

# Update

The newsletter of the  
Virginia Municipal League

## Inside ...

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*CSA rate changes approved after scant public notice*

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**Get an electric lawnmower.** Surrender your gasoline lawnmower, which is among the dirtiest of modern machines. Using your gasoline-powered mower for one hour emits the same amount of pollution as driving a car 93 miles. Gas mowers emit a disproportionate amount of CO<sub>2</sub>, as well as carcinogens such as polycyclic aromatic hydrocarbons. Replace your gasoline lawnmower with an electric model or, better yet, a manual mower. You'll build a little strength and reduce a lot of emissions.

## Kaine calls for special transportation session

### Plan sets wheels in motion to raise \$1.1 billion

**O**n May 12, Gov. Tim Kaine called for a June 23 special session of the Virginia General Assembly to address transportation funding. At the same time, Kaine proposed a series of tax increases to pay for statewide road and bridge maintenance, major road and transit projects in Northern Virginia and Hampton Roads, and boosts in state support for transit, rail, and public-private partnerships.



Virginia law, maintenance needs are paid for before construction). If approved, the governor's plan would halt the construction-to-maintenance transfers for a period of five years, when the maintenance budget would again dip into the red column.

To pay for the maintenance plan, Kaine wants to increase the motor vehicle sales and use tax from 3 percent to 4 percent and raise the annual vehicle registration fee from \$39 to \$49. He also proposes to dedicate to highway maintenance one percent of the current motor vehicle sales and use tax as well as the existing \$35 minimum tax levied on the sale of any motor vehicle. These taxes now go to new construction, transit, aviation, and ports. This plan would generate

*Continued on page 2*

### Maintenance of State Roads and Bridges

The state's maintenance budget for roads and bridges is in dire straits. Kaine proposes to beef up the highway maintenance budget; thereby eliminating the current need to transfer money from new construction to pay for maintenance (under

## Collective bargaining bill moves forward

**V**irginia Senator Jim Webb voted with the majority of the U.S. Senate on May 13 to allow debate on H.R. 980/S. 2123, a bill that would mandate that states, counties, cities and towns enter into collective bargaining arrangements with public safety officers (police, fire, EMS). The vote was 69 to 29 in favor of proceeding with debate. Senator John Warner voted against the motion, and is firmly opposed to such legislation.

Debate over the mandatory collective bargaining legislation will continue throughout the week, due to a significant number of amendments being offered. A

final vote may not occur until the evening of Thursday, May 15.

H.R. 980 passed the House of Representatives last summer.

VML would like to thank all its members who passed resolutions, wrote letters, emailed, and called Senator Webb's office about this issue, and urges continued communication in opposition to the legislation. Passage of this legislation would result in significant differential treatment afforded to one group of employees, and would usurp the role of states and local governments in personnel and staffing decisions. ❖

## FROM THE CAPITOL

### Special transportation session continued ...

an additional \$445.3 million in FY09, increasing to \$512.6 million in FY14.

#### Regional Plans

In February, the Virginia Supreme Court struck down as unconstitutional the regional authority taxing provisions of HB 3202, the transportation funding law passed by the 2007 General Assembly. HB 3202 set up regional taxing authorities in Northern Virginia and Hampton Roads. Moreover, the Court hinted that HB 3202 might also violate the state's constitutional prohibition on special legislation. While Kaine did not unveil any legislation at his May 12 news conference, his office stated that the bills to be submitted for the June 23 session would be more "generic" in nature to allow areas outside of Northern Virginia and Hampton Roads to form transportation regions under yet-to-be-defined criteria.

To fund regional projects, Kaine champions a state-imposed one percent retail sales and use tax in those two regions. The money would fund the projects included in HB 3202, and add the Hampton Roads Bridge Tunnel expansion.

For Northern Virginia, the one percent retail sales and use tax increase would raise an additional \$306.3 million in FY09, increasing to \$414.3 million in FY14. The increase in the Hampton Roads area would be \$167.9 million in FY09, increasing to \$227.1 million in FY14.

#### Transportation Change Fund

The Kaine Plan recognizes that highway construction alone will not solve Virginia's transportation problems. The plan apparently creates a new fund called the Transportation Change Fund, to be financed by a 25-cent per \$100 value increase in the state grantor's tax. The action would raise \$142 million in FY09, increasing up to \$155 million by FY14.

This proposal would increase rail and transit spending by more than 30 percent over present levels. Kaine also proposes greater state financial involvement to encourage teleworking. Lastly, he wants to re-capitalize the Trans-

portation Partnership Opportunity Fund to encourage the development of transportation projects through design-build and to provide funds to address the transportation aspects of economic development opportunities such as the Rolls Royce and Canon projects, Route 28 interchanges, and the Coalfields Expressway and Route 58.

The Change Fund would be allocated as follows: 65 percent for transit capital and operations, 10 percent for rail capital and operations, 13.5 percent for the Transportation Partnership Opportunity Fund, 7.5 percent for ports, and 4 percent for aviation.

Beginning in FY09 through FY14, the Kaine Plan would raise, in total, \$859 million, \$963 million, \$989.9 million, \$1,022.4 million, \$1,057.8 million, and \$1,081.5 million.

#### Local Impacts

Governor Kaine proposes that all of the tax increases be enacted by the General Assembly. None would be imposed by localities.

If the General Assembly approves the funding plan, the 44 percent reduction to primary, secondary and urban highway construction allocations proposed under the 6-Year Improvement Program now under consideration could be largely reversed. The Commonwealth Transportation Board would have to amend the program during the summer, giving localities another opportunity to advocate for un-funded projects.

The governor also promised that his June legislative package would include language to eliminate statutory authority (§58.1-540) permitting localities in Northern Virginia and Hampton Roads to levy a local income tax. Moreover, he promised to abolish the Hampton Roads Transportation Authority.

#### Outlook

Within 24 hours of introduction, the Kaine Plan drew fire for a variety of reasons from statewide elected officials, legislators, and bloggers. Kaine has begun to hold town hall meetings across Virginia to seek support. He recognizes that his plan is the starting point in the

effort to solve a difficult long-standing problem. The first meeting was held in Woodbridge May 13; additional meetings will be held as follows:

#### Thursday, May 15, 7:30 – 9 p.m.

Hampton Roads Convention Center,  
Conference Rooms A&B  
1610 Coliseum Drive, Hampton

#### Tuesday, May 20, 6 – 7:30 p.m.

Hemlock Haven Conference Center,  
Hungry Mother State Park  
2854 Park Boulevard, Marion

#### Thursday, May 22 6:30 – 8 p.m.

James D. Francis Auditorium, Pearce  
Science Center  
Mary Baldwin College, 227 E. Frederick  
Street, Staunton

#### Tuesday, June 3, 6:30 – 8 p.m.

Suite One, Second Floor, Virginia  
Beach Convention Center  
1000 19th Street, Virginia Beach

#### Wednesday, June 4, 6 – 7:30 p.m.

Hurlburt Student Center Auditorium,  
Radford University  
Radford

#### Saturday, June 7, 3 – 4:30 p.m.

Executive Auditorium, Institute  
Conference Center  
Institute for Advanced Learning &  
Research  
150 Slayton Avenue, Danville

#### Wednesday, June 11, 7 – 8:30 p.m.

Harper Parker Middle School  
Auditorium  
701 Potomac Station Drive Northeast,  
Leesburg

#### Monday, June 16, 6:30 – 8 p.m.

Flannagan Family Grand Ballroom,  
The Beacon Theatre  
401 North Main Street, Hopewell

#### Thursday, June 19, 7 – 8:30 p.m.

Jepson Alumni Executive Center  
Ballroom  
University of Mary Washington, 1119  
Hanover Street, Fredericksburg ❖

## FROM THE CAPITOL

## CSA rate changes approved after scant public notice

After only an eight-day comment period, the State Executive Council (SEC) that supervises the Comprehensive Services Act for At-Risk Youth and Families (CSA) program voted on May 12 to approve controversial changes in how much local governments will be reimbursed for services under this program beginning July 1. Local governments spent \$122 million on services alone for this program in 2007.

Despite extensive public comment at the meeting calling for additional time to consider changes and allow for more public comment, the SEC approved the changes. Only the local government representatives on the SEC, Petersburg City Manager David Canada and Emporia Council Member F. Woodrow Harris, plus a private provider representative, voted against the approving the changes. All three had spoken in favor of suspending a vote until the SEC's next meeting on June 15, to allow for more consideration of, and comment on the impact of the proposed changes.

The motion to approve the definitions was amended to allow for additional public comment to be submitted by June 15 (without any guarantee that it would be acted upon), and called for a workgroup (whose composition was not clearly outlined) to look at the issues of match rates for educational services for children in residential programs, and transition/wraparound services.

Of greatest concern to local governments, service providers, and others involved with this program is how the state is choosing to define community-based services and residential services. The definitions as approved stipulate that some services provided in the community to certain groups of children and their families would not be defined as community-based services, and therefore will not qualify for a lower local match. The definitions also create financial disincentives for local governments in providing transition services for families whose children are getting ready to leave a residential placement.

Finally, the murkiness of some of the definitions creates an open question as to whether localities would have to pay more for services for certain cases.

Until now, each local government was reimbursed at a single match rate

for any service it arranged for a child and family in the program. When Governor Tim Kaine introduced his proposed state budget for 2008-2010 in December 2007, he proposed creating two new tiers for reimbursements – a community-based rate, and a residential rate. Under this proposal, communities that used community-based services for children would pay a lower match rate. If they used residential services for children, they would pay a higher match. The goal was to encourage localities to use more community-

based services that, if available and appropriate for the situation, generally cost less than a residential placement. This budget proposal was developed without formal input from, and with scant notice to, local governments or service providers.

The proposal became the subject of extensive discussion and debate between the state and local governments and service providers throughout the 2008 General Assembly session. Local governments successfully sought some changes to the proposal, specifically, delaying the introduction of the higher residential match rates and creating a work group to work on the implementation of these changes.

Local governments were taken

by surprise when an April 25 memorandum from the SEC Chair outlined definitions for what would constitute community-based and residential services, and allowed for fewer than eight days to comment on the definitions

before a SEC vote on them. The state did not convene a workgroup to work on the definitions, as called for in the Appropriations Act, and the eight days for comment was far less than the SEC called for in its own operating guidelines. Unfortunately, the public had little recourse, because CSA is not covered under the Administrative Process Act. VML and VACo tried this session to get it covered under the APA, but that effort did not succeed.

VML and a number of other associations and

localities submitted comments about the proposed definitions prior to the May 12 SEC meeting. VML questioned the timeline for approval of the definitions, the state's interpretation of what constituted a community-based service versus a residential service, and its seeming disregard for the language in the Appropriations Act that called for a workgroup to work on these issues. Further, VML noted that CSA, which was created as a collaborative effort between state and local government, appeared no longer to be collaborative effort, and that local governments needed greater protection regarding the administration of this program. ♦



## FROM THE CAPITOL

## Climate commission reviews infrastructure threats

The potential effect of climate change on transportation systems occupied much of the agenda for the May 13 meeting of the Governor's Commission on Climate Change. Research indicates that rising sea levels and surges brought on by more intense storms are likely to flood roads, railways, transit systems, and airport runways in coastal areas.

The meeting, the fourth of the 43-member group, also focused on economic opportunities associated with climate change, including solar technologies, biodiesel and fuel made from algae, and "green" investing.

The nation's transportation system was designed and built to withstand historical climate, temperature and precipitation conditions. New weather pat-

terns and climate extremes precipitated by global climate change could make the U.S. transportation system obsolete, as witnessed by the loss of the U.S. 90 Bridge in New Orleans after Hurricane Katrina.

Higher water temperatures have already begun to influence the distribution of fish, underwater grasses and waterfowl in the Chesapeake Bay. Rising temperatures also are affecting species in the western part of the state, where warmer stream temperatures are causing declines in brook trout populations. Some challenges for local governments include how to build sea-level rise adaptability into zoning codes, and how to protect public investments in coastal areas.

The commission's June 17 meeting

at Virginia Tech will address local governments' policies and actions.

The state's Virginia Energy Plan, released in Sept. 2007, set a goal for the state to reduce greenhouse gas emissions by 30 percent by 2025. The reduction in emissions will be partially achieved through energy conservation and renewable energy actions. The 43-member climate commission will identify additional steps that need to be taken to achieve the emissions reduction goal in a report scheduled to be issued by Dec. 15, 2008. Additional information on the commission is posted at <http://www.deq.virginia.gov/info/climate-change.html>. ❖

## Cities and counties urged to form Civil War sesquicentennial committees

Speaker of the House of Delegates Bill Howell is urging each city and county to establish a local committee to begin planning for the statewide commemoration of the 150<sup>th</sup> anniversary of the Civil War. The commemoration will take place from 2011-2015.

The Civil War sesquicentennial will be a significant national event and Virginia leads the states in planning for it. Virginia was at the epicenter of the Civil War in the 1860s, and it is still the primary destination for visitors seeking to learn more about this time in history. Far and away, Virginia has more Civil War battlefields, sites and museums than any other state.

This commemoration is unique because the Civil War affected every area of the state. No matter where a visitor travels, there is a Civil War story to be told. The Commission plans to use the latest technology to coordinate and link Civil War sites throughout the state, making travel easy. The Commission also plans a number of statewide exhibitions and events that will portray an inclusive, balanced story of Virginia's participation in the Civil War that represents the African-American, Union and Confederate perspectives.

Each city and county is asked to form a local sesquicentennial committee to work with the state commission to ensure that the most up-to-date information on Civil War destinations within the locality is included on the Commission's interactive maps and to plan events and activities that highlight the area's Civil War history. Importantly, the Commission has recently authorized matching grants to local sesquicentennial committees to help promote these activities and events. To date, more than 40 localities have formed such committees and joined in the planning. Towns are urged to work with their counties on sesquicentennial preparations.

Howell is chair of the Virginia Sesquicentennial of the American Civil War Commission, which was created by the General Assembly in 2006 for the purpose of planning for and commemorating Virginia's participation in the Civil War. Senator Charles J. Colgan, Sr. is vice-chairman.

For more information, visit [www.VirginiaCivilWar.org](http://www.VirginiaCivilWar.org), or contact Cheryl Jackson, Executive Director, at (804) 786-3591. ❖

**AT THE LEAGUE****Legislative Committee schedules June 12 meeting; transportation tops agenda**

The VML Legislative Committee will start the process of drafting legislative priorities for the league for the 2009 session of the General Assembly at its first meeting, to be held June 12 in Richmond. The exact location and time will be announced by email and will be included in the next issue of *Update*.

This meeting will be held just 11 days in advance of the June 23 special session on transportation. The committee will examine the league's existing position on transportation to determine if changes are needed in light of the transportation proposals likely to be

before the General Assembly. VML's current position on transportation emphasizes the need for adequate, sustainable, dedicated, non-general funds from the state to support Virginia's transportation network.

Other potential issues to come before the committee include law enforcement funding (HB 599), the Comprehensive Services Act, environmental proposals spurred by VML's Go Green Virginia initiative, legislative changes that would improve the ability of local government to deal with blighted property and impact fees, just to name a few.

A workable impact fee system and

tackling problems of blight can work together, as impact fees potentially can funnel growth into and near cities and towns, thus helping to prevent the exacerbation of sprawl through the development of more rural areas. Impact fee legislation introduced in the 2008 session was not workable, however. Among other issues, the legislation included an impractically low cap on the impact fees authorized under the legislation.

Vienna Mayor M. Jane Seeman is chairman of the 2009 legislative committee. Other committee appointments are being finalized, and will be announced shortly. ❖

**Newly elected officials meeting scheduled for July 17-19**

The Conference for Newly Elected Municipal Officials will be held Thursday evening through Saturday noon, July 17-19, at the Woodlands Hotel in Williamsburg.

The conference is held every even-numbered year following municipal elections in May. It is an excellent opportunity for newly-elected municipal officials to learn about their new roles and to meet other newly-elected officials from across the state. While the conference is intended primarily for

newly-elected officials, staff members and incumbents have found it helpful as a refresher course.

Conference registration and hotel information will be sent to VML key officials and clerks, as well as to newly-elected officials, and will be posted on VML's web site. In addition, VML will mail newly-elected officials a copy of the *Handbook for Virginia Mayors and Council Members* and *The Ethical GPS: Navigating Everyday Dilemmas*. ❖

**ETCETERA****NLC scholarship to Leadership Training Summit announced**

The National League of Cities will award a Michael H. T. Lynch Memorial Scholarship for a NLC member to attend the 16<sup>th</sup> Annual Leadership Summit, to be held Sept. 11-13, 2008 in Welches, Oregon.

The Annual Leadership Summit is a leadership retreat designed to enhance success and understanding of leadership roles and the responsibilities of municipal officials.

The scholarship is open to elected or appointed local officials from NLC member cities. Applications must be postmarked by July 15. Application forms are available from NLC or from VML.

Michael H. T. Lynch was a long-serving council member from Kirkwood, Missouri, who was among the six people killed in a shooting on Feb. 8, 2008, during a council meeting. Lynch was active in NLC's Leadership Training Institute as a participant, a mentor, and a member of the Leadership Training Council. NLC created the scholarship in recognition of Lynch's contributions to NLC, the Institute, and the Scholarship Committee of the Leadership Training Council. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Communications Specialist, Williamsburg

SALARY: \$55,000 or higher DOQ/DOE (+) benefits. Full time, high energy position reporting to the Assistant City Manager. Performs rewarding work managing communications and public relations for the City of Williamsburg. Duties include public and media information management and public relations. BA/BS in relevant field and strong writing skills required. Local government experience preferred. Send letter of interest, resume and two writing samples to City Manager's Office, 401 Lafayette Street, Williamsburg, VA 23185. Deadline: May 29. EOE.

### Executive Director, Southeastern Public Service Authority of Virginia, Chesapeake

SALARY: DOQ/DOE (+) benefits. Population 1.6 million. Requires equivalent to BS/BA in business/public administration, finance, engineering, environmental science/related field; 10 years experience in management of a complex solid waste organization. Solid waste industry experience preferred; MS/MA favored. Brochure at [www.mercergroupinc.com](http://www.mercergroupinc.com). Resumes to James Mercer, The Mercer Group, Inc., 5579B Chamblee Dunwoody Road, #511, Atlanta, GA 30338. Voice: 770-551-0403; Fax: 770-399-9749. E-Mail: [mercera@mindspring.com](mailto:mercera@mindspring.com); Web site: [www.mercergroupinc.com](http://www.mercergroupinc.com). Deadline May 30. EOE.

### Planning Supervisor, Arlington County (VA) Government

SALARY: \$59,833-\$98,931. Provide leadership and supervision to the Comprehensive Planning section (staff of 8) which includes responsibility for the Comprehensive Plan, Sector Plans, Special Area Planning, Zoning Ordinance Studies and Columbia Pike Revitalization Plan and Implementation. Req. MA and exper. in urban planning and zoning, prefer mgt exper. in Compre-

hensive planning and local gov't planning processes. Application req. visit [www.arlingtonva.us/pers](http://www.arlingtonva.us/pers), click on "County Jobs," scroll down and go to the 2nd page of the alphabetical job list and click on the job title. Information call 703/228-3500 or email [pers@arlingtonva.us](mailto:pers@arlingtonva.us). Continuous recruitment. Open until filled. EOE.

### Water & Gas Chief Engineer, Utilities Department, Danville

SALARY: \$54,435 - \$85,000 DOQ. Performs work planning, designing and engineering the present and long-range programs for rehabilitation and/or extensions to the water and gas distribution systems; Education and exper. equivalent to graduation from an accredited college or university with major work in engineering and extensive exper. as an engineer in the water & gas distribution field; Possession of or ability to obtain valid registration as a Professional Engineer within 6 months of employment. Apply at City of Danville Human Resources Department, P.O. Box 3300, Third Floor Municipal Building (Room 300), Danville, VA 24543 or the Virginia Employment Commission. Visit [www.danville-va.gov](http://www.danville-va.gov) to access city application. Position open until filled. EOE.

### Civil Engineer, Staunton

SALARY: \$41,066 - \$67,757 DOQ (+) benefits. Performs professional work involved in the review, design, construction, inspection and management of a variety of public infrastructure projects. Responsible for the management of the city's Storm Water Program. Degree in Engineering or related field or equivalent amount of training and exper. req. Knowledge of the principles and practices of civil engineering as applied to the development and construction of public works project with detailed exper. in storm water highly desired. Submit resume and City application to Human Resources Office, P.O. Box 58, Staunton, VA 24402. An application can be obtained at [www.staunton.va.us](http://www.staunton.va.us). Deadline: May 30 or until filled. EOE.

### Traffic Signal Technician, Staunton

SALARY: \$13.97 - \$16.77 per hr. DOQ (+) benefits. Perform technical work in the construction, fabrication, installation, maintenance and repair of City electrical, traffic control and other electronically operated equipment. Will perform scheduled standby duties in the Traffic Signals, Traffic Control and Utility Pump Departments; assist sign fabrication, installation and roadway marking application; assist

the Street Department with snow removal. Education or exper. in the repair and maintenance of electronic and electrical systems and equipment, knowledge of Microsoft Windows OS, Word and Excel req. Analyze data and write reports and adapt to multiple tasks with deadlines req. Must be able to obtain VDOT approved flagman's license within one month of employment and obtain a Virginia Class "A" Commercial Drivers License within six months of employment. Application can be obtained at VEC, [www.staunton.va.us](http://www.staunton.va.us) or at 116 W. Beverley Street, Staunton. Review of applications will begin May 20. Position open until filled. EOE.

### Utility Service Technician, Staunton

SALARY: \$12.05 - \$14.46 per hr. DOQ (+) benefits. Assists in the construction, fabrication, installation, maintenance and repair of City electrical, traffic signal and utility equipment. Assists with snow removal and traffic control. Education or exper. in the repair and maintenance of electronic, electrical systems and related equipment required. Working knowledge of Windows OS and Microsoft Office req. Knowledge of Manual on Uniform Traffic Control Devices (MUTCD) highly desired. Position requires Virginia Class "B" CDL within six month of hire and good driving record. Must receive VDOT approved flagman's license within one month of employment. Must pass physical examination and drug screening. Application can be obtained at VEC, [www.staunton.va.us](http://www.staunton.va.us) or at 116 W. Beverley Street, Staunton. Applications will be reviewed beginning May 20. Position open until filled. EOE.

### MIS Manager, Botetourt

SALARY: High 50s DOQ (+) benefits. Performs complex technical and administrative work analyzing, planning, directing and managing the application of information technology and systems to County operations, including anticipating and preparing for the future. Directs and manages technology projects, user training, user support, and management information systems (MIS) departmental staff, resources, and operations. Works under the general supervision of the Assistant to the County Administrator. Reqs. broad knowledge of general industry environment, standards, methods and practices. Combination of education and experience equivalent to a Bachelor's degree in a related field plus four years of related experience. Superviso-

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## POSITIONS

ry and management experience preferred. For application and details visit [www.botetourt.org/employment/county\\_jobs.php](http://www.botetourt.org/employment/county_jobs.php). Open until filled. EOE.

### Zoning Administrator, Elkton

SALARY: DOQ/DOE (+) benefits. FT position. Duties performed under direction of Town Superintendent. Responsibilities include daily operations of the Town's land use functions to include zoning, subdivision, building, occupancy permits, developers and business meetings. Maintain strategic and comprehensive plans for the Town, attend, provide planning functions, and provide agendas for the planning commission and board of zoning appeals. Other duties may apply at the Town Superintendent's discretion. The Town of Elkton is located in Rockingham County, Virginia. Send cover letter, resume, salary history and 3 professional references to: Vice Mayor M. Lee Dearing, 173 West Spotswood Avenue, Elkton, Virginia 22827. No phone calls please. Open until filled. EOE.

### Wastewater Treatment Plant Operators (3 positions), Elkton

SALARY: DOQ/DOE (+) benefits. The Elkton Wastewater Treatment Plant offering 3 full time positions. Duties include responsibilities for wastewater treatment, pump stations, water supply and storage on an assigned shift. Preferred current Operator's License for wastewater as req. by the Commonwealth of Virginia. Minimum high school diploma or GED, valid VA driver's license and be able to use a computer. Drug screen and future drug testing may be requested. Job descriptions and applications are available at, and are to be returned to, the Department of Public Works office at 173 West Spotswood Avenue, Elkton, Virginia. 540-298-1330. Positions open until filled. EOE

### Town Superintendent, Elkton

SALARY: DOQ/DOE (+) benefits. Reqs. 2-5 yrs. recent, successful, progressively responsible local govt. mngmnt. exper., preferably as a manager or asst. manager. Reqs. bachelor's degree in public or business admin. Responsible for appx. \$5 million operating and capital bdt. Reqs. knowledge of financial systems, budgeting, utility system mngmnt., economic development, personnel admin., planning & zoning, and excellent PR skills. Must be team-oriented and possess strong leadership, interpersonal and communi-

cation skills. Town of Elkton is located in Rockingham County, Virginia. Send cover letter, resume, salary history and 3 professional references to: Vice Mayor M. Lee Dearing, 173 West Spotswood Avenue, Elkton, Virginia 22827. No phone calls please. Open until filled. EOE.

### Civil Engineer, Abingdon

SALARY: \$31,972-\$44,763 DOQ/DOE. Reqs. work in the planning, design and inspection of public works facilities, prepare accurate scaled construction plans, design a wide variety of public works projects, check plans and plats submitted by developers and consultants for conformance with current standards and regulations, and thorough knowledge of current practices and methods of public works construction. Degree in Civil Engineering and valid E.I.T certificate or the ability to obtain one within 6 months of employment. Submit resume and request application from the Town Engineer, Town of Abingdon, P.O. Box 789, Abingdon, VA 24212 or email to [jimsmith@abingdon.com](mailto:jimsmith@abingdon.com). Deadline: June 13. EOE.

### County Administrator, King & Queen

SALARY: Negotiable DOQ/DOE (+) benefits. Must possess demonstrated leadership qualities, initiative and ability to manage multiple priorities; must understand accounting, bdt. preparation and compliance; must have exper. / knowledge of planning and zoning; must have superior communications skills suitable for establishing effective relations with Board of Supervisors, staff and public. Degree in public or business admin. is a plus. To apply, mail resume (no e-mail, faxes or phone calls; do not submit photograph) to: Thomas J. Swartzwelder, County Attorney, 11817 Canon Blvd., Suite 408, Newport News, VA 23606. Open until filled. EOE.

### Federal Grants Monitor, Northern Virginia Regional Commission

SALARY: \$45,000-plus DOQ/DOE (+) benefits. Performs Housing Opportunities for Persons with AIDS (HOPWA) and/or Ryan White contract monitoring activities as a member of the AIDS Section staff. Works under supervision of the director of human services. Responsible for contract and vendor performance monitoring activities for Ryan White and HOPWA funded vendors. Reqs. bachelor's degree in related field plus 2 yrs. professional exper. with federal grants or contracts. Send resume

via fax to 703/642-5077 or email: [info@novaregion.org](mailto:info@novaregion.org). Open until filled. EOE.

### Director of Operations, New River Regional Water Authority

SALARY: DOQ/DOE (+) benefits. Oversee operation, maintenance and repair of water treatment plant and associated apparatuses. Reqs. Class II waterworks operator license, 4-yr. college degree, 5 yrs. exper. or any equivalent comb. of training and educ. Contact Town of Wytheville, Carroll County or Wythe County for full job description. Mail resume and state employment application to: New River Regional Water Authority, P.O. Box 966, Wytheville, VA 24382. Deadline: June 5. EOE.

### Transportation Planner, Central Shenandoah Planning District Commission

SALARY: \$40,000-\$53,000 (+) benefits. Assist senior transportation planner with projects involving responsibilities such as corridor studies, area traffic studies, transit planning, traffic calming, bicycle and pedestrian planning, land use planning and drafting regs. Reqs. proficiency with Microsoft Office Suite; desire familiarity with Highway Capacity, SYNCHRO and GIS software. Reqs. relevant bachelor's degree; prefer 2 yrs. transportation planning exper. Submit confidential resume, cover letter and references to Executive Director, 112 MacTanly Place, Staunton, VA 24401. Open until filled. EOE.

### Risk Manager, Hopewell

SALARY: \$47,462-\$55,569 hiring range; \$47,462-\$71,195 full (+) benefits. Plan, organize, coordinate and implement risk management, loss prevention, inspections, safety and other related programs. Reqs. relevant bachelor's degree and min. 3 yrs. exper. in employee health/safety and risk mngmnt. work or equiv. comb. of educ. and exper. Prefer CRM certification or equivalent. Required city application at [www.hopewellva.gov](http://www.hopewellva.gov). Submit application to: Human Resources, City of Hopewell, Municipal Building / Room 221, 300 N. Main Street, Hopewell, VA 23860. Tel: 804/541 2211; fax 804/541 2339. #11056. Open until filled. EOE.

### Law Enforcement Officer (FT), La Crosse

SALARY: \$29,451, but significant selective enforcement hrs. available at \$21.25 per hr. Hrs. will vary, depending on schedule. Must have clean background, current Va.

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## POSITIONS

driver's license, and be certified through Va. DCJS as a law enforcement officer (LEO). To obtain an application, contact the La Crosse Town Office at 434/757-7366, P.O. Box 178, La Crosse, Va. 23950 or at [www.lacrossepolicedepartment.org](http://www.lacrossepolicedepartment.org). More info can be obtained by contacting Chief Rob Hall at 434/757-1223. Open until filled. EOE.

### Staff Accountant, Purcellville

SALARY: \$60,000 appx. DOQ/DOE (+) benefits. Responsible for oversight of Accounting Division in Finance Dept. Perform accounting, financial reporting and budgetary tasks, including bank reconciliations, fixed asset accounting, journal entries, general ledger account reconciliations, tracking of capital project funding sources and loan reimbursement requests. Qualifications: Knowledge of principles and practices of govt. accounting and financial reporting, internal controls, automated financial systems and contemporary office equipment and applications. Reqs. bachelor's degree in accounting, 3-5 yrs. professional accounting exper. Prefer CPA certification and municipal govt. exper. File town application and resume with any supporting documentation to: Tracy DeMonte, Human Resource Specialist, 130 E. Main St., Purcellville, VA 20132. Applications at [www.purcellvilleva.gov](http://www.purcellvilleva.gov). Open until filled. EOE.

### Director of Community Development, Newport News

SALARY: \$60,558-\$99,255 DOQ/DOE (+) benefits. Plan, organize, direct, coordinate and implement community development and public housing capital improvement activities; directs redevelopment activities and residential loan programs; administers the CDBG and HOME programs. Reqs. any comb. of educ. and exper. equiv. to relevant bachelor's degree, min. 5 yrs. exper. in community development and min. 2 yrs. supervisory exper. Master's degree preferred. Download required application from [www.nnrha.com](http://www.nnrha.com) or apply at Human Resources Office, Newport News Redevelopment & Housing Authority, 227 27th St., P.O. Box 797, Newport News, VA 23607. Contact: 757/928-2620. Open until filled. EOE.

### Budget Analyst (Finance Department), Manassas

SALARY: \$48,048-\$65,000 (+) benefits. Performs complex level financial related work in preparation and analysis of budget records, requests and reports. Performs

technical and admin. tasks in the processing and maintenance of budgetary and related data. Assist in development of 5-yr. CIP and annual operating bdtg. and assist with forecasts. Reqs. relevant bachelor's degree and 2 yrs. of bdtg. preparation or analysis work. Reqs. superior Microsoft Excel and Access skills. Also reqs. superior skills in developing and maintaining relational databases and report writing tools for databases. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. FAX: 703/257-5827 or e-mail: [hr@ci.manassas.va.us](mailto:hr@ci.manassas.va.us). See [www.manassascity.org](http://www.manassascity.org). Deadline: May 16. EOE.

### Fire and Emergency Medical Services Chief, Manassas

SALARY: \$83,678-\$139,755 DOQ/DOE. Lead, direct and coordinate the establishment of a new Fire and EMS Department. The dept. partners with a volunteer fire company and a volunteer rescue company. Reports to city manager and is a member of the city's senior staff. Reqs. relevant bachelor's degree and graduation from the Executive Fire Officer Program at the National Fire Academy; and 8 or more yrs. of progressively responsible exper. in the management and leadership of a combination career and volunteer fire and rescue dept. Reqs. certification as EMT-B, State Firefighter, Hazardous Materials Awareness and Operations, Emergency Vehicle Operator, NIMS compliance and CPR. Submit copies of certifications with city application. Apply: Human Resources Department, 9027 Center St., Room 302, Manassas, VA 20110. FAX: 703/257-5827. E-mail: [hr@ci.manassas.va.us](mailto:hr@ci.manassas.va.us); [www.manassascity.org](http://www.manassascity.org). Open until filled. EOE.

### Town Manager, Culpeper

SALARY: \$105,000-plus DOQ (+) benefits. Reqs. high-level knowledge and exper. in local govt. administration and municipal service operations, including water, sewer and electric enterprises; exper. in municipal finance and budgeting; economic development exper. and fundamental knowledge of marketing strategies and methods for attracting new commercial and mixed-use developments and redevelopment projects; exper. in a municipality that is undergoing rapid growth. Reqs. relevant bachelor's degree (master's preferred); min. 10 yrs. public admin. exper., preferably 5 yrs. as chief admin officer. Send application, letter of interest and resume to: Mayor Pranas Rimeikis, c/o Kimberly Allen, Town Clerk, Town of Culpeper, 400 S. Main St. Suite 101, Culpeper, VA 22701. (Fax:

540/829-8249). Details at [www.culpeper.to](http://www.culpeper.to). Previous applicants need not re-apply. Deadline: June 19. EOE.

### Librarian II, Chesapeake

SALARY: \$38,395 (+) benefits. Manages Youth Services Department of an area library; supervises subordinate staff, responsible for selection and maintenance of collections and electronic resources for children and young adults. Reqs. ALA-accredited master's degree in library science; 1 yr. library exper., including some supervisory exper. Va. Public Librarian Certificate req. within 3 mos. of employment. For more info and/or to apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Deadline: May 16. EOE.

### Planner-Comprehensive, Montgomery County

SALARY: \$39,449-\$47,995 hiring range DOQ (+) benefits. Develops and implements long-range plans; analyzes data; conducts studies; obtains and administers grants; administers ordinances and comprehensive plan; reviews and approves subdivision plats; assists in processing rezoning applications; attends Planning Commission mtgs. Reqs. relevant bachelor's degree and min. 4 yrs. exper. Required county application available at Human Resources, 755 Roanoke St., Suite 2D, Christiansburg, VA 24073. For more info, contact Human Resources at 540/394-2007; County Job Line: 540/394-2010 or visit [www.montva.com/jobs.php](http://www.montva.com/jobs.php). Application review begins May 27. Open until filled. EOE.

## Other positions

NOTICE: The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).

### Section 8 / Rental Housing Administrator, Virginia Beach

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Town Manager, Windsor

SALARY: \$60,000-\$80,000 DOQ/DOE (+) benefits. Open until filled.

### Wastewater Plant Operator (Class I or Class II), Westmoreland County

SALARY: DOQ/DOE (+) benefits. Deadline: May 30.

## POSITIONS

### Jail Superintendent, Piedmont Regional Jail (Farmville)

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: June 3.

### Director of Agriculture, Virginia Beach

SALARY: \$76,695-\$115,043 negotiable DOQ/DOE (+) benefits. Deadline: June 1.

### Transportation Planner, Central Shenandoah Planning District Commission

SALARY: \$40,000-\$53,000 DOQ/DOE (+) benefits. Open until filled.

### City Attorney, Waynesboro

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: June 6.

### Planner, Chesterfield County

SALARY: \$38,944-\$45,833 hiring range. Deadline: May 15.

### Deputy Director of Planning and Zoning, Leesburg

SALARY: \$67,567-\$113,406 (+) benefits. (pop. 37,000-plus) Deadline: June 30.

### Nursing Home Administrator, Bedford County

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Employee Services Manager, Alexandria Sanitation Authority

SALARY: DOQ/DOE (+) benefits. Deadline: May 31.

### Manager Land Development Programs, Loudoun Water

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Manager Utility Master Planning Programs, Loudoun Water

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Director, Regional Planning & Environmental Programs, Northern Virginia Regional Commission

SALARY: High \$90,000s DOQ (+) benefits. Open until filled.

### Engineering Technician/Inspector, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$34,958-\$55,932 DOQ (+) benefits. Open until filled.

### Civil Engineer, Fall Church

SALARY: \$75,000-plus DOQ/DOE (+) benefits. Open until filled.

### Deputy City Manager, Portsmouth

SALARY: \$87,512-\$118,141 DOQ/DOE (+) benefits. Open until filled.

### Human Resources Director, Gaston County, N.C.

SALARY: \$80,000-\$89,000 hiring range DOQ (+) benefits. Open until filled.

### Environmental Inspector / Plan Reviewer, Dinwiddie County

SALARY: \$34,308-\$47,480 (+) benefits. Open until filled.

### Town Manager, Vinton

SALARY: DOQ/DOE (+) benefits. Deadline: May 28. Open until filled.

### Director of Planning, Zoning and Development, Leesburg

SALARY: \$79,689-\$133,752 DOQ/DOE (+) benefits. Deadline: May 16.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, May 23. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

## CALENDAR

### Virginia Transit Association Annual Meeting, Arlington, May 19-21

Three-day conference for all transportation professionals will be held at the Hilton Crystal City. For more information, contact 804/643-1166 or log-on to [www.vatransit.com](http://www.vatransit.com).

### Grant Writing Workshop, Harrisonburg, May 29-30

Presented by James Madison University Police Department and Grant Writing USA for beginning and experienced city, county, town and state grant writers. Purchase orders, checks and credit cards welcomed. Multi-enrollment discounts available. The \$425 tuition payment includes all materials. More info. at 1-800-814-8191 or <http://GrantWritingUSA.com>.

Virginia Government Communicators Annual Meeting, Henrico County, June 18 Will be held at the Virginia Housing Center, a Virginia Housing Development Authority office building located off of Broad Street in the Innsbrook business park in western Henrico County. For information, contact Barbara Gordon, director of communications, Northern Virginia Regional Commission, [bgordon@novaregion.org](mailto:bgordon@novaregion.org) or 703/642-4635. More info will be posted at <http://www.vagovcom.org>.

### VLGMA Summer Conference, Virginia Beach, June 18-20

Annual summer meeting of the Virginia Local Government Management Association. For more information, contact Denise Thompson at [dthompson@vlgma.org](mailto:dthompson@vlgma.org).

### Virginia Recreation & Park Society Annual Conference, Richmond, Oct. 4-7

Will coincide with Governor's Conference on Greenways, Blueways & Trails. For more information or to register visit [www.vrps.com](http://www.vrps.com).

### VML Annual Conference, Norfolk, Oct. 19-21

Three-day event featuring general sessions, workshops, round tables and awards presentations will be held downtown at the Norfolk Marriott Waterside Hotel and Waterside Convention Center. More information for attendees: [jterry@vml.org](mailto:jterry@vml.org); more information for vendors: [kpollard@vml.org](mailto:kpollard@vml.org).

*Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*

# Update

The newsletter of the  
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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