

# Update

The newsletter of the  
Virginia Municipal League

## Inside ...

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*Collective bargaining bill sent to House floor*

*Fewer bills introduced in 2008 session*



**Feb. 7**

**New location:**  
Greater Richmond  
Convention Center

*Visit [www.vml.org](http://www.vml.org)  
for information and  
registration*

## GENERAL ASSEMBLY 2008

# Bills with many local ramifications abound

The 2008 General Assembly session is awash with bills that could significantly affect local budgets if they become law.

Here are five important issues that every local elected official needs to be following closely and contacting their delegates and senators about in the upcoming days.

**HB 599 funding.** Del. Phil Hamilton of Newport News, a senior Republican who will participate in budget negotiations, continues to push for elimination of the HB 599 program.

Hamilton is likely to try achieving this through his role as a conferee on the 2008-2010 state budget. The conferees are a handful of senior delegates and senators from both parties who hammer out the final details of the state budget before each house votes on it.

HB 599 provides funding for localities with police departments; the money is earmarked for public safety. Eliminating this

program would mean the state would turn its back on law enforcement in cities and towns, and those counties that have police departments, while continuing to support law enforcement in counties in which the sheriff performs law enforcement.

Local officials should make certain that their delegates and senators know the value of the HB 599 program. Equate the state funding received in terms of the number of police officers. (Staff contacts: Neal Menkes at [nmenkes@vml.org](mailto:nmenkes@vml.org); Mary Jo Fields at [mfields@vml.org](mailto:mfields@vml.org); Janet Areson at [jareson@vml.org](mailto:jareson@vml.org))

**Comprehensive Services Act for At-Risk Youth and Families (CSA) amendments.** A number of bills place new, expensive requirements on local governments to carry out this state program.

Four bills address case management requirements under CSA. They are: HB 487 (Hanger), SB 658 (Howell), HB 503 (Ham-

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## Kaine to address Legislative Day



- Kaine -

Gov. Tim Kaine will speak at VML/VACo Legislative Day on Thursday, Feb. 7.

The Legislative Day program will begin at noon in the Metro Richmond Convention Center, located at 403 N. 3rd St. in downtown.

Kaine's address is scheduled for 12:15 p.m. The registration desk will open at 11 a.m.

If you haven't registered, download the registration form from the VML Web site at [www.vml.org/Wnew.html](http://www.vml.org/Wnew.html) or e-mail or call Sherall Dementi ([sdementi@vml.org](mailto:sdementi@vml.org); 804-649-8471) for more information.

Registration is \$40 per person, which includes a box lunch.

Sign-up today for this important event!



## FROM THE CAPITOL

## 2008 General Assembly continued ...

ilton) and SB 488 (Hanger). None of the bills identify how or who would pay for any increased or more complex level of case management responsibilities.

A number of budget amendments affecting CSA, most of them specifically addressing the initiatives included in Gov. Tim Kaine's proposed budget, have been introduced on behalf of local governments. Details will be in an upcoming *Legislative Bulletin*. (Staff contact: Janet Areson at [jareson@vml.org](mailto:jareson@vml.org))

**Impact fee legislation.** The most significant land use legislation of the 2008 session – pushed by the Homebuilders Association of Virginia – would end cash proffers and replace them with impact fees for schools, roads and public safety buildings.

The patron is Sen. John Watkins, who explained the major elements of SB 768 at a press conference on Jan. 18. Watkins maintained that the legislation would relieve existing homeowners from having to bear the cost of building new infrastructure. In addition, he said, the bill would ensure that developers pay their fair share of those costs.

Local officials need to read this very important bill and evaluate its effects on their community. VML is gathering information from its members on the legislation. Please forward your comments to VML Director of Legal Services Mark Flynn. (Staff contact: Mark Flynn at [mflynn@vml.org](mailto:mflynn@vml.org))

**Rebenchmarking of public education programs.** Gov. Tim Kaine's proposed budget includes about \$900 million to update (rebenchmark) the cost of maintaining existing K-12 education programs.

This important issue, like HB 599 funding, likely will be a focus of budget negotiations between the House and the Senate.

Local officials need to be emphasizing the importance of state funding for public education. There may well be attempts by some budget conferees, particularly in the House of Delegates,

to strip funding from programs that help at-risk students.

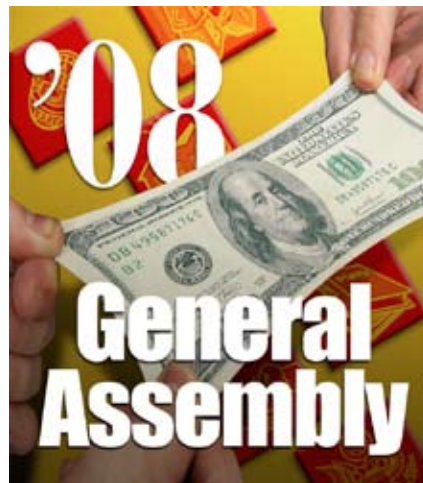
**Homestead exemption constitutional amendment and implementation legislation.** Constitutional amendments to allow the General Assembly to authorize localities to exempt or defer up to 20 percent of the assessed value of residential property of owner-occupied homes are slowly coming under consideration. A Senate Privileges & Elections subcommittee recommended reporting SJR 6 (Whipple) and SB 9 (Whipple) on Jan. 22; the full committee will take up the measures Jan. 30. SJR 6 is the same resolution as the one that passed in the 2007 session and SB 9 is the measure to put the question on the ballot for the November election.

A House Privileges & Elections subcommittee was scheduled to take up measures relating to the homestead exemption at a Jan. 23 meeting; if approved, the measures would likely be before the full committee on Friday morning, Jan. 25. The House has three resolutions that are identical to SJR 6 and to the measure enacted last year: HJR 3 (Brink), HJR 4 (Albo), HJR 56 (Miller, P.) and HJR 121 (Moran). The bills to put the measure on the ballot are HB 6 (Brink) and HB 11 (Albo). HB 6 puts the measure on the ballot for the November 2008 general election; HB 11 delays the referendum until the November 2009 general election.

Even more importantly, legislation to implement the amendment also is up for consideration. The Senate Finance Committee reported SB 496 (Northam) at its Jan. 23 meeting. The bill tracks the language in the constitutional

amendment, thus giving localities broad discretion in setting the terms and conditions of any tax relief program offered. The House P&E Committee that is scheduled to meet on the evening of Jan. 23 also has before it two implementation bills: HB 1045 (Watts) and HB 1148 (P. Miller). HB 1148 is identical to Northam's bill.

VML supports a real estate homestead exemption, on a local option basis, granting local elected officials maximum authority to establish fiscal policies specific to their jurisdictions, provided that such state legislation could be implemented consistently with our guiding principles. Staff contacts: Neal Menkes ([nmenkes@vml.org](mailto:nmenkes@vml.org)); Mary Jo Fields ([mfields@vml.org](mailto:mfields@vml.org))

**What can you do?**

Read each issue of the *Legislative Bulletin* to keep up with the latest developments; make sure your delegates and senators know your position on pending legislation; and make certain that you communicate the importance of HB 599 and public education funding programs to your delegation.

Lastly, if you haven't done so already, sign-up to attend the annual VML-VACo Legislative Day in Richmond on Feb. 7 and then stop by to visit your delegate or senator on these important matters. ❖

## FROM THE CAPITOL

## Collective bargaining bill sent to House floor

In a move fraught with political machinations, the House Rules Committee on Jan. 23 reported a bill without recommendation to the floor that would repeal the provisions that prohibit state and local governments from collectively bargaining with employee unions.

Adam Ebbin, the patron of HB 852, asked the committee to strike the bill, but the committee refused. Typically bills are stricken at the request of the patron.

Voting to report without recommendation were Speaker Bill Howell and Dels. Putney; Hargrove; Griffith; Landes; Cox; S.C. Jones; Hogan and

Abbitt. Abstaining from voting were Joannou, Spruill, Johnson, Amundson, Armstrong.

The bill is not expected to pass because it was forwarded to the House without recommendation in order to force delegates to take recorded votes on the issue of governmental collective bargaining.

Nonetheless, you may wish to call your member of the House of Delegates to voice opposition to the bill. ❖

## Fewer bills introduced in 2008 session

Legislators appear to be exercising a little more restraint in the number of bills introduced in the 2008 session. The total bills and resolutions introduced so far is 2,376, as compared to 3,069 in 2007 and 3,287 in 2006.

While the deadline for the introduction of legislation was Friday, Jan. 18, legislation can still be introduced by unanimous consent, and the Governor can send down bills at any time.

In addition, memorial and commending resolutions are included in these totals, and these will be introduced throughout the session. Nonetheless, this appears to be a good trend.

The total legislation introduced may drop even further next session, if the House of Delegates sticks to the rule it adopted on Jan. 9 limiting delegates to introducing 10 bills in sessions in odd-numbered years. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Historic Resources Manager (Historic Resources Division), Isle of Wight County

SALARY: \$36,139-46,077 DOQ. Develop and manage historic preservation programs, which includes properties owned/operated by the county, including Isle of Wight Museum, Fort Boykin, Boykin's Tavern and Fort Huger. Under direction and operation of the Dept. of Tourism, the division manages and coordinates endeavors to enhance historic resources. Reqs.

min. comb. of educ. and exper. equiv. to bachelor's degree with related work exper. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit [www.iwus.net](http://www.iwus.net) or call 757/365-6263. Open until filled. EOE.

### Code Inspector / GIS Technician, Rocky Mount

SALARY: \$34,967-\$36,737 hiring range DOQ (+) benefits. Enforce Town Code and the Zoning, Erosion & Sedimentation Control, and Subdivision ordinances. Must be E&S certified within 12 mos. Assembles and implements GIS data for utility lines, appurtenances, roads and other infrastructure for inclusion in Geographic Information System. Town employment application at [www.rockymountva.org](http://www.rockymountva.org). Submit application and resume to: Town Manager, 345 Donald Ave., Rocky Mount, VA 24151. Deadline: Feb. 8. EOE.

### Senior Engineer (Capital Projects Department), Leesburg

SALARY: \$52,752-\$88,542 (+) benefits. (pop. 38,000-plus) Reqs. bachelor's degree

in civil engineering or related field, plus 4 yrs. exper. in civil engineering design or construction. Prefer master's degree plus 4-10 yrs. exper. in design and construction of civil engineering projects. EIT, PE, CCM. To apply, log-on to [www.leesburg-va.gov](http://www.leesburg-va.gov) or request an application from the HR Department at 703/737-7177. Applications accepted by mail, fax (703/737-7190) or hand-delivered to: Human Resources Department, Town of Leesburg, 25 W. Market St., Leesburg, VA 20176. Submit resumes as supplemental information only. Open until filled. EOE.

### Director of Parks and Recreation, Bristol

SALARY: DOQ (+) benefits. (pop. 17,400) Reqs. relevant bachelor's degree and extensive exper. in recreation and park administration, parks and recreation facility development, or related work that shall have included considerable supervisory exper. Send resumes to: Office of Administrative Services, City of Bristol Virginia, 300 Lee St., Bristol, VA 24201-4327. Job descrip-

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## POSITIONS

tion available upon request. Resumes must include education, exper. and min. 5 work related references. Opening effective March 1. Open until filled. EOE.

### **Police Officer, Bedford**

**SALARY:** \$33,116 after completion of Police Academy. Employment applications, job description and police employment packages available at: City of Bedford Municipal Building, 215 E. Main St., Bedford, VA 24523. Deadline: Feb. 8. EOE.

### **Finance Director / Assistant to the Manager, Black Mountain, N.C.**

**SALARY:** \$50,565-\$75,837 DOQ/DOE (+) benefits. (pop. 7,700). Responsible for administration of Finance and Water Administration depts. Supervise town financial activities; oversee preparation of 3-yr. financial plan and 5-yr. CIP; and contract administration (including IT oversight). Reqs. comb. of educ. and exper. equiv. to graduation from accredited college with relevant bachelor's degree and extensive exper. in municipal govt. Job description and required application available at [www.townofblackmountain.org](http://www.townofblackmountain.org). Return to: Town Clerk, Town of Black Mountain, 102 Montreat Road, Black Mountain, NC 28711. Open until filled. EOE.

### **Engineering Technician/Inspector, Rivanna Water & Sewer Authority**

**SALARY:** \$34,958-\$55,932 DOQ (+) benefits. Conducts and records field inspections of authority facilities; assists in preparing construction cost estimates and specs; assists in making construction inspections and keeping daily logs on construction projects; receives and records calls for the Miss Utility service; locates and marks underground utilities in response to Miss Utility calls. Reqs. comb. of educ. and exper. equiv. to graduation from H.S. with 3-5 yrs. exper. in sub-professional engineering, construction and survey/mapping techniques. Prefer knowledge of CAD software, GIS or GPS. Required application available at [www.rivanna.org](http://www.rivanna.org) or call 434/977-2970. Open until filled. EOE.

### **Communications Director, Eastern Shore of Virginia 911 Communications Center Commission**

**SALARY:** Negotiable DOQ/DOE (+) benefits. Center's staff provides emergency communications and dispatching services

for fire and emergency medical service agencies in Accomack and Northampton counties. Reports to 12-member commission that meets monthly. Responsibilities include recruitment and management of center staff, preparation and maintenance of the center's appx. \$850,000 annual operating budget and oversight of daily operations in an Enhanced 911 Communications Center that provides primary fire and emergency medical dispatch functions for the Eastern Shore's appx. 52,000 residents. Submit cover letter, resume including salary history, and references to: John A. Anzivino, Springsted Inc., 1564 East Parham Road, Richmond, VA 23228, Fax: 804/726-9752, e-mail: [richmond@springsted.com](mailto:richmond@springsted.com). Deadline: Feb. 19. EOE.

### **Planner, Mathews County**

**SALARY:** \$32,000 or higher to start DOQ (+) benefits. Perform current and long-range planning for rural, environmentally oriented waterfront community. Assist with Comprehensive Plan update and administration of county ordinances. Reqs. relevant bachelor's degree and 1 yr. exper. in planning and site plan review; or any equiv. comb. of exper and educ. Application available at [www.co.mathews.va.us](http://www.co.mathews.va.us) or call 804/725-4034. Submit county application and resume w/ cover letter to: Planning & Zoning, P.O. Box 839 Mathews, VA 23109. Open until filled. EOE.

### **Planner (Department of Community Development), Herndon**

**SALARY:** \$53,076-\$84,920 DOQ (+) benefits. Plan and implement projects; streetscapes, pedestrian facilities, vacation of rights-of-way, rail and bus transit and other related projects. Evaluate traffic impact studies and make appropriate recommendations. Manage consultant work through task order agreements. Reqs. relevant bachelor's degree and 2-5 yrs. exper., including management of consultant contracts. Desire exper. in Microsoft Office and ESRI/Arcview GIS. Visit [www.herdon-va.gov/HR.html](http://www.herdon-va.gov/HR.html) for more info. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172 or 703/481-1185. Open until filled. EOE.

### **Senior Transportation Planner, Leesburg**

**SALARY:** \$52,752-\$88,542 DOQ/DOE (+) benefits. (pop. 38,000) Implements transportation policies and action agenda included in the Town Plan; drafts town regs. that result in context sensitive street designs; maintains new town transporta-

tion model (CUBE); reviews development cases for transportation impacts. Reqs. relevant bachelor's degree with min. 5 yrs. exper. in transportation planning. Prefer master's degree, AICP cert., and project mngmnt. exper. Town employment application req. See [www.leesburgva.gov](http://www.leesburgva.gov) or request application from the HR Department at 703/737-7177. Mail or hand-deliver applications to: Town of Leesburg, Human Resources Dept., 25 W. Market St., P.O. Box 88, Leesburg, VA 20178 or fax to HR Dept. at 703/737-7190. Resumes may be submitted as supplemental info. only. Deadline: Feb. 15. EOE.

### **Main Library Manager, Hampton**

**SALARY:** \$50,777-\$81,837 DOQ (+) benefits. Manages, plans, organizes and directs daily operations of the main library. Reqs. master's degree in library science from ALA accredited library school or Va. certification as a professional librarian; extensive library exper., including some in supervisory role. Apply on-line at [www.hampton.gov/hire](http://www.hampton.gov/hire). Deadline: Jan. 25. EOE.

### **School Board Attorney, Hampton City Schools**

**SALARY:** Negotiable DOE/DOQ (+) benefits. Reqs. graduation from accredited law school with an LLB or JD degree and license to practice in Va. Reqs. extensive professional legal exper., preferably advising and/or representing school divisions or municipal govts, or other public bodies, in areas including contract drafting and negotiation. Policy exper. preferred. Must complete application form at [www.sbo.hampton.k12.va.us](http://www.sbo.hampton.k12.va.us). Open until filled. EOE.

### **Town Manager, Gate City**

**SALARY:** \$30,000-\$45,000 DOQ/DOE (+) benefits. (pop. 2,159). Plan, direct and review the work of 35 FT and PT employees. Supervise police chief, public works director, town treasurer and town clerk. Responsible for preparation and administration of \$1.9 million budget (general, water and sanitation funds). Serve as Sanitation Authority manager. Serve at discretion of mayor and 5-member Town Council. Reqs. relevant bachelor's degree; 2-3 yrs. exper. in local govt. preferred. Gate City is a part of the Tri-Cities TN/VA region. Send cover letter, complete resume, salary history and 3 professional references to: Town of Gate City, Personnel Committee, 156 E. Jackson St., Gate City, VA 24251. Call 276/386-3831 for info. only or visit [www.gatecityva.us](http://www.gatecityva.us). Deadline: March 3. EOE.

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## POSITIONS

### Utility Engineer, Hanover County

SALARY: \$45,000-\$84,000 DOQ (+) benefits. Performs technical tasks related to operation, expansion and planning of public water & sanitary sewer systems; plan review; utilizes GIS system and water & sewer models; manages utility CIPs. Prefer relevant bachelor's degree. Reqs. general knowledge of the design and operation of water and sanitary sewer systems. Must have ability to read, comprehend and prepare moderate to highly technical data, plans and specifications related to the operation/construction of a water and sewer utility. For more info. and to apply visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804/365-6489 (TDD # 365-6140). #22486-1. Open until filled. EOE.

### Deputy Director of Parks & Recreation, Herndon

SALARY: \$62,187-\$78,600 start range DOQ (+) benefits. (\$62,187-\$99,498 full range). Lead and assist in management of the dept. Oversees the Recreation Division; chairs Herndon Festival Planning Committee; assists with development of dept. budget; assists with policy development and strategic planning, and supervises division staff. Reqs. strong programming or events background, bachelor's degree in parks and recreation, leisure services or closely related field; 6-9 yrs. supervisory and management exper. For more info. on job duties and requirements, call 703/481-1185, e-mail [jobs@herndonva.gov](mailto:jobs@herndonva.gov) or visit [www.herndonva.gov](http://www.herndonva.gov). Open until filled. EOE.

### Erosion and Sediment Control Administrator (Engineering Division), Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Maintain E&S program; review development plans, site plans, E&S plans, and subdivisions to ensure compliance with ordinances; coordinate interdepartmental review process. Reqs. exper. in site plan review; knowledge of principles of hydrology; knowledge and understanding of DCR laws and regs.; and knowledge of storm water mngmnt. Prefer 3-5 yrs. related exper. and certification as E&S administrator. Applicants with ability to obtain the certification within 6 mos. will be considered. Submit county application and resume to: HR Department, P.O. Box 80, Isle of Wight, VA 23397. Visit [www.iwus.net](http://www.iwus.net) or call 757/365-6263. Open until filled. EOE.

### Accountant (Finance Department), Manassas

SALARY: \$48,048-\$80,246 DOQ (+) benefits. Duties include analysis and reconciliation of grant revenues from local, state and federal grants; maintenance and reconciliation of capital projects funds and construction-in-process schedules; maintenance and reconciliation of fixed assets data base and schedules; preparation of schedules and account analysis for annual audit, including SEFA. Reqs. relevant bachelor's degree and 2-3 yrs. exper.; or any comb. of educ., training and exper. that provides the req. knowledge, skills and abilities. Prefer 2-3 yrs. exper. with grants, fixed assets and govt. accounting. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. FAX: 703/257-5827. E-mail: [hr@ci.manassas.va.us](mailto:hr@ci.manassas.va.us); [www.manassascity.org](http://www.manassascity.org). Deadline: Feb. 8. EOE.

### County Administrator, Patrick

SALARY: Negotiable DOQ/DOE (+) benefits package. (pop. 19,500) Bdgt. appx. \$37 million annually. Operates under a 5-member Board of Supervisors. Serve as chief administrative officer responsible for day-to-day management of 11 depts. with appx. 28 employees. Reqs. relevant bachelor's degree or equivalent with demonstrated evidence of strong professional, administrative leadership and public-sector management of similarly-sized or larger community and 3 yrs. related experience. Submit letter of interest and detailed resume with salary history and work-related references to: Tom Rose, P.O. Box 466, Stuart, VA 24171. Deadline: March. 15. EOE.

### City Arborist, Virginia Beach, VA

SALARY: \$46,888 (+) benefits. Provides professional management of the urban forestry program with assistance of the inspection staff. Reqs. any comb. of educ. (above H.S.) and/or exper. equiv. to 7 yrs. in fields utilizing the required knowledge, skills and abilities associated with the areas of forestry, urban forestry, arboriculture, horticulture, or natural resource mngmnt. and some supervisory exper.; International Society of Arboriculture designation as Certified Arborist required or must be able to achieve within 1 yr. from date of employment. Visit [www.Vbgov.com/careers](http://www.Vbgov.com/careers) for more detailed job info. and to apply on-line. No faxes, e-mails or paper applications accepted. Reference #2111. Deadline: Feb. 10. EOE.

### Water/Wastewater Administrator (Department of Public Utilities), Chesapeake

SALARY: \$61,470-76,839 (+) benefits. Provides planning and management for city's water and wastewater systems. Establishes and implements policies; administers personnel actions; plans and oversees activities related to developing and controlling budgets; prepares and presents reports. Plans, organizes and implements programs; reports progress of major activities to executive level administrators. Reqs. engineering or scientific bachelor's degree, preferably in civil engineering or closely related field, Va. P.E. license and 6-plus yrs. related exper. For more info. and to apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Deadline: Jan. 30. EOE.

### Psychiatrist (Community Services Board), Chesapeake

SALARY: DOE (+) benefits. Provide psychiatric treatment services under supervision of the CSB medical director. Clinical work is performed independently. Must possess current, valid license to practice medicine in Va. and a current, valid DEA registration. Board certification in psychiatry preferred. Reqs. M.D. or D.O. degree and evidence of progressively responsible exper. in providing outpatient/hospital psychiatric services. Prefer board certification in psychiatry with license to practice psychiatry in Va. Experience in community based mental health care preferred. For more info. and to apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Open until filled. EOE.

### Civil Engineer I, Vienna

SALARY: DOQ/DOE (+) benefits. Supports planning and direction of the daily operations of the Administration Division of the Public Works Dept. Involves reviewing construction and engineering plans; inspecting residential and commercial construction projects for compliance with codes, regulations and town standards. View complete job description, salary and benefit information at [www.viennava.gov](http://www.viennava.gov). Interviews scheduled upon receipt of resumes. Submit resume to: Town of Vienna, Administrative Services Office, 127 Center St. S., Vienna, VA 22180 or e-mail to: [jobs6@viennava.gov](mailto:jobs6@viennava.gov). Open until filled. EOE.

### Civil Engineer II, Vienna

SALARY: DOQ/DOE (+) benefits. Supports planning and direction of the daily operations of the Administration Division

## POSITIONS

of the Public Works Dept. Involves reviewing construction and engineering plans; inspecting residential and commercial construction projects for compliance with codes, regulations and town standards. View complete job description, salary and benefit information at [www.viennava.gov](http://www.viennava.gov). Interviews scheduled upon receipt of resumes. Submit resume to: Town of Vienna, Administrative Services Office, 127 Center St. S., Vienna, VA 22180 or e-mail to: [jobs6@viennava.gov](mailto:jobs6@viennava.gov). Open until filled. EOE.

### City Auditor, Virginia Beach

SALARY: \$75,695-\$115,043 DOQ (+) benefits. Serves at pleasure of City Council. Must be licensed CPA capable of conducting financial and performance audits of city depts. and agencies in accordance with Government Auditing Standards. Will prepare an annual audit schedule; coordinate and manage the audit by a certified accounting firm of the city's CAFR; and, supervise deputy and assistant auditors. Obtain application from the City Clerk ([rhfraser@vbgov.com](mailto:rhfraser@vbgov.com)) or phone: 757/385 4303. Application, resume and writing sample should be submitted to: City Clerk, 281 City Hall, 2401 Courthouse Drive, Virginia Beach, VA 23456-9005. Deadline: Feb. 15. EOE.

## Other positions

**NOTICE:** The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).

### Ambulance Services Director, Galax-Grayson Emergency Medical Services

SALARY: \$38,107 min. to start (+) benefits. Open until filled.

### Architect /Urban Designer, Hampton

SALARY: \$43,527-\$70,236 DOQ (+) benefits. Deadline: Feb. 1.

### Senior Architect/Urban Designer, Hampton

SALARY: \$50,777-\$81,837 DOQ (+) benefits. Deadline: Feb. 1.

### Transportation Construction Project Manager, Norfolk

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Assistant Director of Human Resources, Norfolk

SALARY: DOQ/DOE (+) benefits.

### Emergency Services Coordinator, Lynchburg

SALARY: DOQ/DOE (+) benefits. Deadline: Feb. 15.

### Media and Communications Manager, Virginia Beach

SALARY: \$57,130-\$69,130 start range DOQ/DOE (+) benefits. Deadline: Feb. 2.

### Planner III (Department of Community Development), Richmond

SALARY: \$55,001-\$90,342 (+) benefits.

### Administrator, Bedford County Public Service Authority

SALARY: \$70,000-\$102,000 (+) benefits. Deadline: Jan. 31.

### Deputy Director of Environmental Services, Arlington County

SALARY: \$59,113-\$148,262 DOQ (+) benefits.

### Budget Analyst, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Open until filled.

### Deputy City Manager, Manassas Park

SALARY: \$87,752-\$141,183 DOE/DOQ (+) benefits. Open until filled.

### Executive Director, Virginia's Region 2000 Economic Development Council (Lynchburg)

SALARY: DOQ/DOE (+) benefits. Deadline: Jan. 31.

### Town Manager, Town of Vinton

SALARY: \$75,000-\$90,000 DOQ/DOE (+) benefits. Deadline: Jan. 28.

### Water Department Assistant Manager, Rivanna Water and Sewer Authority (Charlottesville)

SALARY: \$44,616-\$71,385 full range DOQ (+) benefits. Open until filled.

### Director of Aquatics, Christiansburg

SALARY: \$49,990 to start (+) benefits, including VRS. Deadline: Feb. 8.

**DEADLINE:** The deadline for placing a job advertisement in the next issue of Update is Friday, Feb 1. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

## CALENDAR

### **VML-VACo Legislative Day, Feb. 7, Richmond**

Annual event will take place this year at the Greater Richmond Convention Center, 403 N. Third Street, in downtown Richmond. Local officials will travel to Richmond to be briefed on legislation important to local governments and to meet with members of their delegation. Registration information at [www.vml.org](http://www.vml.org) or contact Sherall Dementi at 804/523-8533 or [sdementi@vml.org](mailto:sdementi@vml.org).

### **Green Webcast, Jan. 17, On-line**

Local government officials can participate in a 90-minute green city Webcast at 1 p.m. Jan. 17 that will feature info. on municipal energy efficient technologies. To register (\$35 per connection) or for more info., log on to [www.challengeinternational.com](http://www.challengeinternational.com).

### **Virginia Association of Planning District Commissions Winter Meeting, Jan. 28-29, Richmond**

At Omni Richmond Hotel. More information: 757/599-1006 or [VAPDC@associationbuilders.com](mailto:VAPDC@associationbuilders.com).

### **Grant Writing Workshop, Feb. 4-5, Virginia Beach**

Contemporary Art Center for Virginia and Grant Writing USA will conduct 2 days of sessions for beginning and experienced grant writers, including from local governments. Tuition: \$425 includes all materials, including workbook and accompanying 220MB resource CD with tools and 200-plus sample grant proposals. Seating limited; online reservations necessary; walk-ins not allowed. For more info., including location and enrollment, visit <http://GrantWritingUSA.com>.

### **2008 New Partners for Smart Growth Conference, Feb. 7-9, Washington, D.C.**

Conference will be held at Marriott Wardman Park Hotel. Registration information available at <http://www.newpartners.org/about.html>.

### **LeadershipPlenty Institute, Feb. 10-12, Roanoke**

Sponsored by Virginia Tech's Center for Organizational and Technological Advancement. Development of better community problem-solving skills is the goal of three-day training program at the Hotel Roanoke and Conference Center. LeadershipPlenty® offers detailed plans for delivering nine highly interactive sessions or "modules" that equip participants with key skills needed for community problem solving. Participants develop expertise in identifying community assets, managing conflict, planning for action, and measuring results during the program. The curriculum is based on research conducted by the Pew Partnership for Civic Change. Author, speaker and civic action expert, Suzanne W. Morse, will lead the program. Registration deadline: Jan. 28. For more information, including how to register, visit [www.cpe.vt.edu/lpinstitute](http://www.cpe.vt.edu/lpinstitute).

*Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*

# Update

The newsletter of the  
Virginia Municipal League

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