

Update

September 4, 2009



Oct. 18-20

The newsletter of the
Virginia Municipal League

Inside ...

1-10

Video conference to explain new federal initiative designed to aid bay

State task force adopts voter residency regulations

Early childhood well-being video teleconference set

Richmond Federal Reserve president sees signs of recovery

VML Annual Conference program nearly complete.

Final public hearing nears on stormwater regulations

State agency contemplating significant revisions

The Department of Conservation and Recreation (DCR) is considering significant revisions to proposed stormwater regulations in response to written comments and testimony received during the 60-day public comment period that ended on Aug. 21.

Department staff will present these revisions to the Soil and Water Conservation Board on Sept. 17 concurrent with a final public hearing. The board will then take final action on the proposed regulations at its Oct. 6 meeting.

The regulations have three major components. Part I and Part II establish revised definitions and water quality and quantity criteria, the most significant of which is a more stringent standard for post-construction

phosphorous loading that has the potential to increase development costs and inhibit infill and redevelopment. Additionally, the new criteria will be applied statewide. The current criteria apply only to localities covered under provisions of the Chesapeake Bay Act.

Part III defines the requirements for delegation of stormwater permitting and inspection to local governments. Under the 2004 Virginia Stormwater Management Law all Chesapeake Bay Act localities and Municipal Separate Storm Sewer System (MS4) permit localities will be required to adopt stormwater programs within 21 months following the scheduled effective date of July 1, 2010.

Part XIII establishes the permit fees for

Continued on page 2



FOIA seminars to be held across state

The Virginia Freedom of Information Advisory Council will conduct six one-day seminars across the state beginning in mid-September.

The seminars will review Freedom of Information Act requirements and policies that pertain to all levels of government, including cities, towns and counties. The seminars will provide timely information for elected officials and professional staff, especially those who are responsible for dealing with FOIA requests.

The cost to attend is \$35, which includes a continental breakfast and lunch. The seminars will run from 8:30 a.m. until

2:30 p.m. Dates and locations are:

- Monday, Sept. 14 - Richmond
- Monday, Sept. 28 - Staunton
- Tuesday, Sept. 29 - Abingdon
- Tuesday, Oct. 6 - Suffolk
- Tuesday, Oct. 27 - Manassas
- Monday, Nov. 2 - Richmond

To see a detailed agenda, specific locations, and to register, go to the FOIA workshop page and click on "Registration Form" at http://foiacouncil.dls.virginia.gov/2009_workshops.htm.

For answers to other questions related to the seminars, call Darlene Jordan of the

Continued on page 3

FROM THE CAPITOL

Stormwater regulations continued ...

regulated construction activities and requires that local adopted programs remit 28 percent of fees to the Virginia Stormwater Management Program (VSMP) Fund that will be administered by the Department of Conservation and Recreation.

Of VML's 207 member local governments, 76 will be required to adopt the local program to administer and enforce the VSMP general permit for discharges from stormwater construction activities. The 76 includes 32 cities, 36 towns and eight counties. The remaining 131 member local governments (seven cities, two counties, 122 towns) will have the option of administering the program. Those choosing not to adopt will have their program administered by DCR.

VML believes that the cost of administering a required local program could prove to be burdensome for many local governments. The costs associated with having the state administer the other 131 local programs could prove expensive for those affected cities, towns and counties as well.

Given such concerns, VML recommended the following significant revisions to the proposed regulations:

Separate the administration of the VSMP "General Permit for Discharges of Stormwater from Construction Activities" from the technical requirements to treat the discharge from post-construction stormwater runoff.

From a practical standpoint, VML believes that the general permit is for construction activity only. It is intended – in keeping with the 2004 Stormwater Management Law – to be combined with the currently required Erosion and Sediment Control permit program administered by local governments and their delegated authorities. Further, many local governments with existing stormwater programs already review post-construction designs via their site plan review process. Developers, and their consulting engineers, are aware of the design standards to be met on site for post-construction runoff and plan accordingly regardless of the timing to apply for a land-disturbance permit.

Allow for delegation to local governments of the VSMP General Permit for Discharges of Stormwater from Construction Activities beginning July 1, 2010, while maintaining the statutory deadline for adopting local administration of technical criteria for stormwater quality and quantity.

One hundred sixty-six local governments already administer the Erosion and Sediment Control permit program and are familiar with the procedures for monitoring and enforcing the provisions for controlling stormwater runoff during the construction phase. By allowing local governments to adopt this part of the program they can begin to collect revenue, hire additional staff, and plan for budgetary adjustments as needed for when they are delegated administration of the technical criteria for stormwater quality and quantity.

Maintain the current statewide fee schedule for the VSMP General Permit for Discharges of Stormwater from Construction Activities and allow delegated local governments to permit and adopt their own fee schedules for the review, inspection and maintenance of stormwater Best Management Practices (BMPs) for post-construction runoff.

Local governments administering the program will need to hire engineers, inspectors, administrative, and support staff to apply the new technical criteria. Variations in cost of living by geographic region will require local governments to adjust salaries in order to hire qualified staff. This will provide VML members greater flexibility in adjusting revenues to meet the demands of program administration.

Local programs administered by DCR should develop comprehensive watershed stormwater management plans as a complement to local comprehensive plans.

The problems associated with requiring more stringent standards for stormwater runoff for new development and redevelopment within smaller urban and more rural jurisdictions

requires a comprehensive analysis of how best to accommodate growth while improving the health of local streams and natural conveyance systems. Local programs administered by DCR need to take into account how permit decisions will affect the local economic climate and how best to invest in rebuilding and improving stormwater infrastructure. By developing a comprehensive watershed stormwater management plan DCR can assist local governments in better investment when offsite controls are necessary to accommodate to new development.

Maintain the current standards of 0.45 lbs. of phosphorous per acre per year for new development and the 10 percent reduction in phosphorous for redevelopment activities.

VML is concerned that a more stringent standard for phosphorous, based on the Chesapeake Bay Tributary Strategy model, will impede revitalization of Virginia's urban areas. Analysis of the proposed regulations leads VML to conclude that the proposed criteria for treating stormwater quantity will have a more significant impact in improving water quality than the proposed criteria for treating stormwater quality. The reason for this is that an increase in impervious surface in our urban areas leads to greater stormwater volumes and velocities subsequent to rainfall events. In VML's view the majority of sediment and nutrient pollution coming from stormwater is due to the scouring and erosion of our natural stream channels (local stormwater conveyance systems). Additionally, the proposed phosphorous standard is based on a theoretical model that is outdated and inconsistent. Given the inconsistencies of the model and VML's belief that the proposed stormwater quantity criteria will play a greater role in improving water quality, VML recommend keeping the standards at the current level for phosphorous.

The Soil and Water Conservation Board schedule for considering the regulations (including locations) is as follows:

Continued on page 3

FROM THE CAPITOL**Stormwater regulations continued ...****Discussion and public comment opportunity on possible changes to the regulations**

Sept. 17 at 9:30 a.m.
VCU / MCV Campus Molecular Medicine Research Center
1220 E. Broad St., 1st Floor Multipurpose Room
Richmond, VA 23219

Final consideration of regulations

Oct. 6 at 9:30 a.m.
East Reading Room
Patrick Henry Building
Richmond, VA 21219

Staff contact: Joe Lerch / jlerch@vml.org ❖

FOIA seminars continued ...

advisory council at 866/448-4100 or 804/786-3591.

In addition to these opportunities to learn more about FOIA, Maria J.K. Everett, the executive director of the advisory council, will present a session on the topic at the VML Annual Conference in Roanoke on Oct. 20. A session on FOIA also will be held on Oct. 18 in Roanoke as part of the Virginia Mayor's Institute, which precedes the VML Annual Conference. Frosty Landon, retired executive director of the Virginia Coalition for Open Government, which lobbies for open access to government information, and the former executive

editor of *The Roanoke Times*, will speak on complying with the spirit of FOIA and not just the law.

VML will send its member governing bodies, chief administrative officers, clerks and local government attorneys an updated guide to FOIA, the Conflict of Interests Act and the Public Records Act. The booklet will be mailed in late September.

Open government conference

VML members also are invited to attend the annual conference of the Virginia Coalition for Open Government to be held in Staunton Oct. 15-16.

Topics will include:

- Judicial selection in Virginia: Election, appointment, something in between?
- Transparency in the Obama administration: Is the reality living up to the promise?
- FOIA 101: How do you know what to ask for, and how government can make it easier?
- Anonymous juries: Does Virginia Supreme Court's proposed rule hamper public access?

To register for the coalition's conference, log-on to www.opengovva.org/get-involved/access-2009. ❖

Video conference to explain new federal initiative designed to aid bay

The U.S. Environmental Protection Agency is developing a program designed to remove the Chesapeake Bay and its network of waterways from the national "impaired" waters list by strictly limiting excessive nitrogen, phosphorus and sediment discharges and runoff.

EPA intends to establish and oversee achievement of what it describes as a strict "pollution diet" that will establish a Total Maximum Daily Load for the bay. A TMDL represents the maximum amount of a pollutant that a body of water may receive and still meet established water quality standards. A TMDL is comprised of waste-load allocations for "point sources" such as sewage treatment plants, urban stormwater systems and large animal feeding operations; load allocations for non-point sources often apply to polluted rainfall runoff from agricultural lands and impervious surfaces.

The Clean Water Act requires the development of the TMDL because the bay and its tidal tributaries remain on the

national list of impaired waters.

The Virginia Department of Environmental Quality and the Virginia Department of Conservation and Recreation are cooperating with EPA to hold an initial public meeting via video conference from 1 p.m. until 4 p.m. Oct. 2 that will provide information regarding the process, approach and implications of this action.

Local government officials may participate in the video conference at one of the following DEQ offices:

Central Office: 629 E. Main St., Richmond, (meeting home site) Phone: (804) 698-4000

Blue Ridge Regional Office: 7705 Timberlake Road, Lynchburg, Phone: (434) 582-5120

Northern Regional Office: 13901 Crown Court, Woodbridge, Phone: (703) 583-3800

Piedmont Regional Office: 4949-A

Cox Road, Glen Allen, Phone: (804) 527-5020

Tidewater Regional Office: 5636 Southern Blvd. Virginia Beach Phone: (757) 518-2000

Valley Regional Office: 4411 Early Road, Harrisonburg. Phone: (540) 574-7800

More information on this process and how the public can provide input can be found at www.epa.gov/chesapeakebaytmdl.

In addition, local officials unable to travel to one of the DEQ regional offices to participate in the video conference will be able to view the event on-line in the form of a Webinar. Check out the DEQ Web site at www.deq.virginia.gov/tmdl for more information on this option and bookmark it for future use during development of the Chesapeake Bay TMDL.

Staff Contact: Joe Lerch / jlerch@vml.org. ❖

FROM THE CAPITOL

State task force adopts voter residency regulations

The State Board of Elections adopted regulations outlining the process for determining residency for purposes of voter registration on Aug. 29. The regulations, as well as legislation adopted in the 2009 General Assembly session, narrow the discretion of registrars in determining residency for the purposes of voter registration.

Prior to the adoption of HB 1878 and SB 848 last session registrars could consider a list of factors in determining residency. That list was eliminated by the bills, which also required the Board of Elections to develop rules and regulations to ensure a uniform process for determining voter residency. The issue arose in part because of varying practices across the state regarding the treatment of college students.

The regulations adopted Aug. 29 allow a registrar to ask additional follow-up questions of potential voters in narrowly defined circumstances, including the applicant providing a mailing

address in a different jurisdiction from the residence address, or if the applicant provides a residential address that is temporary in nature, such as a hotel. Temporary addresses, according to the adopted regulations, do not include apartments or dormitories that have leases for at least a six-month period.

Smaller jurisdictions with large student populations are particularly affected by issues regarding voter residency of students. There can be political issues regarding the potential influence of students on local elections. Beyond the political issues, however, registrars' offices can face very real logistical problems, particularly in smaller jurisdictions with large student populations.

Depending on the circumstances, for example, the registrar in a college community may have difficulty in determining residency qualifications. Some universities and colleges list a central residency address, which may be an administration building, for stu-

dents living on campus. The students receive mail at a post office box, which is not linked to the dormitory where the student actually lives. The voter application form does not ask for the dormitory address. The registrar, therefore, does not have the information available to assign the student to a precinct. Voter registration drives may result in thousands of voter registration applications being turned in on the last possible day, leaving the registrar's office very little time in following up with individual students to ascertain their dormitory address in order that they can be assigned to a precinct.

The next step in the process is to obtain approval of the regulations from the U.S. Department of Justice.

A copy of the regulations may be found at the State Board of Elections web site at http://www.sbe.virginia.gov/cms/documents/Residency_Task_Force/2009-005_Voter_Residency.pdf.

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Early childhood well-being video teleconference set

How does Virginia compare with other states with regard to early childhood programs? How smart is Virginia's "Smart Beginnings" plan?

These questions and others will be the focus of a Sept. 15 video teleconference entitled "Transforming Systems for Children's Well-Being," featuring Dr. Neal Halfon, a national policy expert and researcher. The teleconference is sponsored by the Virginia Department of Health, the Virginia Early Childhood Foundation, and the Virginia Office of Early Childhood Development.

The video teleconference will be held from 1 p.m. to 4 p.m. The presentation will take place at the Virginia Department of Health in Richmond and broadcast to a number of community meeting locations statewide. These

community meeting locations include Alexandria, Arlington, Danville, Blacksburg, Fairfax, Fredericksburg, Gate City, Hampton, Norfolk, Petersburg, Radford, Richmond, Weyers Cave, Williamsburg and Winchester. Participants at these locations will be able to ask questions and share reactions directly with Halfon following his presentation. Participants also will be able to take part in facilitated discussions at each location after the broadcast.

To RSVP for this meeting, e-mail Catherine Bodkin at the Department of Health, Catherine.Bodkin@vdh.virginia.gov. For more information about Halfon's publications, visit www.healthchild.ucla.edu/DropDownMenu/StaffDirectory/Halfon.asp. ❖

THE ECONOMY

Richmond Federal Reserve president sees signs of recovery

The head of the Federal Reserve Bank of Richmond says better economic conditions are before us. Richmond Fed President Jeffrey Lacker told business and community leaders last week in Danville that while the country has endured a severe economic downturn, he is confident the outlook is improving.

There is some evidence to suggest that the national economy may finally be scraping bottom. Home prices rose 2.9 percent in the second quarter from the previous quarter. This is the first such gain in three years. Home sales, construction activity and builder confidence have all risen in recent months. But, before anyone gets too giddy, home prices fell 14.9 percent in the second quarter compared with the same time period a year ago. For this quarter, average home prices are at 2003 levels. Home prices remain under pressure from the over supply of homes in the market and the number of foreclosures and other distressed properties. This pressure is expected to last for several more quarters.

Translating these statistics to Virginia, specifically in South Hampton

Roads, home prices fell in July, down 2.6 percent from June and 9.6 percent from a year earlier. As is the case across the country, tumbling prices in Tidewater resulted from sales of foreclosures. The number of houses sold in South Hampton Roads, however, rose 6.4 percent from the number sold in July 2008. July was the second consecutive month that sales volume was higher than in the same month a year ago, suggesting that the local housing market might be reaching a bottom in sales volume.

In Northern Virginia, the average sales price percent change for all housing types continues to decline, but the rate of decline is slowing. In January and February of this year, prices fell 28 percent compared to a year earlier. In July, the rate of decline was only 2 percent. And, the number of housing units sold in Northern Virginia appears to be stabilizing and no longer in freefall.

All of this good news or “less bad news” is tempered by the number of unemployed Virginians. July’s unemployment rate of 6.9 percent is an improvement over June’s 7.3 percent rate. But, Virginia’s cities are still hit hard. In July, 31 cities either equaled or

exceeded the state unemployment rate. And, 10 of these cities had double-digit unemployment rates with Martinsville and Danville leading the way with rates greater than 22 percent and 14 percent, respectively. The “silver lining” is that only four cities – Bristol, Danville, Franklin and Martinsville – experienced a rise in unemployment over June’s numbers.

What does this mean for Virginia’s cities and towns? Although housing prices are suppressed compared to 2005 and 2006 sales, the housing industry may be ready to pull out of its deep funk. The increase in home sales is welcome news for local governments dependent on real estate taxes. But, a stable and low-growth housing market will not produce enough revenue to make up for the impending next round of state budget cuts. Managing budgets for FY10, which is barely two-months old, will be tough. Developing next year’s local budget relying on scarce local dollars and an unreliable state government as a funding partner will be even tougher. ❖

AT THE LEAGUE

VML Annual Conference program nearly complete



University of North Carolina Professor James H. Johnson Jr. will discuss the economic and demographic challenges urban areas will face and the “smart” infrastructure needed to compete in the future during his keynote address at the opening general session of the VML Annual Conference on Oct. 19 in Roanoke.

Johnson is the director of the Urban Investment Strategies Center at the Kenan Institute of Public Enterprise. The center helps develop innovative solutions to the challenges of revitalizing distressed communities.

Tuesday’s general session (Oct. 20) will focus on why social media matter to local governments and their elected leaders. Online social media stands as a powerful, cost-effective communications ally with local governments and local leaders in this environment – and Facebook profiles, Twitter streams and blogs are just the tip of the iceberg. The presentation

by CRT/tanaka, a Richmond-based firm specializing in public relations, marketing and Web 2.0 communications, will showcase relevant social media strategies and tactics for local governments and their elected leaders, as well as a panel of local government professionals already exploring social media’s new frontiers.

Gubernatorial candidates Creigh Deeds and Bob McDonnell have been invited to participate in the opening sessions as well.

Other speakers during the conference will include:

- Hopewell City Manager Ed Daley will speak at the Virginia Local Government Management Association’s luncheon on Oct. 19. Daley recently concluded serving as president of the International City County Management Association.

Continued on page 6

AT THE LEAGUE**VML Annual Conference continued ...**

- The National Black Caucus of Local Elected Officials will hold a luncheon meeting on Oct. 19 as well. This will be the fourth year the group has met during VML's Annual Conference. Final plans for the meeting are in the works.

- Nancy Howell Agee, the chief operating officer for Carilion Clinic, will give the keynote address at the Women in Local Government Luncheon, to be held Oct. 20. Carilion is a healthcare organization with more than 500 physicians in a multi-specialty group practice and eight not-for-profit hospitals in the Roanoke area. Carilion Clinic specializes in patient-centered care, medical education and clinical research.

- Former Roanoke County Deputy

Administrator John Chambliss will give the keynote address at the Prayer Breakfast, to be held Oct. 20. Chambliss, who started his career with Roanoke County in 1973 as the assistant finance officer, recently retired after 36 years of service to the county.

The keynote speakers, while outstanding, are only part of the educational offerings at this year's conference. An abundance of workshops and roundtables will offer conference participants numerous opportunities to learn something new to take home for use in their communities.

For additional information, follow the star on VML's home page at www.vml.org. ❖

REGULATIONS**Final Regulation**

Standards for Planning, Design, Construction and Reimbursement of Local Correctional Facilities. The State Board of Corrections has proposed amendments to allow local and regional correctional facilities to receive cost reimbursement and define limits for required value management assessment studies that serve to keep construction costs lower while promoting quality and efficient designs. The value management assessment will analyze a project design including systems, products/materials used, quality efficiency, func-

tionality, long-term design, and operational needs beyond 10 years and cost. For more information contact Brooks Ballard, Department of Corrections, at 804/674-3102 or brooks.ballard@vadoc.virginia.gov.

Proposed Regulation

Minimum Standards for Virginia Delinquency Prevention and Youth Development Grant Programs. The State Board of Juvenile Justice has proposed amendments to (i) change annual plan requirement to biennial comprehensive plan to coincide with other planning requirements by localities; (ii) define and require "annual

grant programs update" and provided in the Code of Virginia; (iii) remove the requirement for a full-time director; (iv) require a background check if the volunteer or staff will provide services directly to a juvenile on a regular basis and will be along with the juvenile performing these duties; and (v) amend the needs assessment to require every two components to be evaluated every two years with all four updated over a four-year cycle. For additional information, contact Janet Van Cuyk, Department of Juvenile Justice, at 804/371-0773 or janet.vancuyk@djj.virginia.gov. ❖

POSITIONS**Longer version of job ads posted at www.vml.org**

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

County Executive, Prince William

SALARY: Negotiable DOQ/DOE (+) benefits. County governed by 8-member Board of Supervisors that appoints a county executive to serve as CAO and to execute its policies. Board has directly-elected chair and seven non-partisan supervisors elected by districts to 4-yr. staggered terms. County provides full range of local govt. services. FY10 total bdgt. is \$2.20 billion, of which 51.5 percent is allocated to schools; employs 3,570 non-school employees. Visit www.pwcgov.org. Reqs. bachelor's degree (master's preferred) combined with significant executive level mngmnt. exper. in a large, complex local govt. comparable to Prince William. Must fully understand public finance and budgeting; must be an effective commu-

nicator and have proven board relations skills, as well as effective staff leadership and performance-based management abilities. Send confidential resume with cover letter and current salary to: Robert E. Slavin, President, Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite A-1, Norcross, GA 30071. Contact: 770/449-4656; slavin@bellsouth.net; www.slavinweb.com. Deadline: Oct. 16. EOE.

Chief of Police, Woodstock

SALARY: \$65,000-plus DOQ/DOE (+) benefit. Replacing retiring chief. Lead dept. of 15 sworn officers, one administrative assistant, and one parking enforcement officer. Manage \$1.5 million annual dept. operating bdgt. Must possess strong lead-

Continued on page 7

POSITIONS

ership and problem-solving skills; excellent interpersonal skills; ability to hire, train, supervise and evaluate staff. Reqs. min. 10 yrs. of relevant law enforcement exper. with demonstrated exper. in managerial/supervisory role; H.S. diploma. Associates or bachelor's degree a plus. Prefer Va. DCJS law enforcement certification. Appointed by town council; functions as member of management team reporting to the town manager. Applications available at: Town of Woodstock Municipal Office, 135 N. Main St., Woodstock VA 22664. Deadline: Oct. 16. EOE.

Economic Development Manager, Fredericksburg

SALARY: \$57,292-\$68,571 start range DOQ/DOE (+) benefits. Assist director of economic development and tourism with furthering economic development goals and strategic plans; develop and implement strategies for recruiting, retaining and expanding businesses; develop strategies for re-development of underutilized retail, commercial and industrial sites; serve as liaison to downtown economic development board; develop and implement marketing, advertising and PR programs. Reqs. relevant bachelor's degree and 3-5 yrs. progressive relevant exper. or any equiv. comb. of educ. and exper. Submit city application and resume to: City of Fredericksburg, Human Resources Department, 715 Princess Anne St., Room 217, P.O. Box 7447, Fredericksburg, VA 22404-7447; jobs@fredericksburgva.gov. Deadline: Sept. 25. EOE.

Assistant Police Chief, Portsmouth

SALARY: \$62,193-\$83,961 DOQ/DOE (+) benefits. Assist in the planning, directing and coordinating of Police Department activities; responsible for supervision of police personnel. Reqs. relevant bachelor's degree and min. 10 yrs. progressively responsible exper., including 2 yrs. of major command responsibility as a captain or an equiv. position in a dept. comparable or larger than the Portsmouth Police Department; or any equiv. comb. of training and exper. Must possess or obtain a Va. Division of Criminal Justice Services Law Enforcement Certification within 1 yr. of hire. Apply to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. Resumes and city application available from Department of Human Resource Manage-

ment at 757/393-8622, www.portsmouthva.gov or any VEC office. Deadline: Sept. 18. EOE.

Real Estate Appraiser I, Prince George County

SALARY: DOQ/DOE (+) benefits. Conduct field data collection and less-complex appraisal work; assist public with real estate appraisal questions. Reqs. general knowledge of real estate appraising practices for assessment purposes; some knowledge of building and land values; some knowledge of state laws, charter provisions and county ordinances relating to real property assessing; ability to be trained in CAMA software and maintain CAMA databases. Also reqs. graduation from H.S. and 1 yr. of real property appraisal exper.; or graduation from college, preferably with courses in real estate appraisal; or any equiv. comb. of exper. and training. To apply, visit www.princegeorgeva.org. First considerations for interview will begin Sept. 11. For additional info, call 804/722-8669. Open until filled. EOE.

Assistant City Manager, Fredericksburg

SALARY: \$92,447-\$110,937 DOQ/DOE (+) benefits. Assist city manager in the coordination, organization and direction of city programs, services and resources; assist with development of policy and procedures; conduct and oversee special projects. Directs and supervises assigned departments and services. Reqs. relevant master's degree and 6-9 yrs. progressively responsible public admin. exper., including managing resources and staff; or any equiv. comb. of training and exper. Prefer economic development exper. Submit city applications and resume to: City of Fredericksburg, Human Resources Department, 715 Princess Anne St., Room 217, P.O. Box 7447, Fredericksburg, VA 22404-7447. Contact: jobs@fredericksburgva.gov. Deadline: Oct. 16. EOE.

County Manager, Arlington

SALARY: \$200,000s DOE/DOQ (+) benefits. Lead diverse and progressive organization in a vibrant, urban community adjacent to nation's capital. Must be deeply committed to professional, ethical, transparent good government that is based on the values of social equity, environmental sustainability, fiscal stewardship and participatory democracy. Candidates will submit applications through a search firm that the county board will name

soon. Preference will be given to applications received before Sept. 25. Interviews anticipated to be conducted in October. Preferred start date is Jan. 1 or earlier. For additional info, go to www.arlingtonva.us/Departments/HumanResources/page71712.aspx. For confidential inquiries contact Marcy Foster, director of human resources (703/228-3443) or mfoste@arlingtonva.us.

Criminal Justice Services Director, Prince William County

SALARY: \$74,442-\$119,108 DOQ/DOE. For more information and to apply, refer to the county Jobline at www.pwcgov.org/jobs/applynow/ or call 703/792-6640. Deadline: Sept. 11. EOE.

Assistant Building Official, Portsmouth

SALARY: \$56,410-\$63,794 DOQ/DOE. Perform duties to ensure enforcement of and compliance with Va. Uniform State-wide Building Code, Va. Industrialized Building and Manufactured Home Safety Regulations, Va. Amusement Device Regulations and Flood Proofing and Elevation (FEMA) regs. Involves supervising a technical staff. Reqs. relevant bachelor's degree, 3-5 yrs. relevant progressively responsible exper., including min. 2 yrs. supervisory exper., or any related exper. that provides the req'd knowledge, skills and abilities. Also reqs. certification as ICC/Va. comb. inspector (commercial and residential), certification as amusement device inspector, and ICC/Va. certification as a building plans examiner. Prefer ICC certification as a building official. All credentials must be obtained within 12 mos. of hire. Submit city application and resume to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. Visit www.portsmouthva.gov. Open until filled. EOE.

Director of Economic Development, Roanoke

SALARY: \$79,174-\$126,678. Manages and directs all activities involving economic development. Responsibilities entail accountability based on measurable cost-effective results for growth of city's tax base through business expansion and retention programs, entrepreneurial development, labor force development, and related quality of life initiatives. Oversees existing

POSITIONS

business/industry outreach efforts and researches and seeks grants from federal and state govts. Reqs. any comb. of educ. or exper. equiv. to graduation from accredited college with major course work in economics, business or related field supplemented by master's degree in appropriate field; 10 yrs. related exper. and/or training in economic development and working with the business community. Managerial experience req'd. City residency req'd within 12 mos. City applications accepted online at www.roanokeva.gov/jobs, fax at 540/853-1218, e-mail at hr@roanokeva.gov, mail, or in person at the Department of Human Resources, 215 Church Ave., SW, Room 207, Roanoke, VA 24011. Job # 1672. Open until filled. EOE.

Marketing and Research Manager, Economic Development, Danville

SALARY: \$52,000-\$65,000 DOQ. Perform marketing/sales work and research in promoting increased business activity. Assists in research, development and implementation of target marketing initiatives by designing, producing and presenting confidential, comprehensive and customized proposals, and providing associated project research support to market city. Responsible for: development and maintenance of a research database; coordination and support of prospect visits; creation, maintenance and updating of marketing materials. Reqs. knowledge of modern principles and practices of economic development; computer skills, including Web page development, GIS and/or mapping software, social networking sites, and video media. Reqs. educ. and

exper. equiv. to graduation from accredited college with relevant major course work and considerable professional exper. in econ. dev., preferably with municipal govt. City residency req'd. Submit city application, confidential resume with cover letter to: Human Resources Department, 427 Patton St., Room 300, Danville, VA 24541. Visit www.danville-va.gov to download application. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Environmental Planner, Hampton

SALARY: \$38,059-\$61,803 (+) benefits. Open until filled.

Supervisor of Municipal Water and Wastewater Operations, Kenbridge

SALARY: DOQ/DOE (+) benefits. Deadline: Sept. 11.

Utilities Director, Danville

SALARY: \$87,000-\$120,000 DOQ/DOE (+) benefits. Open until filled.

Executive Director, Southside Community Services Board

SALARY: \$89,000-\$115,000 start range DOQ/DOE (+) benefits. Deadline: Oct. 5.

Senior Planner, Fluvanna County

SALARY: \$40,300 to start. Deadline: Sept. 4.

Director of Public Utilities, Portsmouth

SALARY: \$71,996-\$97,195 DOQ/DOE (+) benefits. Open until filled.

Grants Administrator, Lynchburg

SALARY: \$44,221 to start DOQ/negotiable (+) benefits. Open until filled.

Administrative Assistant to Town Manager, Blackstone

SALARY: \$30,000-\$38,000 to start DOQ/DOE (+) benefits. Open until filled.

County Administrator, New Kent

SALARY: \$95,000-\$115,000 DOQ/DOE (+) benefits. Deadline: Sept. 30.

Chief of Police, Farmville

SALARY: \$60,000-\$80,000 DOQ/DOE (+) benefits. (pop. appx. 7,000) Deadline: noon Oct. 1.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Sept. 11. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Virginia Public Health Association Annual Conference, Richmond, Sept. 10-11

Advancing Health Equity from Theory to Practice. More info online at <http://vapha.org/events>.

2009 ICMA Conference, Montreal, Sept. 13-16

For more information, visit www.icma.org.

Virginia Economic Developers Association Fall Conference, Roanoke, Sept. 16-18

More information online at www.goveda.org

VBCOA Annual Meeting, Norfolk, Sept. 27-29

VBCOA business meeting, election of officers and educational sessions on code enforcement. To be held at the Norfolk Marriott Waterside. To register or for more information, visit www.vbcoa.org, or contact Sherall Dementi (sdementi@vml.org).

Virginia Municipal Clerks Institute, Virginia Beach, October 4-9

For more information, visit www.execed-odu.com.

Virginia Municipal Clerks Academy, Virginia Beach, October 6-9

For more information, visit www.execed-odu.com.

Virginia Association of Assessing Officers Fall Educational Seminar, Fairfax County, Oct. 13-16

More information online at www.vaao.org/

VML Annual Conference, Roanoke, Oct. 18-20

For registration information contact Joni Terry at 804/523-8529 or jterry@vml.org. For exhibitor information contact Kimberly Pollard at 804/523-8528 or kpollard@vml.org.

Virginia Government Finance Officers' Association Spring Conference, Charlottesville, Oct. 21-23

More information online at www.vgfoa.org/calendar.html

Virginia Association of Governmental Purchasing Fall Conference, Norfolk, Oct. 21-23

More information online at www.vagp.org/events/spring.html

Rural Planning Caucus of Virginia's Annual Conference, Giles County, Oct. 21-23

More information is available at www.rpcva.org

Virginia Library Association Annual Conference, Williamsburg, Oct. 29-30

More information online at www.vla.org/demo/Conference/Index.html

Virginia Association of Counties Annual Conference, Bath County, Nov. 8-9

More information at www.vaco.org.

NLC Congress of Cities, San Antonio, Nov. 10-14

More information at www.nlc.org.

Virginia Political Science Association Conference, Norfolk, Nov. 21

More information at <http://al.odu.edu/gpis/vpsa/>

Update

The newsletter of the
Virginia Municipal League

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