

# Update

November 15, 2007

The newsletter of the  
Virginia Municipal League

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## State could be looking at FY09 budget shortfall

The state could be looking at a budget shortfall of between \$50 million and \$150 million in FY09, according to a staff report made Nov. 13 at a House Appropriations Committee retreat. That same report said that no state budget shortfall is likely to exist in FY10. The state already faces a \$641 million shortfall in FY08.

Robert Vaughan, staff director for the committee, cautioned that the budget news meant that expansion of programs should be limited in FY08 because of the effect that would have in the 2008-2010 biennium. His cautionary comments are another indication that Gov. Tim Kaine's proposed expansion of pre-kindergarten education will likely face a rough road in the House of Delegates in the upcoming 2008 session.

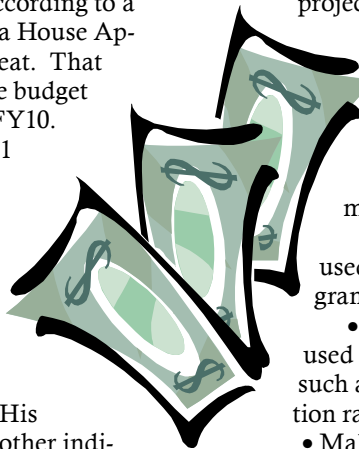
In addition to not expanding or creat-

ing new programs, the staff outlined these potential strategies for dealing with the projected shortfall:

- Freeze funding of programs.
- Explore finding alternative sources of funding for programs, including the federal government and levying fees.
- Review inflation factors used in the calculation of program costs.
- Look at the methodologies used to calculate certain costs, such as VRS retirement contribution rates.
- Make targeted and across-the-board budget reductions.

Programs that will drive up the size of the state budget include the updating (or rebenchmarking) of the state's education

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## Pre-K students performing 'better than expected'

Students participating in the Virginia Preschool Initiative (VPI) showed a 21 percent growth in literacy over the course of the preschool year, according to a staff report presented at the Nov. 13 meeting of the Joint Legislative Audit and Review Commission.

The students also outperformed other kindergartners on school tests administered to entering kindergartners. The long-term effects, however, are not known because students have not been tracked through the remainder of their school career. As of 2006-2007, the long-term progress of kindergarten and preschool students will be tracked.

While the findings appear to support Gov. Tim Kaine's proposal to expand the preschool initiative program, other JLARC findings were not as positive. The report said that it was unlikely that the governor's proposed expansion would serve the additional 17,000 students referenced in the proposal, and that the assumed per-pupil cost may be too low.

Under the voluntary preschool initiative program, the state pays a share of a per-pupil cost of \$5,700. The state and locality share the cost based on the composite index. The JLARC report, however, states that the estimated per-pupil cost of

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**FROM THE CAPITOL****Budget shortfall continued ...**

standards, Medicaid, debt service, the Comprehensive Services Act and foster care, opening new prisons, and contribution rates for employee health insurance and retirement.

On the revenue side for FY08, the current fiscal year, Vaughan said that the revenue growth was slightly above the revised revenue forecast. The general fund growth rate is predicted to 3.2 percent for FY09 and 6.7 percent for FY10. Sales

tax revenues are reflecting a decline in housing construction, and higher energy prices are expected to dampen consumer spending.

Factors that could adversely affect state revenue growth include higher energy costs, the continued slump in the housing market, a drop in consumer confidence, volatility in the stock market, reductions in federal procurement spending, and the weakness of the U.S. dollar. ❖

**Pre-K continued ...**

model programs ranges from \$9,500 to \$18,248.

Participation in the preschool initiative varies by locality, with 22 localities choosing to participate. There are more than 12,200 filled slots in the program, but another 5,265 slots were not used by the participating localities.

Localities cited two primary reasons for either not participating or not using all of the allotted slots: a lack of space and unavailability of local funds for the local match. The report says the \$5,700 per pupil amount is not high enough to pay for the VPI programs in the urban and suburban areas of the state, although it may be high enough in the more rural areas. This is a particular deterrent to local participation in high-composite index localities. The report cites the example of a city such as Alex-

andria, in which the per-pupil program cost for VPI is \$9,800. The state only recognizes the cost of \$5,700, and then bases its share for Alexandria's students on the city's composite index. Therefore, the locality pays 80 percent of the \$5,700, and 100 percent of the cost of remaining cost (\$4,100).

It should be no surprise that the report shows that localities as a whole spend more than the state on the preschool initiative. The report says the state has spent \$269 million on the program over the last 12 years, with localities paying from \$301 million to \$337 million.

The report also presents various options for expanding access to pre-kindergarten, including a sliding scale of parent fees, based on parents income; a half-day versus a full-day program; a

five-week summer program immediately before the start of kindergarten; and requiring all school divisions to offer pre-kindergarten programs.

At the end of the meeting, Secretary of Education Tom Morris said a discussion on increasing the \$5,700 per pupil payment for VPI students would be "helpful." He gave little comfort to localities looking for reassurance that the pre-kindergarten expansion would not come at the price of existing education programs. When asked where the \$75 million for the expansion of the program would come from, Morris replied that the administration would look at education spending to ensure that it gets a good return for its investment.

The report is available at [www.jlarc.state.va.us](http://www.jlarc.state.va.us). ❖

**JLARC: State spending growing 3.7% annually**

Virginia's state budget has grown by an average of 3.7 percent annually over the last 10 years, according to a report presented at the Nov. 13 meeting of the Joint Legislative Audit and Review Commission in Richmond. Factors contributing to the growth in the budget include population growth, a prosperous state economy, increased caseloads, policy choices and a growth in non-general funds.

Direct aid for public education, the Department of Medical Assistance Services, and personal property tax relief were the three highest-growth

"agencies" in terms of general fund appropriations.

The report cited several policy decisions that affected the budget, the largest of which was the institution of the personal property tax relief program, which cost \$950 million in FY07. Furthermore, \$643 million in general funds were used for transportation in FY07, and another \$224 million was put into the water quality improvement fund.

The report was the seventh annual presentation on state spending. The report is available at [www.jlarc.state.va.us](http://www.jlarc.state.va.us). ❖

**FROM THE CAPITOL****Privacy legislation under consideration**

Two General Assembly committees are considering introducing legislation, to take effect in July 2009, to prohibit any state or local government agency from requiring a person to disclose a social security information number or an identification number issued by the agency except under specific, narrow circumstances. The proposal also allows for the imposition of civil penalties on agencies or people that violate the statute.

The proposed legislation also requires legislative and executive government agencies to complete a review of their

collection and use of social security numbers. This portion of the proposed bill, which would become effective on July 1, 2008, does not specifically mention local governments.

Final consideration of the proposals will be undertaken at the Dec. 3 meeting of the Freedom of Information Advisory Council and the Dec. 10 meeting of the Joint Commission on Technology and Science.

The proposal is available at <http://jcots.state.va.us/2007%20Content/Materials/GDCDPA%20draft.pdf>. ❖

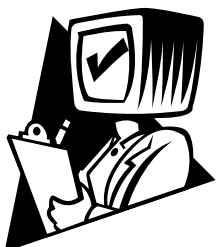
**No recession, but sluggish economic growth expected**

A slumping real estate market will continue to drag down the U.S. economy in at least the first half of 2008, according to a presentation by economist Chris Chmura at the Nov. 13 House Appropriations Committee retreat. Residential real estate is in a recession, although some recovery is expected late in 2008 or in early 2009. Virginia fares better than the nation as a whole in real estate, because of its favorable mix of industries, diversity in the economy and proximity to Washington.

Chmura said that the huge appreciation in the price of homes over the past several years supported economic growth, and the lack of appreciation is now slowing consumer spending. A Harvard University housing research

center estimates that consumers spend 5.5 cents for every \$1 of housing wealth increase, and that the spending occurs fairly rapidly – in just a little over a year. The slowdown in the appreciation of the prices of homes, therefore, will result in decreased consumer spending.

The number of single family building permits issued in Virginia has declined precipitously since 2005. The number of permits issued appeared to have reached a low at the end of 2006, but has since begun dropping again. Overall, the number of permits issued has declined about 43 percent since 2005. In contrast, the number of permits fell by 72 percent in the early 1990s. ❖

**Local governments should urge citizens to complete broadband survey**

The Governor's Broadband Roundtable is developing a plan to encourage deployment of high-speed Internet across the state. An important initial step is to identify where such service is available. To that end, the Center for Innovative Technology is asking Virginians to complete a very short survey. The more people who complete the survey in every locality, the better the roundtable will be able to promote high-speed Internet deployment.

In order to help lessen the digital divide that exists between rural and more densely populated areas, the survey will identify where the need for deployment

exists. This will help the roundtable, and later the state government, focus its efforts.

Cities, towns and counties should include the survey information in communications with citizens and ask them to complete it. If you have a town, city or county Web site, please include the survey information on it.

Survey page: <http://www.cit.org/broadband/index.html>

Center for Innovative Technology page describing the survey and the work: <http://www.cit.org/programs/broadband.html>. ❖

**FROM THE CAPITOL****Local governments included in mandates assessments process**

**G**ov. Tim Kaine signed an executive order Oct. 11 directing state agencies to solicit fiscal impact data and comments from local governments during the state process for assessing mandates.

The current process does not encourage state agencies to solicit information from local agencies. The executive order puts in place recommendations made in 2006 by a task force of local and state government representatives convened by the Commission on Local Government.

The executive order defines mandates as a constitutional, statutory or administrative measure or action that places a requirement on local governments. It de-

finer four types of mandates: compulsory orders, non-discretionary conditions of aid, regulation of optional activities, or state fiscal preemption.

The COLG is directed to include all mandates not previously catalogued in its next annual catalogue of state and federal mandates.

The executive order is posted at this address: [http://www.governor.virginia.gov/Initiatives/ExecutiveOrders/2007/EO\\_58.cfm](http://www.governor.virginia.gov/Initiatives/ExecutiveOrders/2007/EO_58.cfm)

For additional information, call or e-mail Susan Williams, local government policy manager for the COLG, at 804/786-6508 or [Susan.Williams@dhcd.virginia.gov](mailto:Susan.Williams@dhcd.virginia.gov). ❖

**Crime Commission adopts illegal immigration stance**

**T**he Virginia State Crime Commission voted Tuesday to adopt all 16 recommendations of its task force that studied the need for legislation related to the criminal justice system and illegal immigration. Several of the positions, if adopted by the General Assembly, would affect local governments.

The proposals that affect localities the most deal with jail populations. One of the recommendations adopted by the commission provides that if a local jail houses an illegal immigrant, the jail will receive the full federal per diem reimbursement for the detention. The commission also adopted a proposal that local jails would receive increased state reimbursement for construction costs, if the jail will hold illegal immigrants.

In addition to the reimbursement

proposal, the commission adopted a proposal that jailers be required to be trained in immigration matters. Another of the adopted proposals would require several new procedures to be followed by jails to verify each immigrant inmate's status.

Several other of the proposals adopted by the commission affect local law enforcement officers. One proposal would require Spanish language training for police. Another proposal requires police departments to build relationships with Hispanic communities.

The full list of recommendations can be found at <http://vscc.virginia.gov/proposedrec.htm>. The next meeting of the commission will be held Dec. 13 when staff will explain how the 16 recommendations could be implemented. ❖

**ETCETERA****Glover elected VBCOA president**

**S**taunton Building Official John Glover was elected president of the Virginia Building & Code Officials Association for 2007-2008 at the association's annual business meeting held in Virginia Beach Oct. 21. Other officers elected included First Vice President Lynn Underwood, Norfolk building official; Second Vice President James Collins, Prince William County code enforcement branch chief; and Sergeant At Arms Joel Baker, Roanoke County building commissioner.

More than 250 building code officials from across the state attended the meeting, which featured sessions for property maintenance, building and fire inspec-

tors, and for plans reviewers.

Virginia Beach Mayor Meyera E. Oberndorf and U.S. Representative Thelma Drake delivered opening remarks to the conference.

VBCOA also presented its annual awards. Joel Baker, Chesterfield County Assistant Building Official Richard Witt, and Fredericksburg Maintenance Code Official John Walsh received meritorious service awards; Shenandoah County Senior Inspector Richard W. Ritter received the association's public service award and VBCOA Executive Director Mary Jo Fields received the president's award for excellence. ❖

## IN CONGRESS

## Congress overrides veto; OKs water resources act

Congress overrode the president's veto of a \$23.2 billion spending authorization bill for Army Corps of Engineers water projects Nov. 6. The House voted 361-54 to override the veto of HR 1495. The Senate voted 79-14 to do the same two days later.

This is not a spending bill; it is an authorizing bill for federal fiscal years 2008 through 2013. The money would be subject to separate appropriation action. Congress, however, had not passed such authorizing legislation for seven years.

HR 1495 authorizes more than 900 projects for navigation; environmental restoration; and hurricane, flood or storm damage reduction in 23 states, including Virginia.

Specific projects of interest to the Commonwealth include:

**College Lake in Lynchburg:** Authorizes a study for aquatic ecosystem restoration.

**Sandbridge Beach in Virginia Beach:** Authorizes a review of the beach erosion control and hurricane

protection project to determine whether any additional federal interest exists.

**Tangier Island Seawall:** Increases the cost of the project from \$1.2 million to \$3.6 million. Deletes language identifying \$300,000 of the original cost as the estimated non-federal share.

**Water Supply for Potomac River Basin:** Authorizes agreements with the Interstate Commission on the Potomac River Basin to provide temporary water supply and conservation storage at federal facilities when a drought warning or drought emergency exists.

**Chesapeake Bay Program:** Increases spending authorization by \$30 million to \$40 million per year for assistance to non-federal interests in the Chesapeake Bay watershed, and increases the Corps' mission to include the restoration of submerged aquatic vegetation. Also calls for an additional \$20 million to support oyster restoration in the Chesapeake Bay, raising the financial assistance to \$50 million per year.

**Tributary Strategies:** Authorizes

the Secretary of the Army to participate in the Potomac River watershed assessment and tributary strategy evaluation and monitoring program to accurately determine the effectiveness of the tributary strategies.

**Delmarva Conservation:** Authorizes the Corps to provide technical assistance to the U.S. Department of Agriculture in carrying out the Conservation Corridor Demonstration Program. Also directs the Corps to coordinate its water resources projects with the conservation activities carried out by the Department of Agriculture.

**James River:** Permits the Corps to accept funds from the National Park Service to provide technical and project management assistance with emphasis on locations along the James River shoreline adversely affected by Hurricane Isabel.

**Water Pollution Control:** Increases by \$40 million spending for water pollution control in the Chesapeake Bay Region of Maryland and Virginia. ♦

## Mandatory collective bargaining bill awaits Senate action

A bill to require local governments to engage in collective bargaining with public safety employees is very much alive and appears to be gaining additional support in the U.S. Senate. S. 2123 (Gregg, R-N.H.), has 25 co-sponsors, both Democrats and Republicans. While Sen. John Warner has expressed his opposition to the bill, Sen.

Jim Webb appears to be leaning toward support of this mandate.

The House adopted its version of the bill, H.R. 980, in August.

Opponents of the bill include the National League of Cities and National Association of Counties, along with the International Association of Chiefs of Police and the National Sheriffs' As-

sociation.

S. 2123 is in the Senate Committee on Health, Education, Labor, and Pensions. While neither of Virginia's senators serve on that committee, it is still critical that local officials inform Warner and Webb on how the legislation would adversely affect their communities. ♦

## REGULATIONS

### Intended Regulatory Action

**Standards for Planning, Design, Construction and Reimbursement of Local Correctional Facilities.** The State Board of Corrections has proposed action to amend definitions and add a new section to make provisions relative to a Value Management Assessment Study. The amendment will allow local and regional correctional facilities to receive Value Management Assessment cost reimbursement, which is currently

not provided for in 6VAC15-80. Contact Brooks Ballard, Department of Corrections, at 804/674-3102 or e-mail him at [brooks.ballard@vadoc.virginia.gov](mailto:brooks.ballard@vadoc.virginia.gov) for additional information.

### Proposed Regulations

**Virginia Stormwater Management Program (VSMP) Permit Regulations.** The Virginia Soil and Water Conservation Board has proposed regulatory action that amends the General VSMP Permit for Discharges of Stormwater from Small Municipal Separate Storm

Sewer Systems (small MS4s). The amendments serve to advance water quality protections to the maximum extent practicable, forward water quality improvements where a wasteload allocation from a TMDL has been assigned to an MS4 prior to the effective date of the permit (unless reopened), provide greater clarity to facility operators as how to administer and improve/advance their MS4 programs, allow for greater consistency in program application between facility operators,

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## REGULATIONS

and specify sampling protocols and necessary reporting requirements where applicable. Public comments may be submitted until 5 pm on Dec. 14. For more information, contact David Dowling, Department of Conservation and Recreation, at 804/786-2291 or e-mail him at david.dowling@dcr.virginia.gov

### Final Regulation

**Virginia Pollutant Discharge Elimination System (VPDES) Permit Regulation.** The State Water Control Board has amended the VPDES permit regulation to add the requirement that was passed by the 2006 General Assembly, which enacted legislation requiring applications for new or modified VPDES permits (both individual and general) for new municipal solid waste landfills that discharge stormwater directly or indirectly into a local watershed protection district (that was established and designated as such by a city ordinance prior to Jan. 1, 2006) to contain a certification from the local governing body that the discharge is consistent with the

city's ordinance that establishes and designates the local watershed protection district in order for the application to be considered complete. Contact Burton Tuxford, Department of Environmental Quality, at 804/698-4086 or e-mail him at brtuxford@deq.virginia.gov for more information.

**Solid Waste Planning and Recycling Regulations.** The Virginia Waste Management Board has proposed amendments to revise the minimum recycling rate to conform to Chapters 7 and 40 of the 2006 Acts of Assembly, no longer require the Department of Environmental Quality to approve minor plan amendments, and eliminate a duplicative provision on the waste information assessment program. The changes made since the publication of the proposed regulation (i) delete the requirement that the planning unit submit an action plan if the solid waste plan does not meet the requirements of the chapter; (ii) clarify the public participation requirements; and (iii) modify major and minor plan amendments. For additional information, contact Allen

Brockman, Department of Environmental Quality, at 804/698-4468 or e-mail him at arbrockman@deq.virginia.gov.

**Vegetation Control Regulations on State Right-of-Way.** The Commonwealth Transportation Board has proposed changes to essentially grant a role to localities in the permitting process where the application affected right-of-way not under the control of the Commonwealth Transportation Commissioner, and provide for an appeals process to the Commonwealth Transportation Commissioner where a locality rejected an application. New provisions also include a fee of \$400 to be filed with each appeal. Furthermore, revisions were needed to revise the current effective date of the Board and Bridge Specifications from 1997 to 2002, to move existing text elsewhere in the regulations for clarity, or to correct a typographical error. Contact James Barrett, Department of Transportation, at 804/662-9389 or e-mail him at james.barrett@vdot.virginia.gov for additional information. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Senior Planner (Urban Design), Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ/DOE (+) benefits. Review site, building and landscape designs as required by county zoning ordinance and special corridor revitalization projects. Must possess min. of any comb. of educ. and exper. equiv. to bachelor's degree in planning, landscape architecture or related field with 2 yrs. related work exper. Submit application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit [www.iwus.net](http://www.iwus.net) or call 757/365-6263. Open until filled. EOE.

### Human Resources Specialist II, Chesapeake

SALARY: \$39,930-\$44,930 DOQ (+) benefits. Administer city-sponsored benefit plans for more than 4,000 city employees and retirees to include: multiple medical plan options, flexible spending accounts, ICMA deferred compensation plans, and city's involvement in the Virginia Retirement System. Reqs. bachelor's degree in human resources management, public administration, or a closely related field, and 2-plus yrs. exper. To apply, visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net) for details and to complete an application. Deadline: Nov. 27. EOE.

### Assistant Development Manager, James City County

SALARY: \$74,999 or higher, DOQ (+) benefits. Evaluate policies, regs. and practices related to development and use of land, environmental mngmnt. and stormwater mngmnt. Supervise senior staff and represent county on issues related to development. Reqs. relevant bachelor's degree supplemented by graduate studies in urban planning and mngmnt.; extensive land-use supervisory exper. Job descrip-

tion at [http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/712\\_017\\_01.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/712_017_01.pdf). Visit [www.jccegov.com/JOBS](http://www.jccegov.com/JOBS) to download required application. Job #712-1. Open until filled. EOE.

### Inclusion Coordinator (Recreation Services Division), James City County

SALARY: \$33,762 (+) benefits. Responsible for including people with disabilities in recreation programs. Reqs. relevant bachelor's degree and at least 2 yrs. FT exper. Reqs. CTRS with the National Council for Therapeutic Recreation Certification. Job description at [http://www.jccegov.com/pdf/jobdescpdfs/2006jobdes/382\\_161\\_02.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2006jobdes/382_161_02.pdf). Visit [www.jccegov.com/JOBS](http://www.jccegov.com/JOBS) to download required application. Job #382-5. Open until filled. EOE.

### Reverse Osmosis Plant Operator, James City Service Authority

SALARY: \$34,000 or higher, DOQ (+) benefits. Operate and maintain 5 mgd reverse osmosis water treatment plant. Desire exper. with well or water treatment facilities

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## POSITIONS

as a licensed Class 4 or higher waterworks operator, including exposure with SCADA or other associated automation systems. Job description at [http://www.jccegov.com/pdf/jobdescpdfs/2004jobdesc/207\\_102\\_09.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2004jobdesc/207_102_09.pdf). Visit [www.jccegov.com/JOBS](http://www.jccegov.com/JOBS) to download required application. Job #207. Open until filled. EOE.

### Senior Civil Engineer, James City County

SALARY: \$60,328 or higher DOQ (+) benefits. Coordinate, direct and participate in engineering activities involving stormwater mngmnt. and other environmental areas. Reqs. bachelor's degree in civil engineering or related field, registration as a P.E., and extensive exper., including project supervision and mngmnt. Job description at [http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/780\\_135\\_04.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/780_135_04.pdf). Visit [www.jccegov.com/JOBS](http://www.jccegov.com/JOBS) to download an application. Job #780-2. Open until filled. EOE.

### Civil Engineer, James City Service Authority

SALARY: \$52,179 or higher DOQ (+) benefits. Perform subdivision and site plan review for water and wastewater infrastructure. Reqs. knowledge of civil engineering as applied to planning, location, design, construction and maintenance of water and wastewater systems. Reqs. bachelor's degree in civil engineering or related field, or associate's degree in civil engineering or related field and related professional exper. EIT certification preferred. Job description at [http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/781\\_102\\_03.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/781_102_03.pdf). Visit [www.jccegov.com/JOBS](http://www.jccegov.com/JOBS) to download application. Job #781-2. Open until filled. EOE.

### Senior Engineer (Capital Projects Management), Leesburg

SALARY: \$52,752-\$88,542 (+) benefits. (pop. 37,000) Reqs. relevant bachelor's degree plus 4 yrs. exper. in civil engineering design or construction. Prefer master's degree in civil engineering or related field plus 4-10 yrs. exper. in design and construction of civil engineering projects. EIT, PE, CCM. To apply, see [www.leesburgva.gov](http://www.leesburgva.gov) or request application from HR Dept. at 703/737-7177. Applications accepted by mail, fax (703/737-7190) or delivered to: Human Resources Department, Town of Leesburg, 25 W. Market St., Leesburg, VA 20176. Resumes may

be submitted as supplemental info. only. Deadline: Dec. 14. EOE.

### Deputy Director of Human Services, Newport News

SALARY: \$67,780-\$111,845 DOQ/DOE (+) benefits. Lead and transform the Department of Human Services into a consumer-focused organization. Responsible for planning, organizing, directing and evaluating day-to-day consumer services for both public assistance and service programs. Exper. must include demonstrated success in assessing organizational strengths, integrating services and working with multi-disciplinary teams. To apply, log onto [www.jobs-nngov.com](http://www.jobs-nngov.com). Deadline: Dec. 31. EOE.

### Management & Accounting Analyst, Manassas Park

SALARY: \$51,306-\$66,926 DOQ/DOE (+) benefits. Responsibilities include coordinating and implementing administration of grant activities; assisting in preparation and execution of annual financial plan and bdtg.; assisting with accounting and procurement functions. Reqs. educ. / training equiv. to relevant bachelor's degree and 2 yrs. related exper., preferably in local govt. grants mngmnt.; 2 yrs. increasingly responsible professional exper. in local govt. financial accounting and reporting. Reqs. cover letter, resume and city application. For more info. and to apply, log-on to [www.CityofManassasPark.us](http://www.CityofManassasPark.us). Click on "Job Opportunities." Deadline: Nov. 22. EOE.

### Town Manager, Vinton

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 7,800) Seeking professional with 5-10 yrs. exper. as manager or asst. manager in general govt. administration. Reqs. bachelor's degree in public or business admin. (master's preferred). Responsible for appx. \$12 million operating and capital bdtg. Reqs. knowledge of financial systems, budgeting, utility system management, econ. dev., personnel admin. and excellent PR skills. Send cover letter, resume, salary history and 3 professional references to: Beth Austin, Human Resource Director, 311 S. Pollard St., Vinton, VA 24179. Deadline: Dec. 10. EOE.

### Assistant Executive Director for Housing Operations, Norfolk Redevelopment and Housing Authority

SALARY: \$72,571-\$112,465 (+) benefits. Provides executive direction to the Housing Operations Division, overseeing

management of all NRHA-managed public housing communities, NRHA-owned private and tax-credit rental properties, housing choice voucher (HCV) programs, subsidized housing initiatives, and related programs. Reqs. extensive knowledge of management, public housing and public financing. Applications accepted at NRHA (Human Resources - 7th floor), 201 Granby St., Norfolk, VA 23510. Job Hotline: 757/624-8627 (TDD # 1-800-545-1833) Web site: [www.nrha.norfolk.va.us](http://www.nrha.norfolk.va.us). Open until filled. EOE.

### Director of Social Services, Isle of Wight County

SALARY: \$74,758-\$115,831 DOQ/DOE (+) benefits. Reqs. bachelor's degree with exper. preferred in public admin., mngmnt., social work or related field; knowledge of public assistance programs; prior exper. supervising large staff. Submit completed state employment application (DPT Form 10-012). Application may be obtained from state and local offices of the Department of Social Services, from local offices of the VEC, and at [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov). Submit application to: Emily Haywood, HR Director, Department of Human Resources, P.O. Box 80, 17090 Monument Circle, Isle of Wight, VA 23397. Deadline: Nov. 30. EOE.

### Senior Assistant / Deputy City Attorney, Hampton

SALARY: Negotiable DOE (+) benefits. Provide legal representation and guidance, primarily involving land use, e.g. zoning, wetlands protection, Chesapeake Bay preservation regs., subdivision regs., etc. Reqs. J.D. Must be licensed to practice in Va.; 3-5 yrs. exper. with sufficient emphasis on land-use work and real estate transactions. Submit Hampton employment application via Web site at [www.hampton.gov/HIRE](http://www.hampton.gov/HIRE). To request accommodation, call 757/727-6345 or FAX 757/727-6449. Deadline: Dec. 7. EOE.

### Division Chief of Planning and Community Development, Dinwiddie County

SALARY: DOQ/DOE (+) benefits. (pop. 26,000) Manage daily operations of the Division of Planning and Community Development, which includes the departments of Planning and Zoning, Building Inspections, and Recreation. Reqs. relevant bachelor's degree (master's and AICP certification preferred); min. 5 yrs. directly related and progressively responsible exper.,

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## POSITIONS

with at least 3 yrs. as a supervisor. Obtain application and complete job description in the County Administration Office, 14016 Boydton Plank Road, Dinwiddie, VA 23841 or online at [www.dinwiddieva.us](http://www.dinwiddieva.us). Open until filled. EOE.

### Director of Finance & Human Resources, Warrenton

SALARY: Mid-\$70,000s to start DOQ/DOE (+) benefits. (pop. 6,700). Plan, organize and direct all financial and HR mngmnt. functions, including accounting, general ledger, payroll, financial reporting, budget preparation, accounts payable/receivable and debt management. Reqs. relevant bachelor's degree (CPA, CMA or MBA preferred). Submit required Town of Warrenton employment application and resume to: Director of Finance & Human Resources, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20186, Fax 540/349-2414 or e-mail: [rhcartley@warrentonva.gov](mailto:rhcartley@warrentonva.gov). Deadline: Dec. 5. EOE.

### Planner, Mathews County

SALARY: \$32,000-plus DOE (+) benefits. Review zoning and planning applications; prepare staff reports and assist with comprehensive planning and zoning projects. Will oversee GIS initiatives, including custom mapping and E-911 addressing. Prefer relevant bachelor's degree with exper. in ArcGIS or ArcView. Complete job description and application at [www.co.mathews.va.us](http://www.co.mathews.va.us) or contact Planning & Zoning at 804/725-4034. Submit completed county application, including salary history, along with a cover letter and resume to: Department of Planning & Zoning, P.O. Box 839, Mathews, VA, 23109. Open until filled. EOE.

### Civil Engineer I, Civil Engineer II (2 positions), Roanoke County

SALARY: \$41,000-\$71,000 DOQ (+) benefits. Reqs. excellent knowledge of stormwater mngmnt. and construction industry. Review civil engineering plans. Bachelor's degree in civil engineering req. for Civil Engineer I and/or P.E. req. for Civil Engineer II or eligibility for P.E. within 1 yr. Prefer exper. in civil design and construction document preparation. Contact County of Roanoke, Department of Human Resources, P.O. Box 29800, Roanoke, VA 24018-0798 or visit [www.roanokecountyva.gov/jobs](http://www.roanokecountyva.gov/jobs) to read full job description. Apply immediately. Open until filled. EOE.

### Planning & Project Manager (Public Works Department), Fluvanna County

SALARY: \$42,000-\$50,000 DOQ (+) benefits. Serve as staff liaison with contracted parties for capital and utility project construction. Perform inspections to ensure compliance with contracts, regs. and permits. Prefer relevant bachelor's degree and/or considerable exper. managing construction projects with multiple trades. Submit a Fluvanna County application, resume and cover letter stating salary requirements to: Barbara Wall-Magee, Human Resources, P.O. Box 540, Palmyra, VA 22963. More info. and application available at [www.co.fluvanna.va.us](http://www.co.fluvanna.va.us). Open until filled. Deadline: Nov. 16. EOE.

### Director of Finance, Suffolk

SALARY: \$95,000-\$105,000 start range DOQ/DOE (+) benefits. (pop. 75,500). Plan, organize and direct all financial mngmnt. functions, including accounting, general ledger, payroll, financial reporting, accounts payable/receivable and debt mngmnt. Reqs. relevant bachelor's degree. CPA, CMA or MBA preferred. Reports to city manager. Submit resume and current salary to: John T. Maxwell, Senior Vice President, Springsted Incorporated, 4698 Honeygrove Road, Suite 4, Virginia Beach, VA 23455, Fax 757/422-6617 or e-mail: [jmaxwell@springsted.com](mailto:jmaxwell@springsted.com). Deadline: Dec. 28. EOE.

### Assistant Director for Operations (Utilities), Norfolk

SALARY: DOQ (+) benefits. Assist in leadership of 390-person progressive water and wastewater utility. Develop procedures and performance measures; provide oversight and direction of technical and operational functions, including water treatment plant operations, engineering, water distribution, wastewater collection and CIP implementation. Reqs. bachelor's degree in engineering or related field; prefer min. 7 yrs. mngmnt. exper. and Va. P.E. license. Residency req. within 6 mos. More info and application at: [www.norfolk.gov/Human\\_Resources/](http://www.norfolk.gov/Human_Resources/). Submit city application to: Department of Human Resources, 100 City Hall Bldg., City of Norfolk, Norfolk, VA 23501. Deadline: Dec. 15. EOE.

### Management Analyst II (Utilities), Norfolk

SALARY: \$45,830 DOQ (+) benefits. Assist dept. mngmnt. services administrator supervise safety program, HR, PR and admin. functions. Responsible for strategic planning, preparing statistical annual report,

research and benchmarking. Reqs. relevant bachelor's degree and at least 3 yrs. progressive mngmnt. exper. Highly prefer public sector exper., MPA or MBA. More info and application at: [www.norfolk.gov/Human\\_Resources/](http://www.norfolk.gov/Human_Resources/). Submit city application to: Department of Human Resources, 100 City Hall Bldg., City of Norfolk, Norfolk, VA 23501. Deadline: Dec. 15. EOE.

### Senior Engineer (Electric Department), Manassas

SALARY: \$65,978-\$88,000 DOQ/DOE (+) benefits. Reqs. bachelor's degree in electrical engineering and 2-4 yrs. progressively responsible related exper. Using Windows based software, performs power flow and short circuit analysis, distribution primary analysis, harmonic analysis and transient stability analysis. Facilitate system improvements and assist in design of CIPs. Analyzes system protection reqs. and limitations by preparing coordination, voltage drop and fault current studies. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. Fax: 703/257-5827; [hr@ci.manassas.va.us](mailto:hr@ci.manassas.va.us); [www.manassascity.org](http://www.manassascity.org). Open until filled. EOE.

### Director of Office of Emergency Services, Spartanburg, S.C.

SALARY: DOQ. Plan and deliver high quality emergency communication services to appx. 270,000 residents; guide development of 911 Next Generation communication technology; coordinate emergency preparedness efforts; oversee emergency service training; provide administrative level supervision of Fire Marshall operations. Complete recruitment announcement at: <http://www.spartanburgcounty.org/govt/depts/hr/docs/OESDirectorDesc.pdf> or contact Spartanburg County Department of Human Resources at 864/596-2522. Submit cover letter, resume and 3 professional references to: Spartanburg County Department of Human Resources, ATTN: Office of Emergency Services, 366 N. Church St., Suite 1400, Spartanburg, S.C. 29303 or via e-mail to: [OESDirectorSearch@spartanburgcounty.org](mailto:OESDirectorSearch@spartanburgcounty.org). Deadline: Nov. 28. EOE.

### GIS Analyst (Community Development Department), Goochland County

SALARY: \$35,694-\$53,674 DOQ/DOE (+) benefits. Assignments include: digital updating of street address, street centerline, tax parcel, base geography and zoning data

*Continued on page 9*

## POSITIONS

layers; responding to E-911 MSAG related tasks; coordinating production and distribution of standard map products; responding to custom map and data requests from county staff and public. Reqs. knowledge of ESRI ArcGIS, ArcIMS, and ArcSDE software. Reqs. any comb. of educ. and exper. equiv. to relevant bachelor's degree and 2 yrs. practical GIS or computer science exper. Must submit Goochland County employment application available by calling 804/556-5831 or logging-on to [www.co.goochland.va.us](http://www.co.goochland.va.us). Send to: Human Resource Office, 1800 Sandy Hook Road, P.O. Box 10, Goochland, VA 23063. For more info., call Qiana Foote at 804/556-5834 or e-mail [programmer@co.goochland.va.us](mailto:programmer@co.goochland.va.us). Deadline: 2 p.m. Nov. 27. EOE.

### Manager of Juvenile Services, York County

SALARY: \$61,833 or higher base DOE/DOQ (+) benefits. Lead division within York County Community Services. Manage complex bdgts. with multiple revenue streams, including grants; direct staff in the regional delivery of services; manage juvenile justice programs and services. Reqs. relevant master's degree and 6-9 yrs. exper. in increasingly responsible mngmnt. position in human services field, or any equiv. comb. of training and exper. Obtain req. county application from the HR Office, 120 Alexander Hamilton Blvd., 2nd Floor, Yorktown, VA, or at [www.york-county.gov](http://www.york-county.gov), or call 757/890-3690. TDD: 757/890-3300. Open until filled. EOE.

### Access Management Program Specialist, VDOT (Richmond)

SALARY: \$40,959-\$84,062 DOQ/DOE (+) benefits. Conduct research, prepare reports, and develop training on managing the effects of land development on state highways for VDOT's Land Development Section.

Applications accepted only through on-line Recruitment Management System (RMS) at <http://www.vdot.jobs>. TDD 1-800-828-1120. #00570 Deadline: Nov. 30. EOE.

### Deputy Director of Parks and Recreation, Herndon

SALARY: \$62,187-\$78,600 start range DOQ/DOE (+) benefits. \$62,187-\$99,498 full range. Help lead Recreation Division of Parks and Recreation Department. Assist with policy development, strategic planning, leading, advising and recruiting professional and seasonal staff; oversee revenue generation, develop division bdgt., chair and oversee all aspects of the Herndon Festival. Reqs. relevant bachelor's degree and 6-9 yrs. relevant exper. or training. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172 or 703/481-1185. Open until filled. EOE.

### Engineer II (Project Manager), Henrico County

SALARY: \$48,645-85,386 (+) benefits. Review and manage water and sewer capital improvement projects, private development construction projects, and service contracts to ensure compliance with approved plans and specifications for the Department of Public Utilities. Reqs. bachelor's degree in a related engineering field and 1 yr. related engineering exper. P.E. registration preferred. To apply, or for additional info., visit: [www.henricojobs.com](http://www.henricojobs.com). Deadline: Dec. 2. EOE.

### City Planner, Hampton

SALARY: \$37,313-\$60,591 (+) benefits. Work within a team of planning professionals to develop comprehensive plans, ordinances and programs to provide for future growth, utilization and revitalization of land and physical facilities of the city. This is the first level of the planner series; will work closely with more senior level planning team members. To apply and

read full job description, log-on to [www.hampton.gov/hr](http://www.hampton.gov/hr). Deadline: Nov. 23. EOE.

### Regional Adult Detention Center Superintendent, Prince William County

SALARY: \$86,175-\$137,881 (+) benefits. Lead full service 24/7 facility with 268 staff, \$33M bdgt. and 955 avg. daily pop located in Northern Va. Reports to the Prince William – Manassas Regional Jail Board, which is comprised of representatives appointed by the governing bodies of the City of Manassas and Prince William County. For a detailed position profile and info. on how to apply, visit [www.pwcgov.org/jobs/](http://www.pwcgov.org/jobs/). Call 703/792-6640. Deadline: Nov. 30. EOE

### Town Manager, Big Stone Gap

SALARY: DOQ/DOE (+) benefits. (pop. 5,900) Reqs. 5-9 yrs. exper. managing a town govt. Req. bachelor's degree in public or business admin. (master's preferred). Reports to and works with 7-member town council elected for 4-year staggered terms; responsible for \$10.8 million operating and capital bdgt. Send resume, salary history and 3 professional references to: Town Clerk/Treasurer, 505 E. 5th St., S., Big Stone Gap, VA 24219. E-mail resume to: [jhall@bigstonegap.org](mailto:jhall@bigstonegap.org). Fax: 276/523-5625. Open until filled. EOE.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, Nov. 23. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

## CALENDAR

### 2007 Virginia/West Virginia Water Research Symposium, Nov. 26-30, Blacksburg

Presented by the Virginia Water Resources Research Center and West Virginia Water Resource Institute at the Inn at Virginia Tech and Skelton Conference Center. More than 80 presentations and five workshops, including "Building Consensus for Revitalization of River, Land and

Community." For more info., contact Jane Walker, at [janewalk@vt.edu](mailto:janewalk@vt.edu) or 540/231-4159. Registration info. at [www.vwrrc.vt.edu/symposium2007](http://www.vwrrc.vt.edu/symposium2007).

### Succeeding as a First Time Supervisor, Dec. 5, Richmond

Part of fall 2007 Wednesday series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield

University. Registration \$100 (includes lunch). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail [jessica-smith@virginia.edu](mailto:jessica-smith@virginia.edu), or visit [www.VaInstituteofGovernment.org](http://www.VaInstituteofGovernment.org).

*Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*

# Update

The newsletter of the  
Virginia Municipal League

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