

Update

August 7, 2009



Oct. 18-20

The newsletter of the
Virginia Municipal League

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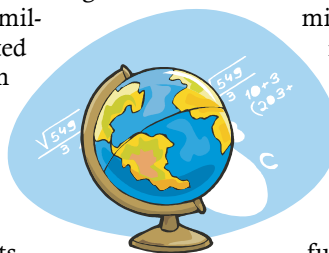
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REBENCHMARKING

Updating state K-12 costs could leave localities on hook

Preliminary estimates of what the state will recognize as its share of updating the cost of meeting educational standards for the 2010-2012 biennium range from \$138.6 million to \$892.9 million, according to data presented to the state Board of Education on July 23.

This process, called rebenchmarking, simply updates the calculation of what the state recognizes as the cost of educating K-12 students. Factors used in the calculation include funded salary amounts (as defined by the state), several measures of student population, expenditure data submitted by school divisions, Standards of Learning test data, free lunch eligibility, prevailing textbook costs, inflation and fringe benefit costs.



Why the big difference in numbers? The \$138.6 million includes a possible permanent cap on the number of support positions funded by the state; the \$892.9 million figure does not. The current budget included the cap as a way to save the state money, but it also instructed the Department of Education to calculate rebenchmarking costs without the spending limit. The cap eliminates state funding for approximately 13,500 positions.

Thus with a simple stroke of the pen, the state can erase about \$754.3 million of its costs. These costs, however, do not disappear. Instead, they are passed on to local governments – and ultimately to local real estate taxpayers.

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Responding to fiscal survey is essential

When state lawmakers claim that local governments have plenty of money, how should local elected and appointed officials respond? One way to combat such false claims is by responding promptly to an important VML fiscal survey that will provide league staff the data it needs to set the record straight.

VML and the Virginia Association of Counties are surveying local governments this summer so the two associations can quantify what steps elected officials and managers took to produce their FY10 budgets. Gathering this information now will be crucial to informing the public and the General Assembly about the effects of the recession on providing essential services in cities, towns and counties across the state.

Local governments are charged with

covering much of the costs of operating public schools, responding to public safety emergencies, promoting economic development and providing a myriad of services to at-risk children and their families.

Chief administrative officers have received the survey via e-mail. If you are an elected official, please make sure that your manager or administrator completes the survey by Aug. 31, which will give VML and VACo sufficient time to analyze the results and share them with you, the media and state officials.

All cities and counties, as well as the two towns that operate school divisions, were sent the survey. All towns will be included in a survey of legislative priorities later this year. ❖

FROM THE CAPITOL

State K-12 costs continued ...

The rebenchmarking estimates presented on July 23 do not reflect several key factors, including potential increased costs of retirement for teachers. Those figures will not be available until this fall, but the Virginia Retirement System already has warned that the VRS Board of Trustees could certify rates as high as 13.05 percent. Teacher rates currently are 9.85 percent (including the retiree health care credit, but not including the required 5 percent employee contribution that many school divisions pay on behalf of their employees). Any increase in the retirement contribution rate will drive rebenchmarking costs upward.

Other factors not included in the pre-

liminary estimate are revised composite indexes, final enrollment projections, revised lottery revenue projections, and revised sales tax revenue projections. Those numbers also will be updated this fall and again early next year.

It will come as no surprise if local governments witness either the governor or General Assembly concoct more changes to the rebenchmarking formulas that will decrease state support even further. If so, the state could refuse to fund the lower \$138.6 million capped figure, much less the full \$892.9 million uncapped amount.

Remember this: Changes in methodology do nothing to lower what it costs to educate students. These changes

only affect who pays what. Because the state makes the rules, changes generally resemble a one-way street where additional costs are passed on to local taxpayers.

If the state really wanted to tackle the cost of education, it would re-examine the various requirements that it has placed on school divisions over the last 20 years. These requirements, contained in the Standards of Learning and the Standards of Accreditation, have much to do with driving education costs. Fiddling with the rebenchmarking process only shifts the burden of who foots the bill. ❖

THE ECONOMY

Say what? Economic news is good; economic news is bad

The recession is losing force in most parts of the country and some sectors of the economy are actually beginning to stabilize, according to the Federal Reserve Bank.

This conclusion is based on the Fed's "beige book," a regular assessment of economic conditions from the Federal Reserve Bank's 12 regional districts. Since the spring, the various federal districts have reported that although the economy is bad, the pace of economic disruption is no longer accelerating. The beige book, however, reports that even where local economies are stabilizing, few businesses or industries anticipate a vigorous rebound.

The Federal Reserve Bank's assessment may be on the mark. The Commerce Department reported last week that the country's gross domestic product fell at a 1 percent annual rate in the second quarter. Most economists expected a contraction of about 1.5 percent. In any case, the 1 percent decline compares favorably with the first quarter decline of 6.4 percent. Economists attribute the better than expected news to increased government spending, higher level of business inventories, and slight improvements in the housing sector.

But not all is well. Personal consumption expenditures fell in the second quarter at a 1.2 percent annual rate. In comparison, personal consumption expenditures increased in the first quarter of 2009. This decline suggests that consumers are not ready to spend. Because consumer spending makes up two-thirds of economic activity, the recovery will remain on hold.

On the employment front, the economy continues to shed jobs albeit at a lesser rate than earlier in the year. Initial claims for jobless benefits rose by 25,000 to 584,000 in the week ended July 25. The four-week average of new claims, however, fell to 559,000, which is the lowest level since January. The tally of continuing jobless claims fell by 54,000 during the week ended July 18 to 6.2 million, which is the lowest level since April 11.

So, how does Virginia fit in with all of this? In general terms, Virginia's economy continues to out-perform the national economy as well as the economies of the other states served by the Federal Reserve Bank of Richmond. Personal income rose 0.5 percent in the first quarter. Residential permit levels and housing starts were up in May,

although both continued to decline on a year-over-year basis. Existing home sales increased 10.9 percent in the first quarter, but housing prices continued to fall.

The relatively "good" news masks some disturbing news. Foreclosure activity in Virginia rose 8.75 percent in the second quarter from a year ago. For the first six months of 2009, foreclosure activity increased 3.8 percent over last year. That's one in every 212 households received notices from their lenders. In Hampton Roads, one out of every 129 housing units received a foreclosure-related filing in the first six months. The foreclosure problem goes beyond sub-prime mortgages. Rising unemployment and an overwhelming workload for loan servicers exacerbate the situation.

As for the increase in existing housing sales, distressed properties such as those facing disclosure accounted for more than 15 percent of Hampton Roads' existing home sales in June.

In Northern Virginia average home prices are still dropping. In Arlington and Alexandria the average home price fell 8.7 percent this quarter. In Fairfax

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FROM THE CAPITOL

Economic news continued ...

and the cities of Falls Church and Fairfax the average home price weakened by 14.8 percent. The outer suburbs of Prince William and Loudoun have been hit hardest by foreclosures and experienced the steepest price dive of 15.7 percent.

However, housing prices actually *increased* from the first quarter of 2009 through the second quarter. And, the volume of sales in the Washington, D.C. region increased 7 percent from a year ago, jumping most sharply in the foreclosure areas in the outer suburbs. The rise in sales helps to clear out the excess supply of homes in the area. This is critical if the housing market is to turn around.

Although not receiving as much attention as housing, the value and sale of commercial properties have also been affected by the recession. In Hampton Roads, vacancy rates in office buildings have climbed to their highest point in years, reaching 14 percent in the second quarter of 2009. This is according to the real estate firm CB Richard Ellis. In downtown Norfolk, one of the region's largest office submarkets and among the most stable, the vacancy rate has nearly doubled in the past year, climbing to 11.2 percent last quarter from 6.2 percent a year ago. At the same time, office rental rates have fallen.

In the Richmond region, CB Richard Ellis says even in the highly-sought commercial space of suburban Henrico, the vacancy rate in the Innsbrook area is 19.5 percent compared to 9.5 percent the previous year, and the rate could go as high as 36 percent. In 2000, the vacancy rate in the Innsbrook area was less than 1 percent. The overall vacancy rate for the entire Richmond region was 15.6 percent in the second quarter, up from 11.7 percent for the same period last year. The region's vacancy rate could rise to 21.6 percent, which would be unprecedented.

Another troubled Virginia industry is tourism. In Hampton Roads, hotel-room revenues for the January through May period were down 5.5 percent for 2008, although the comparable national figure is a stinging 16.1 percent decline. In James City County, transient occupancy tax collections in June plunged 31 percent from a year ago. In Williamsburg, room taxes were down 21 percent compared to June 2008 collections.

As for unemployment, Virginia's unadjusted rate rose from 7 percent in May 2009 to 7.3 percent in June. Unemployed Virginians increased by 15,200 to 308,100. Nine of the state's ten metropolitan areas saw an increase in unemployment rates with Martinsville hit by a 21.6 percent unemployment

rate. The number of Virginia residents drawing unemployment benefits totaled 101,000 in June compared to 43,000 just one year ago.

Unemployment in Hampton Roads of 7.4 percent surpassed the state rate, driven in part by mounting layoffs in manufacturing. A year ago the unemployment rate in Hampton Roads was 4.2 percent.

Unemployment in the Fredericksburg area was 6.4 percent in June – the highest June rate since 1992. The rate for the City of Fredericksburg was 9.8 percent. A year earlier it was 5.9 percent.

In fact the unemployment rate for 31 cities exceeded the state rate, and 10 cities had double-digit unemployment rates.

What does this all mean for Virginia's cities and towns? The Governor is preparing a revised revenue forecast and a plan to cut state spending to be unveiled at the August 19 meeting with the General Assembly's money committees. The likelihood of more budget cuts in the current fiscal year for both the state and localities is high. The likelihood that the economy will recover in time to mitigate the need for budget actions is remote. ❖

AT THE LEAGUE

Keynote address will focus on creating competitive, sustainable communities



Creating highly competitive and sustainable communities will be the topic of the keynote address at the Oct. 19 opening general session at VML's 104th annual conference. The conference is scheduled for Oct. 18-20 at the Hotel Roanoke and Conference Center.

University of North Carolina Distinguished Professor James H. Johnson Jr. will deliver the keynote address on the economic and demographic challenges urban areas will face and the "smart" infrastructure needed to compete in the future.

Johnson is the William R. Kenan Jr. distinguished professor of entrepreneurship and the director of the urban Investment Strategies Center at UNC in Chapel Hill.

Tuesday's general session (Oct. 20)

will focus on why social media matters to local governments and their elected leaders. Online social media stands as a powerful, cost-effective communications ally with local governments and local leaders in this environment – and Facebook profiles, Twitter streams and blogs are just the tip of the iceberg. The presentation by CRT/tanaka, a Richmond-based firm specializing in public relations, marketing and Web 2.0 communications, will showcase relevant social media strategies and tactics for local governments and their elected leaders as well as a panel of local government professionals already exploring social media's new frontiers.

Gubernatorial candidates Creigh Deeds and Bob McDonnell have been

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AT THE LEAGUE

Annual Conference continued ...

invited to participate in the opening sessions as well.

Topics from A-to-Z will be covered during workshops on Monday and Tuesday, and a series of Local Government Roundtables will be held Tuesday afternoon.

The Oct. 20 closing banquet will feature the presentation of VML's Achievement Awards and Green Government Challenge awards, as well as remarks by the incoming president.

Spouses and guests will have the opportunity to explore downtown living spaces in Roanoke and to see Radford's

own Ken Farmer in action. Farmer, an appraiser on the popular Antiques Roadshow television program, will discuss antiques, including displaying some of the items from his own collection. In addition, the first 20 registrants will be able to bring a small item to the event for discussion.

Conference participants who are bicycle riders will want to bring their bikes with them and take advantage of Roanoke's greenways and bike paths. Two greenways are easily accessible from Hotel Roanoke – Lick Run Greenway and Mill Mountain Greenway.

Information about the greenways and other locations where you can ride bikes can be found at www.greenways.org/ and www.roanoke.com/outdoors/biking/wb/wb/xp-67537#road.

There's something for walkers, too. Join Roanoke Mayor David Bowers for a "Walk to the Roanoke Star" on Sunday afternoon.

A preliminary conference program is attached to this Update. More details also are available on VML's Web site at www.vml.org. ❖

Policy committees tackle issues; Legislative Committee to meet Sept. 10

More than 150 local elected and appointed officials from across the state participated in VML's summer policy committee meetings, which were held July 23 in Richmond.

The committees heard from speakers, discussed potential legislative positions and suggested amendments to policy statements for the six policy committees. They forwarded an array of issues to VML's Legislative Committee for consideration for inclusion in the 2010 VML Legislative Program.

The Legislative Committee will meet

Sept. 10 at the Henrico County Public Safety Training Center.

Issues forwarded by the policy committees include legislation positions on: Impact fees; effective state-local economic development partnerships; marking of sewer laterals; guns in public buildings; peddling and solicitations in public rights-of-way; transient occupancy taxes and on-line hotel booking companies; fuel fees; veterans' tax exemptions; local government investment pool; children's mental health; education funding; and placement of transmission lines. ❖

IN CONGRESS

Implementation of 'Red Flag' identity theft rules delayed ... again

The Federal Trade Commission has once again pushed back enforcement of so-called "Red Flag Rules" that require certain businesses and local governments to implement identity-theft policies. The Aug. 1 deadline, which was an extension from an even earlier deadline, was extended to Nov. 1.

The rules apply to any locality or water/sewer authority or similar entity that bills customers in arrears. If bills are sent for services already used – for example, water consumption, sewage treatment or airplane hangar rentals – then the Red Flag Rules apply and a Red Flag program must be put in place by the locality or other entity.

The FTC has updated its Web site on Red Flags to be more useful. It can be found at <http://ftc.gov/bcp/edu/microsites/redflagrule/index.shtml>.

VML has published a model Red Flag identity theft program for local governments to adopt, along with some of the same information in the Fighting Fraud on-line guide.

VML has published a model Red Flag identity theft policy for local governments to adopt, along with some of the same information in the FTC on-line guide. The VML model program is posted at: www.vml.org/Wnew.html. ❖

IN CONGRESS

New SEC rules could prove costly to local government

The Securities and Exchange Commission (SEC) recently released proposed voluntary submissions by issuers to the Municipal Securities Rule-making Board's Electronic Municipal Market Access System (EMMA). The change amends the primary market disclosure service to permit issuers to make voluntary submissions of official statements, preliminary official statements and other related presale and advance refunding documents. The proposal also amends the continuing disclosure

service to make additional voluntary submissions such as information related to the preparation and submission of audited financial statements and annual financial information.

How will this affect local governments? According to the National Association of State Auditors, Comptrollers and Treasurers, the proposal includes submission of annual financial information to EMMA within 120 calendar days after the end of the fiscal year. Although voluntary, it is problem-

atic for governments to have prepared audited financial information within such a deadline. The concern is that "voluntary" information often becomes mandatory by virtue of practice. Compliance would mean additional costs.

A copy of the proposal can be accessed at <http://edocket.access.gpo.gov/2009/pdf/E9-17354.pdf>. Comments can be made by e-mail at rule-comments@sec.gov. ♦

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Director of Public Utilities, Portsmouth

SALARY: \$71,996-\$97,195 DOQ/DOE (+) benefits. (pop, 100,000) Coordinate and supervise operations of a water treatment, wastewater collection and water distribution system. Will be responsible for activities of all employees of the city water and wastewater treatment plants and related facilities. Reqs. bachelor's degree in civil engineering or a closely related field; P.E. license preferred; 6-9 yrs. progressively responsible exper. in water and wastewater treatment operations, planning and managing resources, including 3-5 yrs. of responsible supervisory exper.; or any equiv. comb. of training and exper. that provides the req'd knowledge, skills and abilities. Submit city application and resume to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. See www.portsmouthva.gov/hr. Open until filled. EOE.

Grants Administrator, Lynchburg

SALARY: \$44,221 to start DOQ/negotiable (+) benefits. Manage, coordinate and administer city grant processes. Reqs. bachelor's degree with major work in business or public administration, and considerable exper. in grant administration, public budgeting, finance, or accounting; or equiv. comb. of educ. and exper. Review of applicants will begin immediately. Visit www.Lynchburgva.gov for additional info and to submit an on-line application. Open until filled. EOE.

Systems Analyst, Virginia Beach

SALARY: \$50,494-\$75,741 DOQ (+) benefits. In the Department of Communications and Information Technology's GIS Center, will: supervise and coordinate work of GIS Street Centerline and networking team; manage GIS-related business processes, map production, quality control, quality assurance, spatial analysis, and map book production; implement GIS databases; design tables and views in Access, Oracle, or SQL; set up feature tables, map templates and end-user views; and more Reqs. any comb. of educ. (above H.S.) and/or exper. equiv. to 8 yrs. in fields utilizing the req'd knowledge, skills and abilities, and associated with positions such as GIS analyst; GIS systems analyst, programmer analyst, business analyst or management analyst. Visit www.vbgov.com/careers for detailed job info and to apply on-line. No faxes, e-mails, or paper applications accepted. #3011. Deadline: Aug. 24. EOE.

Fiscal Control & Financial Planning Chief, Fairfax County

SALARY: \$69,106-\$115,176 (+) benefits. In the Department of Public Works & Environmental Services, directs all aspects and maintains central responsibility and oversight of budgetary, purchasing and financial functions within the wastewater management program. Reqs. any comb. of educ., exper. and training equiv. to relevant bachelor's degree and 5 yrs. professional exper. within assigned functional areas such as HR, budgeting and financial mngmnt., and contract administration and business mngmnt. Prefer CPA; exper. with utilities; exper. producing CAFR for a multi-million dollar utility; rate settings, financial modeling, multi-jurisdictional service agreements, and CIP and O&M budgeting. Apply at www.fairfaxcounty.gov/jobs. TTY 703-222-7314 Job # 09-0845. Deadline: Aug. 21. EOE.

Administrative Assistant to Town Manager, Blackstone

SALARY: \$30,000-\$38,000 to start DOQ/DOE (+) benefits. Must have good communication skills. Will assist town manager with goals, grants and plans; will oversee Rental Inspection Program. Must be willing to work past normal hours, if needed, and must relocate within 30 miles of Blackstone. Degree in public administration a plus. Applications can be picked up at the Town Office, 100 W. Elm St., Blackstone, VA 23824. Open until filled. EOE.

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POSITIONS

Regional Director, Northern Virginia Emergency Response System

SALARY: DOQ/DOE (+) benefits. Full-time, grant-funded (min. 2 yrs). Serve under direction of the Northern Virginia Regional Commission (NVRC) executive director in performing work for the Northern Virginia Emergency Response System Steering Committee (NVERS). Provide leadership and serve as subject matter expert in the region's Emergency Response System. Serve as primary staff to the NoVa ERS Regional Steering Committee. Reqs. any comb. of educ. and exper. equiv. to: relevant bachelor's degree plus 8 yrs. progressive exper., of which 3 yrs. must have been at the management level. Detailed job description at: www.novaregion.org/index.aspx?nid=786. Submit resume, cover letter and salary reqs. via mail or e-mail to: info@novaregion.org. No phone calls. Deadline: Aug. 14. EOE.

City Planner, Hampton

SALARY: \$38,059-\$61,803 (+) benefits. Develop comprehensive plans, ordinances and programs to provide for future growth, utilization and revitalization of land and physical facilities. Evaluate land use and development proposals and implement planning policies that support adopted city goals and objectives. Prefer relevant bachelor's degree; some exper. equiv. to city planner level in a municipal, state or federal agency or related area; some exper. in a technical or research oriented customer service area; some working knowledge of GIS. Work under general supervision of the planning services manager and with senior level planning team members. Must fill out application at www.hampton.gov/hire. Contact: 757/727-6407. Deadline: Aug. 12. EOE.

Senior Planner, Hampton

SALARY: \$47,952-\$77,162 (+) benefits. Develop comprehensive plans, ordinances and programs to provide for future growth, utilization and revitalization of land and physical facilities. Evaluates land use and development proposals and implements planning policies that support adopted city goals and objectives. Reqs. relevant bachelor's degree. Prefer master's degree in urban or regional planning, or related field of study as determined by the director, and considerable exper. equiv. to the city planner level in a municipal, state or federal agency; working knowledge of GIS. Performs duties within a self directed team

under limited supervision of the planning services manager. Will mentor less senior team members. Must fill out an on-line application at www.hampton.gov/hire. Contact: 757/727-6407. Deadline: Aug. 12. EOE.

Executive Director, Harrisonburg-Rockingham Regional Sewer Authority

SALARY: DOQ/DOE (+) benefits. (service pop. 57,000) Serves as chief executive officer of regional authority that provides wastewater treatment for Harrisonburg, Rockingham County and the towns of Bridgewater, Dayton and Mt. Crawford. Reqs. extensive knowledge of public management and budgeting, organizational theories, principles, practices and techniques; considerable knowledge of basic laws, ordinances and regs applicable to wastewater treatment; bachelor's degree in engineering. Prefer Va. PE license or ability to acquire within 6 mos. Reqs. direct exper. in municipal utility administration and mngmnt. Submit city application on-line only at <http://agency.governmentjobs.com/harrisonburg/default.cfm>. Resume, cover letter, salary history document and 3 professional references also req'd for consideration. Job #9999. Deadline: Aug. 27. EOE.

Personnel Recruiting Services (RFP), Bristol

SALARY: Negotiable. City requires the recruiting services necessary to hire a qualified city manager. Obtain copies of the Request for Proposals from the Office of the Purchasing Agent, 300 Lee St., Bristol, VA 24201-4327. Send original proposal and 5 copies to this office. Signed proposal should be returned in an envelope or package, sealed and identified as follows: Name of responding firm; street or P.O. box number; city, state and zip code; label "Proposal for Personnel Recruiting Services". City reserves the right to reject any and all proposals received by reason of this request. Deadline: 4 p.m. Aug. 21. EOE.

Chief of Police, Cape Charles

SALARY: DOQ/DOE (+) benefits. (pop. appx. 900, plus significant number of vacation properties.) Lead dept. of four sworn officers with \$300,000 budget for FY09-10 in historic Eastern Shore town. Chartered position serves at will of Town Council; functions as member of management team. Reqs. min. 5 yrs. exper. in variety of police functions, including major

command responsibilities supplemented by formal training in police administration. Prefer bachelor's degree but comb. of exper. and educ. that meet the min. qualifications may be substituted. Must complete employment application (available at www.capecharles.org/jobs.htm or by calling 757/331-3259 ext 10). Submit resume and employment application to: Town Clerk, 2 Plum St., Cape Charles, VA 23310. Deadline: Aug. 13. EOE.

Planner, Vienna

SALARY: \$45,000-plus (+) benefits. Reviews permits, site plans, subdivision and development plans for compliance. Processes permits and zoning applications; works with the public and provides support to two boards. Familiarity with GIS helpful. Reqs. relevant degree with previous work experience. More info at www.viennava.gov. Send resume to jobs2@viennava.gov. Deadline: Aug. 7. EOE.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

County Administrator, New Kent

SALARY: \$95,000-\$115,000 DOQ/DOE (+) benefits. Deadline: Sept. 30.

Chief of Police, Farmville

SALARY: \$60,000-\$80,000 DOQ/DOE (+) benefits. (pop. appx. 7,000) Deadline: noon Oct. 1.

Deputy City Manager, Portsmouth

SALARY: Salary Range: \$87,512 - \$118,141 (+) benefits. Open until filled.

City Manager, Winchester

SALARY: \$125,000-\$145,000 negotiable DOQ/DOE (+) benefits. Deadline: Aug. 9.

Director of Finance, Brunswick County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Chief Information Officer, Suffolk

SALARY: \$73,599-\$95,680 (+) benefits. Open until filled.

POSITIONS

Director of Fire, EMS and Emergency Services, Prince George County

SALARY: DOQ/DOE (+) benefits. Open until filled. EOE.

Business Auditor, Albemarle County (Finance Dept.)

SALARY: \$45,556-\$59,224 hiring range
DOQ/DOE (+) benefits. Open until filled.

Economic Development Director, Waynesboro

SALARY: Negotiable DOQ/DOE (+)
benefits. Open until filled.

Fire and Rescue Chief, Lexington

SALARY: DOQ/DOE. Deadline: Aug.
14.

Chief of Police, Virginia Commonwealth University (Richmond)

SALARY: \$85,000-\$130,000 (+) benefits.
Deadline: Aug. 10.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Aug. 14. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Virginia Public Health Association Annual Conference, Richmond, Sept. 10-11

Advancing Health Equity from Theory to Practice. More info online at <http://vapha.org/events>.

2009 ICMA Conference, Montreal, Sept. 13-16

For more information, visit www.icma.org.

Virginia Economic Developers Association Fall Conference, Roanoke, Sept. 16-18

More information online at www.goveda.org

VBCOA Annual Meeting, Norfolk, Sept. 27-29

VBCOA business meeting, election of officers and educational sessions on code enforcement. To be held at the Norfolk Marriott Waterside. To register or for more information, visit www.vbcoa.org, or contact Sherall Dementi (sdementi@vml.org).

Virginia Municipal Clerks Institute, Virginia Beach, October 4-9

For more information, visit www.execed-odu.com.

Virginia Municipal Clerks Academy, Virginia Beach, October 6-9

For more information, visit www.execed-odu.com.

Virginia Association of Assessing Officers Fall Educational Seminar, Fairfax County, Oct. 13-16

More information online at www.vaao.org/

VML Annual Conference, Roanoke, Oct. 18-20

For registration information contact Joni Terry at 804/523-8529 or jterry@vml.org. For exhibitor information contact Kimberly Pollard at 804/523-8528 or kpollard@vml.org.

Virginia Government Finance Officers' Association Spring Conference, Charlottesville, Oct. 21-23

More information online at www.vgfoa.org/calendar.html

Virginia Association of Governmental Purchasing Fall Conference, Norfolk, Oct. 21-23

More information online at www.vagp.org/events/spring.html

Rural Planning Caucus of Virginia's Annual Conference, Giles County. Oct. 21-23

More information is available at www.rpcva.org

Virginia Library Association Annual Conference, Williamsburg, Oct. 29-30

More information online at www.vla.org/demo/Conference/Index.html

Virginia Association of Counties Annual Conference, Bath County, Nov. 8-9

More information at www.vaco.org.

NLC Congress of Cities, San Antonio, Nov. 10-14

More information at www.nlc.org.

Virginia Political Science Association Conference, Norfolk, Nov. 21

More information at <http://al.odu.edu/gpis/vpsa/>

Update

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Virginia Municipal League

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