

# Update

November 27, 2009

The newsletter of the  
Virginia Municipal League

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**Feb. 11**

**Richmond  
Marriott**

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information at  
[www.vml.org](http://www.vml.org)*

## Money committees assess fallout from budget shortfall

The House Appropriations Committee and the Senate Finance Committee each held their annual retreats last week. The House money committee invited members of the House Finance Committee, as well as the leadership of the House of Delegates, to attend. The Senate Finance Committee invited the entire Senate. Thirty-seven of the 40 senators attended.

Both the House and Senate assess the state's economic performance, estimate the amount of revenue, and compare the revenue projections with the state's spending needs. Given the state's sagging economy, the winding down of federal stimulus dollars, and rising costs to provide education, retirement and healthcare services, the retreats provide local governments an opportunity to glean how the legislature will

respond. The next 2 ½ years do not look promising for local governments. Shifting costs from the state to localities may be emerging as the most important state budget strategy. Read the summaries below of the two retreats.



### House Appropriations retreat

The House Appropriations Committee met for two days in Richmond. Issues discussed included the state's economic and budget outlook, the housing sector and consumer spending, debt management practices, prison forecasts, retirement and education.

House Appropriations Chairman Lacey Putney said in prepared remarks that since the first 2008-2010 state budget was intro-

*Continued on page 2*

## State revenues stumble again

General fund revenue collections in October fell 8 percent compared with October 2008. On a year-to-date basis, total revenues in FY10 have crashed 7.6 percent, trailing the official annual forecast of a 1.6 percent decline.

Roughly two-thirds of the state's general fund comes from payroll employment taxes. Collections rise and fall on the growth or decline of the workforce. In September, payroll employment fell by 3.1 percent, marking the thirteenth consecutive monthly drop. For the first four months of the fiscal year, withholding collections have declined by 3.9 percent

over the same period last year. The official forecast in FY10 calls for a positive growth rate of 2.1 percent over last fiscal year's collections. Individual income tax refunds continue to exceed official projections – \$220.2 million issued so far this year as compared to \$174.9 million for the same period last year. Sales tax collections, which account for 21 percent of general fund revenues, have fallen 5.8 percent, lagging the official estimate of a 0.4 percent decline. Recordation taxes, although close to the official forecast, are at a level similar to 2002 collections.

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## FROM THE CAPITOL

## Budget shortfall continued ...

duced in December 2007, there has been a cumulative revenue shortfall of \$6.3 billion. Putney warned that although the U.S. economy may technically be out of a recession, the recovery in Virginia will be slow and uneven. Given the negative growth of the state's payroll withholding, which makes up 60 percent of the state's general fund revenues, Putney concluded that there will be a sizable gap in the 2010-2012 biennium and adjustments must be made. Putney called for all members to provide specific input on programs that should be reduced or eliminated.

The chairman's warning of a slow recovery resonated as staff detailed the state's economic outlook. Virginia has lost more than 118,000 jobs since 2007, with 70 percent of them in construction and manufacturing. Economists expect additional job losses in the current fiscal year. While Virginia's 6.6 percent unemployment rate ranks as the 5<sup>th</sup> lowest among all states, the complete recovery of job losses is not expected to occur until 2013. In addition to unemployment, the low demand for housing and price declines will hamper the recovery. Building permits are 60 percent below peak levels and housing sales remain below 2003 levels. Virginia is ranked 11<sup>th</sup> nationwide in terms of foreclosure rates.

Given Virginia's economic outlook and the performance of general fund revenue sources, the House Appropriations staff anticipates that additional forecast reductions for FY10 will range between \$250 million-\$300 million. Staff suggested or inferred several budget strategies:

- Alter the funding formulas of major state aid programs to reduce payments.
- Eliminate new spending initiatives approved in the 2008 and 2009 sessions.
- Consider changes to VRS, including raising the retirement age and requiring employees to pay a share of retirement costs.
- Review the eligibility requirements for local aid programs and services for individuals like Medicaid.
- Consider replacing general fund dollars for education in FY11 with \$330

million in unallocated federal stimulus money.

- Apply across-the-board cuts to areas of the state budget that were previously exempt.

Robert Schultze, director of the Virginia Retirement System, advised a conservative and sensible approach for any changes to VRS. Some of the options included employee paid contributions, increased retirement age and reduction of COLA for new retirees. Foretelling what may come, Putney questioned why the state is paying VRS and social security for teachers, when localities only pay for positions that exceed SOQ and when salaries are higher than the state average.

Presentations by other staff identified local jails as a source for further savings strategies. One such strategy is to phase-in the \$6 per diem that is paid to local jails for housing state-responsible offenders longer than 90 days. A per diem of \$3 per offender would be paid for 91-120 days and then after 121 days the full \$6 per diem would be paid. Another option is to eliminate the Jail Contract Bed Program that pays jails \$28 per diem since there is no limit to the number of out of compliance state responsible offenders that can be housed in local jails with a maximum of \$14 per diem. All of the presentations can be found at <http://hac.state.va.us/>.

### Senate Finance retreat

The Senate held its annual retreat in Portsmouth. Presentations made by the Senate Finance Committee staff concentrated on the challenge to pro-

vide government services with diminished revenues. Staff discussed public education, higher education, health and human resources, natural resources, transportation, and public safety. All of these presentations can be found at <http://sfc.state.va.us/>.

Staff pointed out that state revenue collections through October were weak, especially in job and income growth. Like their House counterparts, Senate staff predict another negative adjustment to the FY10 forecast. Unlike the House, Senate staff project a downward revision of \$209.7 million compared to the House number ranging up to \$300 million. It is likely that state revenues in FY10 will end up as only \$47 million greater than FY05 collections. This means the current official revenue forecast which calls for a revenue decline of 1.8 percent would actually fall by 3.1 percent. Staff estimated revenue growth rates of 3.3 percent and 5.6 percent in FY11 and FY12, respectively.

These rates are not sufficient to support the current level of state services. In fact, Senate staff estimate a budget shortfall next biennium of \$3.5 billion – \$600 million in revenue shortages and \$2.9 billion in spending tied to high-priority, mandated programs.

Senate staff identified high-priority spending to include replacing expiring federal stimulus dollars, carrying out existing statutory commitments, and meeting increasing caseloads and revised costs of providing services such as re-benchmarking for public education.

For example, according to the staff

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<b>2010-2012 Budget Shortfall</b> <i>(\$ in millions)</i>			
	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2010-2012</b>
SFC Revenue Forecast	\$14,671.3	\$15,480.3	\$30,151.6
<i>Less:</i>			
General Fund Base Budget	\$15,385.6	\$15,385.6	\$30,771.2
"Must Do Spending"	1,027.6	1,885.4	2,913.0
<b>Budget Shortfall</b>	<b>(\$1,741.9)</b>	<b>(\$1,790.7)</b>	<b>(\$3,532.6)</b>

**FROM THE CAPITOL****Budget shortfall continued ...**

presentation, the state will have to find general fund dollars in the next biennium of more than \$800 million to replace disappearing extra federal dollars for Medicaid. An additional \$144.6 million would be needed for K-12 re-benchmarking.

The Senate's budget shortfall calculations do not include finding some \$981.6 million to make up for the general fund reductions in K-12 and higher education funding that were offset with federal stimulus dollars. Nor do the cal-

culations acknowledge that the \$144.6 million identified for re-benchmarking is roughly \$750 million less than the standard re-benchmarking methodology used in past years for public education. Unless the state reduces mandates imposed on local school divisions, these costs will be dumped on local taxpayers.

Staff noted that across-the-board spending cuts will not close the budget gap. Five options for closing the budget shortfall were offered, including:

- Reduce the state general fund

budget of state agencies and state aid programs to localities and individuals;

- Reduce cost of mandated or high-priority spending items by altering funding methodologies and postponing funding commitments;

- Shift costs to non-general fund sources or to other payers;

- Generate one-time revenues or savings; and

- Increase revenues, either permanently or temporarily. ❖

**State revenues stumble continued ...**

Virginia's seasonally-adjusted unemployment rate in October was 6.6 percent – the same as September's rate. For comparison purposes, the October 2008 unemployment rate was 4.3 percent.

There is some positive economic news. The Virginia Leading Index rose 0.7 percent in September for the fifth consecutive monthly gain. All three components – initial claims for unem-

ployment, building permits and vehicle registrations – contributed positively. And, the leading index rose in all eleven of the state's metropolitan areas.

The Governor's Advisory Council on Revenue Estimates (GACRE) is meeting this week to evaluate revenue collections through October as well as assessments made last month by the Governor's Advisory Board of Econo-

mists on the economic outlook for FY10 and the next biennium. The GACRE recommendations will be incorporated into the general fund forecast to be released on December 18.

The Senate Finance Committee and the House Appropriations Committee both expect downward revisions of the forecast for this year and next biennium. ❖

**State budget hearings scheduled for January**

**G**ov. Tim Kaine will present his state budget proposal on Dec. 18. The House Appropriations and Senate Finance committees will hold hearings on the budget proposal in locations throughout Virginia in early January.

The hearing schedule is as follows:

**Noon – Thursday, Jan. 7**

**Blacksburg:** Virginia Tech, Graduate Life Center (formerly known as the Donaldson-Brown Center)

**Harrisonburg:** James Madison University, Grafton-Stovall Theatre

**Portsmouth:** Tidewater Community College, Portsmouth Campus, Building A "The Forum"

**10 a.m. – Friday, Jan. 8**

**Fairfax County:** Northern Virginia Community College, Annandale Campus, Ernst Center Theatre

**Noon – Monday, Jan. 11**

**Richmond:** General Assembly Building, House Room D

These budget hearings are attended by any member of the public interested in speaking to what is included (or not included) in the governor's proposed budget. Anyone wishing to speak may register at the specific meeting site no earlier than one hour prior to the start of the hearing. Speakers are taken in order of registration. Each person may regis-

ter only one speaker at a time. Speakers are asked to limit their comments to no more than three minutes in length.

Written comments also may be submitted to the committee chairs. The addresses are:

**House Appropriations:**

The Honorable Lacey E. Putney  
Chairman, House Appropriations  
General Assembly Building  
Richmond, VA 23219

**Senate Finance:**

The Honorable Charles J. Colgan  
Chairman, Senate Finance  
General Assembly Building, 10<sup>th</sup> Floor  
Richmond, VA 23219

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## FROM THE CAPITOL

## Formulating local budgets proving painful

Many of Virginia's cities and counties are putting together the first budget drafts for FY11. The projections are grim. Here is the latest in a series of snapshots showing some of what is going on across the Commonwealth.

The **City of Richmond** is projecting a \$10 million revenue shortfall in the current budget year because of sagging sales-tax collections and cuts in state funding. City officials are preparing budget reduction plans along with revenue proposals to close the budget gap. For example, a planned commercial tipping fee at the city's landfill could offset some losses.

In **Manassas**, City Council adopted a preliminary budget calling for \$5.5 million in budget cuts. The adopted forecast is not a final budget but a guiding document to help draft the FY11 budget. The forecast assumes that residential assessments will drop about 4 percent and commercial properties will fall by 11.2 percent. The budget cuts would be split between the city and the school system, \$2.9 million and \$2.6 million, respectively. The city manager has directed city departments to draft budgets that reflect cuts of 15 percent.

**Virginia Beach** budget analysts are projecting an \$84.4 million financial gap for FY11. The amount includes the budgets for the city (\$41 million) and the school system (\$43.4 million). The budget gap could increase if the state makes further cuts and if drops in real estate and personal property continue. Raising real estate taxes by 4.2 cents to 93.2 cents per \$100 assessed value and raising the personal property tax rate by 20 cents to \$3.90 for every \$100 of value would result in \$27.1 million. The city manager has instructed all departments, except for public safety, to reduce their proposed budgets by 15 percent. Public safety agencies are facing a 5 percent cut.

The **Fairfax County** executive has asked the Park Authority and the public library system to develop 15 percent reduction plans for FY11, on top of

cuts of 15 percent in this fiscal year. The county projects a \$315.6 million shortfall next year, caused in large part by reduced residential and commercial property tax revenue. Parks and libraries together amount to about 2.2 percent of the county's \$3.3 billion budget. To adjust to the proposed cut, libraries would have to save the equivalence of at least 70 positions (or 14 percent of library employees) and reduce operating hours, perhaps closing entire library branches one-day-a-week. Park officials would have to forgo maintenance on thousands of acres of parklands and sports fields. More than 50 positions would have to be eliminated. The county's school system is facing a \$176 million shortfall in the FY11 budget. Potential responses include an increase in class size, and cuts to full-day kindergarten and fine arts programs such as elementary band and strings. Language immersion programs at a dozen elementary schools and introduction to foreign language at 31 elementary schools are also at risk.

In **Alexandria**, city officials estimate an additional \$43.4 million would be needed in FY11 to continue providing the level of service currently offered. In light of the economic situation, elected city officials and city staff are working on a plan to cut and streamline city agencies. They are also considering an array of tax and fee increases. The city's school system needs greater funding for building maintenance and increasing enrollment. Local funds make up 83 percent of the school budget. Residential and commercial real estate taxes cover about 56 percent of the city's revenues. Both have been hit hard by the recession.

**Albemarle County** schools expect about \$6 million less in state funding next fiscal year. The reduction coupled with local revenue declines means the county will have to weigh whether to increase the real estate tax rate if spending cuts are not sufficient. County schools received \$2.2 million less in local funds this year than in FY09.

In neighboring **Charlottesville** the school division expects to get \$1.04 million less from the state in each year of the new biennium. The reduction is equivalent to a 7 percent reduction, according to the school system's finance director.

**Northumberland County** schools received more bad news. In October, they were notified of a \$160,000 shortfall because of falling sales tax revenue and lower than anticipated student enrollment. This month the Department of Education informed the school system that the county now has a composite index rating of 0.80, the highest possible. The composite index is used to determine a county's ability to pay for education. The higher rating could result in the loss of \$375,000 in state revenue for next year's school budget. According to one board member, "the good news is it (the composite index) will never get any worse."

In **Loudoun County**, the Board of Supervisors' finance committee has begun its work. Even a 5 percent increase in real estate tax bills would not be enough to offset revenue losses from falling real estate values. The school system projects funding reductions ranging from \$69 million to \$140 million, following a \$70 million reduction in the current budget. In the next budget year, the school system plans to open three new schools, including two high schools, and add more than 3,000 new students. The school superintendent says the cuts could result in the loss of 670 school system jobs, the closing of schools, and reductions of non-mandated programs and activities. He also warned that holding teacher compensation flat for a second consecutive year would hurt the county's ability to hire and retain teachers. Lastly, he informed the board's finance committee that increasing class sizes would impact the quality of classroom instruction. ♦

**FROM THE CAPITOL****VRS certifies higher rates for most local employers**

The average employer contribution rate for many cities, towns and counties will increase by at least 1.5 percent next year, under rates certified by the Board of Trustees of the Virginia Retirement System at its Nov. 19 meeting.

The average contribution rate for political subdivisions not offering enhanced retirement benefits for public safety officers, however, increase by only 1 percent.

The average contribution rate for lo-

calities providing enhanced retirement benefit for public safety employees will be approximately 10 percent, a hefty increase from the current 7.9 percent rate. Political subdivisions that do not offer these enhanced benefits will see average contribution rates increase from 6.4 percent to 6.9 percent. These rates do not include the required 5 percent employee contribution that most employers pay on behalf of their employees.

Larger localities continue to have

higher employer contributions and can expect increases more in the two percent range.

VRS manages retirement funds for 565 political subdivisions (including agencies such as social services board, school boards, industrial development authorities, etc.). Of these, 298 will actually see employer contribution rates decline while 265 will see higher rates.

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**General Assembly prefilng deadline approaching**

Legislators have until Dec. 7 to file drafting requests for legislation to be prefiled for the 2009 session. For legislation not prefiled, delegates are limited to introducing five pieces of legislation and senators are limited to eight.

If the General Assembly follows the practices adopted in the past several sessions, legislators will be able to request and prefile an unlimited number of bills,

as long as the requests for drafting are made by Dec. 7 and prefiled by Jan. 13, the first day of the session.

Be sure to register for VML/VACo Legislative Day, which will be held Feb. 11 at the Richmond Marriott (downtown). Registration information is available on VML's web site at [www.vml.org](http://www.vml.org). ❖

**Land use management tools continue to be debated**

The Joint Subcommittee Studying Development and Land Use Tools – SJR 70/HJR 178 – will probably move forward with changes to the urban development area prior to the 2010 session. Del. Clay Athey, the committee's co-chair, is interested in refining Va. Code § 15.2-2223.1, which requires growing localities to provide for the growth in their comprehensive plans.

VML, VACo, the Virginia Chapter of the American Planning Association, the Homebuilders Association of Virginia, the Piedmont Environmental Council and others have been working through the year on amendments to § 15.2-2223.1 to refine it and make it more relevant. For example, an existing provision requires four residential units per gross acre for residential areas and a minimum floor area ratio of 0.4 per gross acre for commercial development. This created a one-size-fits-all rule that doesn't work.

The study committee meets Dec. 4 in the General Assembly Building at 10 a.m. Athey may well bring up the UDA changes then.

Another area the study committee has been combing over is a possible transition for Virginia localities to impact fees from the current conditional zoning rules with cash proffers. At the meeting, two national experts on impact fees will educate the committee members and public on how impact fees work, their strengths and limitations. One of the speakers, Professor Chris Nelson, was a planning professor for Virginia Tech. VML encourages any localities that are interested in learning more about the issues to attend the Dec. 4 meeting. The Virginia chapter of the American Planning Association made it possible for the speakers to come to the meeting. ❖

## IN CONGRESS

## Feds expand local tax relief with local tax dollars

Earlier this month, President Obama signed into law the Military Spouses Residency Relief Act for taxable years 2009 and after. The law is not retroactive.

The federal legislation provides several tax benefits for spouses of servicemen and servicewomen. Beginning in taxable year 2009, spouses of military service members do not automatically become Virginia residents for purposes

of income and personal property taxation in cases where the individual is present in Virginia solely to be with a spouse who is a member of the military serving in Virginia in compliance with military orders. This means that affected individuals may be eligible for refunds of income tax withheld by their employers in 2009.

Of greater concern for local governments, motor vehicles and other tangible

personal property owned by a spouse of a serviceman or servicewoman will receive the same tax treatment accorded to military service members whether the property is owned or titled in the name of the service member, spouse, or both names jointly. In other words, such items will not be subject to local personal property taxes. The local fiscal impact will depend on the number of military families residing in a locality. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Director of Economic Development, Dinwiddie County

SALARY: \$57,990-\$72,421 DOQ/DOE (+) benefits. Responsible for consulting with local officials, community leaders and industry executives to promote industrial growth through expansion and retention of existing industrial bases, and attraction of new business. For county application or more information visit [www.dinwiddieva.us](http://www.dinwiddieva.us) or the Human Resources Department, 14016 Boynton Plank Road, Dinwiddie, VA 23841; 804/469-4500, ext. 161. Deadline: Dec. 7. EOE.

### Police Officer, Louisa

SALARY: \$34,000-plus to start (+) benefits, including VRS. Current Law Enforcement Certification req'd. Send resume and completed job application to: Town Manager, Town of Louisa, and P.O. Box 531, Louisa, VA 23093. For more information on the town and a complete job description, visit [www.louisatown.org](http://www.louisatown.org). Deadline: Dec. 10. EOE.

### Attorney (legal services), Gate City

SALARY: Negotiated hourly rate. Seeking proposals for an attorney to represent the town in property maintenance cases in which the town attorney may have a conflict of interest. Experience in property maintenance cases preferred. Submit proposal, including hourly rate, resume and references, to: Town Manager, 156 E. Jackson St., Gate City, VA 24251. For additional info call 276/386-3831. Deadline: Dec. 18. EOE.

### Director of Finance, Brunswick County

SALARY: DOQ/DOE (+) benefits. Plan, organize and direct operations of human resources, budget and financial management. Plans and directs budget development process. Serves as liaison for fiscal agencies, working with state and local authorities to ensure fiscal responsibility. Reqs. master's degree in accounting, budget and finance field; CPA preferred. Also reqs. 5 yrs. professional exper. in budgeting and finance, preferably in local govt., some of which was performed in supervisory capacity. Complete job description available at Office of the County Administrator or at [www.brunswickco.com](http://www.brunswickco.com). Submit resume to: Office of the County Administrator, 102 Tobacco St., Lawrenceville, VA 23868. Tel: 434/848-3107 or toll-free 1-800-848-3199. Open until filled. EOE.

### Director of Finance, Richmond Metropolitan Authority

SALARY: Negotiable (+) benefits. Oversees \$20 million-plus budget and staff of 4 accounting and 2 IS personnel. Direct all finances of authority's revenue centers, including strategic financial goal planning,

monitoring financial systems, reviewing financial reports, overseeing budget process, and presenting reports to Board of Directors, bond rating agencies and financial institutions. Reqs. min. 8-10 yrs. increasingly responsible financial and accounting management and supervisory exper. Reqs. bachelor's degree, preferably in accounting or finance, with a master's degree in business or public administration preferred; CPA strongly preferred. Send resume and salary reqs. to: RMA, 919 E. Main St., Suite 600, Richmond, VA 23219; Fax: 804/523-3395; [www.rmaonline.org](http://www.rmaonline.org). Open until filled. EOE.

### Accounting / Payroll Technician, Richmond Metropolitan Authority

SALARY: \$30,177-\$34,309 hiring range (+) benefits. Perform skilled clerical work involving analysis and data entry, which includes generating payroll using an automated scheduling / payroll system and maintaining records of expressway traffic data. Reqs. H.S. diploma or equiv. knowledge of accounting and payroll principles and practices; min. 5 yrs. exper. with automated payroll and timekeeping systems (prefer PayChex and Kronos). More details at [www.rmaonline.org](http://www.rmaonline.org). Send resume and cover letter to: HR Manager at 919 E. Main St., Suite 600, Richmond VA 23219. Fax: 804-523-3333; [www.rmaonline.org](http://www.rmaonline.org). Deadline: Dec. 4. EOE.

### Senior Transportation Planner, Stafford County

SALARY: \$55,224-\$65,478 DOQ/DOE (+) benefits. Handles transportation assignments in the Public Works Department under supervision of the transportation

*Continued on page 7*

## POSITIONS

administrator. Reqs. thorough knowledge of the principles and practices of transportation planning and analysis; any comb. of educ. and exper. equiv. to graduation from an accredited college with a master's degree in transportation planning, civil engineering or a related field, and considerable exper. in professional transportation planning work. AICP certification preferred. GIS exper. preferred. Resumes not considered in lieu of county applications. Apply on-line at [www.co.stafford.va.us](http://www.co.stafford.va.us). #1639 Deadline: Dec. 11. EOE.

### Police Officer, Elkton

SALARY: DOQ/DOE (+) benefits. Full-time position. Preferred applicants will be fully certified with exper. in public safety and community policing practices. Drug screening and random drug testing may be req'd as condition of employment. Must pass physical exam as pre-employment requirement. Applications available from town manager's office. Submit applications to: Town Manager's Office, 173 W. Spotswood Ave., Elkton, VA 22827. Deadline: Dec. 4.

### Accounting Supervisor, Roanoke

SALARY: \$49,944-\$64,927 DOQ/DOE (+) benefits. Supervises work of professional and technical staff engaged in the preparation, maintenance and control of city's accounting functions. Reqs. bachelor's degree with major work in accounting; 3-5 yrs. related exper. and/or training in public accounting or govt. sector at a professional level; or equiv. comb. of educ. and exper. CPA preferred. Visit [www.roanokeva.gov](http://www.roanokeva.gov) to apply on-line or to download application. Mail application to: Human Resources, City of Roanoke, 215 Church Ave., Roanoke, VA 24011. Open until filled. EOE.

### Town Clerk / PIO, Black Mountain, N.C.

SALARY: \$33,384-\$52,562 hiring range DOQ/DOE (+) benefits. (pop. 8,700). Seeking certified town clerk / executive assistant / public info officer. Reqs. comb. of educ. and exper. equiv. to associate's degree or certification in public administration, journalism, paralegal sciences, business or other relevant field (bachelor's degree preferred), with min. 5 yrs. responsible administrative exper., preferably as a certified clerk in a local govt. setting. Job description and application available at [www.townof-blackmountain.org](http://www.townof-blackmountain.org). Return application with resume, cover letter, salary history,

references to: [townmanager@townofblackmountain.org](mailto:townmanager@townofblackmountain.org) or Town Manager, Town of Black Mountain, 160 Midland Ave., Black Mountain, NC 28711. Submit materials by Dec. 18 for prompt consideration. Open until filled. EOE.

### Director of Budget, Chesapeake

SALARY: \$89,555-\$107,466 DOQ/DOE (+) benefits. Reqs. strong analytical and policy skills and governmental mgmt. exper. to supervise staff of six in overseeing city's operating and capital improvement budgets; facilitate citywide and departmental resource planning. Detailed position description and opportunity to apply at [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Deadline: Dec. 11. EOE.

### Director of Planning and Zoning, Front Royal

SALARY: DOQ/DOE (+) benefits. Plan, organize and direct planning/zoning activities; participate in Urban Forestry program; review site/subdivision plans; develop long-range planning activities; analyze conditions, trends, impacts related to development. Reqs. comb. of educ. and exper. equiv. to graduation from accredited college with major coursework in urban planning or closely related field and extensive exper. in professional urban planning. Supervisory exper. req'd. Resume may accompany application, but is not accepted in lieu of completed Town of Front Royal employment application. Submit application to: Town of Front Royal, Director of Human Resources, 16 N. Royal Ave., Front Royal, VA 22630. Applications available at [www.frontroyalva.com](http://www.frontroyalva.com). Open until filled. EOE.

## Other positions

*NOTICE: The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).*

### Risk Manager / Health & Safety Supervisor, Alexandria Public Schools

SALARY: \$61,697-\$100,316 DOQ/DOE (+) benefits. Open until filled.

### Director of Economic Development, Bedford County

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Controller, City of Richmond

SALARY: \$68,696-\$123,971 (+) benefits. Open until filled.

### Director of Parks and Recreation, Chesapeake

SALARY: \$83,058-\$128,740 DOQ (+) benefits. Open until filled.

### Superintendent, Middle Peninsula Regional Security Center

SALARY: DOQ/DOE (+) benefits, including VRS. Open until filled.

### Public Safety Director, Campbell County

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Instrumentation / Electrical Supervisor, Prince William County Service Authority

SALARY: DOE/DOQ (+) benefits. Open until filled.

### Director of Operations, Fauquier County Water and Sanitation Authority

SALARY: \$81,274-\$118,401 (+) benefits. Open until filled. EOE.

### Principal Planner, Suffolk

SALARY: \$55,892-\$71,263 DOQ/DOE (+) benefits. Open until filled.

### Human Resources Director, Winchester

SALARY: \$70,000-\$100,000 (+) benefits. Open until filled.

### Contract Manager, Falls Church

SALARY: \$65,000 (+) benefits. Open until filled.

### County Attorney (part-time), Prince George

SALARY: Negotiable w/prorated benefits. Open until filled.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, Dec. 4. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

# Update

The newsletter of the  
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*Update* is published  
biweekly by the  
Virginia Municipal League

P.O. Box 12164  
Richmond, VA 23241  
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