

Update

The newsletter of the
Virginia Municipal League

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Governor spells out cuts to state budget Local governments will be affected

Since informing the General Assembly's money committees in late summer of a projected \$641 million deficit in the FY08 state budget, Gov. Tim Kaine has worked with his cabinet and state agencies to close the gap between General Fund revenues and spending.

The governor unveiled a three-part plan on Oct. 1.

First, he proposes using a portion of the \$1.1 billion Revenue Stabilization Fund. Under Virginia's constitution no more than half of the projected deficit can be made up from this source. And, the General Assembly must approve the amount.

The second component is to use unspent dollars from last fiscal year. However, some of the unspent dollars are reserved by law for specific items and cannot be

A \$641 million solution

- Implement cuts of \$300 million
- Tap Rainy Day Fund
- Use unspent cash from FY07

used for the governor's purpose. Subject to General Assembly approval, unexpended dollars that are not designated for specific items can be used to close the funding gap.

The governor is empowered by law to implement the third part of his plan – spending reductions. (Roughly half of the General Fund goes to local governments.) His \$300 million budget-cutting plan is now in effect (<http://www.dpb.virginia.gov/budget/06-08/2008BudgetReduction-Plan10-01-2007.pdf>).

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Telecommunication tax revenues improve

Local governments received good news recently about telecommunications taxes from the Virginia Department of Taxation. Within the next two months, monthly distributions to localities from the Communications Tax Trust Fund will begin to exceed the average monthly amount those localities received in FY06 from the local taxes and fees repealed by last year's communications tax restructuring legislation.

The department has learned that errors in reporting by two fairly large communications providers have resulted in undercollections of the statewide 5 percent communications sales tax of about \$1.2 million per month.

At a meeting on Sept. 21, department staff advised a group of industry and local government representatives that one of the delinquent providers had simply failed to remit the taxes it had collected, while the other had mistakenly identified and paid its communications sales tax receipts as general retail sales taxes.

The intent of the 2006 tax restructuring was to ensure local governments that their receipts from the new statewide taxes and fees – the 5 percent communications sales tax, right-of-way use fee on cable customers and 75-cent monthly E-911 fee – would at least equal what they had col-

Continued on page 2

FROM THE CAPITOL**Budget cuts
continued ...**

The plan includes service reductions, fund swaps, personnel reductions, and dollar cuts. In developing the plan, the governor exempted almost two-thirds of general fund programs such as car tax relief, SOQ, prison security and debt service.

Local governments will feel the reductions in several ways. These include payments made directly to local governments, payments made on behalf of local governments or school divisions, and payments made to organizations that provide direct benefits to local governments or their residents.

What to watch for ...

- If revenue collected in September and October fail to meet the revised August forecast, additional actions will be needed to balance the budget.
- Some of the governor's budget cuts will almost certainly be extended into the new biennium, beginning July 1, 2008.
- Depending on the next revenue forecast in late November, programs now exempt from budget reductions may lose their special status. ❖



Local Aid Reductions (dollars in millions)		
<i>Program</i>	<i>Amount</i>	<i>Action Taken</i>
HB 599	(10.8)	5% reduction
Literary Fund	(8.8)	All dollars in excess of official projections
Compensation Board	(1.3)	Delay filling vacant positions for clerks, treasurers, finance directors, & commissioners of the revenue
General relief program	(1.2)	Reduction reflects a decrease in anticipated spending in FY 2008
Compensation Board	(0.8)	Disallow transfer of turnover savings to office expenses or temporary salaries
Local juvenile detention centers	(0.8)	2.5% reduction
Library of Virginia	(0.7)	Reduction in general aid and filtering grants
Regional R&D centers	(0.6)	Eliminates funding for a research & development center in Hopewell
Drinking Water State Revolving Fund	(0.5)	State provides more match than is required for federal funds
Soil & Water Conservation Districts	(0.4)	5% reduction
Board of Elections	(0.4)	5% reduction in reimbursement of salaries for local electoral boards and general registrars
Planning District Commissions	(0.4)	5% reductions plus \$270,845 to the three coal region PDCs for regional water projects
VA Juvenile Community Crime Control Act	(0.4)	2.5% reduction
Department of Planning and Budget	(0.1)	Reduce number of school efficiency review studies
Citizen water quality monitoring grants	(0.1)	Eliminates the program

Telecommunications tax collections continued ...

lected from the repealed local taxes and fees in FY06. Local officials have been concerned because distributions from the statewide collections initially have lagged behind those FY06 revenues. Distributions from January through June of this year were \$20.2 million (about 9 percent) less than localities collected for the comparable period in 2006.

Revenues from the new statewide

taxes and fees, and the resulting local distributions, have continued to grow. The average monthly amount distributed to localities for July was \$36.6 million, only about 2.5 percent less than the 2006 monthly average. When correction of the discovered errors occurs, the additional \$1.2 million collected and monthly increase should cause the monthly distribution to equal or exceed the FY06 average monthly amount,

thereby achieving the legislation's goal of revenue neutrality, going forward.

In addition, payment of the delinquent amounts from the two discovered errors will result in a one time addition to the monthly distributions localities will receive in October or November of the current year. About \$5 million of this amount will be attributable to FY07 collections, thus reducing the shortfall for that year to about \$15 million. ❖

FROM THE CAPITOL

SEC approves new guidelines for CSA, but extends comment time

Local governments and other interested parties have an additional 30 days to comment on guidelines for implementing the expansion of the mandatory population to be served under the Comprehensive Services Act for At-Risk Youth and Families. The extension of the comment period came despite the fact that the State Executive Council (SEC), the state body that oversees the Office of Comprehensive Services (OCS), approved the guidelines at its Oct. 2 meeting.

Secretary of Health and Human Resources Marilyn Tavenner, who chairs the SEC, will review any additional comments from the comment period and determine if further changes should be made to the guidelines, which will go into effect Nov. 15.

CSA was developed in the early 1990s in response to the growing costs and use of residential services for troubled youth. Its goal is to meet the complex and multiple needs of at-risk children and families with the least restrictive and most cost-effectively services possible. The program is complicated and costly for the state and its local governments, which administer it on the state's behalf. In 2006, local governments spent \$105.8 million on services alone for this program. This does not include administrative costs for the program, which are primarily borne by local governments.

Before the vote on the guidelines, Emporia City Council Member Woody Harris, a local government representative on the SEC, offered an alternate proposal to serve children with mental health needs, who are the focus of the expanded mandate. He called for the SEC to recommend that state funding be provided through the Department of Mental Health, Mental Retardation, and Substance Abuse Services to serve children and their families, where the child is deemed to be in need of mental health services but not in need of entry into the traditional foster care or foster care prevention program. This is in line with VML's proposed legislative position, which opposes the creation of a new children's mental health system within CSA.

Harris's alternate motion was not adopted, but Tavenner said that she agreed with much of the substance of the proposal, and asked that this be brought back to the SEC at its December meeting.

Also before the vote on the guidelines, Petersburg City Manager David Canada pointed out four issues of concern to local governments:

- Adopting the guidelines would indeed institute a dual system of public-funded mental health care – one in the Community Services Boards for adults, and one in CSA for children;
- By adopting the guidelines, the

SEC would add its tacit agreement to the continued under-funding of children's mental health services within the existing public mental health system;

- The new guidelines clearly would increase the fiscal demands on local governments, particularly on those communities least able to pay more to cover a new mandated population; and
- The SEC's action would open services to additional children as called for under the Attorney General's advisory opinion of December 2006 (this opinion was the impetus for the state creating new guidelines to serve an expanded mandated population). The method chosen to gain access to services (the foster care model), however, still imposed a significant burden on families seeking mental health services for their children.

VML, VACo and other local government representatives also spoke to the proposed guidelines and in opposition to the creation of a dual mental health system. VML pointed out that Gov. Tim Kaine had just cut \$19 million in state allocations to local governments during this fiscal year, and that local governments had little flexibility in meeting new mandates with their limited revenue resources. Given this fact, local governments could not afford to fund the creation and operation of a dual mental health system. ❖

Need legislation in 2008? Don't forget prefilings deadlines

Dec. 5 is the deadline for state legislators to request drafts for legislation to be prefiled for the 2008 session of the General Assembly, so localities needing charter changes or interested in other legislative initiatives should be getting in touch with their legislators.

If the General Assembly follows the practices adopted in the past several sessions, legislators will be able to request and prefile an unlimited number of bills, as long as the requests for drafting

are made by Dec. 5 and prefiled by Jan. 9, the first day of the session. Again, if the same schedule is followed in 2008 that has been followed for the past several years, delegates will be limited to introducing five pieces of legislation that were not prefiled and senators will be limited to eight.

Legislators can begin prefilings legislation on Nov. 19.

The Joint Rules Committee has not yet met to approve a procedural resolution that will set the schedule for the

session, and the resolution itself will not be formally adopted until the beginning of the session.

Another important date to remember: VML/VACo Legislative Day will be held Feb. 7 in Richmond. Get the date on your calendar now.

Other significant dates pertaining to the 2008 legislative session will be announced later this fall. ❖

FROM THE CAPITOL**Volunteer fire and rescue incentives to be studied**

A \$3,000 state income tax credit is one of four recommendations that a legislative committee studying incentives for recruitment and retention of volunteer fire and rescue squad members will review at its final meeting to be held after the elections in November.

The committee also will consider recommendations to fund state contributions of \$120 a year per volunteer to the VOLSAPS program (a 401K for volunteers that was established several years ago, but that has never received funding from the state). The committee also agreed to consider financial assistance for reimbursement of the cost of required emergency medical and Advanced Life Support training, and an

increase of \$2 in a surcharge on motor vehicle registration fees under § 46.2-69. Currently, the \$4 for Life surcharge is used for emergency medical services. The proposed increased registration fees would help pay the costs of the recommendations. The increase would generate about \$14 million a year, well below the \$100 million price tag for the state tax credit. Funding a state contribution to VOLSAPS was estimated at \$120,000 a year and the cost of training reimbursement will be investigated.

The committee also asked for more information on the disbursement of funds under the current \$4 for Life program. Thirty-two percent of the collections are now distributed through the

Rescue Squad Assistance Fund by a competitive grant program. Committee members expressed concern that municipalities were receiving some of these grants, and wanted additional information on how much of these funds went to volunteer organizations.

The committee did not include on its list of proposed recommendations the proposal by the Department of Health that local governments be required to ensure that rescue squad services were available on a 24-hour basis.

Information on the work of the committee is posted at <http://dls.state.va.us/volunteers.htm>. ❖

Illegal immigration task force proposes recommendations

A state Crime Commission task force grappling with the issue of illegal immigration put forth 11 recommendations last week at a meeting in Richmond.

The recommendations ranged from the unlikely: construction of a 1,000-bed state facility to house suspected illegal immigrants – to perhaps more practical: requiring local jails and sheriffs' offices to develop a reliable database of illegal immigrants accused of crimes while urging federal immigration officials to spell out what crimes will lead to deportation.

Sen. Ken Stolle, chair of the commission, acknowledged there would be disagreement over the recommendations

and not all of them were feasible.

The task force will meet again on Oct. 16, at which time the public will be able to comment on the recommendations, which must be approved by the commission, the General Assembly and the governor to become effective.

Meanwhile, a second state panel – the Virginia Commission on Immigration – held its first meeting in Richmond last week, too. It will study the effects of illegal immigration on education, health care, law enforcement and the economy. Sen. John Watkins will serve as chair of the commission and Del. Jackson Miller will serve as vice chair. This commission will meet over the next two years. ❖

Federal money provides boost to forest, trail projects

More than \$3.8 million in federal transportation money allocated to the Virginia Department of Transportation recently will pay for planning and construction of seven forest and park projects.

The Commonwealth Transportation Board (CTB) transferred funds for the Jefferson National Forest, Washington National Forest, the Blue Ridge Parkway and the Appalachian Trail to the agencies that oversee national forests and parks in late September.

In order to obtain the federal money, Virginia was required to provide 20 percent in matching funds. The state

money was made available as a result of transportation funding passed by the 2007 General Assembly.

The seven projects are:

Wise County – High Knob Horse Trails: Construction of horse riding trails and associated facilities in High Knob area of Jefferson National Forest, \$519,960

Washington County – Green Cove Station: Improvements to existing Forest Service facility located at trailhead of Virginia Creeper Trail, Jefferson National Forest, \$69,328.

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FROM THE CAPITOL**Forest, trail projects continued ...**

Washington County – Whitetop Station: Completion of renovation of Whitetop Station, which serves as trail-head facility, and construction of trail, Jefferson National Forest, \$69,328.

Patrick County – Rocky Knob Heritage Center: Planning, design, site acquisition and construction for trail system and visitors' center on Blue Ridge Parkway, \$1.03 million.

Galax – Blue Ridge Music Center: Install lighting/steps, upgrade existing trail system, equip interpretative center with visitor information, \$1.04 million.

Giles County – Glen Alton: Design and construction of recreation trails, access and visitor information center, Jefferson National Forest, \$693,280.

Green County – Appalachian Trail: High Top Mountain land acquisition, \$433,202.

Federal money for these projects was provided to Virginia through the Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU) passed by Congress and signed by President Bush in 2005. ❖

State seeks to revise, improve dam safety rules

Virginia's rules that regulate dam safety are being revised, and the Virginia Soil and Water Conservation Board is seeking comments on the changes. Proposed changes address permit requirements for dam alterations, permit application fees, federal Emergency Action Plan requirements, and other items.

The Department of Conservation and Recreation will accept comments until Oct. 19, and is providing five public hearings. The hearings begin at 7 p.m. and will be held on Oct. 4 in Roanoke City Council Chambers; on Oct. 9 in Hampton City Hall; on Oct.

10 at the Henrico County Government Complex; on Oct. 11 at the Augusta County Government Center, and Oct. 16 in the City of Manassas City Council Chambers.

For more information, go to <http://www.townhall.virginia.gov/1/comments.cfm?stageid=4047>.

In related actions, the department is developing draft legislation for the 2008 General Assembly session that would require dam owners to prepare maps of dam break inundation or flood zones.

A work group that includes representatives from local government, the Home Builders Association of Virginia,

state agencies and others is developing regulations to address how costs associated with mapping, engineering studies and dam upgrades should be shared between the dam owner and someone proposing a new development downstream.

Local governments are concerned about public safety and the possible destruction of private and public property associated with failing dams. They are wary of any plan that might assign financial responsibility for costs associated with dam upgrades, including engineering studies and mapping, to cities, towns or counties. ❖

Biosolids recycling focus of expert panel

A 25-member state-appointed panel of experts met in September to review the impact of land application of biosolids on human health and the environment. At its initial meeting on Sept. 18, the panel heard testimony from citizens, local governments, and others. The group also agreed to split into two subcommittees, one that will study health related impacts of biosolids land application, and the other for environmental impacts. The panel will issue an interim report by the end of this year, with a final report due in late 2008.

VML's local government members have long supported the beneficial recycle/reuse of biosolids on farms and as a crop nutrient, in accordance with federal and state handling and disposal

regulations. Recycling also gives local governments a cost-effective alternative for disposing of biosolids, a product generated as part of the wastewater treatment process.

Still, members of the General Assembly have faced vocal and emotional testimony against land application in Virginia, and the panel, convened pursuant to HJR 694 (2007 session), provides an opportunity to re-examine health and environmental issues associated with biosolids management.

More information about the HJR 694 study panel, including panel membership and future meetings, is available at: <http://www.deq.state.va.us/info/biosolidspanel.html>. ❖

AT THE LEAGUE**Draft legislative program, policy statement sent to members**

The draft 2008 VML Legislative Program and Policy Statements were mailed the week of Oct. 1 to managers and chief administrators, Legislative Committee members, policy committee members and legislative liaisons. The draft program and statements also will be posted on VML's Web site.

The VML Legislative Committee

meets at 2:30 p.m., Oct. 14, in the Center Lounge at the Williamsburg Marriott to complete work on the proposed 2008 Legislative Program. The program and statements will be up for debate and adoption at the 2008 annual business meeting, to be held Oct. 16 at 3:10 p.m. in the auditorium at the Williamsburg Marriott. ❖

ETCETERA**Smart Growth focus of Feb. 7-9 conference**

Cutting-edge smart growth issues, implementation tools and strategies, best practices and interactive learning experiences will be featured at the 2008 New Partners for Smart Growth Conference. The conference will be held in Washington, D.C. at the Marriott Wardman Park Hotel.

Conference attendees will include a wide array of public and private professionals, including local elected officials, municipal and county staff, landscape architects, developers and builders, architects and bankers. Registration information is available at <http://www.newpartners.org/about.html>. ❖

POSITIONS**Longer version of job ads posted at www.vml.org**

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Director of Information Technology, Roanoke County

SALARY: \$92,300-\$110,140 DOQ/DOE (+) benefits. Plan, coordinate, direct and design all operational activities of the IT Dept., as well as provide direction and support for IT solutions. Reqs. relevant bachelor's degree (master's preferred); 7 yrs. related work exper.; 5 yrs. exper. managing or directing an IT operation; proven IT infrastructure strategic planning and development exper., project mngmnt. exper.; and systems design and development exper. For an application, contact the Human Resources Department (540) 772-2018 or see us online at www.roanokecountyva.gov/jobs. Submit Roanoke County application and resume to: County of Roanoke, Department of Human Resources, P.O. Box 29800, Roanoke, VA 24018-0798. Open until filled. EOE.

Assistant Commonwealth's Attorney I, Hampton

SALARY: \$51,000-\$81,600 (+) benefits. Represents the Commonwealth in General District Court, Juvenile and Domestic Relations District Court and Circuit Court. Responsible for misdemeanor, traffic, juvenile and felony case prosecutions in all of the courts and the corresponding legal research, drafting and review of legal pleadings related to assigned cases. Reqs. graduation from accredited law school with an LLB or JD degree and licensed to practice law in the Va.; active membership in good standing in the Virginia State Bar. Prefer experience prosecuting criminal cases. Apply at www.hampton.gov/hire. Deadline: Oct. 31. EOE.

Animal Control Services Manager, Hampton

SALARY: Negotiable. Directs, implements and administers animal control services, related activities and initiatives; develops a comprehensive program for the effective and efficient delivery of animal control services; prepares materials for court hearings, in collaboration with the City Attorney's Office, the Animal Control Team Leader(s) and Animal Control Officers; prepares annual bdgt. for the Animal Control Services Division. Reqs. relevant bachelor's degree and extensive exper. in developing administrative guidelines and implementing programs, policies and procedures; considerable supervisory exper. Strongly prefer some knowledge of state and local laws and ordinances related to

animal control. Apply at www.hampton.gov/hire. Deadline: Oct. 31. EOE.

Assistant Town Manager, Culpeper

SALARY: \$73,000-plus (+) benefits DOQ. Reqs. relevant bachelor's degree (master's of public admin. preferred); 5 yrs. progressively responsible exper. in local govt. mngmnt. with broad background, including personnel development and economic development. Prefer graduation from the SEI or LEAD Program at the Weldon Cooper Center for Public Service (UVA) or equivalent. Responsible for HR administration; contracts and procurement; special projects; general assistance to town manager. For job description and application, visit www.culpeper.to or contact Brannon Godfrey, Town Manager, at 540/829-8250. Deadline: Nov. 30. EOE.

Senior Program Support Technician / Payroll Specialist, Emporia

SALARY: \$26,647-\$37,651 DOQ/DOE. Administers payroll function for multiple government agencies and divisions to ensure 121-plus municipal employees are paid on time and that payroll records are maintained properly. These functions include, hands on responsibility of all payroll processes, i.e., bi-weekly payroll, online deposits and transfers; tax deposits and transfers; responsible for accurately withholding of taxes, benefit plan deductions and garnishments. Send letter of

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POSITIONS

interest and resume to: Bessie I. Reed, Human Resources Director, City of Emporia, P.O. Box 511, Emporia, VA 23847; FAX: 434/634-0003 or e-mail: bessie.reed@ci.emporia.va.us. Deadline: Oct. 12. EOE.

Civil Engineer (Senior), James City County

SALARY: \$60,328 or higher DOQ (+) benefits. Coordinate, direct and participate in engineering activities involving stormwater mngmnt. and other environmental areas in the Stormwater Division. Manage construction projects; recommend design revisions to ensure compliance with standards, codes and ordinances and adherence to acceptable engineering principles and practices. To learn more and to download an application, visit www.jccegov.com/JOBS or call 757/253-6736. Job # 780-2. Open until filled. EOE.

Civil Engineer (Environmental), James City County

SALARY: \$52,179 or higher DOQ (+) benefits. Perform subdivision and site plan review for stormwater mngmnt., erosion and sediment control, Chesapeake Bay ordinance, and other environmental regs. Recommends revisions to ensure compliance with standards, codes and ordinances, and adherence to acceptable engineering principles and practices. Also performs engineering work, including design, construction and administration of CIPs. To learn more and to download an application, visit www.jccegov.com/JOBS or call 757/253-6736. Job #781-02. Open until filled. EOE.

Director of Planning and Building, Blacksburg

SALARY: Mid \$70,000s to low \$100,000s hiring range DOQ/DOE (+) benefits. (pop. 44,990) Responsible for implementing strong community desires for managed growth, sustainable development, environmental stewardship, downtown and commercial sector enhancement, and highly responsive customer service. Should possess successful planning and dept. mngmnt. exper. and a record of accomplishment as a director, deputy or assistant director. For a complete position description and requirements, log-on to www.springsted.com. Submit resume with references and salary history to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360. Contact: 804/726-9750 or Fax: 804/726-9752 or e-mail richmond@springsted.com. Deadline: Oct. 31. EOE.

Chief Internal Auditor, Stafford County

SALARY: \$93,662-\$145,663 DOQ (+) benefits. Under direction of the Board of Supervisors, plan and develop the internal audit program; develop policies and procedures for internal audit functions. Primary responsibilities include directing internal audit processes and preparing an internal audit plan, conducting, monitoring and analyzing internal operational studies, and making recommendations to the Board of Supervisors on improving dept. procedures and efficiency. Reqs. comb. of educ. and exper. equiv. to relevant bachelor's degree with at 5 yrs. exper. in govt. auditing, evaluation and/or analysis. Prefer CIA, CISA or CPA. Apply at www.co.stafford.va.us. A resume will not be accepted in lieu of a county application. Job #1348. Deadline: Nov. 2. EOE.

Director/Engineer (Department of Public Works), Allegheny County

SALARY: Mid-to-upper \$50,000s start range. Lead Department of Public Works. Reqs. considerable knowledge of the functional service areas of a municipal public works dept., including water, sewer, solid waste mngmnt., planning, zoning, building inspections, engineering and code compliance; must also have considerable knowledge of bldg. preparation; civil/sanitary engineering; HR principles and practices; and risk mngmnt. principles. Reqs. 3 yrs. exper. and relevant bachelor's degree; prefer P.E. licensure, but not req. Apply by cover letter, resume, (include salary history) and county application to: Allegheny County Administrators Office, Attn: John Strutner, 9212 Winterberry Ave., Covington, VA 24426. Open until filled. EOE.

Town Manager, Clifton Forge

SALARY: DOQ/DOE (+) benefits. (pop. 4,300) Prefer 5-10 yrs. exper. as a manager / asst. manager in a city or town govt. Reports to 5-member town council and is responsible for \$4.5 million operating and capital bldg.; 8 depts.; 52 employees. Manages daily operations with focus on infrastructure: water, water meters, wastewater and I & I. Reqs. bachelor's degree; master's preferred. Send resume, salary history and 3 professional references to: Mayor Annette Anderson, P.O. Box 28, Clifton Forge, VA 24422. Open until filled. EOE.

Building Inspector, King William County

SALARY: \$28,000-\$31,000 hiring range DOQ (+) benefits. Inspect residential

property for compliance with state and local building and property maintenance codes; assist public with questions regarding property maintenance code and related laws/ordinances; complete inspections of all trades as needed. Prefer exper. in interpretation or enforcement of building and maintenance code. Send resume and county application to: Director of Community Development, King William County, P.O. Box 215, King William, VA 23086. Visit www.kingwilliamcounty.us for application and more info. EOE.

Deputy Code Official, King William County

SALARY: \$32,000-\$35,000 hiring range DOQ (+) benefits. Inspect commercial and residential properties for compliance with state and local building codes; review and approve plans for new construction and renovation; assist the public with questions regarding building code and related laws/ordinances; assist the inspection staff with interpretations and code compliance issues; complete inspections of all trades as needed. Reqs. general knowledge of sound engineering practices regarding design and construction of structures. Prefer exper. with code interpretation or enforcement. Send resume and county application to: Director of Community Development, King William County, P.O. Box 215, King William, VA 23086. Visit www.kingwilliamcounty.us, for application and more information. EOE.

Regulatory Compliance Specialist, Accomack County

SALARY: \$37,498-\$54,371 DOQ. Professional position responsible for monitoring compliance with environmental regulations and completing reporting requirements for water, wastewater, landfill, groundwater and related operations. Complex technical work reqs. a 4-yr. degree or an equiv. comb. of educ. and exper.; and knowledge of applicable laws and regulations. Obtain application packets by calling 757/787-1468 or in person at the Department of Public Works, 24420 Lankford Highway, Tasley, VA 23441. Apply at above address. Deadline: Oct. 26. EOE.

Human Resources Director, Manassas

SALARY: \$83,678-\$110,000 DOQ (+) benefits. Senior staff member reports to city manager. Reqs. broad knowledge and exper. of the principles and practices of providing full range of HR services. Reqs.

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POSITIONS

relevant bachelor's degree and min. 10 yrs. progressively responsible and recent HR admin. exper., including at least 5 yrs. of supervisory exper., with preference given to candidates with prior local govt. exper. PHR/SPHR certification is a plus. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. Contact: hr@ci.manassas.va.us; FAX: 703/257-5827. Log-on to www.manassascity.org. Open until filled. EOE.

Public Information Officer, Martinsville

SALARY: DOQ/DOE (+) benefits. Develop and coordinate informational activities. Responsible for producing objective, factual and timely material that promotes city services and programs, including media alerts, advisories, documentary videos and newsletters – for audience that includes citizens, business leaders and media. Responds to public inquiries, concerns and requests; manages city's Web site and MGTV. Reqs. relevant 4-yr. degree and 5 yrs. public media exper. Residency req. within 12 mos. City application req. Visit www.ci.martinsville.va.us for application or call 276/403-5181. Open until filled. EOE.

Transportation Planner, Herndon

SALARY: \$53,076-\$67,315 hiring range DOQ (+) benefits. \$53,076-\$84,920 full range. Plan and implement projects, including streetscapes, pedestrian facilities, vacation of rights-of-way, rail and bus transit, and other related projects as member of Department of Community Development. Evaluate traffic impact studies and make appropriate recommendations. Reqs. master's degree in urban planning or related field with 2-5 yrs. exper. or equivalent comb. of educ., training and exper. Exper. in Microsoft Office and ESRI/Arcview GIS desired. Prefer exper. managing consultant contracts related to design and transportation planning, traffic/transit operations and traffic modeling. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172 or 703/481-1185. EOE.

Principal Planner-Comprehensive Planning, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Assist general public with issues pertaining

to zoning, subdivision and other land use ordinances. Responsible for assisting in preparation of long-range planning studies and other studies for orderly growth and development; ensure compliance with land-use ordinances and codes. Reqs. bachelor's degree in urban and regional planning (master's preferred) and 6-9 yrs. urban planning exper. AICP certification preferred. Submit City of Suffolk application, which can be found with additional info. at www.suffolk.va.us, or call 757/923-2070. Open until filled. EOE.

Principal Planner-Housing/Redevelopment, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Assist general public with issues pertaining to zoning, subdivision and other land use ordinances. Responsible for assisting with implementation of the Unified Development Ordinance and Comprehensive Plan with particular emphasis on housing and redevelopment initiatives. Reqs. bachelor's degree in urban and regional planning (master's preferred) and 6-9 yrs. urban planning exper. AICP certification preferred. Submit City of Suffolk application, which can be found with additional info. at www.suffolk.va.us, or call 757/923-2070. Open until filled. EOE.

Litter Control Worker, Stafford County

SALARY: \$24,377-\$40,227 DOQ. Performs responsible semiskilled work for the Stafford County Landfill in the cleaning of county roads and public property. Performs cleaning of legal and illegal dump sites; works with civic groups doing related cleanup activities. Reqs. any comb. of educ. and exper. equiv. to graduation from H.S. and some machine exper.; general knowledge of maintenance, custodial and manual tasks. Apply on-line at www.co.stafford.va.us. Resumes not accepted in lieu of county application. Job #1454. Deadline: Oct. 8. EOE.

Chief of Police, Radford

SALARY: DOQ/DOE (+) benefits. Must be strong leader with integrity and exper. who will maintain positive working relationship with elected officials, police dept. employees, other city employees, other law enforcement agencies, and the community. Must be skilled in community policing methodologies, crime prevention theory and practice, and use of modern law enforcement technology. Reqs. any comb. of educ. and exper. equiv. to relevant bachelor's degree, as well as extensive exper. Master's degree and prior exper. working

in a college town is desirable, but not req. Obtain applications at www.radford.va.us; return to: Office of the City Manager, Attention Human Resource Manager, 619 Second St., Radford, VA 24141. Deadline: Oct. 26. EOE.

Museum Curator (Department of Parks & Recreation), Isle of Wight County

SALARY: \$36,862-\$46,077. Duties include care, storage and exhibition of permanent and loaned collections; research and training; working with consultants; developing and designing displays and exhibits; acquiring items for use in displays and exhibitions; performs and/or oversees the set up, maintenance and breakdown of displays and exhibitions. Reqs. bachelor's degree and 1-3 years exper. or equiv. Submit an application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. More info: www.iwus.net or call 757/365-6263. Open until filled. EOE.

Executive Director, Central Shenandoah Criminal Justice Training Academy

SALARY: \$65,000-\$75,000. Negotiable. Responsible for day-to-day operations of the academy, including planning, budgeting, scheduling, personnel management, curriculum development, program evaluation, and other duties as assigned by the Board of Directors. Reqs. 10 yrs. exper., including skills in supervision, budgeting, curriculum development and training. Preference will be given to applicants with 4-yr. degrees in relevant subjects. Previous applicants encouraged to reapply. Send detailed resume and cover letter to: Central Shenandoah Criminal Justice Training Academy, ATTN: Col. Donald Harper, 3045 Lee Highway, Weyers Cave, VA 24486. For more info., contact Col. Harper at: 540/437-2600 or visit www.centralshenandoahacademy.com. Deadline: Noon Oct. 22. EOE.

Director of Engineering, Newport News

SALARY: DOQ/DOE (+) benefits. (pop. 185,000) Lead and manage city's engineering and architectural programs. Engineering Dept. has 98 employees and \$7.6 million-plus operating bdgt. Oversees storm water mngmnt., sanitary sewer system planning and design, traffic engineering and operations, site plan and subdivision review, GIS and building improvements. Dept. CIP bdgt. in excess of \$35 million.

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POSITIONS

Reqs. bachelor's degree in engineering and extensive related mngmnt. exper. Must be registered P.E. and be able to obtain Va. registration within 6 mos. Apply online at www.jobs-nngov.com or e-mail resume to dmccarthy@nngov.com or mail resume to 700 Town Center Drive, Suite 200, Newport News, VA 23606. Deadline: Oct. 31. EOE.

Law Enforcement Officer (FT), La Crosse

SALARY: \$29,451, but significant extra duty hrs. available at \$21.25 per hour. (pop. 750) Hrs. will vary, depending on schedule. In Mecklenburg County. Must have clean background, a current Va. driver's license, and be certified through DCJS as a Law Enforcement Officer. Obtain application at www.lacrossepolicedepartment.org or contact the La Crosse Town Office at 434/757-7366, P.O. Box 178, La Crosse, Va. 23950. Contact Chief Rob Hall at 434/757-1223 for more info. Open until filled. EOE.

Law Enforcement Officer (PT), La Crosse

SALARY: \$16 per hour. (pop. 750) Hrs. will vary, depending on schedule and availability of applicant. In Mecklenburg County. Must have clean background, a current Va. driver's license, and be certified through DCJS as a Law Enforcement Officer. Obtain application at www.lacrossepolicedepartment.org or contact the La Crosse Town Office at 434/757-7366, P.O. Box 178, La Crosse, Va. 23950. Contact Chief Rob Hall at 434/757-1223 for more info. Open until filled. EOE.

Fire Protection Engineer, Virginia Department of Housing and Community Development (Tidewater)

SALARY: \$48,000-\$60,000 hiring range DOQ/DOE (+) benefits. Will work in VDHCD's Norfolk Regional State Fire Marshal's Office. Provide administrative, enforcement and technical assistance to local fire and bldg. officials, bldg. industry professionals (architects, engineers, contractors, tradesmen, etc.), professional bldng. industry organizations, and other federal, state and local govt. officials regarding federal and state building and fire related regs. For details, visit www.dhcd.virginia.gov. Must complete a state application through the on-line employment system. For additional info. contact

the HR Office; 804/371-7000. Open until filled. EOE.

Assistant Director of Planning, Purcellville

SALARY: \$56,820-\$94,899 (+) benefits. DOQ/DOE. Duties will be tailored to selected applicant, but may include comprehensive planning, development plan review, preparation of zoning and development ordinance amendments, statistical analysis, and GIS mapping. Reqs. relevant bachelor's degree and min. 3 yrs. exper., preferably some in supervisory capacity. GIS exper. is a plus. AICP certification preferred. Submit application and resume to: Tracy DeMonte, Human Resource Specialist, Town of Purcellville, 130 E. Main St., Purcellville, VA 20132. For an application, visit www.purcellvilleva.gov or call 540/338-7421. Open until filled. EOE.

Senior Planner, Purcellville

SALARY: \$44,485-\$74,289 (+) benefits DOQ/DOE. Duties will be tailored to selected applicant, but may include comprehensive planning, development plan and application review, assisting applicants and the general public with inquiries, preparation of zoning and development ordinance amendments, research, statistical analysis and will attend meetings as assigned. Reqs. relevant bachelor's degree and min. 3 yrs. exper. Proficiency with word processing and database software is expected. GIS exper. a plus. AICP certification preferred. Submit application and resume to: Tracy DeMonte, Human Resource Specialist, Town of Purcellville, 130 E. Main St., Purcellville, VA 20132. For an application, visit www.purcellvilleva.gov or call 540/338-7421. Open until filled. EOE.

Fiscal Administrator (Department of Public Works), Chesapeake

SALARY: \$48,582.00 (+) benefits. Administer the flow of money to ensure the mngmnt. of department fiscal processes, including accounting, payroll, procurement, reimbursement, income statements, etc. Reqs. in-depth knowledge of principles, practices and procedures of accounting as applied to municipal govts. and capital project funding. A thorough knowledge of laws, ordinances and regs. governing municipal financial matters, as well as grant policies and procedures, is necessary. Must also have knowledge of GAAP and GAAP accounting practices. Reqs. any comb. of educ. and exper. equiv. to bachelor's degree in accounting or

finance; 4 yrs. exper. in govt. accounting and supervision. CPA preferred. For more info or to apply, visit www.jobs.cityofchesapeake.net. Open until filled. EOE.

Assistant Director of Public Works, Waynesboro

SALARY: \$65,000 DOE/DOQ. Assume administrative responsibilities for the Public Works Department and Engineering Department in bldgt., finance, HR and risk management, and provide general administrative support to the depts. Must possess 3 yrs. exper. in govt. bldgt. or finance and relevant bachelor's degree; some exper. in public works or municipal HR preferred. Apply by cover letter, resume, (include salary history) and city application to: Human Resources Department, 503 W. Main St., Suite 102, Waynesboro, VA 22980. Open until filled. EOE.

Recreation Specialist, Staunton

SALARY: \$29,059-\$34,870 hiring range (+) benefits. Responsible for providing programming for a variety of populations, interests and needs, including arts and crafts, dance, health and fitness, special events, seniors, special populations and community learning center. Must assess community needs and plan programs to meet them. Reqs. bachelor's degree in recreation or equiv. amount of training and exper; exper. in program development, operation and evaluation. Submit a city application (obtained at www.staunton.va.us) and resume to: City of Staunton, Human Resources Office, P.O. Box 58, Staunton, VA 24402. Deadline: Oct. 19. EOE.

Director of Finance, Richmond Metropolitan Authority

SALARY: Negotiable (+) benefits, including VRS. Oversees \$20 million-plus bldgt. and 4 accounting and 2 IS staff. Prefer master's degree and 8 yrs. progressively responsible mngmnt. exper. in finance admin., preferably in public sector; CPA preferred. Directs all finances of the authority's revenue centers. Must possess comprehensive knowledge of bond issuance, investment management and establishing relationships with the financial community; exper. managing automated financial systems with multiple cost centers. Send resume and salary reqs. to: RMA, 919 E. Main St., Suite 600, Richmond, VA 23219; Fax 804/523-3333 www.rmaonline.org. Open until filled. EOE.

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POSITIONS

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Recreation Manager, Isle of Wight County

SALARY: \$41,286-61,928 DOQ. Open until filled.

Facilities Design & Construction Bureau Chief, Arlington

SALARY: Negotiable (+) benefits. Open until filled.

Site Plan / Zoning Inspector, Arlington

SALARY: \$40,268-\$66,580 (+) benefits. Open until filled.

Chief of Police, Colonial Beach

SALARY: \$49,700-\$68,700. Deadline: Oct. 12.

Police Officer (2 PT positions), McKenney

SALARY: DOQ/DOE.

Director of Finance, Henrico County

SALARY: \$102,999-\$180,794 (+) benefits. Deadline: Oct. 14.

Recreation Services Supervisor I, Herndon

SALARY: \$44,900-\$50,000 DOQ (+) benefits. Open until filled.

County Engineer, Washington

SALARY: \$60,000-\$63,500 (+) benefits. Open until filled.

Police Officer (Part-time), Middleburg

SALARY: Hourly rate. Apply immediately.

County Attorney, Scott

SALARY: DOQ/DOE (+) benefits. Open until filled.

Director of Parks and Recreation, Stafford County

SALARY: \$93,662-\$124,092 DOQ (+) benefits. Deadline: Oct. 5.

Assistant Town Attorney, Front Royal

SALARY: Negotiable (entry level). Open until filled.

Assistant City Attorney, Petersburg

SALARY: \$47,176-\$77,349 (+) benefits. Open until filled. EOE.

Assistant City Manager, Newport News

SALARY: DOQ/DOE (+) benefits. (pop. 185,000) Deadline: Oct. 15.

Deputy Town Manager, Leesburg

SALARY: Up to \$133,752 DOQ/DOE (+) benefits. Deadline: Oct. 12.

Library Director, Gloucester County

SALARY: \$52,374-\$65,467 or higher DOQ (+) benefits. Deadline: Oct. 31.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Oct. 12. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Local Government Attorneys Fall Conference, Sept. 27-29, Williamsburg

Semi-annual conference will be at the Woodlands Hotel/Suites and Conference Center in Colonial Williamsburg. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

Business Writing Basics (half-day), Oct. 10, Richmond

Part of fall 2007 Wednesday series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration \$75 (includes lunch). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessica-smith@virginia.edu, or visit www.VaInstituteofGovernment.org.

2007 Virginia Mayors' Institute, Oct. 13-14, James City County

To be held at the Williamsburg Marriott in advance of the 2007 VML Annual Conference. Contacts: Joni Terry at e-mail@vml.org or Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 VML Annual Conference, Oct. 14-16, James City County

Contact: Joni Terry for general information at jterry@vml.org or 804/523-8529 or contact Kimberly Pollard for exhibition information at kpollard@vml.org or 804/523-8528.

Commonwealth of Virginia Energy & Sustainability (COVES) Conference, Oct. 16-18, Lexington

VMI Research Laboratories, in conjunction with the Virginia Sustainable Future

Forum, will host this energy and sustainability conference on behalf of the Department of Mines, Minerals and Energy at VMI. More information at www.covesva.org.

Virginia Building and Code Officials Association Annual Conference, Oct. 21-23, Virginia Beach

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 National Conference on the Creative Economy, Oct. 24-25, Fairfax County For corporate executives, municipal officials and academics. Will cover issues such as attracting and retaining the creative class, using diversity to promote creativity, harnessing the power of an aging workforce, and improving communities and the economy through creative companies. Keynote speakers include

CALENDAR

George Mason University Professor Richard Florida, New York Times columnist and author Thomas Friedman, and futurist Alvin Toffler. Sponsors include the Fairfax County government and the Fairfax County Economic Development Authority. Registration: \$325 until June 4; \$395 thereafter. For more information and to register, visit www.creativeeconomies.org.

Rappahannock River Basin Summit 2007, Oct. 30, Fredericksburg

Location: University of Mary Washington Stafford Campus -- North Building. Will focus on water quality initiatives, including nutrient loading limits and Virginia's water cleanup plan. Early-bird registration by Sept. 28 is \$50. Regular registration after Sept. 28 is \$75. On-site registration will be \$85. Registration includes all conference materials and lunch. More info. at http://www.raprverbasin.org/meetings_events/summit2007/index.html.

2007 Equity Diversity Conference, Nov. 2-4, Hampton

Hosted by the Hampton Division of Fire and Rescue, this conference will increase the awareness of cultural diversity, improve human relations and foster equal opportunities in a modern multicultural workforce. Conference topics are applicable to any work environment, not just public safety. Additional information and registration available at www.hampton.gov/fire/equity.

NLC Congress of Cities, Nov. 13-17, New Orleans

Contact: www.nlc.org.

Teamwork Skills & Group Dynamics, Nov. 14, Richmond

Part of fall 2007 Wednesday series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration \$100 (includes lunch). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessica-smith@virginia.edu, or visit www.VaInstituteofGovernment.org.

2007 Virginia/West Virginia Water Research Symposium, Nov. 26-30, Blacksburg

Presented by the Virginia Water Resources Research Center and West Virginia Water Resource Institute at the Inn at Virginia Tech and Skelton Conference Center. More than 80 presentations and five workshops, including "Building Consensus for Revitalization of River, Land and Community." For more info., contact Jane Walker, at janewalk@vt.edu or 540/231-4159. Registration info. at www.vwrrc.vt.edu/symposium2007.

Succeeding as a First Time Supervisor, Dec. 5, Richmond

Part of fall 2007 Wednesday series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants

from Chesterfield County's Chesterfield University. Registration \$100 (includes lunch). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessica-smith@virginia.edu, or visit www.VaInstituteofGovernment.org.

2008 New Partners for Smart Growth Conference, Feb. 7-9, Washington, D.C.

Conference will be held at Marriott Wardman Park Hotel. Registration information available at <http://www.newpartners.org/about.html>.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

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