

Update

The newsletter of the
Virginia Municipal League

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Plant deciduous trees such as oak, maple, gum, ash and dogwood. They lose their leaves in the winter, letting the sun shine through to warm a home or office building. In summer, their leaves shade structures. Plant shade trees to the south, since that side of a building is exposed to the sun for the longest time each day.

Economic news dashes hopes of dodging future budget cuts

Statistics released over the past two weeks have offered little evidence that the economy has turned an “about face.” Both state and local coffers depend heavily on the taxes generated from economic activity.

Housing

Home sales perked up throughout the country in July as declining prices lured more buyers. An increase in the number of houses for sale, however, could push prices down further. This is good for encouraging sales, but hurts homeowners' equity and housing assessments.

Sales of previously owned homes rose 3.1 percent in July, making that month the best month for sales since February 2007.



But sales were 13.2 percent lower than houses sold in July 2007. The National Association of Realtors said at least a third of those sales came from foreclosed homes, or

properties sold by their owner at a loss. Overall housing inventories rose 3.9 percent in July. In the Virginia Beach-Norfolk metropolitan area, the inventory has increased by almost 6 percent this year.

New home sales in the U.S. rose 2.4 percent in July, but these sales were still 35.3

percent below the July 2007 level.

In Hampton Roads, the average sales price for new and existing homes fell more than 3 percent in June 2008 compared to a year earlier. The cities of Norfolk, Virginia

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Kaine orders another round of budget cut plans

Gov. Tim Kaine acknowledged that “the most recent economic indicators suggest even more strongly that we will not reach the revenue collections needed to support the current level of appropriation in fiscal year 2009 and fiscal year 2010.”

In a memorandum released Sept. 2 by the governor's chief of staff, the declining housing market, rising unemployment and decreasing employment growth were cited as the reasons for lagging revenue collections.

Last month the governor directed the secretary of finance to prepare a new revenue projection by early October. He has now instructed each state agency to prepare plans for the 2009 legislative session to reduce budgets by 5 percent, 10 percent and 15 percent for each year of the biennium. Multiple reduction plans are needed because the revenue estimates

are not yet known. In the 2008 session, the General Assembly and the governor reduced spending by \$2 billion spread over three fiscal years.

The Virginia Department of Planning and Budget will issue shortly specific instructions for the reduction plans. The governor wants the agencies to focus on targeted actions rather than across-the-board reductions.

The governor's chief of staff wrote: “(w)e must also take steps to ensure that we do not degrade essential services that could compromise public safety, health, or welfare.” Public education was not included in the list. None of these services, however, will be exempt from reductions. The governor, as part of the budget process, will examine these services separately. ❖

FROM THE CAPITOL

Dodging future budget cuts continued ...

Beach, Chesapeake, Suffolk, Hampton and Newport News all had falling sales prices. The sole exception, the City of Portsmouth, saw an increase of 2.2 percent. The average market time it took to sell a house in June 2008 increased in the Hampton Roads cities by 16 days, which is 25 percent longer than a year ago.

The Federal Reserve Bank of Richmond reported that real estate conditions improved somewhat in June, but building permits and housing starts both marked their fifth consecutive month of year-over-year decline.

The bank also reported that the delinquency rate for subprime mortgages increased by 18 percent from the first to the second quarter of this year. The Virginia housing industry isn't expecting a turnaround until next summer, provided that the credit crunch doesn't worsen.

Why this is important ...

Virginia's localities depend heavily on real estate taxes to pay for education, public safety and other services. A declining or stagnant housing market hurts tax collections.

The City of Virginia Beach told the *Virginian-Pilot* newspaper that early data on this year's housing sales indicate that property tax assessments for 2009-10 will be flat. No net increase in assessments means that the city and schools will be at least \$10 million short for the 2009-10 fiscal year. The city had been expecting a 2.1 percent increase. Other South Hampton Roads assessors are waiting for more data before offering early predictions, but they expect meager if any growth in the tax base.

In Northern Virginia, falling property values along with rising fuel costs and stagnant tax receipts are pushing local governments to their worst budget crunch in nearly two decades. According to the *Washington Post*, Fairfax officials are bracing for a projected \$430 million shortfall in county and school spending. The current tax rate in the county is 92 cents per \$100 of assessed value. Officials say the tax rate could be

increased by 10 cents without affecting the average tax bill because of the dropping assessments.

Exports, tourism and jobs

The *Washington Post* and *New York Times* reported last week an economic rebound in the second quarter spurred by exports and, to a lesser extent, the federal rebates. The Federal Reserve Bank of Richmond reported that total Virginia exports in May topped \$1.6 billion of which 76.5 percent was manufactured goods. Signs of an economic slowdown in Japan and Europe temper this good news. Even China is decelerating from a 9.8 percent rate of growth to about a 7 percent rate of growth. And, the temporary impact of the federal stimulus package has passed.

In fact, consumer spending slowed in July and personal income fell as signs of inflation become apparent. Rising costs of energy have hurt Virginia tourism. Hotel occupancy in the greater Williamsburg area was at 69.4 percent in July, down from 78.8 percent last year. Year to date hotel occupancy is 45 percent, the lowest in eight years. The July numbers are the lowest in four years. The City of Williamsburg had expected a drop in tourism revenues from 2007 when the area was boosted by the 400th anniversary of the founding of Jamestown. The city did not anticipate revenues lower than those in the tourism slump that followed the terrorist attacks on Sept. 11, 2001.

Sales tax collections are also affected. Collections in the second quarter of 2008 for Virginia's cities are down 0.8 percent as compared to last year's collections with 23 cities showing decreases. For the cities of Fredericksburg, Hopewell, Manassas, Manassas Park and Radford, the decreases are more than 10 percent.

Concerning employment, the Virginia Employment Commission reported that the unemployment rate rose from 4.2 percent in June to 4.4 percent in July. This was the highest unemployment rate in five years. Although

Virginia's civilian labor force continued to expand, increasing 48,700 individuals from June's previous record to a new record of 4.21 million, the number of Virginians drawing unemployment benefits was 46,000. Initial unemployment claims are roughly 22 percent greater than last year's claims.

Nine of the state's 10 metropolitan areas saw higher unemployment from June to July 2008. Only in Winchester, Virginia/West Virginia area did July's unemployment rate remain the same at 4.4 percent. Arlington County continues to have the lowest unemployment rate at 2.7 percent. Martinsville, with 12.2 percent unemployment, had the highest rate, and is the only jurisdiction to have a double-digit rate.

Why this is important ...

The Commonwealth relies heavily on income and general sales and use taxes to pay for state programs. And, almost half of the state general fund budget goes to local governments for programs mandated or established by the Commonwealth. A reduction of state revenues will affect public education, public safety, mental health services, economic development, environmental protection, and other state programs of vital interest to localities. A reduction of state revenues coupled with stagnant or declining local revenues will make for difficult local budget sessions next spring. ❖



FROM THE CAPITOL

Costly new accreditation standards proposed

At Gov. Tim Kaine's request, the Board of Education has proposed amending the state Standards of Accreditation to require that all 7th and 8th grade students – approximately 184,000 in all – have a personal academic and career plan outlining the student's educational goals for high school graduation and postsecondary career. The proposed amendment requires that the plan be developed and signed by the student, student's parent or guardian, and school official designated by the principal. The proposal further requires that the plan be reviewed prior to the student entering the 9th and 11th grades.

The economic analysis prepared for the Department of Planning and Budget states that "creating, maintaining and reviewing the Academic and Career Plan will take staff time. If done well the benefits will likely exceed the costs." The review gives no other details on expected costs.

Certainly the benefits may outweigh the costs for the state, as there will be no additional state costs unless the Standards of Quality are amended to reflect any increased staffing costs. These requirements, however, are bound to take more staff time, and those costs will

have to be borne by local governments in the absence of state funding. Expecting budget amendments to increase state support for education is unrealistic; in fact, Kaine and administration officials have made it clear that cuts in state spending for K-12 education are likely.

This change is one of several in the board's proposed amendments to the Standards of Accreditation. Other proposed changes:

- Establish the requirements for the Standard Technical and Advanced Technical Diplomas.
- Establish a graduation and completion index that all schools with a graduating class would be required to meet in order to be fully accredited.

Local governments are urged to ask their school divisions for information on the anticipated cost of the proposed regulations. At this point, VML expects to prepare comments expressing opposition to the imposition of additional regulatory requirements in the absence of state funding. Indeed, if the state is going to cut education funding, as anticipated, the state should be looking for ways to ease up on regulatory requirements instead of imposing new ones. VML will send a copy of the comments to its members with school divisions,

asking that they prepare similar comments for presentation at the board's public hearings or in written form.

Public hearings on the proposals have been scheduled for 7 p.m., Oct. 30, 2008, at these locations:

- Jolliff Middle School, 1021 Jolliff Road, Chesapeake
- Waynesboro High School, 1200 Main St., Waynesboro
- Highland Springs High School, 15 S. Oak Ave., Highland Springs
- George Wythe High School, 1 Maroon Way, Wytheville
- Thomas A. Edison High School, 5801 Franconia Road, Alexandria

Written comments may be submitted until Nov. 5. The state Department of Education contact is Anne Wescott, assistant superintendent for policy and communications, Department of Education, P.O. Box 2120, Richmond, VA 23218-2120; tel: 804/225-2403, FAX 804/225-2524, or e-mail anne.wescott@doe.virginia.gov.

The proposed standards are posted at <http://legis.state.va.us/codecomm/register/vol24/iss26/p8v20131.doc>. ❖

Climate change commission releases draft report

A draft report released in late August by the Governor's Commission on Climate Change provides an inventory of Virginia's greenhouse gas emissions; summarizes the expected impacts of climate change on people, natural resources and the economy; and identifies climate change approaches being pursued by other states and the federal government.

The report is the result of six months of work by the 40-member commission, which heard presentations from more than 35 state and national experts.

Yet to be completed are two key tasks: identifying what Virginia needs to do to prepare for the likely consequences of climate change, and identifying

actions that will achieve a 30 percent greenhouse gas reduction goal.

Electricity generation, transportation, other fossil fuel use, waste management, agriculture and industry account for nearly all greenhouse gas emissions in Virginia, according to statistics from the Department of Environmental Quality. Of these sources, transportation – chiefly motor vehicles – and electricity generation together generate 70 percent of these greenhouse gas emissions.

The report also provides summaries by experts on likely impacts of climate change, noting that Virginia, with 112 miles of coastal shoreline and 3,300 miles of tidal shoreline, is at particular risk from rising seas.

The commission is scheduled to meet on Sept. 10 and again on Nov. 13 in Richmond. Its final report is expected to be issued by Dec. 15.

Gov. Tim Kaine established the commission in December, the result of a recommendation contained in the Virginia Energy Plan. That plan set a goal to reduce greenhouse gas emissions by 30 percent by 2025. The energy plan, released in September 2007, also calls for increased energy independence by reducing the rate of growth in energy use by 40 percent, and increasing in-state energy production by 20 percent. For more information, go to www.deq.state.va.us/info/climatechange.html. ❖

FROM THE CAPITOL**State has money for safe routes to school program**

The Virginia Department of Transportation's Safe Routes to School Program has introduced new guidelines and funding opportunities for local governments and schools that are interested in improving walking and biking conditions for students in kindergarten through eighth grade.

Localities seeking to create walkable and bikeable communities are encouraged to create a School Travel Plan

for one school or many schools and to apply for funding to implement planned education, engineering and other strategies. Up to \$500,000 for infrastructure improvements (per locality) is available with no local match required. School Travel Plans are due Dec. 1 and applications are due Dec. 31. For more information, contact VDOT SRTS Coordinator Sarah Weisiger at 804/371-4868 or visit www.virginiadot.org/saferoutes. ❖

AT THE LEAGUE**Don't forget to register for annual conference**

VML ANNUAL CONFERENCE
NORFOLK

It's not too late to register for the VML Annual Conference, to be held Oct. 19-21 at the Norfolk Waterside Convention Center.

Ed McMahon, a senior fellow for the Urban Land Institute, will deliver a keynote address on the "Dollars and Cents of Sustainable Development" at the opening plenary session on Monday, Oct. 20. Gov. Tim Kaine also has been invited to address the session.

Both candidates for the U.S. Senate – former governors Jim Gilmore and Mark Warner – have expressed strong interest in addressing the conference, although the details are still being worked out.

City Councilman James Mitchell

of Charlotte, N.C., and Virginia State Senate Yvonne Miller will speak at the National Black Caucus of Local Elected Officials breakfast, on Oct. 20. Mitchell is president of NBC-LEO, a caucus of the National League of Cities.

Chris Amos, the public information officer for the City of Norfolk Police Department, will give the address at the prayer breakfast to be held Oct. 21. Richmond Circuit Court Judge Margaret Spencer will speak at the Women in Local Government luncheon on Oct. 21.

More details on speakers participating in workshops and other sessions will be available soon. They will be posted on the VML Web site. ❖

Mayors Institute registrations exceed capacity

VML was forced to stop accepting registrations for this year's Virginia Mayors Institute because of strong interest in the two-day event.

Each year registration for the institute is limited to 25. More than 40 people submitted registrations this year. The league confirmed participation for the first 30 registrants (anticipating some cancellations) but had to return the registrations beyond that number.

A cornerstone of the success of the

Virginia Mayors Institute is its small size. This is the second year that VML has had to turn away local elected officials interested in attending. The league will examine the feasibility of holding the institute twice a year, instead of just once, possibly to coincide with VML policy committee meetings in July.

This year's institute will be held Oct. 18-19, immediately preceding the opening of the VML Annual Conference in Norfolk. ❖

ETCETEREA**It's time to join a NLC committee!**

Each year the National League of Cities offers local elected officials several opportunities to participate in an array of policy and advocacy committees, networking and special issue councils and panels. The application process for the 2009 committees and panels is about to begin. All applicants must be from NLC-direct member local governments.

NLC committees and work groups are a great way to learn more about

specific local government issues from a national perspective, and to meet with and learn from colleagues from small and large localities across the United States.

There are seven NLC policy and advocacy committees: Community and Economic Development; Energy, Environment and Natural Resources; Finance, Administration and Intergovernmental Relations; Human Develop-

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NLC committees continued ...

ment; Information Technology and Communications; Public Safety and Crime Prevention; and Transportation Infrastructure and Services.

The policy committees consist of two components: a large committee (the policy committee) and a smaller, select steering committee. Each policy committee meets twice a year – at the NLC Congressional-City Conference in March, and at the Congress of Cities in late fall. VML submits the names of Virginia members interested in serving on the committee (there's no formal application process required). If you are interested in serving on a policy committee, send e-mail or call Janet Areson at VML, jareson@vml.org or 804/523-8522. The deadline is Jan. 23.

The smaller, select steering committee meets at the NLC conferences and, in addition, has two other meetings in the summer/early fall. The members

are chosen by the NLC president. Each nominee must complete an application and submit it directly to NLC (either by e-mail, mail or delivered to NLC staff during the Congress of Cities in Orlando). An application is available on the NLC Web site (www.nlc.org), or may be obtained from Janet Areson at VML (see address above). The deadline for steering committee applications is Friday, Nov. 21.

There are a number of NLC councils and panels, including:

Networking councils: Central Cities Council, First Tier Suburbs Councils, Small Cities Council and University Cities Council.

Other councils/advisory groups: Council on Youth, Education, and Families, International Council, Leadership Training Council and Congress of Cities Program Committee.

City futures panels: Community

and Regional Development, Democratic Governance, Equity and Opportunity, and Public Finance.

Each nominee for a council or panel must complete an application (available on the NLC Web site or through Janet Areson at VML) and submit it to NLC by Nov. 21. You may apply to serve on more than one group, but a separate application must be completed for each one. The NLC president appoints the members of these councils and panels. Successful applicants will be notified during the week of Jan. 26.

Finally, Sept. 24 is the deadline for nominations for leadership positions (chair or vice chair) of all of NLC's committees, panels or councils. The application is available on the NLC Web site or from Janet Areson at VML. The NLC president makes the appointments, which will be announced the week of Oct. 27. ❖

Innovator awards deadline is Oct. 17

The deadline for applying for the 2009 Innovator Awards given by the Southern Growth Policies Board is Oct. 17.

Each year, the board honors southern initiatives that are improving economic opportunities and quality of life in the region. The 2009 Innovator Awards will be chosen from creative initiatives in the region that encourage economic opportunities relating to bio-products, alternative energy and/or energy efficiency.

Innovator Awards are presented annually to one organization in each of Southern Growth's member states: Alabama, Arkansas, Georgia, Kentucky, Louisiana, Mississippi, Missouri, North Carolina, Oklahoma, South Carolina, Tennessee, Virginia and West Virginia.

For more information on the innovator contest, visit the Southern Growth Policies Board Web site at www.southern.org or contact Stephen Whitlow at whitlow@southern.org. ❖

Harvard innovations award deadline nears

Harvard University is soliciting applications for its annual Innovations in American Government Award. The deadline for applying is Sept. 30.

Administered by the Ash Institute for Democratic Governance and Innovation at the John F. Kennedy School of Government, the Innovations Award is heralded as the premier public-sector award in the nation. It is given annually to programs that serve as examples of creative and effective government at its best.

All units of government – federal, state, local, tribal, and territorial – from all policy areas are eligible to apply.

The top winners of the 2009 Innovations Award will receive a \$100,000 grant to support replication and dissemination activities. All winners and finalists receive monetary grants. Applications and information are available at www.innovationsaward.harvard.edu. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Market-place" to read the complete descriptions.

Public Works Engineer, Gloucester County

SALARY: \$47,872 or higher DOQ (+) benefits. Perform engineering and project management as member of Engineering Division for growing community. Provide construction project oversight, management services and assistance for county projects. Details, along with an application for employment, available at www.gloucesterva.info; Gloucester County Human Resource Department, 6467 Main St. Gloucester, VA 23061; 804/693-5690. Deadline: Oct. 1. EOE.

Local Partnership / Local Review Team Manager, VDOT (Richmond)

SALARY: \$53,510-\$95,000 hiring range DOQ/DOE (+) benefits. Manage department's Local Partnership Team. Plan, direct, implement and evaluate training / technical assistance on locally administered projects for VDOT staff and external customers. Lead the provision of training, technical assistance, and other efforts to reach out to local govts. Reqs. relevant bachelor's degree or an equiv. comb. of training and/or exper. that demonstrates ability to perform the duties. Must apply on-line at www.VDOT.jobs. For additional assistance, contact the Human Resources Office at: 540/387-5359 or Va. Relay Center: 1-800-838-1120. Job # 21470. Deadline: Sept. 5. EOE.

Emergency Communications Center Director, Roanoke County

SALARY: \$62,436-\$77,429 hiring range. Direct emergency communications operations for public safety agencies and citizens. Interact with and advise multiple stakeholders on all matters relating to the ECC. Reqs. relevant bachelor's degree (relevant master's preferred). Must be

team player with positive attitude, strong organizational and interpersonal skills and self-starter. County application req'd. Contact: Department of Human Resources, P.O. Box 29800, 5204 Bernard Drive, SW, Roanoke, VA 24018; www.RoanokeCountyVa.gov; 540/772-2018. Deadline: Sept. 12. EOE.

Director of Emergency Services, Amelia County

SALARY: \$60,000-\$80,000 DOQ/DOE (+) benefits. Manage and coordinate Homeland Security grants, including assisting with grant purchases and quarterly and final reports. Function as a manager of Emergency Operations Center, when activated. Serve as hazardous materials coordinator; administer Web EOC system; function as NIMS implementation coordinator. Reports to county administrator. Reqs. relevant bachelor's degree and 3 yrs. exper. or comparable educ., skills and exper.; knowledge of federal and state hazardous materials regs. and laws. Request county application at 804/561-3039 or by e-mail to teharris@ameliacova.com. Submit cover letter, employment application and resume to: Thomas E. Harris, County Administrator, P.O. Box A, 16360 Dunn St., Amelia, VA 23002. Deadline: Sept. 26. EOE.

Animal Control Officer, Amelia County

SALARY: DOQ/DOE (+) benefits. Enforce laws pertaining to the control of dogs for the protection of citizens, livestock and fowl; enforce rabies control program and dog licensing laws; maintain and operate the Amelia Animal Shelter; perform related work as req'd. Prefer min. 1 yr. documented exper. Should be familiar with animal control laws and regs. Reqs. H.S. graduation or equiv. Request county application at 804/561-3039 or by e-mail to teharris@ameliacova.com. Submit cover letter, employment application and resume to: Thomas E. Harris, County Administrator, P.O. Box A, 16360 Dunn St., Amelia, VA 23002. Deadline: Sept. 26. EOE.

Social Work Supervisor, Manassas Park

SALARY: 52,589-\$68,600 (+) benefits. Manages, develops and coordinates planning of program and assignment of responsibilities. Represents division in the community, coordinating programs, negotiating complex issues, and developing and sharing resources. Reqs. min. bachelor's degree in Social Work or Human Services field and min. 6 yrs. related exper.

Master's degree in social work preferred. Prefer exper. in Va. DSS; on-call exper. Submit state application (DPT Form 10-012) available at www.dhrm.virginia.gov, or from VEC or local social services offices. Resumes accepted as supplemental material only. View full job description at www.dss.virginia.gov/jobs/. Send applications to: Manassas Park Department of Social Services, 1 Park Center Court / City Hall, Manassas Park, VA 20111. Deadline: Noon Sept. 12. EOE.

Eligibility Aide, Manassas Park

SALARY: \$15.52-\$20.25 per hour; permanent / part-time; 32 hrs. wk. Assist clients with necessary forms and set up appointments. Assists in obtaining and verifying client information to be used in determining eligibility for assistance. Reqs. H.S. diploma or GED and 1 yr. of college or vocational educ. in human services, accounting, business or field closely related to the position. Submit completed state application (DPT Form 10-012) available at www.dhrm.virginia.gov, or from VEC or local social services offices. Resumes accepted as supplemental material only. View full job description at www.dss.virginia.gov/jobs/. Send applications to: Manassas Park Department of Social Services, 1 Park Center Court / City Hall, Manassas Park, VA 20111. Deadline: Noon Sept. 12. EOE.

Mental Health Support Specialist, Southside Community Services Board (South Hill)

SALARY: \$30,715 (+) benefits. Provides consumer training and support services in daily living skills; performs assessments, evaluations, pre-admission / pre-discharge planning and community integration; develops service plans to ensure consumers maintain community stability. Reqs. relevant bachelor's degree and min. 1 yr. exper. providing direct care to the mentally ill. Submit req'd SCSB application to: Human Services Coordinator, SCSB, 424 Hamilton Blvd., P.O. Box 488, South Boston, VA 24592. Applications available at address above, www.sscsb or 434/572-6916. No. 103. Deadline: Sept. 22. EOE.

Director of Finance, Suffolk

SALARY: \$95,000-\$105,000 start range DOQ/DOE (+) benefits. Plan, organize and direct all financial management functions, including accounting, general ledger, payroll, financial reporting, accounts payable / receivable and debt mngmnt.

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POSITIONS

Reqs. bachelor's degree in accounting, finance, business admin. or related field and extensive exper. in local govt. finance. CPA, CMA or MBA preferred. Reports to city manager. Submit resume and current salary to: John T. Maxwell, Senior Vice President, Springsted Inc., 109 A Wimbledon Square, Chesapeake, VA 23320, Fax 757/422-6617 or e-mail: jmaxwell@springsted.com. Deadline: Nov. 15. EOE.

Education and Outreach Coordinator, Alexandria Sanitation Authority

SALARY: DOQ/DOE (+) benefits. New position. Under general supervision of the general manager, responsible for recommending and executing strategic internal communications and outreach plans, meeting all req'd objectives, including timely execution within prescribed budgets. Work involves liaison and coordination with staff, stakeholder groups, schools, general public and outside consultants. Full details at www.alexsan.com. Open until filled. EOE.

GIS Technician, Rivanna Water and Sewer Authority

SALARY: \$36,321 and up; starting pay DOQ/DOE. Primary responsibility for GIS maintenance and development; performs routine technical work in support of engineering, planning, line maintenance, Miss Utility and construction projects. Reqs. equiv. to bachelor's degree or H.S. diploma w/ 1-4 yrs. GIS exper. The authority is an independent public agency providing impoundment, treatment, storage and transmission of potable water and transport and treatment of wastewater for Charlottesville and Albemarle County. Req'd. application and complete job description available at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Senior Community Support Services Specialist, Southside Community Services Board (South Hill)

SALARY: \$30,715 (+) benefits. Provide direct services for mentally disabled in Day Support Program. Serves as back-up supervisor and participates in providing oversight of staff in delivery of psychosocial rehabilitation services. Reqs. bachelor's degree in a human services field (preferably social work) and 1 yr. exper. providing direct care to mentally ill people. Must have knowledge of rehabilitative training techniques, individual service

plans or be trained after hire for all SCSB-mandated trainings. Submit req'd SCSB application to: Human Services Coordinator, Southside Community Services Board, P.O. Box 488, 424 Hamilton Blvd., South Boston, VA 24592. Applications available at above address or call 434/572-6916 or visit www.sscsb.org. Job # 0119. Deadline: Sept. 16. EOE.

Director of Finance, Norfolk

SALARY: \$86,070-\$148,838 (+) benefits. (pop. 241,717) 3,941 employees; \$1.06 billion operating bdtg. Residency req'd. within 6 mos. Reports to city manager and oversees staff of 48. Responsible for a number of divisions, including Debt Management, Controller, Retirement, Purchasing and Risk Management. Reqs. relevant bachelor's degree and min. 7 yrs. increasingly responsible exper. in municipal accounting, four as a supervisor. Prefer master's degree and CPA. To apply online, visit www.bobmurrayassoc.com. Call Renee Narloch at 916/784-9080 with questions. Detailed brochure available. Deadline: Oct. 6. EOE.

Police Chief, Portsmouth

SALARY: \$71,996-\$120,000 DOQ (+) benefits, including auto (pop. 100,000). Direct, plan and organize all operations of the Police Department, with 350-plus staff. Reports to city manager. Reqs. relevant bachelor's degree and 10-15 yrs. progressively responsible law enforcement exper., including 3-5 yrs. major command responsibility; or any equiv. comb. of training and exper. Must obtain DCJS Police Officer Certification. Apply to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. Resumes accepted along with a City of Portsmouth application available from the Department of Human Resource Management, at 757/393-8622, 757/393-8697 (fax), at www.portsmouthva.gov or from any VEC office. Deadline: Oct. 17. EOE.

Engineering Manager, Purcellville

SALARY: \$60,000-\$95,000 DOQ/DOE (+) benefits. Newly created position reports to director of public works. Lead and supervise engineering function. Reqs. bachelor's degree in engineering or construction mngmnt. supplemented by 3-5 yrs. exper. and/or training that includes engineering, construction mngmnt., inspections, and regulatory standards, as well as supervisory exper. Equiv. comb. of educ., training and exper. may be accepted. Submit town application

and resume with supporting documentation to: Tracy DeMonte, Human Resource Specialist, 130 E. Main St., Purcellville, VA 20132. Applications at www.purcellvilleva.com/documents/employment/application.pdf. Open until filled. EOE.

Neighborhood Revitalization Director, Winchester

SALARY: DOQ/DOE (+) benefits. Lead, plan, and coordinate the Office of Housing and Neighborhood Development. Manage affordable housing and neighborhood revitalization programs, including the Housing Choice Voucher, Home Repair, Homeownership Assistance, Spot Blight Abatement and Neighborhood Revitalization / Coordination Programs. Reqs. relevant bachelor's degree and some exper. providing exposure to planning and funding activities related to community development. Master's preferred. Apply: Administration Department, City of Winchester, 15 N. Cameron St., Winchester, VA 22601. 540/667-1815 ext. 1449. TDD 540/722-0782. www.winchesterva.gov/employment. Open until filled. EOE.

Economic Development Project Manager, Isle of Wight County

SALARY: \$41,286-\$51,607 to start. Aggressively market county to prospective companies and provide related project mngmnt. assistance. Review, analyze and respond to prospect inquiries promptly and effectively. Maintains county industrial property database; develops competitive prospect proposals in collaboration with ED director. Reqs. bachelor's degree and 1-3 yrs. relevant exper.; direct economic development exper. preferred. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6263 for more info. Open until filled. EOE.

Project Manager (Engineering Division), Isle of Wight County

SALARY: \$41,286-\$51,607 (+) benefits. Reqs. relevant bachelor's degree and 3-5 yrs. exper. Perform technical work involving project mngmnt. for design and construction of capital improvement projects. Additional responsibilities include coordinating transportation issues, serving as project manager on transportation projects, acting as liaison between county and VDOT, and representing county on local and regional boards involving transportation issues. Previous applicants need not apply. Submit application and resume to:

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POSITIONS

HR, P.O. Box 80, Isle of Wight, VA 23397.
Visit www.iwus.net or call 757/365-6263.
Open until filled. EOE.

Police Officer, Hurt

SALARY: DOQ/DOE (+) benefits.
(pop. 1,300) Must be Va. DCJS certified.
Send resumes and state application to:
Mayor Lillian Gillespie, Town of Hurt,
P.O. Box 760, Hurt, Va. 24563. Applications
available at 533 Pocket Road, Hurt,
Va. 24563. Contact: 434/324-4411. Open
until filled. EOE.

Other positions

NOTICE: The following positions also are
listed on VML's Web site at www.vml.org.

Executive Director, Halifax County Industrial Development Authority

SALARY: \$120,000-\$150,000 DOQ/DOE
(+) benefits. Deadline: Sept. 30.

Assistant Director of Utilities, Norfolk

SALARY: DOQ/DOE (+) benefits. Open
until filled.

Executive Director, Central Shenandoah Planning District Commission

SALARY: DOQ/DOE (+) benefits. Dead-
line: Sept. 29.

Finance Director, Caroline County

SALARY: \$98,668 max. to start (+) ben-
efits. Open until filled.

Transportation Business Manager (Department of Transportation), Prince William County

SALARY: \$56,687-\$90,699 (+) ben-
efits. Deadline: Sept. 12.

Assistant Director of Finance, Chesapeake

SALARY: \$74,401 (+) benefits. Deadline:
Sept. 15.

Controller (Finance Department), Richmond

SALARY: \$67,349-\$121,540 (+) benefits.
Open until filled.

Assistant Controller (Finance Department), Richmond

SALARY: \$57,419-\$94,314 (+) benefits.
Open until filled.

Finance Director/Town Treasurer, Culpeper

SALARY: \$69,205-\$99,736 (+) benefits.
Deadline: Sept. 20.

Developmental Training Center Supervisor, Southside Community Services Board

SALARY: DOQ/DOE (+) benefits. Dead-
line: Sept. 8.

Director of Planning and Community Development, Ashland

SALARY: \$60,174-\$75,223 DOQ/DOE (+)
benefits. Open until filled.

SCADA Technician, Rivanna Water & Sewer Authority

SALARY: \$38,137-\$61,019 full range; start-
ing pay DOQ/DOE. Open until filled.

Water Operators, Rivanna Water and Sewer Authority

SALARY: \$32,944 and up; starting pay
DOQ/DOE. Open until filled.

Superintendent, New River Regional Water Authority

SALARY: \$37,314-\$53,271 (+) benefits.
Open until filled.

County Engineer, Washington

SALARY: DOQ/DOE (+) benefits. Open
until filled.

Assistant Director of Finance, Brunswick County

SALARY: \$41,570-\$60,560 (+) benefits.
Open until filled.

Director, Facility Planning, Design and Construction, Stafford County Public Schools

SALARY: \$72,422-\$117,126 (+) benefits.
Open until filled.

Zoning Administrator, Chesapeake

SALARY: DOQ (+) benefits. Deadline:
Sept. 30.

Town Manager, Highlands, N.C.

SALARY: DOQ/DOE (+) benefits. Dead-
line: Sept. 11.

Housing Advocacy Specialist, Housing Opportunities Made Equal of Virginia (Richmond)

SALARY: DOE/DOQ. Deadline: Sept.
12.

Deputy Director of Community Development, Herndon

SALARY: \$64,027-\$102,443 DOQ/DOE (+)
benefits. Open until filled.

Senior Accountant, Leesburg

SALARY: \$60,153-\$100,963 (+) benefits.
Deadline: Sept. 8.

Assistant Director for Zoning Administration (Zoning Administrator), Loudoun County

SALARY: \$78,598-\$141,476 hiring range.
Open until filled.

Executive Director, Bluefield Sanitary Board

SALARY: DOQ/DOE (+) benefits. Open
until filled.

Police Officer, Bedford

SALARY: \$32,170 for trainee; \$33,778 after
completion of training; negotiable for certi-
fied officer (+) benefits. Open until filled.

County Planner/Zoning Administrator, King and Queen

SALARY: DOQ/DOE (+) benefits. Dead-
line: Sept. 12.

Community Development Director, Collierville, Tenn.

SALARY: \$67,348-\$106,660 DOQ (+)
benefits. Deadline: Sept. 15.

DEADLINE: *The deadline for placing a
job advertisement in the next issue of Update
is Friday, Sept. 12. Submit ads via e-mail to
David Parsons at dparsons@vml.org. You
may also submit via FAX at: 804/343-3758.
VML publishes job advertisements at no cost to
its local government members. Non-members
are charged a flat rate of \$25 per ad per issue,
which includes posting on VML's Web site and
publication in Virginia Town & City (deadlines
permitting). VML edits position descriptions in
printed publications because of space limitations.*

CALENDAR

Modeling and Simulation World Conference and Expo 2008, Sept. 15-18, Virginia Beach

Explore the “how’s and why’s” of conducting critical, real-time business or government research without massive risk or expense at the Virginia Beach Convention Center. Modeling and simulation – in which complex scenarios ranging from health and medical research, science and technology, disaster planning and transportation are played out in a digital environment – has become a major economic driver in Virginia. Hampton Roads has one of the nation’s highest concentrations of such activity in the country. For more information and to register for the conference, visit www.modsimworld2008.com.

Southwest Virginia Solid Waste Management Association Annual Conference, Sept. 17-19, Bristol

Training and continuing professional education credits for operators of solid waste management facilities. Recycling topics also covered. Trade show, facility tour and other activities. For information visit www.svswwma.org or call 1-800-628-4583 x319.

2008 Virginia Energy and Sustainability Conference, Sept. 17-19, Richmond

Will focus on “Meeting the Climate Change Challenge” and be held at the Greater Richmond Convention Center. Early registration extended to Aug. 27. For program details and registration information log on to www.vsb.org/coves2008/.

Virginia’s 2008 Rural Summit, Sept. 22-23, Lynchburg

Located at the Kirkley Hotel & Conference Center. Will address critical policy needs and raise statewide awareness about key issues of rural Virginia. Host organizations include Council for Rural Virginia, Center for Rural Virginia, VML and VACo. Full registration and one-day registrations available at www.cfrv.org/Register.Summit-08.htm.

Virginia GIS Conference, Sept. 29-30, Roanoke

Sponsored by the Virginia Association of Planning District Commissions. More than 400 participants, 20 vendors and 40 speakers. For complete conference information, fees and vendor information visit www.virginiagis.org.

Chesapeake Watershed Forum, Oct. 3-5, Shepherdstown, W.Va.

For program details and to register online log-on to www.acb-online.org/project.cfm?vid=318. Financing Green Initiatives pre-conference workshop to be held Oct. 2. Registration limited to the first 35 workshop registrants.

Virginia Recreation & Park Society Annual Conference, Oct. 4-7, Richmond

Will coincide with Governor’s Conference on Greenways, Blueways & Trails. For more information or to register visit www.vrps.com.

IIMC Certified Municipal Clerk Institute, Oct. 5-10, Virginia Beach

Holiday Inn Sunspree Resort, 3900 Atlantic Ave. Visit www.execed-odu.com or www.vmca.com for updates. Make hotel reservations as soon as possible: 757/428-1711. (Mention Old Dominion University and IIMC for group discount rate.)

IIMC Master Municipal Clerk Academy, Oct. 7-10, Virginia Beach

Holiday Inn Sunspree Resort, 3900 Atlantic Ave. Visit www.execed-odu.com or www.vmca.com for updates. (Mention Old Dominion University and IIMC for group discount rate.)

VML Mayors Institute, Oct. 18-19, Norfolk

Two-day training for mayors and vice mayors, and chairs and vice chairs, held prior to start of VML Annual Conference. Contact: Mary Jo Fields at 804/523-8524 or mfields@vml.org.

VML Annual Conference, Oct. 19-21, Norfolk

Three-day event featuring general sessions, workshops, round tables and awards presentations will be held downtown at the Norfolk Marriott Waterside Hotel and Waterside Convention Center. More information for attendees: jerry@vml.org; more information for vendors: kpollard@vml.org.

2008 National Summit on Gang Violence, Oct. 20-22, Washington D.C.

Best practices to suppress, intervene and prevent gang activity in your community. See www.gangsummit.org for program details and registration information.

VACo Annual Conference, Nov. 9-11, Bath County

Seventy-fourth annual conference at The Homestead. More information at www.vaco.org.

NLC Congressional City Conference, Nov. 13-17, Orlando

More information at www.nlc.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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P.O. Box 12164
Richmond, VA 23241
(804) 649-8471
Fax: (804) 343-3758
E-mail: e-mail@vml.org
www.vml.org

Executive Director
R. Michael Amyx

Editor
David Parsons

Associate Editor
Manuel Timbreza