

Update

The newsletter of the
Virginia Municipal League

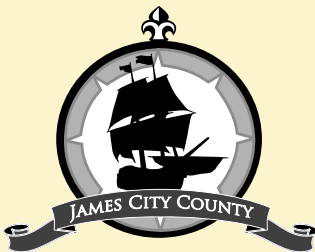
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Cost of rebenchmarking estimated at \$1.1 billion

The cost of funding state educational standards is projected to increase by at least \$1.1 billion for the 2008-2010 biennium, according to state figures released at the July 25 meeting of the State Board of Education in Richmond.

The increase in the cost of K-12 education would require an additional state appropriation of \$520 million in FY09 and \$581 million in FY10. The local government required share would also increase. Most of the \$1.1 billion would pay for the increased cost of meeting the state's Standards of Quality, which establish minimum staffing and other requirements for local schools.

Board members David Johnson and Ella P. Ward, a Chesapeake City Council member, questioned how the estimated increase was calculated. In particular, they

raised concerns about use of a statistical technique called the linear weighted average to calculate salaries recognized by the state. Because the linear weighted average

is used, the salaries recognized and funded by the state are lower than the salaries that teachers actually receive.

Every two years, during the process for developing the biennial budget, the state updates the costs of meeting educational standards. The process, referred to as rebenchmarking, reflects no additional programs or initiatives. It does not move the

state forward toward meeting new educational goals, and does not even adequately reflect what educational services will cost in the upcoming biennium. What it does recognize, in part, are the costs of public education already being delivered at the



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Crime commission considers uniform immigration policy

The State Crime Commission may ask the General Assembly to adopt a uniform statewide policy for dealing with illegal immigrants, including mandating that sheriffs and jail administrators initiate deportation hearings for such suspects.

Sen. Ken Stolle of Virginia Beach, vice chairman of the commission's Illegal Immigration Task Force, said that inconsistent immigration policies across the state lead to enforcement problems. However, before the state can act, lawmakers need a better understanding of federal immigra-

tion law, immigration statistics and more information on the cost of any proposed state enforcement initiatives, he said.

The task force will ask Attorney General Bob McDonnell for an opinion about what authority police in Virginia have to enforce federal immigration laws.

"We need to know what law enforcement can or cannot do," Stolle said during the task force's July 24 meeting.

Under a proposal being considered by the task force, sheriffs and jail admin-

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FROM THE CAPITOL**Rebenchmarking continued ...**

local level.

The \$1.1 billion estimate is not final. Some of the factors used in rebenchmarking will not be available until later this year. While the latest estimate reflects salary changes – one of the largest components of rebenchmarking – it does not reflect changes in the composite index or in retirement contribution rates. The Virginia Retirement System Board of Trustees will certify retirement rates later this fall.

Rebenchmarking and its \$1 billion-plus price tag accounts for close to half of the additional required spending that the state will face in the upcoming biennium. State revenues are already lagging revenue growth estimates in the current budget.

Jim Regimbal, a principal in the

consulting firm Fiscal Analytics, estimates that an additional \$3.3 billion will be required just to meet required spending adjustments in the 2008-2010 state budget. This does not include items such as salary increases for state employees or capital spending.

Legislators with the primary responsibility for approving the state budget are becoming increasingly more vocal in their dissatisfaction with the price tag for rebenchmarking. Some legislators complain that teacher salary increases funded by local governments drive up the cost of rebenchmarking.

For example, Del. Phillip Hamilton of Newport News, a supporter of education and a budget conferee, said recently that rebenchmarking was “controversial,” and that there are legislators who

question “very seriously” the rebenchmarking process.

The most expensive component of the rebenchmarking costs presented to the board is the cost to update “funded instructional salaries.” This component equals \$597 million of the \$1.2 billion price tag for the biennium. Updating inflation factors is estimated at an additional \$283 million for the biennium, and updating the health care premium another \$125 million. Increased student enrollment accounts for an additional \$77 million in the rebenchmarking forecast.

The rebenchmarking data presented by the department typically becomes the base data for the development of the public education data. ❖

Crime commission continued ...

istrators would be required to initiate deportation proceedings for suspected illegal immigrants. Police and jail administrators must now wait for federal immigration agents to decide whether to take custody of suspects.

While awaiting verification of their status, detained suspected illegal immigrants are housed in local jails, where bed space is often limited. Sheriffs and jail officials have complained that U.S. Immigration and Customs Enforcement (ICE), the arm of the Department of Homeland Security responsible for taking deportees, is not responsive to their calls. In such cases, some illegal immi-

grants complete their sentences or make bond before the federal agents act.

In Virginia, a handful of sheriffs departments participate in a voluntary federal program that schools deputies in how to recognize illegal aliens and begin deportation proceedings. The new proposal would make the program mandatory for every Virginia jail through a memorandum of understanding with ICE.

The commission’s illegal immigration task force hopes to agree on proposals to submit to the General Assembly by the end of the year. It will meet again Aug. 28. ❖

Governor reiterates support for early childhood education

Meeting for the final time, the Start Strong Council heard from Gov. Tim Kaine and then approved a set of recommendations supporting increasing access to high quality early childhood education.

Kaine, addressing the council at the start of its meeting, said that the goal was to expand the current network of public and private early childhood programs so that all children would have access to a high quality, early childhood education. He said the work would begin with a focus on at-risk children, and would rely on

public-private partnerships. He said that he would likely outline his recommendations on early childhood education in August. Kaine said he wanted to ensure that income and geography do not stand in the way of access to a high-quality, early childhood education program.

The council approved a set of six recommendations:

- Virginia should develop a common approach to evaluate pre-kindergarten program performance and school readiness.

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FROM THE CAPITOL

Early childhood education continued ...



- The state should develop a collaborative, coordinating approach to delivering preschool programs by consolidating existing early childhood programs, and by encouraging collaborative leadership councils at the local level.

- The state should adopt a statewide rating system for the evaluation of preschool programs, and should state-funded preschool programs serving four-year-olds should be held accountable for meeting a minimum quality rating.

- The state should support professional development to ensure a strong early childhood professional workforce.

- The state should use both direct investment and incentives to build the capacity and to raise the quality in the

early childhood education system over a period of three to five years. The council agreed that financial incentives for localities with high composite indexes should be included among the mix of incentives.

- The state should work with the business, education and philanthropic communities to broaden the public understanding of early childhood education.

The final wording of the council's report is still being developed, and will be posted on the council's Web site at <http://www.education.virginia.gov/Initiatives/EarlyChildhood/StartStrong/index.cfm>. ❖

State studies incentives for fire, rescue volunteers



Real estate tax exemptions, state tax credits, tuition reimbursement and reimbursement for uniforms were among the ideas considered for recruiting and retaining firefighter and rescue squad volunteers at a July 24 meeting of a legislative subcommittee. The subcommittee, chaired by Del. Thomas Rust of Fairfax, is charged with studying incentives for recruiting and retaining volunteers.

A representative of the Virginia State Firefighters Association urged the committee to support funding for the Volunteer Firefighters' and Rescue Squad Workers' Service Award Fund, which was created in 1999. The fund allows volunteers or local governments to make a maximum donation of \$120 a year per volunteer to the fund. In addition, the

state is authorized to make matching contributions, but the state has never funded this part of the program.

The league and the Virginia Association of Counties were asked to make a presentation at the next meeting of the subcommittee, although the exact date of that meeting has not been set. In addition, the Department of Fire Services and the Department of Emergency Medical Services were asked to make presentations.

The committee will develop a report and draft recommendations at its third meeting. A fourth meeting may be held for final approval of the recommendations.

The committee will complete its work by Nov. 30. ❖

IN CONGRESS

Ask Warner, Webb to oppose collective bargaining mandate

A bill in the U.S. Senate would require local governments to enter into collective bargaining agreements with unions representing police, fire and emergency medical technicians. HR 980, the Public Safety Employer-Employee Cooperation Act of 2007, sailed through the House of Representatives July 17.

Similar bills have been introduced over the last 15 years or so to compel states and localities to enter into collective bargaining agreements with public safety employees. This latest version

was co-sponsored by 280 members of the House of Representatives, including Virginia Reps. Tom Davis, Jim Moran and Bobby Scott.

Virginia Reps. Eric Cantor, Thelma Drake, Randy Forbes, Virgil Goode, Bob Goodlatte and Frank Wolf voted against the bill.

Now that the bill has moved to the Senate, VML urges local governments to send letters of opposition to Sen. John Warner and Sen. Jim Webb. ❖

REGULATIONS

Proposed Regulation

Virginia Water Protection Permit Program Regulation. The State Water Control Board has proposed amendments to (i) clarify which water withdrawals are excluded from the permit requirement and under what conditions; (ii) institute a new preapplication panel and public information meeting process for surface water projects; (iii) create an Emergency Virginia Water Protection Permit for public water supplies during drought; (iv) include new language regarding permit conditions for withdrawals in the Potomac River consistent with the Potomac Low Flow Allocation Agreement; (v) define what information will be considered in the evaluation of cumulative impacts to instream flow;

(vi) clarify what information is submitted by the applicant to demonstrate that an alternatives analysis has been conducted; (vii) create a new variance provision to address temporary relaxation of permit conditions during drought; and (viii) establish a new joint public notice process for surface water projects requiring both a VWPP and a Virginia Marine Resources Permit. Changes made since publication of the proposed regulation are the result of the incorporation of key concepts and language from the WP5 TAC process and the proposed General Permit for Minor Surface Water Withdrawals. These amendments: (i) establish a distinction between major (90 million gallons per month or greater) and minor (less than 90 million gallons per month) surface water withdrawals; (ii) provide

for regulatory exclusions for certain surface water withdrawals from VWPP requirements; (iii) create a reporting requirement for some surface water withdrawals excluded from VWPP requirements; (iv) create a streamlined application process for new or expanded minor surface water withdrawals; (v) establish applicable permit standards for new or expanded minor surface water withdrawals, and (vi) clarify the requirements for evaluation of project alternatives for minor surface water withdrawals for public surface water supply withdrawal projects. Agency Contact: For additional information contact Scott Kudlas, Department of Environmental Quality, at 804/698-4456 or e-mail him at swkudlas@deq.virginia.gov. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Senior Planner (Urban Design Landscape), Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Review site, building and landscape design plans as required under the county zoning ordinance; review special corridor revitalization projects. Must be able to work in a fast paced environment and have ability to function independently and as a team player. Verbal and written communication skills, as well as analytical skills, are essential. Reqs. min. of any comb. of educ. and exper. equiv. to bachelor's degree in planning, landscape architecture or a related field with 2 yrs. of related work exper. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6304. Open until filled. EOE.

Procurement and Grants Manager, Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. *Position reopened.* Procure supplies, materials, vehicles, equipment, services, etc. for county and school division; identify potential sources of grants, coordinate grant applications, assist depts. with grant proposals; administer and evaluate grants. Reqs. previous exper. with Va. Procurement Act and grants; relevant bachelor's degree and 3-5 yrs. exper. Submit application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6304. Open until filled. EOE.

HOPE VI Project Director, Danville Redevelopment and Housing Authority

SALARY: \$65,000-\$80,000 start range DOQ/DOE (+) benefits. Coordinate completion of \$20.6 million HOPE VI grant; monitor grant agreement between HUD and the authority; monitor contract compliance of the developer and coordinate related internal functions. Must have 2 yrs. HOPE VI and mixed-finance exper. or demonstrate similar exper. in successfully managing large scale residential construction projects or programs. Prefer bachelor's degree. Submit resume to: Gary M. Wasson, CEO/Executive Director, Danville Redevelopment and Housing Authority, P.O. Box 2669, Danville, VA 24541-0669. Phone: 434/799-8380, E-mail: gwasson@drhava.com. Deadline: Aug. 31. EOE.

Grants/Compliance Officer, Harrisonburg

SALARY: \$35,568-\$40,004 preferred start range (+) benefits. Plan, organize and coordinate accounting, records maintenance and administration related to grants compliance. Reqs. any comb. of educ. and exper. equiv. to graduation from college with major course work in business admin., economics, public admin. or related field. Prefer some related work exper. Submit city application that can be downloaded from www.harrisonburgva.gov/index.php?id=250 or call 540/432-8920. Deadline: Aug. 15. EOE.

Transportation Planner, Herndon

SALARY: \$53,076-\$67,316 hiring range (+) benefits. \$54,076-\$84,921 full range. (pop. 23,000) Plan and implement town's transportation planning activities. Manage effort to obtain regional, state and federal funding for transportation projects. Reqs. relevant master's degree with 3-plus yrs. exper. in transportation planning, traffic operations, traffic impact studies, modeling traffic, transit operations and managing consultants. Call: 703/481-1185, e-mail: jobs@herndon-va.gov or visit www.herndon-va.gov. Open until filled. EOE.

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POSITIONS

Intergovernmental Affairs Coordinator, Suffolk

SALARY: \$53,537-\$68,260 (+) benefits. Manage and direct the Intergovernmental and Community Relations program, including the city's legislative program, with min. supervision. Prepare proposals and coordinate responses to proposed legislation; ensure that potential legislation and rule making are reviewed and coordinated with appropriate city officials, depts. and agencies. Reqs. relevant bachelor's degree (master's preferred) and 5-7 yrs. exper., preferably 3-5 yrs. lobbying. Submit City of Suffolk application, which can be found with additional info., at www.suffolk.va.us or 757/923-2070. Open until filled. EOE.

Risk Manager, Suffolk

SALARY: \$79,212-\$104,956 (+) benefits. Performs administrative and managerial duties in the development, coordination, and implementation of city's safety and risk management programs under limited supervision. Directs all programs and activities associated with Workers' Compensation, ADA, OSHA and public liability. Reqs. relevant bachelor's degree (master's preferred) and 6-9 yrs. risk management exper. in a supervisory capacity. Submit City of Suffolk application, which is available with additional info. at www.suffolk.va.us or 757/923-2070. Open until filled. EOE.

Records Manager/Security Administrator (IT), Hampton

SALARY: \$47,011 (+) benefits. Serve as technical project manager in IT Dept. for implementation of enterprise document / records management system in city depts. Provides technical assistance, support and training to users of the records management systems; ensures all electronic records are stored in compliance with laws and regs. Reqs. relevant bachelor's degree and exper. implementing document and records mngmnt. systems and policies at the project manager and administration level. A combination of education and experience may be considered. For additional info. or to apply visit www.hampton.gov/hire. Open until filled. EOE.

Executive Director, Halifax County Service Authority

SALARY: \$76,000-\$131,755 (+) benefits. Towns of South Boston and Halifax, and Halifax County, formed HCSA in June. HCSA will own and operate all water and

sewer facilities, systems and infrastructure in the urban planning area of Halifax County. \$3.5M annual operating bdtg.; \$5M near-term capital projects. For application and more info., send e-mail to: tdaniel@southbostonva.us. Send resume and application marked "Confidential" to: HCSA Board of Directors, Attention: Search Committee, P.O. Box 699, Halifax, VA 24558. Phone 434/476-3300 or 434/575-4200. Deadline: Sept. 28. EOE.

Zoning Administrator, King William County

SALARY: \$39,000-\$44,000 hiring range (+) benefits. (pop. 15,380) Responsible for interpretation of -- and compliance with -- county land use and environmental codes, including zoning ordinances, subdivision ordinances, CBLA regulations, erosion and sediment control ordinances and storm water management. Complete job description and county application can be obtained by calling 804/769-4969 or by logging-on to www.kingwilliamcounty.us. Submit county application and/or resume, 3 professional references and salary history to: County Director of Community Development, King William County, P. O. Box 215, King William, VA 23086. Open until filled. EOE.

Building Official, King William County

SALARY: \$38,000-\$43,000 hiring range (+) benefits. (pop. 15,380) Manages building code enforcement programs, including building, property maintenance and fire codes. Provides expertise, guidance and support to the construction community, citizens and the Board of Building Appeals and Board of Supervisors. Organizes and manages daily operation of building department staff. Complete job description and county application can be obtained by calling 804/769-4969 or by logging-on to www.kingwilliamcounty.us. Submit county application and/or resume, 3 professional references and salary history to: County Director of Community Development, King William County, P. O. Box 215, King William, VA 23086. Open until filled. EOE.

Deputy Police Chief, Falls Church

SALARY: \$83,908-\$126,753 DOQ (+) benefits. Supervises the planning and organization of daily operations and services; schedules and assigns personnel and equipment; prepares and presents directives and reports; develops training programs;

oversees internal affairs investigations; assumes command during absence of the chief. More info. at www.fallschurchva.gov. Expected start date Oct. 1. To apply: Submit resume or application to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Deadline: Aug. 17. EOE.

Town Manager, Lake Lure, N.C.

SALARY: \$80,000 starting range DOQ (+) benefits. (pop. 1,068 / 7,000 in summer) Growing resort community 25 miles S.E. of Asheville; \$5.2M bdtg.; 37 FTEs. Town is 15 sq. miles and owns the 700-acre Lake Lure, a golf course, a marina and a hydro-electric plant. Seeking progressive municipal executive with growth mngmnt. exper. Full description and qualifications at <http://www.pargroupltd.com/Lake%20Lure.htm>. Apply to: Heidi Voorhees, President, The PAR Group, 100 N. Waukegan Road, Suite 211, Lake Bluff, IL 60044. Tel: 847/234-0005; FAX: 847/234-8309 or e-mail: resume@pargroupltd.com. Deadline: Sept. 7. EOE.

Assistant Finance Director, Petersburg

SALARY: \$45,045-\$73,766 (+) benefits. Assists the finance director in planning, organizing and directing city financial activities. Responsible for all accounting functions. Must demonstrate knowledge of GASB pronouncements. Familiarity with Bright Municipal Accounting Software desirable. Prefer CPA. Submit application and/or resume and requests for needed accommodations to: City of Petersburg, Human Resources Department, 103 W. Tabb St., Petersburg, VA 23803. Visit www.petersburg-va.org. Deadline: Aug. 17. EOE.

Long Range Planner, Stafford County

SALARY: \$41,496-\$64,313 DOQ (+) benefits. Performs short- and long-range planning studies; serves as staff support to committees; prepares and maintains studies, graphics, records and files. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major work in urban planning or a related field, and some exper. in professional planning work. Apply on-line at www.co.stafford.va.us. Resume not accepted in lieu of a county application. Job # 1438. Deadline: Aug. 8. EOE.

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POSITIONS

Administrative Assistant (Permit Technician), Manassas Park

SALARY: \$33,073-\$40,000 hiring range DOQ/DOE (+) benefits. (pop. 13,500) Responsible for "counter operations" for the Building, Zoning and Code Enforcement Department. Assists citizens and contractors in obtaining permits, scheduling inspections and managing nuisance complaints. Send application and resume to: Deputy Director – BZ&CE, 1 Park Center Court, Manassas Park, VA 20111. Employment applications at www.cityof-manassaspark.us or picked up at City Hall. Open until filled. EOE.

Social Worker, Manassas Park

SALARY: \$46,093 (+) benefits. Provides guidance to clients seeking alternative solutions to specific problems, such as child-care, personal finances, housing, health needs, education, vocational training and employment. Locates, develops and coordinates community resources. Must completed state employment application (DPT Form 10-012). A resume may be submitted with the completed application, but it will not substitute for the application. Job can be viewed at <http://www.dss.virginia.gov/jobs/>. E-mail applications not accepted. Submit application to: Manassas Park Department of Social Services, 1 Park Center Court/City Hall, Manassas Park, VA 20111. Job # 00002-07. Deadline: Aug. 3. EOE.

Accounts Receivable Technician, Waynesboro

SALARY: \$30,607-\$32,167 DOQ/DOE (+) benefits. Responsible for all duties associated with generating utility bills for the city, including managing utility account records by maintaining an automated database file; entering and verifying deposits; meter readings and adjustments; and running and verifying associated reports. Also assist payroll technician as needed. Submit resume w/cover letter to: Human Resources, 503 W. Main St., Suite 102, Waynesboro, VA 22980 or e-mail: eakinkd@ci.waynesboro.va.us. Open until filled. EOE.

Chief Chemist (Department of Public Utilities), Richmond

SALARY: \$42,072-\$69,106 (+) benefits. Plan, organize and manage the operations of the wastewater analytical laboratories. Reqs. bachelor's degree in chemistry,

natural sciences, environmental science or engineering; 4 yrs. exper. in a water quality laboratory environment. Prefer 2 yrs. supervisory exper. Submit on-line City of Richmond application. Position #35M00000654. Deadline: Aug. 10. EOE.

Assistant Town Manager / Project Manager, Lovettsville

SALARY: \$45,000-\$60,000 DOQ (+) benefits. (pop. 1,100) Loudoun County town expects to grow significantly over next several yrs. and has committed to ambitious CIP. Reqs. bachelor's degree in relevant field, master's preferred; min. 3 yrs. municipal govt. or project mngmnt. exper. Special consideration to candidates with strong backgrounds in construction and project mngmnt. Resume, salary history, cover letter to: Search Committee, Town of Lovettsville, P.O. Box 209, Lovettsville, VA 20180 or by e-mail to clerk@townoflovettsville. Call 540/822-5788 for more info. Open until filled. EOE.

Town Manager, Victoria

SALARY: Negotiable DOQ/DOE (+) benefits. Experience preferred to oversee day-to-day operations of town located in Lunenburg County. Submit resume to: Town of Victoria, Attn: Mayor of Victoria, P.O. Box V, Victoria, VA 23974. Opened until filled. EOE.

Senior Planner/Transportation, Town of Leesburg

SALARY: \$52,752-\$88,542 (+) benefits. (pop. 37,000) Implement town's transportation policies and action agenda as member of Comprehensive Planning Division. Prefer master's degree, AICP certification and project mngmnt. exper. To apply, log on to www.leesburgva.gov. Applications accepted via e-mail only through the "job vacancies link," by mail or hand delivered to the Human Resources Department, 25 W. Market St., Leesburg, VA 20176. To request application from the HR Department, call 703/737-7177. Resumes may be submitted as supplemental information only. Deadline: Aug. 17. EOE.

Fire Protection Engineer (2 positions), Virginia Department of Housing and Community Development

SALARY: \$48,000-\$60,000 (+) benefits. One position in the State Fire Marshal's Central Regional Office located in Richmond; second position in Norfolk Regional Office. Provide administrative, enforcement and technical assistance to local fire

and bldg. officials, bldg. industry professionals, bldg. industry organizations, and other federal, state and local govt. officials regarding federal and state bldg. and fire regs. For details, visit www.dhcd.virginia.gov. Must complete state application through the on-line employment system. For additional info., contact HR office at 804/371-7000. Jobs #00117 and #00218. Open until filled. EOE.

County Engineer, Washington

SALARY: \$60,000-\$63,500 (+) benefits. New position. Provides professional civil engineering services in support of county depts., agencies and functions. Reqs. professional licensure. A complete position description along with an application for employment may be obtained through the Department of Accounting, County of Washington, 205 Academy Drive, Abingdon, VA 24210 or via the county Web site at www.washcovva.com. Open until filled. EOE.

Civil/Environmental Engineer, Goochland County

SALARY: \$42,925-\$64,548 DOQ/DOE (+) benefits. Reqs. extensive knowledge of the principles and practices of civil/environmental engineering related to site development, drainage, roadways, roadway construction; bachelor's degree in civil engineering or closely related field and 3 yrs. exper. or equiv. comb. of exper. and training. Required county application available at 804/556-5831 and at www.co.goochland.va.us. Submit to: Goochland County Human Resource Office, 1800 Sandy Hook Road, P.O. Box 10, Goochland, VA 23063. For more info., call Donald L. Charles, director of community development, at 804/556-5861. E-mail: countyadmin@co.goochland.va.us. Open until filled. EOE.

Manager Small Business Development, Franklin Southampton Economic Development, Inc.

SALARY: DOQ/DOE (+) benefits. Market and manage the Franklin Business Incubator, a non-profit, private-public partnership dedicated to improving the economic vitality of the community. Implement the projects, programs, policies and activities of the incubator; oversee day-to-day operational and financial activities; assist start-up companies and early stage firms in becoming viable businesses. Prefer bachelor's degree in business or public admin.

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POSITIONS

and 5 yrs. progressive exper. in supervisory and mngmnt. positions. E-mail resume / letter of interest to: bfelts@franklinsouthamptonva.com or send to: Franklin Southampton Economic Development, Inc., 601 N. Mechanic St., Suite 300, Franklin, VA 23851. Open until filled. EOE.

Director of Neighborhood Services, Roanoke

SALARY: \$69,442-\$111,108 (+) benefits. Make process and policy improvements in the code enforcement area; build and develop local, regional and federal partnerships to make best use of existing housing resources; work closely with neighborhood groups to ensure that all community needs are being addressed. Manage and direct environmental code enforcement, neighborhood service functions, federal housing programs and citizen participation programs. Reqs. relevant bachelor's degree and 5-7 yrs. exper., preferably with at least 4 yrs. in mngmnt. Master's preferred. Apply in confidence at www.roanokeva.gov. Application review begins Aug. 27. Open until filled. EOE.

Legislative Liaison for Federal Affairs, Arlington County

SALARY: \$120,000s DOQ (+) benefits. Manage federal relations function; provide strategic, legislative, regulatory advice to county manager, board and staff; assess impact of proposed actions, legislation, regulations on county operations; coordinate strategic planning and responses. To see full job announcement and submit the required online application go to www.arlingtonva.us/pers and click on "Current Job Openings." Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Open until filled. EOE.

Erosion and Sediment Control Inspector, Prince George County

SALARY: \$37,965-\$57,769 (+) benefits. Administer county's erosion and sediment control ordinance, including monitoring and enforcing Chesapeake Bay Resource Protection Areas and Resource Management Areas. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major coursework in engineering, geology or related field and some erosion and sediment control exper. Reqs. DCR certification as plans reviewer and inspector or be willing to obtain within 1 yr. For complete job description and req.

application, visit www.princegeorgeva.org or pick up at main desk in County Administration Building. Info: 804/722-8669. Resumes accepted with completed application. Faxed applications not accepted. Deadline: Aug. 3. EOE.

Program Assistant (Riverside Community Corrections), Prince George County

SALARY: \$22,319 to start. Grant-funded position provides clerical support to staff. Receive and process incoming calls and visitors; provide information; prepare and maintain records and files. For a complete job description and required county application, visit www.princegeorgeva.org or pick up at main desk in County Administration Building. Info: 804/722-8669. Resumes accepted with completed application. Faxed applications not accepted. Deadline: July 30. EOE.

Senior Planner (Department of Community Development), Albemarle County

SALARY: \$44,663-\$58,062 DOQ/DOE (+) benefits. Primary responsibilities: Review of requests for re-zonings, special use permits, amendments to the comprehensive plan, assistance in developing neighborhood plans, ordinance text amendments and other special assignments related to urban development and design. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college, supplemented by master's degree in urban and/or regional planning and min. 2 yrs. exper. in professional planning work. Apply on-line at www.albemarle.org/jobs.asp. County of Albemarle, Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Deadline: July 31. EOE.

Zoning Compliance Officer, Goochland County

SALARY: \$32,375-\$48,684 DOQ (+) benefits. Perform zoning compliance inspections and reviews, including identifying ordinance violations; issuing violation notices; documenting violations and maintaining records of fieldwork. Respond to citizen complaints of zoning compliance and provide info. to general public on zoning matters. Reqs. H.S. diploma, preferably supplemented with college-level course work in engineering and/or planning combined with considerable planning, compliance and enforcement experience or any equivalent combination of education and experience. Open until filled. EOE.

Parks and Recreation Director, Montgomery County

SALARY: DOQ/DOE (+) benefits. Plans, directs, and leads all parks and recreation programs, services and staff; handles personnel and public info. matters; promotes programs; prepares and presents detailed reports. Prefer recreation administration and leisure services degree; 5 yrs. direct exper. at director of assistant director level; and exper. in program and capital projects budgeting. Req. county application available at Human Resources, 755 Roanoke St., Suite 2-D, Christiansburg, VA 24073-3180. For more info. or an application, contact HR at 540/394-2007 (TDD 540/382-5700) County Job Line (540/394-2010) e-mail www.montva.com. Deadline: Aug. 3. EOE.

Associate Planner, Waynesboro

SALARY: \$38,726 start point (+) benefits. Newly created position that reports to city planner. Evaluate applications for zoning changes and conditional use permit requests, subdivisions, site plans and street closures; prepare reports and make presentations to City Council and Planning Commission; represent Planning Department on boards and committees. Reqs. relevant bachelor's degree, 2-3 yrs. professional planning exper., and Microsoft Office and ArcView skills. Submit resume, cover letter and 3 professional references to: James Fitzgerald, Human Resource Director, 503 W. Main St., Suite 102, Waynesboro, VA 22980 or e-mail at eakinkd@ci.waynesboro.va.us. Open until filled. EOE.

Chief of Police, Hopewell

SALARY: DOQ (+) benefits. (pop. 22,556) Reqs. relevant associate's degree and at least 10 yrs. exper. in law enforcement in diverse community of similar or larger size with 5 or more yrs. exper. in a managerial role as a chief, deputy/assistant chief, or in a command level position; significant exper. and strong skills in crime prevention and reduction, community outreach/community policing, budgeting, team building and technological innovation as it relates to policing. Must be able to obtain certification as a law enforcement officer in Va. within 6 mos. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 E. Parham Road, Richmond, VA 23228-2360; Fax 804/726-9752 or e-mail Richmond@springsted.com. For more info. visit www.springsted.com. Deadline: Aug. 13. EOE.

Continued on page 8

POSITIONS

Patrolman, South Hill

SALARY: \$28,579-\$41,412 (+) benefits. Min. qualifications: age 21; H.S. graduate or GED; good health (physical required); good character and reputation; good driving record; no convictions of any felony or misdemeanor, including domestic violence and/or crime involving habitual offender. Polygraph may be required. Experience not required. Must pass entry level police exam and work shifts. Obtain applications from the South Hill Police Department, 103 S. Brunswick Ave, South Hill VA 23970, 434/447-3104. Open until filled. EOE.

Engineering Technician/Inspector, Rivanna Water & Sewer Authority

SALARY: \$34,958-\$55,932 DOQ (+) benefits, including VRS. Perform technical work in support of engineering and planning projects. Reqs. any comb. of educ. and exper. equiv. to graduation from H.S. with some exper. in sub-professional engineering, construction and survey/mapping techniques. Prefer knowledge of computer aided drafting software, GIS or GPS. Reqs. Va. driver's license. Some flexibility in work schedule. Req. application at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Wastewater Department Manager, Rivanna Water and Sewer Authority

SALARY: \$54,231-\$86,769 DOQ (+) benefits, including VRS. Direct and supervise the wastewater department, which has facilities in several locations and employees working various shifts. Work is performed under the general supervision of the director, Water & Wastewater. Reqs. any comb. of educ. and exper. equiv. to graduation from 4-yr. college in a related field and at least 5 yrs. of increasingly responsible exper. in managing and operating wastewater treatment facilities. A comparable amount of training and exper. may be substituted for min. qualifications. Must possess Va. Class 1 Wastewater Operator's License and valid Va. driver's license or ability to obtain one quickly. Req. application and complete job description available at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Water Department Manager, Rivanna Water and Sewer Authority

SALARY: \$54,231-\$86,769 DOQ (+) benefits, including VRS. Direct and supervise the water dept. Work performed under general supervision of the director, Water & Wastewater. Reqs. any comb. of educ. and exper. equiv. to graduation from 4-yr. college in a related field and at least 5 yrs. increasingly responsible exper. managing and operating treatment facilities. Comparable amount of training and exper. may be substituted for the min. qualifications. Must possess Va. Class 1 Water Operator's License and valid Va. driver's license or ability to obtain one quickly. Req. application and complete job description available at www.rivanna.org or call 434/977-2970. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Organizational Development Specialist, Danville

SALARY: \$39,000-\$50,000 start range DOQ. Deadline: July 31.

Tourism Development Coordinator, Staunton

SALARY: \$38,336-\$47,920 hiring range (+) benefits. Deadline: July 27.

Director of Economic Development, Chesapeake

SALARY: \$77,781-\$120,560, DOQ (+) benefits. Deadline: Aug. 16.

County Attorney, Scott

SALARY: DOQ/DOE (+) benefits. Deadline: Aug. 1.

Director of Parks & Recreation, Alleghany County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Planner, Town of Nags Head, N.C.

SALARY: \$45,627-\$64,470 (+) benefits. Open until filled.

Executive Director, Accomack-Northampton Regional Planning District Commission

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Aug. 6.

Deputy Director of Human Services for Consumer Services, Newport News

SALARY: \$67,780-\$111,845 (+) benefits. Deadline: Aug. 17.

Chief Information Officer, City of Chesapeake

SALARY: \$74,789-\$115,923, DOQ (+) benefits. Deadline: Aug. 31.

Emergency Management Coordinator, Fairfax County

SALARY: \$85,197-\$141,995 (+) benefits. Deadline: Aug. 3.

Planner, Warrenton

SALARY: DOQ (+) benefits. Open until filled.

Director, Facility Planning, Design and Construction, Stafford County Public Schools

SALARY: \$81,000-\$122,000 DOQ/DOE (+) benefits. Open until filled.

Director of Finance, City of Monroe, N.C.

SALARY: \$71,365-\$108,576 (+) benefits. (pop. 32,500). Deadline: Aug. 31.

Executive Director, Chestnut Creek School of the Arts, Galax

SALARY: DOQ/DOE (+) benefits. Deadline: Aug. 10

Budget Manager, Manassas

SALARY: \$65,978-\$88,088 (+) benefits. Deadline: Aug. 3.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Aug. 3. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

2007 Virginia Rural Summit, Sept. 9-11, Charlottesville

Sponsored by the Center and Council for Rural Virginia at the Charlottesville Omni Hotel to assist rural Virginia communities build prosperous futures through coordination, collaboration and effective use of resources. Focus will be on community capacity building, workforce development and education, and access to capital for entrepreneurs and small business. Complete info., including registration, at <http://www.councilforruralvirginia.org/index-07.htm>.

Local Government Attorneys Fall Conference, Sept. 27-29, Williamsburg

Semi-annual conference will be at the Woodlands Hotel/Suites and Conference Center in Colonial Williamsburg. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

2007 Virginia Mayors' Institute, Oct. 13-14, James City County

To be held at the Williamsburg Marriott in advance of the 2007 VML Annual Conference. Contacts: Joni Terry at e-mail@vml.org or Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 VML Annual Conference, Oct. 14-16, James City County

Contact: Joni Terry for general information at jterry@vml.org or 804/523-8529 or contact Kimberly Pollard for exhibition information at kpollard@vml.org or 804/523-8528.

Virginia Building and Code Officials Association Annual Conference, Oct. 21-23, Virginia Beach

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 National Conference on the Creative Economy, Oct. 24-25, Fairfax County

For corporate executives, municipal officials and academics. Will cover issues such as attracting and retaining the creative class, using diversity to promote creativity, harnessing the power of an aging workforce, and improving communities and the economy through creative companies. Keynote speakers include George Mason University Professor Richard Florida, New York Times columnist and author Thomas Friedman, and futurist Alvin Toffler. Sponsors include the Fairfax County government and the Fairfax County Economic Development Authority. Registration: \$325 until June 4; \$395 thereafter. For more information and to register, visit www.creativeeconomies.org.

NLC Congress of Cities, Nov. 13-17, New Orleans

Contact: www.nlc.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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