

Update

The newsletter of the Virginia Municipal League

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**VML-VACo
Legislative day
- Feb. 7-**

VRS certifies higher teacher retirement rates

The Board of Trustees of the Virginia Retirement System has certified employer contribution rates for teachers for the 2008-2010 biennium that are higher than those funded in the 2006-2008 Appropriations Act. If funded by the General Assembly, state and required local costs for retirement would increase.

The board certified an employer contribution retirement rate of 11.84 percent, as well as rates for the health care credit and group life insurance program. If funded by the General Assembly, therefore, the total rate would be 18.85 percent: 11.84 percent employer retirement contribution; 5 percent employee contribution; 1.12 percent retiree health care credit rate; and 0.89 percent group life rate. This compares to the current rate of

17.46 percent: 10.3 percent employer retirement; 5 percent employee share; 1 percent group life; and 1.16 percent retiree health care credit. Most school divisions pay the 5 percent employee share on behalf of their employees.

The General Assembly does not necessarily fund the rates certified by the VRS Board of Trustees. For example, the board in 2006 certified a contribution rate of 12.39 percent for teachers, but the General Assembly funded a rate of 9.20 percent for FY07 and 10.30 percent for FY08.

The teacher system is 78 percent funded, meaning that the trust fund could pay 78 percent of the liabilities it has incurred. The system was more than 100 percent funded in 2000.

- ▶ **Local costs could increase**
- ▶ **Total rate would be 18.85 percent**
- ▶ **Legislature must still act**

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Fisette elected VML president Arlington board member unveils 'Go Green' initiative

Arlington County Board Member Jay Fisette was elected president of the Virginia Municipal League for 2007-2008 on Oct. 16 at the VML Annual Conference in James City County.

In a speech to the VML membership, Fisette unveiled "Go Green Virginia," a VML initiative to inform, encourage and support local governments' efforts to put in place practical strategies that are both economically viable and environmentally responsible.

"In the coming year, the league will focus on energy conservation and environ-

mental protection," Fisette said. "Through 'Go Green Virginia' we will recognize communities that take innovative steps to reduce energy usage and promote sustainability."

Initiative encourages friendly competition

Fisette outlined a six-point plan that included the following elements:

Green Government Challenge: Competition to encourage Virginia's cities, towns and counties to put in place environmental

Continued on page 2

FROM THE CAPITOL**Teacher retirement rates continued ...**

For state employees, the board certified an employer contribution retirement rate of 8.02 percent. The 8.02 percent does not include the 5 percent employee contribution, health insurance credit, Virginia Sickness and Disability rate, or group life insurance. The state employer retirement contribution rate affects local governments because the state bases its

share of retirement expenses for constitutional officers on the lower of either the state rate or the local government rate. The current funded rate for state employees is 6.15 percent.

The board, which met Oct. 11, will release local contribution rates at its Nov. 15 meeting in Richmond. ❖

AT THE LEAGUE**Fisette elected VML president continued ...**

policies and take practical actions that reduce carbon emissions generated by local government operations and buildings. Participants who earn 100 "green points" will earn VML's certification that they are a "Green Government." The top three jurisdictions, within three population brackets, will receive special public recognition at the 2008 VML Annual Conference.

Ad Hoc Advisory Committee: Eight to 12 participants, including local elected officials and non-profit experts, will be appointed to help guide the initiative.

"Best Practices" Regional Forums: VML will sponsor four or five public gatherings across the state to educate and provide a venue for local governments to exchange ideas and information on successful programs.

"Best Practices" Green Book: VML will survey members and catalog proven programs and practices used in communities across the state to promote sustainability.

Monthly Column: In VML's Vir-

ginia Town & City magazine, to further the initiative.

Additional support: Increase efforts to support targeted VML environmental legislative initiatives.

"The interest among our constituents and across America in addressing global warming is palpable, and has led to major initiatives at NLC (National League of Cities, NACO (National Association of Counties), the U.S. Conference of Mayors and NGA (National Governors Association)," Fisette said.

More details on the "Go Green Virginia" initiative will be communicated to VML member local governments later this fall.

Fisette, who served as president-elect of VML in 2006-2007, was elected president for a one-year term. He also has served as an at-large member of VML's 13-member governing Executive Committee and as a member of its Legislative Committee.

Fisette has served on the Arlington County Board since November 1997 and was its chairman in 2001 and 2005.

Executive Committee

In addition to Fisette, the VML membership elected two other officers at the annual conference. They are Vienna Council Member Michael Polychrones, who will serve as president-elect, and Christiansburg Town Manager Lance Terpenney, who will serve as vice president.

The remaining 10 members of the VML Executive Committee will include: Roanoke City Manager Darlene Burcham, Urban Section chair; Petersburg Mayor Annie Mickens, City Section chair; and Blacksburg Mayor Ron Rordam, Town Section chair. The following people will serve as at-large members: Franklin Mayor James P. Council III, Hopewell City Manager Ed Daley, Alexandria Mayor William Euille, Marion Mayor David Helms, Henrico County Supervisor Patricia O'Bannon and Virginia Beach Council Member Rosemary Wilson. Rayetta Webb, a council member from the Town of Altavista, will serve as immediate past president. ❖

Health insurance pool study in limbo

The legislative committee studying the creation of a health insurance pool for educators and local government employees will ask the Virginia Education Association to solicit a university or college to conduct a study examining the feasibility of such a pool.

The committee did not set another meeting date. Unless it is reauthorized by the legislature, the work on pursuing a statewide pool will halt indefinitely.

A staff review on whether the state has the constitutional authority to require school boards to participate in a health insurance pool concluded that a General Assembly mandate that included choices for specific coverage might avoid some constitutional questions. ❖

LGA in need of handbook editor

The Local Government Attorneys of Virginia, Inc. is seeking proposals for the position of editor of its *Handbook of Virginia Local Government Law*.

The handbook consists of 28 chapters, each covering a separate topic or field of local government law. It contains narrative text, statutory references and case law citations. LGA regularly updates and publishes a new electronic version of the handbook on CD.

If interested, submit one complete proposal electronically in .pdf format clearly marked "LGA Handbook Editor Proposal" to: Warren County Attorney Blair Mitchell at bmitchell@warrencountyva.net.

For a copy of the RFP or to inquire about the project, contact Mitchell at bmitchell@warrencountyva.net or call him at 540/636-6674. Submittal deadline is Dec. 28. ❖

FROM THE CAPITOL

Economy, state revenue picture remains muddled

Secretary of Finance Jody Wagner delivered a mixed bag of news about the state economy and revenue collections to the Senate Finance Committee on Oct. 16.

The Virginia Leading Index, according to Wagner, fell 0.2 percent in August, the second decline in nine

- **Secretary of Finance briefs Senate panel**
- **Collections top forecast**
- **Troubling signs remain**

months. (The index reviews the number of building permits issued, automobile registrations, and initial unemployment claims, as well as the number of hours manufacturers are in production each week and the U.S. Leading Index.) The slowdown in economic activity was not statewide, but it did include the state's economic engines of Northern Virginia, Hampton Roads and the Richmond metropolitan area.

FY 2008 Revenue Collections (July through September)			
MAJOR SOURCE	% of Total Revenues	% Growth over Prior Year	
		Year-to-Date Actual	Official Estimate
Individual income tax withholding	56.7	4.7	6.0
Non-withholding of personal income tax (self-employed & investors)	18.9	10.7	6.6
Sales tax	19.6	3.1	2.8
Wills, Suits, Deeds, & Contracts	3.3	(13.3)	(9.0)

Sources above account for 98.5% of all general fund revenues.
Source: Presentation of Secretary of Finance to Senate Finance Committee, Oct. 16, 2007

Although first quarter revenue collections of 3.6 percent exceeded the official 3 percent forecast, the revenue situation remains fluid.

For example, the 3.1 percent increase in sales tax revenues is the smallest first quarter growth in the last five years. The numbers reflect the twin effects of rising energy costs and the housing slowdown.

The 13.3 percent decrease in recordation taxes (which is more than 4 percent steeper than the official estimate) reflects the slowing pace of home sales. Pending home sales in Northern Virginia, Hampton Roads and Richmond are down from last year's levels. These three regions account for 70 percent of total recordation tax collections. ❖

OxyContin settlement to benefit local law enforcement

Local law enforcement will benefit from a federal court settlement with the manufacturer of OxyContin, an addictive and highly abused drug used to treat pain.

The Purdue Frederick Co. Inc. and company executives pleaded guilty to charges earlier this year of "misbranding" Purdue's addictive and highly-abusable drug OxyContin. The resulting plea bargains and civil settlements

- **Va. share of proceeds is \$105.2 million**
- **\$44.2 million to aid local law enforcement**
- **Settlement dictates how remainder is spent**

OxyContin Settlement	
Virginia Department of State Police	\$44.2 million
Virginia Medicaid Fraud Control Unit	\$39.8 million
Virginia's Prescription Monitoring Program	\$20 million
Department of Medical Assistance Services	\$1.2 million
TOTAL	\$105.2 million

have cost the company and its executives more than \$634.5 million.

Of this amount, \$105.2 was awarded by federal court order to Virginia. The chief deputy of the Office of the Attorney General presented a breakdown on the use of these funds to the Senate Finance Committee on Oct. 16.

With the exception of the State Police's allocation, the federal court order stipulates the amount and manner by

which the money can be spent. The \$44.2 million will be distributed in accordance with federal rules on forfeited property.

The governor announced that he wanted the money to benefit not just the State Police, but all local and state law enforcement. To that end, the following projects are being considered for the State Police's share of the asset

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FROM THE CAPITOL**OxyContin settlement continued ...**

forfeiture payment:

- Completion of COMLINC, the Commonwealth's Link to Interoperable Communication. When finished, COMLINC will interface with the STARS network and enable direct, efficient communication between local and state agencies.
- Implementation of the Virginia Intelligence Management System. This is a statewide, secure, web-based multi-tiered information-sharing platform that would provide an intelligence and information management system to every law-enforcement agency in Virginia.
- Expansion of the regional digital forensics laboratory and facility for state and local police, the National White

Collar Crimes Center, and Virginia Commonwealth University.

OxyContin was first approved by the U.S. Food and Drug Administration (FDA) in 1995 for treatment of moderate to severe pain. Soon after its introduction, local law enforcement in Southwest Virginia noted an increase in the misuse and criminal diversion of this drug. Law enforcement dubbed the drug "hillbilly heroin." By 1998, eight law enforcement agencies were participants in an operation that resulted in the fraud convictions of eight doctors involved with this drug.

In 2000, Attorney General Mark Early formed an OxyContin Task Force. This investigation led to the

federal criminal case against the Purdue Frederick. The criminal investigation, initiated by Virginia's Medicaid Fraud Control Unit and the FDA, was handled by eight state and federal agencies, including Virginia State Police and the IRS.

The five-year criminal investigation revealed that Purdue fraudulently misbranded OxyContin by marketing the drug to physicians as a slower release, less addictive drug than other prescription opioids. Investigators found that these marketing claims were either not supported by research, or were contrary to research done on the drug. ❖

Crime Commission task force issues illegal immigration proposals

- **32 proposals considered**
- **Jail operations could be affected**
- **Police may be required to take Spanish language training**
- **Full commission to debate matter Nov. 13**

The Virginia State Crime Commission's Illegal Immigration Task Force has recommended several positions that could affect local governments. The task force met Oct. 16 to consider 32 proposals for legislation. The proposals covered a broad range of issues dealing with illegal immigration and its effect on the criminal justice system. The full Crime Commission will take up the recommendations at its next meeting on Nov. 13.

The proposals that affect localities the most deal with jail populations. Originally, the task force looked into building a new prison for illegal immigrants. The task force modified that to provide that if a local jail houses an illegal immigrant, the jail would receive the full federal per diem reimbursement for the detention.

The task force also proposed that local jails would receive increased state reimbursement for construction costs, if the jail will hold illegal immigrants. This last proposal, however, would be costly for the Commonwealth. In addition to the reimbursement proposal, the task force recommends that jailers be required to be trained in immigration matters.

Another proposal would require several new procedures to be followed by jails to verify each immigrant inmate's status.

The task force proposes that a person charged with a crime be denied bail if he is an illegal immigrant. Only after the federal Immigration and Customs Enforcement office (ICE) has elected to not take an illegal person would bail be allowed. One effect would be that local jails would be required to hold more people. Bail for simple crimes is nearly pro-forma. When those defendants lose the opportunity to make bail, they would become the locality's responsibility until ICE acts.

Several proposals affect local law enforcement officers. One proposal would require Spanish language training for police. Another proposal requires police departments to build relationships with Hispanic communities. Most departments are doing this now. Some of the other proposals, however, would make it more difficult to build good relationships.

The first proposal adopted by the task force is consistent with the legislative position adopted by VML at the annual conference. It states that immigration enforcement is the primary responsibility of the federal government and that the federal government should carry out its obligations. ❖

FROM THE CAPITOL

Economically disadvantaged students show progress

Cannady defends effectiveness of education programs for at-risk students

Virginia's economically disadvantaged students showed steady progress in educational attainment from the 2002-2003 school year to 2006-2007 in all subject areas except mathematics, according to a report presented by Superintendent of Public Instruction Billy Cannady at the Oct. 16 meeting of the Senate Finance Committee.

Sen. Edd Houck said Senate budget negotiators would need as many statistics as possible showing the effectiveness of programs for at-risk students. Some members of the House of Delegates would like to reduce the funding, believing that it is ineffective.

Cannady presented figures showing that the passing rates on the Standards of Learning assessments for economically disadvantaged students increased for reading from about 60 percent in 2002-2003, to close to 76 percent in 2006-2007. For science, the passing rates increased from about 62 percent in 2002-2003 to about 79 percent in 2006-2007.

The passing rates for mathematics, however, have increased only slightly, from about 62 percent in 2002-2003 to about 64 percent in 2006-2007. Passing rates were higher in the intervening school years.

Overall, schools have improved their performance according to state and national measures. In 2003-2004, 78 percent of all schools were accredited; 91 percent are accredited in the current school year. In 2006-2007, 72 percent of schools reached Annual Yearly Progress, a measure of performance required under the federal No Child Left Behind Act, as compared to 55 percent in 2003-2004. Finally, 44 percent of divisions reached AYP in 2006-2007, as compared to 14 percent in 2003-2004.

Cannady reviewed the programs for at-risk students currently funded by the state, concluding that they provide integrated support for the state's most

vulnerable students. He presented a program-by-program analysis of its intent and record of success. For example, Cannady presented statistics showing that students participating in the Virginia Preschool Initiative Program are less likely to need remediation in kindergarten than economically disadvantaged children who do not participate in the VPI program. He also presented statistics showing that economically disadvantaged students who participated in a publicly funded pre-kindergarten program had higher scores in reading, mathematics, science, and history and social science than their peers as a whole.

Cannady presented statistics that showed that schools receiving funding for the K-3 reduced class size program had increased their accreditation rate from 80 percent in 2003-2004 to 97 percent in 2006-2007.

Where to find Cannady's presentation

http://sfc.state.va.us/pdf/committee_meeting_agendas/October%202007/Cannaday%20Powerpoint.pdf
http://sfc.state.va.us/pdf/committee_meeting_agendas/October%202007/DOE%20Appendix.pdf. ❖

Land conservation panel considers tipping fees, cigarette taxes

Solid waste tipping fees, cigarette taxes and state revenues from recordation taxes on home sales were proposed at the October meeting of a General Assembly committee studying long-term funding sources to preserve open-space land and farmlands.

Committee staff advised members of the HJR 692 / SJR 401 Subcommittee that tipping fees, which would be collected by landfill owners, including local governments, would provide a reliable and sustainable source of revenue. A \$3 per ton state tipping fee on all solid waste received in Virginia's landfills could raise about \$36 million annually, which would be sent to the state treasury and earmarked for conservation. State Division of Legislative Services staff also said that the state could authorize water and sewer authorities to charge a premium for services, with the

- ▶ **Long-term funding to preserve open space, farmland sought**
- ▶ **\$3 tipping fee could generate \$36 million annually**
- ▶ **Subcommittee to meet again Nov. 20**

revenues dedicated for land conservation. Local governments, however, for have opposed the imposition of state taxes, fees or surcharges on any local services, including solid waste, water and wastewater.

Granting counties the authority to impose a 30 cents-per-pack cigarette

tax – with revenues used solely for land conservation – could yield \$88 million annually. Cities and towns may impose cigarette taxes, with proceeds going into their general funds. Arlington and Fairfax are the only two counties permitted to impose cigarette taxes.

The committee also reviewed legislation proposed last year that would allow cash proffers to be used as a financing mechanism for purchase of development rights programs. The joint subcommittee, chaired by Sen. Emmett W. Hanger Jr., will meet again Nov. 20. It must complete its work by Nov. 30. An executive summary of its findings and recommendations is due the Division of Legislative Automated Systems in January. For more information, go to <http://dls.state.va.us/land.htm>. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Economic Development Director, Isle of Wight County

SALARY: \$69,686-\$87,108 start range DOQ. Reqs. 7-10 yrs. of related experience, including experience working with local government. Will direct and administer economic development activities throughout the county in order to expand the local tax base, retain and attract business to the area, and to market the county's attractiveness for economic development purposes. Reqs. bachelor's degree; prefer CEcD designation or graduation from EDI. Submit county application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call us at 757/365-6263. Deadline: Nov. 23. EOE.

Director of Planning & Community Development, Franklin County

SALARY: DOQ/DOE (+) benefits. (pop. 51,307) Manage daily operations of the Planning, Zoning and Community Development Dept. Provides staff support to Board of Supervisors and Planning Commission. Reqs. relevant bachelor's degree (master's and AICP certification preferred); min. 7 yrs. relevant exper., including 2 yrs. in supervisory capacity. Obtain application and complete job description in the County Administration Office, 40 E. Court St., Rocky Mount, VA 24151 or online at www.franklincountyva.org. Application review begins Nov. 30. Open until filled. EOE.

Intergovernmental Relations Analyst, Norfolk

SALARY: \$43,051-\$46,359 (+) benefits. Plan, develop, analyze and perform complex studies and research projects affecting departmental or citywide policy and strategic planning. Reqs. relevant bachelor's degree and 3 yrs. exper. in public policy mngmnt. or analysis; or any equiv. comb. of training and exper. Detailed info. about the position at www.norfolk.gov or call

757/664-4010, ext. 353. Send resumes to: City of Norfolk, Human Resource Department, 810 Union St., City Hall Building, Norfolk, VA 23501 or you may apply on line. Job # 6126. Deadline: Nov. 8. EOE.

Engineering Technician II, Chesapeake

SALARY: \$30,343-\$37,930 (+) benefits. Perform responsible technical work involving traffic data collection, maintenance of Traffic Engineering's accident database, and investigation of citizen inquiries. Should be proficient in use of spreadsheets and databases and have basic understanding of traffic engineering practices and principles. Reqs. associate's degree, vocational technical degree, or specialized training equiv. to satisfactory completion of 2 yrs. of college with emphasis in engineering, drafting or closely related field, and min. 6 mos. relevant work exper. For complete job description and to apply, visit www.jobs.cityofchesapeake.net. Deadline: Nov. 12. EOE.

Utilities Safety Coordinator, Lynchburg

SALARY: \$33,238-\$54,184 (+) benefits. Develops and maintains Utilities Dept. safety program, working closely with Risk Management Dept. View full job description and apply at www.lyncburgva.gov. For additional info., contact Catherine Henry, Human Resources Coordinator, City of Lynchburg, 900 Church St., Lynchburg VA 24504 or catherine.henry@lyncburgva.gov or 434/455-3936 or FAX 434/845-4304. Job # 7120-2-1. Deadline: Nov. 9. EOE.

Sr. Risk Management Technician (ASA III), Lynchburg

SALARY: \$28,579-\$45,718 (+) benefits. Provide office and field support services for Risk Management Office; provide technical and administrative support for the safety specialist and risk manager. View full job description and apply at www.lyncburgva.gov. For additional info., contact Catherine Henry, Human Resources Coordinator, City of Lynchburg, 900 Church St., Lynchburg VA 24504 or catherine.henry@lyncburgva.gov or 434/455-3936 or FAX 434/845-4304. Job 0142-47-1. Deadline: Nov. 2. EOE.

Procurement Officer II, Virginia Department of Health (Richmond)

SALARY: DOQ/DOE (+) benefits. Procure high-dollar goods and complex services. Responsibilities: improve procurement efficiency through compliance reviews; conduct procurement analysis; conduct

pre-bid or pre-proposal meetings; evaluate, negotiate and award contracts. Must have thorough knowledge of Va. Public Procurement Act. Reqs. relevant college degree or equiv. comb. of educ., training and exper. Prefer VCO or CPPB certification; public sector procurement exper. Must complete online application at <http://www.vdh.virginia.gov/qihr>. Open until filled. EOE.

Lease Manager/Consultant, Virginia Department of Health (Richmond)

SALARY: DOQ/DOE (+) benefits. Manage and negotiate complex lease issues affecting 150-leased facilities across Va. Represent agency with external decision-makers; ensure VDH leases are timely, procedurally correct and compliant with all regs. and policies. Reqs. considerable exper. in govt. real property lease mngmnt. Prefer bachelor's degree or equiv. work exper. / training. Must complete online application at <http://www.vdh.virginia.gov/qihr>. Only electronic applications will be accepted. National criminal records / background check and Statement of Economic Interest required. Opened until filled. EOE.

Operations Manager, Lake of the Woods Association

SALARY: Negotiable. Responsibilities for large homeowners association in Orange County include: supervise Operation Center managers; oversee committee activities; implement policies and procedures; help prepare bdgts. and monitor bdgt. expenditures. Reqs. degree in business admin. or related discipline and min. 4 yrs. mngmnt. exper., preferably with community association. Job description at www.lowa.org. Send resume, cover letter and salary reqs. to: General Manager, Lake of the Woods Association, 102 Lakeview Parkway, Locust Grove, VA 22508 or e-mail adminasst@lowa.org.

Senior Planner, Manassas

SALARY: DOQ/DOE (+) benefits. Conduct research and prepare reports concerning planning, land use and historic preservation as member of Community Development Dept. Reqs. relevant 4-yr. degree and considerable exper., including some supervisory exper., preferably local govt. related to city development. Reqs. proficiency in CAD programs. AICP preferred or ability to obtain within 2 yrs. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. FAX: 703/257-5827 or e-mail: hr@ci.manassas.va.us. Open until filled. EOE.

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POSITIONS

Architect/Engineering Manager II, VDOT (Staunton District)

SALARY: \$51,452-\$80,000 (+) benefits. Area Traffic Engineer for Winchester area will conduct and supervise traffic engineering studies addressing roadway safety and operation problems. Reqs. proficiency in MS Office, CADD, Highway Capacity Software, Synchro, Auto Turn and other traffic simulation optimization modeling software; B.S. in civil engineering or equiv. related educ., exper. and training. P.E. license req. To apply, go to <http://www.vdot.jobs/> (follow link to view current opportunities then click "home" in the left margin). Applications must be received through the online system. Assistance? Contact Brandi at 540/332-7722 or e-mail stauntonjobs@vdot.virginia.gov. #10272. Open until filled. EOE.

Engineering Technician III, VDOT (Staunton District)

SALARY: \$30,146-\$46,000 (+) benefits. Work as contract administrator in Harrisonburg Residency developing and assembling contract documents using applicable specs for special provisions for SAAP and hired equipment projects. Reqs. exper with contract administration and CDL or ability to acquire within 6 mos. Prefer exper. in construction or maintenance operations or equiv. educ. and exper. To apply, go to <http://www.vdot.jobs/> (follow the link to current opportunities then click "home" in the left margin). Applications must be received through on-line system. Assistance? Contact Brandi at 540/332-7722 or e-mail stauntonjobs@vdot.virginia.gov. #03866. Deadline: Nov. 8. EOE.

Economic Development Director, Rockbridge Partnership

SALARY: Negotiable DOQ/DOE. Principal economic / business manager for Rockbridge County and City of Lexington. Plans and executes strategies to attract new businesses and encourage expansion / retention of existing businesses. To obtain detailed job description, contact Valerie Lewis at 540/463-7346 or send e-mail to trp2@rockbridge.net. Submit letter of interest, resume, salary reqs. and work references to: The Rockbridge Partnership, ATTN: Search Committee, 6 S. Randolph St., Lexington, VA 24450. Deadline: Dec. 15. EOE.

Senior Planner (Transportation), Leesburg

SALARY: \$52,752-\$88,542 (+) benefits. (pop. 37,000) Implement town's transporta-

tion policies and action agenda. Reqs. relevant bachelor's degree (master's preferred) and min. 5 yrs. exper. in transportation planning. Prefer AICP certification and project mngmnt. exper. Apply: See www.leesburgva.gov or request an application from the HR Department at 703/737-7177. Mail or hand-deliver application to: Town of Leesburg, HR Department, 25 W. Market St., P.O. Box 88, Leesburg, VA 20178. Applications may be faxed to the HR Department at 703/737-7190. Resumes may be submitted as supplemental info. only. Deadline: Nov. 28. EOE.

Town Manager, Kilmarnock

SALARY: Negotiable DOQ/DOE (+) benefits. (Pop. 1,200) 22 FTEs; \$5.4 million bdt.; \$2.2 million CIP. Commercial hub of historic Northern Neck. Major issues facing the town revolve around accommodating growth while maintaining Kilmarnock's quaintness and charm. Reqs: knowledge of financial systems, budgeting and personnel admin. Prefer master's degree and exper., preferably min. 5 yrs. in municipal govt., with at least 3 yrs. as asst. town manager or manager. Send letter of interest: Town Office, P.O. Box 1357, Kilmarnock, VA 22482; fax 804/435-1587. Open until filled. EOE.

Director of Parks & Recreation, Isle of Wight County

SALARY: \$60,075-\$75,093 DOQ (+) benefits. Provide activities and services to residents, including organizing and managing recreational programs. Manages maintenance, repair and construction of buildings and facilities. Provides oversight to recreational programs, buildings and grounds, historic resources, and special events. Reqs. relevant bachelor's degree and 5-8 yrs. exper. Submit application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6263. Deadline: Nov. 21. EOE.

Police Officer, Town of Louisa

SALARY: \$28,500-\$30,000 DOQ/DOE (+) benefits, including VRS. Take-home patrol vehicle. Reqs. H.S. diploma or GED and current LEC. Resume to: Chief Stan Batten, Louisa Police Department, P.O. Box 531, Louisa, VA 23093. More info: townoflouisapd@hotmail.com, 540/967 3011 or visit www.louisatown.org. Apply immediately. EOE.

Airport Manager, Virginia Highlands Airport Authority

SALARY: \$50,000-\$60,000 hiring range DOQ/DOE (+) benefits. General aviation facility in Washington Co.; appx. \$650,000

annual operating bdt.; substantially higher capital bdt. Reqs. relevant bachelor's degree (master's preferred). Prefer min. 3 yrs. relevant exper. with understanding of airport operation and mngmnt. duties. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Inc., 1564 East Parham Road, Richmond, VA 23228; Fax 804/726-9752 or e-mail Richmond@springsted.com. Complete community / position profile at www.springsted.com. Deadline: Dec. 1. EOE.

Planner I (Senior), Hanover County

SALARY: \$38,905-\$52,523 hiring range DOQ/DOE (+) benefits for Planner I. \$33,554-\$47,606 Planner I-II hiring range. Responsibilities include: review site, subdivision and landscape plans for compliance with ordinance reqs. and zoning conditions, including expedited econ. dev. projects; assist applicants and engineers with plan submittal and review process; review commercial industrial bldg. permits; perform CO and bond reduction inspections. Reqs. relevant bachelor's degree; 3 yrs. exper. desired. For more info. and to apply, visit www.hanovercountyjobs.com or call 804/365-6489. Job #22325-7. EOE.

Construction Project Administrator, Stafford County

SALARY: \$67,932-\$105,310 DOQ (+) benefits. Work related to design, construction and coordination of major county construction projects. Oversee construction projects; review construction and renovation documents, plans and construction cost estimates; inspect and monitor construction projects; prepare RFQs, bid documents, contracts and POs. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with relevant degree and min. 5 yrs. exper. with construction or project engineering / mngmnt. of large projects. Prefer PE license. Must apply on-line at www.co.stafford.va.us #1462. Deadline: Nov. 9. EOE.

Assistant Director of Utilities (Construction Maintenance), Stafford County

SALARY: \$76,086-\$117,956 DOQ (+) benefits. Oversees planning, design and construction of the Capital Improvements Program for the Utilities Dept. Plan and develop long-range projects and capital bdt.; supervise and coordinate capital improvement projects; assist with project design and selection of consultants and

POSITIONS

engineers. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with degree in civil engineering or related field and considerable exper. in water and sewer construction; registration as P.E. preferred, but not req. Must apply on-line at www.co.stafford.va.us. Job # 1463. Deadline: Nov. 9. EOE.

Plans Examiner (multiple vacancies), Arlington County

SALARY: \$46,592-\$77,043 DOQ/DOE (+) benefits. Review plans prior to permit issuance; provide advisory services related to the construction code enforcement program. Reqs. associate's degree or completion of technical school program equiv. to 60 college level semester hrs. related to building construction and 3 yrs. exper. in architecture or civil / structural engineering related to buildings. View full job announcement and apply on-line at <http://www.arlingtonva.us/pers>; click on "Current Job Openings," scroll down the alphabetical list and click on the job title "Plans Examiner." Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Open until filled. EOE.

Inspection Services Manager, Arlington County

SALARY: \$58,240-\$96,283 DOQ/DOE (+) benefits. Manages day-to-day operations of the Permit Administration Program and the new "fast track" permitting process. Reqs. relevant bachelor's degree and 3 yrs. exper. in construction codes compliance inspections and plans examination. View full job announcement and apply on-line at <http://www.arlingtonva.us/pers>; click on "Current Job Openings," scroll down the alphabetical list and click on the job title "Inspection Services Manager." Resumes cannot be reviewed unless submitted via the Internet application. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Open until filled. EOE.

Senior Planner / Team Leader (Use Permit Program), Arlington County

SALARY: \$53,040-\$87,672 DOQ/DOE (+) benefits. Lead, manage and coordinate the Use Permit Program and direct 3-person Use Permit Team that focuses on current and development planning issues by developing recommendations on special exceptions that are considered by the Planning Commission and County Board. Reqs. bachelor's degree in urban planning and 3 yrs. exper. Prefer AICP/master's degree in planning, and exper. Apply: View full

job announcement and apply on-line at <http://www.arlingtonva.us/pers>; click on "Current Job Openings," scroll down the alphabetical list and click on the job title "Senior Planner / Team Leader." Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Deadline: Nov. 1. EOE.

Chief of Police, Winchester

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 25,000) Supervise, plan and direct activities of 86-employee Police Dept. with \$6.5 million operating bdt. Reqs. education and exper. equiv. to bachelor's degree in law enforcement, public admin. or related area. Master's preferred. Reports to city manager. Apply: Administration Department, Rouss City Hall, 15 N. Cameron St., Winchester, VA 22601. Tel: 540/667-1815 ext. 1449. TDD 540/722-0782. www.winchesterva.gov/employment. EOE.

Housing Development Officer (Department of Housing and Neighborhood Preservation), Virginia Beach

SALARY: \$54,376-\$81,565 DOQ/DOE (+) benefits. Reqs. any comb. of educ. and/or exper. equiv. to 8 yrs. in fields associated with positions such as housing program supervisor, administrative analyst or support services coordinator. Must possess in-depth knowledge of housing and community development policy and program planning, as well as a broad understanding of housing finance policies, issues and opportunities. Prefer relevant master's degree. To apply, visit <http://www.vbgov.com>. Deadline: Nov. 2. EOE.

Assistant Director of Budget and Management, Chesterfield County

SALARY: \$75,814-\$89,225 hiring range. (Pop. 291,000) Assist in directing Budget and Management Department. Will manage the development section of the Dept. of Budget & Management, which includes managing the CIP, municipal finance functions, growth mngmnt. initiatives, policy development / conformance activities and the cash proffer program. Reqs. relevant master's degree and min. 5 yrs. local govt. exper., including 3 yrs. as supervisor. Submit application by visiting <http://careers.chesterfield.gov>. Deadline Nov. 1. EOE.

Firefighter/Medic, Poquoson

SALARY: \$30,666 to start plus \$4,000 annual intermediate incentive pay or \$5,000 annual paramedic incentive pay (+) benefits. Must be 18 and possess State Certified Firefighter Level II/EMT-B; prefer EMT-I

or higher certification. Must complete Tidewater Regional Fire Academy. Reqs. H.S. grad or GED. Applications available in the City Manager's Office, 500 City Hall Ave., Poquoson, VA 23662 and at www.poquoson-va.gov. Open until filled. EOE.

Code Inspector II, Poquoson

SALARY: \$29,662-plus DOQ (+) benefits. Must be an experienced combination codes inspector and familiar with CABO, BOCA and USBC. Graduation from high school or GED required and must have a least three (3) years experience as an inspector in the building, plumbing, mechanical and electrical field or be licensed in each field. Applicants must be certified or must obtain certification within one (1) year. A valid Virginia driver's license and satisfactory driving record are required. Employment applications available in the City Manager's Office, 500 City Hall Ave., Poquoson, VA 23662 and at www.poquoson-va.gov. Open until filled. EOE.

Director of Finance, Poquoson

SALARY: \$57,443-plus to start DOQ (+) benefits. Plans, organizes and directs all activities of the Dept. of Finance. Oversees operating budget, accounting system and related LAN, insurance and risk management programs and city debt. Reqs. relevant bachelor's degree; CPA preferred; supplemented by min. 5 yrs. previous exper. Applications available in City Manager's Office, 500 City Hall Ave., Poquoson, VA 23662 and at www.poquoson-va.gov. Submit application and resume to: City Manager's Office, 500 City Hall Ave., Poquoson, VA 23662. Open until filled. EOE.

Utilities Engineer, Powhatan County

SALARY: \$50,340-\$64,435 DOQ/DOE (+) benefits. Perform utility plan and land rezoning review; easement and subdivision plat review; perform waste monitoring and compliance; ensure backflow prevention program compliance; coordinate utility construction inspection. Reqs. relevant bachelor's degree and 2 yrs. exper. in design, construction, and/or operation of public utilities, such as water distribution systems or sewage facilities. Prefer Va. P.E. license or EIT certificate. Applications and complete job description obtained at Powhatan County Administration Office, 3834 Old Buckingham Road, Powhatan, Va. or at www.powhatanva.gov. Deadline: Nov. 16. EOE.

Continued on page 9

POSITIONS

Planner, Mathews County

SALARY: \$32,000-plus DOE (+) benefits. Review zoning and planning applications; prepare staff reports; assist with planning and zoning projects. Will oversee GIS initiatives. Prefer relevant bachelor's degree with exper. in use of ArcGIS or ArcView. Submit Mathews County application, including salary history, along with a cover letter and resume to: Department of Planning & Zoning, P.O. Box 839, Mathews, VA, 23109. Complete job description and application at www.co.mathews.va.us or call 804/725-4034. Open until filled. EOE.

Wastewater Plant Chief Operator, Front Royal

SALARY: \$32,697-\$52,249 DOQ (+) benefits. Reqs. Class II Wastewater License; prefer Class I Wastewater License. Assist superintendent in operation and maintenance of waste water treatment plant. Reqs. appropriate educ. and exper. in wastewater plant operations. Req. applications available online and at Town Hall, 16 N. Royal Ave., P.O. Box 1560, Front Royal, VA 22630. Additional info.: www.frontroyalva.com; e-mail: humanresources@frontroyalva.com; FAX: 540/631-9006. Open until filled. EOE.

Police Officer, Middleburg

SALARY: \$40,500-\$46,472 (+) benefits. Provide full range of law enforcement services for town in Loudoun County. Reqs. H.S. diploma or GED, 2-plus yrs. uniformed police work, and current LEC. Send resume to: Chief Steven L. Webber, Middleburg Police Department, P.O. Box 187, Middleburg, VA 20118, swebber@middleburg.org, or call 540/687-6636 for more info. Apply immediately. EOE.

Community Development Program Manager (Va. Enterprise Zone Program), Va. Department of Housing and Community Development

SALARY: \$55,000-\$65,000 hiring range. Manage, coordinate and evaluate a plan of community economic development work that includes supervising staff providing training and technical assistance for the Enterprise Zone program for communities, businesses and CPAs. Reqs. understanding of comprehensive community economic development topics and strategies, especially VEZ program; considerable exper. working with local govts. Must complete state application through the on-line employment system at <https://jobs.agencies.virginia.gov>. For additional info.,

contact H.R. office at 804/371-7000. Position #00049. Open until filled. EOE.

Community Development Program Manager, Va. Department of Housing and Community Development

SALARY: \$55,000-\$65,000 DOQ/DOE (+) benefits. Manage asset- and entrepreneurial-based community economic development work using micro enterprise and downtown revitalization strategies. Includes collaboration between DHCD's Va. Main Street Program and Virginia Enterprise Initiative. This includes providing customer-focused technical assistance and training for all parties interested in these programs. Prefer relevant advanced degree or equiv. comb. of training and exper. in community economic development. Must complete state application through on-line employment system at <https://jobs.agencies.virginia.gov>. For additional info., contact the H.R. Office, at 804/371-7000. Position #00024. Open until filled. EOE.

Community Development Administrator (Va. Enterprise Initiative Program), Va. Department of Housing and Community Development

SALARY: \$40,000-\$55,000 DOQ/DOE (+) benefits. Provides technical assistance, training and funding oversight to the VEI network of micro-enterprise service providers (sites), whose clients have traditionally had limited access to capital. Reqs. considerable understanding of the goals and intent of the VEI, including understanding of comprehensive community economic development topics and strategies. Reqs. relevant bachelor's degree or equiv. level of exper. and training. Must complete a state application through the on-line employment system at <https://jobs.agencies.virginia.gov>. For additional info., contact the H.R. Office, at 804/371-7000. Position # 00236. EOE.

Audit & Compliance Specialist (Va. Enterprise Zone Program), Va. Department of Housing and Community Development

SALARY: \$45,000-\$55,000 DOQ/DOE (+) benefits. Conduct grant-monitoring assignments on businesses and individuals receiving enterprise zone incentives, ensuring compliance with Code of Va., program regs. and DHCD attestation procedures. Provide technical assistance and monitoring of activities to staff, localities, businesses, qualified zone investors and CPAs. Prefer bachelor's degree in business related field with min. 15 hrs. of accounting; CPA desirable. Knowledge of grant incentives

and FASB rules and IIA regs. helpful. Must complete state application through the on-line employment system at <https://jobs.agencies.virginia.gov>. For additional info., contact the H.R. Office, at 804/371-7000. Position # 00344. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Assistant Director of Public Works (Engineering), Colonial Heights

SALARY: \$55,848-\$92,150 DOQ/DOE (+) benefits. Deadline: Dec. 14.

Tourism Coordinator, Radford

SALARY: DOQ. Deadline: Nov. 6.

Deputy Director of Community Development (Planning and Zoning), Herndon

SALARY: \$62,187-\$99,498 DOQ (+) benefits. Open until filled.

County Attorney, Frederick

SALARY: DOQ/DOE (+) benefits. Open until filled.

Recreation Programmer, Roanoke

SALARY: \$29,889 to start (+) benefits. Apply immediately.

Civil Engineer I, Salem

SALARY: \$41,953-\$65,436 DOQ/DOE (+) benefits. Open until filled. Deadline: Nov. 5.

Emergency Services Coordinator (Manager's Office), Lynchburg

SALARY: DOQ/DOE. Open until filled.

City Assessor, Winchester

SALARY: DOQ/DOE (+) benefits. Open until filled.

Senior Network Engineer, Winchester

SALARY: DOQ/DOE (+) benefits. Open until filled.

Information Officer, York County

SALARY: \$56,084 base or higher DOQ/DOE (+) benefits. Open until filled.

Assistant Town Manager, Culpeper

SALARY: \$73,000-plus (+) benefits DOQ. Deadline: Nov. 30.

Update

The newsletter of the
Virginia Municipal League

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P.O. Box 12164
Richmond, VA 23241
(804) 649-8471
Fax: (804) 343-3758
E-mail: e-mail@vml.org
www.vml.org

Executive Director
R. Michael Amyx

Editor
David Parsons

Associate Editor
Manuel Timbreza