

# Update

The newsletter of the  
Virginia Municipal League

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Windows can account for 10-25 percent of your heating bill. If your home has single-pane windows, as almost half of U.S. homes do, consider replacing them. New doublepane windows with high-performance glass are available on the market.

## Slumping economy continues to hammer at state revenues 1st quarter data confirm trouble

State Secretary of Finance Ric Brown told House and Senate money committees recently that state revenue collections continue to slide.

September, which completed the first quarter of FY09, is a significant month for revenue collections with estimated payments from individuals, corporations and insurance premiums all due, along with the regular monthly collections in withholding, sales and other sources.

According to Brown, monthly total general fund revenue collections fell 7.4 percent in September, despite two more deposit days than in September 2007. Although the extra deposit days boosted withholding, sales tax collections fell 3.9 percent, and corporate collections dropped

10.9 percent. On a year-to-date basis, total revenues have declined 4.2 percent in the first quarter, below the annual forecast adopted in May 2008 calling for 2 percent growth. If the trend continues, the state will collect fewer dollars in FY09 than in the previous fiscal year. In fact, the dollar amount of projected revenue collections submitted this month by Gov. Tim Kaine for FY10 is also below actual revenue collections for FY08.

Because half of state general fund dollars are funneled to local governments to carry out state mandates and other high priority programs of interest to the state and localities, local governments will face significant challenges to balance next year's budgets.



*Continued on page 2*

## Possible K-12 budget cuts outlined

Given the sharp, sustained drop in state revenue collections, reductions in direct aid to education appropriations are likely to be considered for FY10, according to a staff report presented at the Oct. 17 meeting of the Senate Finance Committee.

The report outlined potential options, including reducing minimum staffing levels, scaling back programs, improving (for the state) the methodology used to calculate the cost of education programs, reducing the state's share of the Standards of Quality funding from the current 55 per-

cent to 50 percent, and looking for efficiencies in the delivery of educational services.

Several of these options would result in increased funding responsibilities for local governments, which already pay a larger share of the costs of public education than does the state.

The state would save between \$60 million and \$90 million a year by changing the process of funding the state's share of the prevailing health insurance premium. Gov. Tim Kaine also mentioned this proposal in his address at the VML annual conference on Oct. 21.

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**FROM THE CAPITOL****Slumping economy continued ...****Va. economy still stressed**

The Virginia Leading Index grew 0.3 percent in July, only the third increase in the last 12 months. On a year-over-year basis, however, the three components of the index – vehicle registrations and building permits are significantly below last year's figures and initial claims for unemployment benefits are much higher. Even in the state's "golden crescent" regions of Northern Virginia, Hampton Roads and Richmond, the indices all contracted.

The news on unemployment in Virginia improved slightly in September with a drop in the rate from 4.6 percent in August to 4.2 percent in September. The Virginia Employment Commission noted that the long-range trend in 2008 has been higher unemployment and that September's good news was probably a temporary reversal of the trend. The September unemployment rate is substantially higher than last year's rate

of 3 percent, and is the highest September rate in 12 years. Cumulative initial claims for benefits were 26,925 this September, compared to 21,160 in August and 15,272 in September 2007.

Although Virginia's unemployment rate is less than the national average of 6 percent, growth in real personal income in Virginia of 1.06 percent over the past 12 months lags behind both the national rate and the average rate for the Federal Reserve Bank's Fifth District (Maryland, District of Columbia, West Virginia, North Carolina, South Carolina and Virginia).

Local sales tax revenue is trending downward along with the state sales and use tax. The July 2008 collections were 2 percent less than last year's revenue with 10 cities collecting at least 10 percent fewer dollars. Chesapeake, Hampton, Newport News, Norfolk, Portsmouth, Suffolk and Virginia Beach all have negative growth in FY09 local sales taxes.

Virginia's housing market remains weak. Residential permitting fell 10.9 percent in August, and private housing starts and the sale of existing homes have fallen 37.5 percent and 8.1 percent, respectively, over the past 12 months. And, the rate of home foreclosure in the state climbed to its highest mark on record in the second quarter of 2008. The percentage of mortgages more than 90 days past due also hit a series high. In Hampton Roads, foreclosure activity has increased more than threefold since last year. The growing number of foreclosed properties has helped push up the record number of homes for sale in the region.

The weak economy affects local revenues as well as state taxes. Declining or stagnant real estate assessments coupled with declining values in vehicles means local governments will not have the fiscal capacity to make up for upcoming state budget reductions. ❖

**K-12 budget cuts continued ...**

Currently, the state funds a share of the health insurance premium for all teachers, whether or not they participate in a school health insurance plan. About 25 percent of teachers, however, do not participate in the program. While this approach may seem equitable at first glance, the current amount the state recognizes for the cost of health insurance premium is too low. Should the state consider paying the

state share only for those teachers who receive the benefit, it also should rectify the current process for setting the state share.

Another example cited in the Senate Finance Committee staff report said that increasing the maximum school-wide pupil-teacher ratio for 5<sup>th</sup> to 12<sup>th</sup> grades from 21-1 to 22-1 would save the state about \$50 million a year in basic aid. While this change lowers the

required local share as well, most school divisions have lower pupil-teacher ratios than required by the state.

Local governments fund the additional positions in order to improve the ability of students and schools to meet state and national accountability standards, such as those set forth in the Standards of Learning, Standards of Accreditation and federal No Child Left Behind Act. ❖

**AT THE LEAGUE****VML approves capital markets resolution**

The VML membership approved a resolution Oct. 21 that addresses municipal access to capital markets. The action came at the league's business meeting held during the annual conference in Norfolk. The resolution has been forwarded to Virginia's Congressional delegation, President Bush and to the National League of Cities.

The resolution urges the president and Congress to take action, including prompt enactment of legislation to stimulate state and local economies by

reducing the cost of short- and long-term capital to local governments and states. It suggests that such actions should include access for the Federal Reserve to purchase municipal paper; steps to reduce long-term municipal interest rates; and assistance with the cost of issuance of municipal debt. Finally, it calls for the president and Congress to take all steps necessary to promote a long-term strategy to strengthen and stabilize the economy by developing public infrastructure.

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**AT THE LEAGUE****Capital markets resolution continued ...**

A copy of the complete resolution is posted on the VML Web site at [www.vml.org/WNEW/WNOct2908.html](http://www.vml.org/WNEW/WNOct2908.html).

The resolution was drafted at the direction of VML's Executive Committee following a discussion of the current economic situation and its effect on municipal access to capital markets. Frank Shafroth, chief of staff to Virginia Congressman Jim Moran and former director of federal relations with the National League of Cities, briefed the committee on the status of the municipal bond market and recent Congressional actions to stabilize Wall Street.

Shafroth said that local governments have been ignored in economic recovery

initiatives, and that as far as he could tell from discussions with executive branch officials, there was really no thought of addressing local government concerns in the near future. He encouraged VML's leadership to remind its members of Congress and the president of the critical importance of public sector investment in infrastructure for job creation and economic development.

Shafroth said that a lame-duck session of Congress would likely follow the Nov. 4 elections. Some Congressional leaders, including Massachusetts Rep. Barney Frank, chairman of the House Financial Services Committee, have gone on record about the likelihood that

another economic stimulus package would be introduced in a lame-duck session. This one would include help for states and localities in paying for stalled infrastructure projects. The support necessary to pass such a package in November is not assured.

VML encourages communities to develop similar resolutions and send them to their Congressional delegation members. The city of Virginia Beach had such a resolution on the agenda for its next council meeting. Passage of such resolutions may further encourage members of Congress to address the issue of municipal access to capital markets as soon as possible. ❖

**FROM THE CAPITOL****Survey says:  
Earth warming;  
government  
should act**

Three of four Virginians who responded to a recent survey believe there's solid evidence that the average temperature on Earth has been rising. But only about 40 percent of those who believe that global warming is occurring attribute the change to human activity such as burning fossil fuels.

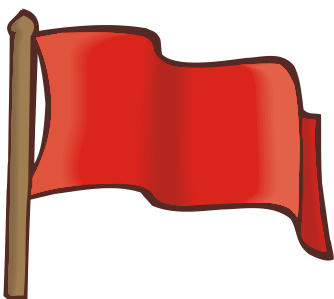
Still, a majority of Virginians – more than 60 percent – who concluded that global temperatures are increasing, said global warming is a “very serious” problem that requires immediate government action.

The University of Virginia's Miller Center of Public Affairs conducted its

climate change survey in September. The full report can be found at [http://webstorage3.mcpa.virginia.edu/panels/pdf/panel\\_2008\\_1021\\_borick.pdf](http://webstorage3.mcpa.virginia.edu/panels/pdf/panel_2008_1021_borick.pdf).

Results from this survey and other information will be presented Dec. 11-12 when the Miller Center hosts the National Conference on Climate Governance.

Also in December, the Governor's Commission on Climate Change will complete its study of how to reduce greenhouse gas emissions in Virginia 30 percent by 2025. The commission's report is due Dec. 15. ❖

**IN CONGRESS****FTC delays 'red flag'  
rule enforcement  
6 months**

The Federal Trade Commission will suspend enforcement of the new “Red Flags Rule” until May 1 to give creditors additional time in which to develop and implement written identity theft prevention programs.

FTC staff learned that a number of industries and entities within the FTC's jurisdiction were unaware that they were covered by the new rule, which was to take effect on Nov. 1. The commission's enforcement delay will enable these entities sufficient time to establish and

implement appropriate identity theft prevention programs, in compliance with the rule.

This delay is good news for local governments that provide water, sewer, electric, gas or other utilities. Providing any of those utilities makes a locality a creditor and therefore subject to the rule. VML suggests that local governments consider adopting a red flag identity theft program soon. The forms for the program are available in the “What's New” section of the VML Web site at [www.vml.org](http://www.vml.org). ❖

**IN CONGRESS****Amtrak reauthorization, rail safety measures signed into law**

President Bush signed into law the first reauthorization of Amtrak, the national passenger rail program, in more than a decade. According to the National League of Cities, Amtrak's Oct. 16 reauthorization was bundled with several rail measures, including funding for rail safety programs and for the Washington area Metro system.

The Amtrak reauthorization (H.R. 2095) is a five-year, \$13 billion package, including \$5.3 billion for capital grants, \$2.9 billion for operating grants, and \$1.9 billion over five years for intercity passenger rail service grants. The package also establishes the federal Surface Transportation Board's role in resolving

disputes between transit agencies and rail carriers over the use of tracks and rights-of-way.

The reauthorization also includes \$1.6 billion over five years for rail safety programs. It requires large and passenger railroads to submit a plan to install equipment on trains by the end of 2015 that can sense impending collisions and stop trains. An additional \$50 million a year is included to help implement the technology. The bill also authorizes \$3 million annually for highway-rail grade-crossing safety grants, and \$5 million annually in grants for safety improvements to railroad infrastructure. ❖

**ETCETERA****Innovations conference set for Nov. 17**

The "2008 Innovations in Government Conference" will be held Nov. 17 at the Dominion Resources Corporate offices at 7th and Cary streets in downtown Richmond.

The Thomas Jefferson Institute, in partnership with the Office of the Governor, the Virginia Association of Counties, the Virginia Municipal League, the Virginia Chamber of Commerce, the Reason Foundation and the Cost Cutting Caucus, will be host for the annual conference.

The theme of this year's program is "Gov-

ernment Infrastructure and the Private Sector."

The program will bring together a group of highly knowledgeable experts to examine how Public Private Partnerships can help state and local governments meet their infrastructure needs.

To attend the conference, register as soon as possible by faxing (703/455-1531) or e-mailing (info@thomasjeffersoninst.org) your registration to the institute. Registration forms are available at [www.thomasjeffersoninst.org](http://www.thomasjeffersoninst.org).

The \$25 conference registration fee covers the cost of lunch and refreshments. ❖

**Rural broadband seminars upcoming**

The Center Council for Rural Virginia, the Commonwealth Rural Access Initiative will hold half-day seminars for Southside and Southwest Virginia localities and interested groups on broadband deployment opportunities.

The seminars will be held Nov. 17 in Danville and Nov. 18 in Abingdon.

Members of town and city councils, managers, economic development of-

officials and others are invited to attend either meeting to explore how broadband access can give rural areas the same economic advantages as non-rural areas. Part of the focus will be on deployment of broadband as a key tool to help citizens continue to live and work in their own home community.

For more information log-on to [www.ruralaccessva.com/news.php](http://www.ruralaccessva.com/news.php). ❖

## ETCETERA

## Pandemic flu exercise planned for November

A statewide pandemic influenza preparation exercise will take place Nov. 20-21.

FluEx '08 will give representatives of state and local government, the private sector and civic partners an opportunity to test their emergency response plans for an influenza pandemic.

Exercises will focus on mitigation and response strategies and test preparedness, coordination, and communication capabilities among the members of the public

and private healthcare community.

Key participants will receive informational bulletins in the weeks leading up to the exercise on Nov. 20-21. These bulletins will simulate the escalation of a pandemic, and set the stage for the two-day exercise.

For more information about FluEx '08, contact your local health department, or Steve Harrison at the Virginia Department of Health, Steve.Harrison@vdh.virginia.gov, 804/864-7033. ❖

## Want Strolling Silver Strings CDs?

A number of people who attended the closing banquet at the VML Annual Conference in Norfolk have expressed an interest in purchasing music recorded by the evening's entertainment – the Strolling Silver Strings – a collection of student musicians who attend Norfolk Public Schools.

CDs of the group's music are available for \$10.

To order, send e-mail (hkirby@nps.k12.va.us) or write:

Heidi Kirby, Director  
Norfolk Public Schools Strolling  
Silver Strings  
800 E. City Hall Ave., Room 1008  
Norfolk, VA 23510 ❖

## REGULATIONS

### Final Regulation

**Solid Waste Management Regulations.** The Virginia Waste Management Board has proposed amendments to (i) clarify the closure definition and procedure with particular reference to §10.1-1413.2 of the Code of Virginia landfills; (ii) address plans and actions related to the management of landfill gas and odors; (iii) provide an option for

facilities to apply for research, design, and development; and (iv) streamline public participation requirements by deleting automatic public hearings for certain permit or amendment issuance process. Secondly, the proposed amendments broaden the definition of airport to include military airfields and are intended to ensure consistent wording in sections concerning safety plans and permitting timeframes. Finally, the amendments incorporate citation refer-

encing two new statutory provisions for a landfill location that is protective with respect to water supplies and wetlands and certification of permit application consistency with local government waste management plans. For additional information, contact Leslie Beckwith, Department of Environmental Quality, at 804/698-4123 or at lbeckwith@deq.virginia.gov. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Town Manager, Brookneal

SALARY: DOQ/DOE (+) benefits. (pop. 1,300) Part time; will consider full time. Directs daily operations and oversees dept.

heads; provides professional administration of all town affairs; represents town on regional boards. Serves at pleasure of mayor and six-member town council. Should possess knowledge of public admin., financial mngmnt and personnel mngmnt. Send resume, cover letter and chronological work and salary history to: Town Manager Search Committee, P.O. Box 450, Brookneal, VA 24528. Apply immediately. EOE.

### Deputy Emergency Coordinator / Chief of Emergency Medical Services, Westmoreland County

SALARY: \$50,000-\$55,000 start range DOQ (+) benefits. Applications (use Va. form 10-012) and job description may be obtained in the County Administrator's Office located in the George D. English Sr. Memorial Building in Montross or by call-

ing the office at 804/493-0130. Deadline: Nov. 21. EOE.

### Director of Utilities, Gloucester County

SALARY: DOQ/DOE (+) benefits. Plan, organize and direct activities of 27-member staff engaged in operation of 4 MGD combination surface water and deep well reverse osmosis plant, central sewage collection system, and customer service and billing systems. Reqs. registration as a Va. P.E. Visit [www.gloucesterva.info](http://www.gloucesterva.info) to review complete job description and download application. Submit application with cover letter and resume to: Gloucester County Human Resources, 6467 Main St., Gloucester VA 23061. Open until filled. EOE.

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## POSITIONS

### Director of Tourism, Appomattox

SALARY: DOQ/DOE (+) benefits. (pop. 1,761) Develop, direct and implement short- and long-range goals and strategies to promote town area rich in history as a travel destination. Reqs. any comb. of educ. and exper. equiv. to relevant bachelor's degree and min. 3 yrs. exper. Town application req'd. Call 434/352-8268, e-mail fguill@appomattoxva.gov. Submit application, resume and cover letter to: David T. Garrett Jr., Town Manager, P.O. Box 705, Appomattox, VA 24522. Open until filled. EOE

### Director of Solid Waste Management, Augusta County Service Authority

SALARY: \$66,333-\$110,650 DOQ (+) benefits. Perform work related to the planning, design, construction, regulatory reqs., budgeting and daily operations of the Augusta Regional Landfill Facilities. Reqs. bachelor's degree in civil or sanitary engineering and min. 2 yrs. exper. in solid waste operations, and/or any equiv. comb. of educ., training and exper. Va. P.E./ registration desirable. Job description and req'd application at [www.acsawater.com](http://www.acsawater.com) or may be picked up at Augusta County Service Authority, 18 Government Center Lane in Verona. Open until filled. EOE.

### Planner II, Town of Culpeper

SALARY: \$41,042-\$57,949 (+) benefits. Performs entry level work in handling planning assignments, including review of land use applications; ensure compliance with ordinances, statutes and regulations; provide professional planning services; gather and analyze data. Performs field work in support of planning projects. Submit town application to: Department of the Town Manager, 400 S. Main Street, Suite 101, Culpeper, VA 22701. Application forms, complete job ad and job description available at [www.culpeper.to](http://www.culpeper.to). For more info contact Town Engineer / Director of Planning Chuck Stephenson at 540/829-8260. Deadline: Nov. 7. EOE.

### Director of Finance, Hanover County

SALARY: \$98,424-\$132,875 (+) benefits. Direct county financial operations. Areas of responsibility include formulating long-term financial, development and capital plans, including revenue forecasts, budget formulation and debt management. Reqs. bachelor's degree in finance, accounting or

related field, supplemented by 8 yrs. progressively responsible exper., 3 as supervisor. Local govt. exper. preferred. Master's, CPA or CGFO desired. For more info or to apply, visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com). 804/365-6075; #365-6140. Open until filled. EOE.

### Urban Planner / Landscape Architect, Henrico County

SALARY: \$56,903-\$99,882 (+) benefits. Review high profile and/or complex urban planning and landscape architecture projects as member of the Development Review and Design Division of the Planning Department. Apply and see more detailed description at [www.henricojobs.com](http://www.henricojobs.com). Deadline: Nov. 16. EOE.

### Manager of Neighborhood Resources, Herndon

SALARY: \$59,336-\$75,256 hiring range DOQ (\$59,336-\$94,938 full range) (+) benefits. Manage comprehensive, coordinated program for neighborhood revitalization and enhancement to maintain residential neighborhoods. Reqs. relevant bachelor's degree and min. 5 yrs. technical and managerial exper. in related position; bilingual in English/Spanish preferred. Call 703/481-1185, e-mail [jobs@hernondon-va.gov](mailto:jobs@hernondon-va.gov) or visit [www.hernondon-va.gov](http://www.hernondon-va.gov) for application. Open until filled. EOE.

### Senior Planner, Portsmouth

SALARY: \$40,090 (+) benefits. Coordinate and participate in collection and analysis of physical, social, economic and financial data by statistical methods. Work closely with the public, developers, agency and program personnel, and neighborhood groups to discuss plans and concerns. Reqs. relevant bachelor's degree; 3-5 yrs. exper.; or any equiv. comb. of training and exper. that provides req'd knowledge, skills and abilities. Submit city application and resume to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. [www.portsmouth-va.gov](http://www.portsmouth-va.gov). Deadline: Nov. 14. EOE.

### Director of Economic Development, Prince George County

SALARY: Negotiable. Responsible for implementing economic development strategy for the county. Reqs. thorough knowledge of the principles and practices of economic development; considerable knowledge of tax structures as they apply to commercial and industrial activity; ability to deal effectively with the business community and various

boards and commissions. Reqs. relevant bachelor's degree (master's desirable). Prefer extensive professional exper. in economic development, preferably in local, state or regional govt. Open until filled. EOE.

### Assistant Finance Director, Radford

SALARY: \$48,000.00 or higher DOQ/DOE (+) benefits. Involves preparation and maintenance of fiscal or related records, general ledger, payroll, fixed assets, capital projects and grants. Reqs. thorough knowledge of govt. accounting principals, rules and regs. Exper. using MUNIS system desired. Prefer any comb. of educ. and exper. equiv. to relevant bachelor's degree and at least 5 yrs. accounting with some supervisory exper. Applications at [www.radford.va.us](http://www.radford.va.us). Submit to: Office of the City Manager, Attention Human Resource Office, 619 Second St., Radford, VA 24141. Deadline: Oct. 31. EOE.

### Child Services Therapist, Southside Community Services Board (SCSB)

SALARY: \$44,143 min.; higher salary negotiable DOQ/DOE (+) benefits. Cover Halifax and Mecklenburg counties. Reqs. master's degree in a human services field, preferably social work, with min. 1 yr. exper. providing mental health services with children and adolescents. Must have documented crisis intervention exper. and be Va. licensed (LCSW or LPC). Submit req'd SCSB application to: Human Services Coordinator, P.O. Box 488, 424 Hamilton Blvd., South Boston, VA 24592. Applications: Call 434/572-6916 or log-on to: [www.sscsb.org](http://www.sscsb.org). # 0044. Open until filled. EOE.

### Town Planner / Zoning Administrator, Strasburg

SALARY: \$56,631-\$69,614 DOQ (+) benefits. Prepare conservation and development plans; draft ordinances; conduct research; write grant applications; advise boards, commissions, committees and elected officials. Reqs. relevant bachelor's degree and exper. in land use planning or community activities, or equiv. comb. of educ. and exper. Application and complete job description at Strasburg Town Hall, 174 E. King St. or phone 540/465-9197. Submit application and resume to: Town of Strasburg, Attn: Kevin Fauber, P.O. Box 351, Strasburg, VA 22657. Deadline: Nov. 25. EOE.

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## POSITIONS

### Business Applications Specialist I, Virginia Beach

**SALARY:** \$39,446-\$59,169 (+) benefits. Manage operation of Human Resources automated systems for personnel history, position control, and security access; evaluate system performance, recommend and coordinate enhancements. Reqs. any comb. of educ. (above HS) and/or exper. equiv. to 6 yrs. in a field related to functional support for automated business operations in a network or server-based environment. Prefer min. 1 yr. supervisory exper.; bachelor's degree in business admin., public admin., IT and/or IS; exper. in Discover, Crystal Report Writer or similar software. For more info and to apply on-line, log-on to [# 2590](http://www.vbgov.com/careers). Deadline: Nov. 3. EOE.

### Risk Management Administrator, Virginia Beach

**SALARY:** \$61,521-\$92,281 (+) benefits. Identify, measure and develop programs to treat all municipal risks; administer city insurance and self-insurance programs; supervise worker's compensation, property, and casualty claims adjusting activities; coordinate disaster recovery public assistance program with FEMA and the VDES; supervise staff of 5-7 people. Reqs. any comb. of educ. (above HS) and/or exper. equiv. to 11 yrs. in fields providing the req'd knowledge, skills and abilities. Visit [www.vbgov.com/careers](http://www.vbgov.com/careers) for more detailed job info and to apply on-line. No faxes, e-mails, or paper applications accepted. #2585. Deadline: Nov. 2. EOE.

### Printing Coordinator, Virginia Beach

**SALARY:** \$41,442-\$62,163 (+) benefits. Coordinate broad range of printing services for both the municipal govt. organization and the schools division as member of Department of Communications and Information Technology. Reqs. any comb. of educ. (above HS) and/or exper. and training equiv. to 6 yrs. in fields utilizing the req'd knowledge, skills and abilities, and associated with such positions as offset press supervisor, commercial print shop owner/operator or manager, or a certified graphics communications manager. Visit [www.vbgov.com/careers](http://www.vbgov.com/careers) for more detailed job information and to apply on-line. No faxes, e-mails, or paper applications accepted. #2588 Deadline: Nov. 9. EOE.

### Engineer V (Transportation Division), Virginia Beach

**SALARY:** Head the Transportation Programs and Projects Division of the City Engineer's Office. Reports directly to city engineer. Lead a staff of 11 engineers in the programming, planning, design, and construction of the city's roadway and other transportation projects. Strong program development, project mngmnt, contract administration, and engineering skills req'd. P.E. also req'd. Visit [www.vbgov.com/careers](http://www.vbgov.com/careers) for more detailed job info and to apply on-line. #2479. Deadline: Dec. 8. EOE.

### Director of Utilities, City of Fairfax

**SALARY:** DOQ/DOE (+) benefits. Manage staff of 36 clerical and operational employees responsible for sewer line maintenance, utility billing, water treatment and distribution, operations and the administration of a sewage treatment contract with Fairfax County. Reqs. relevant bachelor's degree and min. 5-8 yrs. exper. in areas of water treatment and line maintenance. Registration as a P.E. and advanced studies in public or business admin. highly desirable. Reports to city manager. For more info or to apply log-on to <http://www.fairfaxva.gov/personnel/Jobs.asp>.

### Housing Manager and Advocate, Manassas

**SALARY:** \$53,581-\$71,510 DOQ/DOE (+) benefits. Manages federal and state housing and housing advocacy programs, and associated staff, for the Department of Family Services. Reqs. relevant bachelor's degree and 4-6 yrs. progressively responsible related exper. Prefer knowledge and exper. with federal, state and local housing policy and programs. Bi-lingual (English/Spanish) preferred. Apply: Human Resources Department, City of Manassas, 9027 Center St., Manassas, VA 20110. E-mail: [hr@ci.manassas.va.us](mailto:hr@ci.manassas.va.us). Log-on to [www.manassacity.org](http://www.manassacity.org). Open until filled. EOE.

### County Engineer, Louisa

**SALARY:** DOQ/DOE (+) benefits. Reports to county administrator and oversees professional engineering activities to ensure compliance with all applicable codes, ordinances, policies and best management practices for the following Public Works activities: construction and renovation of county facilities, landfill planning, and management and capital improvements. Reqs. bachelor's degree in civil engineering. Visit [www.louisacounty.com](http://www.louisacounty.com) for details or call 540/967-0401. Open until filled. EOE.

## Other positions

**NOTICE:** *The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).*

### Public Works Engineer, Gloucester County

**SALARY:** \$47,872 or higher DOQ (+) benefits. Open until filled.

### Clerk of Council, Williamsburg

**SALARY:** \$35,000-\$45,000 DOQ/DOE (+) benefits. Open until filled.

### Plans Examiner, Isle of Wight County

**SALARY:** \$36,862-\$46,000 DOQ/DOE (+) benefits. Open until filled.

### Engineer II, York County

**SALARY:** \$51,887 base or higher DOQ/DOE (+) benefits. Open until filled.

### City Manager, Danville

**SALARY:** DOQ/DOE (+) benefits. Deadline: Nov. 28.

### Housing Program Coordinator, Chesapeake

**SALARY:** \$54,039-\$83,760 (+) benefits. Open until filled. EOE.

### Stormwater Management Specialist, Harrisonburg

**SALARY:** \$36,600-\$58,600 DOQ/DOE (+) benefits. Open until filled.

### County Attorney, Orange

**SALARY:** \$85,000-\$105,000 (+) benefits. Deadline: Nov. 14.

### Director of Finance, Suffolk

**SALARY:** \$95,000-\$105,000 start range DOQ/DOE (+) benefits. Deadline: Nov. 15.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, Nov. 7. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

# Update

The newsletter of the  
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



## U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

[www.uscommunities.org](http://www.uscommunities.org)

1-866-472-7467

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LOCAL GOVERNMENTS  
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