

Update

The newsletter of the Virginia Municipal League

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VML Insurance newsletter available on-line

The latest copy of VML Insurance Program's quarterly newsletter – Governance Matters – is posted at: https://www.vmlins.org/PDFs/eMags/Governance_Matters_Emag. Check it out.

Leesburg votes to appeal ruling on water, sewer rates

Leesburg Town Council voted last week to appeal a Loudoun County Circuit Court judge's ruling that water and sewer rates paid by out-of-town customers are unreasonably high.

The town council voted unanimously March 24 to appeal the decision of Circuit Court Judge Thomas D. Horne. The judge ruled March 6 in favor of several homeowners associations and out-of-town customers who contended in a lawsuit that the 100 percent surcharge they pay for water and sewer service provided by the town was unreasonably high. Horne enjoined the town from charging the rates and ordered the water

surcharge to be lowered to 54.49 percent and the sewer surcharge to be lowered to 63.47 percent.



The judge started his evaluation of whether the 100 percent surcharge was legal by using the rule in Va. Code § 15.2-2143 that "fees and charges for the services of such (water supply) systems shall be fair and reasonable, and payable as directed by the locality."

To determine whether the 100 percent rate surcharge was "fair and reasonable," the judge applied a standard of reasonableness. To determine reasonableness,

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Kaine to speak at Go Green Virginia forum

Gov. Tim Kaine will speak at the first of two VML-sponsored Go Green Virginia environmental forums May 7 in Richmond. A second forum will be held May 8 in Roanoke.

The governor will address his administration's efforts to assist local governments and school divisions in utilizing federal stimulus funds to reduce greenhouse gas emissions, achieve energy efficiency and create green jobs.

The two best practices regional forums – designed for local elected officials, school board members and professional staff alike – will provide practical help for local governments and school divisions to begin or to advance their energy saving and sustainability efforts.

The forums also will discuss many of the policies and actions described in the 2009 Green Government Challenge and the 2009 Green Schools Challenge that

can lead to becoming a certified "Green Government" or a certified "Green School Division." Both the Virginia Association of Counties and the Virginia School Boards Association are participating in the Go Green Virginia program this year.

In addition, those attending a forum will be able to hear the latest on the availability and use of federal stimulus money for Energy Efficiency and Conservation Block Grants. The forums will provide one of the best opportunities local officials will have to get answers to their questions regarding the availability of federal stimulus money and how it can be spent.

For more information and to register, log on to www.GoGreenVa.org. An updated, detailed program description will be posted there shortly. A registration form is also included in this issue of *Update* on page 9.

Staff contact: Joe Lerch (jlerch@vml.org). ❖

FROM THE CAPITOL**Water, sewer rates continued ...**

the judge turned to a “fairly debatable” standard. This is the same standard that courts use in evaluating whether a rezoning action is valid. Under the fairly debatable standard, if the locality can present any evidence that its actions were proper, the locality is supposed to win.

In the Leesburg case, after establishing that these standards would apply, the judge accepted the testimony of a plaintiff’s expert witness that the rates were unreasonable. In doing so, he rejected the town’s expert’s testimony that supported the rate differentials.

A large number of towns and some cities that operate water and sewer systems in adjoining jurisdictions have non-

resident surcharge rates, ranging from less than 15 percent to more than 100 percent. The Draper Aden engineering firm conducts a statewide review each year. The rates can be found on Draper Aden’s Web site at www.daa.com.

The Leesburg decision to appeal is important to many towns and cities. Those municipalities that rely on a non-resident surcharge could ultimately have to re-evaluate rates. In addition to the effect on water and sewer rates, an unsuccessful appeal could significantly affect the law pertaining to rezoning. VML will continue to participate in this issue and will report on developments. ❖

THE ECONOMY**Bits of encouraging news punctuate economic malaise**

Two of the most visible causes of the recession are the near-collapse of the credit and housing industries.

In response to the financial crisis, the U.S. Treasury Department has implemented programs to help people refinance their mortgage payments; announced plans to purchase up to \$15 billion in securities backed by Small Business Administration loans; and initiated a capital assessment program to ensure that banks have the capital needed in the event of a worse-than-expected recession. Last week, the Treasury Department presented another initiative to rescue the nation’s financial system. Under the initiative, the Treasury will attempt to partner with private investors in a new federal entity that could eventually purchase up to \$1 trillion in troubled assets that are weighing down the nation’s banks and clogging up the credit markets.

All of these programs are in addition to the Troubled Asset Relief Program (TARP). So far, Virginia banks have accepted \$4 billion in federal TARP money. This amount does not include the money given to national banks doing business in the Commonwealth. The largest amount disbursed to a Virginia-based bank is \$3.5 billion for Capital One Financial Corp. based in McLean. The smallest amount disbursed to a Virginia-based bank is \$3 million for Citizens Community Bank in South Hill.

On a national basis, mortgage refinancing increased by 30 percent in March. This may be a sign that credit markets are beginning to respond. There is a long way to go before the credit markets function normally again.

In the meantime, housing foreclosures are still climbing. Newport News saw a 29 percent jump in the number of homes headed toward foreclosure between January and February of this year. For Suffolk, the increase was 45 percent. Although most of Virginia actually witnessed a 10 percent drop in foreclosure filings between January and February, the number of statewide filings increased by 15 percent over February 2008. Virginia ranked 15th in the nation for foreclosure filings in February.

The Center for Regional Analysis at George Mason University reported that the mortgage foreclosure rates for Arlington, Alexandria, Stafford, Loudoun, Fairfax County and Prince William all increased in comparing events from January 2008 and January 2009.

As for housing prices, the Federal Reserve Bank in Richmond reports that housing prices dropped 13.8 percent in Virginia between the price peak in the second quarter of 2007 and the end of 2008. In Northern Virginia, 2008 housing prices fell by 3.5 percent in Arlington, 6.3 percent in Alexandria, 17.7 percent in Fairfax County, 24.7 percent in Loudoun, and 34.7 percent in Prince William.

The drop in prices makes housing more affordable. Builders, however, are not rushing to increase housing stock. Residential permitting activity fell 44.2 percent in January 2009 and 66 percent over the previous year. Housing starts were also down 66.9 percent over the year, marking the steepest decline on record.

The employment picture continues to worsen. Virginia’s unemployment rate increased to 6.6 percent in February; nearly double the rate a year ago. The jobless rate, adjusted by the U.S. Labor Department for seasonal factors, was up from 6 percent in January and from 3.5 percent in February 2008. According to the Virginia Employment Commission, the state’s seasonally unadjusted rate in February was 7 percent – up from 6.4 percent in January, and the highest rate in 17 years. VEC reports that Virginia’s workforce shrunk by 1.6 percent when comparing January 2008 and 2009 employment data. And, the Federal Reserve Bank of Richmond says that real personal income growth in Virginia continues to under perform against the national rate. Year-over-year percent change through the third quarter of 2008 shows that real personal income growth actually declined by one percent.

The cumulative effect from all these factors portends even greater stress on local property taxes. Moreover, state in-

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THE ECONOMY

Economic malaise continued ...

come and sales taxes will remain under pressure.

So where's the good news? First, consumers increased spending for a second straight month in February even though incomes slipped because of continuing layoffs. The U.S. Commerce Department reported that consumer spending edged up 0.2 percent following a large 1 percent jump in January. The January and February increases follow six straight monthly declines. In fact, consumer spending in the fourth quarter of 2008 fell at an annual rate of 4.3 percent, the biggest decline in 28 years. The second piece of good news is that the recession has contributed to a significant moderation in inflation. The

third piece of good news from the Commerce Department is that the demand for machinery and other capital goods climbed in February, driving orders for durable goods up by 3.4 percent. And, the federal agency reported the sales of new homes rebounded by 4.7 percent in February after falling to a record low in January. Some economists are looking for the recession to end sometime during the second half of this year.

In Virginia, a consortium of four major Asian shipping lines is making Hampton Roads its first U.S. stop in a new service that provides 22-day transit between China and Virginia, port officials announced last week. The new service will give the port a tremendous

advantage in reaching markets east of Chicago, and should be attractive to big retailers like Wal-Mart, Target and Home Depot. The Port Authority also announced the return of two additional Asian-based shippers. The new business could result in an additional three vessel calls a week, more than 150 combined a year. (The number of ship calls fell 14.5 percent between July 1, 2008 and February 1, 2009.)

It is clear that Virginia's economy has weakened in recent months. It is unclear if the good news is a blip or the beginning of a trend or if the federal stimulus package and financial rescue plans will unlock the credit markets and lead to employment growth. ❖

Local governing bodies wrestle with declining revenues, increasing service demands

Here is the latest in VML's series of snapshots from across the state on the budget challenges facing local governments.

- In Prince George County, the proposed budget under consideration includes no layoffs and maintains services at current levels, in part by freezing employees' wages at current levels. The \$102.8 million budget proposal is 8.2 percent less than the budget adopted a year ago. The budget cuts enable the county to fund services and schools at current levels without raising tax rates.

- Radford is advertising a tax rate increase of 14 cents, although city council wants to adopt a rate closer to a 9 cents increase. The city has kept real estate taxes low over the year by transferring profits from its electric system into the general fund. Without the transfer, the city's real estate tax rate would be 50 cents higher. But, electricity consumption is falling because of reductions at the Internet foundry. The city is examining service reductions, employee furloughs and deferring the purchase of new equipment to balance the budget.

- Chesapeake's city manager proposed a budget that is \$70 million less than the current one. To make up for revenue losses, city council will be considering higher trash disposal fees, greater employee contributions for health insurance, and slower responses for city

services. The budget also includes an \$11 million cut in city money to schools. Federal stimulus money of \$13.7 million for education will partially make up for the loss of \$18.9 million of state dollars.

- Newport News is reviewing a budget proposal that is \$38.7 million or 4.7 percent less than the current budget. The tax rate would remain unchanged at \$1.10 per \$100 value, and revenue from real property taxes is projected to increase by 3 percent. But, taxes for personal property, machinery and tools, and sales are expected to decrease by 18.2 percent, 8.5 percent, and 12.9 percent, respectively. Education expenses would fall by 5 percent and public safety spending would decrease by 2.4 percent under the city manager's proposal. Sewer surcharges will double from 45 cents per 100 cubic feet to 90 cents per 100 cubic feet. And, water rates and garbage pickup fees will increase.

- Winchester is advertising a 9 cents increase in real estate taxes, but because of a 12 percent decline in assessments, the advertised rate would not, on average, increase real estate tax bills. The city last experienced a reduction in total assessed value 15 years ago that caused the equalized tax rate to increase.

- Blacksburg is facing a \$600,000 shortfall in the FY10 budget, but does not plan to increase real estate taxes.

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FROM THE CAPITOL**Declining revenues,
increasing
service demands
continued ...**

Businesses, however, will have to turn over more of the collected meals and lodging taxes. Traditionally, the town has waived the first 6 percent of meals and lodging taxes collected by restaurants and hotels. Beginning in July, the waiver would be reduced to 2 percent. The town is also considering leaving vacant positions unfilled and increasing employees' salaries by a flat \$500. Top administrators would not be eligible for the raise. Overall, the total town budget would decrease by some 2.5 percent with the biggest drop attributed to road maintenance money provided by the Department of Transportation.

- Salem projects a \$1.5 million revenue shortfall in this fiscal year, but

expects to manage the situation by holding off on large capital expenditures and by implementing a hiring freeze.

- Fredericksburg is reviewing a budget that is 6.3 percent smaller than this year's. However, the council will have to approve a 3 cents hike in real estate taxes to balance the budget proposal. The city manager also proposes reducing the contribution to the school system by \$1 million. Council will meet with the school board next week to discuss the budget. City employees would also take a pay cut of 1 percent to 1.5 percent starting in April to help pay for next year's budget. City council will also have to consider cuts to services such as domestic violence. ❖

**Federal stimulus
funds alleviating
education cuts –
for now**

Here is the latest on how some of the state's school divisions are coping with the budget shortfalls that are confronting many of them.

- The City of Richmond School Board has adopted a budget for FY10 that is \$8 million less than the FY09 budget. The budget assumes that the city will contribute about the same as last year and that federal stimulus dollars will contribute about \$6.5 million for the upcoming year. The budget cuts include \$6.9 million in salary reductions resulting from cuts in administrative positions and reductions in textbook funding. An earlier version of the budget had predicted a reduction of more than \$16 million in school funding, and would have included the possible closure of an elementary school.

- Waynesboro's school budget includes no salary or step increases for employees. The school board is considering using federal dollars for a variety of capital improvements or to pay for positions such as reading specialists.

- The Salem School Board's adopted budget includes using \$850,000 in federal stimulus money to restore salary reductions included in an earlier version of the budget. In addition, the school board proposes using stimulus dollars for school modernization.

- Federal dollars will allow 24 employees of the Williamsburg-James City County School Division to keep their jobs—at least through the next school year.

The initial budget proposal included the elimination of 56 positions, but the stimulus funding allowed the restoration of 17 teaching positions, six custodians and a communications specialist.

- The Newport News School Board adopted a budget that eliminated 120 jobs, about half of which are currently vacant. The budget did not include \$11.1 million in federal stimulus funding.

- The Lynchburg School Board's budget eliminates 68 positions and included across-the-board budget cuts. The school board, however, used its \$2.9 million in stimulus dollars to restore funding for about 12 positions. In addition, the school board proposes using federal funding to pay for renovations to an existing school, which will enable the relocation of the city's alternative education program.

- The budget put forth by the Prince George County school superintendent is proposing the elimination of 18 positions, no salary increases and reductions in spending on supplies. The 18 positions proposed for elimination include nine teaching positions. All 18 positions, however, are either currently vacant or are expected to be vacant due to retirements or resignations. The budget includes \$2.5 million in projected federal stimulus money. Without the stimulus funding, the operating budget would have been smaller than this year's budget of \$60.13 million. ❖

ETCETERA

Second Chance Act prisoner re-entry grants available

Grants to fund demonstration projects that help offenders with educational and job placement services, substance abuse treatment, housing and mental and physical health care to help with their transition into the community are now available from the U.S. Department of Justice. Proposals for grant funds are due April 20. Local and state governments are eligible to apply for these grant funds.

The Second Chance Act was signed into law last year. The law, which created the demonstration grants, is aimed

at helping inmates released from jail or prison to readjust to society. President Obama has included \$75 million for this program in his FY2010 budget proposal.

Comprehensive information about this grant program is available through the Council of State Government's Justice Center, at <http://justicecenter.csg.org/>. Additional information is available on the U.S. Department of Justice's Bureau of Justice Assistance website, at <http://ojp.usdoj.gov/BJA/grant/SecondChance.html>. ❖

NLC Web site highlights recovery funding for families and children

The American Recovery and Reinvestment Act (ARRA) includes funding for a wide variety of programs and services of benefit to children and families. These programs include education, youth violence prevention, job training, community development, and benefits for needy families.

The Institute for Youth, Education,

and Families at the National League of Cities (NLC) has prepared a series of briefing papers providing a more in-depth look at particular funding opportunities by topic area (such as after-school programs, foreclosure prevention, and public safety).

This information may be found at www.nlc.org/iyef. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Town Manager, Beaufort, N.C.

SALARY: \$70,000-plus negotiable (+) benefits. (pop. 4,300) Growing coastal community with \$11.2 million operating bdt. and 65 employees. Services include: Police, fire, public works, water, sewer, inspections, zoning and finance. Reqs: Public or business administration or planning degree; 2-plus yrs. local govt. managerial exper.; competency with computer technology and software. Prefer N.C. and CAMA municipal exper. Send resume and cover letter via e-mail to: Judy Hills, Eastern Carolina Council, jhills@eccog.org. Deadline: May 27. EOE.

Deputy City Manager, Danville

SALARY: \$90,500-\$120,000 start range DOQ (+) benefits. (pop. 45,000). Assist city manager in overall coordination, review and general operation of the city and departmental functions; assist in development of budget and fiscal policy. Reqs. educ. and exper. equiv. to master's degree in public administration, business administration or related field and extensive exper. in municipal administration. Send confidential resume/application to: City Manager, 427 Patton St., Danville, VA 24541. Download an application at www.danville-va.gov. Deadline: May 15. EOE.

Town Sergeant, Glasgow

SALARY: DOQ/DOE (+) benefits. FT. Reqs. H.S. diploma, law enforcement exper. and current law enforcement certification. Also reqs. ability to function without direct supervision; work varying shifts -- including nights and weekends; communicate effectively; perform administrative tasks, including applying for grants. Residency or close proximity req'd. Application and job description at www.glasgowvirginia.org. Contact town at 540/258-2246 with questions. Send application and resume to: Town Manager Ryan Spitzer, P.O. Box 326, Glasgow, VA 24555. Deadline: April 30. EOE.

Energy Systems Specialist, Fairfax County Public Schools

SALARY: \$48,365-\$83,683 (+) benefits. Manages and monitors network of embedded computerized devices in schools and facilities used to control heating, ventilation, lighting and cooling systems. Reqs. bachelor's degree in applied computer science or a related field, plus 2 yrs. progressive exper. managing energy control systems; exper. with programming languages compatible to system hardware. Visit <http://careers.fcps.edu> to apply online. No faxes, e-mails or paper applications accepted. For job specific inquiries call 703/764-2467. For process inquiries call 571/423-3000. Job # 689BR. Open until filled. EOE.

Assistant County Attorney II, Henrico

SALARY: \$68,642-\$120,486 DOQ/DOE (+) benefits. Reqs. strong academic background, litigation experience, and excellent research and writing skills to assist in providing a full range of legal services to county agencies, departments, boards and officials. Reqs. JD degree, Virginia State Bar membership, at least 2 yrs. of exper. in the practice of law, and be proficient in the use of Windows software. Applica-

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POSITIONS

tions accepted only via Henrico County's online JOSH site at www.henricojobs.com. Position no. 0112-0016. Deadline: April 19. EOE.

Accounting Manager, Newport News

SALARY: Negotiable (+) benefits. Oversee and prepare city's Comprehensive Annual Financial Report and other reports for state and federal agencies, including city's Cost Allocation Plan; serves as department liaison to the external and internal auditors with preparation of these reports. Reqs. relevant bachelor's degree with course work equiv. to a major concentration in accounting and considerable exper. in accounting; and supervisory exper. CPA preferred. Reqs. valid driver's license with acceptable driving record and acceptable background check. For more info or to apply visit www.jobs-nngov.com. Deadline: April 10. EOE.

Director of Recreation, Parks and Cultural Activities, Alexandria

SALARY: \$83,641-\$138,399 (+) benefits. Plan, develop, schedule, direct and implement a year-round, citywide parks, recreation and cultural activities program. Reqs. relevant bachelor's degree; 10 yrs. progressively responsible relevant exper., 5 yrs. of which must have been at supervisory or mngmnt level. Prefer master's degree and/or professional certifications. Must submit application online. Cover letter and resume, plus any other requested material, must be in one attachment. Apply online at <http://alexandriava.gov/jobs>. Job # 2009-00020. Open until filled. EOE.

Chief of Fire and Emergency Medical Services, Powhatan County

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 27,748) Serve as county's first chief of fire and emergency medical services. Reqs. relevant bachelor's degree and 10 yrs. fire exper., including 5 yrs. in supervisory position of fire captain or above; and exper. with an emphasis on volunteer relations or equiv. comb. of educ. and exper. Submit completed county application, detailed resume, salary history and work related references to: John A. Anzivino, Senior VP, Springsted, Inc., 1564 E. Parham Road, Richmond, VA 23228; Fax: 804/726-9752 or e-mail Richmond@springsted.com. More info., including full

job description, at www.powhatanva.gov or www.springsted.com. County applications at www.powhatanva.gov. Deadline: May 1. EOE.

Sports and Fitness Program Supervisor, Fredericksburg

SALARY: \$38,490 (+) benefits. Plan, promote and coordinate citywide fitness, adult and youth sports programs sponsored by Parks and Recreation Dept. Supervise coaches and other staff involved in areas of responsibility. Must have ability to plan and coordinate large scale programs. Areas of responsibility include: all adult sports leagues, fitness programs, some youth sport leagues and programs, sports camps and related special events. Reqs. relevant bachelor's degree and 3-5 yrs. exper. implementing sports programs; or any equiv. comb. of training and exper. Submit city application and resume to: City of Fredericksburg, Human Resources Department, 715 Princess Anne St. / Room 217, P.O. Box 7447, Fredericksburg, VA 22404-7447. E-mail: jobs@fredericksburgva.gov. Deadline: April 15.

Emergency Management Coordinator, Gloucester County

SALARY: \$53,788-\$80,682 (+) benefits. Direct emergency management program, including development and coordination of emergency plans and procedures for disaster situations; serve as county representative / liaison to federal, state, regional, and local agencies associated with emergency management efforts; and research, prepare and manage emergency service grants. Reqs. relevant bachelor's degree and 3-5 yrs. progressively responsible public sector disaster or emergency mngmnt. exper. or any equiv. comb. of training and exper. Submit official Gloucester County application, cover letter and resume to: Gloucester County Human Resource Department, 6467 Main St., Gloucester, VA 23061. (804) 693-5690. Additional info at www.gloucesterva.jobs. Deadline: April 24. EOE.

Accountant I (Payroll Accountant I), Virginia Beach

SALARY: \$37,545-\$56,318 (+) benefits. Perform accounting, reconciliation and reporting duties within Payroll Division of Finance Dept.; conduct organization audits for compliance; verify and process payroll accounting transactions; prepare payroll-related reports; analyze reports, spreadsheets, and on-going payroll processes and procedures to assess efficiency. Reqs. any comb. of educ. (above

H.S.), training, and/or exper. equiv. to 4 yrs. in professional accounting or any equiv. comb. of exper. and training. Prefer exper. with central payroll administration for more than 800 employees; 4 yrs. exper. in payroll accounting; and exper. with integrated Payroll/HRMS software. Visit www.vbgo.com/careers for detailed job info and to apply on-line. No faxes, e-mails or paper applications accepted. #2828 Deadline: April 6. EOE.

Member Services Specialist, VML Insurance Programs

SALARY: DOQ/DOE (+) benefits. Administrator of group self insurance programs (workers' comp and liability & property) for Va. local governments seeking person to serve as field liaison between insureds, prospects and VML staff. Position based in Richmond and reports to director of member services. Respond to member requests for service; conduct member visits throughout state. Also responsible for exploring marketing opportunities for additional services to existing members and potential new accounts. Reqs. relevant bachelor's degree and min. 3 yrs. exper. in property & casualty underwriting and/or marketing. Submit cover letter, salary reqs. and resume to: Human Resources, Virginia Municipal League Insurance Programs, P.O. Box 71420, Richmond, VA 23255, fax 804/273-0560, or e-mail to hr@vmlins.org. Visit www.vmlins.org. Apply immediately. EOE.

Principal Planner, Southampton County

SALARY: \$48,612 (+) benefits. Performs professional planning work, including development review activities, grant writing, project studies and presentations to Planning Commission, Board of Supervisors and citizen groups. Serves as deputy zoning administrator and deputy subdivision agent. Reqs. bachelor's degree in planning or a related field and 5 yrs. exper. as a practicing planner. Prefer master's and AICP. Complete job description available upon request. Submit application, resume with salary history, and work-related references to: James A. Randolph, Assistant County Administrator, P.O. Box 400, Courtland, VA 23837; 757/653-3015. Visit www.southamptoncounty.org. Initial review begins April 13. Open until filled. EOE.

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POSITIONS

Director of Building and Zoning, Colonial Beach

SALARY: Negotiable DOQ/DOE (+) benefits. Provide full range of management, administrative and field services in order to maintain and implement the Zoning Ordinance, Subdivision Ordinance, Comprehensive Plan, and sections of the Code of Ordinances for the town. Responsible for managing maintenance and implementation of the Virginia Building, Fire and Property Maintenance codes. Responsible for preparation of staff reviews and analyses of applications to the Planning Commission and Board of Zoning Appeals. Send resume, cover letter and 2 writing samples to: Sherri Wilkerson, Town Manager's Office, 18 N. Irving Ave., Colonial Beach, VA 22443; Fax 804/224-7185. Deadline: April 15. EOE.

Principal Planner, James City County

SALARY: \$58,000-\$71,000 or higher, DOQ (+) benefits. Manages section of Planning Division and supervises current planning functions. Responsibilities include coordinating development review activities; overseeing analyses and ordinance / policy development; assisting in preparation of the division work program and budget; and guiding the professional development of division personnel. Req. bachelor's degree in planning or related field. Prefer master's degree in planning or related field; 5 yrs. exper. that includes 2 yrs. in supervisory position; AICP certification; or any equiv. comb. of educ. and exper. To apply, visit www.jccgov.com/JOBS. Job # 706. Open until filled. EOE.

Director of Finance, Suffolk

SALARY: \$89,313-\$118,339 (+) benefits. Serves as CFO overseeing all aspects of financial management related to accounting, payroll, procurement, debt issuance and investment of city funds. Provides fiscal guidance to city manager, department directors and others; oversees Division of Information Technology. Req. relevant bachelor's degree and 6-9 yrs. progressive managerial accounting exper., preferably in a govt. setting, including min. 3-5 yrs. supervisory exper. CPA desired. Complete online city application at www.suffolk.va.us or call 757/514-4120. Open until filled. EOE.

Director of Public Works, Chase City

SALARY: DOQ. Manage, supervise, plan and coordinate activities and personnel of street maintenance, water and sewer, garbage, stormwater, buildings and grounds, garage and fleet maintenance, wastewater operations, cemetery and zoning. Req. thorough knowledge of municipal public works administration, planning and design. Reports to town manager. Apply: Town of Chase City, 319 N. Main St., Chase City, VA 23924, ATTN: Town Manager. Deadline: April 30.

Town Treasurer, Appomattox

SALARY: DOQ/DOE (+) benefits. (pop. 1,761) FT Reqs. maintenance of town's financial records; presentation of monthly financial statements to town manager for disbursement to Town Council. Responsible for long-range financial planning, maximization of return on investments and assisting town manager and Town Council in preparation of the annual budget. Req. associate's / technical degree with coursework in public admin., business or related field and considerable exper. in local govt. or equiv. comb. of educ. and exper. Prefer bachelor's degree. More info: 434/352-8268 or send e-mail to fguill@appomattoxva.gov. Submit req'd town application, resume and cover letter to: Town of Appomattox, P.O. Box 705, Appomattox, VA 24522. Open until filled. EOE.

Economic Development Director, Montgomery County

SALARY: \$66,935-80,322 (+) benefits. Directs county's economic development program; encourages new industry investment and creation of new job opportunities; coordinates and executes county's marketing effort; responds to prospects with professional and creative inducement proposals; supports existing industry. Req. relevant bachelor's degree and 8 yrs. related exper. Master's preferred. Req. professional certification from IEDC as CEcD (may substitute for long-term exper.). For more info. or to request application, contact Human Resources at 540/394-2007; county Job Line: 540/394-2010 or visit www.montva.com/jobs.php. Req'd county application available at: Human Resources, 755 Roanoke St., Suite 2D, Christiansburg. Deadline: April 10.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

Director of Finance, Orange

SALARY: \$68,000 max. to start DOQ (+) benefits. Open until filled.

Emergency Communications Manager, Surry County

SALARY: \$38,750 to start. Deadline: April 10.

Chief Administrative Officer, City of Richmond

SALARY: \$124,500-\$210,091 negotiable DOQ/DOE (+) benefits. Open until filled.

Fire Chief, Fauquier County

SALARY: \$86,153-\$112,008 start range (+) benefits. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, April 10. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Virginia Association for Management Analysis and Planning Spring Conference, Charlottesville, April 17

More information at <http://vamap.org/>.

VSPE Ethics and APELSCIDLA Regulations Seminar, Richmond, April 17

More information at www.vspe.org.

Virginia Municipal Clerks Association Annual Conference, Chesapeake, April 22-24

At Springhill Suites Marriott. Registration information, special hotel rates at www.vanca.com/forms/UpcomingConferences.htm.

ICMA-SEI Leadership Institute, Charlottesville, April 25 – May 1.

More information at www.vlgma.org or contact Felicia Logan, flogan@icma.org.

VBCOA Mid-Year Meeting, Charlottesville, April 27

VBCOA business meeting and educational sessions on code enforcement. To be held at the Doubletree Charlottesville. To register or for more information, visit www.vbcoa.org, or contact Sherall Dementi (sdementi@vml.org).

Virginia Association of Community Service Boards 2009 Professional Development Conference, Richmond, May 5-6

More information at www.vacsb.org/.

The Virginia Section of the American Water Works Association Annual Seminar, Spotsylvania County, May 11-13

More information at www.vaawwa.org/conferences-seminars.html.

Municipal Electric Power Association of Virginia Annual Conference, Virginia Beach, May 20-22

At the Courtyard by Marriott North. To register or for more information, contact Kimberly Pollard at 804/523-8528 or kpollard@vml.org.

Virginia Government Finance Officers' Association Spring Conference, Virginia Beach, June 3-5

More information online at www.vgfoa.org/calendar.html

Virginia Transit Association Annual Conference, Fredericksburg, June 8-9

More information at www.vatransit.com.

Virginia Association of Assessing Officers Spring Educational Seminar, Charlottesville, July 14-16

More information at www.vaaao.org.

VLGMA Summer Conference, Virginia Beach, June 17-19

More information at www.vlgma.org, or e-mail Molly Harlow at mjh3a@virginia.edu or Janet Areson at jareson@vml.org.

National Association of Counties Annual Conference & Exposition, Nashville, July 24-28

More information at www.naco.org.

Senior Executive Institute (SEI), Charlottesville, July 19-31.

The alumni program is on July 29. For more information, visit www.vlgma.org, or e-mail Molly Harlow at mjh3a@virginia.edu.

Virginia Public Health Association Annual Conference, Richmond, Sept. 10-11

Advancing Health Equity from Theory to Practice. More information at <http://vapha.org/events>.

2009 ICMA Conference, Montreal, Sept. 13-16

More information at www.icma.org.

Virginia Economic Developers Association Fall Conference, Roanoke, Sept. 16-18

More information at www.goveda.org.

VBCOA Annual Meeting, Norfolk, Sept. 27-29

VBCOA business meeting, election of officers and educational sessions on code enforcement. To be held at the Norfolk Marriott Waterside. To register or for more information, visit www.vbcoa.org, or contact Sherall Dementi (sdementi@vml.org).

Virginia Association of Assessing Officers Fall Educational Seminar, Fairfax County, Oct. 13-16

More information at www.vaaao.org.

VML Annual Conference, Roanoke, Oct. 18-20

For registration information contact Joni Terry at 804/523-8529 or jterry@vml.org. For exhibitor information contact Kimberly Pollard at 804/523-8528 or kpollard@vml.org.

Virginia Government Finance Officers' Association Fall Conference, Charlottesville, Oct. 21-23

More information at www.vgfoa.org/calendar.html.

Virginia Association of Governmental Purchasing Fall Conference, Norfolk, Oct. 21-23

More information at www.vagp.org/events/spring.html.

Virginia Library Association Annual Conference, Williamsburg, Oct. 29-30

More information at www.vla.org/demo/Conference/Index.html.

Virginia Association of Counties Annual Conference, Bath County, Nov. 8-9

More information at www.vaco.org.

NLC Congress of Cities, San Antonio, Nov. 10-14

More information at www.nlc.org.



2009 Regional Forums

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Name: _____

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Locality: _____

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E-mail: _____

All forums will begin at 8:30 a.m. and end at 3:30 p.m. I will attend the following forum:

Thursday, May 7 **Hilton Garden Inn** **\$45**
501 East Broad Street
Richmond, VA 23219
Registration deadline: April 27

Friday, May 8 **Roanoke Plaza Hotel** **\$45**
2801 Hershberger Road
Roanoke, VA 24017
Registration deadline: April 28

Enclosed is my check. \$ _____

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