

Update

The newsletter of the Virginia Municipal League

Inside ...

1-8



State juvenile justice programs show progress in recidivism



Keep your tires inflated properly. Under-inflated tires are energy drainers. This simple action can save 400-700 pounds of CO₂ per year. Changing auto air filters regularly also increases fuel efficiency. Every gallon of gasoline you don't use keeps 20 pounds of CO₂ out of the atmosphere.

Localities should brace for additional budget cuts

The slumping national economy is increasingly reducing the collection of state revenues, a trend that will force the governor and General Assembly to make even deeper budget cuts than previously announced for the remainder of the current fiscal year and in the upcoming 2008-2010 biennium.

Cuts that will affect the current state budget will be included in HB/SB 29; the proposed state budget for 2008-2010 is HB/SB 30.

Local government officials should keep in mind:

- In HB/SB 30, 53 percent of all General Fund operating dollars are used either directly or indirectly for services provided by localities as mandates or in partnership with the state.

- The downward revision of the state revenue forecast will almost certainly

result in more spending cuts. Core services such as re-benchmarking of public education, law enforcement (HB 599), jail operations, and health and mental health care must be protected.

- If these core services are not protected, local taxpayers must pay more taxes, suffer reduced services, or both.

Back in August, Gov. Tim Kaine announced that revenue

collections in FY07 were \$234 million less than official revenue projections. He attributed the revenue drop to a struggling housing industry and slower personal income growth. To manage spending in the current year, the governor ordered state agencies to work on strategies to reduce their operating budgets by 5 percent.

By October, Kaine was ready to implement a plan to close a projected \$641.1

State revenues continue downward spiral

Legislature will close shortfall with cuts

Budget committees will be pressed for time

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Go Green Virginia Web site launched

VML has launched a Web site in support of its "Go Green Virginia" initiative designed to provide member local governments with information and strategies to promote environmental responsibility. Check it out at www.GoGreenVA.org.

The Go Green Virginia initiative, endorsed by the league's Executive Committee, recognizes that communities need to take innovative steps to reduce energy usage and promote sustainability.

The initiative has several components that will unfold throughout the year, including a series of educational forums that will be held across the state in April and publication of a "best practices" Green Book. More information on both the forums and the green book will be forthcoming soon.

Most importantly, member local governments are urged to participate during 2008 in a friendly competition known

as the "Green Government Challenge."

See it at www.GoGreenVA.org

Register to take the Green Government Challenge

Sign-up for 'green' updates via e-mail

Continued on page 2

FROM THE CAPITOL

Budget cuts continued ...

million General Fund budget shortfall in FY08, including some \$300 million in service reductions, fund swaps, personnel reductions and dollar cuts. The "599" local law enforcement program was cut by 5 percent. In his December budget proposal (HB/SB 29), the governor included \$463.6 million in cuts and savings plus a transfer of \$261.1 million from the "Rainy Day Fund" to cover \$173.5 million in more spending for CSA overruns, jail per diems and other costs.

For his "legacy" budget in 2008-2010 (HB/SB 30), Kaine assumed revenue growth of 3.3 percent in FY09 and 6.7 percent in FY10 to produce \$34.3 billion. In addition to tax revenues, Kaine's budget proposal assumes

another \$1.8 billion will be available for spending from end-of-the-year balances, lottery proceeds and transfers. Thus, total general fund resources for appropriation are \$17.7 billion in FY09 and \$18.5 billion in FY10.

The estimated base budget is \$34 billion, leaving \$2.2 billion for addressing mandates such as SOQ and Medicaid, cost increases tied to retirement rates and inmate costs, caseload adjustments like CSA, and transportation. More than 90 percent of the \$2.2 billion goes for these activities. To pay for mental health, economic development, Pre-K, and other initiatives, Kaine continued most of the agency spending reductions from this year into 2008-2010, producing savings of \$600.8 million.

The slumping economy, however, has forced Kaine to call upon the Department of Taxation to prepare yet another revenue forecast. There is no doubt that the forecast used to develop both HB/SB 29 and HB/SB 30 will be significantly revised downward. The Tax Department is reviewing general fund revenue sources, particularly sales tax, personal and corporate income taxes, and recordation taxes. The bottom line is that the revision will be substantial and still may contain uncertainty.

Upon receiving the new information, the House Appropriations Committee and the Senate Finance Committee will probably have roughly one week to put together their respective budget amendments. ❖

AT THE LEAGUE

Go Green Virginia continued ...



... Local governments creating a sustainable future

The Challenge is designed to encourage implementation of specific environmental policies and practical actions that reduce the carbon emissions generated by both the local government and the broader community.

By participating in the Challenge, your city, town or county can become a VML-certified "Green Government." A packet of information about the Challenge was mailed to all VML member local governments earlier this week. While information regarding the Challenge was mailed, local governments will need to register to participate on the new Web site at www.GoGreenVA.org.

The Green Government Challenge will work like this:

Once registered, you can start completing the Challenge and over the next eight months implement new actions and adopt new policies that will increase your total score.

Local governments will earn "green points" by implementing or adopting policies and actions listed in 11 cat-

egories. These categories will include: Adoption of Governmental Policy, Energy Efficiency, Green Buildings, Waste Management, Vehicles, Land Use/Transportation, Water/Air Quality, Employee Incentives, Education/Community participation, Schools and Innovation.

Amassing at least 100 "green points" out of a possible 200 will earn a certification as a "Green Government." In addition, awards will be given to the top three jurisdictions in each of three population brackets (less than 15,000; 15,001-90,000; 90,001-plus). These awards and certificates will be presented at the 2008 VML Annual Conference in Norfolk.

Remember, the Web site not only provides detailed instructions for completing the Challenge, but it also includes technical assistance and many samples of actions and policies already established by other jurisdictions that you can adopt or implement, too. Refer to it often. Local governments will have until Sept. 30 to complete the Challenge and to submit it. ❖

FROM THE CAPITOL

State juvenile justice programs show progress in recidivism

Recidivism of juveniles committed to state juvenile corrections facilities declined more than eight percentage points in the past two years, according to a Jan. 23 presentation by staff from the Department of Juvenile Justice to a House Appropriations subcommittee.

The state also saw a 33 percent reduction in reportable serious incidents in institutions between FY06 and FY07, and a 26.7 percent reduction in workers' compensation claims related to contact with residents.

One of the strategies the department is using to decrease recidivism is pilot reentry through local detention facilities, as well as increased additional coordination with local social services and mental health agencies.

Juveniles who are arrested for state offenses are detained in local detention facilities prior to adjudication; juveniles convicted of a felony, or of a class 1 misdemeanor (if there are previous specified convictions), are then committed to state juvenile justice facilities. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of the entire job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Project Manager (21st Century Agribusiness), Bedford County

SALARY: \$40,000-\$60,000 start range (+) benefits. Twelve-month grant position with potential of continued funding. Work with county's Department of Economic Development and the Central Virginia Community College to develop college level educational opportunities in the area of agriculture and natural resources; will also work with the Agricultural Economic Development Advisory Board, and the agriculture community itself to plan and develop an educational program that is specific to new technologies in agriculture. Applications and job descriptions available at www.co.bedford.va.us and from Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

Police Chief, Lynchburg

SALARY: DOQ/DOE (+) benefits. Reqs. min. 5 yrs. at high-ranking mngmnt. / command level to oversee dept. with 173 officers and 60 civilians; \$16.3 million annual bdtg.; relevant bachelor's degree (master's preferred). Reqs. successful

exper. in developing and implementing innovative solutions to complex community policing issues. Full recruitment profile at <http://www.lynchburgva.gov/Index.aspx?page=4256>. Submit city application, including cover letter and confidential resume with salary history and professional references, on-line at www.lynchburgva.gov or via mail, e-mail or fax to: Margaret M. Schmitt, SPHR, Director of Human Resources, 900 Church St., Lynchburg, VA 24504; Fax: 434/845-4304; e-mail: margaret.schmitt@lynchburgva.gov. Questions or accommodation? Call 434/455-4208. Deadline: March 17. EOE.

Planner II (Use Permit Team), Arlington County

SALARY: \$46,592-\$77,043 DOQ (+) benefits. Work with citizens, small businesses and developers to resolve planning issues and analyze special exceptions, use permits, site plans and site plan amendment applications. Reqs. relevant bachelor's degree and 2 yrs. urban planning exper. Prefer master's degree and exper. with citizen groups regarding planning issues. Submit required Internet application at www.arlingtonva.us/pers. Questions? Call 703/228-3500 or send e-mail to Human Resources Dept. at pers@arlingtonva.us. Resumes must be submitted via Internet employment application. Deadline: Feb. 28. EOE.

Director of Parks and Recreation, Warrenton

SALARY: \$72,608 (current salary) DOQ (+) benefits. Manages dept. consisting of municipal parks and new \$22 million Aquatic Recreation Facility surrounded by 65-acre recreation complex that includes athletic fields, roller hockey facility and skateboard park. Reqs. relevant degree(s) and 8-10 yrs. management and operations exper. Required town application available

at: www.warrentonva.gov. Reply in confidence to: Director of Finance & Human Resources, P.O. Drawer 341, Warrenton, VA 20188. Deadline: Feb. 29. EOE.

Staff Accountant (Finance Office), Waynesboro

SALARY: \$45,000-\$55,000 DOQ/DOE (+) benefits. Reconcile accounts, including monthly bank statements; electronically maintain and update fixed assets; prepare and assist with maintenance of financial records. Prefer govt. accounting exper.; relevant bachelor's degree and 3-5 yrs. accounting exper. or associate's degree and 5-7 yrs. accounting exper. Also will consider comb. of educ. and exper. equiv. to 7-10 yrs. exper. Submit resume w/cover letter to: Human Resources, 503 W. Main St., Suite 102, Waynesboro, VA 22980 or e-mail: fitzgeraldjc@ci.waynesboro.va.us. Open until filled. EOE.

Engineer II (Department of Public Utilities), Chesapeake

SALARY: \$48,582-\$60,727 DOQ (+) benefits. Perform difficult professional and routine administrative work in Engineering Division. Reqs. relevant bachelor's degree and 4-plus yrs. exper. Va. P.E. license, or ability to obtain one highly desired. For more info and/or to apply, visit www.jobs.cityof-chesapeake.net. Deadline: March 16. EOE.

Assistant City Manager, Emporia

SALARY: \$55,893-\$78,975 DOQ (+) benefits. Serve as planning director and zoning administrator; prepare and administer grants; conduct budget analysis; serve as acting city manager during absences. Prefer master's degree in business or public admin., urban planning or related field with 5 yrs. local govt. exper. Residency

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POSITIONS

req. To obtain more info, call 434/634-3332 or visit www.ci.emporia.va.us. Submit resume to: Brian Thrower, City Manager, City of Emporia, P.O. Box 511, 201 S. Main St., Emporia, VA 23847. Prefer applications by Feb. 29. Open until filled. EOE.

Deputy City Manager, Suffolk

SALARY: \$97,936-\$129,765 (+) benefits. Assist city manager in coordination, organization and direction of depts. and programs. Directly supervise all development depts. and certain operations depts. Also investigates and resolves complaints and concerns from city manager, City Council and citizens. Oversees bdgt. development for development and operations depts. Also serves as liaison between City Manager's Office and business associations, redevelopment & housing authority, and assessor's office. Reqs. relevant bachelor's degree and 6-9 yrs. exper. Submit City of Suffolk application, which can be found with additional info. at www.suffolk.va.us, or call 757/514-4120. Open until filled. EOE.

Director of Civic Facilities, Roanoke

SALARY: DOQ (+) benefits. Roanoke Civic Center complex serves as area's cultural and performing arts center. Serves diverse population in the number and types of shows -- from operas, symphony concerts and Broadway plays to wrestling and monster truck competitions. Reqs. relevant bachelor's degree and 5-plus yrs. progressively responsible mngmnt. exper. at director or assistant director level. CFE preferred. Residency req. within 12 mos. Apply online at www.roanokeva.gov. Open until filled. EOE.

Director of Nursing, Bedford County

SALARY: DOQ/DOE (+) benefits. Seeking experienced long-term care RN to oversee provision of nursing services at Bedford County Nursing Home, a new state-of-the-art facility. Must be able to effectively manage clinical care and implement Continuous Quality Improvement. Should have a current RN license. Recruitment package available at: www.co.bedford.va.us or from the Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

City Attorney, Greensboro, N.C.

SALARY: Negotiable DOQ (+) benefits. (pop. 240,000) Responsible for supervising all legal work of the city; serves as legal adviser for city manager, City Council, mayor and department directors. Litigation experience is a priority. Min. qualifications: Graduation from accredited law school; license to practice law in N.C.; 7 yrs. exper. as practicing attorney; exper. with N.C. law with particular reference to municipal legal provisions. Prefer exper. as city attorney or deputy city attorney, preferably with N.C. local govt. Submit resume and cover letter to: Wilder Consulting, 5206 Waxwind Lane, Charlotte, NC 28226, or bwilder@carolina.rr.com. Direct questions to Wilder Consulting via e-mail or contact 704/540-8236. Deadline: Feb. 20. EOE.

Grant Writer/Planner, Radford

SALARY: DOQ. Assist with grant writing and management, planning and zoning. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in urban planning, GIS, public admin. or related field. Obtain applications at www.radford.va.us and return to: Office of the City Manager, Attention Human Resource Manager, 619 Second St., Radford, VA 24141. Deadline: Feb. 29. EOE.

Water Production Manager, City of Chesapeake

SALARY: \$52,545 Negotiable DOQ (+) benefits. Job focus on 2 water treatment systems; manage appx. 50 employees. Preparing this team for unforeseen situations and emergencies will be critical. Guides and directs plant personnel; supervises water treatment plant operators and support personnel. Administer \$20 million annual bdgt. Reqs. relevant bachelor's degree and 5 yrs. mngmnt. exper. in advanced water treatment technologies. Prefer Va. P.E. license. For more info and/or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Feb. 29. EOE.

Code Compliance Inspector, City of Chesapeake

SALARY: \$30,343 (+) benefits. Inspect properties and structures in designated CDBG areas for property maintenance, zoning and city code compliance. Initiate legal proceedings for non-compliance. Reqs. H.S. diploma or GED and formal training, special courses, or self-education equiv. to satisfactory completion of 1 yr. of college or specialized advanced training in

urban planning, environmental health/studies, engineering, or closely related field. Reqs. min. 1 yr. relevant work exper. For more info and/or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Feb. 29. EOE.

Assistant Director of Utilities – Construction Maintenance, Stafford County

SALARY: \$76,086-\$117,956 DOQ (+) benefits. Oversee planning, design and construction of CIP for Utilities Dept. Prepares and updates six-year CIP; prepares and updates 20-year projections of req. CIPs; directs selection of and supervises consulting engineering firms. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with a degree in civil engineering or related field and considerable exper. in water and sewer construction. P.E. preferred. Apply at www.co.stafford.va.us. Resume not accepted in lieu of a county application. #1463 Deadline: Feb. 29. EOE.

Construction Project Administrator, Stafford County

SALARY: \$67,932-\$105,310 DOQ (+) benefits. Provides oversight / direction on construction projects; reviews construction and renovation documents, plans and construction cost estimates; inspects and monitors construction projects; prepares requests for proposals (RFQ's), bid documents, contracts, and purchase orders; prepares and maintains records and files. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with relevant degree and min. 5 yrs. exper. with construction or project engineering / management of large projects. PE license preferred. Apply on-line at www.co.stafford.va.us. A resume will not be accepted in lieu of a county application. #1462 Deadline: Feb. 29. EOE.

Account Executive (Local Government), Johnson Controls (Norfolk)

SALARY: DOQ/DOE (+) benefits. Responsible for sale of large, complex, bundled offerings with guaranteed savings to high potential, solution sales customers at the C-level. Principal duties: Sells JCI offerings to building owners and owner representatives at the C-level while reaching optimal profit levels; seeks out, targets and initiates contact with prospective customers. Reqs. relevant bachelor's degree

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POSITIONS

(MBA preferred); min. 5-7 yrs. progressive field sales exper. at C-level; excellent communications skills. To apply, visit www.johnsoncontrols.com and type in #023316 in the job number field or e-mail resume to: amanda.c.mast@jci.com. EOE.

Town Manager, Atlantic Beach, N.C.

SALARY: \$60,000-\$90,000 DOQ/DOE (+) benefits. (pop. 1,800-plus; 35,000-50,000 in season). \$8.3 million total bdtg.; 60-plus employees. Departments include: police, fire, public services, administrative services and community development. Reqs. strong communication, budgeting, planning, leadership and customer service skills. CAMA community exper. desired. Reqs. min of relevant bachelor's degree and 3 yrs. local govt. managerial exper. Submit resume and salary history to: Atlantic Beach Town Manager Search, jhills@ec-cog.org. Deadline: Feb. 15. EOE.

Senior Automation & Process Analyst (Planning Department), Chesterfield County

SALARY: \$44,496-\$55,075 DOQ (+) benefits. Handle a range of responsibilities relating to the organization, management, development and maintenance of the Planning Department's information systems and related business processes. Reqs. relevant bachelor's degree and 4 yrs. exper. related to information mngmnt. or a related field, which includes 1 yr. of project mngmnt. exper. Education/training and/or work experience may be substituted on a year for year basis. Chesterfield County application is required and must be submitted online. Visit <http://careers.chesterfield.gov> to view instructions and to complete and submit an application. Contact: 804/748-1551. Deadline Feb. 21. EOE.

City Events Coordinator, Hopewell

SALARY: DOQ/DOE. Produce special events for the city; develop activities focusing on tourism, economic development and educational opportunities. Serves as primary spokesperson for events and prepares print and electronic communications for local and statewide media. Coordinates vendors, businesses, sponsors, entertainers and special interest groups for all of the city's special events. Reqs. bachelor's degree with 3 yrs. exper. in design, customer service and special event planning. View required city application at www.ci.hopewell.va.us. Submit to: Human Resources, City of Hopewell, Municipal Building, Room 221, 300 N. Main St., Hopewell, VA 23860. Contact: 804/541-2211. Open until filled. EOE.

Treasurer, La Plata, Md.

SALARY: DOQ/DOE (+) benefits. (pop. 10,000) Manager/council charter govt. Serve as CFO and administrator town's finance and bdtg. programs. Prefer relevant master's degree and 3 yrs. exper. in fund accounting and local govt. finance, or bachelor's degree with 5 yrs. progressively responsible work in local govt. finance. Must have excellent budgeting, planning and fiscal reporting skills. Send detailed letter of interest and resume to: Treasurer Search, 305 Queen Anne, La Plata, MD 20646. See www.townoflaplata.org. Resume review begins March 5. EOE.

Executive Director, LENOWISCO Planning District Commission

SALARY: DOQ/DOE (+) benefits, including VRS. PDC includes City of Norton, as well as Lee, Scott and Wise counties. Appx. \$1 million annual bdtg. Staff: 9 FT; 2 PT; periodic use of consultants. Organization also includes companion private, non-profit corporation that owns and develops a regional fiber-based telecommunications system. Conduct and/or manage key regional initiatives, including environmental, transportation and community development-related planning. Reqs. relevant bachelor's degree (master's preferred) and min. 10 yrs. exper. Additional info. at: www.lenowisco.org. Mail resumes marked "Executive Director's Position" to: Jack Kiser, Chairman, LENOWISCO Planning District Commission, P.O. Box 366, Duffield, VA 24244. Position available July 1. Application deadline Feb. 29. Open until filled. EOE.

Director of Information Technology, Hampton

SALARY: Negotiable (+) benefits. Develop, implement and direct IT efforts of city government, constitutional offices and other city partners; oversee IT infrastructure, networks, communications, telephone systems, Web sites, and office automation systems; manage portfolio of software systems and technical solutions; advise city manager's staff and dept. managers on IT systems and functional capabilities. Reqs. relevant bachelor's degree (master's preferred) and extensive exper. Any appropriate comb. of exper. and educ. may be considered. To apply, submit City of

Hampton application via www.hampton.gov/HIRE. Deadline: Feb. 25. EOE.

City Attorney, Falls Church

SALARY: \$140,000-plus DOQ (+) benefits. Serves as legal adviser to the City Council, the city manager, the School Board, the school superintendent, all depts., boards, commissions and other city officials. Reqs. extensive exper. as practicing attorney in local govt., preferably in Va.; comprehensive knowledge of municipal corporation law; comprehensive knowledge of local, state and federal laws and court decisions affecting municipalities; expertise in land use and employment law; membership in Virginia State Bar. Apply: Submit resume or application to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Deadline: Feb. 29. EOE.

Code Enforcement Officer (Part-time), Buena Vista

SALARY: DOE (+) benefits. (pop. 6,500) Reports to the economic development director. Ideal candidate will have prior code enforcement and compliance experience. Reqs. ability to learn city's Nuisance Ordinances and Land Use Regulations; perform on-site inspections; inform owners who are out of compliance; take necessary corrective action to bring the property into compliance. Also reqs. min. H.S. diploma and valid Va. driver's license. Send resume to: City Manager, City of Buena Vista, Attn: Code Enforcement Officer, 2039 Sycamore Ave., Buena Vista, VA 24416. Deadline: Feb. 19. EOE.

Director of Planning, Henrico County

SALARY: DOQ/DOE (+) benefits. Manage 50 staff. Responsible for implementation / updates of Comprehensive Plan, administering zoning and subdivision ordinances, overseeing site plan/subdivision review and small area studies/site selection studies, interacting with development representatives on proposed developments and managing fiscal responsibilities (\$4.2 million bdtg). Serves as secretary to Planning Commission and acting secretary to Board of Zoning Appeals. For detailed description of duties, qualifications, salary and how to apply, visit www.henricojobs.com. Deadline: Feb. 17. EOE.

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POSITIONS

GIS Data Analyst (Communication and Information Technology Department), Virginia Beach

SALARY: \$49,262-\$73,894 DOE/DOQ (+) benefits. Reqs. any comb. of educ. (above H.S.) and/or exper. equal to 8 yrs. in positions such as cartographer, systems analyst, database analyst, programmer analyst, or civil engineer, and including 4 yrs. specializing in professional GIS work integrating GIS commercial off-the-shelf products with municipal business practices and processes, which provides the required knowledge, skills and abilities. For more info. and to submit an on-line application, visit [#2154](http://www.vbgov.com/careers).
Deadline: Feb. 17. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Historic Resources Manager (Historic Resources Division), Isle of Wight County

SALARY: \$36,139-46,077 DOQ. Open until filled.

Code Inspector / GIS Technician, Rocky Mount

SALARY: \$34,967-\$36,737 hiring range DOQ (+) benefits. Deadline: Feb. 8.

Senior Engineer (Capital Projects Department), Leesburg

SALARY: \$52,752-\$88,542 (+) benefits. Open until filled.

Director of Parks and Recreation, Bristol

SALARY: DOQ (+) benefits. Open until filled.

Finance Director / Assistant to the Manager, Black Mountain, N.C.

SALARY: \$50,565-\$75,837 DOQ/DOE (+) benefits. Open until filled.

Engineering Technician/ Inspector, Rivanna Water & Sewer Authority

SALARY: \$34,958-\$55,932 DOQ (+) benefits. Open until filled.

Communications Director, Eastern Shore of Virginia 911 Communications Center Commission

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Feb. 19.

Planner, Mathews County

SALARY: \$32,000 or higher to start DOQ (+) benefits. Open until filled.

Planner (Department of Community Development), Herndon

SALARY: \$53,076-\$84,920 DOQ (+) benefits. Open until filled.

Senior Transportation Planner, Leesburg

SALARY: \$52,752-\$88,542 DOQ/DOE (+) benefits. Deadline: Feb. 15.

School Board Attorney, Hampton City Schools

SALARY: Negotiable DOE/DOQ (+) benefits. Open until filled.

Town Manager, Gate City

SALARY: \$30,000-\$45,000 DOQ/DOE (+) benefits. Deadline: March 3.

Utility Engineer, Hanover County

SALARY: \$45,000-\$84,000 DOQ (+) benefits. Open until filled.

Deputy Director of Parks & Recreation, Herndon

SALARY: \$62,187-\$78,600 start range DOQ (+) benefits. (\$62,187-\$99,498 full range). Open until filled.

Erosion and Sediment Control Administrator (Engineering Division), Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Open until filled.

Accountant (Finance Department), Manassas

SALARY: \$48,048-\$80,246 DOQ (+) benefits. Deadline: Feb. 8.

County Administrator, Patrick

SALARY: Negotiable DOQ/DOE (+) benefits package. Deadline: March. 15.

City Arborist, Virginia Beach, VA

SALARY: \$46,888 (+) benefits. Deadline: Feb. 10.

Psychiatrist (Community Services Board), Chesapeake

SALARY: DOE (+) benefits. Open until filled.

Civil Engineer I, Vienna

SALARY: DOQ/DOE (+) benefits. Open until filled.

Civil Engineer II, Vienna

SALARY: DOQ/DOE (+) benefits. Open until filled.

City Auditor, Virginia Beach

SALARY: \$75,695-\$115,043 DOQ (+) benefits. Deadline: Feb. 15.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Feb 15. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR**LeadershipPlenty Institute,
Feb. 10-12, Roanoke**

Sponsored by Virginia Tech's Center for Organizational and Technological Advancement. Development of better community problem-solving skills is the goal of three-day training program at the Hotel Roanoke and Conference Center. LeadershipPlenty® offers detailed plans for delivering nine highly interactive sessions or "modules" that equip participants with key skills needed for community problem solving. Participants develop expertise in identifying community assets, managing conflict, planning for action, and measuring results during the program. The curriculum is based on research conducted by the Pew Partnership for Civic Change. Author, speaker and civic action expert, Suzanne W. Morse, will lead the program. Registration deadline: Jan. 28. For more information, including how to register, visit www.cpe.vt.edu/lpinstitute.

**Roanoke Code Camp 2008,
Roanoke, March 1**

Sponsored by Roanoke Valley .NET User Group, with support from Microsoft, at Virginia Western Community College from 8 a.m.-5 p.m. Free. Topics will include Visual Studio 2005, Visual Studio 2008, .NET Framework 2.0, .NET Framework 3.0, .NET Framework 3.5, SQL Server 2005, SQL Server 2008 and SharePoint. For developers interested in learning from fellow developers. Details at www.rvnug.org/CodeCamp.aspx.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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www.uscommunities.org

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LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



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P.O. Box 12164
Richmond, VA 23241
(804) 649-8471
Fax: (804) 343-3758
E-mail: e-mail@vml.org
www.vml.org

Executive Director
R. Michael Amyx

Editor
David Parsons

Associate Editor
Manuel Timbreza