

# Update

The newsletter of the Virginia Municipal League

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REMEMBER TO USE energy efficient ENERGY STAR® products whenever possible. ENERGY STAR is a voluntary labeling program designed to identify and promote energy-efficient products to reduce greenhouse gas emissions.

### 2008 GENERAL ASSEMBLY

## VML presses case for full funding of rebenchmarking

Every locality with a school division needs to contact its own senator, delegate and the budget conferees in opposition to the House proposal to change the process for rebenchmarking the costs of education. Conferees are listed below. The General Assembly is scheduled to adjourn on Saturday.

Here are some points that need to be made:

- Rebenchmarking does not represent any new programs – it simply represents what public education already costs. A decrease in the state commitment to rebenchmarking does not improve school performance or efficiency. Such action simply passes on those costs to local governments and ultimately to real estate taxpayers.

- The House proposal results in the loss of at least \$121 million for the biennium

in rebenchmarking costs recognized by the state. The full implementation of the amendment would mean a potential loss of an additional \$225 million in the next biennial budget, for the years 2010-2012.

- Some members of the legislature have said that local governments fund salary increases for teachers that are too high. The reality is that salaries and salary increases are driven primarily by market forces.

- Local elected officials are no more eager than state legislators to raise taxes, but they have to ensure that there is enough funding available to have teachers in the classroom on the opening day of school. The quality of our public education system depends on reliable funding.

*Continued on page 2*



## House budget would harm local law enforcement

VML issued a press release on Wednesday calling for the General Assembly to continue to support state funding for local law enforcement efforts.

Here is the text of that press release:

“The budget being pushed by the House of Delegates could be the start of dismantling a 28-year-old state program that is essential to keeping the public safe in 39 cities, 128 towns and nine counties.

“The budget adopted by the House on Feb. 21 would divert more than \$14 million over the next two years that is used primarily by these 176 local governments to put cops on the streets.

“The state provides financial assistance to local police departments through a program known as “599.” Sheriff’s departments are funded under a separate program.

“The “599” program pays for the equivalent of more than 2,600 police officers across the state. About two-thirds of Virginians depend on local police departments and these officers for their safety.

“For example, the city of Newport News would lose nearly \$650,000 in the next biennium if the House budget amendments pertaining to the “599” program

*Continued on page 3*

## FROM THE CAPITOL

## 2008 GENERAL ASSEMBLY

## Rebenchmarking continued ...

• The long-term effect of the House proposal is to decrease state support for education. The end result is pushing an even greater share of education costs onto local governments, and ultimately to local real estate taxpayers.

• Localities understand that for the upcoming biennium, the House actually puts slightly more state money into K-12 education than the Senate budget. There is no reason, however, to think that this would be the case in 2010-2012, as House members have stated publicly that they want rebenchmarking changed in order to be able to control the cost of education. It is highly doubtful that in 2010-2012 that the state would use the more than \$227 million in savings from rebenchmarking for education.

### House Budget Conferees

Name	Phone (804)	E-mail	Fax (804)
Kirk Cox	698-1066	DelKCox@house.state.va.us	786-6310
Phil Hamilton	698-1093	DelPHamilton@house.state.va.us	786-6310
Clarke Hogan	698-1060	DelCHogan@house.state.va.us	786-6310
Johnny Joannou	698-1079	NONE	786-6310
Lacey Putney	698-1019	DelLPutney@house.state.va.us	786-6310
Beverly Sherwood	698-1029	DelBSherwood@house.state.va.us	786-6310

### Senate Budget Conferees

Name	Phone (804)	E-mail	Fax (804)
Charles J. Colgan	698-7529	district29@sov.state.va.us	698-7651
Edd Houck	698-7517	district17@sov.state.va.us	698-7651
Janet Howell	698-7532	district32@sov.state.va.us	698-7651
Richard Saslaw	698-7535	district35@sov.state.va.us	698-7651
Walter Stosch	698-7512	district12@sov.state.va.us	698-7651
William Wampler	698-7540	district40@sov.state.va.us	698-7651



## VML participates in rebenchmarking press conference

Petersburg Mayor Annie Mickens representing VML, along with Hanover County Board of Supervisors Vice Chairman John Gordon representing VACo, spoke on behalf of local governments at a March 3 press conference at the Capitol to explain the importance of rebenchmarking.

Other sponsors of the press conference included the Virginia Association of School Superintendents, the Virginia School Boards Association, the Virginia Education Association, Virginia First Cities, the Virginia PTA and Just Children.

Here are Mickens' remarks:

"... We believe the House budget sends two messages. The first is that the state should pay even less than its current share of education costs, and local governments should pick up this reduction by paying an even larger share. Put another way, the Commonwealth should rely more heavily on local real estate taxes to run our schools, and less on state revenues.

The second message is that teachers and other school personnel are paid too much and their salary increases are too

big. Neither message is correct. Neither message improves educational performance.

"Let's look at the first message: What the delegates are saying is that the real estate taxes levied on the homes of hard working Virginians should cover an even larger share of education costs.

"Here are the facts. When you add state and local spending, Virginia ranks 21st in the country in support for public education – just ahead of the middle of the pack. But let's break down those rankings. Local spending in Virginia ranks 14th in the nation. State spending ranks 33rd. This is simply out of whack. Why would anyone want to make this equation even more lopsided?

"Now about that second message that the House budget sends – that teachers and other school personnel are paid too much. To a large degree, teacher salaries reflect the supply and demand of the marketplace. Also, data gathered by JLARC shows that the raises granted teachers are entirely reasonable. Between 2003 and 2007, per capita income in the state rose by 4.3 percent. During this same time period, Virginia's

teachers received raises averaging 3.4 percent a year. And remember -- that 3.4 percent figure would be a lot lower if it weren't for local tax dollars.

"Despite what the House is saying, these pay raises are not extravagant or outrageous. They're reasonable. Nothing more. Nothing less. Just reasonable.

"Right now, Virginia's top public schools are among the nation's best. We've been able to attract good teachers and administrators that make this possible, and our children and communities are benefiting. By just about every measure, we've made substantial progress in public education over the last decade. We can't continue this progress by shifting even more of the costs of public education onto the backs of real estate taxpayers.

"Pass the proposed House budget and most local governments won't be able to afford salary increases beyond those set by the state. In the long run, no one benefits from this short-sighted approach. Not the state. Not our businesses. Not our communities. And most of all, not our children." ❖

## FROM THE CAPITOL

## House budget continued ...

are adopted. Virginia Beach stands to lose more than \$800,000. And Fairfax County, the state's largest locality, would lose more than \$1.7 million. For towns, while the dollar allocations are not as large as those for most cities, they often make the difference between having 24-7 police protection on the street or not."

"We need more police officers at the very time that the state is cutting funding," said Blacksburg Town Manager Marc A. Verniel. "This year we're adding four sworn officers and one com-

munications officer. In order to pay for this, we're raising the meals tax by one percent. If you don't think the HB 599 program is important, just look at a town like Blacksburg. It equates to 20 of our 58 sworn officers."

"Although some portion of the diverted money relates tangentially to law enforcement, the overall effect is an abrupt retreat from a nearly 30-year-old policy of state support for local police. The House proposal was not based on

either an executive or legislative study. It was conceived without the benefit of public input.

"The program is currently funded at \$205 million a year, which Gov. Tim Kaine recommends freezing for the next two years. The Senate proposed adding

\$2.5 million each year to the program.

"To see how the proposed House budget cuts would harm each of the 176 local governments that receive money under the program, log-on to: <http://www.vml.org/VML-Restricted/08ACLB/HB599.xls>."

### What is '599' funding?

THE STATE'S "599" PROGRAM grew out of legislation passed by the 1979 General Assembly to address two issues: annexation by cities and the modernization of the financial relationship between the state and local governments.

Under the provisions of HB 599, a financial assistance program was established for local governments that operated police departments and met certain state law enforcement standards. Previously, the state provided no assistance to local police departments, but it did provide money for counties with sheriff's departments. ❖

## ETCETERA

## VDOT publishes allocations by locality for secondary and urban construction programs

The Virginia Department of Transportation has made public the revised allocations for the primary, secondary and urban construction programs.

The new numbers reflect the Commonwealth Transportation Board reductions of \$1.1 billion to the Six Year Program because of declining transportation revenues. VDOT Commissioner David Ekern writes that the "reductions will seriously challenge our ability to jointly move projects forward. Localities will have to make difficult decisions as

to which projects are advanced in the secondary and urban systems."

The information is available at <http://www.virginiadot.org/projects/syp-default.asp>.

The information was released the same day the Virginia Supreme Court rendered its decision on the Northern Virginia Transportation Authority's unconstitutional imposition and collection of taxes and fees for road construction and transit. ❖

## AT THE LEAGUE

# Reminder: Sign-up now for 'Go Green' forums

Don't forget that VML will hold four regional forums across the state in April as part of its Go Green Virginia initiative. The forums are an easy, convenient way for local elected officials and professional staff to get up to speed on the issues related to "green government."

For an increasing number of Virginians, issues related to climate change are important and they expect their local government to do its part to help address the problem. By attending one of the forums, local officials will learn how to do just that.

Cities, towns and counties thinking about "going green" can learn how to start a green initiative – and why it's important to do so. Local governments with programs already in place can learn how to improve them. Both groups will have access to subject experts during a series of round table sessions.

In addition, the forums will help local governments who want to take the Green Government Challenge, another piece of the Go Green Virginia initiative. By participating in the Challenge, cities, towns and counties can implement specific policies and actions to become a VML-certified "Green Government." Many of these policies and actions will be discussed at the forums.

Information on the forums, including a registration form, was mailed two weeks ago to all local elected officials, city and town managers, county administrators and executives, and selected clerks. A registration form is also attached to this edition of *Update*.

More information about the forums, including copies of the registration form, is on the Go Green Virginia Web site at [www.GoGreenVA.org](http://www.GoGreenVA.org).

Mark down these dates and locations on your calendar. The forums will be held from 8:30 a.m.-3:30 p.m.:

- April 15 in Virginia Beach at the Virginia Beach Convention Center.
- April 17 in Fairfax County at the Fairfax Marriott at Fair Oaks Mall.
- April 22 in Abingdon at the Southwest Virginia Higher Education Center.
- April 29 in Lynchburg at the James River Conference Center.

We look forward to seeing you there!



... Local governments creating  
a sustainable future

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of the entire job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Plans Examiner (Construction Compliance), Chesapeake

SALARY: \$38,395-\$59,512 DOQ (+) benefits. Certify building and construction plans for compliance with legal reqs. Responsible for laws, rules or codes research, policy and procedures development, plans review, information and assistance, training, records, and reporting. Req. relevant bachelor's degree and 6-plus yrs. exper. Req. state plans examiner license. For more info and/or to apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Open until filled. EOE.

### Assistant Plans Examiner, Chesapeake

SALARY: \$36,918 (+) benefits. Review complex and technical construction drawings and plans for compliance with codes and regs. Req. relevant bachelor's degree and 6-plus yrs. exper. Special certification will be req., such as state plans examiner, building inspector, fire protection plans reviewer, and others. Prefer commercial construction exper. For more info. or to apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Open until filled. EOE.

### Civil Engineer II, Petersburg

SALARY: \$32,641-\$53,038 (+) benefits. Plans, designs and inspects public works and utility facilities. Req. any comb. of educ. and exper. equiv. to graduation from accredited college with major work in civil engineering, and considerable exper. in professional engineering; familiarity with VPDES program regs. and reqs., and related programs. P.E. certification desirable. Submit application and/or resume and requests for needed accommodations to: City of Petersburg, HR Department, 103 W. Tabb St., Petersburg, VA 23803. Visit [www.petersburg-va.org](http://www.petersburg-va.org). Deadline: March 14. EOE.

### General Manager, Petersburg Area Transit

SALARY: \$39,198-\$64,015 (+) benefits. Manage transit system under supervision of public works director. Supervise all staff. Req. any comb. of educ. and exper. equiv. to relevant bachelor's degree and some exper. in administration of a transportation operation. Submit application and/or resume and requests for needed accommodations to: City of Petersburg, HR Department, 103 W. Tabb St., Petersburg, VA 23803. Visit [www.petersburg-va.org](http://www.petersburg-va.org). Deadline: March 14. EOE.

### Purchasing Manager, Falls Church

SALARY: \$47,697-\$76,316 DOQ/DOE (+) benefits. Direct centralized purchasing activity for purchase and disposal of all of commodities and acquisition of professional, consultant and contractual services. Oversees all purchasing operations. Req. relevant bachelor's degree and 5 yrs. responsible exper. in local govt. purchases with at least 3 yrs. at managerial level; CPM or CPPO certification preferred. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional info. Send resume or application to City of Falls

*Continued on page 5*

## POSITIONS

Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov).

### **Events / Fair Coordinator (Parks & Recreation), Isle of Wight County**

SALARY: \$32,912-\$41,141 DOQ/DOE. Work on special events planning; assist with coordination of County Fair, including the pageant, and serving as the county representative on the Fair Committee. Responsible for coordination of other special events offered through Parks & Rec. Dept. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit [www.iwus.net](http://www.iwus.net) or call 757/365-6263. Open until filled. EOE.

### **Chief Financial Officer (Treasurer), La Plata, Md.**

SALARY: DOQ/DOE (+) benefits. (Pop, 10,000) Manager/council charter government. Treasurer is the chief financial officer and administrator of town's finance and budget programs, and manager of the Financial Administration Department. Reqs. bachelor's degree with 5 yrs. local govt. exper. (relevant master's with at least 3 yrs. exper. preferred). Send detailed letter of interest and resume to: Treasurer Search, 305 Queen Anne, La Plata, MD 20646. See [www.townoflaplata.org](http://www.townoflaplata.org). Resume review begins April 2. Open until filled. EOE.

### **GIS Analyst (Transportation Department), Chesapeake Public Schools**

SALARY: \$40,586-\$44,790 starting range (+) benefits. Responsible for routing school buses. Responsibilities: geocoding student records, updating bus routes, and providing transportation analyses. Must be proficient with Microsoft Office, ArcGIS 9.x. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college in GIS or closely-related field with 4-8 yrs. exper. To apply or to read the full job description, visit: <http://www.cpschools.com/departments/personnel/description.php?id=64>. Open until filled. EOE.

### **GIS Analyst (Planning & Development Department), Chesapeake Public Schools**

SALARY: \$40,586-\$44,790 starting range (+) benefits. Utilize school planning software; analyze GIS systems and procedures; provide system administration

and support. Responsibilities: geocoding of student records, documenting and QC of GIS data errors, and maintaining GIS layers and shapefiles. Must be proficient with Microsoft Office, ArcGIS 9.x. Reqs. comb. of educ. and exper. equiv. to graduation from accredited college in GIS or closely-related field and 4-8 yrs. exper. To apply or to read job description, visit: [www.cpschools.com/departments/personnel/description.php?id=64](http://www.cpschools.com/departments/personnel/description.php?id=64). Open until filled. EOE.

### **Coordinator of Tourism and Special Events/Projects, Eden, N.C.**

SALARY: DOQ/DOE. Coordinates Eden Tourism Board and markets city's river, shopping and recreational resources; aggressively seeks opportunities to partner with associations, organizations and other communities to increase number of tourists visiting city; plans and implements annual marketing plan; coordinates and assists with the coordination of downtown and city special events. Reqs. relevant bachelor's and training in economic development and considerable professional exper. MBA desired. Applications available at Eden City Hall, 308 E. Stadium Drive or call HR at 336/623-2110 and Employment Security Commission, Hwy. 87, Reidsville, NC. Open until filled. EOE.

### **Assistant City Manager, Emporia**

SALARY: \$55,893-\$78,975 (+) benefits. *Readvertised.* Starting at entrance / DOQ. Member of city manager's leadership team; assist in development of policies and procedures; assist and assess city depts. and interdepartmental activities. Duties include serving as planning director and zoning administrator; budget analysis. Prefer relevant master's degree with local govt. exper. Residency req. To obtain more info, call 434/634-3332 or visit [www.ci.emporia.va.us](http://www.ci.emporia.va.us). Submit resume in confidence to: Brian Thrower, City Manager, City of Emporia, P.O. Box 511, 201 S. Main St., Emporia, VA 23847. Open until filled. EOE.

### **Systems Engineer II, Virginia Beach**

SALARY: \$60,020-\$90,030 (+) benefits. In GIS Center, analyzes and installs manufacturer-supplied software and hardware to maintain or enhance the operating system and provide around-the-clock system availability; designs, prepares and reviews hardware specifications, software configurations, RFPs, and contracts; participates

in the selection of software and hardware products; tailors system software and configuration to optimize performance. For minimum requirements, more detailed job info, and to apply on-line, visit: [www.vbgov.com/careers](http://www.vbgov.com/careers). No faxes, e-mails or paper applications accepted. Job # 2034. Deadline: March 10. EOE.

### **Demographer, Prince William County**

SALARY: \$51,002-\$65,793 entry range DOQ/DOE; \$51,002-\$81,604 full range (+) benefits. Principle demographer. Reqs. thorough knowledge of demographic and economic principles, products and modeling techniques; thorough knowledge of federal Census Bureau programs, data and data-dissemination systems; general knowledge of principles, practices and techniques of planning pertaining to an urban county and metropolitan region. Reqs. any comb. of educ. and exper. equiv. to relevant bachelor's degree, supplemented with master's in geography, demographics, sociology or planning, and 1-2 yrs. exper. in a quantitative field. Prefer ability to utilize ArcGIS software suite. Submit applications through Prince William County Web site at <http://www.pwcgov.org/jobs/>. Open until filled. EOE.

### **Assistant Town Engineer, Wytheville**

SALARY: \$36,493-\$52,098 DOQ (+) benefits. Should have knowledge of surveying equipment and methods; drafting abilities; general engineering practices; zoning regs.; supervisory skills; ability to become certified under state's erosion and sediment control regs. Reqs. associate's degree or equiv. (engineering oriented curriculum preferred) and additional training in specialized subject, such as storm water mngmnt., concrete and asphalt technology and construction costs. Application packages available at [www.wytheville.org](http://www.wytheville.org). Human Resource Department, Town of Wytheville, P.O. Box 533, Wytheville, VA 24382. Deadline: March 14. EOE.

### **County Planner I, Henrico**

SALARY: \$38,479-\$67,542 (+) benefits. Reqs. considerable knowledge of principles and practices of land-use planning. Ideal candidate can apply knowledge of statistics, mathematics, economics, sociology, zoning, land use, GIS, and map reading in researching and drafting staff reports for rezoning, provisional use permits, small

*Continued on page 6*

## POSITIONS

area studies, and special projects. Position qualifies under the department's Career Development Program. For more specific descriptions of duties and qualifications and to apply, visit [www.henricojobs.com](http://www.henricojobs.com). #1001-0070 Deadline: March 9. EOE.

### **Assistant Finance Director, Petersburg**

SALARY: \$45,045-\$73,766 DOQ/DOE (+) benefits. Assist in planning, organizing and directing financial activities. Responsible for all accounting functions, general ledger reconciliations, grant reports, compliance regs. and financial statement preparation. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major work in accounting and public finance admin. Exper. Familiarity with Bright Municipal Accounting Software desirable. CPA preferred. Submit application and/or resume and requests for accommodations to: City of Petersburg, Human Resources Department, 103 W. Tabb St., Petersburg, VA 23803. Visit [www.petersburg-va.org](http://www.petersburg-va.org). Deadline: March 14. EOE.

### **Transportation Planner, Blacksburg**

SALARY: \$43,026-\$53,782 DOQ/DOE hiring range (+) benefits. Plan and implement projects for Blacksburg Transit and the Blacksburg-Christiansburg-Montgomery County MPO. Typical examples of work: developing and implementing standardized process for evaluation, planning and execution of bus route and schedule changes, and bus stop requests; serving as liaison with private developers to ensure transportation issues are addressed during preliminary stages of development; plan and implement planning projects utilizing MPO planning funds. Reqs. relevant bachelor's degree and 2-5 yrs. exper., or an equiv. comb. of educ., training and exper. Prefer. exper. in Microsoft Office and ASRI/Arcview GIS. Town of Blacksburg application required; can be downloaded at [www.blacksburg.gov](http://www.blacksburg.gov) or picked up at the Human Resources Office, 300 S. Main St., Blacksburg, VA 24060. For accommodations, call 540-961-1188 (voice) or VA Relay Center at 711(TDD). Application review begins March 14. Open until filled. EOE.

## Other positions

**NOTICE:** The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).

### **Construction Plans Examiner (Commercial Building), Arlington County**

SALARY: \$46,592-\$77,043 (+) benefits. Deadline: March 13.

### **Real Estate Specialist, Arlington County**

SALARY: \$46,592-\$77,043 (+) benefits. Deadline: March 6.

### **Principal Planner, Department of Planning and Zoning, Isle of Wight County**

SALARY: \$46,240-\$57,799 DOQ (+) benefits. Open until filled. EOE.

### **Wastewater Operator, Rivanna Water and Sewer Authority**

SALARY: \$26,086-\$50,732 full range DOQ/DOE (+) benefits. Open until filled.

### **Utility Agent (Public Utilities), Hanover County**

SALARY: \$35,265-\$52,523 DOQ/DOE (+) benefits. Open until filled.

### **Director of Planning and Zoning for Community Development, Front Royal**

SALARY: DOE (+) benefits. Open until filled.

### **Engineer II (Public Utilities), Chesapeake**

SALARY: \$48,582-\$60,727 DOQ (+) benefits. Deadline: March 16.

### **City Manager, Henderson, N.C.**

SALARY: \$106,600 to start (+) benefits. Open until filled.

### **Director of Social Services, Franklin County**

SALARY: DOQ/DOE (+) benefits. Open until filled.

### **Police Chief, Lynchburg**

SALARY: DOQ/DOE (+) benefits. Deadline: March 17.

### **County Administrator, Patrick**

SALARY: Negotiable DOQ/DOE (+) benefits package. Deadline: March. 15.

**DEADLINE:** The deadline for placing a job advertisement in the next issue of Update is Friday, March 14. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.



**Go Green  
Virginia**

# 2008 Regional Forums

Print, fill out and mail back to VML with payment.

... Local governments creating a sustainable future

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Locality: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

All forums will begin at 8:30 a.m. and end at 3:30 p.m. I will attend the following forum:

<input type="checkbox"/> <b>Tuesday, April 15</b>	<b>Virginia Beach Convention Center</b> 1000 19th Street Virginia Beach, VA 23451 <i>Please respond by April 4</i>	<b>\$45</b>
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<input type="checkbox"/> <b>Thursday, April 17</b>	<b>Fairfax Marriott at Fair Oaks Mall</b> 11787 Lee Jackson Memorial Highway Fairfax, VA 22033 <i>Please respond by April 7</i>	<b>\$45</b>
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<input type="checkbox"/> <b>Tuesday, April 22</b>	<b>Southwest Virginia Higher Education Center</b> One Partnership Circle Abingdon, VA 24210 <i>Please respond by April 10</i>	<b>\$45</b>
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<input type="checkbox"/> <b>Tuesday, April 29</b>	<b>James River Conference Center</b> 400 Court Street Lynchburg, VA 23504 <i>Please respond by April 15</i>	<b>\$45</b>
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Enclosed is my check.

\$ \_\_\_\_\_

Please make checks payable to VML and mail to: VML

Attn: Joni Terry

P.O. Box 12164

Richmond VA 23241



*GoGreenVA is a  
Virginia Municipal League  
initiative*

[www.GoGreenVA.org](http://www.GoGreenVA.org)

# Update

The newsletter of the  
Virginia Municipal League

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