

# Update

October 16, 2009



Oct. 18-20

The newsletter of the  
Virginia Municipal League

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## State revenues continue sinking in September Kaine warns of more difficult days ahead

Virginia Secretary of Finance Ric Brown released revenue data from September showing tax collections fell 7.5 percent compared to September 2008. All major tax sources except payroll withholding dropped from last year. On a year-to-date basis, total revenues have plopped 7.4 percent, trailing the FY10 annual forecast (re-done in August) that predicted a 1.6 percent decline.

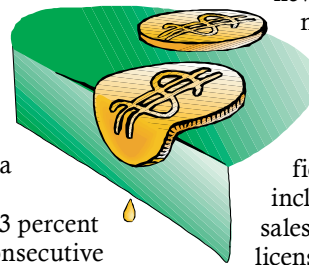
Payroll employment fell by 3 percent in August, marking the 12th consecutive month that employment in the state has decreased. Sales tax collections from August sales decreased by 6.6 percent. The official forecast calls for a 1.8 percent decline. But, the Virginia Leading Index rose again for its fourth consecutive gain. The Index went up in all 11 metropolitan areas.

As for transportation revenue, collec-

tions fell 0.3 percent from last year. The year-to-date change from FY09 is a negative 4.5 percent. The administration projects an annual decrease of 2.8 percent. The “good

news” is that the proceeds from the motor vehicle sales and use tax shot up 7.4 percent. The so-called titling tax is the only transportation revenue source that is out-performing the official forecast. The other sources, including motor fuel taxes, state sales and use tax, and motor vehicle license fees have all fallen behind the annual growth required to meet the FY10 estimates. The federal government’s “cash for clunkers” program is the likely reason for the titling tax’s strong showing.

A meeting of the Governor’s Advisory Board of Economists is scheduled for mid-October to assess any changes in the econ-



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## Stormwater regulations adopted

The Virginia Soil and Water Conservation Board voted Oct. 5 to tentatively adopt new regulations that require stricter standards for stormwater runoff.

The new regulations, which were amended significantly in recent weeks, have three major components. Parts I and II establish revised definitions and water quality and quantity criteria, the most significant of which is a more stringent standard for the runoff of sediment rich in phosphorus from sites following construction. The new standards could increase development costs and inhibit infill and redevelopment.

Part III defines the requirements for delegation of stormwater permitting and inspection to local governments. Under the 2004 Virginia Stormwater Management Law, all localities that fall under the provisions of the Chesapeake Bay Act and all localities with Municipal Separate Storm Sewer System (MS4) permits will be required to adopt stormwater programs within 21 months of the scheduled effective date of July 1, 2010.

Part XIII establishes the permit fees for regulated construction activities and states

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**FROM THE CAPITOL****State revenues continued ...**

omy since their last meeting in July. In late November, the Governor's Advisory Council on Revenue Estimates will evaluate any recommendations made by the Board of Economists as well as state revenue collections through October.

In a meeting with VML and VACo representatives earlier this week, Gov.

Tim Kaine warned that difficult days lay ahead for state services delivered by local governments. Roughly half of the state general fund budget is returned to localities. This includes public education.

The governor made clear his intention not to include revenues in his proposed budget that are based on a

yet-to-materialize economic recovery. He predicted an austere budget for the General Assembly to consider in the 2010 legislative session.

For local governments, decreasing state revenues and falling or stagnant local revenues is a recipe no one will enjoy. ❖

**Stormwater regulations continued ...**

that local adopted programs will be required to remit 28 percent of fees to the Virginia Stormwater Management Program (VSMP) Fund to be administered by the Department of Conservation and Recreation (DCR).

Because of the significant changes made to the original version of the regulations, the public will be provided with an additional 30-day period to review the amendments and provide comments. The new public comment period will formally begin on Oct. 26 when the amended regulations are published in the *Virginia Register*.

After reviewing the public comments, the Soil and Water Conservation Board is scheduled to vote on final adoption of the regulations when it meets sometime around Dec. 9.

Here is a summary of the chief changes to the proposed rule:

**Water quality standards for areas not included in Chesapeake Bay watershed**

The original proposal required a statewide phosphorus limit of 0.28 pound per acre per year of stormwater runoff from construction sites. The Soil and Water Conservation Board adopted a limit of 0.45 lbs of phosphorus per acre per year in stormwater runoff in areas outside of the Chesapeake Bay watershed. Localities with approved programs have the option of adopting stricter standards.

**Phosphorus limits for projects with less than one acre in land disturbance**

Under the original proposal, all construction sites regardless of size would

have been subject to the phosphorus limit of 0.28 pound per acre per year. For construction sites where less than one acre of land is disturbed, the board amended the proposed rule by allowing a maximum runoff limit of 0.45 lbs of phosphorus per acre per year. Localities with approved programs throughout the state would be allowed to adopt stricter standards. For redevelopment projects, the original proposal required the total phosphorus load from prior developed lands to be reduced to "at least 20 percent below the predevelopment total phosphorus load." The board adopted an amended rule allowing sites disturbing less than one acre to achieve a 10 percent reduction rate from pre-development loadings.

VML recommended a statewide standard of 0.45 lbs of phosphorus per acre per year for new development regardless of land area disturbed and a 10 percent reduction in phosphorus for redevelopment activities.

**Phosphorus limits in urban development areas**

The board's amended rule would allow local governments with approved programs to adopt a maximum phosphorus runoff limit of 0.45 pound per acre per year in Urban Development Areas (UDAs).

**Inspection and enforcement programs**

The board adopted an amendment clarifying that a locality with an approved plan is allowed to develop strategies for dealing with de-centralized treatment systems on individual lots. The language specifies that "such facili-

ties shall not be subject to the requirement for an inspection to be subject to the requirement for an inspection to be conducted by the qualifying local program every five years."

**Increased flexibility on fees**

In response to concerns raised by VML, the board made a change that would allow localities with approved programs more flexibility in developing a schedule of permit fees to pay for program costs. The VSMP regulations – as originally proposed – sought to establish a uniform, statewide schedule of fees. The amended rule allows localities with approved programs to impose higher fees if a successful demonstration is made to the board that they are necessary to meet program costs.

**Grandfathering for approved projects**

During the public comment period concerns were raised by many stakeholders over the absence of any grandfathering provisions. Where significant money and time had been invested on the basis of the current regulatory framework, this was largely seen as a major omission in the original proposal. The amended regulations grandfather projects that receive coverage under the current VSMP General Permit for Discharges of Stormwater for Construction Activities that expires on June 14, 2014.

VML will continue to provide additional information on the proposed final rule. Staff contact: Joe Lerch / jlerch@vml.org. ❖

## FROM THE CAPITOL

## Revenue shortfalls, service cuts likely as localities begin FY11 budget process

And you thought FY10 budget development was difficult?

Putting together next year's budgets have city and town managers and county administrators on edge. Here is a snapshot of what's going on as local governments and school divisions begin their budget development work.

**Henrico County** is facing a projected shortfall in real estate taxes of more than \$20 million or a 6.5 percent decline next year. Real estate taxes represent about one-third of the county's revenues. The county's commercial real estate sector has been hit hard with the bankruptcies of Circuit City, LandAmerica and Qimonda. Up to one-third of the commercial office space in the upscale Innsbrook office park is vacant. Henrico school personnel forecast a "challenging year" in developing the FY11 budget. State funds comprise about one-third of the county budget. Further state budget reductions would complicate the county's financial position.

**Chesterfield County** has projected next year's budget shortfall at \$38 million, based on an estimated \$20 million decrease in revenues and an additional \$18 million in spending. School officials cut \$32 million from the current budget, though the reductions would have been \$52 million without federal stimulus dollars. The school system cut 33 reading-teacher positions.

In **Hanover County** school officials planned to cut \$15 million to balance this year's budget. Federal stimulus dollars restored \$6.3 million, but 52 teaching positions were ultimately eliminated.

The **City of Richmond** cut \$9.7 million for this school year along with 78 positions. The budget target had been \$16.2 million, but federal stimulus money reduced the size of the reduction. Because of slumping sales and personal property taxes, the city, however, may have to take an additional \$2 million from the schools before next summer.

In the **City of Franklin**, *The Tidewater News* stated in a recent editorial that the public is in danger. The newspaper

called for budget cuts or even tax increases so the city could hire 10 additional police officers. City Council could not provide the needed money in this year's budget. In September, the state reduced by \$13.7 million the financial assistance provided for local law enforcement ('599' program) to Franklin and 38 other cities, nine counties, and 127 towns, making more difficult the task to protect the public's safety.

Faced with a \$49 million shortfall next year, council members in **Virginia Beach** are considering raising the real estate tax rate and charging user fees for trash pickup and ambulance service. City staff was instructed to study the effects of raising the property tax rate by 2 cents or charging an \$8 monthly garbage fee. Assessments are expected to be down again for next year. If the city could raise the rate so that homeowners won't have to pay any more in taxes, huge cuts in services wouldn't have to be made according to one councilman. All city agencies, except for public safety, are preparing budgets for next year with 15 percent reductions. The public safety departments have to produce 5 percent cuts.

A majority of city council members in **Norfolk** said they want to spend more money to renovate and improve school buildings, with three members saying they will do so even if the action requires a tax increase. The average age of a Norfolk school building is more than 46 years, with an anticipated useful life expectancy of 50 years.

In **Chesapeake** federal stimulus dollars saved 151 jobs in the school system. The city is concerned that fewer federal stimulus dollars will result in significant layoffs next school year. Gov. Tim Kaine's plans to take \$68.9 million from next year's federal stimulus funds to cover this year's general fund revenue losses will exacerbate FY11 budget challenges.

In **James City**, county staff presented five possible tax increases to the board of supervisors that could add



about \$8.5 million in FY11.

The actions include adopting a consumer utility tax, re-adopting the storm-water utility fee, adopting an annual motor vehicle license tax, increasing the personal property tax rate by 25 cents per \$100 value from \$4 to \$4.25, and increasing the property tax rate by one cent to 78 cents.

The **Newport News** School Board is examining the health, dental and other benefits provided to retirees in addition to the state pension benefits. New federal accounting rules leaves the district with a \$190 million gap between what it needs to make sure all benefits for future and current retirees are covered and what it currently has on hand to pay them. To close the gap, the school system would have to pay \$17.6 million into its retirement program every year.

County officials are beginning budget development in **Arlington**. The county manager expects real estate taxes to decline anywhere from five to 12 percent. The county cut 100 positions to balance this year's budget. For next year, the county projects a budget gap of \$40 to \$50 million. The county manager said "(i)t was indeed a challenging FY2010 budget, but it will be eclipsed by the challenges for FY2011."

In **Alexandria**, for the second year in a row, the city's public school population has eclipsed projected enrollment numbers, further crowding campuses and reaffirming school leaders' concerns from last year. Since the 2006-07 school year, Alexandria's enrollment has increased by more than 1,400 students – a 13.7 percent overall increase.

**Fairfax County** and its public schools are holding joint meetings to solicit input on how to make ends meet next year. Although county schools were cushioned this year with \$42 million in federal stimulus funds, per-

*Continued on page 4*

## FROM THE CAPITOL

### FY11 budget continued ...

student spending is down \$442 from FY09, 788 positions have been eliminated, class sizes are up, and the district's massive student transportation system has been trimmed. For next year, the school faces a \$176 million shortfall, in part because of falling state funding and rising employee retirement and health insurance costs. Additional cuts "will be the straw that breaks the camel's back, and barring a miracle you will not see student achievement continue [up], it will go [down]," said a school board member. At risk next year are extra

teachers and aides at schools with the largest populations of poor and limited-English students. Other possibilities are an end to summer school, an end to full-day kindergarten, and school closures. The county itself is projecting a nearly \$316 million deficit in FY11. The county executive warned that Fairfax may have to raise taxes to cope with a growing budget shortfall next year.

The **City of Falls Church** is grappling with an unexpected budget hole from FY09 that could force the city

to cut services, raise taxes and lay off employees. In addition to falling property values and the sick economy, city officials say the Virginia Department of Taxation wrongly credited a portion of sales taxes to Falls Church over three years that should have gone to Fairfax County. In FY09, revenue came in about 10 percent below official projections, largely because of declines in real estate and sales taxes. The one-time correction for the sales tax error will cost the city \$1.4 million. ♦

## DMV automated abandoned vehicle removal process in place

The Virginia Department of Motor Vehicles is reminding local governments about a new law that automates DMV's abandoned vehicle removal process that took effect Oct. 1.

Before recommending this new legislation to the General Assembly, DMV formed a task force with members from the automobile industry, VML, VACo and other entities.

Local government agencies may use DMV's new online Abandoned Vehicle Process (AVP) if they determine it would better serve them, or they may continue processing abandoned vehicles as they are now. If they decide to use the new process, agencies may apply for an exemption of the required \$25 fee by submitting an Information Use Application (US 531A), which can be downloaded from DMV's Web site, [www.dmvNOW.com](http://www.dmvNOW.com). Local government agencies that have existing Use agreements with DMV may request an updated Use agreement, also by submitting an Information Use Application (US 531A). Once DMV receives the application, a government code is issued to the agency to qualify them for the fee exemption.

Here's how the new AVP works: It allows users, such as local governments, to initiate a record request on an abandoned vehicle through [dmvNOW.com](http://dmvNOW.com). If a Virginia vehicle owner or lienholder is identified, DMV will send a certified letter advising the owner/lienholder to

remove the vehicle from the property.

If no owner or lienholder is found in Virginia, DMV will search other state records to identify the owner and/or lienholder of the abandoned vehicle. If an out-of-state vehicle owner and/or lienholder is identified, DMV will provide local government agencies with contact information so that they may notify the vehicle's owners or lienholders.

If the vehicle is not claimed in 15 days after the notification (120 days for manufactured homes), DMV's online process may be used again to post an intent to auction the vehicle. The intent to auction must remain posted for 21 days before auctioning, titling, or demolishing the vehicle. However, if no vehicle owner or lienholder is discovered through the initial record request, the vehicle may be demolished without posting an intent to auction.

In addition to the new automated process, a searchable database of identified abandoned vehicles was made available on DMV's Web site beginning Oct. 1. Using the vehicle's identification number, owners, lienholders, local governments and law enforcement may conduct a search to find the location of abandoned vehicles.

Effective Oct. 1, the state code defines an abandoned motor vehicle as any motor vehicle, trailer or semi trailer that:

- Is left unattended on public property for more than 48 hours in violation

of a state law or local ordinance;

- Has remained for more than 48 hours on private property without the consent of the property's owner, regardless of whether it was brought onto the private property with the consent of the owner or person in control of the private property;

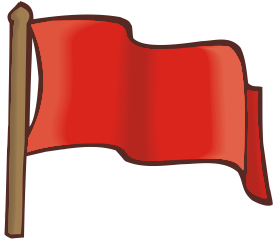
- Is left unattended on the shoulder of a primary highway;

- Has remained unclaimed in a garage for more than 10 days or for more than 10 days beyond the period the vehicle was to remain on the premises; or

- Has remained unclaimed in a self-storage unit under the provisions of Va. Code §§ 55-416 through 423.

If the vehicle, trailer or manufactured home does not meet the above criteria, the state's Mechanic's or Storage Lien Process may be used to recover costs. Mechanic's and storage lien applicants must represent a vehicle towing, recovery, repair or storage business to be eligible.

For more information about the mechanic's and storage lien process, go to [www.dmv.virginia.gov/webdoc/citizen/vehicles/msl.asp](http://www.dmv.virginia.gov/webdoc/citizen/vehicles/msl.asp). If local government agencies need additional information about the new abandoned vehicle law, they may contact DMV Director of Vehicle Services William Childress at [william.childress@dmv.virginia.gov](mailto:william.childress@dmv.virginia.gov) or 804/367-6745. ♦

**IN CONGRESS****Red Flag Rules  
takes effect Nov. 1**

The federal rules that will require many local governments to adopt identity theft programs will take effect – *finally* – Nov. 1. The deadline for adopting the so-called Red Flag Rules has been extended several times over the past year.

VML has worked to assist local governments comply with the rules, which require any entity, whether it's a bank, car dealer or city water department, that sells goods or a service and gets paid later, to adopt a program to combat identity theft. The rule was put in place to deal with the "red flags" that indicate an attempt to steal a person's identity.

From the Federal Trade Commission Web site: "Identity thieves use people's personally identifying information to open new accounts and misuse existing accounts, creating havoc for consumers and businesses. Financial institutions

and creditors soon will be required to implement a program to detect, prevent, and mitigate instances of identity theft."

"The Federal Trade Commission (FTC), the federal bank regulatory agencies, and the National Credit Union Administration (NCUA) have issued regulations (the Red Flags Rules) requiring financial institutions and creditors to develop and implement written identity theft prevention programs, as part of the Fair and Accurate Credit Transactions (FACT) Act of 2003. The programs must be in place by Nov. 1, 2009, and must provide for the identification, detection, and response to patterns, practices, or specific activities – known as "red flags" – that could indicate identity theft." This discussion and more is available on the FTC's Web site.

A model program is available on the VML Web site. ❖

**AT THE LEAGUE****Conference  
session to examine  
impending age wave**

There are not many social challenges that you can see coming, but the age wave headed for Virginia is one of them. This silver tsunami of baby boomers will have very different expectations about growing older than did their parents. Communities and businesses would do well to prepare for the challenges and the opportunities this age wave will present. Doing so will benefit community residents of all ages.

A special workshop on the approaching age wave will be presented at the VML Annual Conference in Roanoke.

The workshop will be held Monday, Oct. 19, from 3:15 to 4:30 p.m. in the Mill Mountain Room of the Hotel Roanoke.

This workshop will provide a lively presentation on the age wave phenomenon and what it is likely to mean for communities and businesses in Virginia. The session will also include presentations on actions already being taken by communities in two regions of the state. Come and see what the buzz is about and how communities can learn to surf the age wave. ❖

**POSITIONS****Longer version of job ads  
posted at [www.vml.org](http://www.vml.org)**

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

**Superintendent, Middle  
Peninsula Regional Security  
Center**

SALARY: DOQ/DOE (+) benefits, including VRS. Located in Saluda, the 124-bed rated, 10-year-old regional jail serves five largely rural, waterfront counties with an estimated 2008 population of 53,127. Reqs. min. of any comb. of educ. and exper. equiv. to graduation from an accredited college with relevant bachelor's degree and extensive exper. in criminal justice system with considerable management-level exper. in a security (jail) facility. Additional management and supervisory exper. may be substituted for the educational requirement. Send applications / resumes to: Frank A. Pleva, Chairman,

Middle Regional Jail Board, c/o King William County Administrator's Office, P.O. Box 215, King William, VA 23086. Applications / resumes also may be submitted by FAX to 804/769-4964 or by e-mail as a PDF file to: [fpleva@kingwilliamcounty.us](mailto:fpleva@kingwilliamcounty.us). Copies of the application can be obtained by contacting the jail board chairman at 804/769-4927 or at [fpleva@kingwilliamcounty.us](mailto:fpleva@kingwilliamcounty.us). Open until filled. EOE.

**Chief of Police, Elkton**

SALARY: \$35,000-\$51,000 start range DOQ/DOE (+) benefits. (Pop. 2,042) Located in Rockingham County. Prefer min. of H.S. diploma or equiv. Relevant bach-

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## POSITIONS

elor's degree highly desirable. Should have distinguished career in law enforcement, preferably with exper. in a larger dept. Drug screening and future drug testing may be requested as a condition of employment. Applications are available at, and should be returned to: Town Manager's Office, 173 W. Spotswood Ave., Elkton, VA 22827. Deadline: Oct. 28. EOE.

### Clerk/Treasurer, Warsaw

SALARY: DOQ/DOE (+) benefits. Responsible for maintaining town records, including Town Council minutes, ordinances, and correspondence, as well as maintaining all billings, receipts and financial reporting. Reqs. accounting exper. Prefer accounting degree. Related exper., however, may be substituted. Ability to obtain fidelity bond req'd. If interested, contact Town Manager John Slusser or call the town at 804/333-3737 for an application. Deadline: Oct. 27. EOE.

### City Manager, Bristol

SALARY: \$105,000-\$125,000 DOQ/DOE (+) benefits. (pop.17, 438) Approved FY10 bdgt. of \$60 million. Min. reqs: Bachelor's degree in public admin. (master's desirable) or related field; 7-10 yrs. exper. as a manager or assistant in a comparably sized or larger community with more exper. preferred. Past local govt. exper. must show achievement in areas that include economic and community development, redevelopment of neighborhoods, working with existing businesses and industry, building council and community consensus, strategic planning and dealing with public finance issues. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Inc., 1564 E. Parham Road, Richmond, VA 23228 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com). For a complete community / position profile, visit [www.springsted.com](http://www.springsted.com). Deadline: Nov 6. EOE.

### Transportation Planner / Engineer, Hampton Roads Planning District Commission (HRPDC)

SALARY: \$47,000-\$55,000 start range DOQ/DOE (+) benefits. HRPDC provides staffing for the Hampton Roads Transportation Planning Organization (HRTPO), which is the intergovernmental transportation planning body for 13 jurisdictions in the southeastern area of Virginia. Reqs.

bachelor's or master's degree in urban / transportation planning, civil engineering, computer science, or related field; exper. in developing Web-based mapping applications is desirable. For more info, visit [www.hrtpo.org](http://www.hrtpo.org). Send cover letter and resume to: Camelia Ravanbakht, Deputy Executive Director, HRTPO, 723 Woodlake Drive, Chesapeake, VA 23320 or via e-mail to: [cravanbakht@hrpdca.gov](mailto:cravanbakht@hrpdca.gov). Deadline: Nov. 6. EOE.

### GIS Technician II, Virginia Beach

SALARY: \$35,736-\$51,818 (+) benefits. Reqs. education (above H.S.) and/or exper. equal to 4 yrs. operating GIS or cartographic systems (plotting, entering data, digitizing, analyzing, quality control and assurance of GIS databases, products, maps, aerial photographs, remotely sensed images, map books or analytical reports), which provides the req'd knowledge, skills and abilities and associated with such positions as cartographer, GIS/mapping technician, CADD/drafting technician, and computer specialist; or any equiv. comb. of exper. and training that provides the req'd knowledge, skills and abilities. Visit [www.vbgov.com/careers](http://www.vbgov.com/careers) for more detailed job info and to apply on-line. No faxes, e-mails or paper applications accepted. #3147 Deadline: Nov. 1. EOE.

### Utilities Superintendent, Staunton

SALARY: \$55,285-\$63,578 hiring range (+) benefits. Manage daily operations of Public Works Utilities Division. Responsible for maintenance and repair of utility infrastructure, including water/sewer lines, pump stations, fire hydrants, valves, water tanks, meters and water treatment plant. Reqs. degree in civil engineering or related field, or equiv. amount of training and exper. PE certification highly desired. Also reqs. extensive exper. in the practices of municipal water and sewer resource management and infrastructure maintenance and repair; knowledge of EPA, SWCB, VDH and OSHA regs. Submit resume and City application to Human Resources Office, P.O. Box 58, Staunton, VA 24402. Applications may be obtained at [www.staunton.va.us](http://www.staunton.va.us). Deadline: Nov. 6. EOE.

### Director of Planning, Newport News

SALARY: \$90,000-\$100,000 anticipated hiring range (+) benefits. Directs and manages Department of Planning. Major

emphasis on providing analysis of issues affecting land use and for leading Comprehensive Planning efforts. Reqs. master's degree in planning or related field and 10 yrs. progressively responsible exper. with 5 yrs. supervisory exper. in municipal planning. In-depth knowledge and understanding of local land-use issues and the attributes of collaboration, communication, innovation, problem solving and interpersonal skills are essential. APA membership req'd. Must possess (or be able to obtain within 12 mos. of hire) and maintain AICP certification. Apply at [www.jobs-nngov.com](http://www.jobs-nngov.com). Deadline: Oct. 23. EOE.

### Public Safety Director, Campbell County

SALARY: DOQ/DOE (+) benefits. Oversee public safety program; ensure effective delivery of animal control, communications, emergency management, emergency medical and fire services in a combination volunteer / career system. Serves as the emergency program manager and coordinator of emergency services; serves as Emergency Operations Group chief when the Emergency Operations Center is activated. Prefer comprehensive knowledge of all aspects of public safety operations; considerable management and PR skills; and extensive exper. in fire, EMS/rescue operations and incident command. Reqs. bachelor's degree, min. 5 yrs. exper., and no less than 3 yrs. supervisory exper.; Firefighter II, HAZMAT Operations, NIMS and EMT-B certification. Submit Campbell County application, resume and salary reqs. Applications available at [www.co.campbell.va.us](http://www.co.campbell.va.us). Open until filed. EOE.

### Instrumentation / Electrical Supervisor, Prince William County Service Authority

SALARY: DOE/DOQ (+) benefits. Performs supervisory instrumentation / electrical work in support of the authority's maintenance program. Work involves supervising and performing the diagnosing and repairing a variety of electrical, electronic, electrical-mechanical and similar equipment, appliances, instruments and devices. Reqs. H.S. diploma or GED, and completion of specialized training in the instrumentation / electrical maintenance field; 10 yrs. progressively responsible exper. in the field; valid commercial driver's license; master electrician license. Visit [www.pwcsa.org](http://www.pwcsa.org) for more information and to apply. Open until filled. EOE.

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## POSITIONS

### Planning Director, Chincoteague

SALARY: DOQ/DOE (+) benefits. Work with the Planning Commission and Town Council to guide long-range land-use planning and natural resource management; implement related programs and regulations, including zoning, subdivision, erosion and sediment control, and flood plain management. Detailed job description and applications available at [www.chincoteague-va.gov](http://www.chincoteague-va.gov). Send applications to: Town Manager, Town of Chincoteague, 6150 Community Drive, Chincoteague Island, VA 23336. Deadline: Oct. 30. EOE.

### Legislative Affairs Administrator, Hampton Roads Planning District Commission

SALARY: \$75,000-\$90,000 start range DOQ/DOE (+) benefits. Monitors federal, state and local legislation for the Hampton Roads Planning District Commission (HRPDC), which provides staffing for the Hampton Roads Transportation Planning Organization (HRTPO). The HRTPO is the intergovernmental transportation planning body for 13 jurisdictions in Hampton Roads. Keeps the HRPDC executive director and the HRTPO board apprised of potential impacts of legislation on HRTPO activities and issues. Also will maintain communications with members of the Congress, the General Assembly, the Commonwealth Transportation Board, and appropriate rulemaking federal and state agencies on behalf of the HRTPO. Reports to the executive director. This is not a lobbyist position. Reqs. relevant bachelor's degree plus 5 yrs. relevant exper., or any equiv. comb. of exper. and training that provides the req'd knowledge, skills and abilities. Send cover letter and resume to: HRPDC, 723 Woodlake Drive, Chesapeake, VA 23320, or via email to: Dwight Farmer, Executive Director / Secretary, HRTPO/HRPDC, [dfarmer@hrpdca.gov](mailto:dfarmer@hrpdca.gov). Deadline: Oct. 26. EOE.

### Planner, Fluvanna County

SALARY: \$35,500 to start (+) benefits. Review, analyze and process planning applications. Other duties include researching and preparing professional reports and making recommendations to the public and officials. Reqs. bachelor's degree (master's preferred) in planning or related field; strong analytical, verbal and written communication skills with the interpersonal skills req'd to work with the public. GIS and/or planning related exper. a plus.

Submit resume and county application ([www.fluvannacounty.org](http://www.fluvannacounty.org)) to: Barbara Wall-Magee, Fluvanna County Human Resources, P.O. Box 540, Palmyra, VA 22963. Start date is Jan. 4. Deadline: Oct. 16. Open until filled. EOE.

### Financial Analyst (Transit Department), Blacksburg

SALARY: \$43,351-\$54,189 start range (+) benefits. Reports to transit director and assists in management of department's finances. Compile and analyze financial data and prepare projections, written reports and presentations. Additional responsibilities include assistance in grant reporting; supervision of staff; and working with town management to coordinate, develop, implement and monitor department's operating and capital improvement budgets. Reqs. relevant bachelor's degree; 3-5 yrs. responsible exper. in financial field, preferably in a local govt setting. Prefer CPFO, CMA or CPA certification. Req'd town applications available from H.R. office or can be downloaded at [www.blacksburg.gov](http://www.blacksburg.gov). Deadline: Oct. 16. EOE.

### Senior Assistant City Attorney, Hampton

SALARY: DOQ/DOE (+) benefits. Assist city attorney in providing legal counsel to city council, city manager, departments, boards and commissions, and some constitutional offices. Major emphasis will be in land use regulation matters and real estate transactions, especially as they relate to public works, wetlands preservation, stormwater regulation and similar issues. Reqs. JD from accredited law school, license to practice in Va., and be in good standing with Virginia State Bar. Reqs. min. 3 yrs. exper. representing public/municipal clients, preferably in areas of emphasis described above. Writing sample req'd. Submit city employment application via [www.hampton.gov/HIRE](http://www.hampton.gov/HIRE). To ensure immediate consideration, apply by Oct. 16. Open until filled. EOE.

## Other positions

**NOTICE:** The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).

### Director of Operations, Fauquier County Water and Sanitation Authority

SALARY: \$81,274-\$118,401 (+) benefits. Open until filled. EOE.

### City Manager, Roanoke

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Oct. 23.

### Fire Chief, Bluefield, W.Va.

SALARY: \$40,200 (+) benefits. Deadline: Oct. 31.

### Principal Planner, Suffolk

SALARY: \$55,892-\$71,263 DOQ/DOE (+) benefits. Open until filled.

### Human Resources Director, Winchester

SALARY: \$70,000-\$100,000 (+) benefits. Open until filled.

### Contract Manager, Falls Church

SALARY: \$65,000 (+) benefits. Open until filled.

### County Attorney (part-time), Prince George

SALARY: Negotiable w/prorated benefits. Open until filled.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, Oct. 23. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

# Update

The newsletter of the  
Virginia Municipal League

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