

## Item 145 #11c

### 44. Compensation Supplement

a. Out of this appropriation, \$233,738,033 the second year from the general fund and \$759,098 the second year from the Lottery Proceeds Fund is provided for the state share of a payment of up to a 5.0 percent salary increase effective July 1, 2021, for SOQ instructional and support positions. Funded SOQ instructional positions shall include the teacher, school counselor, librarian, instructional aide, principal, and assistant principal positions funded through the SOQ staffing standards for each school division in the biennium. This amount includes \$1,046,023 the second year from the general fund referenced in paragraph C. 27. j. for the Academic Year Governor's Schools for the state share of a payment of the following salary increases for instructional and support positions, and this amount includes \$759,098 the second year from the Lottery Proceeds Fund referenced in paragraph C. 9. f. 6) for Regional Alternative Education Programs for the state share of a payment of the following salary increases for instructional and support positions.

b. It is the intent that the instructional and support position salaries be increased in school divisions throughout the state by at least an average of 2.0 percent during the biennium. Sufficient funds are appropriated in this act to finance, on a statewide basis, the state share of a 2.0 percent salary increase for funded SOQ instructional and support positions, effective July 1, 2021, to school divisions which certify to the Department of Education, by June 1, 2021, that salary increases of a minimum average of 2.0 percent have been or will have been provided during the 2020-2022 biennium, either in the first year or in the second year or through a combination of the two years, to instructional and support personnel. Sufficient funds are appropriated in this act to finance, on a statewide basis, the state share of up to a 5.0 percent salary increase the second year for funded SOQ instructional and support positions, effective July 1, 2021, to school divisions that certify to the Department of Education that salary increases of a minimum average of 2.0 percent have been or will have been provided during the 2020-2022 biennium, either in the first year or in the second year or through a combination of the two years, to instructional and support personnel. The state funds for which the division is eligible to receive shall be matched by the local government, based on the composite index of local ability-to-pay, which shall be calculated using an effective date of July 1, 2021, as the basis for the local match requirement for both funded SOQ instructional and support positions. Sufficient funds are appropriated in this act to finance, on a statewide basis, the state share of a minimum 2.0 percent salary increase up to a 5.0 percent salary increase for funded SOQ instructional and support positions, effective July 1, 2021, to school divisions which certify to the Department of Education, by June 1, 2021, that separate salary increases of a minimum average of 2.0 percent up to a maximum average of 5.0 percent will have been provided in the second year to instructional and support personnel on or before July 1, 2021.

c. The state share of funding provided to a school division in support of this compensation supplement shall be prorated for school divisions that provide less than 5.0 percent salary increase during the biennium; however, to access these funds, a school division must provide at least a 2.0 percent salary increase during the biennium.

d. This funding is not intended as a mandate to increase salaries."

#### Explanation

This amendment provides \$233.7 million the second year from the general fund and \$759,098 the second year from the Lottery Proceeds fund to provide up to a 5.0 percent salary increase, effective July 1, 2021. This represents an addition of \$153.6 million the second year, to convert the 2.0 percent bonus payment that was proposed in the budget as introduced to a 5.0 percent salary increase. To access these funds, each school division must provide at least a 2.0 percent pay increase during the 2020-22 biennium, and funding provided is prorated for school divisions providing between 2.0 percent and 5.0 percent pay increases over the biennium.