

Update

The newsletter of the
Virginia Municipal League

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VML evaluating position on immigration issues

The inability of Congress to pass comprehensive legislation dealing with illegal immigration is prompting the state and local governments in Virginia to take steps to deal with the fallout. Because of the importance and complexity of the issue, the VML Legislative Committee appointed an ad-hoc immigration committee to recommend a legislative position statement.

The full Legislative Committee was scheduled to consider the proposed position statement during a meeting at the VML Annual Conference in James City County on Oct. 14 (as this issue of *Update* went to press). The VML membership was scheduled to vote on the final position statement during the conference's business meeting on Oct. 16.

The position will help guide VML as it sifts through the large number of bills that are expected to be introduced on the subject during the 2008 General Assembly.

The Republican leadership of the House of Delegates, joined by some senators, has outlined a legislative plan for the 2008 session on immigration issues. Two of the proposals would affect local governments. The GOP plan requires all sheriffs, when arresting a person for a crime, to confirm legal presence. Further, any person imprisoned for a crime who is an illegal immigrant would be denied bail. Similar legislation failed in the 2007 session.

The legislative proposals would increase the cost for local governments in law enforcement. They could potentially put local law enforcement officers and

agencies at risk of being sued for violations of federal law.

With that backdrop – and with the likelihood of many more bills being filed, even more than the 53 bills filed last year – the ad-hoc immigration committee met and developed a position.

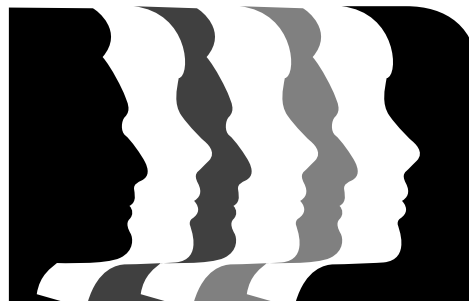
The tone of the draft proposal (see page 2) – that the illegal immigration issue is a federal one that must be dealt with at the federal level – was developed after the ad-hoc committee heard from four experts on immigration issues. Bill Benos, who chairs

the immigration section of the law firm of Williams Mullen, presented the federal issues. He explained that many services must be provided to individuals, regardless of their immigrant status, such as many health care services

and educational opportunities. He also explained the federal law preempts most state and local laws on immigration.

Secretary of Health and Human Resources Marilyn Tavenner explained the work plan of the Immigration Commission that will be report to the governor and General Assembly in two years. The commission will address health and social services issues, educational issues and workforce matters. The commission will not spend significant time on illegal immigration, because the Crime Commission's task force on immigration is working on that topic.

The executive director of the Crime Commission, James Towey, presented to



FROM THE CAPITOL**Immigration issues continued ...**

the committee the work of the task force to date and described its initial proposals. They are very similar to the position statement proposed by the ad-hoc committee. The commission is headed toward taking the position that the illegal immigration issue is largely a federal one. As a result, the federal government must deal with the various matters related to illegal immigration. The task force is considering recommendations to cooperate on developing methods to determine status of inmates. It may ask local governments to form regional anti-gang task forces. The commission has determined that the rate of criminal activity among illegal immigrants is the same as the rate among citizens, pointing out that illegal status does not indicate a

likelihood of criminal activity.

The police chief of Smithfield, Mark Marshall, described the frustrations of local law enforcement with the federal government on immigration. The agency in charge – Immigration and Customs Enforcement (ICE) – is woefully understaffed. As a result, even when a perpetrator is identified as illegal, unless the criminal act is serious, ICE will not assist in deportation. As a result, the criminal is a guest of the locality or Commonwealth in a jail or prison, and the state or locality pays.

The issue of immigration is significant and won't go away soon. One study indicates that illegal immigrants comprise about 5 percent of the total U.S. workforce, 10 percent of the low-

skilled workforce and 25 percent of the construction workforce. The issue, however, is a federal responsibility. The U.S. Constitution reserves almost all immigration authority to the federal government. Federal statutes control other areas. At the same time, Congress and the last few administrations have not dedicated sufficient funds or resources to deal with the issues.

VML's position asks the state to resist filling the gap that the lack of federal funding has created. Once filled, local governments and the state will be left continually providing the resources and the federal government will escape its responsibilities. ❖

VML draft position on immigration

The VML draft position on immigration states:

- VML recognizes the importance of immigration issues to local government. We support efforts to provide clear policies and practices at the federal level.
- We commend the state government for gathering the data on immigration

and analyzing the effect of policies directed toward undocumented aliens. Before new state legislation is adopted, any impact on local government authority and resources should be thoroughly documented.

- VML opposes new limitations on local governments, and opposes mandates from the Commonwealth without

adequate funding and delegation of authority needed to implement any new policies.

- The Crime Commission and the Immigration Task Force, working with city and county attorneys, should provide guidance to localities on what, if any, actions they may undertake in this area. ❖

Immigration in the news ...

Immigration is receiving a lot of news coverage. Just recently, Prince William County, its executive and Board of Supervisors, were sued by two immigrant rights groups over new police policies enacted by the county government.

The policies require the county police to inquire into the immigrant status of a person arrested for a suspected crime. If the person is not in the U.S. legally, the police department is to work with ICE to transfer him or her to federal custody.

The policies also require staff to evaluate which services, such as health and public benefits, the county may

deny illegal aliens. The lawsuit is in federal court and will take a long while to unravel. The complaint, alone, is 41 pages long. It alleges numerous violations of the constitutional and federal rights of the plaintiffs.

Also in Virginia ... The Fairfax County Sheriff is working on entering an agreement with ICE (the federal agency in charge of immigration and customs enforcement) on deporting illegal immigrants who are inmates.

Over the last year, the Town of Herndon has struggled with the immigrant workforce issue – specifically over the construction of a workers center, where day laborers would meet to be hired.

And elsewhere, a U.S. District Court in California has ruled that a federal mandate requiring employers to verify the social security numbers of prospective employees to be illegal and a violation of immigrants' rights. Employers who employed people without a matched social security number would have been in violation of federal law. The court found that the database of social security numbers being used was so rife with errors that it was not reliable and would too often lead to false charges against citizens and legal immigrants. ❖

FROM THE CAPITOL

JLARC: Licensed psychiatric services lacking in state

An extensive analysis of licensed psychiatric services in Virginia has verified what many at the local level already know – there are significant gaps in access to psychiatrists and psychiatric beds, particularly for children and adolescents, and there has been a major shift of people with mental illness from state facilities to local and regional jails.

The analysis of licensed psychiatric services was conducted by the Joint Legislative Audit and Review Commission, the General Assembly's watch-dog organization. JLARC staff presented its report at an Oct. 9 meeting in Richmond. A copy of the full report and briefing paper are available on the JLARC Web site.

JLARC's study came as a result of SJR 185 from the 2006 session of the General Assembly. This resolution

requested that JLARC examine the adequacy and funding of inpatient mental health care, Medicaid rate setting, and community services boards contracts with licensed psychiatric facilities.

JLARC found that there are no child psychiatrists in 87 Virginia localities, and 47 localities lack psychiatrists of any type. Further, the number of psychiatric beds available in Virginia has decreased by 2,467 since 1991, and the beds that exist are not dispersed equally across the state. Children and adolescents in particular have a more difficult time accessing beds because few facilities in the state will serve them. (Most state facility beds for children and adolescents were shut down in the 1990s, when the state began restructuring its state mental health system. Unlike the adult system, the money for these beds mostly did not translate into community services.)

Adults with behavioral problems also have an increasingly difficult time gaining access to inpatient beds in Virginia because fewer facilities will take on challenging patients without adequate reimbursement.

The JLARC report said that forensic patients are using an increasing proportion of state hospital bed days than ever before. In addition, local and regional jails now serve more people with mental illness than do our state hospitals and licensed hospitals.

JLARC said that additional community services could reduce the need for psychiatric beds in licensed hospitals, but a shortage of psychiatrists could hinder expansion. In addition, costs borne by licensed hospitals which are not reimbursed by federal or state funding (such as Medicaid) could lead to a further reduction of psychiatric beds. ❖

State to encourage long-term care planning

Although almost 70 percent of people turning 65 years old will at some time need long-term care services for a year or longer, policymakers at the state and federal level have found it difficult to get people to plan ahead for such a situation. Late in September, Gov. Tim Kaine announced an initiative to get more people to learn more about their long-term care planning options.

"Own Your Future" is the name of the campaign to get Virginians to learn more about Medicare and Medicaid, as

well as services and resources available to help in planning for the future. In the coming weeks, Virginians between the ages of 50 and 52 will receive a mailing, including an informational DVD. Local governments also will receive information on the program to share with their employees.

Long-term care includes a broad array of supportive medical, personal and social services needed by people who are unable to meet their basic needs for an extended period of time.

The informational DVD will high-

light the Virginia Long-Term Care Partnership, an alliance between the private insurance industry, the federal government, and the state to help Virginians afford long-term care assistance without exhausting their assets. For every dollar that a long-term care partnership policy pays out in benefits, an equal amount is protected if the individual eventually applies for Medicaid.

Additional information about the campaign is available at www.long-termcare.gov, or by calling 1-866-752-6582. ❖

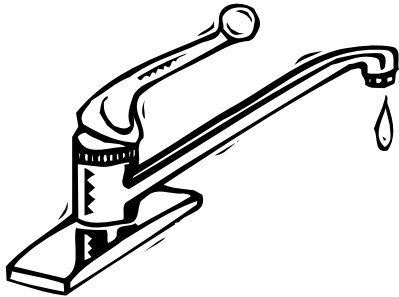
Revised model guidelines for PPEA projects now available

The legislation known as the Public-Private Education Facilities and Infrastructure Act of 2002 (PPEA) requires public bodies that want to do a project using the PPEA to first adopt guidelines for the solicitation and review of proposals and the development and execution of project agreements. The General Assembly also has directed its General Laws committees to issue

model guidelines for use by localities that do not want to develop their own guidelines.

As a result of some fairly significant changes to the PPEA made in the last two legislative sessions, a work group authorized by the General Laws committees has been meeting to revise those model guidelines. The work group has included representatives of local

government organizations, contractors, engineering firms and other stakeholders in the PPEA process. The revised guidelines are now available on the Division of Legislative Services Web site at: <http://dls.state.va.us/pppea.htm>. Roger Wiley has represented VML on the workgroup; he can be contacted by e-mail: roger@heftywiley.com. ❖

ETCETERA**Water, sewer rates continue to rise**

Households in Virginia pay about 8 percent more for water and 11 percent more for sewer this year than they did last year. The average monthly bill for 5,000 gallons of water was \$21.50, and the fee for the same amount of wastewater was \$25.32 in 2007.

The 19th Annual Virginia Water and Wastewater Rate Report 2007, compiled by Draper Aden Associates, found that commercial water bills also went up.

The average monthly water bill for businesses and industries in 2007 is up about 7 percent above last year's bill. A business or industry consuming 1 million gallons of water would thus pay \$3,804 per month.

Utilities also reported that about 25 percent of experienced water and

wastewater plant operators are expected to retire within five years. To deal with this workforce transition, some local governments are providing on-the-job training for the required certifications and licenses.

Survey respondents included 75 towns, 24 cities 19 counties and 36 special districts, or about 54 percent, of Virginia utilities.

Draper Aden Associates, a full-service engineering, surveying and environmental consulting firm, produces the annual report in cooperation with VML and VACo. For copies of the new report, call Cathy Hanks at 540/552-0444, or e-mail wssurvey@daa.com. The report is free. ❖

Localities urged to form committees on commemoration of Civil War

House Speaker William J. Howell recently wrote local government managers urging them to establish local commissions to plan for the statewide four-year commemoration period on the 150th anniversary of the Civil War.

Howell serves as chair of the Virginia Sesquicentennial of the American Civil War Commission, created by General Assembly in 2006 for the purpose of planning for the 2011-2015 commemoration of the 150th anniversary of Virginia's participation in the American Civil War.

In the letter dated Sept. 17, Howell notes that it is important to realize that this is a commemoration, not a celebra-

tion, noting that there is no joy to be found in a war that caused the deaths of more than 620,000 Americans, divided families, and tore apart a nation. He urged that commemorative events and activities be solemn remembrances that include all Virginians. He said the commission was resolved to portray a balanced story of Virginia's participation in the American Civil War that includes the African-American, Union and Confederate perspectives.

VML Executive Director R. Michael Amyx serves on an advisory council to the commission.

Additional information is available at www.virginiacivilwar.org. ❖

Shapiro elected ICC president; VBCOA wins merit chapter award

Hampton Director of Codes Compliance Steven Shapiro was elected president of the International Code Council at the ICC's Oct. 2 annual business meeting in Reno, Nevada. A 25-year veteran of the code enforcement industry, Shapiro oversees new construction, property maintenance and zoning in Hampton. Shapiro is a past president of the Virginia Building and Code Officials Association. VBCOA is an affiliate of the league.

Chesterfield County Building Official William L. Dupler was re-elected for a three-year term on the ICC Board of Directors.

The VBCOA received a merit chapter award at the same meeting. The merit awards are given annually to ICC chapters in recognition of activities that demonstrate a commitment to building safety. ❖



ETCETERA**Smart Growth
focus of Feb. 7-9
conference**

Cutting-edge smart growth issues, implementation tools and strategies, best practices and interactive learning experiences will be featured at the 2008 New Partners for Smart Growth Conference. The conference will be held in Washington, D.C. at the Marriott Wardman Park Hotel.

Conference attendees will include a wide array of public and private professionals, including local elected officials, municipal and county staff, landscape architects, developers and builders, architects and bankers. Registration information is available at <http://www.newpartners.org/about.html>. ❖

Upcoming ...

- Nov. 7** Public comments due on new Comprehensive Service Act guidelines. Questions: Contact Janet Areson at jareson.vml.org or 804/5238522.
- Nov. 13-14** House Appropriations Committee Retreat, Fredericksburg
- Nov. 15-16** Senate Retreat, Blacksburg
- Nov. 19** Prefiling of legislation for 2008 General Assembly session begins
- Dec. 5** Deadline for all requests of drafts of prefiled legislation to Legislative Services
- Dec. 17** Governor presents budget package to Senate Finance Committee, House Appropriations Committee and House Finance Committee.
- Jan. 9** General Assembly convenes, Richmond
- Feb. 7** VML-VACo Legislative Day, Richmond

REGULATIONS**Proposed Regulation**

Firearms. The Department of Game and Inland Fisheries has proposed an amendment that fulfills the requirement of Chapter 642 of the 2007 Acts of Assembly and §29.1-528 A of the Code of Virginia by promulgating model local government ordinances for hunting with firearms. The model ordinances address such matters as the caliber of the firearm, the type of firearm, and the type of ammunition used when hunting within a locality; individual Virginia county or city governments subsequently would have the option of adopting or not adopting one or more such model local government ordinances. The proposed amendment would not enact the model local government

ordinances either statewide or within specific localities; rather, the applicability of one or more model ordinance in any Virginia locality would be dependent on the respective individual county or city governments subsequently adopting such model ordinance or ordinances. A public hearing will be held. Contact Phil Smith, Department of Game and Inland Fisheries, at 804/367-1000 or e-mail him at regcomments@dgif.virginia.gov for more information.

Final Regulation

Standards and Regulations for Agency Approved Providers. The State Board of Social Services has proposed action to repeal 22 VAC 40-770, Standards and Regulations for Agency Approved Providers, and establishes a new regulation, 22 VAC 40-771, Adult Services Approved Providers. 22 VAC 40-770 in-

cludes dated, generic provisions that address approval and regulation of service providers including adult service providers, child care providers and adoptive and foster care providers. Because of the uniqueness of each type of provider, it is no longer appropriate to generically address them in a single regulation. New regulations are being promulgated to address each type of provider separately. 22 VAC 40-771 addresses standards and procedures for providers of services to adults contracted through local departments of social services. The new regulation updates definitions, addresses standards for service providers and their homes, sets record keeping requirements, and establishes the rights and responsibilities of adults in care. As the result of recent General

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REGULATIONS

Assembly action, requirements to check an applicant's criminal history through the Central Criminal Records Exchange have been added since publication of the proposed regulation. Contact Gail Nardi, Department of Social Services, at 804/726-7537 or e-mail her at gail.nardi@dss.virginia.gov for additional information.

Water Quality Management Planning Regulations. The Department of Environmental Quality has proposed amendments include two new total maximum daily load (TMDL) wasteload allocations and a modification of an existing TMDL wasteload allocation. The amendments are to the Potomac-Shenandoah River Basin and the Tennessee-Big Sandy River Basin. The TMDLs were developed in accordance with federal regulations and are exempt from the provisions of Article 2

of the Virginia Administrative Process Act. The TMDLs were subject to the TMDL public participation process and the waste load allocations are adopted as part of 9VAC25-720 in accordance with Virginia's Public Participation Procedures for Water Quality Management Planning. For additional information, contact Charles Martin, Department of Environmental Quality, at 804/698-4462 or e-mail him at chmartin@deq.virginia.gov. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Assistant Director of Public Works (Engineering), Colonial Heights

SALARY: \$55,848-\$92,150 DOQ/DOE (+) benefits. Responsibilities include: planning; budgeting; staff supervision and evaluation; project design, evaluation, coordination and management. Reqs. general knowledge of the methods, materials, equipment, procedures, objectives and standard practices of civil engineering and construction; and municipal administration, project mngmnt., and budget procedures. Prefer relevant bachelor's degree with 6 yrs. civil engineering, public works, or project mngmnt. exper., including 3 yrs. supervisory exper. Must possess or be able to obtain P.E. certification in Va. within 6 mos. City employment application may be obtained from and must be submitted to: Human Resources Department, P.O. Box 3401, Colonial Heights, VA 23834, or from www.colonial-heights.com. Deadline: Dec. 14. EOE.

Wastewater Plant Superintendent, Broadway Regional Wastewater Treatment Facility

SALARY: DOQ/DOE (+) benefits. Supervise daily operations at the 1.9 MGD Broadway Regional Wastewater Treatment Facility that serves 2 municipalities and 2 large industrial customers. Reqs. Va. Class I Wastewater Plant Operator's Certification; min. 10 yrs. exper. in the operation and maintenance of wastewater treatment facilities and valid Va. driver license. Obtain applications at the Broadway Municipal Building, 116 Broadway Ave., or by calling 540/896-5152. Submit application and resume to: Kyle D. O'Brien, Town Manager, P.O. Box 156, Broadway, VA 22815. Deadline: Oct. 26. EOE.

Tourism Coordinator, Radford

SALARY: DOQ. Assist with planning, coordinating and promoting special events and programs; develop, recommend and implement marketing plan for tourism development. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited 4-yr. college with major course work in marketing or public relations, or related exper. in tourism or hospitality industry. Must have valid driver's license and be willing to occasionally work nights and weekends. Applications may be obtained at www.radford.va.us and returned to: Office of the City Manager, Attention Human Resource Manager, 619 Second St., Radford, VA, 24141. Deadline: Nov. 6. EOE.

Financial Management Coordinator, Habersham County, Ga.

SALARY: \$32,008-\$48,704. Reports to finance director. Perform general accounting, budgeting and bookkeeping; purchase and receive commodities, services and supplies; assist in budget process. Prefer 2

yrs. exper. in administrative functions of accounting and/or purchasing, or any equiv. comb. of educ., training and exper.; local or state govt. procurement, accounting or budgeting exper. highly desirable. Relevant bachelor's degree may substitute for 1 yr. of exper. For more info. contact: 706/754-6270 or e-mail lmerritt@habershamga.com. Apply at <http://www.habershamga.com/applyonline.cfm>. or download application at http://www.habershamga.com/document_center.cfm?fid=11. Deadline: Oct. 26. EOE.

Town Attorney (Part Time), Mineral

SALARY: DOQ/DOE. Appointed by Town Council. Serves as legal adviser to Town Council and town manager, Planning Commission. Prefer exper. in local govt., including general public utility issues; land use and planning; contracts, including construction and procurement; personnel and employment law; trial practice in state and federal courts; public finance contracts relating to economic development; FOIA; and drafting ordinances and resolutions. Reqs. attendance at night meetings. Submit cover letter, detailed resume, salary history and list of references in a sealed envelope marked "confidential" to: Town Manager, Town Council, Town of Mineral, P.O. Box 316, Mineral, VA 23117. Deadline: Nov. 9. Open until filled. EOE.

Deputy Director of Community Development (Planning and Zoning), Herndon

SALARY: \$62,187-\$99,498 DOQ (+) benefits. Manage Planning and Zoning Division of the Department of Community Development. Administer town zoning ordinance, including interpretation, enforcement, implementation and amendment; serve as deputy director of the department

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POSITIONS

in the absence of the director; lead team of 8 enforcement professionals and 3 planning professionals. Reqs. relevant master's degree and min. 8 yrs. exper. AICP preferred. Experience with Arc Map Version 9.1 desirable. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172 or 703/481-1185. Open until filled. EOE.

County Attorney, Frederick

SALARY: DOQ/DOE (+) benefits. Supervises legal affairs and serves as legal counsel for the Board of Supervisors, Planning Commission and all other county boards, commissions, agencies, departments, the Emergency Operations Center and constitutional officers. Reqs. graduation from law school with license to practice in Va. and min. 10 yrs. exper. Must be admitted to practice before the Va. Supreme Court and federal district courts or be able to obtain admission within 6 mos. Req. application available at www.co.frederick.va.us. Contact: hr@co.frederick.va.us. Open until filled. EOE.

Recreation Programmer, Roanoke

SALARY: \$29,889 to start. Performs work that involves planning, promoting and developing recreational opportunities for residents at community fitness centers, aquatic facilities and other sites. Recruits, interviews, hires, supervises and evaluates part-time program staff. Responsible for 4 fitness centers, 2 outdoor pools. Reqs. relevant bachelor's degree or equiv. comb. of educ.; valid appropriate Va. driver's license; professional certification as needed and required such as AFO or CPO for pools, and from ACSM, ACE, NSCA. apply at www.roanokeva.gov.

Civil Engineer I, Salem

SALARY: \$41,953-\$65,436 DOQ/DOE (+) benefits. Participates in the design and construction of a variety of development, public works and utility facilities. Reqs. extensive exper. working on Autodesk, Eagle Point, Haestad and MS Office; exper. with ESRI GIS Software a plus. Reqs. graduation from an accredited college or university with major course work in civil engineering and exper. in public works, land development, environmental or utility engineering; possession of an EIT certificate. Interested? Visit at www.ci.salem.va.us or contact the Human Resources Department at 114 N. Broad St., Salem, VA 24153. Open until filled. EOE.

Zoning Plan Reviewer, Arlington County

SALARY: \$43,368-\$71,718 DOQ/DOE (+) benefits. (Signing bonus up to \$1,500). Technical and administrative work relating to site plan projects and by-right residential and commercial development. Coordinate review of site plans and by-right plans on behalf of the Planning Division; monitor and coordinate compliance with site plan conditions that require input and inspections by county agencies. Reqs. H.S. and 3 yrs. sub-professional engineering exper.; prefer exper. in plan examination and blueprint reading; zoning ordinances; construction, and/or surveying. Internet application must be submitted. Go to www.arlingtonva.us/pers, click on "Current Job Openings," scroll down the list and click on the job title. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Resumes cannot be reviewed unless submitted via the Internet application. Deadline: Oct. 18. EOE.

Fire Chief, Town of Fishers, Indiana

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 63,000) Full-service, high growth community located in Indianapolis area. Full service, fire / emergency medical services dept. has staff of 105 and \$11.1 million annual bdt. Fire services are internationally accredited and efforts are underway to seek accreditation for EMS. Reqs. relevant bachelor's degree (master's highly desirable). CFOD and/or EFO also desired. Reqs. min. 15 yrs. exper. with 5 yrs. as a chief or division chief or deputy chief. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804/726-9752 or e-mail Richmond@springsted.com. For a complete community/ position profile visit www.springsted.com. Deadline: Nov. 5. EOE.

Instrument Technician, Hopewell

SALARY: \$37,503-\$56,253 (+) benefits. City of Hopewell Regional Wastewater Treatment Facility, a 50 MGD industrial plant, launching initiative to reduce nutrient discharges. Design, install, calibrate and troubleshoot instrumentation systems. Reqs. H.S. diploma or GED with completion of 2 yrs. training in instrumentation, electrical trade or electronics technology at a technical school and at least 3 yrs. related exper. Associate's degree in related field preferred. Req. City of Hopewell

application available at www.ci.hopewell.va.us. Submit to: City of Hopewell, Human Resources, Room 200, 300 N. Main St., Hopewell, VA 23860. Contact: 804/541-2245. Open until filled. EOE.

Emergency Services Coordinator (Manager's Office), Lynchburg

SALARY: DOQ/DOE. Plan, implement and direct emergency management projects and programs, including response, recovery and mitigation activities. Reports to city manager. Coordinates the activities of all employees and depts.. engaged in preparing and responding to emergency and disaster situations. Reqs. relevant bachelor's degree and extensive exper. in emergency mngmnt. or any equiv. comb. of educ. and exper. that provides the equiv. knowledge, skills and abilities. Designation as a CEM desirable. View full job description and apply at www.lyncburgva.gov. For additional info. contact Beth S. McDaniel, Senior Human Resources Manager, City of Lynchburg, Human Resources Office, 900 Church St., Lynchburg VA 24504. Tel: 434/455-4204; Fax 434/845-4304. Job # 0735-1. Open until filled. EOE.

City Assessor, Winchester

SALARY: DOQ/DOE (+) benefits. Plan, organize and direct the appraisal and assessment of real property working in the office of the Commissioner of the Revenue. Must have ability to maintain property tax records and read and maintain maps in AutoCAD Map format; strong computer assisted assessment skills desired. Reqs. general real estate appraiser license issued by state of Va.; CAE or AAS designation preferred; extensive knowledge of CAMA and tax-related software. Knowledge of GIS software a plus. Reqs. educ. and exper. equiv. to relevant bachelor's degree and considerable exper. in real property appraisal. Apply: Administration Department, City of Winchester, 15 N. Cameron St., Winchester, VA 22601. Tel: 540/667-1815 ext. 449. TDD 540/722-0782. www.winchesterva.gov/employment. Open until filled. EOE.

Senior Network Engineer, Winchester

SALARY: DOQ/DOE (+) benefits. Reqs. bachelor's degree in technology field; significant exper. in the design, installation, configuration, maintenance, troubleshooting and repair of large scale local and wide

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POSITIONS

area networks supporting voice, video and data. Significant exper. with Windows based server software, including Active Directory and Exchange. Familiarity with the IBM iSeries 400 (i5) system and application software a plus. Prefer supervisory exper. Certification (MCSE, CISCO CCNA, etc) desired. A comprehensive background investigation will be conducted on all candidates. Apply: Administration Department, City of Winchester, 15 N. Cameron St., Winchester, VA 22601. Tel: 540/667-1815 ext. 449. TDD 540/722-0782. www.winchesterva.gov/employment. Open until filled. EOE.

Information Officer, York County

SALARY: \$56,084 base or higher DOQ/DOE (+) benefits. Performs PR and ombudsman work designed to cultivate a favorable public image of the county. Must manage media relations; respond to inquiries in accordance with state open records laws; coordinate responses to citizen concerns; assist in promotional activities and special events; supervise staff; arrange news conferences. Reqs. bachelor's degree and 5-7 yrs. relevant exper. A York County application (including resume) is required and may be obtained from the Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA 23690; from the county's Web site www.yorkcounty.gov or by calling 757/890-3690. Hearing impaired only call TDD 757/890-3300. Open until filled. EOE.

Public Works Director/Town Engineer, Huntersville, N.C.

SALARY: \$63,617-\$98,606 DOQ (+) benefits. (pop. 43,065) Lead Public Works Dept. Located 15 minutes north of Charlotte in Lake Norman area. Manages, directs and coordinates the work of engineering, street maintenance, and buildings and grounds; manages capital projects planning. Position also includes contract mngmnt., bldg. mngmnt. of appx. \$5 million and personnel mngmnt of 9 FT employees. Reports to town manager. Reqs. bachelor's degree in civil engineering with min. 5 yrs. progressive exper. Reqs. PE in N.C. or the ability to obtain by reciprocity. Submit cover letter, resume, 5 references, and salary history to: Vickie Brock, HR Director, at vbrock@huntersville.org. See www.huntersville.org. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Director of Information Technology, Roanoke County

SALARY: \$92,300-\$110,140 DOQ/DOE (+) benefits. Open until filled.

Assistant Commonwealth's Attorney I, Hampton

SALARY: \$51,000-\$81,600 (+) benefits. Deadline: Oct. 31.

Animal Control Services Manager, Hampton

SALARY: Negotiable. Deadline: Oct. 31.

Assistant Town Manager, Culpeper

SALARY: \$73,000-plus (+) benefits DOQ. Deadline: Nov. 30.

Civil Engineer (Senior), James City County

SALARY: \$60,328 or higher DOQ (+) benefits. Open until filled.

Civil Engineer (Environmental), James City County

SALARY: \$52,179 or higher DOQ (+) benefits. Open until filled.

Director of Planning and Building, Blacksburg

SALARY: Mid \$70,000s to low \$100,000s hiring range DOQ/DOE (+) benefits. Deadline: Oct. 31.

Chief Internal Auditor, Stafford County

SALARY: \$93,662-\$145,663 DOQ (+) benefits. Deadline: Nov. 2.

Director/Engineer (Department of Public Works), Allegheny County

SALARY: Mid-to-upper \$50,000s start range. Open until filled.

Town Manager, Clifton Forge

SALARY: DOQ/DOE (+) benefits. Open until filled.

Building Inspector, King William County

SALARY: \$28,000-\$31,000 hiring range DOQ (+) benefits.

Deputy Code Official, King William County

SALARY: \$32,000-\$35,000 hiring range DOQ (+) benefits.

Regulatory Compliance Specialist, Accomack County

SALARY: \$37,498-\$54,371 DOQ. Deadline: Oct. 26.

Human Resources Director, Manassas

SALARY: \$83,678-\$110,000 DOQ (+) benefits. Open until filled.

Public Information Officer, Martinsville

SALARY: DOQ/DOE (+) benefits. Open until filled.

Transportation Planner, Herndon

SALARY: \$53,076-\$67,315 hiring range DOQ (+) benefits. \$53,076-\$84,920 full range.

Principal Planner- Comprehensive Planning, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Open until filled.

Principal Planner-Housing/ Redevelopment, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Open until filled.

Chief of Police, Radford

SALARY: DOQ/DOE (+) benefits. Deadline: Oct. 26.

Museum Curator (Department of Parks & Recreation), Isle of Wight County

SALARY: \$36,862-\$46,077. Open until filled.

Executive Director, Central Shenandoah Criminal Justice Training Academy

SALARY: \$65,000-\$75,000. Deadline: Noon Oct. 22.

Director of Engineering, Newport News

SALARY: DOQ/DOE (+) benefits. Deadline: Oct. 31.

POSITIONS

Law Enforcement Officer (FT), La Crosse

SALARY: \$29,451, but significant extra hrs. available at \$21.25 per hr. Open until filled.

Law Enforcement Officer (PT), La Crosse

SALARY: \$16 per hour. Open until filled.

Fire Protection Engineer, Virginia Department of Housing and Community Development (Tidewater)

SALARY: \$48,000-\$60,000 hiring range
DOQ/DOE (+) benefits. Open until filled.

Assistant Director of Planning, Purcellville

SALARY: \$56,820-\$94,899 (+) benefits.
DOQ/DOE. Open until filled.

Senior Planner, Purcellville

SALARY: \$44,485-\$74,289 (+) benefits
DOQ/DOE. Open until filled.

Fiscal Administrator (Department of Public Works), Chesapeake

SALARY: \$48,582.00 (+) benefits. Open
until filled.

Assistant Director of Public Works, Waynesboro

SALARY: \$65,000 DOE/DOQ. Open
until filled.

Recreation Specialist, Staunton

SALARY: \$29,059-\$34,870 hiring range (+)
benefits. Deadline: Oct. 19.

Director of Finance, Richmond Metropolitan Authority

SALARY: Negotiable (+) benefits. Open
until filled.

County Engineer, Washington

SALARY: \$60,000-\$63,500 (+) benefits.
Open until filled.

Library Director, Gloucester County

SALARY: \$52,374-\$65,467 or higher DOQ
(+) benefits. Deadline: Oct. 31.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Oct. 26. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Commonwealth of Virginia Energy & Sustainability (COVES) Conference, Oct. 16-18, Lexington

VMI Research Laboratories, in conjunction with the Virginia Sustainable Future Forum, will host this energy and sustainability conference on behalf of the Department of Mines, Minerals and Energy at VMI. More information at www.covesva.org.

Virginia Building and Code Officials Association Annual Conference, Oct. 21-23, Virginia Beach

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 National Conference on the Creative Economy, Oct. 24-25, Fairfax County

For corporate executives, municipal officials and academics. Will cover issues such as attracting and retaining the creative class, using diversity to promote creativity, harnessing the power of an aging workforce, and improving communities and the economy through creative companies. Keynote speakers include

George Mason University Professor Richard Florida, New York Times columnist and author Thomas Friedman, and futurist Alvin Toffler. Sponsors include the Fairfax County government and the Fairfax County Economic Development Authority. Registration: \$325 until June 4; \$395 thereafter. For more information and to register, visit www.creativeeconomies.org.

Rappahannock River Basin Summit 2007, Oct. 30, Fredericksburg

Location: University of Mary Washington Stafford Campus -- North Building. Will focus on water quality initiatives, including nutrient loading limits and Virginia's water cleanup plan. Early-bird registration by Sept. 28 is \$50. Regular registration after Sept. 28 is \$75. On-site registration will be \$85. Registration includes all conference materials and lunch. More info. at http://www.rappriverbasin.org/meetings_events/summit2007/index.html.

2007 Equity Diversity Conference, Nov. 2-4, Hampton

Hosted by the Hampton Division of Fire and Rescue, this conference will increase the awareness of cultural diversity, improve human relations and foster equal opportunities in a modern multicultural

workforce. Conference topics are applicable to any work environment, not just public safety. Additional information and registration available at www.hampton.gov/fire/equity.

NLC Congress of Cities, Nov. 13-17, New Orleans

Contact: www.nlc.org.

Teamwork Skills & Group Dynamics, Nov. 14, Richmond

Part of fall 2007 Wednesday series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration \$100 (includes lunch). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessica-smith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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