

# Update

June 27, 2008

The newsletter of the  
Virginia Municipal League

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**Switch off all unnecessary lights in municipal buildings.** Use dimmers, motion sensors, or occupancy sensors to automatically turn off lighting when not in use to reduce energy use and to save money. When feasible, turn off the lights that are near windows and make use of daylight. And remember to turn off lights when you leave at night.

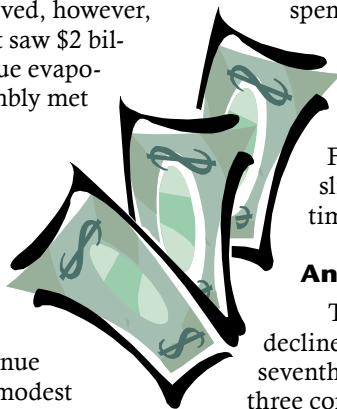
## State revenues stumble as finish line approaches

**O**n the surface the news appears good: the state will meet its revised revenue forecast for the fiscal year that ends June 30. How this was achieved, however, signals that the wild ride that saw \$2 billion in forecasted state revenue evaporate while the General Assembly met this winter may not be over.

On a fiscal year-to-date basis, total general fund revenues grew 1.8 percent over the same period last year, Secretary of Finance Jody Wagner told the House Appropriations Committee on June 18. The official revenue forecast for FY08 calls for a modest 1.2 percent growth.

A close review of the numbers, however, is troubling. The major sources comprising 80 percent of general fund revenues

are under-performing the official estimate. These sources reflect major economic variables – employment, consumer spending and housing. Considering the actions already taken by Gov. Tim Kaine and the General Assembly to address a \$2 billion revenue shortfall in FY08, the continuing revenue slide may indicate harder budget times ahead in the new biennium.



### Analysis

The Virginia Leading Index declined 0.2 percent in April for the seventh decline in nine months. All three components of the index – auto registrations, building permits and initial unemployment claims – contributed to the drop.

*Continued on page 2*

## TRANSPORTATION

### Special session could reflect real life: gridlock

**T**he special session of the General Assembly on transportation was scheduled to convene as this edition of *Update* went to press – Monday, June 23 – and a solution to finding a way to pay for road and transit improvements appeared as elusive as ever.

Speaking at a June 19 press conference, Gov. Tim Kaine said he would not sign legislation that shifted the responsibility for funding the state's transportation program onto city councils and boards of supervisors.

Del. Ward Armstrong was poised to introduce the governor's transportation package in the Republican-controlled House of Delegates where Speaker William Howell indicated it would be referred – from the

governor's perspective – to the unfriendly Finance Committee. Kaine did not rule out having the legislation also introduced in the Senate, where Democrats hold a razor-thin majority.

Petersburg Mayor Annie Mickens, Newport News Mayor Joe Frank, Petersburg Vice Mayor Horace Webb, Richmond Council Member Kathy Graziano, Richmond Council Member Ellen Robinson, Charlottesville Council Member Julian Taliaferro and James City Council Member John McGlennon were among the local officials attending Kaine's press conference. The governor said that 11 cities, 29 counties and seven towns adopted resolutions

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## FROM THE CAPITOL

## State revenue continued ...

<b>Major revenue sources fall behind forecast</b>			
Revenue Source	% of General Fund Revenues	Year-to-Date Change	% Annual Growth Needed to Meet Projection
Individual Income Tax Withholding	57.0	4.9	5.2
Sales and Use Tax	20.0	1.0	1.6
Wills, Suits, Deeds, Contracts	3.0	(21.5)	(15.0)

Recordation tax collections fell 27.5 percent in May, the seventh consecutive month with a decline near or in excess of 25 percent. (The official forecast calls for a 15 percent decline.) Pending home sales in the state's three major metropolitan areas, representing about 70 percent of total recordation taxes, are down 27 percent from last year. In the first quarter of 2008, the average home sales price in Northern Virginia dropped 13 percent compared to a year ago. In Hampton Roads, the median sales price is down 1.1 percent from the first five months of last year. And, the inventory of available homes is piling up – almost 11 percent higher in Hampton Roads. The large inventory of houses and condominiums puts pressure on homeowners to lower prices. The housing slowdown also affects sales and use tax collections for home furnishings and building materials. Surveys taken by the Department of Taxation of major companies in the housing sector show a

decline of more than 6 percent in sales tax receipts this year as compared to FY07.

The general weakness in sales and use tax receipts of other goods, according to the Department of Taxation, is directly attributable to higher gasoline prices and the depressed housing market. The revenue forecast adopted by the General Assembly this past March did not anticipate \$4 per gallon gasoline prices.

**What's ahead?**

Over the last three months, withholding and sales tax collections have increased only 2.6 percent and 1.4 percent, respectively, suggesting lingering economic weakness heading into next fiscal year. Also, the hard-hit housing market is expected to depress revenue growth next fiscal year.

If the fiscal year ends up with a revenue surplus, the reasons are that

individual income tax not withheld by employers, which comprises 18 percent of general fund revenues, and corporate income taxes, which make up 4 percent of the revenues, are doing better than forecast. But, these two revenue sources are volatile, and a sagging economy will eventually affect collections.

As for transportation taxes, three of the four major revenue sources accounting for almost 61 percent of all transportation dollars, are not meeting the estimates. The largest, motor fuel taxes, comprises 24 percent of these revenues. The 2.1 percent year-to-date increase is just over half the amount of growth required to meet the forecast. The second largest revenue is the motor vehicle sales and use tax. The forecast already recognizes a decline of 4.5 percent as compared to last year. But, the actual year-to-date plunge is 7.4 percent.

**Local government impact**

If current revenue patterns continue, state coffers will be negatively affected in FY09 and FY10, forcing the governor and General Assembly to look for more areas of the state budget to cut. About half of all general fund revenues collected by the state are distributed to local governments to carry out state mandates and other core services.

The larger than anticipated decline in motor fuel taxes, vehicle registrations and vehicle titling taxes will put even more pressure on secondary and urban roads and transit budgets.

Local governments could soon be facing their own challenging forecast. ❖

## Special session continued ...

urging the legislature to find a long-term solution to the problem during the special session.

In addition, VML's Legislative Committee adopted a position June 12 urging the governor and General Assembly to resolve the issue.

The Legislative Committee's position states that any legislation must recognize that it is the state's responsibility

to impose the new taxes and fees; that the funding purposes must be restricted to ensuring safe roads, relieving traffic congestion, providing adequate access throughout the state, maintaining and increasing transit investments, promoting economic development throughout the state, and providing multi-modal options. The position concludes by supporting consumer choices, including

the use of tolls on new transportation facilities where appropriate.

Secretary of Transportation Pierce Homer presented Kaine's transportation plan at the beginning of the meeting.

VML will keep its members updated on the special session throughout the week via its *Legislative Bulletin*. ❖

**FROM THE CAPITOL****DPB: Across-the-board cuts considered permanent**

The state budget director told VML and VACo staff on June 12 that the \$50 million per year reductions in state financial assistance to cities and counties included in the 2008-2010 Appropriation Act would be continued after the next biennium. His advice to local governments is to treat these cuts as permanent reductions unless the General Assembly makes up for them in the 2009 session.

VML and VACo earlier this month sent city and county managers their locality's individual cuts as well as a list of state aid programs from which the Department of Planning and Budget

(DPB) determined the specific reduction targets. Cities and counties may: take the total savings out of one program included on the DPB list; reduce multiple state aid programs on a proportional basis or by a specified percentage; or reimburse the state in aggregate for the savings share, thereby keeping the state aid programs at an unreduced level.

Cities and counties may also use a combination of the three options, but must decide before Aug. 30, 2008. DPB will review each local plan to determine if the local choices are accurate and obtainable. ❖

**Kaine issues directive aimed at local jail overcrowding**

Gov. Tim Kaine announced last week that he has directed the Department of Corrections not to enter into any additional agreements to house out of state inmates from the federal government or other states, a move that may or may not lessen overcrowding in local jails over time.

As part of the 2008 Appropriation Act, the General Assembly and Kaine approved a \$19.2 million annual reduction to the Department of Corrections' (DOC) operating budget. Budget language authorizes DOC to contract to sell up to 1,000 beds to other states and the federal government to offset the reductions. DOC is now holding 300 Wyoming inmates, expected to generate annual revenue of \$7.2 million per year.

The DOC plan also included a provi-

sion to maintain more than 900 "temporary emergency" beds, which had been scheduled to be taken off line this year, to make up for the lost state capacity allocated to non-Virginia inmates. (Temporary emergency beds refer to the practice of "double-bunking," dormitory-style beds, or use of less-than-secure spaces to house inmates for a limited period.)

The number of state inmates held in local jails, however, is increasing. Although the total number dropped from a high of 3,000 in 2006 to a low of 900, the most recent census of "out-of-compliance" state inmates in jails is now more than 1,800. The sheriff in Virginia Beach filed a lawsuit to redress the situation at his jail, and other localities have also publicly expressed their concerns.

The governor's directive to the

Department of Corrections creates a \$12 million per year budget shortfall for the department that will have to be addressed in the 2009 legislative session or sooner through executive action.

The failure to address the shortage means DOC will not be able to open the new section at the St. Brides Correctional Center. In addition, DOC needs another \$25 million per year for the new Grayson County facility (1,024 beds) to open, and more capital and operating funds to complete the newly authorized Charlotte County facility (up to 2,000 new beds). Without new state capacity (or significant increases in local capacity) to absorb state-responsible inmates, local jail overcrowding will become even more frequent. ❖

**Sustainable development criteria proposed for state funding decisions**

Gov. Tim Kaine has charged a newly created "Sub-Cabinet on Community Investment" with ensuring that state funds are invested in projects that reduce sprawl. Kaine's executive order says that the state should be investing in projects that promote compact development, use existing infrastructure, consume less land, conserve open space and minimize the negative effects of sprawl.

VML President and Arlington County Board Member Jay Fisette was quoted in the press release on the execu-

tive order as applauding "... Governor Kaine for refocusing attention on the revitalization of our local communities through the creation of a Sub-Cabinet on Community Investment. Many local governments will welcome help as we face infrastructure, congestion, and air and water quality challenges."

The executive order instructs state agencies to make decisions on the use of discretionary funds based on sustainable development principles, and to make quarterly reports to the governor on those decisions. The state Depart-

ment of Planning and Budget will establish a list of agencies and discretionary funds that will be included in the reporting requirements.

State agency initial reports are due Oct. 1, 2008.

Secretary of Natural Resources L. Preston Bryant will serve as chair of the sub-cabinet, which also will include Secretary of Administration Viola O. Baskerville, Secretary of Commerce and Trade Patrick O. Gottschalk, Secretary of Finance Jody M. Wagner, and Secretary of Transportation Pierce R. Homer. ❖

## FROM THE CAPITOL

## State offers localities on-line option for mandate comments

Local governments now have the ability to participate on-line in the assessment of state mandates. Each year state agencies are required to assess a series of programs to determine the impact on local governments of any mandates contained in the programs. The agencies then determine whether such mandates should be retained, altered, or eliminated. This year, 27 mandates are scheduled for assessment. The Commission on Local Government coordinates the mandate assessment process.

Agencies conduct their assessments within 60- to 90-day periods, and must solicit comments from local governments.

To facilitate this process, the commission has established a Web site [www.dhcd.virginia.gov/Commission-on-Local-Government/pages/programs.htm](http://www.dhcd.virginia.gov/Commission-on-Local-Government/pages/programs.htm) for state agencies and localities to

share information. The open-access part of the site includes background on the process and the assessment schedule. The secure part of the site, which is accessible by a password that the commission provides upon request, contains descriptions of the specific mandates, comment forms and instructions. Localities can upload their completed comment forms to the site for the agencies to review.

Beginning July 1, 2008, state agencies will be assessing these mandates:

- Posting of National Motto/Bill of Rights/Other Documents
- Charter School Applications
- State and Local Hazard Mitigation Plans
- Maintenance of Emergency Medical Services

- Family Access to Medical Insurance Security (FAMIS)

Beginning Aug. 1, these programs will be undergoing assessment:

- Motor Vehicle Emissions Control Program
- Local and Regional Water Supply Plans
- Vegetation Control for Outdoor Advertising Signs
- Maintenance and Repair of Non-conforming Signs

The commission and VML encourage all localities to take advantage of this opportunity for constructive feedback. Comments on the fiscal impact of mandates are particularly welcome. ❖

## AT THE LEAGUE

## Legislative Committee initiates policy process for '09 legislative program

The VML Legislative Committee referred a number of issues to the league's standing policy committees for study when it met in Richmond on June 12.

The policy committees will report back their findings and recommendations late this summer so the Legislative Committee can incorporate them in a proposed Legislative Program that will be voted on by the membership at the annual conference in October.

Among the issues to be considered are:

- Local authority to deal with blight issues (Community & Economic Development Committee).
- Impact fees (General Laws Committee).
- Recycling goals (Environmental

Quality Committee).

- Maintenance of HB 599 funding (Finance Committee).
- Eminent domain (General Laws Committee).
- Opposition to any new limitations or unfunded mandates on local government regarding immigration (General Laws Committee).
- The future of the Comprehensive Services Act for At-Risk Youth and Families (Human Development & Education Committee).
- Protection of local governments' revenue authority (Finance Committee).

Vienna Mayor M. Jane Seeman chairs the committee, which will hold its next meeting on Sept. 18 in Richmond. ❖

## IN CONGRESS

## New federal disability rules proposed

The U.S. Department of Justice has released a substantial revision of the federal standards for the enforcement of the Americans with Disabilities Act, first passed in 1990.

According to news reports, the new rules would create more stringent requirements in many areas and impose new requirements in areas previously untouched by the law. The impetus behind the revisions and expansion is the increasing number of Baby Boomers entering the ranks of senior citizens, as well as the growing number of disabled war veterans.

The Census Bureau reports that more than 51 million Americans have

some kind of disability, and nearly two-thirds of those report severe impairments.

Local governments would be affected by the revisions. For example, the proposals address wheelchair access for witness stands, playground access, and access to stages in public auditoriums. Sports facilities would come under additional access requirements as well. The proposal includes some exemptions for parts of existing buildings, but new construction or renovations would be covered by the rules.

While business organizations have expressed concern over the potential cost of the proposed revisions, some

advocates believe the proposed revisions do not present a substantial change in current policy.

The approximately 1,000 pages of background, proposed rules, questions and commentary, cost estimates and other related information were published in the June 17 Federal Register, with 60 days for public comments (deadline Aug. 18). See [www.regulations.gov](http://www.regulations.gov) to read the proposed rules. Use the key phrases "DOJ" and "ADA." Once the final rules go into effect, they have the force of law. ♦

## U.S. Chamber creates new mobility coalition

In preparation for the coming reauthorization of the federal highway and public transportation programs, the U.S. Chamber of Commerce launched "FasterBetterSafer," a new transportation coalition, on Monday, June 23.

Along with the chamber, the coalition includes several construction industry organizations, the American

Public Transportation Association and the Laborers International Union of North America. The National League of Cities is discussing with the coalition the idea of working collaboratively on the legislation.

The coalition seeks a strong federal role in transportation as well as more revenue for highway and public trans-

portation infrastructure. It is planning nationwide campaign to raise awareness about improving and investing in the country's aging and overburdened transportation systems.

This will include regional forums on infrastructure problems and solutions. The coalition's Web site is [www.fasterbettersafer.org](http://www.fasterbettersafer.org). ♦

## ETCETERA

## Energy efficiency seminar set for July 11

The Virginia Energy Purchasing Governmental Association (VEPGA) will conduct a free Energy Efficiency Seminar on "best practices" for local governments on July 11 in Henrico County.

The seminar, which will be held from 9 a.m. to 3:15 p.m. at Dominion Virginian Power's technical center in the Innsbrook business park, will examine what amount of savings can be realistically achieved with energy efficiency and demand response programs.

The sessions will explore funding sources for such programs, including cost/benefit analysis and funding implementation out of future savings. Speakers will debunk commonly held energy myths and provide information about programs that have proven they can deliver significant savings. In addition, case studies will focus on two local

governments that have implemented energy efficiency programs and reaped the rewards.

As governments of all sizes search for ways to cope with soaring energy prices, this is a seminar that local officials, energy managers and purchasing personnel should attend.

VEPGA will offer the seminar free to everyone who registers by July 8, not just its membership. More information, including an agenda, directions and on-line registration, can be found on the VEPGA Web site at [www.vepga.org](http://www.vepga.org). Look for the link at the top of the home page.

Some nearby hotel options include: Comfort Inn Suites (804/217-9200); Hilton Garden Inn (804/521-2900) and Marriott Richmond West (804/965-9500).

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## ETCETERA

## Energy efficiency seminar continued ...

**About VEPGA:** The Virginia Energy Purchasing Governmental Association, comprised of VML and VACO representatives, negotiates power rates and terms and conditions of service with Dominion Virginia Power on behalf of local governments. The association, which was preceded for 20 years by a jointly sponsored steering committee, formally organized in 2002 in response to the passage of deregulation legislation

in 1999. In 2007, the General Assembly changed course and largely abandoned deregulation, replacing it with a unique form of re-regulation. The next several years will be crucial in determining Virginia's energy future as the effects of re-regulation are felt and as increasing pressures are brought to bear for implementing energy conservation and the use of green energy. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of the job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Town Manager, Big Stone Gap

SALARY: \$50,000-\$75,000 (+) benefits. (pop. 5,900). Must reside within town corporate limits. Prefer exper. managing a town government and bachelor's or master's degree in public or business admin. Reports to 7-member Town Council, responsible for \$16.4 million operating and capital bgt. Send resume, salary history and 3 professional references to: Town Clerk/Treasurer, 505 E. 5th St., S., Big Stone Gap, VA 24219. E-mail resume to [jhall@bigstonegap.org](mailto:jhall@bigstonegap.org). Fax: 276-523-5625. Deadline: July 15. EOE.

### Project Manager (Engineering Division), Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Reqs. 3-5 yrs. exper. (govt. exper. preferred), and B.S. or equiv. in civil engineering or related field. Perform technical work involving project management for design and construction of capital improvement projects. Additional responsibilities include reviewing and coordinating county transportation issues, serving as project manager on all transportation projects, acting as liaison between county and VDOT, and representing county on local and regional boards involving transportation issues. Submit application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397.

Visit [www.iwus.net](http://www.iwus.net) or call 757/365-6263. Open until filled. EOE.

### Real Estate Appraisal Analyst, Chesapeake

SALARY: \$42,734 (+) benefits. Analyze and assess real estate property equitably at fair market value; review property information; conduct field appraisals; collect and analyze data; conduct studies; respond to inquiries. Reqs. BS/BA or educ. and training equiv. to 4 yrs. of college in real estate or closely related field, and 2-plus yrs. related exper. Also reqs. valid driver's license with acceptable driving record. Prefer successful completion of IAAO courses 101, 102, 210, or 112, 300, 311, or 312 or other equiv. courses. For more info or to apply visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Deadline: July 15. EOE.

### Water Plant Operator, Nelson County Service Authority

SALARY: Responsible for operation of a Class II water treatment facility at the authority's Wintergreen location. Reqs. min. of H.S. diploma or GED; valid Va. water works certification license, as established by Va. Dept. of Commerce Certification Board of Water and Wastewater Treatment Plant Operators. Submit resume to: Nelson County Service Authority, Attention: Human Resources, P.O. Box 249, Lovings-ton, VA 22949. No phone calls. Deadline: July 3. EOE.

### Planning Technician, Chesterfield County

SALARY: \$30,433-\$35,816 hiring range. Provide basic information and assistance to the public and development community in matters relating to the Comprehensive Plan, Zoning and Subdivision Ordinance requirements, development review, and other standards, codes and procedures. Reqs. associate's degree and 1 yr. related exper. or equiv. comb. of training and exper.; knowledge of planning and zoning

principles and practices. County application required. Visit <http://careers.chesterfield.gov> to view instructions and to complete and submit application. 804/748-1551. Deadline: July 10. EOE.

### Information Technology Specialist (IT Department), Bedford County

SALARY: \$28,015-\$30,816 (+) benefits. Newly created entry level position. Should have ability to become "generalizing specialist" with mainstream technologies from companies like Microsoft, Cisco and Dell. Will follow processes for managing customer issues, working on IT projects and learning new technologies. Prefer min. 2-yr. technical degree in field of computer science along with progressively responsible related exper; must exercise tact, diplomacy and courtesy when dealing with others. Applications available at [www.co.bedford.va.us](http://www.co.bedford.va.us) or from Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Fl., Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

### Town Manager, Black Mountain, N.C.

SALARY: DOQ/DOE (+) benefits. (pop. 7,800) 83 FTEs; \$8.7 million bdt. Growing community located 20 miles east of Asheville in heart of Appalachian Mountains. Council-manager govt. w/manager reporting to mayor and 5-member board. Lead and direct all depts., including administration, fire, police, parks & rec, planning and code enforcement, streets and water. Reqs. relevant bachelor's degree; prefer min. 5 yrs. exper. as manager or asst. manager in local govt. and/or MPA. Required town application available at [www.townofblackmountain.org](http://www.townofblackmountain.org). Submit application, resume, cover letter and salary history to: Town Clerk, Town

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## POSITIONS

of Black Mountain, 102 Montreat Road, Black Mountain, NC 28711. Open until filled. EOE.

### City Center Project Manager, Falls Church

SALARY: \$80,000-\$100,000 DOQ (+) benefits. Professional civil engineer will represent city's interests in development of City Center Project. Reqs. significant exper. managing large-scale, multiphase commercial development. Coordinates with all depts. Reqs. degree in civil engineering or related field and registration as P.E. in Va.; min. 5 yrs. exper. in responsible position in engineering field with responsibility of managing large-scale, multi-phase commercial developments. Submit resume or application to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov). Open until filled. EOE.

### Planner I, Richmond

SALARY: \$38,081-\$62,547 (+) benefits. Handle responsibilities, assignments in Department of Community Development's Housing and Neighborhoods Division, which handles all federal entitlement grants through HUD. Duties include assisting senior staff with: CDBG, HOME, HOPWA and ESG programs; development of city's Consolidated Plan, Annual Action Plan and CAPER; monitoring sub-recipients of federal funds; maintaining documentation. Prefer relevant bachelor's degree and 1 yr. relevant exper. Prefer GIS exper. Log-on to [www.richmondgov.com/departments/hr/](http://www.richmondgov.com/departments/hr/) for application. Deadline: June 29. EOE.

### Planner II, Richmond

SALARY: \$42,913-\$70,488 (+) benefits. Handle responsibilities in Department of Community Development's Housing and Neighborhoods Division, which typically include: working with neighborhood revitalization initiative known as Neighborhoods in Bloom, plus perform other community development and neighborhood planning activities as necessary. Prefer relevant bachelor's degree and 2 yrs. exper. or 1 yr. exper. and an advanced degree. Log-on to [www.richmondgov.com/departments/hr/](http://www.richmondgov.com/departments/hr/) for an application. Deadline: June 29. EOE.

### Planner III, Richmond

SALARY: \$55,001-\$90,342 (+) benefits. Oversee operations and staff of Department of Community Development's Planning and Preservation Division, which is responsible for long-range planning and historic preservation activities, including development and implementation of city's Master Plan and Downtown Master Plan. Reqs. relevant bachelor's degree and 5 yrs. exper. Prefer higher level degree and demonstrated understanding of long-range planning, urban design and historic preservation. Log-on to [www.richmondgov.com/departments/hr/](http://www.richmondgov.com/departments/hr/) for an application. Deadline: June 29. EOE.

### Civil Engineer I, Poquoson

SALARY: DOQ (+) benefits. Assists city engineer. Performs engineering design, analysis and review. Approves municipal and private developments. Reviews construction development, maintenance and operational plans; manages municipal projects; conducts field investigations; meets with developers, consultants, contractors and the public to resolve problems and explain city policies. Reqs. B.S. in civil engineering or civil engineering technology and min. 5 yrs. exper. and/or training. City application, resume and salary history must be submitted to: City Manager's Office, 500 City Hall Ave, Poquoson, VA 23662. For further info call 757/868-3000. Deadline: July 25. EOE.

### Manager of Neighborhood Resources, Herndon

SALARY: \$59,336-\$72,256 DOQ/DOE (+) benefits. In Dept. of Community Development. Bring focus and priority to neighborhood needs; help enhance quality of life; encourage and assist neighborhoods to develop their own assets and resources. Plan, coordinate, direct and implement neighborhood and housing resources and programs that support housing rehabilitation. Reqs. relevant bachelor's degree, min. 5 yrs. exper. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172 or 703/481-1185 or [jobs@herndon-va.gov](mailto:jobs@herndon-va.gov). All jobs posted at [www.herndon-va.gov](http://www.herndon-va.gov). Open until filled. EOE.

### Planner, Montgomery County

SALARY: \$39,449-\$44,543 hiring range DOQ (+) benefits. Reviews site development plans and subdivision plats for conformity to zoning and development ordinances as member of Department of Planning and GIS Services. Reqs. educ. or

training equiv. to relevant bachelor's degree plus 2 yrs. exper. Req'd. county application available at Human Resources, 755 Roanoke St., Christiansburg. For more info or to request application or accommodation, contact Human Resources at 540/394-2007 (TDD 540/382-5700) County Job Line (540/394-2010) or visit [www.montva.com](http://www.montva.com). Review of applications begins June 25. Open until filled. EOE.

### General Services Director, Isle of Wight County

SALARY: Negotiable DOQ/DOE (+) benefits. Ensure provision of effective, responsive service pertaining to water, wastewater, drainage, storm water management, solid waste, building and grounds maintenance, soil and erosion control, and design and construction of county facilities. Manages Public Works, Public Utilities and Engineering Division. Reqs. bachelor's degree or equiv., 5-8 yrs. related exper., including local govt. exper. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit [www.iwus.net](http://www.iwus.net) or 757/365-6263. Open until filled. EOE.

### Engineer II (Public Utilities), Chesapeake

SALARY: \$54,039 (+) benefits. Perform difficult professional and routine administrative work in the Engineering Division. Reqs. bachelor's degree in Civil Engineering or closely related field and 4-plus yrs. exper. Professional Va. Engineer's License, or ability to obtain one, highly desired. For more info and/or to apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Deadline: July 11. EOE.

### Procurement Officer, Chesapeake

SALARY: \$57,914 (+) benefits. Procures goods and services. Perform professional responsibilities associated with pre-award and post award contracting functions. Reqs. BS/BA or educ. and training equiv. to 4 yrs college in purchasing, marketing, business mgmt, or closely related field, and 6-plus yrs. relevant work exper. CPPO or CPM certification req. within 1 yr. For more info and/or to apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Deadline: June 25. EOE.

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**POSITIONS****Assistant Zoning Administrator, Leesburg**

SALARY: \$55,390-\$92,969 (+) benefits. (pop. 37,000) Reqs. bachelor's degree in planning or related field; min. 5 yrs. exper., including 1 yr. as supervisor. Prefer VAZO certification. Apply: See [www.leesburgva.gov](http://www.leesburgva.gov) or request application from HR Dept. at 703/737-7177. Mail application and resume in confidence to: Town of Leesburg, 25 W. Market St., P.O. Box 88, Leesburg, VA 20178. Applications may be faxed to HR Dept. at 703/737-7190. Resumes supplemental only. Open until filled. EOE.

**Zoning Inspector, Leesburg**

SALARY: \$43,246-\$72,585 (+) benefits. (pop. 37,000) Reqs. completion of 2-yr. college educ. in relative field and min. 1 yr. exper. in building/construction or planning field. Prefer VAZO certification. Apply: See [www.leesburgva.gov](http://www.leesburgva.gov) or request application from HR Dept. at 703/737-7177. Mail application and resume in confidence to: Town of Leesburg, 25 W. Market St., P.O. Box 88, Leesburg, VA 20178. Applications may be faxed to HR Dept. at 703/737-7190. Resumes supplemental only. Open until filled. EOE.

**Director of Public Works, Chesapeake**

SALARY: \$92,803-\$143,845 DOQ (+) benefits. Directs dept. programs and services in engineering, street maintenance, storm-water/drainage mngmnt., toll operations, bridges and structures, and waste management operations. Supervise senior staff; establish long-range plans; prepare capital and operating bdgts. Reqs. certified P.E. with min. 6 yrs. exper. leading public works dept. in large organization. Prefer master's in civil engineering or public admin. (with bachelor's in civil engineering). Submit resumes to: John T. Maxwell, Senior Vice President, Springsted Inc., 109-A Wimbledon Square, Suite A, Chesapeake, VA 23320; fax 757/422-6617; e-mail [chesapeake@springsted.com](mailto:chesapeake@springsted.com). Deadline: Aug. 1. EOE.

**Other positions**

NOTICE: *The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).*

**County Attorney, Gloucester**

SALARY: \$112,000 negotiable DOQ/DOE (+) benefits. Deadline: July 5.

**Engineer I / II, Engineer III (2 positions), Virginia Beach**

SALARY: DOQ/DOE (+) benefits. Apply immediately.

**Accountant, Isle of Wight County**

SALARY: \$32,912-\$41,141 DOQ (+) benefits. Open until filled.

**Planner I, Portsmouth**

SALARY: \$32,983 DOQ/DOE (+) benefits. Deadline: June 27.

**Director of Community Development, Louisa County**

SALARY: DOQ/DOE (+) benefits. Open until filled.

**County Attorney, Louisa**

SALARY: Negotiable (+) benefits. Open until filled.

**Water Resource Manager, Rivanna Water & Sewer Authority (Charlottesville)**

SALARY: \$51,107-\$81,772 DOQ (+) benefits. Open until filled.

**Information Systems Assistant Administrator, Rivanna Water & Sewer Authority (Charlottesville)**

SALARY: \$44,044-\$64,070 DOQ (+) benefits. Open until filled.

**Engineering Administrative Office Technician, Rivanna Water & Sewer Authority (Charlottesville)**

SALARY: \$31,375-\$50,201 DOQ (+) benefits. Open until filled.

**Accountant, Bedford County**

SALARY: DOQ/DOE (+) benefits. Open until filled.

**Deputy Town Attorney (Regular, Part-time), Leesburg**

SALARY: Negotiable (+) prorated benefits DOQ. Open until filled.

**Assistant Director of Human Resources, Norfolk**

SALARY: \$64,206-\$113,002 (+) benefits. Deadline: July 21.

**Building Code Enforcement Officer / Data Collection and Mapping Coordinator, Clifton Forge**

SALARY: DOQ/DOE (+) benefits. Open until filled.

**Public Works Director, Clifton Forge**

SALARY: DOQ/DOE (+) benefits. Open until filled.

**Utility Agent, Hanover County**

SALARY: \$36,147-\$53,836 hiring range DOQ/DOE (+) benefits. Open until filled.

**Police Officer(s), Wytheville**

SALARY: \$29,869 to start. Deadline: June 27.

**Deputy County Administrator, Sussex**

SALARY: DOQ/DOE (+) benefits. Deadline: 2 p.m. June 27.

**Director of Economic Development, Sussex County**

SALARY: DOQ/DOE (+) benefits. Deadline: 2 p.m. June 27.

**Assistant City Manager for Public Information, Greensboro, N.C.**

SALARY: \$115,000-\$135,000 negotiable (+) benefits. Deadline: June 30.

**Assistant City Manager, Greensboro, N.C.**

SALARY: \$115,000-\$135,000 negotiable (+) benefits. Deadline: June 30.

**Director of Utilities, Stafford County**

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: July 2.

## POSITIONS

### Principal Planner, Henrico County

SALARY: \$62,497-\$109,701 DOQ/DOE (+) benefits. Deadline: June 29.

### Chief of Police, Winchester

SALARY: DOQ/DOE (+) benefits. Deadline: July 31.

### Chief Financial Officer, La Plata, Md.

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Planning & Zoning Technician, Manassas Park

SALARY: \$33,890-\$54,541 DOQ/DOE (+) benefits. Deadline: June 16.

### Deputy Director of Planning and Zoning, Leesburg

SALARY: \$67,567-\$113,406 (+) benefits. Deadline: June 30.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Thursday, July 3. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

## CALENDAR

### 2008 NACo Annual Conference & Exposition, Kansas City, July 11-15

More information at [www.nlco.org](http://www.nlco.org).

### Virginia Recreation & Park Society Annual Conference, Richmond, Oct. 4-7

Will coincide with Governor's Conference on Greenways, Blueways & Trails. For more information or to register visit [www.vrps.com](http://www.vrps.com).

### VML Annual Conference, Norfolk, Oct. 19-21

Three-day event featuring general sessions, workshops, round tables and awards presentations will be held downtown at the Norfolk Marriott Waterside Hotel and Waterside Convention Center. More information for attendees: [jterry@vml.org](mailto:jterry@vml.org); more information for vendors: [kpollard@vml.org](mailto:kpollard@vml.org).

### VACo Annual Conference, Bath County, Nov. 9-11

Seventy-fourth annual conference at The Homestead. More information at [www.vaco.org](http://www.vaco.org).

### NLC Congressional City Conference, Orlando, Nov. 13-17.

More information at [www.nlc.org](http://www.nlc.org).

*Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*

# Update

The newsletter of the  
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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