

# Update

The newsletter of the  
Virginia Municipal League

## Inside ...

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### Roads Hearings set for comments on 6-year plan

The Commonwealth Transportation Board has scheduled five regional public hearings to receive comments on its latest preliminary six-year funding allocations plan for highways, public transit and rail service. *See story page 2.*

### Stormwater New group to review list of regs

The newly created Virginia Municipal Stormwater Association discussed local concerns about the increasing number of stormwater management requirements and programs recently. *See story page 3.*

### Hot pursuit High court sides with law enforcement

The U.S. Supreme Court has given police officers protection from lawsuits that result from high-speed car chases. *See story page 4.*

## VML, VACo develop model cable TV franchise ordinance

To help local governments comply with a new state law regulating cable TV franchises, VML and VACo have developed a model ordinance for cities, counties and towns to use.

The General Assembly rewrote the law on cable TV franchising in 2006. A major provision of the legislation requires localities to allow new applicants for a cable franchise to ask for an "ordinance cable franchise" (OCF). If talks between a locality and a cable company don't bear fruit, then 45 days or longer after the negotiations began, the applicant may give notice that in 30 days it will begin providing cable TV services. The locality may then enforce an OCF against the applicant.

The OCF is a long and complicated ordinance. Due to its complexity, VML and VACo worked with a group of local government attorneys who handle cable TV matters to draft the model ordinance. The draft was reviewed by one of the leading attorneys on cable TV regulation in the nation.

An electronic copy of the model is available for any locality to use. It can be tailored to specific local needs. VML recommends that localities adopt the model with appropriate changes and tailoring *before* a new applicant comes to the locality asking for a franchise. By doing this, the locality can avoid much of the political pressure that a new applicant, such as a telephone company, may try to exert on the town or city council to weaken the ordinance.

If a locality adopts the model, it will need to tailor it in some areas to conform to the incumbent cable TV company's franchise and to accommodate the specific situation of the new applicant. The model suggests the areas that need tailoring.

A copy of the model ordinance is available by e-mail. Please contact Mark Flynn, director of legal services, for a copy at [mflynn@vml.org](mailto:mflynn@vml.org). Your locality will need to work with an attorney to mold it to fit your specific situation. ❖

## LOCAL CAMPAIGN CONTRIBUTIONS

### Data to be made available on Web

The Virginia Public Access Project has launched a pilot project to post information on campaign contributions to candidates for city councils and county boards of supervisors. The project begins with nine Virginia localities, and will be expanded to others as more money becomes available.

Localities included in the pilot include the city of Charlottesville and the counties of Accomack, Albemarle, Fairfax, Fauquier, Frederick, Loudoun, Northampton and Prince William.

Information can be viewed on the VPAP Web site at [http://www.vpap.org/cands/local\\_index.cfm](http://www.vpap.org/cands/local_index.cfm).

The contribution listings will be updated each time new information is available between now and the November election.

VPAP is a non-profit, non-partisan organization that uses computer technology to organize and present information included on campaign finance reports submitted to the State Board of Elections.

To date most local candidates have filed campaign contribution reports only with their local registrars. Legislation enacted in the 2007 session (HB 2386 and SB 1015) requires the State Board of Elections to

*Continued on page 2*

**FROM THE CAPITOL****Local campaign contributions continued ...**

develop a centralized system that will accept candidate reports by July 1, 2007. Local candidates who elect to file electronically with the state board will not be required to file local reports, although the state board is required to make the filings available to the local electoral board. The state board also will post the data on the state board Web site and will make the data available to VPAP.

Several organizations and people have made contributions specifically to support the development of the lo-

cal database, including the Piedmont Environmental Council, Charlottesville Tomorrow, Citizens for a Better Eastern Shore, Oak Hill Fund, William A. Olson, Cornelia Flag Keller, Timothy Wyant, Nathan and Mary Lynn Kotz, and Michael O'Connor.

For information on the Virginia Public Access Project, contact David M. Poole, executive director, P.O. Box 7356, Richmond, VA 23221. The project's Web address is [www.vpap.org](http://www.vpap.org). ❖

**Preliminary six-year funding allocations released; public hearings scheduled**

The Commonwealth Transportation Board's preliminary six-year funding allocations for highways, public transit and rail programs have been released. The allocations are based on existing revenues as well as those resulting from the enactment of HB 3202 during the 2007 session of the General Assembly.

The Commonwealth Transportation Board will publish its working draft of the FY08-13 Six-Year Improvement Program this month. The board will hold public hearings to receive comments about the working draft at five locations:

- May 16 – VDOT Central Office Auditorium, 1221 E. Broad St., Richmond. 5:30 p.m.
- May 22 – Salem Civic Center, 101 Blvd., Salem. 7 p.m.
- May 23 – Fairfax Government Center, 12000 Government Center Parkway, Fairfax. 7 p.m.
- May 29 – Hampton Roads Planning District Regional Building, 723 Woodlake Drive, Chesapeake. 7 p.m.
- May 31 – Quality Inn Shenandoah Valley, 162 W. Old Cross Road, New Market. 7 p.m.

In an April 16 letter to the members of the General Assembly and local gov-

erning bodies, Secretary of Transportation Pierce R. Homer said that the funding outlook for highway construction, public transportation, and rail programs has improved as the result of the adoption of HB 3202, which addressed some of the most critical funding issues facing Virginia's transportation program – the maintenance fund deficit, debt service, transit capital, and federal match.

Homer, however, warned that the Commonwealth Transportation Board's construction priorities will need to be conservative since more than \$8 billion is required just to complete the projects already in the six-year program.

Homer said that HB 3202 provides additional revenues to allow the state to move closer to funding 80 percent of transit capital needs and about 50 percent of transit operating costs. He notes that significant funding gaps remain, and that transit services must be reduced unless the funding gaps are filled by federal and local governments, and by fare revenues.

Copies of the FY 2008-2013 working draft will be available for review on [VirginiaDOT.org](http://VirginiaDOT.org) and at VDOT district and residency offices on May 16. ❖

## FROM THE CAPITOL

## Stormwater group tackles technical regulations

The Virginia Department of Conservation and Recreation remains concerned about downstream development below dams, and may pursue legislative remedies in 2008.

This issue, as well as local government concerns about the increasing number of stormwater management requirements and programs administered by DCR, was discussed at the second meeting of the newly created Virginia Municipal Stormwater Association on April 26.

VAMSA is a statewide association of local governments that own and operate regulated municipal separate storm sewer systems (MS4s). Engineering firms may also participate as affiliate

members to keep abreast of changing policies and support VAMSA members with technical expertise.

VAMSA's primary goals are to provide a venue for local governments to share knowledge on the rapidly growing tangle of stormwater management regulations; to establish and maintain working relationships with state and federal regulatory agencies; and to promote state stormwater management policies based on good science, cost-effective technology, and sound management practices.

VAMSA's spring meeting dealt with the specific requirements of the next round of state-issued VPDES permits for large, medium and small MS4s, with

cleanup plans for urban streams, Chesapeake Bay nutrient requirements for MS4s, new stormwater regulations for land development, and spillway designs and other dam safety-related regulations now under development.

VAMSA is modeled on the Virginia Association of Municipal Wastewater Agencies, which has been a good partner of VML over the years and an excellent contributor on the technical aspects of water quality regulation governing municipal wastewater treatment plants. For further information or to obtain a membership application, visit [www.vamsa.org](http://www.vamsa.org), or contact Meghan Morel at [mmorel@aqualaw.com](mailto:mmorel@aqualaw.com). ❖

## AT THE LEAGUE

## Plan to attend regional Town Section meetings

The first of four regional meetings for members of VML's Town Section will be held Friday, May 11, in the Town of Gordonsville council chambers.

Officials will be briefed on a number of timely issues. These will include actions of the 2007 General Assembly, the role of elected officials in risk management, laws affecting towns and the recent FCC ruling on cable television franchises. Each meeting will begin at 11 a.m. and will include lunch.

Additional meetings will be held: Thursday, May 24, in the Altavista Train Station; Friday, May 25, at Lowery's

Seafood Restaurant in Tappahannock; and Thursday, May 31, at the General Francis Marion Hotel in Marion.

Plan to attend one of these meetings and mark the date on your calendar now.

Registration forms, which include more details and the cost of lunch, were mailed to all town council members and town managers. The registration information also is posted on the VML Web site. Please complete them as soon as possible and return to VML. Questions? Contact Sherall Dementi at 804/523-8533 or [sdementi@vml.org](mailto:sdementi@vml.org). ❖



## IN THE COURTS

# Justices side with police in high-speed pursuit case

The U.S. Supreme Court has given police officers protection from lawsuits that result from high-speed car chases, ruling against a teenager in Georgia who was rendered a paraplegic after his car was run off the road.

In a case that included video evidence of the nighttime chase near Atlanta, Justice Antonin Scalia said law enforcement officers do not have to stop pursuit of a fleeing motorist when they reasonably expect that other people could be hurt. The court ruled 8-1 that officers could take steps to stop a car without putting themselves at risk of civil rights lawsuits. The teenager had sued for violations of his constitutional rights, claiming not only that excessive force was used, but also that an unlawful seizure took place.

"A police officer's attempt to terminate a dangerous high-speed car chase that threatens the lives of innocent bystanders does not violate the Fourth Amendment, even when it places the fleeing motorist at risk of serious injury or death," Scalia said.

The teen-aged motorist was originally pursued for driving 73 mph in a 55 mph zone on a semi-rural stretch of road. At least four police cars gave chase. At one point, the teenager jerked into a strip mall parking lot to avoid a roadblock. As he exited the lot, another officer attempted to block him. He struck that officer's car and kept going. After six minutes of pursuit at speeds of more than 90 mph, one officer was given permission to run the young driver off the road. The officer waited until the road was clear and then rammed the car, which flipped and slammed into a utility pole.

The case is important for two reasons. First, police chases have come under fire in recent years as being too strong of a response to minor infractions. The Supreme Court's opinion gives substantially more freedom to police departments to engage in high-speed chases.

The entire chase was recorded on at least two police car dashboard video cameras. The video showed the serious-

ness of the situation. The video made it clear that the teen-aged driver disregarded lights, sirens and two attempts to block his path.

The justices were clearly impressed by the video. "The videotape quite clearly contradicts the version of the story told by" the fleeing teenager. The majority opinion includes a link to the video evidence on the court's Web site. "Justice Stevens suggests that our reaction to the videotape is somehow idiosyncratic, and seems to believe we are misrepresenting its contents," Scalia wrote in a footnote. "We are happy to allow the videotape to speak for itself."

Second, the case shows the importance of thoroughly documenting that procedures were followed. The video helped prove this point. For example, at one point, the chasing officer asked the officer in charge for permission to ram the car. The video showed that lower-risk attempts were first made to stop the drive, such as the roadblock.

The case is *Scott v. Harris*, 05-1631. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### City Manager, Winchester

SALARY: DOQ/DOE (+) benefits. (pop. 25,000) Serve as chief administrative officer for city governed by 11-member city council that will make hire; \$110 million bdt.; 450 (+) employees; 9.2 square miles. Reqs. relevant master's degree and experience managing a city. To be considered, submit application packet that includes a resume with signed cover letter outlin-

ing qualifications and an employment application. Apply to: Sharen Gromling, Director of Administration, Roush City Hall; 15 N. Cameron St., Winchester, VA 22601 or call 540/667-1815 ext. 1449 or TDD 540/722-0782. Log-on to [www.winchestervva.gov/employment](http://www.winchestervva.gov/employment). Open until filled. EOE.

### Comprehensive Services Program Coordinator / Social Worker, Manassas Park

SALARY: \$44,320-\$52,000 (+) benefits. Provide difficult and technical reporting and case management. Typical tasks: Perform accounting functions and practices, including accurately reporting revenue and expenses; have contact with vendors providing social work services to at-risk youth and families; negotiate rates with service providers. Must have ability to apply accounting procedures independently and in accordance with prescribed guidelines. Reqs. bachelor's degree in accounting or business administration; background in Human Services preferred. Submit

employment application by logging-on to [www.cityofmanassaspark.us](http://www.cityofmanassaspark.us). You may also obtain the application from the City of Manassas Park office. Not accepting applications via e-mail. Submit to: City of Manassas Park Department of Social Services, One Park Center Court, Manassas Park, VA 20111. Deadline: noon May 18. EOE.

### Director of Public Works, Bristol

SALARY: DOQ/DOE (+) benefits. (pop. 17,400) Opening July 1. Must possess min. of a relevant bachelor's degree from an accredited college. Must also demonstrate considerable experience in major projects management, including min. 5 yrs. of increasingly responsible supervisory exper. Reqs. registration as a Professional Engineer in Virginia, or, as a condition of employment, the ability to secure registration within 6 mos. of appointment. Valid driver's license req. Send resumes to:

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## POSITIONS

Office of the City Manager, City of Bristol, Virginia, 300 Lee St., Bristol, VA 24201-4327. Job description may be obtained from this office. Resumes must include education, experience and a min. of 5 work related references. Open until filled. EOE.

### **Water Treatment Plant Operator I, Wytheville**

SALARY: \$29,870-\$42,643 DOQ. Reqs. Class I Virginia Waterworks License, 6 yrs. experience in water treatment, high school education, and valid driver's license. Application packages available from Libby Henley at the Municipal Office, 150 E. Monroe St., or on the town's Web site at [www.wytheville.org](http://www.wytheville.org). Deadline: May 15. EOE.

### **Law Enforcement Officer (Part-time), La Crosse**

SALARY: \$12 per hr., but significant selective enforcement hrs. available at \$20.50 per hour. Hrs. will vary, depending on schedule and availability of applicant. Must have clean background, a current Va. driver's license, and be certified through Va. DCJS as a LEO. To obtain application, contact La Crosse Town Office at 434/757-7366, P.O. Box 178, La Crosse, Va. 23950. More info: Contact Chief Rob Hall at 434/757-1223. Open until filled. EOE.

### **Records Management Officer (Community Development), Albemarle County**

SALARY: \$37,669-\$48,969 DOE/DOQ (+) benefits. Administer, coordinate and direct records management program in compliance with state policy and procedures. Reqs. comb. of educ. and exper. equiv. to bachelor's degree in records mngmnt. or a related field and 2 yrs. exper. in records or info. mngmnt. directing or designing a program; and 1 yr. supervisory exper. Complete job description and on-line application at [www.albemarle.org/jobs.asp](http://www.albemarle.org/jobs.asp). County of Albemarle, Department of Human Resources, Charlottesville, VA 22902; 434/296-5827. Open until filled. EOE.

### **Engineering Assistant(s), James City County**

SALARY: \$28,489. Prepare reports that require compilation of data to provide groundwork for decision-making by Environmental Division staff. Will manage and monitor certain programs. For more information, visit: <http://www.jccegov.com/hr/employ-opportunity.html>. Open until filled. EOE.

### **Building Inspector I, II, III, James City County**

SALARY: \$32,938- 57,123 DOQ. Performs advanced technical inspections of one or more of the Virginia electrical, plumbing and mechanical, or building systems under construction for compliance with Virginia Uniform Statewide Building Code and applicable county ordinances and regulations. For more information, visit: <http://www.jccegov.com/hr/employ-opportunity.html>. Open until filled. EOE.

### **Prevention Services Supervisor, James City County**

SALARY: \$40,949-\$42,996 DOQ. Performs complex, responsible professional and supervisory / administrative work in the planning and implementing prevention programs for youth and teens. For more information, visit: <http://www.jccegov.com/hr/employ-opportunity.html>. Deadline: May 11. EOE

### **Eligibility Worker, Senior (Intake), James City County**

SALARY: \$30,633-\$38,290 DOQ. Assists customers with completing application; performs initial screening of application for expedite processing; processes all other applications for financial assistance programs. For more information, visit: <http://www.jccegov.com/hr/employ-opportunity.html>. Open until filled. EOE.

### **Clinical Professional (Nurse Educator), James City County**

SALARY: \$40,000-\$49,500 DOQ. Provide preventive care and early intervention services to vulnerable and disadvantaged population, including children and their families, as member of Olde Towne Medical Center professional team. For more information, visit: <http://www.jccegov.com/hr/employ-opportunity.html>. Open until filled. EOE.

### **Park Ranger, James City County**

SALARY: \$24,641-\$30,800 DOQ. Monitor the public use of parks and facilities, and educate park users about park ordinances and enforcing them effectively; assist patrons as needed; perform minor repairs and maintenance on equipment, grounds, park structures. For more information, visit: <http://www.jccegov.com/hr/employ-opportunity.html>. Deadline: May 11. EOE.

### **Parks/Greenways Planner, James City County**

Salary: \$35,417-\$51,185, DOQ. Develop park plans for an emerging park system and use the county's overall Greenways Master Plan to develop greenways. For more information, visit: <http://www.jccegov.com/hr/employ-opportunity.html>. Open until filled. EOE.

### **Assistant County Administrator, Allegheny**

SALARY: DOQ/DOE (+) benefits. (pop. 17,215) Appointed by the county administrator. Responsible for specific dept. functions with supervisory responsibility and "line" authority over certain dept. heads. Reqs. relevant bachelor's degree with min. 5 yrs. progressive local gov. mngmnt. exper. Send letter with salary reqs., resume and references to: Allegheny County Administrator, 9212 Winterberry Ave., Covington, VA 24426. Open until filled. EOE.

### **Director of Information Technology, Danville**

SALARY: \$90,000-\$110,000 DOQ/DOE (+) benefits. Direct and coordinate info. system activities. Provides direction, coordination and administrative oversight of all data processing, info./communication systems functions and equipment acquisitions. Reports to city manager. Danville is replacing all core legacy business systems with ERP business systems for the financial mngmnt. system and HR mngmnt. system, billing and collections systems and inspections/permitting and work order mngmnt. Send confidential resume/application to: City of Danville, Director of Human Resources, 427 Patton St., Municipal Building, Room 300, Danville, VA 24541. Download an application at [www.danville-va.gov](http://www.danville-va.gov). Deadline: May 17. EOE.

### **Personnel Director, City of Fairfax**

SALARY: \$77,106-\$119,617 (+) benefits. Manage and direct the city's centralized Personnel Management Division. Primarily responsible for development of overall policy recommendations in HR management for the city manager and City Council. Reqs. relevant bachelor's degree plus min. 5 yrs. supervisory exper. in the management of personnel functions. Master's preferred. For more info. or to apply, log-on to [www.fairfaxva.gov](http://www.fairfaxva.gov) or call the 24-hour job line at 703/385-7861.

## POSITIONS

### Senior Planner / Urban Designer, Falls Church

SALARY: \$56,034-\$89,655 DOQ/DOE (+) benefits. Responsibilities will include plan and policy review to include design review; research and development of small area plans to include drawing design concepts; providing planning and design recommendations to citizens, developers and decision makers; and assisting in the review and revisions of development codes and the comprehensive plan. More info. at [www.fallschurchva.gov](http://www.fallschurchva.gov) or 703/248-5127. Send resume to: Human Resources Department, Attn. Richard Parker, Human Resources Director, Harry E. Wells Building, 300 Park Avenue, Falls Church, VA 22046. Open until filled. EOE.

### Director of Finance, Newport News Redevelopment and Housing Authority

SALARY: \$53,263-\$87,299 DOQ/DOE (+) benefits. Maintains accounting and financial records and systems utilizing GAAP accounting methods and practices; conducts strategic planning and budgeting, treasury functions and risk mngmnt. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college or university with bachelor's deg. in business admin. with a major in accounting with 3-5 yrs. financial mngmnt. exper. in supervisory capacity. Prefer master's degree and CPA or ability to sit for CPA exam. Download application from [www.nnrha.com](http://www.nnrha.com) or apply in person. NNRHA application must be completed. Human Resources Office, NNRHA, 227 27th St., P.O. Box 797, Newport News, VA 23607. Phone: 757/928-2620. Open until filled. EOE.

### County Administrator, Chesterfield

SALARY: DOQ/DOE (+) benefits / highly competitive within region / nation. Five-member Board of Supervisors elected for 4-yr. terms with \$1.1 billion annual bdtg. Reqs. relevant bachelor's degree (master's preferred) and min. 10 yrs. public sector mngmnt. exper. as an executive in a comparably sized or larger community. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804/726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com). For a complete

community and position profile visit [www.springsted.com](http://www.springsted.com). Deadline: May 25. EOE.

### Planner II, Roanoke County

SALARY: \$38,684-\$42,552 start range DOQ/DOE (+) benefits. Primary duties include long-range planning projects. Other duties will include writing staff reports, conducting research, working with the Board of Zoning Appeals, Planning Commission and Board of Supervisors, developing policies and ordinances used to guide future development. Position may be under filled by a Planner I. Roanoke County application required. Contact: Department of Human Resources, 5204 Bernard Drive SW, Roanoke, VA 24018. 540/772-2018. Apply online at [www.roanokecountyva.gov/jobs](http://www.roanokecountyva.gov/jobs). Deadline: May 11. EOE.

### Information Systems Infrastructure and Security Specialist, Prince George County

SALARY: \$40,763-\$62,027 DOQ/DOE. Assist with designing network strategies; configuring, managing and maintaining networking systems, troubleshooting LAN, WAN, voice/data network problems; managing VPN, e-mail server and spam filter, internet content filter, firewalls, backup software, anti-virus systems and other security systems; and maintaining documentation of those systems. For complete job description and county application, visit [www.princegeorgeva.org](http://www.princegeorgeva.org) or pick up at the main desk in the County Administration Building. For info., call 804/722-8669. Resumes are encouraged with completed application. Faxed applications not accepted. Open until filled. EOE.

### Police Officer, Gate City

SALARY: DOQ/DOE. Va. Law Enforcement Certification preferred, but not req. All applicants subject to thorough background investigation. Applications may be picked up at Gate City Town Hall, 185 E. Jackson St., or by calling (276) 386-3831. Completed applications, along with an official copy of applicant's high school transcripts and a copy of all certifications, should be mailed to: Police Chief Jason Cox, Gate City Police Department, 176 East Jackson Street, Gate City, VA 24251. They may also be delivered to the Gate City Town Hall. For info., contact Chief Cox or Mayor Mark Jenkins. Deadline: May 4. EOE.

## Other positions

NOTICE: *The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).*

### Director of Parks and Recreation, Louisa County

SALARY: DOQ/DOE (+) benefits. Open until filled.

### Economic Development Director, Lynchburg

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: May 15.

### Town Manager, Rocky Mount

SALARY: \$74,000-\$117,000 DOQ/DOE (+) benefits. Deadline: May 15.

### Water / Wastewater Operator, Drakes Branch

SALARY: DOQ/DOE (+) some benefits.

### County Engineer, Washington

SALARY: \$60,000-\$63,500 (+) benefits. Open until filled.

### Hazardous Materials / Safety Officer, Manassas

SALARY: \$59,779-\$72,000 DOQ/DOE (+) benefits. Deadline: June 1.

### Special Events and Marketing Coordinator, Fredericksburg

SALARY: \$37,369-\$38,303 start range. Deadline: May 7.

### Executive Director, Downtown Blackstone Inc.

SALARY: Negotiable DOQ/DOE. Open until filled.

### Construction Plans Examiner (3 positions), Arlington County

SALARY: \$45,905-\$75,899 (+) benefits. Open until filled.

### Director of Community Development, Newport News Redevelopment and Housing Authority

SALARY: \$58,795-\$96,366 DOQ/DOE (+) benefits. Open until filled.

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## POSITIONS

### Senior Automation and Process Analyst, Chesterfield County (Planning Department)

SALARY: \$42,784-\$52,956 hiring range DOE/DOE (+) benefits. Deadline: May 17. EOE.

### Community Development Program Manager, Virginia Department of Housing and Community Development

SALARY: \$50,000-\$58,000 hiring range DOQ/DOE (+) benefits. Deadline: May 2.

### Planner, Bath County

SALARY: Negotiable DOQ/DOE (+) benefits. Open until filled.

### Economic Development Director, Danville

SALARY: \$80,000-\$115,000 DOQ (+) benefits. Open until filled.

### Chief of Police, Pennington Gap

SALARY: DOQ/DOE (+) benefits. Deadline: noon May 21.

### Land Use Planner, Accomack County

SALARY: \$33,661-\$48,808. Open until filled.

**DEADLINE:** The deadline for placing a job advertisement in the next issue of Update is Friday, May 11. Submit ads via e-mail to David Parsons at [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

## CALENDAR

### Dealing with Differences: Diversity & the Generation Gap at Work, UVa Continuing Education Center (Richmond), May 9

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail [jessicasmith@virginia.edu](mailto:jessicasmith@virginia.edu), or visit [www.VaInstituteofGovernment.org](http://www.VaInstituteofGovernment.org).

### Cascading Infrastructure Failures: Avoidance and Response, May 16, Washington D.C.

Homeland security symposium sponsored by the Federal Facilities Council of the National Academies and the Institute for Infrastructure and Information Assurance at James Madison University. Location: National Academy of Sciences, 2100 C Street, N.W. Designed to illuminate issues and solutions related to cascading failure contingencies created by natural, accidental or malicious infrastructure debilitation. For more info., visit [www.jmu.edu/iiia/2007symposium](http://www.jmu.edu/iiia/2007symposium). Registration \$100 for non-members. Enrollment limited.

### Fire Management Excellence 2007, May 14-15, Arlington County

Features four comprehensive tracks designed to maximize department performance through results oriented planning. Details at: [www.PerformanceWeb.org/fire](http://www.PerformanceWeb.org/fire).

### LeadershipPlenty® Certified Trainer Program, May 21-23, Roanoke

The Pew Partnership for Civic Change developed the course and has partnered with Virginia Tech's Center for Organizational and Technological Advancement to bring the program to Roanoke. Suzanne Morse, internationally acclaimed author of Smart Communities, and president of the Pew Partnership for Civic Change, leads the course. Participants become certified to return to their communities and train others on this proven, strategic approach to long-term community change. Course fee is \$1,495 per person, or \$1,395 per person for three or more participants from the same organization.

For more information, visit <http://www.cpe.vt.edu/lpinstitute> or contact Tracey Allen at [tballen@vt.edu](mailto:tballen@vt.edu) or 540/231-9617.

### Municipal Electric Power Association of Virginia, May 23-25, Virginia Beach

Contact: Kimberly Pollard at [kpollard@vml.org](mailto:kpollard@vml.org) or 804/523-8528.

### Virginia Transit Association 2007 Annual Meeting, June 11-13, Wintergreen

Three-day meeting will be held at the Wintergreen Resort. More information at [www.vatransit.com](http://www.vatransit.com) or 804/643-1166.

### Succeeding as a First-Time Supervisor, UVa Continuing Education Center (Richmond), June 13

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail [jessicasmith@virginia.edu](mailto:jessicasmith@virginia.edu), or visit [www.VaInstituteofGovernment.org](http://www.VaInstituteofGovernment.org).

*Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*

# Update

The newsletter of the  
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



## U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

[www.uscommunities.org](http://www.uscommunities.org)

1-866-472-7467

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P.O. Box 12164  
Richmond, VA 23241  
(804) 649-8471  
Fax: (804) 343-3758  
E-mail: [e-mail@vml.org](mailto:e-mail@vml.org)  
[www.vml.org](http://www.vml.org)

Executive Director  
R. Michael Amyx

Editor  
David Parsons

Associate Editor  
Manuel Timbreza