

Update

September 18, 2009



Oct. 18-20

The newsletter of the
Virginia Municipal League

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State K-12 funding in peril for FY10-FY12 biennium

The Virginia Board of Education is contemplating making a permanent reduction in the number of support positions in school divisions funded by the state.

This action would eliminate some funding that is currently used to pay teachers.

Most school divisions use state funding labeled “support costs” to fund teaching positions not recognized in the Standards of Quality, according to Anne Wescott, assistant superintendent for policy at the Virginia Department of Education. Wescott spoke at a Sept. 14 meeting of a legislative committee studying education funding.

Continuing the state funding cap on support positions is likely to put local governments under increased pressure to make up for those reductions in state funding by increasing real estate tax rates.



The state balanced its FY10 budget in part by adopting a cap on the number of support positions funded by the state. The result was that the state discontinued fund-

ing for approximately 13,500 positions, for a savings to the state of about \$350 million.

While the support cap was supposed to be a one-time measure, it is difficult to see how the state will find the money to reverse that action in the 2010-2012 biennium budget.

The cost to the state to update (rebenchmark) education costs in 2010-2012 is \$138.6 million if the state retains the cap on support positions. Remove the cap and the price tag leaps to \$892.9 million for the biennium – or an additional \$377 million in FY11 and in FY12. It is hard to imagine that the state will be

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Kaine plugs budget gap ... for now

Gov. Tim Kaine is using a combination of budget cuts, policy changes, cash transfers and fund swaps to address the state’s \$1.5 billion revenue shortfall.

Kaine revealed his plan to make up a \$300 million revenue shortfall in FY09 and a projected revenue shortfall of \$1.2 billion in FY10 at a press conference held in Richmond last week.

Because of actions taken by the General Assembly in the 2009 session, about \$150 million tucked away to help manage FY11 will be used now. This will reduce the budget shortfall for the remainder of the biennium to \$1.35 billion. All of the reduction strategies contained in the Kaine Plan will be included in the “caboose” bud-

get bill, which will be released on Dec. 18. (The caboose bill will cover the last few months of FY10.) Based on the governor’s instructions, state agencies have already begun to implement most of the spending reductions.

Highlights

The governor proposes no tax increases and no issuance of additional debt to supplant previously funded capital projects. Although there are some fee increases, they amount to less than 1 percent of the total budget shortfall. Almost 1,000 state positions are eliminated, resulting in 593 lay-

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FROM THE CAPITOL**K-12 funding continued ...**

able to find those extra dollars, short of a startling improvement in the economy or a decision to raise taxes.

To further complicate the picture for local governments, the state offset a portion of the support reductions in FY10 with federal stimulus dollars. Gov. Tim Kaine is proposing to use some of the stimulus dollars originally intended for FY11 to address this year's revenue shortfall. This proposal will make funding next year's education budget even more difficult, and there is not likely to be any stimulus funding available in FY12.

Following up on legislation introduced in the last session to eliminate

the triennial census, the committee also heard a presentation from the Weldon Cooper Center for Public Service at the University of Virginia that concluded that the triennial census needs to be changed. The triennial census is used to determine school age population, which in turn is used in the distribution of the 1 1/8 cents sales tax distributed for public education. Students who are home-schooled or who attend private schools are included in school age population. Average daily membership, a statistic generated by the schools of its students, is an alternative factor that could be used in the distribution of the sales tax membership. The change,

however, would create "winners and losers."

Winners and losers also would result from any changes to the composite index of local ability, another issue discussed by the committee. Del. Bob Tata, co-chair of the committee, concluded that changes in the composite index were needed, but that the General Assembly would have to postpone those decisions until there was enough money to hold divisions harmless from any loss of funding.

Handouts from the committee are posted at <http://hac.state.va.us/>.

The committee will hold its last meeting on Nov. 9. ❖

Kaine budget gap continued ...

offs statewide. Two adult correctional facilities and one juvenile correctional facility will be closed. Two correctional facilities scheduled to open – Grayson and St. Brides – will not do so. A one day furlough for all executive branch employees (\$16.2 million) is proposed for the Friday before Memorial Day in 2010.

Kaine proposes to transfer \$283 million from the Revenue Stabilization Fund (Rainy Day Fund) to the general fund. The General Assembly will have to approve the transfer in the 2010 legislative session. If approved, the fund will be left with a balance of \$300 million. The governor is also counting on federal permission to bring forward into FY10 about \$160 million of federal stimulus money to mitigate a portion of

the general fund reductions in higher education and K-12 education.

Among the Kaine plan's more controversial items is a proposal to "defer" employer retirement contributions in the last quarter of FY10. The \$104 million payment will not be made up in FY11. Instead, the governor wants to amortize the contribution over the next 30 years as part of the rate recalibration now underway by the Virginia Retirement System. Kaine also wants to change retirement rates for the Commonwealth and its employees beginning in the next biennium to address the anticipated VRS rate increase and the long-term funding status of the retirement system. (The state contributes a portion of the teacher retirement pay-

ments made by local school divisions.)

The bulk of the Kaine Plan – \$944 million – relies on "targeted transfers," "targeted strategies" and state agency reduction plans. Tucked away in these budget strategies are the items that most affect localities, specifically in the areas of public education, public safety, human resources, environmental protection, economic development, and general government. Most of these reductions will almost certainly be carried forward into the next biennium, meaning the cuts state agencies and localities have to absorb today will continue for years. As a result, Virginians may be facing a double-whammy of service reductions and local tax increases in FY11 budget development. ❖

AT THE LEAGUE**Legislative Committee hears grim budget news**

Local governments can expect further reductions in state spending on local programs, including education, according to presentations at the Sept. 14 meeting of VML's Legislative Committee.

The General Assembly may find it difficult to honor traditional high-priority funding commitments in the 2010-2012 biennial state budget, according to information presented by Senate Finance Committee Staff Director Betsey Daley.

Daley said that growth in the demand for Medicaid and other services for low income families is likely to continue, and should legislators face the choice between funding for Medicaid and funding for public education, that Medicaid will be the winner.

Virginia ranks 48th among the states in funding Medicaid.

Daley said that local governments were given a softer treatment in Gov.

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AT THE LEAGUE

Grim budget news continued ...

Tim Kaine's budget reductions announced Sept. 9, but it is not likely that such treatment will continue in the next biennium.

Local aid (which Daley defined as public education, car tax, community services, sheriffs and "other local aid") makes up 52 percent of the state general fund. Daley said the General Assembly was being forced to look at local aid to address the shortfall in the state budget.

Daley also said that this would be a good time to ask for changes in the state-local government relationship.

A VML staff presentation also detailed potential problems for local governments in the upcoming budget cycle. The severe state revenue shortfall makes it likely the state will alter current public education policies in the

2010-2012 budget. Approximately 79 percent of funding under the Standards of Quality (the primary mechanism for funding public education) is for salaries and benefits, which will make it very difficult to handle additional state reductions without affecting teaching positions.

The staff presentation also made the point that state transportation financing is in dire straits, and that the state is looking at the end of its construction program. Even more ominously for local governments, the state may start taking maintenance money to match federal highways dollars for construction. Currently, transportation maintenance receives the highest priority under state law, but the state is facing the potential of losing federal

construction dollars because there is not enough state match. The state is facing a Hobson's choice: to match federal dollars with maintenance money, or to lose federal construction dollars to other states.

The Legislative Committee adopted a series of positions for the membership's review and approval at the Oct. 20 business meeting at VML's annual conference in Roanoke. The committee is advancing positions on a variety of issues that will be forwarded to VML members in the near future, and will be posted on VML's website.

The Legislative Committee will hold its final meeting Sunday, Oct. 18, at 2:30 p.m. at The Hotel Roanoke and Conference Center. ❖

THE ECONOMY

Amid encouraging economic news, state tax collections continue to fall



Federal Reserve Chairman Ben Bernanke said this week it is "very likely" that the recession has ended, although he cautioned that many months would pass before unemployment rates drop significantly.

The index of leading national economic indicators rose 0.6 percent to 101.6 in July for the fourth consecutive monthly increase. Seven of the 10 index components contributed to the increase. Consumer confidence in the country also rebounded in August to its second highest level since last September. Although the consumer confidence level of 54.1 remains at a recession level, consumers expect the economy to improve over the coming months. The manufacturing sector also appears to be in recovery. The Institute of Supply Management index rose by 4 points in August, climbing from 48.9 to 52.9. The increase pushes the index above the expansionary threshold of 50 for the first time since January 2008.

The economic signals in Virginia, however, are mixed. Payroll employment fell by 2.9 percent in July, the largest monthly drop since August 1954. But, the unemployment rate fell from 7.3 percent to 6.9 percent during the same period. The Virginia Leading Index also rose 0.4 percent in July with 10 of the 11 metro regions showing an increase. In Hampton

Roads, the index remained unchanged.

The good news, however, is not showing up in tax collections. Total state general fund revenues fell 6.6 percent in August compared with August 2008. Most of the decline can be attributed to weak sales tax collections and under-performing individual income taxes, along with higher tax refund activity than in August of last year. On a year-to-date basis, total general fund revenues fell 7.3 percent, trailing the 1.6 percent decline projected by Gov. Tim Kaine in the Aug. 19 re-forecast.

The transportation revenue numbers were even more discouraging. As of the end-of-August, transportation taxes have fallen by 8.1 percent compared to last fiscal year. The official forecast calls for a decline of 2.8 percent in transportation dollars from last year's collections. To compound the situation, transportation officials expect to transfer over \$500 million this year from the new road construction budget to cover revenue shortfalls in the road maintenance budget.

Over time the mending economy will produce more revenue for state and local governments. Until that time arrives, difficult budget decisions for the Commonwealth and localities this year and next are ahead. ❖

FROM THE CAPITOL

SOQ public hearings scheduled for Sept. 30

The Virginia Board of Education will review proposed changes to the Standards of Quality at its Sept. 16-17 meeting in Richmond. These changes will then be the topic of hearings to be held in four locations on Sept. 30.

The SOQ are the minimum educational program that the state requires local school divisions to offer, and is the primary funding mechanism for public education. Therefore, SOQ changes are of great interest to local governments.

This year's review of the SOQ is particularly important because the Board of Education is deciding whether to include a permanent cap on the number of support positions funded by the state. As noted in a story on Page 1 of this *Update*, using the cap will result in the loss of state funding for about 13,500 positions.

The hearings, which begin at 7 p.m., will be held at the locations listed below. Speakers are asked to limit their remarks to three minutes each. Speakers are also urged to provide a written copy of their comments.

Pulaski County Senior High Auditorium
5414 Cougar Trail Road
Dublin, VA 24084

Jolliff Middle School Auditorium
1021 Jolliff Road
Chesapeake, VA 23321

Maggie L. Walker Governor's School Auditorium
1000 North Lombardy St.
Richmond, VA 23220-2204

West Potomac High School, Kogelman Theatre
6500 Quander Road
Alexandria, VA 22307

Comments may be sent to: Executive Assistant for Board Relations, Virginia Board of Education, c/o Virginia Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, or to SOQComments@doe.virginia.gov or fax to 804/225-2524.

For more information on the Standards of Quality and the revision process, please see: <http://www.doe.virginia.gov/boe/quality/index.shtml> Contact; Margaret Roberts, executive assistant to the Board of Education, Margaret.Roberts@doe.virginia.gov 804/ 225-2924. ❖

ETCETERA

Federal energy reliability planning money available

The U.S. Department of Energy is making \$10.5 million in competitive grant funding available to cities to prepare energy assurance and reliability plans. This funding is made available through the Local Energy Assurance Planning (LEAP) initiative as part of the American Recovery and Reinvestment Act of 2009. Cities can receive between \$60,000 and \$300,000 for this effort.

Public Technology Institute (PTI) conducts a variety of energy assurance educational and outreach programs tailored specifically for local officials through the support of the Department of Energy's Office of Energy Reliability. PTI is available to provide support, free of charge, to cities as they prepare their proposals. Contact Ronda Mosley at rmosley@pti.org for more information.

Published by PTI with support from the Department of Energy, *Local Government Energy Assurance Guidelines* is designed to help city and county officials address energy assurance and security concerns for mission-critical government facilities and will serve as a

resource for cities interested in submitting proposals for funding as part of the LEAP initiative. A PDF of this guide is available at no charge at <http://www.pti.org/index.php/ptie1/more/410/>. A soft cover version of the guide can be purchased for \$33.49 plus shipping.

According to the Department of Energy, the goal of this funding program is to facilitate recovery from disruptions to the energy supply and enhance reliability and quicker repair of outages. This initiative will create jobs at the local level and allow cities to have well-developed, standardized energy assurance and resiliency plans that they can rely on during energy emergencies and supply disruptions.

Under the LEAP initiative, city governments will address energy supply disruption risks and vulnerabilities in their plans to lessen the devastating impact that such incidents have on the economy and the health and safety of citizens.

Cities that apply for funding will focus on developing new, or refining existing plans to integrate new energy portfolios (renewables, biofuels, etc) and

new applications, such as Smart Grid technology into their energy assurance and emergency preparedness plans. Better planning efforts will help contribute to the resiliency of the energy sector, including the electricity grid, by focusing on the entire energy supply system, which includes refining, storage, and distribution of fossil and renewable fuels.

The due date for cities to submit their proposals to the Department of Energy is 3 p.m. Oct. 8. Information on the LEAP initiative can be found on Fedconnect at <https://www.fedconnect.net/Fedconnect/> (see the public opportunities section, funding number DE-FOA-0000098). ❖

About PTI

Public Technology Institute is a national, non-profit technology research organization. Created by and for cities and counties, PTI promotes innovation and collaboration for thought-leaders in government, and advances the use of technology to improve the management and delivery of services to the citizen. For more information visit www.pti.org. Contact Dale Bowen at dbowen@pti.org.

ETCETERA

Nominations sought for community arts awards



Virginians for the Arts is soliciting nominations for its first *Arts Build Communities Awards*, which will recognize two arts organizations that best demonstrate the ability to enhance the community, lift spirits, and build a better quality of life.

“The awards present a wonderful opportunity to spotlight the ways the arts contribute to the overall quality of life in Virginia communities,” said Virginians for the Arts President Peter Fields.

An award will be made to an established organization – the Shining Star Award; and an award will be made to an organization emerging as a “Rising Star.” The Shining Star Award will be made to an organization that has an extraordinary impact on the community, successfully develops community partnerships and business, legislative, and local community support; contributes to K-12 education; and that has stood the “test of time.” The Rising Star Award will be made to an organization that meets all criteria for the Shining Star Award but that is not as well established.

Nominations may be made by anyone

in the state and must be postmarked or delivered to Virginians for the Arts no later than Oct. 30. (Judges will view only one nomination per nominee.) To be eligible to receive an Arts Build Communities Award, organizations must be operating in Virginia. An organization representative must be available to accept the award at the ArtWorks for Virginia 2010 Luncheon on Jan. 27 in Richmond.

A nomination form is available on the Virginians for the Arts Web site (Vaforarts.org) or by contacting Trish Poupore, executive director, Virginians for the Arts (804/644-2787 or e-mail Vaforarts@aol.com. Nominations should be mailed to VFTA at 1 E. Cary St., Richmond, VA 23219 or e-mailed to Lora Richardson at Vaforarts2@aol.com. Now in its 17th year, Virginians for the Arts’ membership includes artists, arts patrons, and arts organizations. Its mission has been to preserve the arts in the Commonwealth by advocating for increased funding for the Virginia Commission for the Arts. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML’s Web site at www.vml.org. Visit the VML site and click on “Marketplace” to read the complete descriptions.

Finance Director, Mount Jackson

SALARY: DOQ/DOE (+) benefits. Duties include overall management of accounting and financial reporting for the town; oversight of investments, utility and tax billing; administration of financial software. Also has responsibilities for assisting in the administration of human resources, insurance and benefits. CPA preferred. Sound experience and understanding of GAAP, knowledge of internal controls, GAAP, GASB statements and municipal accounting concepts and procedures strongly

desired. Excellent benefits. Applications available at Town Hall, P.O. Box 487, 5901 Main St., Mount Jackson, VA 22842, or at www.mountjackson.com. Deadline: Sept. 30. Open until filled. EOE.

Manager of Transportation Planning, Portsmouth

SALARY: \$48,729 (+) benefits. Assist director with transportation studies and plans, special projects or programs within the Planning Department. Work will emphasize managing and implementing city’s Master Transportation Plan and on creating innovative multimodal solutions in an urban environment. Reqs. relevant bachelor’s degree (master’s preferred); 3-5 yrs. progressively responsible exper. in transportation and land use planning at local or regional govt. level; or any equiv. comb. of training and exper. that provides the req’d knowledge, skills and abilities. Submit City of Portsmouth application and resume to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. www.portsmouthva.gov. Open until filled. EOE.

Assistant Director of Information Technology, Chesapeake

SALARY: \$74,401-\$89,281 DOQ (+) benefits. Provide support in overseeing the operation of city’s information systems. Responsible for supervising staff; recommending goals and objectives; developing policies and procedures; assisting with planning information system infrastructure, architecture and operating processes; managing system operations; evaluating system performance; assisting with negotiations for improved system capabilities; and coordinating or reporting on activities to senior management and elected or appointed officials. Reqs. bachelor’s degree or educ. and training equiv. to 4 yrs. of college educ. in computer science, management information systems, business administration, public administration or a related field, and min. 6 yrs. with increasing responsibilities in the management and support of information systems and technology. For more info or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Sept. 28. EOE.

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POSITIONS

Human Resources Director, Manassas Park

SALARY: \$77,699-\$95,000 hiring range DOQ/DOE (+) benefits. (Pop. 14,000); 170 employees in 9 depts. and 13 functional areas. Research, recommend and present HR policies, pay plans, benefits and programs to city manager and governing body, including annual proposed pay and benefits bdgt. Manage city's evaluation processes and continually evaluate pay scale; manage safety committee, personnel policy and develop a new employee orientation program. Reports to city manager. City residency req'd within 12 mos. Reqs. bachelor's degree; min. 8-10 yrs. progressively responsible HR mngmnt. exper. in public sector. Submit cover letter, resume and application to: Julia Drake, City Manager's Office, 1 Park Center Court, Manassas Park, VA. 20111. Application and addendum available at www.cityofmanassaspark.us or call Julia Drake at 703/530-0393. Deadline: Oct. 2. Open until filled. EOE.

Assistant County Administrator, Isle of Wight

SALARY: \$83,954-\$107,041 start range DOQ/DOE (+) benefits. Responsible primarily for planning, coordinating and directing the work of county administrative departments and agencies. Must be available to attend meetings as a representative of the county administrator and give talks to civic groups, often outside of business hours. Must have excellent organizational and leadership skills and strong commitment to collaboration. Reqs. relevant bachelor's degree and min. 6 yrs. progressively responsible exper. in state or local govt., to include mngmnt. exper. at a dept. head level or higher. Prefer master's degree in public admin. and ICMA certification. Submit application and confidential resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. More info at www.iwus.net or call 757/365-6263. Open until filled. EOE.

County Manager, Arlington

SALARY: \$200,000's DOQ/DOE (+) benefits. Serves as chief executive officer, managing array of urban services typically provided by both a city and a county. Has exclusive authority over personnel administration, including selection, evaluation and retention of senior executive staff. Also serves as director of emergency services. Ensures that entire community is served effectively and efficiently by provid-

ing direct management and oversight to 12 depts. Oversees \$1 billion-plus total bdgt. and 3,400 employees. Reqs. 10 yrs. exper. as senior executive in full-service local govt., at least 3 of which must have been as a manager or deputy in an environment comparable to Arlington; master's degree in public administration or related field; ICMA certified manager or eligibility to become certified. A full community profile and key criteria for the position may be found at: www.springsted.com or www.co.arlington.va.us. Submit letter of interest, complete resume, salary history and five work related and personal references to: John A. Anzivino, Springsted Inc., 1564 East Parham Road, Richmond, VA 23228. Contact: 804/726-9750; Fax – 804/726-9752; richmond@springsted.com. Open recruitment, but preference given to applications received by Sept. 25. EOE.

Police Chief, Paris, Ky.

SALARY: DOQ/DOE (+) benefits. (pop. 9,300) Full-service city located near I-75 with amenities of Lexington and 1 hr. from Cincinnati. County seat of Bourbon County with city manager form of govt. Reqs. relevant bachelor's degree (master's preferred). Must be DOCJT certified, per KRS Chapter 15 (or attain same within 12 mos.) Reqs. min. 10-yrs. exper. as a police officer with min. 5 yrs. in a command capacity, and demonstrated skills / background in teamwork, staff accountability, development and leadership, budgeting, progressive departmental organizational policies and dynamics, planning, and managing a cost-conscious department with insight and fresh thinking. Send req'd completed application, cover letter, resume and five references to: City Manager, 525 High St., Paris, KY 40361. Contact: 859/987-2110, fax: 859/987-4640; spuckett@paris.ky.gov. Open until filled. EOE.

Business Systems Administrator, Hampton

SALARY: \$65,255 (+) benefits. Creatively manage multiple programs and systems in support of the Department of Parks and Recreation. Programs include complex budget and finance operations and support to personnel. Will be a key player in providing management oversight and short- and long-term strategic planning. Reqs. extensive experience providing leadership support; must have ability to build partnerships with all facets of the organization. Visit www.hampton.gov/hire to download an application and read additional information. Deadline: Sept. 11. EOE.

Business Retention and Expansion Manager, Stafford County

SALARY: \$65,224-\$62,000 DOQ (+) benefits. Under direction of the director of economic development and legislative affairs, plan, organize and coordinate development and execution of countywide programs to encourage existing business retention and expansion, reflecting the coordination and understanding of the county's Economic Development Plan. Also, performs work involving creating, maintaining and updating computerized database files, and preparing reports and assignments. Reqs. comb. of educ. and exper. equiv. to relevant bachelor's degree. Prefer Certified Economic Developer and considerable exper. Apply at www.co.stafford.va.us. Resume not accepted in lieu of a county application. #1629 Deadline: Sept. 16. EOE.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

County Executive, Prince William

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Oct. 16.

Chief of Police, Woodstock

SALARY: \$65,000-plus DOQ/DOE (+) benefit. Deadline: Oct. 16.

Economic Development Manager, Fredericksburg

SALARY: \$57,292-\$68,571 start range DOQ/DOE (+) benefits. Deadline: Sept. 25.

Real Estate Appraiser I, Prince George County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Assistant City Manager, Fredericksburg

SALARY: \$92,447-\$110,937 DOQ/DOE (+) benefits. Deadline: Oct. 16.

County Manager, Arlington

SALARY: \$200,000s DOE/DOQ (+) benefits. Open until filled.

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POSITIONS

Assistant Building Official, Portsmouth

SALARY: \$56,410-\$63,794 DOQ/DOE.
Open until filled.

Director of Economic Development, Roanoke

SALARY: \$79,174-\$126,678. Open until
filled.

Marketing and Research Manager, Economic Development, Danville

SALARY: \$52,000-\$65,000 DOQ. Open
until filled.

Executive Director, Southside Community Services Board

SALARY: \$89,000-\$115,000 start range
DOQ/DOE (+) benefits. Deadline: Oct. 5.

County Administrator, New Kent

SALARY: \$95,000-\$115,000 DOQ/DOE
(+) benefits. Deadline: Sept. 30.

Chief of Police, Farmville

SALARY: \$60,000-\$80,000 DOQ/DOE
(+) benefits. (pop. appx. 7,000) Deadline:
noon Oct. 1.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Sept. 25. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

VBCOA Annual Meeting, Norfolk, Sept. 27-29

VBCOA business meeting, election of officers and educational sessions on code enforcement. To be held at the Norfolk Marriott Waterside. To register or for more information, visit www.vbcoa.org, or contact Sherall Dementi (sdementi@vml.org).

Virginia Municipal Clerks Institute, Virginia Beach, October 4-9

For more information, visit www.execed-odu.com.

Virginia Municipal Clerks Academy, Virginia Beach, October 6-9

For more information, visit www.execed-odu.com.

Virginia Association of Assessing Officers Fall Educational Seminar, Fairfax County, Oct. 13-16

More information online at www.vaao.org/

VML Annual Conference, Roanoke, Oct. 18-20

For registration information contact Joni Terry at 804/523-8529 or jterry@vml.org. For exhibitor information contact Kimberly Pollard at 804/523-8528 or kpollard@vml.org.

Virginia Government Finance Officers' Association Spring Conference, Charlottesville, Oct. 21-23

More information online at www.vgfoa.org/calendar.html

Virginia Association of Governmental Purchasing Fall Conference, Norfolk, Oct. 21-23

More information online at www.vagp.org/events/spring.html

Rural Planning Caucus of Virginia's Annual Conference, Giles County, Oct. 21-23

More information is available at www.rpcva.org

Virginia Library Association Annual Conference, Williamsburg, Oct. 29-30

More information online at www.vla.org/demo/Conference/Index.html

Virginia Association of Counties Annual Conference, Bath County, Nov. 8-9

More information at www.vaco.org.

NLC Congress of Cities, San Antonio, Nov. 10-14

More information at www.nlc.org.

Virginia Political Science Association Conference, Norfolk, Nov. 21

More information at <http://al.odu.edu/gpis/vpsa/>

Update

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Virginia Municipal League

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