

Update

The newsletter of the
Virginia Municipal League

Inside ...

1-8



Replace incandescent lights with compact fluorescent lamps (CFLs) for desk lamps and overhead lighting. Using CFLs instead of comparable incandescent bulbs can save about 50 percent on your lighting costs. CFLs use only one-fourth the energy and last up to 10 times longer.

*Go Green Forums
Preliminary Agenda
See page 7*

*Go Green Forums
Registration form
See attachment*

Money committees report respective budget packages

Spending and reductions reflect different priorities

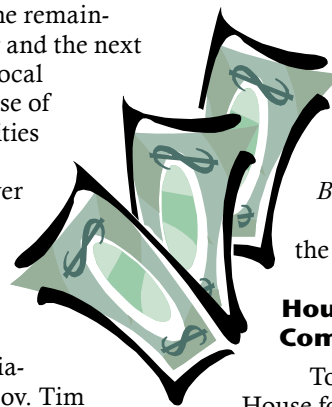
The House of Delegates and the Senate are poised to pass their respective budget amendments on Thursday, Feb. 21. These amendments for the remaining months of this fiscal year and the next biennium profoundly affect local government finances. Because of shrinking state dollars, localities will have to balance growing service demands with taxpayer ire over higher real estate bills.

In reporting out their respective budget packages on Sunday, both the Senate Finance and House Appropriations committees accepted Gov. Tim Kaine's revised revenue projections -- almost \$1.4 billion less than the amount forecasted two months ago. The two committees, however, employ different ap-

proaches toward managing state resources and spending.

VML's legislative staff was working on a detailed analysis of the two budgets as this issue of *Update* went to press. The analysis was to be sent to all member local governments receiving the *Legislative Bulletin* at the end of the week.

Here is a preliminary look at the two proposals:



House Appropriations Committee

To make up the revenue gap, the House focused mostly on swapping debt for cash on capital projects, freezing projects, and capturing unspent maintenance reserve funds (\$633.6 million);

Continued on page 2

'Go Green' forums scheduled for April

VML will hold four regional forums across the state in April as part of its Go Green Virginia initiative. The forums are an easy, convenient way for local elected officials and professional staff to get up to speed on the issues related to "green government."

For an increasing number of Virginians, issues related to climate change are important and they expect their local government to do its part to help address the problem. By attending one of the forums, local officials will learn how to do just that.

Cities, towns and counties thinking about "going green" can learn how to start

a green initiative -- and why it's important to do so. Local governments with programs already in place can learn how to improve them. Both groups will have access to subject experts during a series of round table sessions.

In addition, the forums will help local governments who want to take the Green Government Challenge, another piece of the Go Green Virginia initiative. By participating in the Challenge, cities, towns and counties can implement specific policies and actions to become a VML-certified "Green Government." Many of these policies and actions will be discussed at the forums.

Continued on page 4

FROM THE CAPITOL

2008 GENERAL ASSEMBLY

Budget packages continued ...

tapping the Rainy Day Fund (\$225 million), and cutting new initiatives and program expansions (\$143.3 million). The House also grabbed excess cash and interest from state agencies (\$105.5 million); substituted nongeneral funds for General Fund dollars (\$56.9 million); and changed compensation policy, extending retirement amortization to 30 years (from 24 years) for state employees, teachers, and local employees paid through the Compensation Board (\$65.8 million).

The House debt package totals \$1.8 billion, which is \$721.3 million less than the governor's proposal, producing a \$19.7 million savings in debt service payments.

The signature spending items in the House budget focus on higher education and health and human resources. The House Appropriations subcommittee report indicates \$106.1 million of new spending to support the base operations of the state's colleges and universities, creation of a new Tuition Incentive Moderation Fund, and boosting financial aid for undergraduates at public and private institutions.

For health and human resources, the House plan provides \$547.6 million for mandatory costs related to Medicaid, CSA, children's health insurance, foster care, and state offsets for federal fund reductions. The House amendments also include \$93.3 million for programs serving individuals with mental disabilities, \$14.5 million for new child welfare initiatives related to CSA, and \$7 million for community health clinics and free clinics.

Senate Finance Committee

The Senate Finance Committee uses several of the cost saving strategies employed by House Appropriations. Like the House, Senate budget amendments transfer dollars from nongeneral fund sources to the general fund and swap debt for general fund cash for capital projects. The committee also saves \$55.2 million by using the longer amortization schedule for VRS.

There are, however, several significant differences, which will prove

controversial on the Senate floor and later in budget conference. For example, the Senate uses the governor's recommended withdrawal of \$423.5 million from the Rainy Day Fund. The Senate Finance Committee also elected not to replace the \$180 million "surplus" general fund dollars earmarked for transportation capital projects in the 2007 session but recommended by the governor for reversion in fiscal year 2009. In addition, the Senate's capital package is much higher than the one endorsed by the House Appropriations Committee.

In terms of a signature item, the Senate amendments boost spending in health and human resources, providing \$567.5 million for federal and state mandates, \$42.1 million to expand community-based mental health services, \$13.9 million to strengthen foster care and adoption services, \$7.3 million to increase access to health care services through free clinics and community health centers, \$7.2 million for additional mental retardation waivers, and \$6 million to improve the quality of early childhood education through training, financial incentives and grants to communities developing programs.

The narrative below highlights the differences between the two budget plans regarding programs of interest to local governments.

Compensation & benefits**Salary increases**

The House proposes a 2 percent salary increase for state employees effective Nov. 25, 2008 and for state supported local employees and teachers, effective Dec. 1, 2008. For the second year, the House put together a special reserve fund to partially pay the increases.

The Senate proposes a 2.5 percent increase for state employees effective Nov. 25, 2009, and for state supported local employees and teachers, effective Dec. 1, 2009.

Retirement contributions

The House proposes lowering state contributions for cost of living increases for retirement benefits for teachers,

which would further shift additional costs to localities. Local governments already pay 60 percent of the costs of teacher salaries and benefits.

Both the House and Senate adopted a 30-year amortization period for the calculation of VRS benefits, which spreads the cost out for 30 years instead of the 24 years in the introduced budget. The biggest impact on localities is a lower cost for teacher retirement.

Line of Duty

The House proposes using \$8.4 million in "599" funding to pay most of the costs of Line of Duty benefits. The state created the Line of Duty program and up until now has paid the cost of this program.

The Senate funds Line of Duty benefits through a fee-based program created under SB 329, which has passed the Senate and is currently under consideration in a House committee.

Direct Aid to Education

The House and Senate put almost the same amount in public education for the upcoming biennium, but do so in very different ways. The House fundamentally changes the process of rebenchmarking, and in so doing shifts additional costs to local governments for school employee salaries and retirement benefits. Changing the process for rebenchmarking does not change what education costs; it only changes what costs the state will recognize and fund.

The changes in rebenchmarking result in a savings to the state of \$80 million a year in 2008-2010, and a projected savings to the state of \$225 million a year in 2010-2012. For the upcoming biennium, the House uses these savings to help fund a salary increase in FY09. The House also proposes an additional \$35 million a year in school construction grants.

The problem for localities is that the methodology changes would be permanent, and would result in decreased state funding for education from here on out. While the savings are proposed to be kept in education for the next biennium — in the form of teacher salary

Continued on page 3

FROM THE CAPITOL

2008 GENERAL ASSEMBLY

Budget packages continued ...

increases and increased school construction grants — these initiatives may not be included in future budgets.

The major methodology change is that the House proposes to recognize only the salary increases granted in the state budget in the rebenchmarking (or updating) of education costs for support personnel for the 2008-2010 budget. For the 2010-2012 budget, the House extends that same methodology for teacher salaries: that is, the next rebenchmarking would recognize only the salary increases for teachers included in the state budget. Essentially this change does away with the current process of recognizing (to some degree) prevailing costs for salaries.

Other methodology changes proposed by the House 1) increase the federal revenue deduction, which results in a savings to the state but an increase in required local costs and 2) cap state contributions for cost of living increases for retirement benefits for teachers, which would further shift additional teacher retirement costs to localities.

Salary Increases

The House proposes a 2 percent teacher salary increase, effective Dec. 1, 2008 and creates a contingent reserve for a salary increase in FY10.

The Senate does not fund a salary increase in FY09, but proposes a 2.5 percent salary increase, effective Dec. 1, 2009.

Virginia Preschool Initiative

The House retains the current funding methodology for the Virginia Preschool Initiative, and strips funding from the introduced budget for the expansion of the program.

The Senate scales back the proposal in the introduced budget to expand the Virginia Preschool Initiative. It proposes increasing the per pupil payment for students from \$5,700 to \$6,000 in FY09 and to \$6,790 in FY10, and adds an additional 575 slots.

Literary Fund

The House shifts an additional \$25 million in FY09 and \$20 million in

FY10 from the Literary Fund to the general fund to help pay the state share of teacher retirement.

The Senate shifts \$14 million from the Literary Fund in FY09 to the general fund, to help pay teacher retirement.

School construction

The House funds an additional \$35 million in school construction grants a year.

The Senate proposes reducing the school construction grants program by one-half (for a cut of \$13.75 million a year in the program).

Lottery profits

The House keeps intact the current methodology, including the distribution of a portion of the increase in lottery profits to localities.

The Senate uses a portion of the increase in lottery profits that normally would go to localities to help pay the state share of education. This results in the loss of \$17 million a year in lottery profits that normally would go to local governments and school divisions.

Comprehensive Services Act for At-Risk Youth and Families (CSA)

The House and Senate both listened to local governments, and added language calling for a workgroup with local representation to look at match rates in this program and assist in implementation of financial incentives for use of community-based services.

Both bodies helped local governments by reducing the local match rate for foster care services, but they differed by the level and timing of the reduction. Both bodies also reduced the local match for community-based services beginning July 1, 2008. The amount of the reduction differed, as did plans for any additional reductions in that match rate.

The two bodies used different strategies regarding the local match for residential services. Both increased the local match rate in some manner, but they differed substantially on the timing and way in which this would be

done. In both cases though, the strategy was less drastic than that presented in the introduced budget. We will present more information about these proposals once the specific budget amendments are released.

State assistance to local law enforcement ("599" funding)

The House and Senate took opposite approaches to this program. The Senate added \$2.5 million in FY09 to fully fund state aid to this program. The amount would stay the same in FY10.

The House took approximately \$14.9 million off the top of the program during the biennium (\$7.9 million in FY09; \$7 million in FY10) to pay for other programs, including state agency programs. For example, the State Police would receive "599" funding to help pay for its task force combating Internet crimes against children. So would the Bedford County Sheriff's Department. Other recipients of "599" funding would include the school resource officers program and regional criminal justice academies. The largest diversion of "599" funds would go toward paying a majority of the state cost of line of duty benefits. This program was created by, and has been funded by, the state until this time.

The dedication of "599" funds for purposes other than those set out in state statute clearly indicates a drop of support in the House for the program. Past assaults on the program focused on appropriation reductions. By dedicating the money, the House can claim that they have not reduced the appropriation. ❖

AT THE LEAGUE

'Go Green' forums continued ...



Information on the forums, including a registration form, are being mailed this week to all local elected officials, city and town managers, county administrators and executives, and selected clerks. In addition, a copy of the registration form is attached to this edition of *Update*; a preliminary agenda is on page 7. More information about the forums, including copies of the registration form, is on the Go Green Virginia Web site at www.GoGreenVA.org.

Mark down these dates and locations on your calendar. The forums will be held from 8:30 a.m.-3:30 p.m.:

- April 15 in Virginia Beach at the Virginia Beach Convention Center.
- April 17 in Fairfax County at the Fairfax Marriott at Fair Oaks Mall.
- April 22 in Abingdon at the Southwest Virginia Higher Education Center.
- April 29 in Lynchburg at the James River Conference Center.

We look forward to seeing you there!



POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Economic Development Coordinator / Grant Writer, Abingdon

SALARY: \$29,811-\$40,811 DOQ (+) benefits. Directly supervised by town manager; works closely with all depts. and recommends short- and long-term economic strategies. Reqs. knowledge of economic and business development strategies, programs, issues and resources; exper. with grant writing. Exper. developing and administering non-profit, state and federal grants is a plus. Prefer relevant bachelor's degree and 3-plus yrs. exper. Town employment application can be picked up at the Municipal Building, 133 W. Main St., Abingdon, VA 24210. Send applications and resumes to: Gregory W. Kelly, Town Manager, P.O. Box 789, Abingdon, VA 24212-0789. Deadline: March 3. EOE.

Construction Plans Examiner (Commercial Building), Arlington County

SALARY: \$46,592-\$77,043 (+) benefits. Review construction documents for large, diverse and highly complex commercial

buildings for compliance with construction codes. Entails high level of responsibility and significant client contact. Background in construction, architecture, engineering and/or building code enforcement essential. To apply: Go to www.arlingtonva.us/pers, click on "Current Job Openings," scroll down the alphabetical list and click on the job title "Plans Examiner." Questions? Call 703/228-3500 or send e-mail to pers@arlingtonva.us. Resumes cannot be reviewed unless submitted via Internet application. Deadline: March 13. EOE.

Real Estate Specialist, Arlington County

SALARY: \$46,592-\$77,043 (+) benefits. Secure agreements on behalf of Arlington County for property vacations or abandonments, encroachments, acquisitions, easements, license agreements, leases and the sale of real property. Reqs. relevant bachelor's degree and 3 yrs. exper. in real property acquisition and negotiations, real estate appraisal, right of way negotiations or related field. To apply: Go to www.arlingtonva.us/pers, click on "Current Job Openings," scroll down the alphabetical list and click on the job title "Real Estate Specialist." Questions? Call 703/228-3500 or send e-mail to pers@arlingtonva.us. Resumes cannot be reviewed unless submitted via Internet application. Deadline: March 6. EOE.

Principal Planner, Department of Planning and Zoning, Isle of Wight County

SALARY: \$46,240-\$57,799 DOQ (+) benefits. Plan, coordinate and conduct major planning projects and review activities. Reqs. considerable knowledge and expertise in comprehensive planning; physical / rural planning and growth mngmnt; and

ability to oversee major projects. Reqs. relevant bachelor's degree and related exper. Prefer AICP or master's degree in planning. Submit application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net for more info or call 757-365-6263. Open until filled. EOE.

Wastewater Operator, Rivanna Water and Sewer Authority

SALARY: \$26,086-\$50,732 full range DOQ/DOE, including licenses held (+) benefits. Perform routine operator tasks and necessary tests related to the processing of wastewater at Glenmore, Camelot and Stone Robinson facilities. Performs related maintenance and mechanical work. Reqs. H.S. diploma or equiv. and valid Va. driver's license. Required application and complete job description available at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Utility Agent (Public Utilities), Hanover County

SALARY: \$35,265-\$52,523 DOQ/DOE (+) benefits. Performs administrative and technical tasks related to commercial and residential development served by the county's water and/or sanitary sewer systems. For more info, visit www.hanovercountyjobs.com or call 804/365-6489. #13095-6. Open until filled. EOE.

Administrative Assistant (Human Resources), Chesapeake

SALARY: \$32,821-\$41,024 DOQ (+) benefits. Reqs. BS/BA or educ. and training equiv. to 4 yrs. of relevant college and 1-plus yr. exper. in providing administrative support to a govt. administrator or company exec. Must have intermediate to

Continued on page 5

POSITIONS

advanced level of exper. in working with Microsoft Office suite. Prefer exper. with PeopleSoft. For more info and/or to APPLY, visit www.jobs.cityofchesapeake.net. Deadline: Feb. 27. EOE.

Director of Planning and Zoning for Community Development, Front Royal

SALARY: DOE (+) benefits. Plan, organize and direct planning/zoning activities; participate in urban forestry program; review site/subdivision plans; develop long-range planning activities. Submit application to: Town of Front Royal, Director of Human Resources, 16 N. Royal Ave., Front Royal, VA 22630. Applications may be printed from www.frontroyalva.com. E-Contact: jbush@frontroyalva.com / Fax: 540/631-9006. Open until filled. EOE.

Urban Design Planner, Arlington County

SALARY: \$46,592-\$77,043 (+) benefits. Participate in preparation of land use studies and reviews, sector plan studies, urban design evaluations, and involvement in associated community processes. For detailed job description or to apply using required Internet application, log-on to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail your question to the H.R. Department at pers@arlingtonva.us. Deadline: Feb. 28. EOE.

Senior Site Planner (3 positions), Arlington County

SALARY: \$49,816-\$87,672 (+) benefits. Three senior site planners analyzing, research and develop staff recommendations on site plan development proposals, including associated rezonings and amendments to the General Land Use Plan. Candidates will be hired at either the Planner IV or III level DOQ. For more detailed job description or to apply using required Internet application, log-on to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail your question to the H.R. Department at pers@arlingtonva.us. Deadline: Feb. 28. EOE. Deadline: March 6. EOE.

Planner I (Current Planning), Arlington County

SALARY: \$40,268-\$66,580 (+) benefits. Member of the Site Plan Team administering special exception public review process, including site plans, use permits, minor site plan amendments, zoning ordinance amendments, and other items that require action by the County Board. For

a more detailed job description or to apply using required Internet application, log-on to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail your question to the H.R. Department at pers@arlingtonva.us. Deadline: Feb. 28. EOE.

Planner III (Master Planning), Arlington County

SALARY: \$49,816-\$82,388 (+) benefits. One of seven planners on master planning team responsible for preparing and conducting revitalization studies, sector plan studies, small area studies, urban design studies, and a variety of special projects related to land use, zoning, and urban design. For a more detailed job description or to apply using required Internet application, log-on to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail your question to the H.R. Department at pers@arlingtonva.us. Deadline: Feb. 28. EOE.

Budget and Management Analyst, Chesterfield County

SALARY: \$50,837-\$86,810 negotiable within range (+) benefits. (pop. 307,000) Function as a financial / mngmnt. consultant to assigned county depts. to improve operational effectiveness and efficiency. Includes assisting in development of operating/capital improvement bdtg. functions and providing research and support to Board of Supervisors and county administration. Reqs. relevant bachelor's degree (master's preferred) and min. 3 yrs. of bdtgting / municipal finance exper.; or equiv. comb. of training and exper. Submit application at <http://careers.chesterfield.gov>. Deadline: March 6. EOE.

Accountant III, Chesapeake

SALARY: \$44,917-\$56,145 (DOQ) (+) benefits. Prepares and reviews financial statements, journal entries, queries and reports from PeopleSoft (Oracle) Financials; reconciles assigned accounts; plays key role in the fiscal year end close; annual audit and production of the Comprehensive Annual Financial Report. Reqs. relevant bachelor's degree (prefer CPA) and 2-plus yrs. exper. For more info and/or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Feb. 22. EOE.

Bridge Maintenance Mechanic II, Chesapeake

SALARY: \$11.99/hr (+) benefits. Performs routine semi-skilled work in the repair and maintenance of city bridges. For more info. and/or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Feb. 22. EOE.

Customer Service Clerk III, Chesapeake

SALARY: \$26,975 (+) benefits. Oversee work flow in the EMS billing dept.; process tax refunds; perform EMS billing data entry; answer patients' inquiries; process claims; update and maintain billing data base; process payments. Reqs. H.S. diploma or GED and training equiv. to completion of 1 yr. of college educ. or specialized advanced training in bookkeeping or closely-related field. For more info and/or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Feb. 22. EOE.

Groundskeeper/Athletic Grounds, Chesapeake

SALARY: 9.60/ hr (+) benefits. Maintains city facilities by lining and dragging fields; mowing; trash collection; filling holes; bleachers/bench repairs; repairing goals, etc. related to baseball, softball, parks, soccer, tennis and football facilities for programmed use. For more info and/or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Feb. 22. EOE.

Engineer II (Public Utilities), Chesapeake

SALARY: \$48,582-\$60,727 DOQ (+) benefits. Perform difficult professional and routine administrative work in the Engineering Division. Reqs. bachelor's degree in civil engineering or a closely related field and 4-plus yrs. exper. Highly desire a Va. P.E. license or ability to obtain one. For more info and/or to apply, visit www.jobs.cityofchesapeake.net. Deadline: March 16. EOE.

County Planner II, Henrico County

SALARY: \$44,290-\$77,743 DOQ/DOE (+) benefits. Make recommendations and presentations for rezoning and provisional use permit applications; may be assigned full responsibility for particular projects, such as small area studies and planning work related to the Comprehensive Plan. For specific descriptions of duties and qualifications, and to apply, visit www.henricojobs.com. Position #1001-0023. Deadline: March 2. EOE.

City Manager, Henderson, N.C.

SALARY: \$106,600 to start (+) benefits. (pop. 17,000) Mayor and 8-member board elected for 2 yrs.; \$26 million operating budget; 250 FT and 90 PT employees. Located 45 miles north of Raleigh on I-85

Continued on page 6

POSITIONS

and U.S. 1. County seat of Vance County. Reqs. relevant bachelor's degree and 5-10 yrs. exper. Prefer: MPA, MBA or related; ICMA credentialed manager; registered P.E. Submit letter of interest, application (www.hendersonnc.us) with resume and 3 work related references to: Ed Wyatt, Interim City Manager, P.O. Box 1434, Henderson N.C. 27536. Applications confidential. Open until filled. EOE.

Director of Social Services, Franklin County

SALARY: DOQ/DOE (+) benefits. Direct, plan, organize and formulate local policy for the Franklin County Social Services Department. Reqs. relevant bachelor's degree and 6 yrs. supervisory / administrative exper. Master's preferred. Submit completed state application (DPT Form 10-012). Forms may be obtained from VEC or DHRM Web site at www.dhrm.virginia.gov. Job description at <http://www.dss.virginia.gov/jobs/> or www.franklincountyva.org. Mailing address: Franklin County, Attn: Human Resources, 40 E. Court St., Rocky Mount, VA 24151. Initial application review begins Feb. 29. Open until filled. EOE.

Town Clerk, Culpeper

SALARY: \$55,466-\$80,832 DOQ (+) benefits. Council appointed official responsible for recording, maintaining and preserving the public records of the governing body, administering a variety of tax programs, and performing multiple administrative duties. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in business or public admin.; extensive exper. in local govt.; certification as a municipal clerk; advanced computer skills. Residency req. unless otherwise agreed upon. Job description, benefits and application at www.culpeper.to. Send completed Town of Culpeper application, letter of interest, and resume to: Mayor Pranas Rimeikis, c/o Thomas Huggard, Interim Town Manager, 400 S. Main St., Suite 101, Culpeper, VA 22701. (Fax: 540/829-8254). Deadline: Feb. 29. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Project Manager (21st Century Agribusiness), Bedford County

SALARY: \$40,000-\$60,000 start range (+) benefits. Open until filled.

Police Chief, Lynchburg

SALARY: DOQ/DOE (+) benefits. Deadline: March 17.

Planner II (Use Permit Team), Arlington County

SALARY: \$46,592-\$77,043 DOQ (+) benefits. Deadline: Feb. 28.

Director of Parks and Recreation, Warrenton

SALARY: \$72,608 (current salary) DOQ (+) benefits. Deadline: Feb. 29.

Staff Accountant (Finance Office), Waynesboro

SALARY: \$45,000-\$55,000 DOQ/DOE (+) benefits. Open until filled.

Engineer II (Department of Public Utilities), Chesapeake

SALARY: \$48,582-\$60,727 DOQ (+) benefits. Deadline: March 16.

Assistant City Manager, Emporia

SALARY: \$55,893-\$78,975 DOQ (+) benefits. Open until filled.

Deputy City Manager, Suffolk

SALARY: \$97,936-\$129,765 (+) benefits. Open until filled.

Director of Civic Facilities, Roanoke

SALARY: DOQ (+) benefits. Open until filled.

Director of Nursing, Bedford County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Grant Writer/Planner, Radford

SALARY: DOQ. Deadline: Feb. 29.

Water Production Manager, City of Chesapeake

SALARY: \$52,545 Negotiable DOQ (+) benefits. Deadline: Feb. 29.

Code Compliance Inspector, City of Chesapeake

SALARY: \$30,343 (+) benefits. Deadline: Feb. 29.

Assistant Director of Utilities – Construction Maintenance, Stafford County

SALARY: \$76,086-\$117,956 DOQ (+) benefits. Deadline: Feb. 29.

Construction Project Administrator, Stafford County

SALARY: \$67,932-\$105,310 DOQ (+) benefits. Deadline: Feb. 29.

Account Executive (Local Government), Johnson Controls (Norfolk)

SALARY: DOQ/DOE (+) benefits. Open until filled. EOE.

City Events Coordinator, Hopewell

SALARY: DOQ/DOE. Open until filled.

Treasurer, La Plata, Md.

SALARY: DOQ/DOE (+) benefits. Resume review begins 3/5/08. EOE.

Executive Director, LENOWISCO Planning District Commission

SALARY: DOQ/DOE (+) benefits. Deadline: Feb. 29. EOE.

Director of Information Technology, Hampton

SALARY: Negotiable (+) benefits. Deadline: Feb. 25.

City Attorney, Falls Church

SALARY: \$140,000-plus DOQ (+) benefits. Deadline: Feb. 29.

Town Manager, Gate City

SALARY: \$30,000-\$45,000 DOQ/DOE (+) benefits. Deadline: March 3.

County Administrator, Patrick

SALARY: Negotiable DOQ/DOE (+) benefits package. Deadline: March. 15.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Go Green Virginia Regional Forum

Preliminary Agenda

8:30 a.m.

Registration

9 - 9:30 a.m.

Welcome and Opening Session

9:30 - 11:30 a.m.

Concurrent Sessions

A. "Start Here." Learn: How to Get Going Green and start a green initiative in your city, town or county - and why this is important to local governments. Everything you need to know to set up your program: Who to involve, where to get information, which best practices can be easily, quickly and inexpensively implemented to get you off to a big start. How to use the "Green Government Challenge" as a tool for setting up your program.

B. "Super Green." For those communities with programs already in place. If you want to expand your practices, learn and share with "the best of the best," then this session is for you. Discuss how to make use of the "Green Government Challenge" to improve the sustainability efforts you already have underway.

11:45 a.m. - 1:15 p.m.

Lunch & Keynote Address

1:30 - 3:30 p.m.

Round Tables

Multiple, concurrent, 30-minute sessions (conducted at actual round tables), giving up to 10 people at a time the opportunity to receive advice directly from subject experts on a number of specific best practices. Attendees move from one table to another after 30 minutes, allowing the opportunity to explore three different topics "up close and personal" during this 90-minute session.

3:30 p.m.

Adjourn



GoGreenVA
is a Virginia
Municipal League
initiative



Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

www.uscommunities.org

1-866-472-7467

A VML-sponsored service



LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



Update is published
biweekly by the
Virginia Municipal League

P.O. Box 12164
Richmond, VA 23241
(804) 649-8471
Fax: (804) 343-3758
E-mail: e-mail@vml.org
www.vml.org

Executive Director
R. Michael Amyx

Editor
David Parsons

Associate Editor
Manuel Timbreza