

Update

The newsletter of the
Virginia Municipal League

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Correction

The registration form published in the Feb. 19 edition of *Update* for two free workshops dealing with conflict management and community engagement included an incorrect zip code for VML Insurance Programs. If you choose to mail the registration form (see Page 7), please make sure that you use the correct zip code - 23058.

Study criticizes state for pension practices

Shortchanging contributions a 'troubling pattern'

Virginia's retirement system needs to improve how it manages its long-term pension liabilities, according to a recently released study by the Pew Center on the States.

Overall, the state has funded 84 percent of its total pension bill. The state's pension plan, however, looked as good as it did in part because the research by the Pew Center lumped all of Virginia's plans together for analysis. Virginia's plans include not only the state employee plan, but the plans of more than 500 political subdivisions, as well as the plans for teachers, state police, state law enforcement officers (such as corrections officers) and judges. The plans for the political subdivisions have a higher funded status than the other plans, and "helped save the state," according to a presentation at the Virginia Retirement System's Board of Trustees meeting on Feb. 12.

Of the 50 states, 16 were ranked as "solid performers; 15 (including Virginia) as "needs improvement," and 19 as having "serious concerns." Nationwide, the Pew

Center said there was a \$1 trillion dollar gap between what states have promised in retirement and health care benefits, and what they actually have on hand to pay for those benefits.

The states' situation is worse than what was presented because the study did not include the economic downturn in the second half of 2008 and in 2009.

Several states undertook reform efforts over the last several years, including keeping up with funding requirements, reducing benefits or increasing the retirement age, sharing the risk with employees, increasing employee contribution, and improving governance oversight.

The report predicted that more states would undertake reform efforts in 2010, due to the persistent recession that devastated pension holdings. Virginia is among those states. The legislature is considering a bill that that would reduce benefits, raise the retirement age and require state employees to pay a portion of their retirement contribution. The legislation, HB 1189, applies only to employees hired after July 1.

Continued on page 2

VRS trust fund continues rebound

The value of the trust fund managed by the Virginia Retirement System had climbed to \$47.4 billion as of Feb. 10, according to a staff presentation at the Feb. 18 meeting of the VRS Board of Trustees. Investment returns reached 15 percent in January, and 14 percent in February. Nevertheless, the value of the fund is still well below its peak of \$58.3 billion, reached in 2007.

The recent strong market performance has given legislators some wiggle room in

setting retirement contribution rates. Both the House and Senate budget proposed retirement rates well below those certified by the VRS board last October.

However, the strong market performance and the change in retirement benefits proposed under legislation before the legislature have given legislators the rationale to under-fund the pension system for the next two years. ❖

FROM THE CAPITOL**State pension study continued ...**

It has passed both bodies in different forms, but legislators are expected to reach consensus on the overhaul.

The report attributes the \$1 trillion gap to a failure by the states to make annual payments at the levels recommended by their actuaries, expanding benefits and offering cost-of-living increases without determining how to pay for those benefits, and

providing retiree health care without adequate funding. The report notes that Virginia “has a troubling pattern of not paying its annual required pension contribution in recent years.”

A 2008 report by the Joint Legislative Audit and Review Commission found that contributions to VRS plans have been lower than the board certified rate in 10 of the last 18 years. That

statistic does not apply to the plans of political subdivisions, however, which pay the contribution rate certified by the VRS board. The state, however, pays the rates set by the General Assembly.

A complete copy of the report is available at www.pewcenteronthestates.org; Virginia’s grade sheet is available at <http://bit.ly/dwmCgi>. ❖

GENERAL ASSEMBLY**VML submits letter to budget conferees**

VML member local governments should contact their General Assembly delegation to reiterate concerns about a number of important budget issues that will be resolved in the coming days.

Twelve House and Senate budget conferees are meeting to resolve changes to the budget that ends June 30, 2010 (HB 29 / SB 29), as well as to adopt a new two-year budget (HB 30 / SB 30) for FY11-FY12. VML delivered a letter to the office of each budget conferee early

this morning. It stresses priority issues for local governments that are included in the competing budget proposals. The letter also was sent to the staff members of the respective budget committees.

All General Assembly members need to hear from their local governments, whether or not the legislators are one of the 12 budget conferees. Please communicate these priorities (and any others of concern to your community) to your delegation members as soon as possible.

A copy of VML’s letter follows.

VML letter to House, Senate budget conferees

Dear Budget Conferees:

As you work through your differences over the next several days, please remember that local governments also are suffering from the effects of declining revenue sources. The decisions that you make in reaching a budget agreement will affect the quality of life in every city, town and county in the Commonwealth.

The members of VML ask that you take action on the following items:

- The communications sales and use tax is a local, not a state tax. We oppose any efforts by the State to appropriate this local revenue source, and dictate its use.
- State assistance for local police departments should be on a par with assistance for sheriffs departments. The 63 percent of Virginia residents who are protected by local police departments are as deserving of state general fund support as are the 37 percent receiving law enforcement pro-

tection from the sheriffs departments.

- We support the fee increase on property/casualty insurance premiums with the proceeds going to critical public safety needs at the local level, as well as other fees that support basic government services.

- Reductions to K-12 education funding should be equitable. We oppose the creation of a block grant to fund at-risk programs. These programs recognize the additional costs of educating children at risk of educational failure, and as such should continue to be distributed on the basis of the number of at-risk students. We support holding localities harmless due to the implementation of the revised composite indexes.

- Policy changes reducing K-12 education funding should be temporary, an approach included in the Senate budget. We also support the temporary relaxation and waiver of class size standards contained in both budgets.

- We oppose the House budget proposal regarding the funding of teacher retire-

ment rates. The process is confusing and will not gain the confidence of taxpayers.

- The state delivers many of its services through local governments. Reductions in state funding for services without meaningful reductions in service requirements do nothing more than shift costs to real estate taxpayers. Please meet your commitments to funding basic services, and avoid shifting costs to local taxpayers.

Finally, we know that you will work to reach a budget agreement in time for adjournment on March 13. If an agreement is not reached by that time, however, local governments would ask that the General Assembly adopt legislation to help us meet our budgetary advertising and adoption requirements. Amending §58.1-3012 in the following manner would address this situation, should it arise:

§58.1-3012. Counties, cities and towns may change rate of tax during calendar year.

GENERAL ASSEMBLY**VML letter to budget conferees continued ...**

The governing body of any county, city or town which levies taxes on real estate, tangible personal property and machinery and tools on a calendar-year basis is authorized and empowered to change the rate of its tax on real estate, tangible personal property and machinery and tools during any calendar year provided such change is made prior to the date on which the personal property and land books are delivered to the treasurer of the applicable county, city or town. provided that the new tax rate does not become effective fewer than 45 days prior to any bill or installment due date.

Thank you for considering our positions.

Sincerely,

R. Michael Amyx
Executive Director

House and Senate budget conferees contact information

Del. Lacey E. Putney	804-698-1019	DelLPutney@house.virginia.gov
Del. M. Kirkland Cox	804-698-1066	DelKCox@house.virginia.gov
Del. Beverly J. Sherwood	804-698-1029	DelBSherwood@house.virginia.gov
Del. Johnny S. Joannou	804-698-1079	None
Del. S. Chris Jones	804-698-1076	DelCJones@house.virginia.gov
Del. R. Steven Landes	804-698-1025	DelSLandes@house.virginia.gov
Sen. Charles J. Colgan	804-698-7529	district29@senate.virginia.gov
Sen. R. Edward Houck	804-698-7517	district17@senate.virginia.gov
Sen. Janet D. Howell	804-698-7532	district32@senate.virginia.gov
Sen. Richard L. Saslaw	804-698-7535	district35@senate.virginia.gov
Sen. Walter Stosch	804-698-7512	district12@senate.virginia.gov
Sen. William C. Wampler	804-698-7540	district40@senate.virginia.gov

ETCETERA**Local officials welcome at childhood obesity prevention conference**

The Virginia Foundation for Healthy Youth (VFHY) and Prevention Connections will sponsor a major childhood obesity prevention conference on May 17-18 in Henrico County.

Inspired by the U.S. Centers for Disease Control and Prevention's Weight of the Nation conference held last year in Washington, Virginia's inaugural Weight of the State conference is targeted at community leaders, policy-makers, healthcare professionals and educators. It will provide them a setting to forge new state and regional partnerships and collaborations, as well as set an agenda for combating this public health epidemic.

The conference will present the most current data and statistics from a new statewide survey of childhood obesity in Virginia. Presenters will discuss approaches being used in other states and localities, and participants will learn the latest prevention strategies, including: school nutrition programs; innovative physical fitness initiatives; pediatric health care approaches; and delivering

prevention messages to young people via social marketing techniques like those employed by successful advertising agencies and corporations.

In the last three decades, childhood obesity has more than tripled in the United States. One out of three children is obese or overweight. In Virginia, where more than 60 percent of the adult population is obese or overweight, it's much the same story.

Childhood obesity can lead to serious lifelong, health problems such as Type 2 diabetes, high blood pressure and heart disease. Obesity is now one of the two leading causes of preventable death in the U.S., behind tobacco use.

That's where conference sponsor the Virginia Foundation for Healthy Youth (VFHY) comes in. VFHY is responsible for statewide efforts to reduce and prevent youth tobacco use and childhood obesity. (Conference co-sponsor Prevention Connections is VFHY's nonprofit, fundraising sister organization.)

Established in 1999 as the Virginia Tobacco Settlement Foundation, VFHY

helped cut teen smoking almost in half in Virginia in fewer than 10 years. Because of the foundation's great success at delivering prevention messages to young people, the General Assembly expanded the foundation's mission to include childhood obesity prevention and reduction in 2009 and changed the foundation's name to the Virginia Foundation for Healthy Youth.

Virginia First Lady Maureen McDonnell is the conference's honorary chair and sponsors include Bon Secours Richmond Health System and American Family Fitness.

Ms. McDonnell helped VFHY formally kick off its childhood obesity prevention mission in January at Virginia Healthy Youth Day, an event to support youth physical fitness, during which 250 schoolchildren exercised on the lawn of the State Capitol.

Conference registration begins on March 15, with an early bird registration fee of \$125. More information about the conference may be found at www.preventionconnections.org or www.HealthyYouthVA.org. ♦

ETCETERA

Deadline for Harvard University innovations award is April 7

Harvard University is soliciting submissions of programs and initiatives for its Innovations in American Government Award.

Administered by the Ash Institute for Democratic Governance and Innovation at Harvard Kennedy School, the Innovations Award is heralded as the premier public-sector award in the nation. It is given annually to programs that serve as examples of creative and effective government at its best.

This year the Innovations program has also launched a new initiative, Bright Ideas, designed to recognize and promote promising government programs and partnerships.

All units of government -- federal, state, local, tribal, and territorial -- from all policy areas are eligible to apply for recognition.

The top winner of the 2010 Innovations Award will receive a \$100,000 grant to support replication and dissemination activities. Top finalists also will receive

monetary grants.

Applications and additional information for both initiatives are available at: www.innovationsaward.harvard.edu.

The deadline for applications is April 7.

For smart ideas that deliver public value and lower the cost of government services, check out our site Better, Faster, Cheaper: www.bfc.ash.harvard.edu. ❖

REGULATIONS

Proposed Regulation

Virginia Emergency Medical Services. The State Board of Health has proposed regulations that incorporate changes in terminology, testing practices, enforcement, agency responsibilities, certification levels, re-

porting requirements, and training EMS physician requirements.

Additional proposed changes include adding civil penalties to the enforcement provisions, allowing localities to develop their own emergency response agency standards, requiring a National Crime Information Center background check on affiliated EMS personnel, increasing the

required supply count of triage tags, and removing the prohibition on firearms, weapons, and explosives.

Public hearings were held and comment may be submitted until March 19.

For additional information, contact Michael Berg, Department of Health, at 804/864-7615 or at Michael.berg@vdh.virginia.gov. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Town Manager, Southern Shores, N.C.

SALARY: \$90,000-plus expected min. to start DOQ/DOE (+) benefits. (pop.2,500 off season; approx. 10,000 in season) Coastal resort town on Outer Banks is governed by 5-member, non-partisan town council (including mayor) elected for 4-year staggered terms. Budget for 2010 is \$5.7 million; 20 FT employees. Reqs. relevant bachelor's degree; min 5-7 yrs. progressive mngmnt. responsibility in local govt. or private sector. Must possess expertise in areas that include finance and budgeting, strategic planning, staff development, project management, organizational development, and also possess excellent communications and interpersonal skills. Submit letter of application, resume with salary history and work related references to: J. Webb Fuller, c/o Town of Southern Shores, 5375 N. Virginia Dare Trail, Southern Shores, N.C. 27949 or e-mail wfuller@southernshores-nc.gov. Deadline: April 12. EOE.

County Attorney, Stafford

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 124,900) Reqs. graduation from accredited law school, admitted to practice law in Va. and 5-10 yrs. increasingly responsible exper. in the practice of law. Past local govt. exper. an important consideration, with service as a local govt. attorney or deputy attorney in a comparably sized or larger community desirable. Complete position description at: www.springsted.com. Submit Stafford County application through county's Web site at http://www.co.stafford.va.us/Departments/Human_Resources/Employment. In addition, submit resume with references and salary history to: John A. Anzivino, Springsted Incorporated, 1564 E. Parham Road, Richmond, VA 23228. Tel: 804/726-9750; Fax: 804/726-9752; e-mail: richmond@springsted.com. Deadline: March 29. EOE.

Continued on page 5

POSITIONS

Chief WWTP Operator, Waynesboro

SALARY: DOQ/DOE (+) benefits. Perform variety of duties related to the operation and maintenance of a wastewater plant and pump stations in accordance with all state local and federal regulations under supervision of the wastewater treatment plant manager. Reqs. min. of H.S. diploma or GED, supplemented by previous exper. involving wastewater treatment plant operation; or any equiv. comb. of educ., training and exper. that provides the requested skills, knowledge and abilities for this job. Must possess valid Va. driver's license and current Class 1 Wastewater License. Full job description and application at www.waynesboro.va.us. Submit to: Human Resources Office, 503 W. Main St., Suite 102, Waynesboro, VA. Open until filled. EOE.

WWTP Lab Director / QA / QC Officer, Waynesboro

SALARY: DOQ/DOE (+) benefits. Perform operational, analytical and supervisory duties to include providing quality assurance, program administration, routine tasks and necessary testing and reporting related to the processing and treatment of wastewater as established by regulatory permits; maintain laboratory accreditation; pass req'd proficiency and capability tests. Must possess H.S. diploma or GED, supplemented by previous exper. involving wastewater treatment plant operation; min. 5 yrs. supervisory exper. supplemented by min. 3 yrs. laboratory exper. or any equiv. comb. of educ., training and exper. that provides the suggested job skill, knowledge and abilities for this job. Full job description and application at www.waynesboro.va.us. Submit to: Human Resources Office, 503 W. Main St., Suite 102, Waynesboro, VA. Open until filled. EOE.

Wastewater Operation and Maintenance Technician, Waynesboro

SALARY: DOQ/DOE (+) benefits. Develop, perform, plan, manage and implement maintenance procedures for all equipment pertaining to wastewater; perform technical and mechanical work related to the maintenance and repair of equipment; serves as a relief wastewater operator. Reqs. min. of H.S. diploma or GED, supplemented by previous exper. and/or training in mechanical work related to wastewater treatment plant operations

or equiv. comb. of educ., exper. and training that provides the requested knowledge skills and abilities of this job. Must possess valid Va. driver's license and Class 4 Va. Wastewater license. Full job description and application at www.waynesboro.va.us. Submit to: Human Resources Office, 503 W. Main St., Suite 102, Waynesboro, VA. Open until filled. EOE.

City Manager, Cape Coral, Fla.

SALARY: Terms of city manager's contract, including salary, are negotiable and subject to council approval. Serves as the chief administrative officer. Responsible to the council for administration of all city affairs placed in manager's charge by the city charter. Assists in implementing council's agenda; directs city workforce of appx. 1,500 employees; responsible for day-to-day operations. Must establish residency in Cape Coral within 30 days of hire and maintain residency for duration of employment. For additional info and to apply, go to www.capecoral.net/jobs. Deadline: April 15. EOE.

Project Engineer, Isle of Wight County

SALARY: DOQ/DOE (+) benefits. Reqs. 3-5 yrs. exper. (gov't exper. preferred), and a B.S. or equiv. in civil engineering or related field. EIT certificate desirable. Perform technical work involving project management and coordination for design and construction of capital improvement projects. Typical tasks may include the review of erosion and sediment control plans, utility plans and transportation plans to ensure plans are compliant with applicable codes and reg. Submit application, resume and relevant certifications to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6263. Open until filled. EOE.

Firefighter-Medic (Part-time), Isle of Wight County

SALARY: \$18.49 / hour to start. Perform emergency medical and fire response services on part-time basis. Min. reqs. include any comb. of educ. and exper. equiv. to graduation from H.S., 2 yrs. emergency medical and fire response exper. -- preferably at the Advanced Life Support level; Va. certification as a Firefighter II and Haz Mat Operations, EMT-I or EMT-P, EVOC S3 and if EMT-I or EMT-P; must also have ACLS; prefer PALS or PEPP, ITLS/BTLS. If EMT-I or EMT-P, must have TEMS ALS certification. Must also have IS 100, IS 200, IS 700 and IS 800. Must have valid

driver's license and submit to criminal history check. Submit application, resume and relevant certifications to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6263. Deadline: March 12. EOE.

Social Services Director, Prince William County

SALARY: \$86,175-\$122,370 start range; \$86,175-\$158,563 full range. (pop. 394,370) Oversee activities of Department of Social Services. Responsible for planning, coordinating and directing full-range of family service programs and services of public assistance intended to improve the social and economic conditions of low-income families and individuals; responsible for juvenile sheltering and detention facilities; a large diverse staff; and operational budget and child protective service programs. Reqs. any comb. of educ. and exper. equiv. to a relevant master's degree; 5-7 yrs. professional govt. and/or non-profit social/human services exper.; and 5-7 yrs. increasingly responsible senior mngmnt. leadership exper. managing a variety of comprehensive programs such as children, youth and family services and juvenile justice programs, in a social/human services organization. Apply at www.pwcgov.org/jobs or send resume to: Human Resources Director, Prince William County, 4380 Ridgewood Center Drive, Woodbridge, VA 22192. Resume should include references and salary history. Position # 890233. Deadline: March 12. EOE.

Public Information Officer, Vienna

SALARY: DOQ/DOE (+) benefits. Hands on, full-time public relations job reqs. ability to write and produce town newsletter, calendar, press releases and brochures. Handles publicity for all town events. Receives and responds to inquiries from the public and media. Must have demonstrated writing, desktop publishing, Web and media experience, proven communication skills and abilities, plus proficiency in MS office, photo editing, Web and desktop publishing software. Reqs. college degree and 5 yrs. related work exper. Complete job description online. Submit resumes only directly to Administrative Services at jobs5@viennava.gov. Deadline: March 12. EOE.

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POSITIONS

Accounting Consultant (FT or PT), VML/VACo Finance

SALARY: Negotiable DOE/DOQ. Seeking part- or full-time accountant with govt. exper. for temporary or permanent placement with our Accounting Services consulting program. Governmental background req'd, preferably in local govt. setting. Governmental auditing exper. also acceptable; exper. with multiple municipal finance packages preferred. CPAs or CPA candidates encouraged to apply. Typical duties: Analyzing complex financial transactions to resolve outstanding issues; reconciling accounts to expected balances; preparing transactions to resolve outages; assisting clients with year-end accrual entries; preparing non-routine transactions in areas such as long-term debt; researching and recording fixed asset acquisitions and disposals; preparing accounting schedules for review by clients and auditors; assisting with bank and balance sheet reconciliations; preparing financial statements and notes in accordance with GAAP for governmental entities; creating financial policies or procedural documentation for routine and non-routine financial transactions. Should have exper. in a govt. setting (or audit setting with govt. clients), familiarity with governmental GAAP. Submit resume, references and salary history to: sminor@valocalfinance.org. EOE.

County Administrator, James City

SALARY: \$140,000-\$165,000 negotiable DOQ/DOE (+) benefits. (pop.63, 329) Governed by 5-member board of supervisors elected for staggered 4-year terms. Serves as chief administrative officer. Approved FY10 budget is \$164.1 million. Reqs. relevant bachelor's degree with master's in public or business administration preferred. Also reqs. min. 5-7 yrs. of progressively responsible local govt. and/or private sector exper. in management of an organization comparable to James City with an appropriate amount of time spent in a supervisory/managerial role in the public sector. ICMA Credentialed status desired. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 E. Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com. Complete community / position profile at www.springsted.com. Deadline: March 22. EOE.

Assistant Director of Public Works/Operations, Suffolk

SALARY: \$68,998-\$89,698 (+) benefits. Oversee daily operations of the Operations Division of the Public Works Department. Involves coordinating and supervising operations of Traffic Engineering, Street Maintenance and Construction, Refuse Collection and Grounds Maintenance; and planning construction and maintenance programs for the divisions, including budgetary planning. Reqs. bachelor's degree in civil engineering, public admin. or related field and 6-9 yrs. exper. in administration and budget preparation, with 3-5 yrs. progressively responsible exper. in municipal engineering work, including supervisory exper. PE certification desired. Complete application online at www.suffolk.va.us or call 757/514-4110 for additional info. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Assistant County Attorney I, Henrico

SALARY: \$59,635-\$65,497 start range DOQ/DOE (+) benefits. Deadline: March 8.

Wastewater Operator & Wastewater Relief Operator, Rivanna Water & Sewer Authority

SALARY: DOQ/DOE (+) benefits. Open until filled. EOE.

County Administrator, Shenandoah

SALARY: \$95,000-\$125,000 negotiable DOQ/DOE (+) benefits. Open until filled.

Engineer, Leesburg

SALARY: \$46,964-\$78,828 DOQ/DOE (+) benefits. Open until filled.

City Manager, New Bern, N.C.

SALARY: Salary \$142,072 (+) benefits, including car allowance. Deadline: March 19.

Chief of Police, Manassas

SALARY: \$86,195-\$143,957 (pop. 36,000) Open until filled.

Zoning Administrator, Herndon

SALARY: \$59,336-\$75,256 DOQ/DOE hiring range; \$59,336-\$94,937 full range.

Business Auditor (Finance Department), Albemarle County

SALARY: \$45,556-\$59,224 hiring range DOQ/DOE (+) benefits. Open until filled.

Assistant City Manager (2 positions), Norfolk

SALARY: DOQ/DOE (+) benefits. Open until filled.

Business Auditor (Finance Department), Albemarle County

SALARY: \$45,556-\$59,224 hiring range DOQ/DOE (+) benefits. Open until filled.

Assistant Building Official, Portsmouth

SALARY: \$56,410-\$63,794 DOQ/DOE. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, March 12. Submit ads via e-mail to David Parsons at dparsons@vml.org. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

Local Government Communications Workshop

Practical Tools for Conflict Management and Community Engagement

Name: _____

Title: _____

Locality: _____

Phone: _____ Fax: _____

E-mail: _____

All meetings will begin at 10:30 a.m. I will attend the following Communications Workshop:

Tuesday, March 30 **Abingdon** **FREE**
Virginia Highlands Small Business Incubator
851 French Moore Jr. Blvd.
Abingdon, VA 24210
Please respond by March 24

Wednesday, March 31 **Vinton** **FREE**
Vinton War Memorial
814 Washington Avenue
Vinton, VA 24179
Please respond by March 24

Send your registration form to:

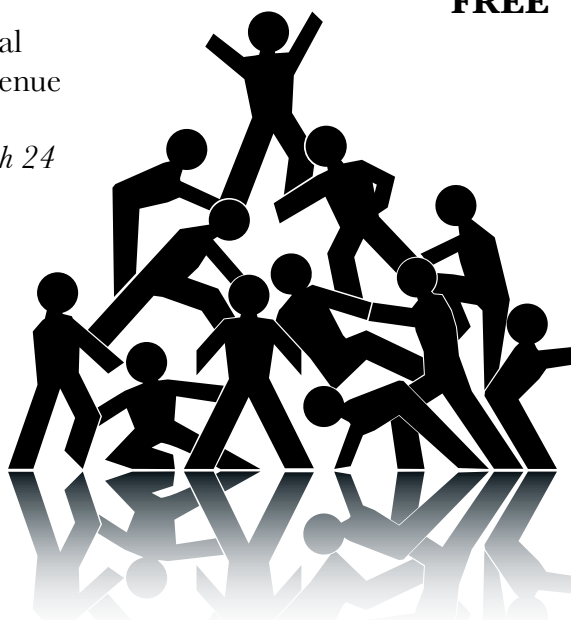
VML Insurance Programs
P.O. Box 3239
Glen Allen, VA 23058
Attn: Karen Wall

By FAX:

(804) 273-0560
Attn: Karen Wall

By e-mail:

communications@vmlins.org



We look forward to communicating with you there!

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

www.uscommunities.org

1-866-472-7467

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LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



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