

# Update

July 24, 2009



The newsletter of the  
Virginia Municipal League

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## State role in funding teacher retirement raised

Teachers are local, not state employees, according to Del. Lacey Putney, an influential legislator who serves as chairman of the House Appropriations Committee.

This contention is important because Putney may be signaling yet another justification that the Appropriations Committee could use to decrease the state's financial commitment to K-12 education.

Putney made the "teachers are not state employees" declaration during a series of questions he posed to Virginia Retirement System Director Bob Schultze at the July 13 meeting of the Joint Legislative Audit and Review Commission.

Putney maintained that the state does not set teacher salaries, but its General Fund supports "hundreds of millions {of dollars} of employer costs" by paying a portion of teacher retirement. Putney posed a similar series of questions to Schul-

tze at a VRS presentation to JLARC last December.

Over the last several budget cycles, the Appropriations Committee has attempted to decrease state

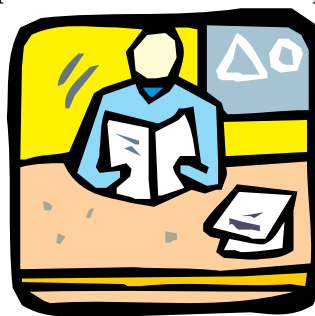
support for education by capping the amount that the state would contribute to teacher retirement or by only recognizing state-funded salary increases for teachers when the costs of education are recalculated during the rebenchmarking process. Putney's latest remarks could be interpreted as a sign that the committee

would like to discontinue state funding of teacher retirement altogether, thereby shifting that cost to local governments.

The state currently pays about 40 percent – an estimate \$226.6 million in FY10 – of teacher retirement costs. Local governments pay the bulk of the remaining 60 percent.

When the Standards of Quality were

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## VDOT begins fundamental shift in mission

Thirteen months ago the Commonwealth Transportation Board (CTB) approved a \$1.1 billion reduction to the Six-Year Improvement Program. This past June, the CTB sliced the six-year program by another \$2 billion. And, it is quite likely that the construction program will be cut again when Gov. Tim Kaine releases new revenue projections on Aug. 19.

Confronted by a future of fewer state dollars for road construction, VDOT is transforming itself into a smaller agency that will provide services differently than

in the past. Over the next few years, VDOT will shrink administrative and support programs by 15 percent or \$391 million to implement organizational and staffing changes.

In a presentation before the CTB, VDOT Commissioner David Ekern announced that the number of classified VDOT employees will be reduced by 665 full-time positions from 8,165 (as of July 1, 2009) to 7,500 by July 1, 2010. During this timeframe, the number of classified employ-

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**FROM THE CAPITOL****Teacher retirement funding continued ...**

first adopted, the state paid all the costs of benefits for positions funded under the SOQ. The General Assembly revised the funding mechanism for the SOQ in the 1980s; part of that change required that local governments pay a portion of the costs of the benefits, on the basis of the composite index of local ability to pay.

Putney made his comments after Schultze said that retirement contribution rates for teachers and others covered by VRS would need to be increased in the 2010-2012 biennium.

What are some of the major problems with this approach, if in fact teachers are local employees?

The General Assembly has the constitutional obligation "to seek to ensure that an educational program of high quality is established and continually maintained." A continual shifting of costs to localities does not seem to comport with that constitutional mandate. Some localities have a greater ability to pay for these benefits than others. Also, the General Assembly itself establishes what benefits teachers must receive. For

example, the General Assembly requires participation in the Virginia Retirement System. It also requires contributions for health insurance for retired teachers and group life insurance. Ironically enough, Putney first championed the requirement that retired teachers receive health insurance credits. When first enacted, the cost was paid entirely by the state but within just a few years of inception, the funding had been changed to require local participation. ❖

**VDOT shift in mission continued ...**

ees at VDOT headquarters will be cut from 1,279 to 1,020. Field positions will go from 6,886 to 6,480. VDOT already has trimmed the number of wage employees from 520 on July 1, 2008 to 113.

Although most of the position reductions can be achieved through attrition, involuntary layoffs are necessary. Starting this month, up to 500 employees will be notified that their positions are

under scrutiny for possible layoffs beginning in October. The final number will be determined by the number of voluntary separations, including retirement.

VDOT anticipates another round of layoffs may be needed, and is planning to notify more employees in December with a layoff date scheduled for March 2010.

Although VDOT has sponsored

meetings across the state and has hosted two videoconferences to talk about the upcoming changes, the effect of VDOT's reorganization on local governments' transportation needs and revenues has yet to be discussed in detail. Commissioner Ekern is scheduled to meet with VML's Transportation Policy Committee when it meets in Richmond on Thursday (July 23). ❖

**VRS trust fund declines; signs of rebound appear**

The value of the Virginia Retirement System's trust fund was \$38.9 billion as of March 31, 2009, down from \$55.7 billion in March 2008, according to information presented by staff at a July 13 meeting of the Joint Legislative Audit and Review Commission. The fund experienced its highest value in October 2007, when its worth was \$60 billion.

Reflecting the recent increase in the value of stocks, and the volatility of the stock market, staff also noted that the value of the fund had increased to \$42.2 billion as of July 8.

JLARC staff also reported that no local governments or school divisions decided to adopt alternative contribution rate criteria as allowed under the budget adopted by the General Assembly in the 2009 session. The budget included a provision that required VRS

to develop criteria that define which localities would be able to exercise the option of using alternative contribution rates. The problem is that the alternative contribution rates would have been a short-term fix, in that rates for FY10 would have gone done -- but rates in succeeding years would have gone up to compensate for the lack of funding in FY10. Under the criteria developed by VRS, about 20 percent of the cities, towns, counties and school boards in the state could have adopted these alternate rates.

Returning to the value of the VRS trust fund, VRS Chief Investment Officer Charles Grant told JLARC the market losses experienced in the last two years followed four years of very good returns approaching 80 percent. Grant said that "we remain confident that our fund is structured to meet our

investment goals."

The problem for local governments and the state is that investment earnings traditionally pay about 70 percent of the cost of retirement benefits. The remainder is funded through employer and employee contributions. If investments are down, contribution rates are bound to go up.

In fact, VRS Director Bob Schultze said that the VRS Board of Trustees would be asking for higher contribution rates in the next biennium. Depending on the method used to calculate rates, he estimated that the board could be certifying teacher rates as high as 13.05 percent for the next biennium. This rate does not include the 5 percent employee contribution that most school divisions pay on behalf of their employees, so the "real" rate would be 18.05 percent for

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## FROM THE CAPITOL

### VRS trust fund continued ...

most divisions. Teacher retirement contribution rates at the 13.05 percent level would require an additional \$139 million from the state general fund, on top of the \$226.6 million included in the FY10 budget for teacher retirements. Local governments, which pay about 60 percent of teacher retirement costs, would be hit with an additional \$214 million bill.

The General Assembly does not always fund rates at the level requested by VRS. For the past several biennia, the General Assembly has changed the actuarial assumptions that drive the contribution rates and funded rates lower than those certified by VRS. For this biennium, for example, the VRS board certified a teacher retirement contribution rate of 11.84 percent (not including the 5 percent employee

contribution). The state funded rate, however, is 8.81 percent (not including the 5 percent employee contribution).

Schultze reminded JLARC of the options to retirement funding identified in a 2008 study by Price Waterhouse and JLARC. Among the options identified were increasing the employee contribution to the retirement system, raising the retirement age to 60 years, reducing cost of living increases for new retirees, and shifting from the current defined benefit plan to a defined contribution plan (401K) or hybrid plan. The problem with all the options, with the exception of increasing employee contributions, is that they would do little to address the immediate budget situation faced by state government. Each of the options would save costs over the long term, but the only option that would help immedi-

ately would be requiring employees to contribute to the system.

Currently, employees are required to put 5 percent of their salary toward retirement. Back in the 1980s, however, the state began paying that 5 percent employee contribution on behalf of the employees. Most local governments followed suit, so most VRS members put none of their salary into the VRS trust fund that pays the retirement benefit. The state and local governments cannot undo that employee pickup, according to rulings of the U.S. Internal Revenue Service. The option presented in the 2008 study was in effect to increase the required employee contribution to up to 7 percent. The study, however, recommended that this step only be taken if the state had given salary increases. ❖

## IN CONGRESS

### Federal transportation bill bogs down



The Senate Environment and Public Works Committee voted last week to extend the expiring SAFETEA-LU law for another 18 months. The Obama administration preferred the extension over a new comprehensive measure working its way through the House of Representatives.

Sen. Barbara Boxer of California, chairman of the Environment and Public Works Committee, promised to act on a long-term transportation bill once Congress has come up with a financing solution. Neither the administration nor Congress endorses an increase in the federal gas tax. (The federal Highway Trust Fund will run out of money before the fiscal year ends.)

There is no consensus in Washington on what to do. The Senate Environment and Public Works' bill authorizes some \$61.5 billion in road spending over the next 18 months, but doesn't address rail and transit. Those transportation modes fall under the Senate Commerce and Banking committees, respectively, and will require their own bills.

The White House favors the extension along with a \$20 billion transfer from general revenues to keep the federal

Highway Trust Fund afloat through the remainder of this year and 2010. The Senate Environment and Public Works legislation does not address the transfer. The Senate Finance Committee is responsible for finding the cash needed for the transfer.

In the House, the chairman of the Transportation and Infrastructure Committee, Rep. James Oberstar of Minnesota, is pressing ahead with his effort to move a six-year, \$500 billion bill this summer. His bill includes highway, bridge, transit and rail programs. Oberstar has criticized the 18-month delay, although he may be amenable to an extension of less than 12 months. Funding for his bill, however, is under the jurisdiction of the House Ways and Means Committee. Both Democrats and Republicans serving on the committee do not want to talk about a gas tax increase this year. Paying for health care reform is the highest priority on their agenda.

What this all means for the Commonwealth and its localities is that "Uncle Sam" has neither the authorization nor the money to meet Virginia's transportation needs. ❖

**FROM THE CAPITOL**

**High speed rail proposals proving pricey**

Virginia submitted pre-applications on July 10 for more than \$2 billion of high speed rail projects to be funded from federal economic stimulus dollars. The national rail stimulus program has \$8 billion to support high speed and intercity passenger rail projects across the country. The state's projects focus on the I-95 corridor between Washington and Petersburg. Final applications for projects that are "ready to go" is Aug. 24. The submission deadline for projects in nationally-designated high-speed corridors is Oct. 2.

The pre-application projects included:

- Arkendale to Powell's Creek: \$72 million in rail infrastructure improvements between Fredericksburg and Prince William, including 11 miles of third track. This is considered a "ready to go" project.
- Washington to Petersburg: \$1.57 bil-

lion in rail infrastructure improvements, including 84 miles of new track, passing tracks, switches, signal improvements, station improvements, and yard improvements. This project is also eligible for first round funding because it is a corridor development program.

- Richmond to Hampton Roads: \$330 million to \$844 million in rail infrastructure improvements to support the introduction of high-speed rail service between the two regions. This project is not "ready to go." A federal Environmental Impact Statement is underway to select the high speed route (i.e., Peninsula vs. South Hampton Roads), and should be completed later this summer.

In addition to the \$8 million provided in the federal Recovery Act, President Obama proposed another \$5 billion over five years for high-speed rail. ❖

**Communications tax revenue distribution declines**

The state's July distribution of communications tax revenue was lower than June's distribution, according to the Virginia Department of Taxation. Collections were almost \$34 million compared to the previous month's total of \$36.2 million.

The decrease is mostly attributable to a \$5.1 million refund request relating to taxes illegally collected from other communication providers for access charges for calls from wireless phones to landline phones. Such service charges are exempt from the communications sales and use tax. The credits will be issued over a period of about four months, beginning with the July distribution. The total refund will exceed \$16 million.

Under the 2006 legislation, the tax department is permitted to charge a fee to cover administrative costs. For the May-July distributions, the administrative cost averaged just over \$29,000 per month. The other deduction allowed by law covers the cost of the Relay Center operated by the Department for the Deaf and Hard-of-Hearing in Norton. For the past three months, an average of almost \$938,000 per month was transferred from the Communications Sales and Use Tax Trust Fund to cover the Relay Center's expenses. The state Appropriation Act was amended in the 2009 session setting an employment level for the Relay Center of no less than 75 positions and no more than 90 positions. The General Assembly had previ-

ously endorsed an employment level for the center of 105 full-time positions.

Although a number of local governments were concerned about the legislative action taken by the General Assembly in 2006, the Auditor of Public Accounts determined in August of 2008 that the total communications taxes and fees collected for the period July 1, 2007 through June 30, 2008 exceeded the total taxes and fees repealed or amended by the act for the period July 1, 2006 through June 30, 2006. This calculation included the tax department's annual administration cost.

From a statewide perspective, communication taxes and fees totaled \$462.3 million in FY08. Although no proposal has surfaced, localities should be wary of any attempt by the state to siphon any more of this significant local revenue. ❖

**Communication Tax Collections (gross totals before deductions)**

	May	June	July
2009	\$38,800,393	\$36,266,200	\$39,109,043
2008	\$40,010,533	\$39,008,170	\$38,054,356

## FROM THE CAPITOL

## Revenue rebound remote as economy treads water

Consumer prices shot up by 0.7 percent in June. This is the largest increase in 11 months, reflecting the biggest jump in gasoline prices in nearly five years. The good news, according to a story in *The Washington Post*, is that federal officials do not expect the increase to spark a new round of inflation given the severe recession that is keeping a lid on wages.

Federal Reserve Bank Chairman Ben Bernanke, as well as other economists, predict the recession will end later this year and be followed by a slow recovery. But, what is really happening?

The U.S. Commerce Department released data showing retail sales rose a stronger-than-expected 0.6 percent in June. A boost in auto sales was responsible for half the growth. However, if automobiles and parts are excluded, then retail sales only improved by a more modest 0.3 percent, short of analysts' expectations for a 0.5 percent advance. Department stores and restaurants lagged behind, suggesting that consumers remain wary about discretionary spending.

As for the nation's manufacturers, a survey conducted by the Federal Reserve Bank of New York showed that the business conditions index climbed almost 9 points in July versus a 9.4 point decline in June. The index for new orders turned positive as did the index for shipments. Unfilled orders and invento-

ries, however, continued to worsen.

As for employment, the situation is slightly encouraging if you keep one eye closed and the other focused on the far horizon. Job cuts may be slowing after some 6.5 million jobs have been cut since December 2007. Initial jobless claims dropped to 522,000 for the week ended July 11. Also, the number of people collecting unemployment insurance plunged by a record 642,000. Even so, hiring is limited. Many economists, according to Bloomberg News, predict the jobless rate will exceed 10 percent by the year's end.

In Virginia, the unemployment rate nudged up by a tenth of a percentage point to 7.2 percent in June, resulting in the Commonwealth having the 14<sup>th</sup> lowest unemployment rate in the country. This new figure, however, is 85 percent greater than the June 2008 statewide unemployment rate of 3.9 percent. Also, data released by the Virginia Employment Commission for May showed that the unemployment rate for 28 Virginia cities exceeded the statewide 7.1 percent rate with eight cities reporting a double-digit unemployment rate.

The effects of the recession have even affected the job-generating engine in Northern Virginia. The Center for Regional Analysis at George Mason University predicts that job growth in 2009 will decline by a third compared to 2008. Job growth in 2008 was also down a third compared to 2007 figures.

As for the housing market in Northern Virginia, the average sales price has fallen in each month of 2009. The good news is that June's 8 percent decline is better than the 20 percent decline in sales price a year earlier.

What does this sputtering economic activity mean to government revenues? Despite the growth in June retail sales, the most recent data in Virginia suggests the state and local governments are in trouble. April's local sales tax collections grew by 2.1 percent over the previous month. This growth, however, was skewed with 5 cities enjoying an increase of 10 percent or greater over March revenues. April sales tax revenues declined in 19 cities, and five cities had a drop in revenue of 10 percent or greater. During the first quarter of calendar year 2009, the decline in Virginia of personal income tax receipts (23.3 percent), corporate income tax (48.8 percent) and sales tax (6.8 percent) combined for an overall revenue drop of 19.9 percent. This exceeded the average decline of 11.8 percent among all the states.

Although there may be signs of the recession bottoming out, government revenues, both state and local, continue to lag or sink. Local governments need to prepare for the state budget cuts looming ahead later this summer, even as their own revenues may show signs of teetering. ♦

## REGULATIONS

### Proposed Regulation

#### Standards for Nonresidential Services Available to Juvenile Justice and Domestic Relations District Courts.

The State Board of Juvenile Justice has proposed regulations to address administrative changes that has occurred since 2002. This regulation was reviewed in light of current practices and in consultation with representatives of state and locally operated court service units. The proposed changes will update regulatory provisions in light of best

practices and with the goal of providing a user-friendly regulatory scheme for which the requirements for compliance are clearly delineated. The changes (i) update the definitions section and terms used for clarity and consistency with other regulations promulgated by the board; (ii) remove unnecessary verbiage; (iii) amend the background check section due to recent statutory changes; (iv) clarify requirements for volunteers and interns; (v) streamline requirements for all reports to the court; (vi) clarify when procedures should be required for handling nondepartmental funds; (vii) incorporate appropriate cross

references to statutes, regulations, and guidance documents amended, enacted, or promulgated since the last review; (viii) formalize the process for obtaining a waiver of regulatory provisions; and (ix) amend the duties of court service unit staff due to legislative changes since 2002. For additional information, contact Janet Van Cuyk, Department of Juvenile Justice, at 804/371-4097 or email her at [janet.vancuyk@djj.virginia.gov](mailto:janet.vancuyk@djj.virginia.gov). ♦

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### County Administrator, New Kent

**SALARY:** \$95,000-\$115,000 DOQ/DOE (+) benefits. \$90 million bdt.; 160 FTEs; pop. 18,000-plus. Serve at pleasure of five-member Board of Supervisors. Prefer relevant master's degree and min. 5 yrs. exper. at senior mngmnt. level in local govt. In lieu of master's degree, must possess relevant bachelor's degree and min. 10 yrs. progressively responsible exper. with min. 5 yrs. exper. at senior mngmnt. level. Access additional info at "County Administrator Job Opportunity" link from [www.co.new-kent.va.us](http://www.co.new-kent.va.us). County residency req'd. Submit cover letter and resume, including 3 professional references via e-mail to: [humanresources@co.newkent.state.va.us](mailto:humanresources@co.newkent.state.va.us) or via mail to Human Resources, P.O. Box 50, New Kent, VA 23124. Applicants selected for interview will be subject to a criminal history / credit / driver's license check. Deadline: Sept. 30. EOE.

### Chief of Police, Farmville

**SALARY:** \$60,000-\$80,000 DOQ/DOE (+) benefits. (pop. appx. 7,000) Replace retiring chief. University community has Police Department with 26 sworn officers, one civilian position and \$2.18 million bdt. Will function as member of management team reporting to the town manager. Reqs. 10 yrs. exper. in modern police work and relevant bachelor's degree. Other combinations of exper. and educ. that meet the min. qualifications may be substituted. Applicants must complete employment application form, which can be obtained from: Town Manager's Office, 116 N. Main St., Farmville, VA 23901. Resume must be submitted with application. For additional info, visit [www.farmvilleva.com](http://www.farmvilleva.com) or contact Town Manager Gerald Spates at 434/392-5686. Deadline: noon Oct. 1. EOE.

### Deputy City Manager, Portsmouth

**SALARY:** Salary Range: \$87,512 - \$118,141 (+) benefits. (pop. 99,000 / 2,600 employees) Responsible for providing high-level managerial leadership, administrative and fiscal direction, assisting the city manager in development of municipal policies and procedures, as well as planning and coordinating activities related to the mission and function of the city's programs and goals. Will work in areas such as fiscal affairs, economic development, engineering, info technology, public safety, public utilities/works, human services, museums, libraries and/or general services. Reqs. relevant bachelor's degree (master's or ICMA-CM designation preferred); and 6-9 yrs. of senior managerial exper., preferably in a govt. setting similar to that of Portsmouth; or any equiv. comb. of training and exper. Submit City of Portsmouth application and resume to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. [www.portsmouthva.gov](http://www.portsmouthva.gov). Open until filled. EOE.

### Planner III, Virginia Beach

**SALARY:** \$53,050-\$79,575 DOQ/DOE (+) benefits. Coordinate and serve as the divisional lead in the oversight of designated parks and recreation CIP projects in terms of monitoring funding issues and ensuring consistency with the department's long range plans. In addition, depending on the scope of the CIP project, may also coordinate overall design and scheduling issues with internal and external stakeholders. Reqs. any comb. of educ. (above H.S.) and/or exper. equiv. to 10 yrs. in the field of urban and regional planning, urban studies, or related field, utilizing the knowledge, skills and abilities listed above and associated with positions such as planner, landscape architect, surveyor, engineer, or development review officer. Prefer AICP certification or certification as a landscape architect in Va., as well as a master's degree in urban and regional planning, a related planning field or landscape architecture or a related design field. For more info and to apply on-line, visit [www.vbgov.com/careers](http://www.vbgov.com/careers). Deadline: July 30. EOE.

### Wastewater Operator, Kilmarnock

**SALARY:** Negotiable DOQ/DOE (+) benefits. (pop. 1,200) 0.5 MGD wastewater treatment plant. Should have current Class III Virginia WWTP operator's license. Ability to get a Class II license within 12 mos. of hiring is highly desirable, as well as min. 5

yrs. in a responsible position that included daily operation of a conventional small (.05 to 1 MGD) treatment plant and the process monitoring and effluent testing that goes with it. Applications available at [www.kilmarnockva.com/forms/employ.pdf](http://www.kilmarnockva.com/forms/employ.pdf) or <http://jobs.virginia.gov> or at Town Hall, 514 N. Main St., Kilmarnock. Send resume and Town of Kilmarnock application or state application to: Tom Saunders, Town Manager, P.O. Box 1357, Kilmarnock, VA 22482; fax 804/435-2628. Deadline: July 31. EOE.

### City Manager, Winchester

**SALARY:** \$125,000-\$145,000 negotiable DOQ/DOE (+) benefits. (pop. 26, 209) Serve as chief executive for city governed by a mayor and eight-member City Council, elected for staggered 4-yr. terms. Approved FY10 budget: \$136.5 million. Reqs. relevant bachelor's degree (master's highly desirable); min. 10 yrs. of public and/or private mngmnt. exper. in comparably sized, high performance based organization, with more exper. preferred. Submit letter of application, detailed resume with salary history and work-related references to: John A. Anzivino, Senior Vice President, Springsted Inc., 1564 E. Parham Road, Richmond, VA 23228; Fax 804/726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com). Complete community / position profile at [www.springsted.com](http://www.springsted.com). Deadline: Aug. 9. EOE.

### Director of Finance, Brunswick County

**SALARY:** DOQ/DOE (+) benefits. Plan, organize and direct operations of human resources, budget and financial mngmnt. Plans and directs bdt. development process. Serves as liaison for fiscal agencies, working with state and local authorities to ensure fiscal responsibility. Prefer master's degree in accounting, budget and finance field; CPA certification. Reqs. 5 yrs. professional exper. in budgeting and finance, preferably in local govt., some in supervisory capacity. Complete job description available at Office of the County Administrator or at [www.brunswickco.com](http://www.brunswickco.com). Submit resume to: Office of the County Administrator, 102 Tobacco St., Lawrenceville, VA 23868. Tel: 434/848-3107 or toll-free 1-800-848-3199. Open until filled. EOE.

### Chief Information Officer, Suffolk

**SALARY:** \$73,599-\$95,680 (+) benefits. Performs supervisory and professional-level work involving supervising staff, establishing goals, objectives, policy and pro-

## POSITIONS

cedures, planning info system infrastructure and architecture, designing operating processes, managing system operations, evaluating system performance, and negotiating for improved system capabilities. Responsible for maximizing performance and security of computer systems, networks and telecommunications systems, diagnosing problems, program failure or errors of operation, and designing and implementing solutions. Reqs. bachelor's degree with 6-9 yrs. progressively responsible exper. in management and support of organizational-wide info systems and technology, including directing LAN/WAN operations, security architecture and disaster recovery efforts. CIO certification highly preferred. Complete online application at [www.suffolk.va.us](http://www.suffolk.va.us) or call 757/514-4110 for additional info. Open until filled. EOE.

### Planner III, Virginia Beach

SALARY: \$53,050-\$79,575 DOQ/DOE (+) benefits. Coordinate and serve as the divisional lead in the oversight of designated parks and rec CIP projects in terms of monitoring funding issues and ensuring consistency with the dept's long range plans. Reqs. any comb. of educ. (above H.S.) and/or exper. equiv. to 10 yrs. in field of urban and regional planning, urban studies, or related field, utilizing the knowledge, skills and abilities listed above and associated with positions such as planner, landscape architect, surveyor, engineer, or development review officer. Prefer AICP certification, as well as a master's degree in urban and regional planning, a related planning field or landscape architecture or a related design field. For more info and to apply on-line, visit [www.vbgov.com/careers](http://www.vbgov.com/careers). Deadline: July 30. EOE.

### Director of Fire, EMS and Emergency Services, Prince George County

SALARY: DOQ/DOE (+) benefits. Fire Services comprised of more than 250 active and associate volunteers and 10 career personnel; five volunteer fire companies with six stations, one emergency crew and an administrative office. Responsible for planning, organizing and directing overall operation of the fire departments, emergency medical services and emergency services; coordinating emergency planning and disaster and hazardous materials responses. Reqs. current certification as emergency manager by VDEM or current CEM certification by IAEM; certification as EMT/Paramedic; certification as

Hazardous Materials Technician; certification as Fire Officer II; certification as Fire Instructor II; and certification as an Emergency Vehicle Operator; or, ability to obtain certifications within 6 mos. of employment. To apply: visit [www.princegeorgeva.org](http://www.princegeorgeva.org). Attach all appropriate certifications, as listed above, with application. Faxed or e-mailed applications not accepted. More info at 804/722-8669. Open until filled. EOE.

### Business Auditor, Albemarle County (Finance Dept.)

SALARY: \$45,556-\$59,224 hiring range DOQ/DOE (+) Benefits. Performs difficult technical work in the inspection and investigation of county business establishments to secure compliance with the state and local business license and tax ordinances. Reqs. educ. and exper. equiv. to bachelor's degree in business management, finance, or a related field with course work equiv. to a major concentration in accounting and/or auditing; min. 2 yrs. audit exper. Prefer CPA or related certification. Complete job description and on-line application at [www.albemarle.org/jobs](http://www.albemarle.org/jobs). County of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Open until filled. EOE.

### Economic Development Director, Waynesboro

SALARY: Negotiable DOQ/DOE (+) benefits. Plan and implement city's economic development program. Responsible for all projects, programs and initiatives related to the overall economic vitality of the city. Reqs. min. 5 yrs. relevant economic development exper. and bachelor's degree in business administration, urban planning, or related field. Detailed recruitment profile and copy of job description may be obtained by contacting the Human Resources Office at 540/942-6719. Submit cover letter, resume and city application to: Human Resources Office, 503 W. Main St, Suite 102, Waynesboro, VA. 22980 or e-mail [fitzgeraldjc@ci.waynesboro.va.us](mailto:fitzgeraldjc@ci.waynesboro.va.us) Inquiries may be directed to James C. Fitzgerald at 540/942-6719. Open until filled. EOE.

## Other positions

**NOTICE:** The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).

### Transfer Station Operator, Nelson County

SALARY: \$25,825-\$29,219. Deadline: July 31.

### Animal Control Officer (Part-time), Nelson County

SALARY: \$11.26-\$12.74 hourly range. Open until filled.

### Director of Economic Development, Portsmouth

SALARY: Negotiable (+) benefits. Open until filled.

### Fire and Rescue Chief, Lexington

SALARY: DOQ/DOE. Deadline: Aug. 14.

### Director of Library Services, Clifton Forge

SALARY: DOQ/DOE (+) benefits. Deadline: July 24.

### Emergency Management Coordinator, Washington County

SALARY: \$45,000-\$55,000 (+) benefits. Deadline: July 27.

### Tourism Coordinator, Orange County

SALARY: DOQ/DOE. Open until filled.

### Water Production Manager, Norfolk

SALARY: \$60,947-\$107,266 (+) benefits. Open until filled.

### Director of Economic Development, Appomattox County

SALARY: \$45,000-\$75,000 DOQ/DOE (+) benefits. Open until filled.

### Chief of Police, Virginia Commonwealth University (Richmond)

SALARY: \$85,000-\$130,000 (+) benefits. Deadline: Aug. 10.

**DEADLINE:** The deadline for placing a job advertisement in the next issue of Update is Friday, July 31. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

# Update

The newsletter of the  
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