

Update

The newsletter of the
Virginia Municipal League

Inside ...

1-8



FOIA, records retention focus of VBCOA meeting



Stay informed

For the very latest information on the 2007 General Assembly session, read your *Legislative Bulletins* and *Action Calls*, which are also posted at www.vml.org.

2007 General Assembly

Eminent domain, transportation, budget issues remain unresolved

Adjournment of legislature is scheduled for Saturday

As this edition of *Update* went to press, the General Assembly appeared poised to complete its 2007 session by Saturday's scheduled adjournment, assuming that two conference committees could reach agreement over the budget and transportation funding.

Here is a brief update on a handful of issues of interest to local governments. A much more comprehensive report on legislation is included in the most recent copies of your *Legislative Bulletin*. The bulletins also are posted on the VML Web site at www.vml.org.

Eminent domain

The fate of eminent domain legislation was up in the air as the 2007 session wound down. The Senate Courts of Justice Committee reported out HJR 723 (Bell), which proposes an amendment to the state constitution and imposes severe restrictions on eminent domain authority.

Local governments and a coalition of other groups took the position that a constitutional amendment is not necessary, especially since both the House and the Senate each passed bills that impose restrictive statutory changes on eminent domain authority. Those bills were likely headed to a conference committee to address the differences.

VML was urging its members to contact their senators to support a motion to re-refer HJR 723 to the Senate Courts Committee.

Homestead exemption

As this edition went to press, the House of Delegates had not voted on the VML-supported constitutional amendment to allow local governments to offer homestead exemptions.

SJR 354 (Rerras) allows the General Assembly to authorize localities to exempt or defer property taxes on up to 20 percent of the value of residential or farm property.

It specifically provides that the local governments would be able to set restrictions and conditions on the exemption, partial exemption, or deferral of real property taxes. The exemption is limited to residential or farm property that is designed for continuous habitation and is the primary dwelling of the owner.



Touch screen voting

HB 2707 (Hugo) and SB 840 (Devolites Davis) are identical in all but one respect, dealing with the automatic recount of optical scan voting machines. As these bills head toward final passage, they both prohibit the purchase of direct electronic recording (DRE) voting machines after July 1, 2007. DREs are the touch screen voting machines in use in most localities in the state. The bills also authorize the State Board of Elections to determine the allocation to cities and counties of any federal or state funds made available to implement the act.

HB 2707 was amended to include a requirement for an automatic re-tabulation

FROM THE CAPITOL

GENERAL ASSEMBLY 2007

Unresolved issues continued ...

of optical scan voting machines if the undercount in a particular race is large enough to affect the outcome of the election. HB 2707 was on the Senate floor; SB 840 was on the House floor.

Teacher retiree health care credits

HB 2370 (Tata) and SB 1218 (Hanger) both increase the health care credit for retired teachers from the current \$2.50 a month to \$4 a month for each full year of service but differ in the details. The Senate has adopted a substitute to HB 2370 that limits the total credit to \$4 multiplied by the smaller of (1) twice the amount of creditable service, or (2) the amount of creditable service the retiree would have completed at age 60 if he had kept working to that age. The bill also deletes the authority of localities to increase the current \$2.50 a month credit to \$3.50. If this authority is not deleted, the 16 localities that currently give this extra credit would end up paying a \$5 per month credit. The bill takes effect July 1, 2007.

The House has adopted a substitute to SB 1218 that caps the total credit at \$120 a month, and makes the bill effective Jan. 1, 2008. The bill also makes the change in the credit contingent on funding being included in the appropriations act. The House has included \$5.7 million in its version of the budget to pay for the state share of the teacher retiree health care credit effective Jan. 1, 2008, while the Senate budget includes \$11.9 million for the state share of the credit effective this July.

Regardless of which version ends up in the approved budget, local costs will increase as local governments pay 60 percent of the costs of the credit.

Public safety retirement benefits

The Senate and House are pursuing different courses on enhanced retirement benefits for public safety officers in terms of budget amendments, as well as legislation.

The only bill affecting enhanced retirement benefits for law enforcement officers that is still alive is SB

1166 (Stolle). As approved Friday by the House Appropriations Committee, the bill simply raises the retirement multiplier for state police from the current 1.70 percent to 1.85 percent for retirements on or after July 1, 2007. In addition, the bill allows, but does not require, localities to raise the retirement allowance for public safety officers to 1.85 percent.

As it left the Senate, SB 1166 was far more reaching. It required localities to extend sheriffs' deputies the enhanced retirement benefits available under the Law Enforcement Officers Retirement System, increased the retirement multiplier for state police and for sheriffs to 2 percent (from the current 1.70 percent), and phased in a higher multiplier (up to 2.25 percent) for officers who stayed on the job past the age of 55. The bill also authorized localities to raise the multiplier for public safety officers to 2 percent, and to provide the higher multiplier for those staying beyond age 55. Finally, the bill also provided for the state, through the Compensation Board, to reimburse localities, based on the local fiscal stress index, for a portion of the costs of offers LEOS coverage to sheriffs' deputies.

What the final version of SB 1166 will be is anyone's guess at this point.

The House and Senate versions of the budget also vary greatly. The House adds \$3.8 million to the Compensation Board's budget to increase the maximum retirement contribution rate to 7.77 percent (the maximum rate is now 5.74 percent). The retirement rate reimbursed by the Compensation Board is the lower of either the individual locality's rate or the state rate, so the effect of increasing the maximum state rate varies depending on whether the local rate is lower or higher than that. The House budget also gives localities that have not already extended these enhanced benefits to their deputies the option of putting deputies under either LEOs or the less expensive Virginia Law Officers Retirement System (VALORS), which up until now has been available only to state employees.

CSA bill

SB 1332 (Devolites Davis) was further amended in the House Appropriations Committee and reported on Feb. 19. This is the bill that attempted to expand the mandated population for the Comprehensive Services Act for At-Risk Youth and Families (CSA) to include children who need mental health services.

The committee added two additional enactment clauses to the bill:

- Direction to the Office of Comprehensive Services to review the recommendations of the a) Joint Subcommittee Studying the Cost Effectiveness of the CSA program (SJR 96 – 2006 session), and the 2) Joint Legislative Audit and Review Commission's (JLARC) evaluation of CSA (HJR 60 – 2006 session) and report on the impact of these recommendations on the implementation of SB 1332 by Dec. 15, 2007.

- Direction to the Office of Comprehensive Services to report on the potential fiscal impact of this act, including the estimated number of additional children who would be eligible for services, and mechanisms to offset the cost of these services, including the need for changes to ensure services are delivered in the least restrictive and most cost-effective manner. The report is due Dec. 15, 2007.

The House Health, Welfare, and Institutions Committee added a re-enactment clause to the bill before it went to the House Appropriations Committee. This clause provides that the act will not become effective unless reenacted by the 2008 regular session of the General Assembly. Local governments were very vocal on this bill, and members of the General Assembly listened. The enactment clauses reflect the concerns raised by local governments. Gov. Tim Kaine told VML last week that his staff would work with local governments on these issues after this year's General Assembly session. The bill was on the House floor for action.

Photo-red monitoring

SB 829 (Devolites Davis), which will allow local governments to use automat-

Continued on page 3

FROM THE CAPITOL

GENERAL ASSEMBLY 2007

Unresolved issues continued ...

ed cameras to catch motorists running red lights and fine them \$50 for the offense, was amended on the House floor.

An amendment proposed by Del. Leo Wardrup of Virginia Beach was added to the bill that will make it a misdemeanor to release information to the public pertaining to the violation. Del. John Cosgrove (Chesapeake) was opposed to the amendment since his photo-red monitoring bill, HB 1778, was conformed to SB 829 in committee. Adding the amendment to only one bill will cause both bills to go to a conference committee, which could jeopardize the measure.

Billboards

The Senate bill that would have allowed billboards to be relocated and have their height or angle changed was killed in the House 40-58. Thanks to everyone who contacted their delegates in opposition to SB 1102 (Williams).

Seven more delegates voted against the bill compared to the last time there was a vote on it.

Hunting near subdivisions

HB 3109 (Janis), which will take away a locality's authority to prohibit hunting generally within a half-mile radius of a subdivision, was reported from the Senate Courts Committee 8-6.

Considering the close vote, VML members were urged to contact their senators to oppose the bill, which was headed to the Senate floor for discussion.

Wastewater funding

The House and the Senate have taken different approaches to funding mandated nutrient control upgrades at wastewater treatment plants. The two proposals, HB 1710 (Callahan) and SB 771 (Chichester), will probably go to a conference committee.

The House authorizes up to \$500 million, proposing a combination of debt and cash to fund the grants. The Senate proposal contains no authorization for bonds, effectively putting off a decision on how to fund the projects.

Fertilizer, biosolids

A bill regulating biosolids, SB 1300 (Hawkins), passed the General Assembly and will be forwarded to the governor for signature. The measure gives local governments the authority to require a special use permit for the storage of sewage sludge in its jurisdiction. Special exceptions or a special use permit would not be required if biosolids will be stored on the same farm to which it will be land applied.

Related legislation, HB 2802 (Byron) consolidates the biosolids regulatory program under the Department of Environmental Quality. The Senate amended the bill to require the landowner's written consent to apply sewage sludge on his property on permit applications.

❖

ETCETERA

FOIA, records retention focus of VBCOA meeting

The Freedom of Information Act and records retention requirements will be the focus of the educational sessions at the mid-year meeting of the Virginia Building and Code Officials Association. The mid-year meeting will be held April 30 at the Charlottesville OMNI.

The one-day meeting will begin with a business session that will include a report on legislative activities affecting building officials. The luncheon speaker will be *Virginian-Pilot* reporter Harry Minium. The afternoon sessions will include an overview of FOIA by Maria J. K. Everett, the director of the Virginia Freedom of Information Advisory Council and an overview of records retention schedules by Mark Walsh with the Library of Virginia.

The registration fee is \$50. Hotel reservation and conference registration information is available at VBCOA's Web site at www.vbcoa.org.

VBCOA is an affiliate organization of the league. ❖



POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Town Manager, South Hill

SALARY: \$70,000-\$82,000 or more start range DOQ/DOE (+) benefits. (pop. 4,800) Serves under direction of 8-member council and mayor elected for 4-yr. terms. Reqs. relevant bachelor's degree and min. 5 yrs. progressively responsible local govt. mngmnt. exper. Prefer considerable exper. dealing with economic development, budgeting, financial mngmnt., community redevelopment and community and intergovernmental relations. Submit letter of application, resume with salary and 3 professional references to: Julie Hancock, HR Manager, Town of South Hill, 211 S Mecklenburg Ave, South Hill VA 23970; fax 434/447-5064 or e-mail: jhancock@south-hillva.org. Deadline: March 23. EOE.

Assistant (COA) to Town Manager, Kilmarnock

SALARY DOQ/DOE. Administrative entry-level position reqs. proficiency in Microsoft Office Suite. Interact with public; maintain permit and project tracking systems; create correspondence; implement filing system. Assist town manager and planning director with bdtg., research and agenda development; liaison with Planning Commission and Town Council meetings. Log-on to www.kilmarnockva.com. Submit statement of interest, Town of Kilmarnock application and/or resume to: cplummer@kilmarnockva.com, or Town Manager, P.O. Box 1357, Kilmarnock, Va. 22482 or Fax: 804/435-1587. Opened until filled. EOE.

Wastewater Treatment Plant (Operator-in-Training), Kilmarnock

SALARY: \$26,000-\$31,000. Perform technical work involving electrical, mechanical and some PC skills for maintaining plant equipment. Training provided. Possession of Class IV operator's certificate within 1 yr. of hire req. Complete position descrip-

tion available. Apply immediately. Log-on to www.kilmarnockva.com. Submit statement of interest, Town of Kilmarnock application and/or resume to: cplummer@kilmarnockva.com, or Town Manager, P.O. Box 1357, Kilmarnock, Va. 22482 or Fax: 804/435-1587. Opened until filled. EOE.

Police / Public Safety Officers (FT/PT), Kilmarnock

SALARY: \$28,000-\$32,000 DOQ/DOE. DCJS certified preferred. Criminal Justice Academy Training scholarships may be available. H.S. diploma or GED equivalent and good driving record req. DCJS certified eligible within 2 yrs. req. Log-on to www.kilmarnockva.com. Submit statement of interest, Town of Kilmarnock employment application and/or resume to: cplummer@kilmarnockva.com, or Town Manager, P.O. Box 1357, Kilmarnock, Va. 22482 or Fax: 804/435-1587. Opened until filled. EOE.

Fellowship / Intern (PT/FT), Kilmarnock

SALARY: Negotiable. Seeking proficient public policy local govt. asst. for work in following areas: special land-use, downtown development, enterprise zone, capital projects, smart growth, green design, GIS and/or citizen participation project leadership and development. Log-on to www.kilmarnockva.com. Submit statement of interest, Town of Kilmarnock application and/or resume to: cplummer@kilmarnockva.com, or Town Manager, P.O. Box 1357, Kilmarnock, Va. 22482 or Fax: 804/435-1587. Opened until filled. EOE.

County Administrator, Prince Edward

SALARY: DOE (+) benefits. Reqs. thorough knowledge of principles of public admin. and mngmnt., as well as ability to plan and coordinate county govt. functions. Min. qualifications: Relevant master's degree and 5 yrs. exper. in local govt. with significant mngmnt. responsibilities as a chief admin. officer, deputy or assistant, or significant mngmnt. exper. in progressively responsible positions in state or federal govt. or private sector. County residency req. A complete community and position profile available by contacting the Prince Edward County Administrator's Office at 434/392-8837. Send letter of interest, resume and salary history to: Chairman, Board of Supervisors, P.O. Box 382, Farmville, VA 23901. Deadline: March 16. EOE.

Human Resources Coordinator, Northampton County

SALARY: \$38,979-\$58,468 DOQ (+) benefits. Administer all H.R. programs; responsible for development, interpretation and maintenance of personnel policies; ensures compliance with federal, state and local laws and policies. Reqs. associate's degree (relevant bachelor's preferred); 4 yrs. related work exper. or any equiv. comb. of educ. / training and exper. Must be proficient in Microsoft Excel and Word. Submit resume and detailed cover letter outlining qualifications and 3 professional references to: Glenda Miller, Director of Finance, P.O. Box 66, Eastville, VA 23347. Fax: 757-678-0483. E-mail: gmliller@co.northampton.va.us. Open until filled. EOE.

Town Manager, Colonial Beach

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 3,515) Continue recent progress in addressing issues for tourism-based community with high quality of life and proactive governing body. Reqs. relevant bachelor's degree (master's desirable); min. 5-9 yrs. of progressively responsible local govt. exper., some of which should be in a supervisory / managerial role. More exper. than stated min. highly desirable. Should possess exper. in a diverse, full-service community with a range of duties in operations and mngmnt. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Inc., 8790 Park Central Drive, Suite B, Richmond, VA 23227; Fax 804/726-9752 or e-mail richmond@springsted.com. For full community position profile visit www.springsted.com. Deadline: March 9. EOE.

Affordable Housing Compliance Officer, Arlington County

SALARY: \$45,905-\$75,899 DOQ (+) benefits. Monitor affordable housing complexes to ensure that new and existing affordable units are leased to eligible households, and that applicable county housing guidelines and other specific federal and state program rules and commitments are followed. Reqs. related BA and 2 yrs. exper. monitoring affordable rental units, and/or mngmnt. of affordable housing, and/or related affordable housing/real estate exper. Submit required Internet application at www.arlingtonva.us/pers. Resumes not reviewed unless copied into completed online application. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Deadline: March 1. EOE.

POSITIONS

Assistant Director Public Utilities/Works, Portsmouth

SALARY: \$62,193-\$83,961 DOQ (+) benefits. Administers all capital projects; manages engineering staff; responsible for preparation of dept.'s capital expenditure bldg. and for major input into dept.'s operating bldg. Reqs. PC skills (Microsoft Office Suite) and water system, water treatment and sewer system design skills. Reqs. bachelor's degree in civil or environmental engineering and 6-9 yrs. progressive exper. in water or sewage utility work; registration as a P.E. in Va. (or ability to obtain in Va. by reciprocity within 9 mos. of hire). Submit City of Portsmouth application, resume and min. 3 (1 personal and 2 professional) references to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. www.portsmouthva.gov. Deadline: April 13. EOE.

Zoning Administrator, Pulaski County

SALARY: DOQ/DOE (+) benefits. Reqs. min. of associate's degree in planning or construction, or related exper. in local govt. land-use planning; should possess moderate degree of computer skills, including GIS; have good interpersonal and negotiation skills and ability to administer county codes and ordinances. Send resume, cover letter and references to: Virginia Employment Commission, 206 Third St., Radford, VA 24141 or to Peter M. Huber, County Administrator, 143 Third St., N.W., Suite 1, Pulaski, VA 24301. Review of applications begins Feb. 23. Open until filled. EOE.

Manager of Program Accountability (Social Services), Albemarle County

SALARY: \$43,362-\$52,035 DOQ/DOE (+) benefits. Manages agencywide data collection; coordinates info. mngmnt., data collection and outcome measures; provides advice, consultation and training to other managers in developing and implementing performance management strategies. Reqs. relevant bachelor's degree with emphasis on research, statistical analysis and evaluation; extensive exper. in social services related fields with emphasis on direct exper. in program admin., research and analysis. Master's degree desirable. Full job description at www.albemarle.org/jobs. State application req. Apply: Albemarle County Department of Human Resources, 401

McIntire Road, Charlottesville, VA 22902 434/296-5327, Fax 434/296-5828. Position #00057. Deadline: Feb. 23. EOE.

Director of Housing & Neighborhood Services, Roanoke

SALARY: DOQ/DOE (+) benefits. Reqs. understanding of diverse housing stock and a record of working with city depts. and non-profits in providing quality housing. Must have knowledge of regulatory environment, including municipal govt. operations and ordinances, economic and community development practices, and creation of effective partnerships. Reqs. relative bachelor's degree and 5-7 yrs. progressively responsible relevant exper., with at least 2 yrs. as a manager or supervisor. Master's degree and AICP certification preferred. Residency req. DHNS has \$1.5 million operating bldg. and 23 FT staff; reports to the assistant city manager for community development. Submit resume at www.watersconsulting.com/recruitment. For more info., contact Andrea Sims at 877/356-2924 or visit www.watersconsulting.com to view detailed recruitment brochure. Open until filled. EOE.

Coordinator of Management Support Unit, Albemarle County (Police)

SALARY: \$46,524-\$60,481 DOQ/DOE (+) benefits. Plan, direct and evaluate operation of the Management Support Unit; supervise mngmnt. of federal, state and county grants; coordinate fiscal mngmnt. of dept. resources; coordinate program mngmnt. of info. technology; and prepare bldg. reports for police chief. Reqs. educ. and exper. equiv. to graduation from accredited 4-yr. college with major work in police science or one of the social sciences; 5 yrs. exper., including some supervisory. Complete job description and on-line application at www.albemarle.org/jobs.asp. County of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Deadline: March 2. EOE.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

Community Engagement Specialist, Albemarle County

SALARY: \$37,699-\$48,969 DOQ (+) benefits. Deadline: March 2.

Planning Technician, Hopewell

SALARY: \$28,838-\$43,257 DOQ/DOE (+) benefits. Deadline: Feb. 28.

Planner (Housing & Grants Coordinator), Hopewell

SALARY: \$31,191-\$48,170 DOQ/DOE (+) benefits. Deadline: Feb. 28.

Assistant City Manager for Community Development, Roanoke

SALARY: \$85,272-\$136,436 start range (+) benefits. Open until filled.

Town Engineer, Clifton Forge

SALARY: DOE/DOQ. Open until filled.

Director of Public Works, Clifton Forge

SALARY: DOE/DOQ (+) benefits. Open until filled.

Police Communications Technician I, Leesburg

SALARY: \$36,487-\$60,203 DOQ/DOE (+) benefits. Deadline: Feb. 26.

Codes Compliance Administrator, Williamsburg

SALARY: DOE/DOQ (+) benefits. Open until filled.

City Manager, Portsmouth

SALARY: DOQ/DOE (+) benefits. Deadline: March 23.

Accounting Supervisor, Roanoke

SALARY: \$48,243-\$62,716 (+) benefits. Open until filled.

Director of Tourism, Bedford (City and County)

SALARY: \$50,312-\$55,343 start range DOE (+) benefits. Open until filled.

Director of Public Works, Bristol (Va.)

SALARY: \$45,717-plus DOQ (+) benefits. Open until filled.

Director of Public Works, City of Fairfax

SALARY: \$82,654-\$128,244 DOQ/DOE (+) benefits.

Continued on page 6

POSITIONS

Deputy City Clerk, Roanoke

SALARY: \$38,806-\$62,089 DOQ/DOE (+) benefits. Deadline: Feb. 26.

Accounting Supervisor (Department of Utilities), Norfolk

SALARY: \$44,932 DOQ (+) benefits. Open until filled.

Civil Engineer III, (Department of Utilities), Norfolk

SALARY: \$51,040 DOQ (+) benefits. Open until filled.

Civil Engineer IV (Department of Utilities), Norfolk

SALARY: \$54,461 DOQ (+) benefits. Open until filled.

Water Quality Manager / Assistant Water Production Manager (Department of Utilities), Norfolk

SALARY: \$51,223 DOQ (+) benefits. Open until filled.

Assistant City Manager (Chief Development Officer), Virginia Beach

SALARY: Low-mid \$100,000s DOQ/DOE (+) benefits. Open until filled.

Engineer I (Department of Public Utilities / Water), Richmond

SALARY: \$42,072-\$69,106 DOQ/DOE (+) benefits. #35M00000473. Open until filled. EOE.

Engineer II (Department of Public Utilities / Wastewater), Richmond

SALARY: \$49,183-\$80,787 DOQ/DOE (+) benefits. #35M00000631. Open until filled. EOE.

Engineer III – Gas Design (Department of Public Utilities / Technical Services), Richmond

SALARY: \$53,923-\$88,571 DOQ/DOE (+) benefits. #35M00000621. Open until filled. EOE.

Engineer III (Department of Public Utilities / Wastewater), Richmond

SALARY: \$53,923-\$88,571 DOE/DOQ (+) benefits. #35M00000623. Open until filled.

Engineer III (Department of Public Utilities / Water Maintenance), Richmond

SALARY: \$53,923-\$88,571 DOQ/DOE (+) benefits. #35M00000767. Open until filled. EOE.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, March 2. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Local Government Academy at Germanna Community College, Winter/Spring 2007

The academy offers 11 classes designed for local government professionals on a variety of topics, including effective leadership, strategic planning, land use law, behavioral interviewing, workforce diversity, effective presentation techniques, workplace survival skills, improving your memory and Spanish for City and County Government. Henrico County and Chesterfield County trainers teach several of the classes. Classes will be held February through May on the Fredericksburg campus. In partnership with the Virginia Institute of Government. Registration fees range from \$69-\$266. Call 540/891-3012 or visit <http://www.germannna.edu/workforce/>.

Smart Growth for Local Governments: Creating and Sustaining Livable Communities, Feb. 26-27, Washington, D.C.

Sponsored by ICMA with support from the Smart Growth Network and the U.S. Environmental Protection Agency in the first floor training rooms at ICMA Headquarters, 777 N. Capitol St., N.E. Will feature three case studies of local governments that are implementing leading practices in smart growth, as well as a special session at which select participants will share best practices. Registration is \$195 for individuals, \$150 for teams of three or more from the same jurisdiction, or \$95 for students. Registration closes Feb. 21. For more information or to register, log-on to www.icma.org/smartgrowthdc.

NLC Congressional City Conference, March 10-14, Washington, D.C.

Location: D.C. Hilton Washington Hotel & Towers. See www.nlc.org.

Customer Service in the Public Sector, UVa Continuing Education Center (Richmond), March 14

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Virginia Rural Water Association 19th Annual Technical Conference and Exposition, March 25-28, Roanoke

More than 60 classes and more than 100 vendors presenting their products at the Hotel Roanoke and Conference Center. For more information contact VRWA at 540/261-7178 or log-on to www.vrwa.org.

CALENDAR

Love 'Em or Lose 'Em- Motivating & Retaining Employees, UVa Continuing Education Center (Richmond), April 11

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Virginia Government Communicators Spring Conference, April 17, Fairfax County

To be held at the Fairfax County Government Center. For details, log-on to <http://www.vgconline.net/> or call Barbara Gordon at 703/642-4635.

2007 Virginia Emergency Management Conference, April 17-20, Williamsburg

Sponsored by the Virginia Emergency Management Association and the Virginia Department of Emergency Management, this four-day event will take place at the Williamsburg Marriott. Contact: 804/897-6500.

Virginia Municipal Clerks Association Annual Conference, April 18 - 20, Williamsburg

Jamestown 2007: The Journey That Changed the World, Celebrating America's 400th Anniversary 2007. At Crowne Plaza Williamsburg at Fort Magruder, 6945 Pocahontas Trail, Williamsburg. For information, contact Mina Barberis, City of Virginia Beach, 757/385-8342.

Local Government Attorneys Spring Conference, April 19-21, Hampton

Semi-annual conference will be held at the Embassy Suites Hotel and Hampton Roads Convention Center. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

Virginia Building and Code Officials Association Mid- Year Meeting, April 29-30, Charlottesville.

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

Restoration 2007: Innovation, Leadership & Networks for Post-Disaster Recovery, May 2-4, New Orleans.

Sponsored by ICMA, Restoration 2007 will help you learn how to foster community redevelopment and revitalization following a disaster. Get conference details at www.restoration2007.org.

Dealing with Differences: Diversity & the Generation Gap at Work, UVa Continuing Education Center (Richmond), May 9

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Municipal Electric Power Association of Virginia, May 23-25, Virginia Beach

Contact: Kimberly Pollard at kpollard@vml.org or 804/523-8528.

Virginia Transit Association 2007 Annual Meeting, June 11-13, Wintergreen

Three-day meeting will be held at the Wintergreen Resort. More information at www.vatransit.com or 804/643-1166.

Succeeding as a First-Time Supervisor, UVa Continuing Education Center (Richmond), June 13

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day

seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Local Government Attorneys Fall Conference, Sept. 27-29, Williamsburg

Semi-annual conference will be at the Woodlands Hotel/Suites and Conference Center in Colonial Williamsburg. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

2007 VML Annual Conference, Oct. 14-16, James City County

Contact: Joni Terry for general information at jterry@vml.org or 804/523-8529 or contact Kimberly Pollard for exhibition information at kpollard@vml.org or 804/523-8528.

Virginia Building and Code Officials Association Annual Conference, Oct. 21-23, Virginia Beach

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

NLC Congress of Cities, Nov. 13-17, New Orleans

Contact: www.nlc.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

www.uscommunities.org

1-800-635-3993

A VML-sponsored service



LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



Update is published
biweekly by the
Virginia Municipal League

P.O. Box 12164
Richmond, VA 23241
(804) 649-8471
Fax: (804) 343-3758
E-mail: e-mail@vml.org
www.vml.org

Executive Director
R. Michael Amyx

Editor
David Parsons

Associate Editor
Manuel Timbreza