

Update

November 30, 2007

The newsletter of the
Virginia Municipal League

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The Virginia economy: Is it slip sliding away?

An economist who advises Fortune 500 companies told state senators recently that the U.S. economy would be in a recession by the end of this year.

Kathleen Camilli told the senators at their annual “retreat” on the campus of Virginia Tech Nov. 16 that she based her conclusion on a technical analysis of several economic factors, including consumer expectations, fluctuations in the Standard and Poor’s 500 Composite Index, unemployment rates, personal income changes, personal consumption expenditures, and the Housing Market Index. Camilli believes the nation will experience a two-quarter recession beginning this quarter and continuing into the first quarter of next year. Generally speaking, a recession is defined as a decline in the Gross Domestic Product (GDP) for two or

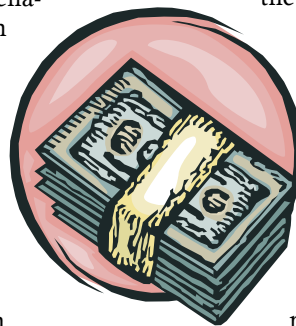
more consecutive quarters.

The senators also heard a presentation from Senate Finance Committee staff. The staff presented a revenue outlook covering the remainder of this fiscal year and for the upcoming 2008-2010 biennium. While not predicting a recession, staff pointed out that economic uncertainty has risen sharply since last year.

Staff projected a slightly higher revenue growth than the governor’s August revisions – 3.6 percent versus 3 percent – for FY08. Beginning next July 1, staff projected economic growth of 3.3 percent in FY09. Steady growth of 6.6 percent isn’t projected until FY10.

Low economic growth directly affects state tax collections. Almost two-thirds

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Localities speak out on CSA; panel to review recommendations

Local governments do not want, nor can they afford, for the state to create a separate and parallel mental health system for children within the Comprehensive Services Act (CSA).

Emporia City Council Member Woody Harris and Henrico Deputy County Manager George Drumwright expressed local governments’ sentiment on this issue at the Nov. 20 meeting of a joint legislative subcommittee studying the Comprehensive Services Act for At-Risk Youth and Families. Augusta Sen. Emmett Hanger Jr. chairs this subcommittee, which is reach-

ing the end of its two-year study of CSA.

Both Harris and Drumwright told the joint subcommittee that many local governments have seen numerous successes in serving at-risk children and families through the CSA program. What has made the difference in these communities is the resources the communities themselves had added without relying just on state administrative funds, which have not been increased this decade. Allowing local governments more flexibility to redirect CSA service and administrative funding to

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FROM THE CAPITOL**CSA continued ...**

best meet the needs of their communities would be a step in the right direction, Harris told the subcommittee.

Representatives of the City of Hampton's CSA program testified about progress the city has made in finding and using community resources, and working with parents to avoid residential placement of children outside of the city. Hampton's work with at-risk children and families is a model not just for Virginia, but for communities nationwide.

The joint subcommittee also reviewed an extensive list of possible recommendations for legislation during the 2008 session. These recommendations ranged

from program administration, including increased state administrative funding to local governments, to new data collection requirements, reinvestment of allocated service funds and allowing pooling of funds by localities. VML asked that the committee also consider putting back the 45 percent cap on the local match that was removed without study or consultation with local governments in the late 1990s.

The joint subcommittee will meet again at 10 a.m. on Dec. 5 in Richmond to consider possible legislative recommendations for the 2008 session. ❖

Virginia economy continued ...

of general fund tax revenues come from individual income taxes. Almost 20 percent of general fund tax revenues are from the state's sales and use tax. When job growth, income growth, and wage/salary growth slow down or decline, withholding, non-withholding (e.g., income taxes from the self-employed) and sales tax collections mirror those patterns.

Tax policy also affects revenue collections, and reflects legislative decisions to provide tax relief and promote public policy. For 2008-2010, Senate Finance Committee staff project revenue "losses" of \$95 million related to the land preser-

vation tax credit, \$280 million tied to the elimination of the estate tax, and \$120 million in the diversion of recordation taxes to transportation.

Staff ended their presentation with a warning that the low revenue growth scenario could end up as optimistic if job growth weakens more than the current forecast, the housing slide continues deep into 2009, credit markets tighten up more, and oil prices stick at \$100 per barrel. All of these variables are important to the state's revenue collections and budget, which directly affect local governments. ❖

Governor to introduce budget bill in 3 weeks

Limited resources will shape crafting of proposed spending plan

Senate Finance Committee staff presented a 2008 General Assembly session budget outlook to Senate members Nov. 16 in Blacksburg.

Staff explained that the governor and the General Assembly must first address the budget shortfall in FY08 before turning its attention to the upcoming 2008-2010 biennial budget.

In August, the governor identified a revenue shortfall of \$641.1 million. To close the budget gap, he proposed in October a plan to cut spending by \$300.3 million, apply \$100 million in general fund agency balances, and tap the Rainy Day Fund for the rest.

Senate Finance Committee staff, however, forecast an additional \$145 million in this fiscal year from greater tax collections and lottery proceeds, driving the budget shortfall down to under \$500 million. In addition, more budget savings will be realized in Medicaid and K-12 average daily membership (ADM). Additional costs attributable to the Comprehensive Services Act, Compensation Board, and the Criminal Fund, however, exceed the new savings. The net result is that after the budget cuts and agency balances are implemented, \$147 million remains to be addressed.

The staff identified these potential

strategies to close the gap: (1) additional state agency cuts; (2) more reversions of agency balances beyond the \$100 million already identified; (3) deferral of capital spending, including water quality improvement and transportation projects; and/or (4) withdrawals from the Rainy Day Fund.

For the 2008-2010 biennium, staff calculated a general fund base budget of \$34 billion and total general fund revenues of \$36.1 billion, leaving additional resources of almost \$2.1 billion to meet existing statutory commitments, increasing workloads, and revised costs of providing services.

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FROM THE CAPITOL

Budget bill continued ...

The staff, however, identified almost \$2.5 billion in mandates and selected traditional, high priority funding items. Leading the way in cost increases are \$1.2 billion for K-12 SOQ re-benchmarking, \$223.8 million for Medicaid Utilization and Inflation, and \$158.6 million for the Comprehensive Services Act. Other funding pressures include employee and retiree benefits, prison operations and capital outlay. The figure does not include salary increases for state and state-supported local employees, faculty and teachers. (The cost of providing a 1 percent salary increase in each year of the biennium for all of the major employee groups is \$175 million.)

If these costs prove accurate, then a shortfall of general fund revenue is projected – \$350.1 million – most of which is in FY09.

Revenues and spending are more in line in the second year. The current forecast assumes an economic rebound producing a higher revenue growth rate of 6.6 percent. (The revenue growth rate for fiscal year 2009 is 3.3 percent.)

Base budget costs can be met in new biennium

	(\$s in millions)		
	FY09	FY10	2008-2010
Total GF revenues	\$17,492.6	\$18,608.7	\$36,101.3
GF base budget	17,001.5	17,001.5	34,003.0
Resources above base	\$491.1	\$1,607.2	\$2,098.3

Source: SFC staff presentation at Senate retreat, Nov. 16, 2007

Base budget costs + new required services can't be met through revenue growth

	(\$s in millions)		
	FY09	FY10	2008-2010
Resources above base	\$491.1	\$1,607.2	\$2,098.3
Spending adjustments	(1,045.2)	(1,403.2)	(34,003.0)
Difference	(\$554.1)	\$204.0	(\$350.1)

Source: SFC staff presentation at Senate retreat, Nov. 16, 2007

To balance the 2008-2010 budget, staff identified several strategies, including continuing the cost-cutting reductions made in fiscal year 2008; reducing or phasing any new required spending

(e.g., SOQ re-benchmarking); and/or stripping out general fund dollars from existing capital outlay, transportation, or water quality projects. ❖

Study panel considers funding for land preservation

A state group studying funding for open space and farmland preservation has recommended that the Virginia Resources Authority be authorized to borrow money for parks and park facilities. VRA provides revolving fund loans to localities at below-market interest rates and issues bonds backed by the state for transportation, water, brownfields and other projects.

The joint committee considered – but declined to endorse – new state revenue sources, including solid waste tipping fees. Tipping fees are charges assessed to the disposers of solid waste at landfills.

Del. Emmett Hanger, chair of the Joint Subcommittee Studying Open Space and Farmland Preservation, said that he would reconsider the fees, and try to develop a scheme that would be acceptable to local governments. Legislation requiring local governments to es-

tablish solid waste tipping fees failed to pass the General Assembly in 2002 and 2004. Tipping fees are one of several so-called “state taxes on local services,” long opposed by local governments.

The committee also recommended that priority for state grants be given for real estate located in the Chesapeake Bay watershed. Priority would end once Chesapeake Bay watershed goals are met.

Meeting these goals, however, may take longer and cost more than expected. State staff also told committee members that fewer acres have been conserved in the Chesapeake Bay watershed than initially reported. The error occurred because the Vir-

ginia Department of Conservation and Recreation’s calculations used federal base maps that included acreage located in West Virginia. The result is that Virginia has protected 100,000 acres less than previously reported. The correction of this error tempers the amount of progress Virginia has made toward meeting the regional goal of permanently protecting 20 percent of the

land in the bay watershed by 2010. Staff placed the revised cost to preserve 20 percent of the bay watershed at about \$349 million to \$581 million, or more than double earlier estimates.

The subcommittee’s report is due to the General Assembly in January. ❖



FROM THE CAPITOL

25-cent increase in \$4 for Life program proposed

The legislative committee studying incentives for volunteer fire and rescue squad members agreed to support a 25-cent increase in the current \$4 for Life program, which is a surcharge on motor vehicle registration fees. The proposed increase would generate approximately \$1.4 million. The additional fees would be earmarked for reimbursing the cost of training and certification programs and would be distributed through the Rescue Squad

Assistance Fund.

The committee also agreed to support a budget amendment for \$125,000 a year (\$250,000 for the biennium) to fund state contributions to the VOLSAPS program. VOLSAPS is a 401K program established several years ago for volunteers. Local governments, individuals and the state can make contributions to the program for volunteer fire and rescue personnel; some individuals and localities have made these contributions

but the state has never appropriated any funding. Funding for future participants in VOLSAPS would be dependent on future appropriations.

The committee rejected proposals for an income tax credit for volunteers, citing the \$12-\$22 million estimated cost.

Information on the work of the committee is posted at <http://dls.state.va.us/volunteers.htm>. ❖

SOQ funding committee proposes continuing its work

A preliminary report from Sen. Edward Houck and Del. Robert Tata, members of a joint subcommittee examining elementary and secondary education funding, proposes that the committee continue its examination of education funding after the 2008 session.

The preliminary report, contained in a Sept. 14 letter to Senate Finance Committee Chairman John Chichester and House Appropriations Committee Chairman Vincent Callahan, recom-

mends that a multi-year examination be undertaken. The report presents some possible guiding principles to direct future work: simplifying the methodology of the SOQ funding formula, including consolidating multiple programs that have a comparable design and goals, and striking the right balance between funding flexibility and accountability; identifying efficiencies and costs savings, including minimizing redundancy within various programs.

At the subcommittee's Nov. 27 meeting, Superintendent of Public Instruction Billy Cannaday presented a comprehensive report on the use of at-risk funds for public education, including statistics that showed improvement in student achievement for economically disadvantaged children. Subcommittee members continued to emphasize the need for hard data that shows there is a connection between student achievement and the at-risk funding. ❖

ETCETERA

NLC policy committee nominations sought

The National League of Cities is now accepting nominations for service on its seven policy committees for 2008.

The policy committees are: Community & Economic Development; Energy, Environment, and Natural Resources; Finance, Administration and Intergovernmental Relations; Human Development; Information Technology and Communications; Public Safety and Crime Prevention; and Transportation Infrastructure and Services.

Each state is allotted seats on each of the policy committees. VML submits to NLC the list of local elected officials from NLC-member localities that are interested in serving on these committees. Each policy committee meets

twice a year, during NLC's two annual conferences – the Congressional-City Conference in Washington, D.C., (early March), and the Congress of Cities in the fall.

Serving on a policy committee is a great way to learn more about federal legislative and regulatory issues that may affect your community, and to meet and talk with colleagues from around the country who have similar policy interests and challenges facing their communities.

If you are interested in learning more about serving on a NLC policy committee, email or call Janet Areson at VML, jareson@vml.org, 804/523-8522. ❖

Jamestown ornaments available

If you didn't pick up your host gift at the VML annual conference – or even if you weren't able to attend the conference – holiday ornaments commemorating the 400th anniversary of the settlement of Jamestown are still available. Contact Sandy Wanner at sbwanner@james-city.va.us.

Also, a number of handouts from the VML conference are posted at <http://www.vml.org/CONF/07ConfJamesCC.html>. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Civil Engineer, Falls Church

SALARY: \$70,000-plus DOQ (+) benefits. Assist in important public works areas, including review of development plans, construction inspection, engineering analyses, and preparation of technical specs and contract documents. Reqs. min. 2-3 yrs. exper. in engineering field (traffic and transportation planning / engineering exper. preferred. Reqs. project mngmnt. exper. and/or training. See www.fallschurchva.gov for more info., including complete job description. Submit resume or application to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. EOE.

Director of Engineering and Construction, Falls Church

SALARY: \$76,820-plus DOQ (+) benefits. Responsible for design, field engineering and project management of capital improvement projects. Organizes and directs engineering functions; directs engineers, environmental specialist, technicians, inspectors and permitting staff; coordinates engineering and public works activities with other agencies. Reqs. bachelor's degree in civil engineering or related field, P.E. registration in Va. and extensive public sector exper. See www.fallschurchva.gov for more info., including complete job description. Submit resume or application to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. EOE.

Permit Technician, Fall Church

SALARY: \$32,579-plus hiring range DOQ (+) benefits. Performs intermediate technical and skilled clerical work in support of the Engineering Division's operations. Reqs. regular contact with the general public and customers supplying and seeking

info. on permit matters. Reqs. any comb. of training and exper., including a min. of a H.S. educ. and some exper. involving customer service and data entry, preferably in a permit issuance, construction, construction code oriented work office setting. See www.fallschurchva.gov for more info., including complete job description. Submit resume or application to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. EOE.

Assistant City Manager, Harrisonburg

SALARY: \$74,000-\$86,500 (+) benefits. Principal assistant to the city manager helps provide day-to-day supervision of depts. Demonstrated positive, citizen-oriented philosophy desired. Reqs. direct local govt. management exper., outstanding presentation and writing skills; extensive knowledge of public mngmnt. and budgeting; any comb. of educ. and exper. equiv. to relevant bachelor's degree. Master's degree preferred. Send city application, resume, cover letter, salary history and 3 professional references to: Human Resources Director, 345 S. Main St., Harrisonburg, VA 22801. Download employment application at www.ci.harrisonburg.va.us. Job # 3180. Open until filled. EOE.

Principal Planner-Comprehensive Planning, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Performs technical and professional planning, administration and research work in Planning Dept. Assist public with issues pertaining to zoning, subdivision and other land use ordinances; assist in preparation of long-range planning studies. Ensure compliance with land-use ordinances and codes. Reqs. bachelor's degree in urban and regional planning (master's preferred) and 6-9 yrs. urban planning exper. AICP certification preferred. Submit City of Suffolk application, which can be found with additional info. at www.suffolk.va.us, or call 757/923-2070. Open until filled. EOE.

Principal Planner-Housing/Redevelopment, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Performs technical and professional planning, administration and research work in Planning Dept. Assist general public with issues pertaining to zoning, subdivision and other land use ordinances; assist with implementation of the Unified Development Ordinance and Comprehensive Plan with emphasis on housing and redevelopment initiatives. Performs community

planning, project mngmnt. and complex project mngmnt. support activities in multiple redevelopment and conservation projects. Reqs. bachelor's degree in urban and regional planning (master's preferred) and 6-9 yrs. urban planning exper. AICP certification preferred. Submit City of Suffolk application, which can be found with additional info. at www.suffolk.va.us, or call 757/923-2070. Open until filled. EOE.

Finance Director, Jacksonville, N.C.

SALARY: DOQ (+) benefits. (pop. appx. 80,000) Located on coast. Appointed by city manager; manages staff of 37 and operating and capital budgets of appx. \$85 million. Reqs. relevant bachelor's degree and at least 5 yrs. increasingly responsible exper. in municipal financial mngmnt. (master's degree and a CPA or state of N.C. certification preferred. Visit managementpartners.com for detailed information. Send resumes to: Mike Casey at www.mcasey@managementpartners.com, (e-mail preferred), or Management Partners Inc., 1730 Madison Road, Cincinnati, Ohio 45206 or Fax 513-861-3480. Tel 703/732-1542. Deadline: Dec. 14. EOE.

Town Manager, Culpeper

SALARY: \$105,000-plus DOQ/DOE (+) benefits. Reqs. exper. in local govt. administration and municipal service operations, including water, sewer and electric enterprises; exper. in municipal finance and budgeting; economic development exper. and fundamental knowledge of marketing strategies and methods for attracting new commercial and mixed-use developments and redevelopment projects; Reqs. relevant bachelor's degree (master's in public admin. preferred); min. 10 yrs. progressively responsible public admin. exper., preferably 5 yrs. as chief admin. officer. Prefer graduation from SEI or LEAD Program at Weldon Cooper Center or equiv. Send application, letter of interest and resume to: Mayor Pranas Rimeikis, c/o Donna Foster, Town Clerk, Town of Culpeper, 400 S. Main St., Suite 101, Culpeper, VA 22701. (Fax: 540/829-8254). Position profile and application at www.culpeper.to. Deadline: Jan. 20. EOE.

County Planner III, Henrico

SALARY: \$48,645-\$85,386 DOQ/DOE (+) benefits. Assist principal planner and provide direct supervision over professional staff, including coordinating, reviewing and drafting staff recommendations to the Planning Commission and Board of Super-

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POSITIONS

visors, including applications for rezoning and provisional use permits, and written reports for land use and major thoroughfare amendments, special area studies and site analysis for capital projects. Reqs. relevant master's degree and 2 yrs. exper. or equiv. comb. of exper. and training. Prefer AICP certification. For detailed description of duties and qualifications, and to apply, visit www.henricojobs.com. #1001-0008. Deadline: Dec. 2. EOE.

City Assessor, Manassas Park

SALARY: \$59,393-\$77,476 DOQ/DOE (+) benefits. Assess property within city limits at fair market value for tax purposes, in accordance with professional standards and Code of Virginia. Prefer min. 5 yrs. exper. in residential and commercial property assessment, valuing all types of property and using all recognized approaches to value; certified General Real Estate Appraiser license or Certified Residential Real Estate Appraiser license issued by Va., or professional certification (CAE or AAS); exper. in mass appraisal for real estate assessment purposes. Cover letter, resume and city application req. Obtain more info. and apply at www.CityofManassasPark.us; click on Job Opportunities. Code: 0711150005. Deadline: Nov. 29. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Employer Representative, Virginia Retirement System

SALARY: \$36,000-\$53,000 hiring range (+) benefits. Deadline: Dec. 7.

Senior Planner (Urban Design), Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ/DOE (+) benefits. Open until filled.

Assistant Development Manager, James City County

SALARY: \$74,999 or higher, DOQ (+) benefits. Open until filled.

Inclusion Coordinator (Recreation Services Division), James City County

SALARY: \$33,762 (+) benefits. Open until filled.

Reverse Osmosis Plant Operator, James City Service Authority

SALARY: \$34,000 or higher, DOQ (+) benefits. Open until filled.

Senior Civil Engineer, James City County

SALARY: \$60,328 or higher DOQ (+) benefits. Open until filled.

Civil Engineer, James City Service Authority

SALARY: \$52,179 or higher DOQ (+) benefits. Open until filled.

Senior Engineer (Capital Projects Management), Leesburg

SALARY: \$52,752-\$88,542 (+) benefits. Deadline: Dec. 14.

Deputy Director of Human Services, Newport News

SALARY: \$67,780-\$111,845 DOQ/DOE (+) benefits. Deadline: Dec. 31.

Town Manager, Vinton

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Dec. 10.

Assistant Executive Director for Housing Operations, Norfolk Redevelopment and Housing Authority

SALARY: \$72,571-\$112,465 (+) benefits. Open until filled.

Senior Assistant / Deputy City Attorney, Hampton

SALARY: Negotiable DOE (+) benefits. Deadline: Dec. 7.

Division Chief of Planning and Community Development, Dinwiddie County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Director of Finance & Human Resources, Warrenton

SALARY: Mid-\$70,000s to start DOQ/DOE (+) benefits. Deadline: Dec. 5.

Planner, Mathews County

SALARY: \$32,000-plus DOE (+) benefits. Open until filled.

Civil Engineer I, Civil Engineer II (2 positions), Roanoke County

SALARY: \$41,000-\$71,000 DOQ (+) benefits. Open until filled.

Director of Finance, Suffolk

SALARY: \$95,000-\$105,000 start range DOQ/DOE (+) benefits. Deadline: Dec. 28.

Assistant Director for Operations (Department of Utilities), Norfolk

SALARY: DOQ (+) benefits. Deadline: Dec. 15.

Management Analyst II (Department of Utilities), Norfolk

SALARY: \$45,830 DOQ (+) benefits. Deadline: Dec. 15.

Senior Engineer (Electric Department), Manassas

SALARY: \$65,978-\$88,000 DOQ/DOE (+) benefits. Open until filled.

Manager of Juvenile Services, York County

SALARY: \$61,833 or higher base DOE/DOQ (+) benefits. Open until filled.

Deputy Director of Parks and Recreation, Herndon

SALARY: \$62,187-\$78,600 start range DOQ/DOE (+) benefits. \$62,187-\$99,498 full range. Open until filled.

Engineer II (Project Manager), Henrico County

SALARY: \$48,645-\$85,386 (+) benefits. Deadline: Dec. 2.

Town Manager, Big Stone Gap

SALARY: DOQ/DOE (+) benefits. (pop. 5,900) Open until filled.

Director of Planning & Community Development, Franklin County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Senior Planner, Manassas

SALARY: DOQ/DOE (+) benefits. Open until filled.

Economic Development Director, Rockbridge Partnership

SALARY: Negotiable DOQ/DOE. Deadline: Dec. 15.

Town Manager, Kilmarnock

SALARY: Negotiable DOQ/DOE (+) benefits. Open until filled.

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POSITIONS

Planner I (Senior), Hanover County

SALARY: \$38,905-\$52,523 hiring range
DOQ/DOE (+) benefits for Planner I.
\$33,554-\$47,606 Planner I-II hiring range.
EOE.

Plans Examiner (multiple vacancies), Arlington County

SALARY: \$46,592-\$77,043 DOQ/DOE (+)
benefits. Open until filled.

Inspection Services Manager, Arlington County

SALARY: \$58,240-\$96,283 DOQ/DOE (+)
benefits. Open until filled.

Chief of Police, Winchester

SALARY: Negotiable DOQ/DOE (+)
benefits.

Community Development Program Manager (Va. Enterprise Zone Program), Va. Department of Housing and Community Development

SALARY: \$55,000-\$65,000 hiring range.
Open until filled.

Community Development Program Manager, Va. Department of Housing and Community Development

SALARY: \$55,000-\$65,000 DOQ/DOE (+)
benefits. Open until filled.

Community Development Administrator (Va. Enterprise Initiative Program), Va. Department of Housing and Community Development

SALARY: \$40,000-\$55,000 DOQ/DOE (+)
benefits.

Audit & Compliance Specialist (Va. Enterprise Zone Program), Va. Department of Housing and Community Development

SALARY: \$45,000-\$55,000 DOQ/DOE (+)
benefits.

Assistant Director of Public Works (Engineering), Colonial Heights

SALARY: \$55,848-\$92,150 DOQ/DOE (+)
benefits. Deadline: Dec. 14.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Dec. 7. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Succeeding as a First Time Supervisor, Dec. 5, Richmond

Part of fall 2007 Wednesday series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration \$100 (includes lunch). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessica-smith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Homeland Security from the Bottom Up, Dec. 5, Arlington

Lunchtime workshop sponsored by the Center for Public Administration and Policy, Virginia Tech, from noon-1:30 p.m. Guest speaker: Robert P. Griffin Jr., director, Arlington County Office of Emergency Management. All disasters and terrorist attacks are first and foremost local events. Explore understanding the challenges of prevention, preparation and response is essential for understanding the management challenges of homeland security. Cost, including lunch: \$25. Limited seating at Arlington Central Library, 2nd Floor Meeting Room, 1015 N. Quincy St., Arlington, VA 22201. Register at www.cpe.vt.edu/reg/cpap. Contact: Emily Cuykendall at cuykendall@vt.edu or 703/518.2710.

2008 New Partners for Smart Growth Conference, Feb. 7-9, Washington, D.C.

Conference will be held at Marriott Wardman Park Hotel. Registration information available at <http://www.newpartners.org/about.html>.

LeadershipPlenty Institute, Feb. 10-12, Roanoke

Sponsored by Virginia Tech's Center for Organizational and Technological Advancement. Development of better community problem-solving skills is the goal of three-day training program at the Hotel Roanoke and Conference Center. LeadershipPlenty® offers detailed plans for delivering nine highly interactive sessions or "modules" that equip participants with key skills needed for community problem solving. Participants develop expertise in identifying community assets, managing conflict, planning for action, and measuring results during the program. The curriculum is based on research conducted by the Pew Partnership for Civic Change. Author, speaker and civic action expert, Suzanne W. Morse, will lead the program. Registration deadline: Jan. 28. For more information, including how to register, visit www.cpe.vt.edu/lpinstitute.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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www.uscommunities.org

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