

Update

June 13, 2008

The newsletter of the
Virginia Municipal League

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Supreme Court keeps lawsuit over Dulles rail funding alive

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Audit Energy Use At Home.

The annual greenhouse gas emissions of your house are equivalent to that of two "average" automobiles. By making improvements – sometimes as simple as fixing leaks, adding insulation and installing a hot water heater blanket – you can reduce energy use by 30 to 40 percent, and even cut it in half. Cutting your energy use at home by even 25 percent is the equivalent of taking a car off the road for six months each year, keeping three to four tons of CO₂ out of the atmosphere.

TRANSPORTATION

Legislature headed to Richmond in search of a funding road map

All roads – some of them crumbling and others incredibly congested – will lead to Richmond later this month when the General Assembly convenes to figure out how to pay for long-term road construction and maintenance, as well as for investments in mass transit.

Here's a summary of the transportation landscape as the special session of the legislature approaches:

What: The General Assembly will convene for a special session June 23 called by Gov. Tim Kaine to address: the spiraling road and bridge maintenance deficit; providing relief from perpetual congestion in Northern Virginia and Hampton Roads; and investing in innovative approaches to meet Virginia's transportation challenges.

How we got here: Since 2002, the legislature has repeatedly failed to develop a long-term solution to pay for transportation infrastructure:

- The 2002 session authorized referenda in Northern Virginia and Hampton Roads to impose regional sales taxes for new roads and transit. Voters defeated the referenda by wide margins.

- In 2004, the Senate passed an \$800 million per year package of transportation taxes and fees. The House rejected the proposal.

- In 2005, no significant financing legislation was passed by either chamber.

- In 2006, the Senate and House approved separate funding packages, but failed to achieve a compromise.



Continued on page 2

VML protests 'Line of Duty' cost shift

Virginia Superintendent of State Police W.S. Flaherty has informed local agencies that the department will begin charging them for investigations involving applications for Line of Duty benefits submitted by local employees. The State Police currently pay these investigative costs. The investigations last year cost the State Police \$217,017 for 201 investigations, or about \$1,080 each.

Currently, the state Line of Duty Act provides benefits, paid for by the state, to public safety employees, or their survivors, who are disabled or who die in the line of duty. Eligible employees include those receiving workers compensation benefits

under the heart/lung presumption in addition to those who are disabled or die as the result of a catastrophic event such as a car wreck or a shooting.

Up until 1998, the Line of Duty Act benefit primarily consisted of a cash payment (which now stands at \$75,000) and so was a fairly narrowly drawn benefit. In 1998 the General Assembly enacted legislation, which did not become effective until 2000, to add health insurance benefits for disabled people, their spouses and dependents, as well as spouses and surviving dependents of those who die as a Line of Duty benefit.

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FROM THE CAPITOL

Road map funding continued ...

- In 2007, the General Assembly passed legislation (HB 3202) empowering regional authorities in Northern Virginia and Hampton Roads to impose taxes, increasing existing transportation fees, authorizing the collection of abusive driver fees, issuing \$3 billion in bonds, increasing the tax on diesel fuel, and diverting General Fund revenues for transportation.

- The General Assembly repealed the abusive driver fees program in 2008. Also, the Virginia Supreme Court ruled on Feb. 29 that it was unconstitutional for the General Assembly to authorize taxing powers for the Northern Virginia Transportation Authority.

The numbers: Spending for road and bridge maintenance exceeds the taxes dedicated for this purpose. VDOT will transfer more than \$265 million from the construction budget this fiscal year to cover the maintenance shortfall. The Commonwealth Transportation Board is nearly ready to approve a six-year plan that will transfer \$1.1 billion from new primary, secondary and urban roads to meet growing maintenance costs.

The proposals: The governor announced his plan on May 12, including increases in the vehicle titling tax, annual vehicle registration fee and state grantor's tax, plus new regional sales taxes. The governor's plan is projected to raise about \$1.1 billion annually for statewide maintenance needs, regional road and bridge construction, and transit and rail needs. Although several legislators have put forth other ideas,

none have led to a public proposal.

The players: Under the powers granted in Virginia's Constitution, the governor called the General Assembly into special session to address transportation funding. It is the General Assembly, however, that will decide the rules of the special session, including its duration and the subject matter that can or cannot be considered.

In the House, Speaker William J. Howell decides the committee assignment for each introduced bill. His decision can often determine a bill's fate by sending legislation to either a "friendly" or "unfriendly" committee. Because the Republicans are the majority party in the House, any successful proposal must be approved first by the House Republican Caucus. The House Democrats do not have the votes to substantively amend or alter a proposal endorsed by the caucus.

In the Senate, Democrats hold a razor-thin majority – 21 Democrats to 19 Republicans. The Democrats must decide if they want (or can) develop a partisan position or if they can develop a bi-partisan proposal with any willing Republican partners.

Although the funding issues are well understood by General Assembly members, philosophical and political differences are great, and the likelihood of success is challenging.

Why local governments care: Under state law, road and bridge maintenance is the highest transportation spending priority. Because transporta-

tion revenues dedicated to road and bridge maintenance are insufficient to get the job done, money from VDOT's new construction budget is and will be taken from construction projects and re-programmed for maintenance.

In the new Six-Year Improvement Program to be approved this month by the Commonwealth Transportation Board, local projects funded from the secondary roads and urban roads budgets will be slashed by 44 percent. If the maintenance problem is addressed, then the transfers from the new construction budget would not occur; thereby providing more money for local projects.

Other than increasing transportation taxes and fees, the alternatives before the General Assembly are to (1) use more state General Fund dollars (and end up with less state money for schools, public safety and human resources) or (2) require local governments to assume a greater financial burden for transportation (and put more pressure on real estate taxes).

What local governments can do: VML members must talk with their local delegations to emphasize that it is the state's responsibility to impose any new taxes and fees and that the money must be used to relieve congestion, boost transit and rail funding, and promote economic development.

VML members can also adopt resolutions to urge the governor and General Assembly to act decisively. (See the May 30 edition of *Update* for a model resolution.) ❖

'Line of Duty' continued ...

VML Executive Director R. Michael Amyx has written Gov. Tim Kaine to protest this action by the State Police. Amyx said that the "Line of Duty program is a state program. The state legislative and executive branches are responsible for establishing the program and for expanding the benefits available under it. Local governments have not been a party to either the establishment of the program or the extension of benefits."

The letter also points out that as a result of this year's session, local governments have already assumed their fair share of state budget cuts, affecting public safety (e.g., the freeze on HB 599 funding and jail per diems), education (e.g., the cap on inflation rates for Direct Aid, teacher salaries, and Lottery proceeds) and water quality (WQIF facility upgrades) to name but a few. In addition, cities and counties must endure unspecified cuts of \$100 million for

the next biennium. Further, local governments no longer will receive a share of the profits from ABC sales and the wine liter tax. Local governments also have to bear the cost of other state and federal mandates, such as providing voting equipment for absentee voting precincts.

Local governments are urged to take similar action in objecting to the state shifting additional costs onto local governments. ❖

FROM THE CAPITOL

Supreme Court keeps lawsuit over Dulles rail funding alive

The Virginia Supreme Court issued a ruling last week that revives a lawsuit that could jeopardize a 23-mile, \$5 billion extension of a state-owned toll road to Dulles International Airport.

The court ruled that the secretary of transportation did not have sovereign immunity and must answer a lawsuit over his authority to carry out the road construction deal struck by Gov. Tim Kaine. As a result, the case was sent back to the lower court.

The fight in *Gray v. Secretary of Transportation* is over whether the executive branch has the authority, without General Assembly approval, to convey the Dulles Toll Road to the Metropolitan Washington Airports Authority and have it build the extension of the

regional Metrorail system to the airport with the help of the tolls.

Before the first shovel of dirt was turned, a group of opponents to the project sued, arguing that since the General Assembly hadn't granted authority for the agreement, the executive branch lacked the power to enter into it.

In response, in the lower court, attorneys for the secretary of transportation argued that he has sovereign immunity and therefore could not be sued for entering into the agreement. The Supreme Court ruled, for very technical reasons, that sovereign immunity was waived, and therefore, the suit must proceed in Circuit Court. The court will take up the argument over whether the secretary has the authority for the agree-

ment. That decision will likely end up back in the Supreme Court.

The Supreme Court decision is the latest setback for funding transportation in the state. In addition, a lawsuit was filed late last year over the validity of \$3 billion in bonds authorized by the General Assembly but not approved by voters. Under last year's law, the Commonwealth Transportation Board would issue the bonds. As a result of the lawsuit, none of the bonds have been issued.

The two lawsuits illustrate the pitfalls in trying to finesse a comprehensive transportation funding program that rejects the notion of a statewide remedy, such as increasing the gas tax. ❖

JLARC urges consideration of address standards for elections

Local governments should consider adopting U.S. Postal Service address standards in order to help ensure that voters are not disenfranchised because of data entry errors, according to a special report released by the Joint Legislative Audit and Review Commission at its June 9 meeting in Richmond.

The Virginia Election Registration and Information System (VERIS), the statewide data base for voter registration, verifies street addresses according to USPS data and automatically assigns

a precinct and district to the voter. If there are errors in the USPS data, however, the automatic address corrections will be incorrect and precinct and district information may have to be assigned manually. Voting registrars have raised concerns about the potential disenfranchisement of voters under this system, which is subject to human error.

Road naming is a local function in Virginia, and local governments are not required to follow USPS naming standards. While there are some 250

potential "road names" that follow USPS standards (such as Street, Road, Avenue, etc.), a number of names in use across the state (such as Close, Turn, etc.) do not follow the USPS standards and may lead to problems in registering voters.

JLARC also found that the State Board of Elections should implement a secondary address database to reduce errors in the registration process, and should take steps to provide better training for temporary staff at the local level. ❖

JLARC: Substance abuse services produce results; funding inadequate

Most people in the population groups receiving substance abuse services had lower costs after treatment than did people in the populations groups who did not receive the services, according to a report presented to the Joint Legislative Audit and Review Commission at its June 9 meeting in Richmond.

Most of the people in the population groups also had lower rates of recidivism and higher employment earnings after treatment. These findings held true for prison and jail inmates, juveniles on probation, adults on state or local probation and adults completing

drug court programs.

The estimated cost of substance abuse services to state and local governments in 2006 was approximately \$613 million dollars, with the state paying for 63 percent (\$386 million) and local governments paying 37 percent (\$226 million). By far most of that funding paid for public safety costs, including incarceration, law enforcement, community corrections and adjudication. Community services boards provide most public substance abuse treatment in the state, although criminal justice agencies also offer some services. Approximately 70 percent of offenders

have a substance abuse disorder.

The study found that state and local governments spent \$102 million for substance abuse treatment and prevention services, with the vast majority of that spending occurring in CSBs. Most Virginians with substance abuse disorders do not seek treatment, however, with affordability being the primary barrier to treatment. JLARC found that affordability is a barrier for at least 25 percent of Virginians seeking substance abuse services from community service boards.

The study also found a lack of con-

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FROM THE CAPITOL**JLARC continued ...**

tinuity of care and re-entry initiatives for inmates leaving incarceration, which undermines the effectiveness of substance abuse treatment offered in institutions.

In terms of prevention programs for youths, numerous prevention programs are administered primarily by CSBs and school divisions, and are funded by the federal and local governments. No state funding is available for these programs, which cost \$21.5 million in 2006.

JLARC recommended that the state Department of Mental Health, Mental Retardation and Substance Abuse Services should evaluate whether CSBs were consistently using sliding scale fee structures, and that the Department of Medical Assistance Services should evaluate whether Medicaid reimbursements were high enough to encourage providers to

offer services to government clients.

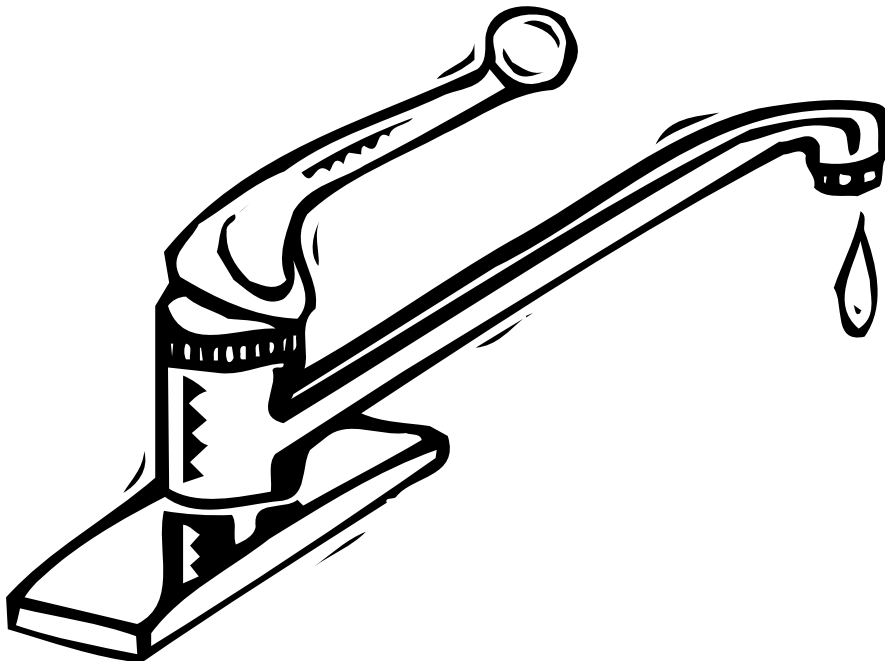
JLARC also recommended that DMHMRSAS and the Department of Education should determine what resources were needed to evaluate local prevention programs for youths, and should facilitate the development of standard outcome measures. JLARC also recommended the development of needs assessments to identify resources necessary to conduct adequate evaluations of current programs, as state agencies have not conducted comprehensive evaluations to determine the effectiveness of substance abuse treatment services.

Many of the recommendations in the JLARC report were referred to the legislative subcommittee studying substance abuse services. ❖

Localities move ahead with state-mandated water planning process

Local governments continue to make progress on addressing state-mandated long-range water supply needs.

As many as 30 regional groups have filed notice of their intent to develop regional water supply plans, according to state planners. By doing so, these localities already have met the Department of Environmental Quality's November 2008 deadline to advise the state of their intent, and now have until 2011 to develop regional water supply plans.



State, local government and business officials discussed this and other topics at a three-hour Governor's Forum on Water Conservation and Drought June 2 in Richmond.

The forum provided a reminder of the local water supply plan due dates, as well as a drought update and forecast. DEQ staff said that the NOAA drought monitor indicates a significant improvement in drought conditions across the state, compared to 2006-2007. Still, ground water levels generally remain below normal.

The 2003 General Assembly required DEQ to develop criteria for local and regional water supply planning. All cities, counties and towns must submit a plan, either individually, or as part of a region.

Due dates for the individual plans are approaching. Local governments with populations of more than 35,000 must file plans by Nov. 2. Localities with populations between 15,000 and 35,000 must file plans by Nov. 2, 2009. The filing date for smaller local governments, with populations below 15,000, is Nov. 2, 2010. Regional plans are eligible for the extended deadline of Nov. 2, 2011.

For more information, go to www.naturalresources.virginia.gov/WaterConservationConference/index.cfm. ❖

AT THE LEAGUE

Green Government Challenge sign-ups soar

Forty-four VML member local governments of all sizes already have registered to take the Green Government Challenge, the cornerstone of the league's Go Green Virginia initiative.

Registering at www.GoGreenVa.org is quick and easy.

The Challenge encourages local governments to implement environmental policies and to take practical actions that reduce carbon emissions. By participating in the Challenge, your community can become a VML-certified "Green Government" and even win one of nine cash awards ranging from \$1,000 to \$3,000. The inaugural "Moseley Architects Go Green Virginia Awards" will be presented at the 2008 VML Annual Conference in Norfolk.

Once you have registered, the Web site provides detailed instructions, technical assistance and samples of actions and policies already established by other

jurisdictions. Local governments have until Sept. 30 to complete the Challenge and to submit it via the Web site.

Please take a few minutes to visit www.GoGreenVa.org and read more about how to participate in this friendly "Challenge."

Here is the list of local governments that have registered to participate in the challenge. If you don't see your local government listed here, find out why. Contact Denise Thompson at dthompson@vml.org if you have questions.

Abingdon
Alexandria
Altavista
Arlington
Berryville
Blacksburg
Charlottesville
Chase City
Chesapeake

Christiansburg
Crewe
Dumfries
Franklin
Fredericksburg
Front Royal
Gate City
Halifax
Hampton

Haymarket
James City
Kenbridge
Kilmarnock
Lexington
Loudoun
Lovettsville
Lynchburg
Middleburg
Mineral
Petersburg
Poquoson
Portsmouth

Radford
City of Roanoke
County of Roanoke
Salem
Stephens City
Strasburg
Tazewell
Vienna
Vinton
Virginia Beach
Williamsburg
Winchester
York County
❖



Annual conference information distributed



VML ANNUAL CONFERENCE
NORFOLK

VML already has received more than 50 registrations for the VML Annual Conference, which will be held Oct. 19-21 at the Norfolk Waterside Convention Center in downtown.

Conference registration and hotel reservation information was e-mailed and mailed to key officials and clerks last week. Information also is posted on VML's Web site at www.vml.org.

Only people registered for the annual conference will be able to make

reservations from the blocks of rooms reserved for VML.

In addition to the annual conference, VML will host a Mayors Institute on Oct. 18-19 at the Norfolk convention center. Registration information will be sent soon to key officials, clerks, mayors/chairs and vice mayors/vice chairs and will be posted on VML's Web site.

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ETCETERA

Staunton, Waynesboro communicate with legislators

With the end goal of improved communications with their state legislative delegation, the cities of Staunton and Waynesboro held a joint meeting on June 2 with two delegates and a state senator.

Unlike the meetings usually held prior to the session to talk about the cities' legislative programs, the local officials invited their legislative delegation to discuss the state budget process and to inform the legislators about the impact of state budget cuts on their local budgets.

The city representatives expressed the importance of HB 599 funding for local law enforcement, and described the effects of budget cuts in the Comprehensive Services Act and electoral boards.

VML recommends local governments to hold similar meetings with their legislators to ensure that state legislators understand that the actions they take in Richmond have a real effect on local budgets, and therefore, on local citizens and the taxes citizens have to pay. ❖

REGULATIONS

Final Regulations

General Pollutant Discharge Elimination System (VPDES) Permit Regulation for Discharges from Petroleum Contaminated Sites, Ground-water Remediation and Hydrostatic Tests. The State Water Control Board has proposed amendments that correct errors found in the regulation. This includes updating references to reflect newer versions of the Code of Federal Regulations with regard to test methods for evaluating solid waste, and old language that had not been updated in the permit. Contact Burt Tuxford, Department of Environmental Quality, at 804/698-4086 or e-mail him at

brtuxford@deq.virginia.gov for more information.

Water Quality Management Planning Regulation. The State Water Control Board has proposed amendments to the state's Water Quality Management Planning Regulation to include 24 new total maximum daily load (TMDL) wasteload allocations. The amendments are to the Potomac-Shenandoah River Basin and the New River Basin. For additional information, contact David Lazarus, Department of Environmental Quality, at 804/698-4299 or e-mail him at dslazarus@deq.virginia.gov.

Proposed Regulations

General Permit Pollutant Discharge Elimination System (VPDES) Permit for Potable Water Treatment Plants. The State Water Control Board has proposed regulations to establish appropriate and necessary permitting requirements for discharge of wastewater from potable water treatment plants. The proposed regulation sets forth standard language for effluent limitations and monitoring requirements necessary to regulate this category of dischargers. A public hearing will be held. For more information, contact George Cosby, Department of Environmental Quality, at 804/698-4067 or e-mail him at gecosby@deq.virginia.gov. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

County Attorney, Gloucester

SALARY: \$112,000 negotiable DOQ/DOE (+) benefits. (pop. 36,489)
Reqs. graduation from accredited law school, admitted to practice law in Va. and preferably 8-10 yrs. increasingly responsible exper. Local govt. legal exper. an important consideration, with service as a local govt. attorney or deputy attorney in a comparably sized or larger community desirable. County residency required within a reasonable time. Complete position description and county's profile available at: www.springsted.com. Submit resume, references and salary history, and an official Gloucester County application to: John A. Anzivino, Springsted Incorporated, 1564 E. Parham Road, Richmond, VA 23228. Tel: 804/726-9750; Fax: 804/726-9752; e-mail: richmond@springsted.com. Deadline: July 5. EOE.

Engineer I / II, Engineer III (2 positions), Virginia Beach

SALARY: DOQ/DOE (+) benefits. Both positions in the Development Services Division of the Planning Department. For additional information about the positions, including salary, detailed requirements, closing dates and to apply on-line, log-on to www.vbgov.com/careers. No faxes, e-mails or paper applications/resumes will be accepted. Apply immediately. EOE.

Accountant, Isle of Wight County

SALARY: \$32,912-\$41,141 DOQ (+) benefits. Perform entry-level accounting in Department of Budget & Finance. Responsible for processing, reconciling, and/or reporting on a variety of accounting functions, including fixed assets, general billing, account reconciliations, and general ledger maintenance. Reqs. bachelor's degree or equivalent in accounting or related field, and 1-3 yrs. exper. Submit application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6263 for more info. Open until filled. EOE.

Redevelopment Manager (Economic Development), Hampton

SALARY: \$47,952 (+) benefits. Initiates, directs and coordinates implementation of urban design master plans. Leads staff and project teams responsible for individual elements of plans. Reqs. bachelor's degree in business admin., planning, urban design or public admin.; 3 yrs. exper. at mid-level

or higher-level mngmnt in development, redevelopment, urban planning, community relations or marketing; knowledge of development and urban planning practices. For more info or to apply visit www.hampton.gov/hire. Deadline: June 18. EOE.

Human Resources Administrator, Chesapeake

SALARY: \$60,335 (+) benefits. Lead city's workforce development initiatives, employee relations programs and employee benefits programs. Reqs. bachelor's degree in human resources management, public administration, or a closely related field, and 4-plus yrs. exper. in employee relations, workforce training and development, and/or benefits administration. For more info or to apply, visit www.jobs.cityofchesapeake.net. Deadline: June 17. EOE.

Planner I, Portsmouth

SALARY: \$32,983 DOQ/DOE (+) benefits. Perform and coordinate review of development plans and prepare recommendations concerning them. Prefer development review and coordination exper. Also responsible for preparing reports for the Planning Commission on land development requests, and assisting citizens and developers in understanding land use codes and standards. Reqs. relevant bachelor's degree (master's preferred) and AICP certification. Submit city application to: City of Portsmouth, Department of Human Resources Management, 801Crawford St., Portsmouth, VA 23704. See <http://www.portsmouthva.gov>. Deadline: June 27. EOE.

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POSITIONS

Director of Community Development, Louisa County

SALARY: DOQ/DOE (+) benefits. Responsible for county land use and planning policies established by Board of Supervisors. Responsible for zoning, subdivision and site plan administration. Also serves as dept. head for county Community Development activities, including planning, zoning and building/code inspections. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with a master's degree in planning or related field and min. 5 yrs. exper. in planning, including 2 yrs. of supervisory exper.; or an equiv. comb. of training and exper. Prefer AICP accreditation. Details at www.louisacounty.com. Open until filled. EOE.

County Attorney, Louisa

SALARY: Negotiable (+) benefits. Reports directly to the Board of Supervisors. Performs complex legal work, including civil litigation, and review and preparation of legal documents, including ordinances and legal opinions; advises boards, commissions and staff on legal issues. Reqs. J.D. from accredited law school and 5-7 yrs. exper. Must be licensed in Va. Details at www.louisacounty.com. Open until filled. EOE.

Water Resource Manager, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$51,107-\$81,772 DOQ (+) benefits. Performs professional work in water integrated resources planning, and the coordination of program implementation to support the watershed management, water quality protection and water supply goals of the authority. Reqs. bachelor's degree in water resources mngmnt., watershed science, environmental science or policy, land use planning, engineering or hydrology, plus min. 3-5 yrs. relevant exper. Req'd application and job description available at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Information Systems Assistant Administrator, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$44,044-\$64,070 DOQ (+) benefits. Assist IS administrator in operation and integrity of local and wide area micro-computer and SCADA networks. Must have through knowledge of microcomputers, local and wide area networking and

Microsoft operating systems. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college or university with major work in computer science or related field. Req'd application and job description available at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Engineering Administrative Office Technician, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$31,375-\$50,201 DOQ (+) benefits. Supports Engineering Department by performing difficult administrative, secretarial, clerical and fiscal related record keeping duties associated with departmental needs. Must have thorough knowledge of Microsoft products, including advanced skills in Word, Excel, Outlook, Access and PowerPoint. Req'd application and job description available at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Accountant, Bedford County

SALARY: DOQ/DOE (+) benefits. Prepare and analyze accounting records, reports and financial statements. Tasks include oversight of accounts payable process and the Pcard program; account reconciliations, journal entries, and assistance with the preparation of the CAFR. Reqs. relevant bachelor's degree plus 3-5 yrs. related exper. Applications available at www.co.bedford.va.us and are also available from the Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

Town Manager, Selma, N.C.

SALARY: \$85,000-plus to start DOQ (+) benefits. (pop. 6,841). \$14.7 million budget; 8 depts.; 62 FT and 49 PT employees. Manage full-service town's functions, including electric, water and wastewater utilities. Located in Johnston County in eastern portion of Research Triangle. Reqs. relevant bachelor's degree (MPA preferred); 5-7 yrs. progressively responsible exper., including exper. in finance and planning, with emphasis on econ. development and revitalization. Cover letter and resume to: Wilder Consulting, 5206 Waxwind Lane, Charlotte, NC 28226; or e-mail to bwilder@carolina.rr.com. Contact: 704/540-8236. Deadline: June 25. Open until filled. EOE.

Deputy Town Attorney (Regular, Part-time), Leesburg

SALARY: Negotiable (+) prorated benefits DOQ. Must be a member of the Virginia State Bar in good standing. Prefer exper. in local govt. law and/or litigation. Apply: See www.leesburgva.gov or request application from HR Department at 703/737-7177. Mail application / resume to: Town of Leesburg, HR Department, 25 W. Market St., P.O. Box 88, Leesburg, VA 20178. Applications / resumes may be faxed to the department at 703/737-7190. Resumes may be submitted as supplemental only. Open until filled. EOE.

Assistant Director of Human Resources, Norfolk

SALARY: \$64,206-\$113,002 (+) benefits. (pop. 241,727) 3,491 permanent employees. IPMA award-winning H.R. dept. has 37 employees, \$3.5 million bdgt. and numerous program initiatives. Will lead project teams, motivate staff and promote customer service. Works closely with director to manage daily HR operations. Reqs. 7 yrs. HR exper. (at least 4 should be supervisory), with public sector exper. preferred; relevant bachelor's degree (master's preferred). To apply, visit www.bobmurrayassoc.com to apply online. Questions? Call Renee Narloch at 916/784-9080. Detailed brochure available. Deadline: July 21. EOE.

Building Code Enforcement Officer / Data Collection and Mapping Coordinator, Clifton Forge

SALARY: DOQ/DOE (+) benefits. Administers and enforces town ordinances, state building codes and local zoning ordinances. Responsible for coordination of data collection and mapping. Reqs. graduation from college with supplemental training or educ. in construction, mechanical, electrical and/or plumbing trades; min. 5 yrs. exper. as a licensed P.E. or inspector, or any comb. of educ. and exper. Va. Certified Professional Code Administrator certification req. within 2 yrs. Send resume to: Town Manager, P.O. Box 631, Clifton Forge, VA 24422. 540/863-2500. Open until filled. EOE.

Public Works Director, Clifton Forge

SALARY: DOQ/DOE (+) benefits. Plans, directs and supervises all programs and operations of the Public Works Department. Dept. functions include street repair

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POSITIONS

and maintenance, water/sewer transmission line maintenance, cemetery operation and maintenance, building and grounds, snow removal and I & I and construction projects. Reqs. min. 5 yrs. relevant exper. in management, supervision and administration, or any equiv. comb. of exper. and educ. Reqs. comprehensive knowledge of principles and practice of civil engineering as applied to development and construction of public works projects. Send resume to: Town Manager, P.O. Box 631, Clifton Forge, VA 24422. 540/863-2500. Open until filled. EOE.

Utility Agent, Hanover County

SALARY: \$36,147-\$53,836 hiring range DOQ/DOE (+) benefits. Perform tasks related to commercial and residential development served by county's water and/or sanitary sewer systems; receives and processes inquiries from public; coordinates real estate acquisitions; processes Utility Service Agreements; ensures compliance with administrative reqs; provides locations of water and sewer lines; coordinates administrative procedures with developers, contractors and public. Reqs. HS diploma or equiv. Visit www.hanovercountyjobs.com for more info or call 804/365-6489 (TDD 365-6140). Job #13095-6. Open until filled. EOE.

Director of Finance, Prince George County

SALARY: \$67,266-\$107,625 DOQ/DOE (+) benefits. Plan organize and direct financial mngmnt. and accounting activities; coordinate finance staff; coordinate work with county administrator and dept. directors; advise county administration and Board of Supervisors on financial matters. Reqs. bachelor's degree in accounting or related field and extensive progressively responsible exper. in public finance admin. (master's degree and CPA preferred). More info. on job description, min. reqs. and application process at www.princegeorgeva.org. Contact: 804/722-8669. Deadline: June 20. EOE.

Police Officer(s), Wytheville

SALARY: \$29,869 to start. In addition to town's standards (21 years old, min. H.S. diploma, valid driver's license and DCJS Basic Law Enforcement Certification), applicants must also meet min. criteria established by Code of Va. Section 15.2-1705. Application packages available from Libby Henley, human resource manager, Municipal Office, 150 E. Monroe St., or at www.wytheville.org. Deadline: June 27. EOE.

Deadline: June 27. EOE.

Deputy County Administrator, Sussex

SALARY: DOQ/DOE (+) benefits. Help administer daily activities of the county and oversee planning, zoning, inspection, code enforcement, public safety, animal control and housing activities. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in business or public admin. or related field and extensive increasingly responsible exper. in local govt. admin., including considerable planning exper. Submit salary reqs. and Va. state application to: Mary E. Jones, Sussex County Administrator, P.O. Box 1397, Sussex, VA 23884 or to 20233 Thornton Square, Sussex, VA 23884 or to: mjones@sussexcountyva.com. Deadline: 2 p.m. June 27. EOE.

Director of Economic Development, Sussex County

SALARY: DOQ/DOE (+) benefits. Newly created position. Work tied to county marketing efforts that attract, secure and retain commercial and industrial development. Reqs. relevant bachelor's degree; min. 5 yrs. increasingly responsible exper. in related position or any comb. of training and exper. Exper. in local govt. or regional economic development marketing preferred. Submit salary reqs. and Va. state application to: Mary E. Jones, Sussex County Administrator, P.O. Box 1397, Sussex, VA 23884 or to 20233 Thornton Square, Sussex, VA 23884 or to: mjones@sussexcountyva.com. Deadline: 2 p.m. June 27. EOE.

Assistant City Manager for Public Information, Greensboro, N.C.

SALARY: \$115,000-\$135,000 negotiable (+) benefits. (pop. 235,000). Seeking creative, entrepreneurial public information based professional to fill newly created position within City Manager's Office. Will oversee development of a strategic communications plan, local government affairs and community relations strategy. Reqs. min. 5-7 yrs. progressively responsible work exper. that shows high level of understanding of complex municipal or private sector operation. Moving expenses negotiable; city residency within a reasonable period of time req'd. Visit www.springsted.com or www.greensboro-nc.gov to learn more. Submit resume with 3 work related references and salary history to: John A. Anzivino or Ed Burchins, Springsted Inc., 1564 E. Parham Road, Richmond, VA

23228-2360. Phone: 804/726-9750; Fax: 804/726-9752; e-mail: richmond@springsted.com. Deadline: June 30. EOE.

Assistant City Manager, Greensboro, N.C.

SALARY: \$115,000-\$135,000 negotiable (+) benefits. (pop. 235,000). New position. Oversee depts., divisions, special projects and activities assigned by city manager; provide admin. guidance to assigned depts. to ensure city's goals and objectives are met. Reqs. 5-7 yrs. municipal mngmnt. exper. that shows high level of understanding and performance in finance, personnel and municipal operations. City residency within reasonable period of time req'd. Visit www.springsted.com or www.greensboro-nc.gov to learn more. Submit resume with 3 work related references and salary history to: John A. Anzivino or Ed Burchins, Springsted Inc., 1564 E. Parham Road, Richmond, VA 23228-2360. Phone: 804/726-9750; Fax: 804/726-9752; e-mail: richmond@springsted.com. Deadline: June 30. EOE.

Director of Utilities, Stafford County

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 120,367) Lead large scale utilities dept. (water and sewage treatment, distribution and collection) with \$137 million annual bdtg., 141 FTEs and with major capital projects underway or planned. Reqs. bachelor's degree in engineering and/or significant exper. managing similarly sized utility system (master's in sanitary engineering preferred). Prefer min. 15 yrs. public mngmnt. exper. Submit letter of application, resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Inc., 1564 E. Parham Road, Richmond, VA 23228; Fax 804/726-9752 or e-mail Richmond@springsted.com. For complete community / position profile visit www.springsted.com. Deadline: July 2. EOE.

Principal Planner, Henrico County

SALARY: \$62,497-\$109,701 DOQ/DOE (+) benefits. Oversee Comprehensive Planning Division and its 11-member staff. Responsibilities include providing consultation, guidance and advice on complex planning, legal and development issues, county development procedures and policies, and zoning and subdivision regulations to external and internal customers. Reqs. strong communication skills; ability to speak in front of groups and boards and

Continued on page 9

POSITIONS

ability to analyze and give sound judgment and recommendations on planning related issues. For more specific descriptions of duties and qualifications and to apply, visit www.henricojobs.com. Job #1001-0028. Deadline: June 29. EOE.

Chief of Police, Winchester

SALARY: DOQ/DOE (+) benefits. (pop. 25,000) Supervise, plan and direct Police Department with 86 employee and \$6.5 million operating bdtg. Reqs. educ. and exper. equiv. to bachelor's degree in law enforcement, public admin., or related area (master's preferred); extensive responsible exper. in police service. Should have extensive knowledge of budgeting, police operations and be computer literate. Reqs. exper. with a strong commitment to modern, innovative policing strategies and problem-oriented policing. Reports to city manager. Apply: Administration Department, Rouss City Hall, 15 N. Cameron St., Winchester, VA 22601. Contact: 540/667-1815 ext. 1449. TDD 540/722-0782. www.winchesterva.gov. Deadline: July 31. EOE.

Chief Financial Officer, La Plata, Md.

SALARY: DOQ/DOE (+) benefits. (pop. 10,000) Manager / council charter government. Treasurer is CFO and administrator of town's finance and budget programs and manager of the Financial Administration Dept. Reqs. bachelor's degree and 5 yrs. exper. in local govt. finance; relevant master's degree preferred with 3 yrs. exper. in fund accounting and local govt. finance. Must have excellent budgeting, planning and reporting skills, be an effective communicator and leader. Strong computer skills essential. Send letter of interest and resume to: Treasurer Search, 305 Queen Anne St., La Plata, Md. 20646. See www.townoflaplata.org. Resume review begins July 7. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Planning & Zoning Technician, Manassas Park

SALARY: \$33,890-\$54,541 DOQ/DOE (+) benefits. Deadline: June 16.

Planner II (Commercial Assistance Planner), Henrico County

SALARY: \$45,011-\$79,008 DOQ/DOE (+) benefits.

Senior Transportation Planner or Transportation Planner, Leesburg

SALARY: \$55,390-\$92,969 or \$46,964-\$78,828 DOQ (+) benefits. Open until filled.

Regional Planner, Central Shenandoah Planning District Commission

SALARY: \$35,000-\$60,000 DOQ (+) benefits. Open until filled.

Executive Legal Assistant, Isle of Wight County

SALARY: \$29,386-\$36,732 DOQ (+) benefits. Open until filled.

Environment Programs Manager, Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Open until filled.

Recreation Manager, Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Open until filled.

Accounting Manager, Suffolk

SALARY: \$55,438-\$72,070 (+) benefits. Open until filled.

Director of Human Resources, Newport News

SALARY: DOQ/DOE (+) benefits. Deadline: June 20.

Zoning Administrator/Planner, King and Queen County

SALARY: DOQ/DOE (+) benefits. Open until filled.

County Administrator, Gloucester

SALARY: \$125,000 DOQ/DOE (+) benefits. Deadline: June 20.

Human Resources Specialist, Botetourt County

SALARY: Mid-\$30,000s to upper \$40,000s DOQ/DOE (+) benefits. Open until filled.

Town Manager, La Crosse

SALARY: DOQ/DOE (+) benefits. Open until filled.

Environmental Compliance/Zoning Officer, Department of Community Development, King William County

SALARY: \$35,000-\$40,000 DOQ/DOE. Open until filled.

Building Official, King William County

SALARY: \$45,300-\$47,500 DOQ/DOE (+) benefits. Open until filled.

Plans Reviewer/Building Inspector, King William County

SALARY: \$32,000-\$36,000 DOQ/DOE. Open until filled.

Planner, Middlesex County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Fire Chief, Town of Fishers, Indiana

SALARY: DOQ/DOE (+) benefits. Deadline: June 15.

Town Manager, Culpeper

SALARY: \$105,000-plus DOQ (+) benefits. Deadline: June 19.

Deputy Director of Planning and Zoning, Leesburg

SALARY: \$67,567-\$113,406 (+) benefits. Deadline: June 30.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, June 20. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

Update

The newsletter of the
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