

Update

January 27, 2012

Local Government Day
at the
General Assembly
Feb. 9, 2012



The newsletter of the
Virginia Municipal League

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Register now for Local Government Day Feb. 9

Localities continue to exceed required K-12 funding levels

Local governments budgeted \$6.5 billion to operate public schools in FY12, \$3.2 billion more than required by the state, according to a Department of Education report submitted to the General Assembly earlier this month.

Information is broken out by locality in the report, which is entitled *Actual Fiscal Year 2011 Required Local Effort and Required Local Match; Budgeted Fiscal Year 2012 Required Local Effort and Required Local Match*.

For FY12, the report shows that 47 divisions budgeted more than 100 percent above their required local effort, with an additional 28 budgeting from 75 percent to 100 percent above the required level. Only 13 divisions exceed the required effort by an amount of 25 percent or less.

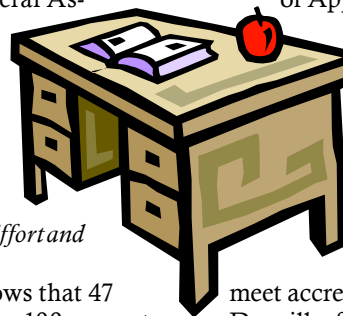
The town of West Point exceeded local match requirements by 199.56 percent, the highest in the state. Next was the city

of Alexandria, which contributed 198.3 percent beyond its requirements. Those local governments funding very close to the required minimum include the counties of Appomattox (which will actually have to request additional local funding to meet its required match) and Greenville.

Some localities that are very fiscally stressed still tried to fund education at a level designed to help their students pass state accountability standards and their schools meet accreditation standards. The City of Danville, for example, which has been hit with multiple industry closings, funded education 91 percent above what it had to. For Martinsville, the number was 59.41 percent.

The report covers operations expenditures. Local governments bear virtually all capital costs.

Read the report: <http://bit.ly/yv9quM>.



Governor endorses mandate relief legislation

Stating that his goal is to make Virginia a national leader in removing red tape for local governments, Gov. Bob McDonnell presented recommendations on mandate relief at a press conference held Jan. 16. His recommendations were taken from the Governor's Task Force for Local Government Mandate Review, which has been meeting since early fall to compile a list of burdensome mandates on local governments.

McDonnell announced that some of the items to be addressed this year include:

- removing the ability of a Circuit Court to mandate a locality to construct a new courthouse;

- eliminating the requirement that that RFPs be published in newspapers;
- increasing the amount of time that local governments have to respond to Freedom of Information Act requests;
- eliminating a mandate that requires VDOT approval of the location of locally-placed red light cameras;
- removing a prohibition forbidding localities from creating their own procurement guidelines; and
- removing a mandate requiring the establishment of a variety of local education advisory committees.

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FROM THE CAPITOL

Mandate relief legislation continued ...

An omnibus bill has been submitted that includes a number of the targeted mandates, and the rest of the mandate relief items will be addressed through administrative actions and executive orders by McDonnell. While the governor is not pursuing some of the high priority issues in this session, including overtime for public safety officers, the task force is scheduled to continue meet-

ing. VML is hopeful that the governor will have additional legislative initiatives for the 2013 session.

In addition, McDonnell announced that he was setting a goal for the Department of Education to reduce burdensome and duplicative reporting requirements for local schools by 15 percent.

VML sent both the task force and

the governor a letter thanking them for their efforts. McDonnell is the first governor in memory to address the consequences of onerous mandates on local governments.

The full report of Governor's Task Force for Local Government Mandate Review can be seen at: <http://1.usa.gov/xgfbnf>. ❖

ACROSS THE COMMONWEALTH

Local FY13 budget outlook is bleak

In the 2011 fiscal survey conducted by VML and VACo, more than one-third of Virginia's cities and counties said they would be less able to meet the financial needs of their communities in FY13. The greatest revenue concern of the respondents was another round of reductions in state funding.

Below is a snapshot of local budgeting efforts. Local school divisions and local governments are beginning to take notice of the proposed state budget and its potential effects.

Hampton Roads

The **Poquoson** schools superintendent told the school board that the proposed state budget leaves a gap of \$1 million in the school budget. The school division has cut a \$1 million in each of the last three years. Almost half of the FY13 shortfall is tied to VRS retirement contributions. The \$1 million shortfall does not include increases in the school district's operating costs such as health insurance. The superintendent said positions will have to be cut, including instructional programs.

In **Suffolk**, the school board learned that the school division will be facing increased retirement costs, the loss of remedial summer school aid and other reductions in state funding that will result in a potential budget gap of about \$6 million. Retirement contributions will alone cost an additional \$2.1 million. The spending plan for the current fiscal year is \$139.8 million, down from

\$153.5 million during the 2008-2009 school year. The school board closed two elementary schools last year to balance the budget.

The **Portsmouth** school division faces a \$1.8 million gap between projected spending and revenue in its next budget the assistant school superintendent told school board members. The good news is that the new projection is far less than the \$10 million budget gap estimated in the fall.

Across the river in **Norfolk**, higher retirement payments, the end of federal stimulus aid and a possible 2 percent employee wage increase could saddle the school division with a \$20 million budget gap next fiscal year. The school division has pared its budget by about \$50 million in the past two years, laying off several hundred employees.

The school budget is also facing other spending pressures, including higher employee health insurance costs, increases for school nurses and textbooks, and greater utility costs. To meet the shortfall, school staff is evaluating programs that are funded above state requirements such as gifted student services, preschool and special education.

Southside and Central Virginia

Campbell County officials may consider instituting meals and transient occupancy taxes to meet a budget shortfall next year. The budget shortfall for the schools could reach as much as \$6 million with the loss of federal stimulus



dollars, decreases in state funding for schools, and a proposed increase in employer contributions for VRS.

Franklin County could face a projected revenue shortfall of more than \$9.7 million next year. Much of the shortfall comes from a \$6 million drop in tax revenue from declining property assessments. The county would have to increase its real estate tax rate by 9.5 cents per \$100 next year to match this year's revenue collections. Decreasing federal and state funding, increasing fuel and electricity costs for the schools, and increasing retirement and insurance costs are also cited as factors.

Martinsville schools could face a budget shortfall of more than \$1.5 million next fiscal year, largely due to the loss of federal stimulus funds and an expected increase in employee retirement costs. The school superintendent told the school board that expiring federal stimulus money is paying the salaries of 15 employees in the current school budget. Budget constraints prompted the schools to eliminate 75 jobs in the past two years. The superintendent said that

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ACROSS THE COMMONWEALTH

FY13 budget outlook continued ...

the city schools' share of the increased VRS payments would be a devastating blow to the budget.

The **City of Charlottesville** will offer fewer retirement benefits to future public employees, including police and firefighters. All city employees hired after June 30 who enroll in a pension plan will have to contribute 3 percent of their paycheck toward their retirement. Instead of retirees receiving supplemental health care

benefits for life under the current plan, new employees will have their city-funded health benefits end once they become eligible for Medicare at age 65. The threshold for employees who can retire with reduced benefits at age 55 will be bumped to age 60 for future employees. Employees who stay with the city for 30 years or more can retire with full benefits at age 50, but new employees will have to wait until age 60. ❖

THE ECONOMY

Municipal bond market showing signs of life

Federal deficit reduction plans could jeopardize future use of municipal debt

Despite predictions of total disaster, the municipal bond market held its own in 2011.

The annual average 10-year borrowing cost for top-rated state and local governments ended the year at about 2 percent, according to a Municipal Market Advisors index. Penelope Lemov, a correspondent for *GOVERNING*, recently wrote that the real story of 2011 is likely the low rates issuers had to pay to borrow money.

But, issuances last year were around \$295 billion, which is the lowest in a decade and down 32 percent from 2010. Issuances of general purpose debt fell a

whopping 29 percent from the previous year.

Municipal bond analysts are divided whether 2012 will be another slow-pace year because of the weak economic recovery or a growth year because investors are showing an appetite for municipal bonds.

However, if the tax-exempt status of municipal bonds changes in 2012, that could undermine issuers enthusiasm and efforts to address long-outstanding infrastructure problems. Although few tax experts foresee Congress making any substantial progress in this election year to address the nation's deficit

spending, many political figures from the president to members of Congress have talked about getting rid of or diminishing the tax exemption for municipal bonds. Organizations like the Government Finance Officers Association and the National League of Cities (NLC) argue that municipal bonds provide funding for essential infrastructure projects.

VML and NLC will continue to observe the sometimes lethargic and other times frenetic pace of congressional activity concerning deficit reduction plans and tax exemption for municipal bonds. ❖

Federal spending in Va. grows as governor braces for cuts

Earlier in January Cardinal Bank and George Mason University hosted the 20th Annual Economic Conference. A presentation prepared by the University's Center for Regional Analysis documents the importance of the federal budget to Virginia's economy.

For example, from 2000 to 2012, Virginia's gross state product increased by 59.8 percent or from \$265.1 billion to \$423.5 billion. During the same time period, total federal spending in the Commonwealth soared 117 percent or from \$62.7 billion to \$136.1 billion.

Defense outlays alone jumped 136.9 percent.

To put these numbers in a different perspective, in the year 2000, the population of Virginia made up about 2.5 percent of the U.S. population. Ten years later that percentage increased to 2.6 percent. But, as a percentage of total federal spending, Virginia increased from 3.8 percent to 4.2 percent, achieving the second highest state ranking in total federal spending and the highest ranking in defense spending.

Defense spending provides almost

19 percent of Virginia employment. Department of Defense payroll makes up 340,000 jobs and contracting comprises another 537,000 jobs.

The Federal Action Contingency Fund will be hard-pressed if the federal government fails to come up with a workable deficit reduction plan, thereby triggering a series of budget cuts in January of 2013. ❖

REGULATIONS

Intended Regulations

Adult Services Approved Providers. The State Board of Social Services has proposed action to provide a general review which sets forth standards for

adult service providers who are approved by the local department of social services. This proposed regulatory action will also amend the regulation to (i) clarify regulation content that may be unclear, inconsistent, or outdated; and (ii) utilize person-centered language

throughout the regulation. Contact Paige McCleary, Department of Social Services, at 804/726-7536 or e-mail her at paige.mccleary@dss.virginia.gov for more information. ❖

AT THE LEAGUE

Register now for Local Government Day Feb. 9

The Virginia Municipal League, Virginia Association of Counties and the Virginia Association of Planning District Commissions will sponsor Local Government Day at the General Assembly on Thursday, Feb. 9.

The event will be held at the Richmond Marriott, located at 500 E. Broad St. in downtown Richmond. Staff will

report on legislation affecting local governments, and then local officials are encouraged to participate in committee meetings and lobby state legislators at the Capitol. Local officials also are encouraged to have dinner with their delegation that evening.

The cost of the event, which includes a box lunch, is \$40 per person. More

details and a copy of the registration form are on the VML website at <http://bit.ly/t01DGp>. ❖



POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Senior Accountant (Treasurer's Office), Culpeper

SALARY: \$48,230-\$73,986 (+) benefits. Plan, design and implement systems of accounts and procedures; establish and maintain sound internal controls; ensure financial records are reconciled; oversee management of cash and investments; assist auditors with special financial reports. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in accounting or finance and considerable exper. in public finance administration, including some exper. at a supervisory level, along with a min. 3-5 yrs. direct work exper. in local govt. finance and/or accounting. Knowledge of Microsoft Great Plain a plus. Application and position profile available at www.culpeperva.gov or at Town Hall, 400

S. Main St., Culpeper, VA 22701. Submit applications to Department of Human Resources or by e-mail at hr@culpeperva.gov. Open until filled. EOE.

Deputy Building Official, Arlington County

SALARY: Negotiable DOQ/DOE (+) benefits. Manages 4 functional areas: Permits Administration Services, Plan Review Services, Field Inspections Services, and Community Code Enforcement Services. Responsible for one or more of those areas. Due to the volume and complexity of construction and the high visibility of day-to-day code enforcement efforts, will play a key role as a vital technical resource with in-depth exper. Reqs. degree in engineering, architecture, construction management or a closely-related field and extensive mngmnt. exper. in code administration or construction mngmnt. that involved program development, and administration responsibilities for multiple programs. Must have or be able to obtain certification as a building official in accordance with the Va. Uniform Statewide Building Code within 1 yr. of appointment. To apply: Full job announcement and link to req'd online application at www.arlingtonva.us/pers. Click on "Apply for a Job". Questions? Call 703/228-3500 and press 5. Open until filled. EOE.

Park Supervisor II, Virginia Beach

SALARY: \$34,864-\$50,552 (+) benefits. In the Parks and Natural Areas Bureau – responsible for the overall supervision, management, and operation of a major metro park in the city's park system; managing the operations of a satellite community park; preparing and overseeing the work schedule and daily work assignments of park employees, community service workers and volunteers; hiring, training, supervising and counseling of assigned personnel; and conducting performance appraisal evaluations. Visit www.vbgov.com/careers for more detailed job info, min. requirements, and to apply on-line. No faxes, e-mails, or paper applications accepted. Job # 4370. Deadline: Feb. 5. EOE.

Code Inspector I or II, Virginia Beach

SALARY: \$34,864-\$50,553 (I); \$38,484-\$55,801.92 (II). Responsible for routine inspections of existing structures, properties and premises for compliance with the Va. Maintenance Code and the city's property maintenance codes. Req'd. to obtain certification as a Building Maintenance Inspector within 18 mos. For full job description and to apply, visit <https://www.vbcareers4gov.com>. Deadline: Feb. 6. EOE.

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POSITIONS

City Manager, Winchester

SALARY: Negotiable DOE/DOE (+) benefits. (pop. 26,203; \$140 million FY12 bdt.) City governed by mayor and eight-member City Council. Serves as CEO under city charter. Min. reqs. include: relevant bachelor's degree (master's preferred) and min. 5 yrs. public and/or private mngmnt. exper. Past exper. must demonstrate high level of successful performance in areas that include finance and bdtg., redevelopment / economic development, strategic planning and implementation of strategic plans, team building and employee development, PR, building community consensus and working with diverse populations. Complete community / position profile at www.springsted.com. Submit letter of application, resume with salary history and 5 work-related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 E. Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com. Applications received by Feb. 12 receive priority consideration. Open until filled. EOE.

Supervisor of Parks Maintenance, Fredericksburg

SALARY: \$37,204-\$44,645 (+) benefits. Supervises the operation, maintenance and upkeep of city- owned parks, recreational facilities and landscaped grounds. Req. relevant associate's degree and 6-9 yrs. progressively responsible exper. managing landscaping and park maintenance work. Full position description and city application at: <http://1.usa.gov/hVPyUt>. Submit application and resume no later than Feb. 10 to: City of Fredericksburg, Human Resources Department, 715 Princess Anne St., Room 217, P.O. Box 7447, Fredericksburg, VA 22404-7447 or to: jobs@fredericksburgva.gov. Position #195-14000-00001. Open until filled. EOE.

Chief of Police, Tazewell

SALARY: DOQ/DOE (+) benefits. (pop. 5,000) Fully-accredited police dept. for county seat has 13 officers, 1 daytime dispatcher and 1 accreditation manager. Seeking candidates with command exper. and broad understanding of law enforcement, community relations and administrative exper. Ideal candidate will be certified by state of Va. Prefer relevant associate's degree, proven ability in managing diverse organizations, and min. 5 yrs. law enforcement exper. Applicants

should call 276-988-2501 or write the Town of Tazewell, Attention: Jerry G. Wood, Town Manager, 201 N. Central Ave., P.O. Box 608, Tazewell, VA 24651 for standard application. Resume must accompany the application and be turned into the Town Hall. Open until filled. EOE.

Wastewater Treatment Plant Operator III, Winchester

SALARY: \$35,630-\$57,012 (+) benefits. Seeking minimum of a Class II Operator to work an assigned shift as a supervisor at 12.6 MGD regional ENR wastewater treatment facility that serves Winchester and portions of Frederick County. Req. thorough knowledge of modern plant principles and operating practices; general knowledge of the occupational hazards of the work and of necessary safety precautions; ability to keep records and make reports; and supervisory skills. Req. H.S. diploma or equiv., plus 5 yrs. exper. in wastewater treatment. Req. minimum Virginia Class II Operator's certificate w/ in 12 months, and Class B CDL in 6 mos. Apply online at www.winchesterva.gov. Open until filled. EOE.

Firefighter / Medic, Lexington

SALARY: \$32,884-\$39,089 DOQ/DOE (+) benefits. Full job description, application and requirements at: ci.lexington.va.us/employ.htm. Return application to: City of Lexington, Human Resource Office, 300 E. Washington St., Lexington, VA 24450. Deadline: Feb. 3. EOE.

County Administrator, Fluvanna

SALARY: \$95,000-\$130,000 DOQ (pop 25,691; \$67.9 million FY12 bdt) Seeking experienced, results-oriented professional with emphasis on strong communication and management skills. Req. relevant bachelor's degree (master's preferred); ICMA endorsement as credentialed manager/administrator desired. Successful candidate should demonstrate record of professional growth and progressively responsible public administration responsibilities w/min. 7 yrs. of operations and management exper. in govt. Visit www.co.fluvanna.va.us for an application and additional information on the county. Submit resume, cover letter with salary history, and min. 3 professional references along with a Fluvanna County application to: Brandy Amos, Human Resources Director, at bamos@co.fluvanna.va.us. Deadline: Feb. 24. EOE.

Senior Utilities Maintenance Worker (Utilities Distribution Crew), Falls Church

SALARY: \$30,503-plus DOQ/DOE (+) benefits; \$30,503-\$48,803 full range. Operates small equipment, dump trucks and other small vehicles to install and repair water and sewer distribution systems; makes repairs to VDOT rights of way, performing restoration and asphalt work, as well as temporary repairs; repairs valves and fire hydrants. Submit resume or application to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Must submit copy of driving record with application. More info at www.fallschurchva.gov. Open until filled. EOE.

Assistant to the Building Official, Sussex County

SALARY: \$26,000-\$29,000 DOQ/DOE. Responsible for receiving and processing zoning, building, trades, and land disturbance permits; maintaining records and files; issuing certificates of occupancy; and serving as back-up to the assistant to the director of zoning. Must possess or have ability to possess within 12 mos. the Permit Technician Certification from the ICC and state of Va. Req. comb. of educ. and exper. equiv. to graduation from H.S. and considerable secretarial exper., preferably involving contact with public. Submit Va. state application and salary reqs. to: W. Travis Luter Sr., Building Official, P.O. Box 1397; 20135 Princeton Road; Sussex, Va. 23884 or e-mail: tluter@sussexcountyva.com. Deadline: Feb. 17. EOE.

Office Services Specialist, Kilmarnock

SALARY: DOQ/DOE. FT position. Assist town clerk in maintaining documents; provide billing and account maintenance for public utilities; provide customer service in person, via phone, e-mail or internet. Additional responsibilities include processing payments, accounting reconciliations and data entry. Req. H.S. diploma or GED; prefer exper. with accounting software. Submit Town of Kilmarnock application and a resume to: Office Services Specialist, P.O. Box 1357, Kilmarnock, VA 22482 or deliver to 514 N. Main St., Kilmarnock, VA. Application available at Town Office or at www.kilmarnockva.com/license-permits. Open until filled. EOE.

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POSITIONS

Coordinator, Board of Zoning Appeals, Arlington County

SALARY: \$61,609-\$113,505 (+) benefits. Coordinate all aspects of the Use Permit/Variance Program and serve as Secretary to the Board of Zoning Appeals (BZA). Reqs. relevant bachelor's degree and exper. in zoning, land use development or planning, including reviewing development proposals or applications and in applying adopted land use policies and ordinances in the review process; providing substantive support to BZA, Planning Commission or other advisory groups; and researching and developing land use reports, policy studies, issue analyses, or ordinance amendments. Online application req'd. Full job announcement and link to application at www.arlingtonva.us/pers. Click on "Apply for a Job." Questions? Call 703/228-3500 and press 5. First review of applications is Jan. 26. Open until filled. EOE.

Senior Transportation Planner, Loudoun County

SALARY: \$56,648-\$80,326 hiring range. Duties include: completion of accurate, timely and concise transportation referrals for use by staff, Planning Commission and the Board of Supervisors; participation in negotiations to obtain highest level of transportation improvement proffers, developer contributions and solutions; making presentations before the Board of Supervisors and Planning Commission. Reqs. any comb. of educ. and exper. equiv. to a relevant master's degree and min. 2 yrs. exper. in transportation planning, including at least 6 mos. individual or team project, functional or operational administrative exper. in transportation planning. AICP, PE or PTP certifications desirable. Job #12-A151T-063. Visit www.loudoun.gov for more info and to apply. Apply immediately. EOE.

Senior Accountant (Finance Department), Roanoke

SALARY: \$40,173-\$52,225 start range. Maintain complex financial records; prepare journal entries; execute budget transactions and account reconciliations; assist in the preparation of CAFR and annual external audit, prepare reports and budget ordinances for presentation to City Council; preparing financial statements to be presented monthly to City Council. Reqs. relevant bachelor's degree; 3-5 yrs. related exper. and/or training in accounting and/or auditing, or equiv. comb. of

educ. and exper. CPA preferred. Visit www.roanokeva.gov to apply on-line or to download an application. Applications may be mailed to Human Resources, City of Roanoke, 215 Church Ave., Roanoke, VA 24011. Open until filled. EOE.

Landscape Inspector I, Virginia Beach

SALARY: \$38,484-\$55,801 (+) benefits. Provide support for an inspections and infrastructure repair and maintenance team. Perform routine maintenance contract inspections, as well as park infrastructure inspections and tree condition assessment; ensure quality control standards are maintained; ensure development and landscape plans are in compliance with city ordinances by reviewing for content, bonding and implementation. Visit www.vb.gov.com/careers for more detailed job info, min. reqs., and to apply on-line. No faxes, e-mails, or paper applications accepted. Job # 4355. Deadline: Jan. 25. EOE.

Water Treatment Plant Trainee or Operator, Front Royal

SALARY: \$12.22 per hour beginning trainee entry level rate; Class IV Certification begins at \$12.84; Class III Certification begins at \$13.49; Class II Certification begins at \$14.89; Class I Certification begins at \$15.64 (+) benefits, including VRS. FT position reqs. rotating shift work, including nights, and rotating days off. Duties include monitoring operation of a water treatment plant, performing laboratory analysis of raw and finished, and assisting mechanics making repairs to machinery and equipment. H.S. diploma or equiv. exper. and training req'd. Must have valid Va. driver's license and an excellent driving record. Must pass physical exam, drug screening and criminal background check. Must complete town application. Applications are available and will be accepted at Town Hall, 16 N. Royal Ave., Front Royal, VA 22630. Applications can be printed from www.frontroyalva.com. FAX: 540-631-9006 or e-mail: jbush@frontroyalva.com. Deadline: Jan. 30. EOE.

Police Officer, Front Royal

SALARY: \$34,174 (+) benefits, including VRS and LEOS. Twelve-hour rotating shifts result in working an average of 13 days per month. Must be Va. DCJS certified. Consideration will be given to those who can obtain certification by July. Full-service department. Must submit a Town of Front Royal employment application. Resumes accepted as supplemental mate-

rial only. Applications and an Authorization for Release of Personal Information are available and will be accepted at Town Hall, 16 N. Royal Ave. Front Royal, VA 22630. Applications and Authorization Forms may be printed from www.frontroyalva.com. Deadline: Jan. 30. EOE.

Preservation Planner, Leesburg

SALARY: \$55,390-\$92,969 DOQ/DOE (+) benefits. (pop. 43,303). Leesburg has two historic districts and several Civil War sites. Serves as town's historic preservation officer and reports to the zoning administrator within the Planning and Zoning Department. Reqs. BA/BS (master's preferred) in historic or preservation planning; architectural history, urban planning, design, or related field; 5 yrs. progressively responsible preservation planning exper.; OR equiv. comb. of educ. and relevant exper. To apply, go to: <http://1.usa.gov/yMrXu4>. Deadline: Feb. 3. EOE.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

Maintenance Worker I (Water and Sewer), Vienna

SALARY: DOQ/DOE (+) benefits. Open until filled.

Vehicle Maintenance Superintendent, Vienna

SALARY: \$63,386-\$103,156 DOQ/DOE (+) benefits. Open until filled.

Economic Development Director, Altavista

SALARY: \$46,000-\$67,000 DOQ/DOE (+) benefits. Open until filled.

Water Plant Operator IV, Nelson County Service Authority

SALARY: DOQ/DOE (+) benefits. Deadline: Jan. 30.

Codes Compliance Administrator, Williamsburg

SALARY: \$55,000-\$75,000 DOQ/DOE (+) benefits. Open until filled.

Deputy Animal Control Officer, Gloucester County

SALARY: \$26,731-\$40,097 DOQ/DOE (+) benefits. Deadline: Jan. 29.

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POSITIONS

Web Developer/IT Systems Engineer, Hanover County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Financial Analyst (Office of Town Treasurer), Smithfield

SALARY: \$45,726-\$70,875 DOQ/DOE (+) benefits. Deadline: Feb. 10.

Director of Planning and Development, Lexington

SALARY: \$55,000-\$60,000 start range (+) benefits. Deadline: Feb. 3.

Water Department Manager, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: DOQ/DOE (+) benefits. Open until filled.

Director of Finance, Northampton County

SALARY: \$62,307-\$93,459 DOQ/DOE (+) benefits. Open until filled.

Chief of Police, Tappahannock

SALARY: DOQ/DOE (+) benefits. Deadline: Feb. 9.

Public Works Superintendent, Waynesboro

SALARY: \$55,939-\$71,322 DOQ/DOE (+) benefits. Open until filled.

Wastewater Operation and Maintenance Technician, Waynesboro

SALARY: \$31,066 (+) benefits. Open until filled.

Accounting Clerk, Colonial Beach

SALARY: DOQ/DOE (+) benefits. Open until filled.

Purchasing Division Director, Hanover County

SALARY: \$73,242-\$98,882 (+) benefits. Open until filled.

Wastewater Department Manager, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: DOQ/DOE (+) benefits. Open until filled.

Town Manager, Black Mountain, N.C.

SALARY: DOQ/DOE (+) benefits. Open until filled.

Assistant Town Manager, Christiansburg

SALARY: \$68,665-\$95,668 DOQ/DOE (+) benefits. Deadline: Jan. 26.

Deputy Sheriff I, Winchester

SALARY: \$35,630-\$57,012 (+) benefits. Open until filled.

Director of APG Privatization (Engineer), Aberdeen, MD

SALARY: \$80,000-\$90,000 DOQ/DOE (+) benefits. Deadline: Feb. 1.

Director – Central Communications Center, Pasquotank-Camden Central Communications (N.C.)

SALARY: Negotiable up to \$54,353 DOQ/DOE (+) benefits. Open until filled.

County Administrator, Madison

SALARY: Negotiable DOQ/DOE (+) benefits. Open until filled.

Systems Engineer I/II, Virginia Beach

SALARY: \$57,129-\$94,588 DOQ/DOE (+) benefits. Open until filled.

Water Treatment Plant Lead Operator, Winchester

SALARY: \$39,291 (+) benefits. Open until filled.

Staffing and Compensation Services Manager (HR Dept.), Virginia Beach

SALARY: \$69,606-\$104,409 (+) benefits. Deadline: Jan. 30.

Deputy Council Chief of Staff, Richmond

SALARY: DOQ/DOE (+) business. Open until filled.

Director of Facilities Development, Albemarle County

SALARY: \$64,768-\$84,198 DOQ/DOE (+) benefits. Deadline: Jan. 27.

Microcomputer Systems Analyst I/II (2 positions), Virginia Beach

SALARY: \$41,000-\$57,000 start range DOQ (+) benefits. Deadline: Jan. 29.

County Administrator, Caroline County

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Jan. 27.

Director of Utilities, Leesburg

SALARY: \$83,673-\$140,440 DOQ/DOE (+) benefits. Deadline: Jan. 27.

DEADLINE: The deadline for placing a job advertisement in the next issue of Update is Friday, Feb. 3. Submit ads via e-mail to David Parsons at dparsons@vml.org. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

