

Update

The newsletter of the
Virginia Municipal League

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Stay informed

For the very latest information on the 2007 General Assembly session, read your *Legislative Bulletins* and *Action Calls*, which are also posted at www.vml.org.

2007 General Assembly

Local issues remain unsettled; session passes halfway mark

A number of important issues of interest to local governments remained unresolved as the General Assembly moved past the halfway point of the 2007 session.

Crossover day – the date by which each chamber must act on its own legislation – was Tuesday. Some of the remaining issues of most interest to local governments include transportation, land use, eminent domain and budget amendments.

While a number of bills did not survive the last-minute legislative process, many others did. Here is a brief summary of where some issues stand.

Please read your most recent copies of the *Legislative Bulletin* for up-to-date information on these and many other issues. For local officials not receiving the bulletins by e-mail, they also are posted on the VML Web site at www.vml.org.

Transportation

The transportation landscape remained extremely muddled.

A modified version of HB 3202 (Howell) – the omnibus transportation bill in the House – passed Tuesday. It includes an array of land-use provisions, some of which would hamper the ability of local governments to plan for growth and to pay for expanded government services that accompany it. The bill's financial components were altered and new regional transportation authorities would be established in Hampton Roads and Northern Virginia. The Senate, in contrast, chose not to act on its transportation bill. Gov. Tim Kaine vowed to continue working with all sides in hopes of hammering out an agreement by the end of the session.

Here is a summary of the House bill:

Revenue

About \$450 million in revenue would be generated annually by: pulling about \$300 million from the state general fund (\$250 million plus a portion of any year-end surplus estimated at \$50 million), and by using one-third of all insurance premiums (\$150 million).

The \$450 million would be used to pay off existing debt and to pay off the debt on future bond issues that would pay for new projects and supplement the existing transportation trust fund formula that supports roads, transit and rail, ports and aviation.

Land use provisions

Urban development areas: Every county with either a 20 percent growth rate per decade or a population of more than 50,000 must incorporate into the comprehensive plan one or more urban development areas in the county. Cities and other counties may create UDAs. Each UDA must accommodate growth for the next 20 years. Each must provide residential density of four units per acre or three times the density of the area outside the UDA. If a county certifies that it has already satisfied the requirements of the bill, no further action is required.

Urban transportation service districts: Counties with a population exceeding 90,000 may create one or more UTSDs as special tax districts; take over the road maintenance in the district and receive significant revenue from the state for roads. Any UTSD must contain a minimum permitted residential density of 1 unit per acre. The funding part provides that any such county would receive the same amount as

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cities plus the difference between the urban funding and what VDOT currently spends. In addition, the county would receive \$10,000 for each VDOT employee it hires.

A floor amendment added the two counties (Henrico and Arlington) that currently maintain their roads to the funding formula proposed for counties that create a UTSD.

Impact fees: Any county that creates a UTSD by July 1, 2009 may impose impact fees on land outside the service district for by-right residential development. The fees may be imposed to help pay for a variety of public facilities: roads, schools, public safety facilities and others. The restriction to agriculture land severely limits the value of the impact fee provision, because in the largest counties, there is not much land zoned for agricultural use. Further, impact fees should apply to by-right development localitywide. The structure of the impact fee portion is a significant improvement over the existing Northern Virginia impact fee laws.

Shifting road maintenance to counties: The bill retains the road maintenance provision by which VDOT will not accept any new subdivision streets for maintenance after July 1, 2007 that is not located in an urban development area. This provision would cost counties millions of dollars into the future, as state funding for maintenance would be eliminated for all new subdivision streets, except those in a UDA. Del. Clay Athey (Warren) had the same provisions in HB 3198. He agreed to roll that bill into HB 2227 (Wardrup) in the House Transportation Committee meeting last Saturday. The result was that the provision to shift road maintenance to counties appeared to be deleted. However, because this amendment was not made to HB 3202, the devolution piece is still an issue.

Regional authority: The Northern Virginia regional authority part of the bill remains the same, with revenue sources including local authority for a rental car impact fee (2 percent), new local authority for commercial real estate tax (25 cents / \$100), an initial driver's license fee (\$100 excluding teens), and

the state grantor's tax (40 cents / \$100).

The Hampton Roads regional authority part of the bill was altered on the floor of the House, and now includes: local authority for a rental car impact fee (2 percent), new local authority for commercial real estate tax (15 cents / \$100), an initial driver's license fee (1 percent), the state grantor's tax (30 cents / \$100), a local motor vehicle registration fee (\$10), the motor vehicle inspection fee (\$10), a driver's license fee (\$20), and a \$5 per night, per room transient occupancy tax.

Eminent domain

The House passed HJ 723 (Bell), which amends the constitution by imposing severe restrictions on eminent domain authority. The vote was 67-30. Local governments and a coalition of other groups believe that a constitutional amendment is not necessary because both the House and the Senate have passed bills that impose restrictive statutory changes on eminent domain authority.

In addition to being overly restrictive, the constitutional amendment contains ambiguous terms such as "general economic health" and "economic development," and derogatory terms such as "alleged public use" and "pretext," all of which will lead to an increase in litigation.

The House also passed HB 2954 (Bell), which makes sweeping changes to the definition of "public use" in condemnation actions. Local governments voiced strenuous opposition to the bill and the resolution. These measures will now be heard in the Senate.

The Senate passed SB 1296 (Norment), which also amends the definition of "public use." The Senate, however, agreed to language that preserves necessary and proper eminent domain authority. Both HB 2954 (Bell) and SB 1296 (Norment) contain language that severely restricts the power of housing and redevelopment authorities to condemn for blight removal. A conference committee is likely to develop the final language for both of these bills near the end of the session.

Please contact your senators to

express your opposition to the constitutional amendment and to the overly restrictive treatment of housing and redevelopment authorities.

If you have comments or questions on the issue of eminent domain, contact Randy Cook at 804/746-3773.

Individual notice of tax levies

HB 2127 (Hugo), introduced at the request of Lt. Gov. Bill Bolling, passed the House. It would require localities to mail each property owner a notice of the public hearing on the budget. The notice must include the current year's real estate tax levy for each individual parcel and the proposed tax levies for the upcoming tax year. The proposed tax levy would be based on the budget proposed by the local administrator or manager. As local officials know, the proposed rate is not necessarily the final rate, and is often lowered by the governing body.

This would be the first time that localities would be required to send out information about proposed individual tax levies.

Since property taxes are generally paid along with mortgage payments, a separate notice of the tax is not mailed to each property owner. The amount of local property taxes is clearly detailed on mortgage statements. To send out a separate notice would be akin to the federal or state government mailing to each citizen an estimated income tax due in the coming year. The estimate would be only a guess, and it would be shown as an annual number, rather than the amount that shows up clearly on everyone's pay stub.

The notice requirement is triggered in any year that an annual assessment, biennial assessment, or general reassessment would result in an increase of 1 percent or more in the total real property tax revenue in the following year (at the current rate), and the locality's proposed rate would yield in the forthcoming year more than 1 percent of the total real estate tax revenue received in the prior year.

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While VML appreciates efforts by the patron to improve the bill, we must still oppose it because it requires a new separate mailing, and because the information would be confusing to the taxpayer.

Please contact members of the Senate Finance Committee in opposition to HB 2127.

Machinery & tools tax

The House adopted legislation that expands machinery & tools tax exemptions granted to research & development, technology, high tech and nanotechnology businesses. HB 1937 (Purkey) would allow for the exemption of all idle equipment, hardware and software of these firms.

The bill is unclear in its application for several reasons. First, the state code does not include a definition for these types of businesses. Second, it provides a tax break for certain businesses and not others, with no rationale. Third, it

would be extremely difficult to administer and enforce.

Currently, high tech and research & development firms receive significant tax breaks in Virginia, including:

- sales tax exemptions for property purchased for use in basic research & development;
- sales tax exemptions for property purchased for use in semiconductor manufacturing;
- a separate classification of property created for business personal property for use in research & development; and
- a BPOL exemption, by ordinance, for software companies.

Business tangible personal property (net of automobiles) generates about \$400 million per year in local revenue. The impact of this broad exemption is likely to be in the tens of millions of dollars per year to localities.

Please contact members of the Senate Finance Committee in opposition to HB 1937.

Homestead exemption

The Senate adopted SJR 354 (Rerras), which authorizes the General Assembly to enact legislation that will allow localities to exempt or defer up to 20 percent of real estate taxes on residential or continuous-habitation farm property that is the owner's primary dwelling.

This measure would give local officials the ability to provide real estate tax relief to homeowners. This is the only homestead exemption constitutional amendment that is still alive in either chamber.

The Virginia Municipal League and the Virginia Association of Counties support the measure. The resolution heads to House Privileges and Elections Committee. Please let your delegate know you support this measure. ♦

House, Senate release budget amendments

The House and Senate presented their proposed amendments to the 2006-2008 state budget on Sunday.

Each year, the state provides a mid-session revenue update, and if times are good, the budget committees have available some additional revenue with which to fund budget initiatives. That was not the case this year. In their opening remarks at Sunday's meetings, both House Appropriations Chairman Vince Callahan and Senate Finance Chairman John Chichester talked about the lack of new revenue with which to work.

As a result, each chamber crafted its budget amendments by taking savings from delayed projects and initiatives, re-thinking funding allocated last spring or otherwise shifting funds from one program to another, and by changing or rejecting proposed amendments presented by Gov. Tim Kaine in December.

The budgets will now move to the floor of each chamber. After each chamber passes its version of the budget and

rejects the other's proposal, conferees will be appointed to meet and work out the differences.

What follows is a brief description of the plans as they affect local government. A more detailed description of proposed amendments are posted on the VML Web site at www.vml.org.

Direct aid to K-12 education

The House rejected most of the governor's amendments for K-12 education; more of them survived in the Senate. Overall, the House budget decreases direct aid to education by \$6 million in FY08. The Senate budget decreases state funding in FY07 by \$1.4 million and increases funding by \$8.7 million in FY08.

Teacher salaries. Both chambers accepted Kaine's proposal to pay the state share of a 3 percent salary increase for teachers, effective Dec. 1. The total cost to the state is \$63.9 million.

Teacher retiree health care credit. Both chambers raise the credit from

the current \$2.50 to \$4 a month per year of service, effective in FY08. The House includes \$5.6 million; the Senate includes \$11.9 million to pay for the changes.

Cost of competing for Winchester & Frederick. The House adds \$1.6 million to include these localities in the cost of competing. The phase-in would be 25 percent in FY08. The Senate did not address this.

SOL Algebra Readiness. Neither chamber accepted Kaine's proposal to extend services under this program to sixth graders.

Early Reading Intervention. The Senate accepted, and the House rejected, Kaine's proposed \$4.1 million to expand the early reading intervention program.

Start Strong pilot programs. Both chambers rejected Kaine's proposed \$4.6 million to establish pilot programs for the expansion of pre-kindergarten services. The Senate, however, put \$3.4

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million (of the \$4.6 million) in expansion of the existing Virginia Preschool Initiative, thereby extending the program to an additional 1,000 students.

Career and technical education.

The House adds \$3 million in FY08 for three \$1 million grants for innovative public school programs that address the needs of at-risk students through academic programs that stress high academics and career and technical education. The Senate did not address this issue.

SOQ Workgroup. The budget currently establishes a workgroup of staff from Senate Finance, House Appropriations, the Department of Education and JLARC to study the cost of re-benchmarking of the SOQ. The Senate proposes a legislative workgroup of three members of Senate Finance and House Appropriations to study the issue; retains the same staff input; and authorizes the committee to contract for consulting services. The House budget did not address this issue.

Health and Human Resources

Both chambers made additional investments in this arena, some to cope with reduced federal funding participation or changes that shift more costs to states and localities. Other major proposals would help catch up with waiting lists for services to vulnerable Virginia residents of all ages, or better fund the providers of these services to ensure that the services don't go away.

Of greatest interest to local governments was the attempt by both chambers to address the issue of mental health services to children who are not mandated under the Comprehensive Services Act (CSA) but enter the foster care system (either non-custodial or custodial) to receive publicly-funded mental health treatment because their families' do not have health insurance, or their coverage is capped, and they are ineligible for Medicaid (the issues in HB 2150 (Fralin) and SB 1332 (Devolites Davis)).

The House proposed language to give these children priority for funding currently allocated to the Department of Mental Health, Mental Retardation,

and Substance Abuse Services for non-mandated children. Local governments do not, by design, pay a match on these funds in order to encourage their use.

In contrast, the Senate proposed transferring a portion of the non-mandated funding at DMHMRSAS to CSA, and requiring local governments to pay the same match as they do for mandated children (up to 55 percent per case).

Other proposals of interest to local governments include:

Transfer adult services. The House requests that the Secretary of Health and Human Resources develop a plan to transfer adult services and services licensing from the Department of Social Services to the Department for the Aging (House).

New MR and DD waiver slots.

The House proposes and funds 160 new mental retardation waiver slots (in addition to 170 slots in the proposed budget) to reduce waiting lists for critical services; adds 100 more waiver slots for individuals with developmental disabilities to be served in communities.

Substance abuse community services. The Senate proposes \$2.4 million to provide community services to individuals with substance abuse disorders, including opioid or methamphetamine addiction, to stave off higher cost treatment options, such as hospitalization.

Natural Resources**Water Quality Improvement Fund.**

The House proposes \$50 million for the Water Quality Improvement Fund for grants to local governments to install nutrient removal technology at wastewater treatment plants. This is in addition to the \$3.8 million that will be deposited into the Fund from the 2006 year-end surplus. The Senate supports the governor's budget actions, which recommended an appropriation of \$7.5 million to the WQIF; this includes the \$3.8 million that is the remainder of the mandatory deposit required by statute. The governor also supports a separate bill authorizing the appropriation of up to \$250 million in bonds and general funds for nutrient removal technologies at wastewater treatment plants in the Chesapeake Bay. Among the Senate

recommendations is language transferring \$17 million from the WQIF for a program to target communities outside the Chesapeake Bay watershed to eliminate straight piping of household waste into waterways.

Land conservation. The governor's budget significantly increased funding for land conservation. Both the Senate and House cut back land conservation proposals. The governor's funding includes \$13.7 million in FY07 in grants to the Virginia Land Conservation Foundation, and \$5 million in FY07 to the Office of Farmland Preservation. Finally, the governor's proposal provides operating support of \$950,000 to the Virginia Outdoors Foundation for FY07 to provide assistance to landowners with placing property under conservation easements. The Senate package instead includes \$8 million to support various land conservation programs and \$1 million to support state parks. The House recommends that \$5 million be provided to support farm preservation through local purchase of development rights, as well as the \$1 million for state parks proposed by the Senate.

Public Safety

Of great interest to local governments is the differing approaches taken to HB 599 funding. Both chambers retained the proposed level of funding for this program, while rejecting Kaine's 60-40 proposal. The Senate would provide a hold harmless provision in FY08, so no locality would receive less than it had the previous year; the additional growth for FY08 would be distributed according to the current formula.

The House does not provide a hold harmless, and distributes the funding according to the current formula. This could mean some localities would get less money than they had in the previous year. No chart with the proposed House distribution is available at this time.

Other proposals of interest to local government include:

Health care in jails. The House proposes language to allow local and regional jails to pay the same rate for

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health care services for inmates as paid for individuals covered by Medicare or Medicaid. Currently, jails must contract for health care for inmates, at rates higher than paid by individuals covered under Medicare or Medicaid. This would be a savings to the jails and the localities that help fund them. A similar amendment is proposed for state correctional facilities.

Mental health services in juvenile detention. The Senate provides \$900,000 for additional mental health services in local/regional juvenile detention centers. The funding could not supplant current local funding for such purposes.

Salaries

The House adds \$16.9 million to increase to 4 percent (from 3 percent) the salary increase for state classified employees, as well as state-supported local employees. The Senate budget

funds the 3 percent salary increase.

State supported local employees. Kaine's budget proposed including employees of local community corrections programs and pre-trial services programs in the list of state-supported local employees, and the House and Senate accepted this amendment.

Enhanced retirement benefits for sheriffs' deputies. Kaine had included \$11.5 million in FY08 to reimburse localities for additional costs resulting from including deputies in the Law Enforcement Officers Retirement Systems. The state funding would have ranged from \$600 to \$1,825 for each state-funded position, based on the local fiscal stress index.

The House budget allows localities that have not already extended these enhanced benefits to their deputies to have the option of putting deputies under either LEOs or the less expensive Virginia Law Officers Retirement

System (VALORS), which up until now has been available only to state employees. The House budget also increases the maximum retirement contribution rate reimbursed by the Compensation Board from 5.74 percent to 7.77 percent for deputies included under LEOS or equivalent programs.

The Senate retains the \$11.5 million, but spends it so as to implement SB 1166. That bill requires (not encourages) localities to put deputies under LEOS, provides state funding for each deputy position based on the local stress index, establishes an increased multiplier for sheriffs with the amount increasing for each year of service beyond the age of 55, and allows localities to increase the multiplier in the same way for other public safety officers. Deputies under regional jails are not covered by the Senate funding. ♦

ETCETERA

Integrated land use, transportation grants available



The state's Multimodal Transportation Planning Office is offering \$3.24 million in grant assistance to localities, regional planning bodies, transit providers to facilitate the development of integrated studies of land use and transportation planning.

Potential studies include development of land use and transportation plans, collection of land use data, development of model local ordinances, preparation of regional corridor plans, analysis of freight movement, planning for populations with limited mobility, and training in multimodal planning and land use.

The grants will be provided through two programs administered by the Commonwealth's Multimodal Transportation Planning Office. In the Local and Regional Corridor Planning Grant Program, grants will be awarded to

applicants for projects performed by their own staff or consultants. In the Multimodal and Land Use Plan Development Assistance Program, grants will be awarded for eligible projects that will be completed by consultants of the Commonwealth's Multimodal Transportation Planning Office.

Both programs will use the same criteria to evaluate applications. Applicants must submit a grant letter of intent outlining the proposed project by March 1. Grant recipients will be announced May 1.

For more information on the grant application process and schedule go to <http://www.vtrans.org> or contact the Commonwealth's Multimodal Transportation Planning Office toll free at 1-866-835-6070 or e-mail statewideplan@vdot.virginia.gov. ♦

ETCETERA

Nomination packets available for municipal excellence awards

The Awards for Municipal Excellence recognize outstanding programs that improve the quality of life in America's communities. Given through a partnership between the National League of Cities (NLC) and CH2M HILL, the awards honor a range of population sizes, with two awards in each population category.

Past winning programs have exhibited: Successful public-private partnerships; productive citizen and community collaborations; effective management of municipal resources; innovative government policies; tangible project results and

potential program implementation in other cities.

Up to eight winners will be recognized nationally at a ceremony at NLC's Congress of Cities Conference and Exposition in New Orleans in December. Nominated cities must be members of NLC. Nominations must be postmarked by May 3.

Visit www.nlc.org, under "Resources for Cities" and "Awards and Recognition" for a nomination packet and information about the awards program. For more information, call 202/626-3130 or e-mail awards@nlc.org. ♦

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Community Engagement Specialist, Albemarle County

SALARY: \$37,699-\$48,969 DOQ (+) benefits. Manages information flow that enhances and promotes community participation in county activities; facilitates partnerships while developing innovative solutions to issues as part of the Community Relations Office. Reqs. bachelor's degree in public admin., PR, journalism or English; min. 2 yrs. exper. Apply at www.albemarle.org. Send cover letter and resume to Gilliam@albemarle.org, County of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Deadline: March 2. EOE.

Management Analyst III, Norfolk (Department of Utilities)

SALARY: \$44,932 DOQ (+) benefits. Supervise safety program, HR, PR and admin. functions. Responsible for strategic planning, preparing statistical Annual Report, research and benchmarking, preparing performance indicators and measuring

dept. effectiveness. Must have strong business writing and analytical research skills. Reqs. relevant bachelor's degree and at least 3 yrs. progressive mngmnt. exper. Public sector exper., MPA/MBA highly preferred. Details and application at www.norfolk.gov or 757/664-4010, ext 353 or Department of Human Resources, City of Norfolk, 100 City Hall Bldg., Norfolk, VA 23501. Position #5469. Deadline: Feb. 12. EOE.

Community Development Program Manager, Va. DHCD (Richmond)

SALARY: \$50,000-\$65,000 DOQ/DOE (+) benefits. Assure that CDBG and Indoor Plumbing Rehabilitation (IPR) programs are high quality and comply with fed. and state regs. Supervise 8 employees utilizing risk mngmnt. approach to ensure community reps. provide high quality technical assistance and customer service; implement grants mngmnt. system. Reqs. strong knowledge of provisions, implementing regs. and interpretation of relevant fed. statutes, especially CDBG. Must possess knowledge of financial mngmnt. and procurement guidelines and procedures. Reqs. graduation from college with relevant degree; progressive exper. in the CDBG program preferred. Complete state application through on-line employment system at <http://jobs.virginia.gov/>. Additional info at 804/371-7000. Deadline: Feb. 16. EOE.

Planning Technician, Hopewell

SALARY: \$28,838-\$43,257 DOQ/DOE (+) benefits. Review commercial site plans and subdivision plats; conduct erosion control and site inspections; assist with zoning inspections; review business licenses. Reqs. min. 2 yrs. college with

associate's degree, preferably supplemented by courses in engineering, enforcement, public admin. or planning, and 2 or more yrs. exper. Bachelor's in planning a plus. City of Hopewell application req. Access at www.ci.hopewell.va.us. Apply: City of Hopewell, 300 N. Main St., Room 221, Hopewell, VA 23860. Contact: 804/541-2211 or 804/541-2245 or fax at 804/541-2339. Job # 11062. Deadline: Feb. 28. EOE.

Planner (Housing & Grants Coordinator), Hopewell

SALARY: \$31,191-\$48,170 DOQ/DOE (+) benefits. Plans and administers CDBG program; performs planning functions related to zoning. Reqs. relevant bachelor's degree and at least 1 yr. exper. in planning and fed. program administration or related exper. Master's degree preferred. City of Hopewell application req. Access at www.ci.hopewell.va.us. Apply: City of Hopewell, 300 N. Main St., Room 221, Hopewell, VA 23860. Contact: 804/541-2211 or 804/541-2245 or fax at 804/541-2339. Job # 52001. Deadline: Feb. 28. EOE.

Assistant City Manager for Community Development, Roanoke

SALARY: \$85,272-\$136,436 start range (+) benefits. (pop. 93,600) Operating depts. reporting directly to this position include: Human Services; Housing and Neighborhood Services (vacant); Libraries; Parks and Recreation; Planning, Building & Economic Development (director serving as interim assistant city manager); Management & Budget and Police. Staffing of the

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Community Development cluster is 727. Reqs. relevant bachelor's degree; graduate degree in business, public admin. or related field strongly preferred; 5-10 yrs. service as a city manager, asst. city manager or equiv. in complex municipal organization is sought. Submit resume at www.watersconsulting.com/recruitment. First review of applicants starts mid-March. For info. contact Chuck Rohre at 877/356-2924 or visit www.watersconsulting.com to view recruitment brochure. Open until filled. EOE.

Town Engineer, Clifton Forge

SALARY: DOE/DOQ. (Pop. 4,300) Support town manager in site review and/or construction projects. Key mngmnt. position reqs. technical knowledge of reqs., regs. and practices related to General Engineering Services, including water, wastewater, roads and construction projects, cost estimates and contracts. Reqs. bachelor's degree in civil engineering and 2 yrs. engineering exper. or equiv. comb. of exper. and training. P.E. license preferred. Submit resume to: Thomas E. Harris, Town Manager, P.O. Box 631, Clifton Forge, VA 24422. Open until filled. EOE.

Director of Public Works, Clifton Forge

SALARY: DOE/DOQ (+) benefits. (pop. 4,300) Direct and supervise the Public Works Dept., including overseeing annual cleanups and playing a role in capital improvement projects. Strong customer service orientation essential. Appropriate educ., supervisory exper. or any comb. of skills and educ. req. (Engineering degree preferred). Submit resume to: Thomas E. Harris, Town Manager, P.O. Box 631, Clifton Forge, VA 24422. Open until filled. EOE.

Police Communications Technician I, Leesburg

SALARY: \$36,487-\$60,203 DOQ/DOE (+) benefits. Receive calls for service; broadcast on multiple frequencies; coordinate officer responses and requests for info. in sometimes-stressful environment. Reqs. H.S. diploma or GED. Desire: previous exper. and current Va. certification. Pick up application from: Leesburg Police Department, 65 Plaza St., N.E., Leesburg, VA or Town Hall, 25 W. Market St., Leesburg, Va. or download from www.leesburgva.gov. Return to: Town of Leesburg, HR Department, P.O. Box 88, Leesburg, VA 20176. More info. available from Leesburg

Police Recruiting Section: Officer Mark Davis at 703/771-4509 or e-mail: mdavis@leesburgva.gov. Deadline: Feb. 26. EOE.

Codes Compliance Administrator, Williamsburg

SALARY: DOE/DOQ (+) benefits. Responsible for Codes Compliance Division. Administers building inspection and codes compliance programs, including new construction, property maintenance, erosion and sediment control and backflow prevention. Should have thorough knowledge of these program areas, at least 5 yrs. supervisory exper. in code enforcement. Reqs. relevant bachelor's degree or equiv. comb. of educ., training and exper., and the following certifications or ability to obtain in one year: Va. Certified Building Official, Va. Certified Building Maintenance Official and Va. Erosion and Sediment Control Program Administrator. Application and job description available at www.williamsburgva.gov, and in City Manager's Office, 401 Lafayette St., Williamsburg, VA 23185, or call 757/220-6105 (TTY 220-6108). Review of applications begins March 1. Open until filled. EOE.

City Manager, Portsmouth

SALARY: DOQ/DOE (+) benefits. (pop. 100,000) Reqs. bachelor's degree in public or business admin., finance or related field and min. 5-9 yrs. progressively responsible local govt. mngmnt. exper. Master's desirable. A significant record of accomplishment in a diverse, full-service, urban community is important. Should have considerable exper. in economic development issues, budgeting, financial mngmnt., community redevelopment and community and intergovernmental relations. Submit letter of application, detailed resume with salary and references to: John T. Maxwell or Roger M. Scott, Senior Vice President, Springsted Incorporated, 4698 Honeygrove Road, Suite 4, Virginia Beach, VA. Fax 757/422-6617 or e-mail: jmaxwell@springsted.com. For a full profile describing the city and the position visit www.springsted.com. Deadline: March 23. EOE.

Accounting Supervisor, Roanoke

SALARY: \$48,243-\$62,716 (+) benefits. Supervise work of professional and technical staff engaged in preparation, maintenance and control of accounting functions. Reqs. bachelor's degree from 4-yr. college with major work in accounting; 3-5 yrs. related exper. and/or training in public accounting or the govt. sector at a profes-

sional level; or equiv. comb. of educ. and exper. CPA preferred. Visit www.roanokeva.gov to apply on-line or to download application. Mail applications to: Human Resources, City of Roanoke, 215 Church Ave., Roanoke, VA 24011. Open until filled. EOE.

Director of Tourism, Bedford (City and County)

SALARY: \$50,312-\$55,343 start range DOE (+) benefits. Perform administrative work developing, directing and implementing comprehensive plan for promotion of the Bedford area as a travel destination. Also responsible for developing a welcome center program and the overall operation and staffing of the Bedford Area Welcome Center. Applications and job descriptions available at www.co.bedford.va.us or from the Bedford County Human Resources Dept., Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

Director of Public Works, Bristol (Va.)

SALARY: \$45,717-plus DOQ (+) benefits. (pop. 17,400) Reqs. min. of relevant bachelor's degree. and considerable demonstrated exper. in major projects mngmnt., including min. 5 yrs. increasingly responsible supervisory exper. Reqs. registration as a P.E. in Va., or as a condition of employment, the ability to secure registration within 6 mos. Send resumes to: Office of the City Manager, City of Bristol, Va., 300 Lee St., Bristol, VA 24201-4327. A job description may be obtained from this office. Resumes must include education, experience and min. of 5 work-related references. Open until filled. EOE

Director of Public Works, City of Fairfax

SALARY: \$82,654-\$128,244 DOQ/DOE (+) benefits. Manage planning and direction of multi-million dollar, comprehensive public works program. Areas supervised include engineering services related to public works construction, street repairs and maintenance, refuse collection, snow and ice control, right of way maintenance, facilities maintenance, fleet maintenance and transit service. Reqs. min. 5 yrs. exper. in multi-function DPW and bachelor's degree in civil engineering. For more info. or to apply online go to www.fairfaxva.gov or call 24-hr. jobline, 703/385-7861.

POSITIONS

Deputy City Clerk, Roanoke

SALARY: \$38,806-\$62,089 DOQ/DOE (+) benefits. Performs detailed administrative responsibilities under direction of the city clerk. Reqs. bachelor's degree from 4-yr. college with major course work in business mngmnt. or public admin. and/or courses sponsored by IIMC or related field; exper. and/or training in bdgt. development, strong computer background and 3-5 yrs. supervisory exper. (Certification as a municipal clerk preferred or obtainable within 3 yrs.) Apply at www.roanokegov.com or at City of Roanoke, Department of Human Resources, 215 Church Ave. SW, Room 207, Roanoke, VA 24011. Deadline: Feb. 26. EOE.

Accounting Supervisor (Department of Utilities), Norfolk

SALARY: \$44,932 DOQ (+) benefits. Responsible for supervising accountants and support staff; preparation and maintenance of financial reports; development and mngmnt. of bdgts.; overseeing accounts payable; dept. purchasing; and payroll processing. Reqs. relevant bachelor's degree and 3 yrs. progressive accounting and mngmnt. exper. Public sector exper., MPA/MBA highly preferred. Details and applications at: www.norfolk.gov or 757/664-4010, Ext. 353, or Human Resources Department, 100 City Hall Bldg., Norfolk, VA 23501. Open until filled. EOE.

Civil Engineer III, (Department of Utilities), Norfolk

SALARY: \$51,040 DOQ (+) benefits. Supervise professional, technical and clerical employees; prepare/review complex technical water/wastewater design and construction contracts, plans, specs and cost estimates. Reqs. bachelor's degree in civil engineering and 4 yrs. exper. in design and construction of utility facilities, including at least 1 yr. supervisory exper. or equiv. Reqs. P.E. license. Details and applications at: www.norfolk.gov or 757/664-4010, Ext. 353, or Human Resources Department, 100 City Hall Bldg., Norfolk, VA 23501. Open until filled. EOE.

Civil Engineer IV (Department of Utilities), Norfolk

SALARY: \$54,461 DOQ (+) benefits. Supervise professional, technical and clerical employees working with water / wastewater design and construction contracts, plans, specs and cost estimates.

Reqs. bachelor's degree in civil engineering and 5 yrs. increasingly responsible exper. in design and construction of utility facilities, including at least 2 yrs. supervisory exper. or equiv. Reqs. P.E. license. Details and applications at: www.norfolk.gov or 757/664-4010, Ext. 353, or Human Resources Department, 100 City Hall Bldg., Norfolk, VA 23501. Open until filled. EOE.

Water Quality Manager / Assistant Water Production Manager (Department of Utilities), Norfolk

SALARY: \$51,223 DOQ (+) benefits. Provide oversight and direction of 2 water treatment plants, solids handling facilities, raw water pump stations and pipelines. Reqs. relevant bachelor's degree and at least 5 yrs. exper. in water treatment. Water utility exper., ability to manage a diverse organization in a technical environment, and a Class I Waterworks License highly preferred. Norfolk residency within 6 mos. Details and applications at: www.norfolk.gov or 757/664-4010, Ext. 353, or Human Resources Department, 100 City Hall Bldg., Norfolk, VA 23501. Open until filled. EOE.

Assistant City Manager (Chief Development Officer), Virginia Beach

SALARY: Low-mid \$100,000s DOQ/DOE (+) benefits. (pop. 439,000) Seeking highly skilled municipal executive with superior financial and economic development exper. to lead development related activities. Responsible for staff of 495 and \$66.77 million operating bdgt. Submit resume online at www.watersconsulting.com/recruitment. For more info., contact Andrea Sims toll free at 1-877/356-2924 or visit www.watersconsulting.com to view recruitment brochure. Open until filled. EOE.

Director of the Office of Facilities Development, Albemarle County

SALARY: \$66,144-\$105,829 DOQ/DOE (+) benefits. Supervise operations of newly created office. Responsible for planning, coordinating, organizing and directing execution of the CIP, including school projects. Reqs. 4-yr. degree with concentration in architecture, civil engineering, planning or project mngmnt., and at least 7 yrs. exper. P.E. supplemented w/certification in project mngmnt. preferred. Apply at www.albemarle.org. Send cover letter and resume to Gilliam@albemarle.org, County

of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902. Contact: 434/296-5827. Deadline: Feb. 16. EOE.

Engineer I (Department of Public Utilities / Water), Richmond

SALARY: \$42,072-\$69,106 DOQ/DOE (+) benefits. Design water and some wastewater related facilities, including selection of associated equipment and materials. Review civil, mechanical and electrical plans and construction documents with comments pertaining to these items. Resume may accompany application. Submit City of Richmond application via Web site at <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx> or mail to: City of Richmond, Human Resources / Room 109, P.O. Box 26505, Richmond, VA 23261-6505. For more info. call 804/646-5900; TTP 800/828-1120. Position #35M00000473 Open until filled. EOE.

Engineer II (Department of Public Utilities / Wastewater), Richmond

SALARY: \$49,183-\$80,787 DOQ/DOE (+) benefits. Responsibilities include design and construction management of collection system pipelines and CSO regulating facilities. Supervise, direct and manage maintenance and repair of sanitary and combined sewer system. Resume may accompany application. Submit City of Richmond application via Web site at <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx> or mail to: City of Richmond, Human Resources / Room 109, P.O. Box 26505, Richmond, VA 23261-6505. For more info. call 804/646-5900; TTP 800/828-1120. Position #35M00000631. Open until filled. EOE.

Engineer III – Gas Design (Department of Public Utilities / Technical Services), Richmond

SALARY: \$53,923-\$88,571 DOQ/DOE (+) benefits. Mechanical, civil or electrical engineer preferred. Manage all facets of the design of CIPs associated with the natural gas utility, including installation of new mains and services to serve new development and a \$12 million program to replace aging gas mains and services. Resume may accompany application. Submit City of Richmond application via <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx> or mail to: City of Richmond, Human Resources / Room 109, P.O.

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POSITIONS

Box 26505, Richmond, VA 23261-6505.
For more info. call 804/646-5900; TTP
800/828-1120. Position #35M00000621.
Open until filled. EOE.

Engineer III (Department of Public Utilities / Wastewater), Richmond

SALARY: \$53,923-\$88,571 DOE/DOQ (+) benefits. Serve as specialist and/or project mgr. for design and/or maintenance phases of projects (structural or civil); review work of contracted consultants to verify compliance with bldng. codes and dept. design standards; prepare civil and structural engineering designs, investigations and studies for sewer conveyance, and wastewater treatment facilities; review and perform civil and structural design work for sewer and wastewater facilities. Va. PE preferred. Resume may accompany application. Submit City of Richmond application via <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. or mail to: City of Richmond, Human Resources / Room 109, P.O. Box 26505, Richmond, VA 23261-6505. For more info. call 804/646-5900; TTP 800/828-1120. Position #35M00000623. Open until filled. EOE.

Engineer III (Department of Public Utilities / Water Maintenance), Richmond

SALARY: \$53,923-\$88,571 DOQ/DOE (+) benefits. Responsible for managing water maintenance, paving and external contracts; mngmnt. oversight of appx. 100 professional and laborer staff. Resume may accompany application. Submit City of Richmond application via Web site at <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. or mail to: City of Richmond, Human Resources / Room 109, P.O. Box 26505, Richmond, VA 23261-6505. For more info. call 804/646-5900; TTP 800/828-1120. Position #35M00000767. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Senior Engineer (Electric Department), Manassas

SALARY: \$64,688-\$86,000 DOQ/DOE (+) benefits. Open until filled.

Assistant Director of Electric Utility, Manassas

SALARY: \$80,000-\$105,000 (+) benefits. Open until filled.

Organizational Development Specialist (Human Resources), Danville

SALARY: \$37,000-\$50,000 start range DOQ/DOE (+) benefits. Deadline: Feb. 15.

Building Official, Montgomery County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Town Manager, Rocky Mount

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Feb. 23.

Chief Internal Auditor, Stafford

SALARY: \$91,102-\$141,208 DOQ (+) benefits. Deadline: March 23.

Director of Human Resources, Richmond

SALARY: \$107,610-\$162,180 negotiable DOQ/DOE (+) benefits. Open until filled.

Public Information Manager III (Office of the Mayor), Richmond

SALARY: \$56,293-\$92,463 DOQ/DOE (+) benefits. Open until filled.

Deputy Chief Administrative Officer, Richmond

SALARY: Negotiable DOQ/DOE (+) benefits. Open until filled.

Executive Director of Retirement, Richmond

SALARY: \$87,261-\$137,700 negotiable DOQ/DOE (+) benefits. Open until filled.

Director of Economic Development, Richmond

SALARY: \$87,261-\$137,700 negotiable DOQ/DOE (+) benefits. Open until filled.

Engineering Services, Mineral

SALARY: Negotiable contract. Deadline: Feb. 16.

Commercial/Industrial Appraiser, Charlottesville

SALARY: \$39,104-\$60,000 hiring range DOQ/DOE (+) benefits. Deadline: Feb. 16.

Technology and Assessment Data Coordinator, Charlottesville

SALARY: \$39,104-\$54,000 hiring range DOQ/DOE (+) benefits. Deadline: Feb. 16.

Treasurer, Town of New Market

SALARY: \$35,000-\$44,000 DOQ/DOE (+) benefits. Deadline: Feb. 16.

Minority Business Coordinator, Hampton

SALARY: \$53,766-\$86,083 (+) benefits. Open until filled.

Utility Director, Manassas

SALARY: Negotiable DOQ/DOE (+) benefits. Open until filled.

Assistant Commonwealth's Attorney, Fredericksburg

SALARY: \$61,504-\$73,805 DOQ/DOE (+) benefits. Deadline: Feb. 10.

Chief Information Officer (Fiscal Affairs), Fredericksburg

SALARY: \$69,549-\$83,458 DOQ/DOE (+) benefits. Deadline: Feb. 19.

Assistant Director of Economic Development, Suffolk

SALARY: DOQ/DOE (+) benefits. Deadline: Feb. 16.

GIS Coordinator, Winchester

SALARY: DOQ/DOE (+) benefits. Open until filled.

Engineer I, Winchester

SALARY: \$19.19-\$29.21 per hour (+) benefits. Open until filled.

Executive Director, Coliseum Central Business Improvement District (Hampton)

SALARY: Negotiable (+) benefits. Apply immediately.

County Attorney (Part-time), Prince Edward

SALARY: Negotiable fee structure DOQ/DOE. Deadline: March 9.

Continued on page 10

POSITIONS

Director of Information Technology, Orange County

SALARY: Negotiable DOQ/DOE (+) benefits, including VRS. Deadline: Feb. 17.

Director of Finance, King George County

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Feb. 15.

Planner, K.W. Poore and Associates (Richmond)

SALARY: \$42,200-\$55,500 (+) benefits, including profit sharing. Open until filled.

Zoning Administrator, Harrisonburg

SALARY: \$38,000-\$43,000 hiring range DOQ (+) benefits. Open until filled.

Community Development Planner II, Fredericksburg

SALARY: \$42,195-\$50,634 (+) benefits. Open until filled.

Public Works Director, Altavista

SALARY: DOQ (+) benefits. Open until filled.

Assistant Chief Financial Officer, Asheville, N.C.

SALARY: \$52,275-\$69,265 start range (+) benefits. Open until filled.

Police Officer (Part-time), Town of Newsoms

SALARY: Negotiable. Deadline: March 1.

Senior Planner, Fluvanna County

SALARY: \$37,980-\$43,677 hiring range DOQ/DOE (+) benefits. Open until filled.

Director of Information Technology, Fluvanna County

SALARY: DOQ/DOE (+) benefits. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Feb. 16. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Local Government Academy at Germanna Community College, Winter/Spring 2007

The academy offers 11 classes designed for local government professionals on a variety of topics, including effective leadership, strategic planning, land use law, behavioral interviewing, workforce diversity, effective presentation techniques, workplace survival skills, improving your memory and Spanish for City and County Government. Henrico County and Chesterfield County trainers teach several of the classes. Classes will be held February through May on the Fredericksburg campus. In partnership with the Virginia Institute of Government. Registration fees range from \$69-\$266. Call 540/891-3012 or visit <http://www.germanna.edu/workforce/>.

Behavioral-Based Interviewing, UVa Continuing Education Center (Richmond), Feb. 14

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government.

Smart Growth for Local Governments: Creating and Sustaining Livable Communities, Feb. 26-27, Washington, D.C.

Sponsored by ICMA with support from the Smart Growth Network and the U.S. Environmental Protection Agency in the first floor training rooms at ICMA Headquarters, 777 N. Capitol St., N.E. Will feature three case studies of local governments that are implementing leading practices in smart growth, as well as a special session at which select participants will share best practices. Registration is \$195 for individuals, \$150 for teams of three or more from the same jurisdiction, or \$95 for students. Registration closes Feb. 21. For more information or to register, log-on to www.icma.org/smartgrowthdc.

NLC Congressional City Conference, March 10-14, Washington, D.C.

Location: D.C. Hilton Washington Hotel & Towers. See www.nlc.org.

Customer Service in the Public Sector, UVa Continuing Education Center (Richmond), March 14

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Gov-

ernment. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Virginia Rural Water Association 19th Annual Technical Conference and Exposition, March 25-28, Roanoke

More than 60 classes and more than 100 vendors presenting their products at the Hotel Roanoke and Conference Center. For more information contact VRWA at 540/261-7178 or log-on to www.vrwa.org.

Love 'Em or Lose 'Em - Motivating & Retaining Employees, UVa Continuing Education Center (Richmond), April 11

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact:

Continued on page 11

CALENDAR

Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Virginia Municipal Clerks Association Annual Conference, April 18 - 20, Williamsburg

Jamestown 2007: The Journey That Changed the World, Celebrating America's 400th Anniversary 2007. At Crowne Plaza Williamsburg at Fort Magruder, 6945 Pocahontas Trail, Williamsburg. For information, contact Mina Barberis, City of Virginia Beach, 757/385-8342.

Local Government Attorneys Spring Conference, April 19-21, Hampton

Semi-annual conference will be held at the Embassy Suites Hotel and Hampton Roads Convention Center. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

Virginia Building and Code Officials Association Mid-Year Meeting, April 29-30, Charlottesville.

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

Dealing with Differences: Diversity & the Generation Gap at Work, UVa Continuing Education Center (Richmond), May 9

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Municipal Electric Power Association of Virginia, May 23-25, Virginia Beach

Contact: Kimberly Pollard at kpollard@vml.org or 804/523-8528.

Virginia Transit Association 2007 Annual Meeting, June 11-13, Wintergreen

Three-day meeting will be held at the Wintergreen Resort. More information at www.vatransit.com or 804/643-1166.

Succeeding as a First-Time Supervisor, UVa Continuing Education Center (Richmond), June 13

One of the Second Wednesday Series of professional development classes sponsored by the Virginia Institute of Government. Classes are taught by learning consultants from Chesterfield County's Chesterfield University. Registration per class: \$75-\$100 (includes lunch for full-day seminars). Group discounts. Contact: Jessica Smith at 804/371-0202, e-mail jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

Local Government Attorneys Fall Conference, Sept. 27-29, Williamsburg

Semi-annual conference will be at the Woodlands Hotel/Suites and Conference Center in Colonial Williamsburg. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

2007 VML Annual Conference, Oct. 14-16, James City County

Contact: Joni Terry for general information at jterry@vml.org or 804/523-8529 or contact Kimberly Pollard for exhibition information at kpollard@vml.org or 804/523-8528.

Virginia Building and Code Officials Association Annual Conference, Oct. 21-23, Virginia Beach

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

NLC Congress of Cities, Nov. 13-17, New Orleans

Contact: www.nlc.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.



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