

# Update

The newsletter of the  
Virginia Municipal League

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**Feb. 7**

**New location:**  
Greater Richmond  
Convention Center

## Governor's budget includes money for rebenchmarking

Gov. Tim Kaine's \$36.2 billion budget proposal for 2008-2010 includes state funding to rebenchmark K-12 education, but freezes HB 599 payments and eliminates the city and county share of ABC and wine tax profits. Towns will continue to receive the ABC payments, one of the few state revenues shared with them.

Kaine's proposal to add \$890.3 million to rebenchmark the Standards of Quality, as well as incentive and categorical programs, was good news for local governments, which share in the cost of running K-12 school systems.

### On the other hand ...

- ✓ HB 599 payments frozen
- ✓ ABC payments to cities, counties eliminated
- ✓ No state money for teacher salary increases in FY09

For the remainder of FY08 (the caboose budget), the governor made no additional cuts beyond those made in October (see Oct. 5 *Update* newsletter). He did propose a withdrawal of \$261.1 million from the state revenue stabilization (rainy day) fund to help shield the budget from additional cuts as the result of sagging revenues.

### Economic assumptions

Withholding of individual income taxes and the general sales and use tax account for some 75 percent of total general fund tax revenues. Kaine's proposals recognize the effect that tightening credit conditions and the housing downturn have on state revenues. As a result, withholding has been revised down from the special forecast done just four months ago in August. Sales tax growth projections are pegged between 5.3 percent and 5.7 percent.

*Continued on page 2*

Read detailed budget analysis by VML staff at [www.vml.org/Wnew.html](http://www.vml.org/Wnew.html)

## Average teacher salary figure continues to rise

The average annual actual salary paid Virginia teachers in FY07 was \$49,164, according to a Dec. 1 report of the state Department of Education to the General Assembly. This represented a 4.12 percent average increase over the FY06 salary of \$47,220.

The budgeted average teacher salary for FY08 is \$50,633, an increase of 2.99 percent over the FY07 salary. Typically budgeted salaries are higher than the actual salaries due to turnover and other factors.

See the report: <http://www.pen.k12.va.us/VDOE/Finance/Budget/reports.html>.

### Steep learning curve ...

- ✓ State funding still lags
- ✓ Average FY07 salary \$49,164

The state budgeted salary for teachers, however, continues to lag actual salaries. The state budgeted salary for teachers for FY07, excluding the cost of competing, was \$41,506, according to a Dec. 10 report to the Joint Legislative Audit and Review Commission. ❖

## FROM THE CAPITOL

### Governor's budget continued ...

Non-withholding of individual income taxes and recordation taxes are revenues that greatly fluctuate depending on the economy's health. In a robust economy, these revenues grow at significantly higher rates than withholding and sales taxes. In a declining economy, these sources can plummet faster and deeper. Because of declining sales prices and weaker collections this summer and fall, Kaine's proposal revises recordation tax receipts downward from the August forecast. In fact, the proposal does not expect a housing recovery until early 2009.

#### Revenue figures

In addition to economics, state revenues are affected by tax policy. Recent tax policy changes remove \$724.3 million from general fund revenue in the 2008-2010 biennial budget. These policy changes include estate tax repeal, the transfer of one-third of insurance premium taxes to transportation, the diversion of a portion of the state recordation tax to transportation, increasing the filing threshold / personal exemption, and sales tax holiday for hurricane and energy efficient equipment.

Based on these economic and tax policy assumptions, the general fund revenue forecasts in FY09 and FY10 are \$16.6 billion and \$17.7 billion, respectively. The governor's budget assumes a revenue growth rate of 3.3 percent in FY09 and a 6.7 percent growth rate in FY10.

In addition to tax revenues, the governor's budget proposal assumes another \$1 billion and \$822.1 million in FY09 and FY10, respectively, will be available for spending from end-

of-the-year balances, lottery proceeds, and transfers. Thus, total general fund resources available for appropriation are \$17.7 billion in FY09 and \$18.5 billion in FY10.

For the FY08-10 budget (the new biennium beginning July 1, 2008), here are the highlights.

#### Aid to local governments

- **Freezes payments to local police departments at \$205 million each year.**

The 2007 General Assembly appropriated \$215.8 million for the program. Kaine's October reduction plan lowered the amount to \$205 million.

- **ABC Net Profits and Wine Liter Tax Collections.** Eliminates the portion of these revenues allocated to cities and counties. Retains \$260,000 each year of ABC profits and \$260,000 each year of wine taxes for towns. The 2007 General Assembly allocated \$8.5 million of these revenues to cities, towns and counties.

of ABC profits and \$260,000 each year of wine taxes for towns. The 2007 General Assembly allocated \$8.5 million of these revenues to cities, towns and counties.

- **Rolling stock taxes** - maintains funding at \$4.97 million each year.

- **Recordation taxes** - maintains funding at \$40 million each year.

#### Health and human resources

- **CSA service pool funds** - Adds \$158.6 million in state funding for the biennium to meet the state's share of service costs for this program.

- **CSA community based services** - In FY09, reduces the local match for community-based services by 50 percent; in Jan. 2009 and beyond, the local match by 55 percent lower than the FY07 base rate.

- **CSA residential services** - In FY09, increases the local match rate for residential services by 24 percent above the FY07 base rate; on Jan. 1, 2009, increases the local match by 40 percent above the FY07 base rate; in subsequent fiscal year, increases the local match rate by 50 percent above the FY07 base rate. This would decrease state funding by \$12.5 million for the biennium.

- **Foster care payments** - In FY09, reduces the local match rate for foster care services by 25 percent.

#### Direct Aid to Education

- Adds \$890.3 million to rebenchmark the Standards of Quality and the incentive and categorical programs.

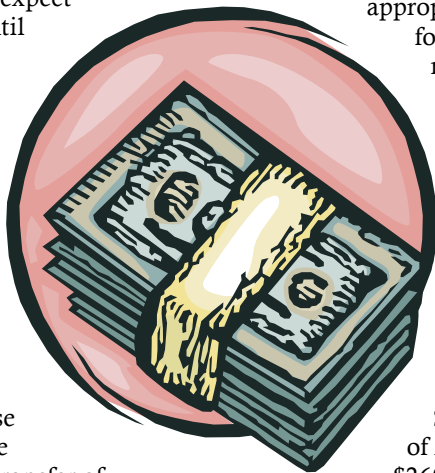
- Decreases funding by \$58.8 million for the biennium to fund a fringe benefit rate of 11.36 percent (9.35 percent retirement, 1.12 percent retiree health care credit and .89 percent group life). This does not include the 5 percent employee contribution that most employers pay on behalf of their employees.

- Does not include a salary increase for FY09; adds \$132.4 million in FY10 to fund a 3.5 percent salary increase for teachers, and a 3 percent salary increase for other local school staff, effective July 1, 2009.

#### Salary increases for state supported local employees

- Adds \$29.7 million for FY10 to fund a 3 percent salary increase for state supported local employees in the second year, effective July 1, 2009.

Detailed budget information may be found at the Department of Planning and Budget's Web site, [www.dpb.virginia.gov](http://www.dpb.virginia.gov). ❖



## FROM THE CAPITOL

## 2007 mandates assessment catalog released

If anyone was under the illusion that local governments were not subject to numerous state and federal directives, the recently released 342-page state catalog of the 553 mandates on local governments would put that notion to rest.

The catalog includes all mandates identified as of October, including mandates resulting from legislation enacted during the 2006 and 2007 sessions of the General Assembly.

Part A of the catalog includes mandates administered by executive

branch agencies, and includes a brief description of the mandate as well as the statutory, regulatory or other authority on which the mandate is based. Part B lists the remaining mandates, which are either administered by non-executive agencies or exist without state administrative oversight.

The report was prepared by the Commission on Local Government. Copies are available at the COLG Web site at <http://www.clg.state.va.us/CommissiononLocalGovernment>. ❖

## General Assembly 2008 Crossover day set for Feb. 12

Each house in the General Assembly will have to complete work on its own legislation by Feb. 12, under the session calendar adopted by the Joint Rules Committee at its Dec. 17 meeting in Richmond.

While the House of Delegates and Senate still have to formally adopt the resolution, it would be very unusual if the committee's proposal was changed.

Other important dates in the 2008 60-day session will include:

**Jan. 9:** First day of session; prefiling deadline is 10 a.m.; last day to file charter, local fiscal and correctional impact, sales and property tax exemption, and VRS bills, as well as legislation creating

or continuing a study.

**Jan. 18:** Deadline for introduction of legislation

**Feb. 12:** Crossover Day; each house to finish its own legislation, except budget, revenue, debt, VRS bills.

**Feb. 21:** Each house to complete work on its budget

**Feb. 27:** Each house to complete action on the budget bill adopted by the other house and to appoint budget conferees

**March 3:** Last day for committee action on legislation

**March 6:** Budget bill conference report to be made available

**March 8:** Adjournment ❖

## General Assembly 2008 House speaker appoints committee chairs

The retirement of several chairs of committees in the House of Delegates resulted in the opportunity for chairs in the past session to move to other committees, and for new chairs to be appointed.

Speaker William J. Howell announced these appointments on Dec. 18:

**Agriculture, Conservation and Natural Resources** – Harvey B. Morgan (R-Gloucester).

**Appropriations** – Lacey E. Putney (I-Bedford).

**Commerce and Labor** – Terry G. Kilgore (R-Scott).

**Counties, Cities and Towns** – Riley E. Ingram (R-Hopewell).

**Courts of Justice** – David B. Albo (R-Fairfax).

**Education** – Robert Tata (R-Virginia Beach).

**Finance** – Harry R. “Bob” Purkey (R-Virginia Beach).

**General Laws** – Terrie L. Suit (R-Virginia Beach).

**Health, Welfare and Institutions** – Phillip A. Hamilton (R-Newport News).

**Militia, Police and Public Safety** – Beverly J. Sherwood (R-Frederick)

**Privileges and Elections** – Mark L. Cole (R-Spotsylvania).

**Science and Technology** – Kathy J. Byron (R-Lynchburg).

**Rules** – Speaker William J. Howell (R-Stafford).

**Transportation** – Joe T. May (R-Loudoun).

Several of the chairs have local government backgrounds, including Cole (Stafford County supervisor); Ingram (Hopewell mayor and council member) and Sherwood (Frederick County supervisor).

New chairs include Kilgore, Suit, Cole and Byron. Putney, May and Morgan served as chairs of different committees in the last session. ❖

**FROM THE CAPITOL****VRS to mail local valuation reports in January**

Local governments will receive notice from the Virginia Retirement System in January of their required retirement contribution rates for employees for FY09 and FY10.

The local valuation overview produced for VRS shows that contribution rates for localities that adopted the 1.85 percent retirement multiplier for public safety officers are about 1 percent of payroll higher than they would have been had the locality not adopted the higher multiplier. The 2007 General Assembly required cities and counties

to pay for a 1.85 percent retirement contribution multiplier for sheriffs, and gave all localities the authority to adopt the higher multiplier for their public safety officers. The multiplier for other employees is 1.70 percent.

The average retirement contribution rate for political subdivisions is 7 percent, down from the 7.2 percent average rate last year. Most localities -- 331 of the 577 political subdivisions -- will see their rates stay the same or drop by less than 2 percent. A few, however, will see rate increases of from 4 to 5 per-

cent, according to the valuation report presented to the VRS Board of Trustees in November.

The average pension fund for political subdivisions has a 96.4 percent funded status, which means that the average fund could pay 96.4 percent of the liabilities it has incurred. The funded status varies, however, because funds with smaller assets generally having a higher funded status while funds with larger assets have a lower funded status.

Funds with larger assets generally have higher contribution rates as well. ❖

**VML, VACo to testify before immigration panel Jan. 4**

VML and VACo will address the Jan. 4 meeting of the Virginia Commission on Immigration. The two associations will brief the committee on what steps local governments have taken in recent years to deal with issues relating to the influx of immigrants.

The commission is charged with studying, reporting and making recommendations to address the costs and benefits of immigration on the state. The panel is looking at the effects of immigration on education, health care, law enforcement and the demands for services in local communities. It is also assessing the effect on the com-

monwealth of federal immigration and funding policies.

In addition to VML and VACo, the commission will also hear on Jan. 4 from staff of the Weldon Cooper Center for Public Service, who will discuss demographic changes in the immigration population in Virginia. The State Crime Commission will also make a presentation.

The commission also plans to meet on April 1 and to conduct public hearings around the state this spring and summer before making any recommendations. ❖

**State announces new energy savings contract**

The Kaine administration recently announced a new state Demand Response contract offering state agencies, educational facilities, and other public bodies, including local governments, payments for reducing electricity demand. Demand Response encourages large energy users to reduce or shift their electric demand during periods when aggregate electric demand and wholesale electricity prices are extraordinarily high. Payments for this electrical demand curtailment will be made directly to the participating organization.

Virginia's regional electric transmission organization, PJM, sponsors

several financial incentive programs, including Demand Response, to large electricity users. The programs are intended to shift and/or curtail electric demand. PJM relies on third-party aggregators or Curtailment Service Providers to enroll customers; provide technical support and operating expertise to customers; and pay customers for their participation. The Commonwealth has entered into an agreement with EnergyConnect to foster Demand Response for PJM. EnergyConnect will assist in curtailing their use of electricity during periods of peak use.

As stated in the governor's recent press release, the contract with Ener-

gyConnect "...will help improve the reliability of Virginia's electricity grid and will provide incentive payments for reducing the load on the grid."

Localities are encouraged to contact Tommy Thompson with the Virginia Department of Mines, Minerals and Energy to learn more about potential contract opportunities: Thomas R. Thompson, Energy Manager, Department of Mines, Minerals and Energy: [thomas.thompson@dmme.virginia.gov](mailto:thomas.thompson@dmme.virginia.gov) / (804) 692-3230. Also, log-on to <http://www.mme.state.va.us/DE/StateAgencyProgs/statecontractmeetings.shtml>. ❖

## ETCETERA

## Recycling association seeks award nominations

The Virginia Recycling Association is seeking nominations for its 2008 Awards for Excellence in waste reduction and recycling. The awards recognize the best recycling programs and individuals, including Recycler of the Year, Green Builder of the Year, outstanding county or municipal program, outstanding litter program, outstanding community volunteer, outstanding media partner and others.

Awards will be presented at the 2008

VRA Conference in May. Winners will be the guests of the VRA at the luncheon following the award presentation. The conference draws state and national business leaders, industry experts, government officials and individuals committed to source reduction, reuse, recycling, litter prevention and buying recycled products.

Log-on to <http://www.vrarecycles.org> for more information. ❖

## REGULATIONS

### Final Regulation

**Game: Firearms.** The Board of Game and Inland Fisheries has proposed an amendment that fulfills the requirement of Chapter 642 of the 2007 Acts of Assembly and §29.1-528 A of the Code of Virginia by promulgating model local government ordinances for hunting with firearms. The model ordinances address such matters as the caliber of the firearm, the type of firearm, and the type of ammunition used when hunting within a locality; individual Virginia county or city governments subsequently would have the option of adopting or not adopting one or more such model local government ordinances. The amendment would not enact the model local government ordinances either statewide or within specific localities; rather, the applicability of one or more model ordinance in any Virginia locality would be dependent on the respective individual county or city governments subsequently adopting such model ordinance or ordinances. For additional information, contact Phil Smith, Department of Game and Inland Fisheries, at 804/367-8341 or e-mail him at [phil.smith@dgif.virginia.gov](mailto:phil.smith@dgif.virginia.gov)

**Virginia Pollutant Discharge Elimination System Permit Regulation. Fees for Permits and Certificates.** The State Water Control Board has proposed amendments that reflect changes to

§62.1-44.19:3 of the Code of Virginia as amended by the 2007 Acts of Assembly and the 2005 Acts of Assembly. The amendments conform the regulations with the legislative actions that transferred oversight of the regulatory program pertaining to biosolids from the Virginia Department of Health to the Virginia Department of Environmental Quality. The legislation required other regulatory changes pertaining to land application of biosolids and required changes to the Virginia Pollutant Discharge Elimination System Permit Regulation that were not made prior to the date of this regulatory action. The Department of Health administered the permitting program for biosolids with the Biosolids Use Regulation (12VAC5-585). This is a comprehensive regulation that covers permitting requirements for land application, technical requirements for treatment, handling and storage, and procedures for the collection of established fees. As the State Water Control Board administers separate regulations that address these topics, the transfer of regulatory requirements was accomplished by transferring language from the Department of Health into the State Water Control Board regulations as appropriate. Contact Brian Cauthorn, Department of Environmental Quality, at 804/698-4592 or e-mail him at [bacauthorn@deq.virginia.gov](mailto:bacauthorn@deq.virginia.gov) for more information.

**Virginia Emergency Medical Services Regulations.** The State Board of Health has proposed changes to remove the requirement that documentation of locality support be provided. For more information, contact Michael Berg, Department of Health, at 804/864-7615 or e-mail him at [Michael.berg@vdh.virginia.gov](mailto:Michael.berg@vdh.virginia.gov).

**Waivered Services.** The Department of Medical Assistance Services made changes to the proposed regulation in the slot allocation process from a predominately state controlled to a predominately locality controlled process. Although the state will continue to allocate initial slots to localities, slot vacancies will be filled at the local, rather than the state level. The basic maintenance needs figure for an individual was changed from 100% of Supplemental Security Income to 165 percent of Supplemental Security Income. In addition, various time references are changed into business day references. For additional information, contact Teja Stokes, Department of Medical Assistance Services, at 804/786-0527 or e-mail her at [teja.stokes@dmas.virginia.gov](mailto:teja.stokes@dmas.virginia.gov).

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Planning and Zoning Technician, Manassas Park

SALARY: \$33,073-\$43,141 hiring range DOQ/DOE (+) benefits. \$33,074-\$53,210 full range. Assist with planning and zoning projects; provide customer service and administrative support; conduct research; perform deed and land-use research; prepare maps and files; maintain and manage plans and records center. Reqs. educ. or training equiv. to associate's degree with major coursework in urban planning, GIS, graphics or a related field and 2 yrs. of land planning, zoning or development work exper. Contact: Kathy Miller, Human Resources Manager, 703/257-2625. Must complete city employment application and addendum form ([www.cityofmanassaspark.us](http://www.cityofmanassaspark.us)), and include cover letter and resume. Mail or fax all required documents to: City of Manassas Park Human Resources Office, 1 Park Center Court/City Hall, Manassas Park, VA 20111-2395. Fax: 703/335-0053. Attention: HR. Include job posting code (07 1217 5205) on all documents submitted. Deadline: Jan. 7. EOE.

### Environmental Planner (Department of Planning), Accomack County

SALARY: \$33,096-\$47,988 DOQ (+) benefits. Responsibilities include reviewing applications and fieldwork for compliance with Chesapeake Bay Act and Erosion and Sediment Control ordinances; managing the Agricultural and Forestal District Program; assisting with comprehensive plan and ordinance updates; generating reports and maps; and preparing grant applications. Reqs. relevant bachelor's degree supplemented by 1-3 yrs. exper. and/or training. Reqs. certification as a Va. E&S Control Combined Administrator within 18 mos. of employment. For application packet, contact Accomack County Administration Office, P.O. Box 388, Accomac, VA 23301 or 757/787-5700. Open until filled. EOE.

### Civil Engineer (Community Development Office), Bedford County

SALARY: \$45,634-\$50,197 start range (+) benefits. Support divisions of Planning, Zoning, Natural Resources, Building Inspections and GIS by performing engineering work related to development review, including review and recommendation on planning, zoning, drainage, utilities and transportation. Reqs. bachelor's degree in civil engineering with 3 yrs. exper. Degree may be waived for 8 yrs. of exper. under immediate charge of a responsible P.E. Reqs. testing and registration as a P.E. within 2 yrs. of employment. Applications and job descriptions available at [www.co.bedford.va.us](http://www.co.bedford.va.us) or from Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2<sup>nd</sup> Floor, Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

### Town Manager, Clifton Forge

SALARY: DOQ/DOE (+) benefits. (pop. 4,300) Reqs. 5-10 yrs. exper. as a manager/asst. manager in a city or town govt. Responsible for \$ 4.5 million operating and capital bdtg.; 8 depts.; 52 employees. Focus on infrastructure: water, water meters, wastewater and I&I. Reqs. bachelor's degree w/master's preferred. Send resume, salary history and 3 professional references to: Mayor Annette Anderson, P.O. Box 28, Clifton Forge, VA 24422. Open until filled. EOE.

### GIS Analyst (Community Development Department), Goochland County

SALARY: \$35,694-\$53,674 DOQ/DOE (+) benefits. Assist on daily work tasks coordinated by the GIS Section. Reqs. knowledge of ESRI ArcGIS, ArcIMS and ArcSDE software. Desire understanding of other software systems and programming languages. Reqs. any comb. of educ. and exper. equiv. to a bachelor's degree in GIS, geography, cartography, engineering, planning, or computer info systems, and 2 yrs. practical GIS or computer science exper. Req. employment application available at 804/556-5831 or online at [www.co.goochland.va.us](http://www.co.goochland.va.us). Submit to: Human Resource Office, 1800 Sandy Hook Road, P.O. Box 10, Goochland, VA 23063. For more info, call Qiana Foote at 804/556-5834 or e-mail [programmer@co.goochland.va.us](mailto:programmer@co.goochland.va.us). Open until filled. EOE.

### GIS Analyst, Chesapeake Public Schools

SALARY: \$40,586-\$44,790 start range (+) benefits. Route school buses; utilize school

planning software; analyze GIS systems and procedures; provide system administration and support. Specific tasks include geocoding student records, documenting and QC of GIS data errors, and updating and maintaining GIS layers and shapefiles. Must be proficient with Microsoft Office and ArcGIS 9.x. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college in GIS or a closely related field. Reqs. 4-8 yrs. exper. To apply or read full job description, visit: <http://www.cpschools.com>. Open until filled. EOE.

### Executive Director, Virginia's Region 2000 Economic Development Council (Lynchburg)

SALARY: DOQ/DOE (+) benefits. Lead technology-based, regional economic development program. Responsible for developing and coordinating initiatives that build regional capacities and for supporting localities in attracting and retaining technology-based businesses. Send resume, application and cover letter to: "Executive Director Search - ED," Virginia's Region 2000 Partnership, 828 Main St., 12th Floor, Lynchburg, VA 24504 or by e-mail to: [mail@region2000.org](mailto:mail@region2000.org). Application and information are available at [www.region2000.org](http://www.region2000.org). Deadline: Jan. 31. EOE.

### Town Manager, Town of Vinton

SALARY: \$75,000-\$90,000 DOQ/DOE (+) benefits. (pop. 7,800) Reqs. 5-10 yrs. exper. as manager or asst. manager. Reqs. bachelor's degree in public or business administration (master's preferred). Responsible for appx. \$12 million operating and capital bdtg. Reqs. knowledge of financial systems, budgeting, utility system mngmnt., economic development, personnel admin. and excellent PR skills. Residency req. within 12 mos. Send cover letter, resume, salary history and 3 professional references to: Beth Austin, Human Resource Director, 311 S. Pollard St., Vinton, VA 24179. Deadline: Jan. 28. EOE.

### Economic Development Assistant, James City County

SALARY: \$29,201 or higher DOQ (+) benefits. Customer service oriented person will perform advanced administrative support work and conduct assigned special projects for the Office of Economic Development and the Economic Development Authority. Duties include: maintaining computerized prospect tracking system and using data base software to produce customized reports;

*Continued on page 7*

## POSITIONS

assisting with creation and maintenance of division budget. Reqs. associate's degree in business, mngmnt. info. systems, marketing or related area and some exper. in one or more of these fields; or any equiv. comb. of educ. and exper. To learn more and apply, visit [www.jccegov.com/JOBS](http://www.jccegov.com/JOBS). Job #702-1. Deadline: Jan. 4. EOE.

### **Residency Staff Engineer (2 positions), VDOT (Harrisonburg and Luray Residencies)**

SALARY: \$53,510-\$80,000 DOQ (+) benefits. Two separate vacancies in the Harrisonburg and Luray Residencies. Support engineering activities within assigned area residency (Harrisonburg or Luray), serving as the responsible charge for land development and subdivision programs. Applications must be received through online system at [www.vdot.jobs](http://www.vdot.jobs). Applicants are encouraged to be specific regarding job-related knowledge, skills, and abilities. Applications submitted via postal mail, e-mail, fax, or in-person will not be considered. (#09843) Open until filled. EOE.

### **Staff Accountant (Part-time), Waynesboro**

SALARY: \$15-\$20 an hour DOQ/DOE; 25 hrs. a week; no benefits. Reqs. any comb. of educ. and exper. equiv. to 7-10 yrs. in govt. accounting or public accounting practices, with 3 yrs. of practical work exper. providing complex technical support to professional accounting staff. Submit resume, cover letter and city application to: Human Resources, 503 W. Main St., Suite 102, Waynesboro, VA 22980 or e-mail: [fitzgeraldjc@ci.waynesboro.va.us](mailto:fitzgeraldjc@ci.waynesboro.va.us). Open until filled. EOE.

### **Building Official (Community Development Department), Rockingham County**

SALARY: DOQ/DOE. Enforce building, plumbing, mechanical, electrical, ADA, fire safety, water conservation, and adequate sanitary facilities codes, and all additional state building codes. Responsibilities also include performing building plan review of residential and commercial structures, as well as field inspections. Prefer min. 5 yrs. building exper., 3 yrs. supervisory exper. Reqs. ability to obtain Professional Code Administrator certification within 1 yr. Apply at Rockingham County Administration Center or mail resume, completed application and references to: Department of Human Resources, Rockingham County, P.O. Box 1252 Harrisonburg, VA 22803. Or

download application from [www.rockinghamcountyva.gov](http://www.rockinghamcountyva.gov) and submit application and resume to the Department of Human Resources. Open until filled. EOE.

## Other positions

NOTICE: The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).

### **Water Department Assistant Manager, Rivanna Water and Sewer Authority (Charlottesville)**

SALARY: \$44,616-\$71,385 full range DOQ (+) benefits. Open until filled.

### **Combination Code Inspector, Martinsville**

SALARY: \$28,761 hire-in range DOQ (+) benefits. Open until filled.

### **Building Official, Powhatan County**

SALARY: \$55,000-\$85,000 DOQ/DOE (+) benefits. Open until filled.

### **Assistant Commonwealth's Attorney, Salem**

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Jan. 7.

### **Public Services Director, Bedford**

SALARY: \$59,472-\$84,032 (+) benefits. Deadline: Jan. 25.

### **Chief of Police, Chesapeake**

SALARY: DOQ (+) benefits. Deadline: Jan. 7.

### **Director of Public Works, Richmond**

SALARY: \$98,838-\$150,858 DOQ (+) benefits. Deadline: Jan. 18.

### **Budget Director, Chesapeake**

SALARY: \$77,781-\$120,560 DOQ (+) benefits. Deadline: Jan. 7.

### **County Attorney, Augusta**

SALARY: \$90,000-\$100,000 hiring range DOQ (+) benefits. Deadline: Jan. 15.

### **Town Manager, Glasgow**

SALARY: \$40,000-\$45,000 DOQ/DOE (+) benefits. Open until filled.

### **Utilities Engineer, Powhatan County**

SALARY: \$50,340-\$78,530 DOQ/DOE (+) benefits. Deadline: Jan. 11.

### **Transportation Planner, Herndon**

SALARY: \$53,076-\$84,920 DOQ/DOE (+) benefits.

### **Business Manager (Public Works), Waynesboro**

SALARY: \$65,000 (+) benefits. Open until filled.

### **Director/Engineer (Department of Public Works), Alleghany County**

SALARY: Mid-to-upper \$50,000s start range. Open until filled.

### **Chief of Police, Big Stone Gap**

SALARY: Negotiable DOQ/DOE (+) benefits.

### **Assistant Director of Budget & Finance, Isle of Wight County**

SALARY: \$51,588-\$64,735 DOQ (+) benefits. Open until filled.

### **Senior Engineer (Electric Department), Manassas**

SALARY: \$65,978-\$88,000 (+) benefits. Open until filled.

### **Human Resources Director, Manassas**

SALARY: \$83,678-\$110,000 (+) benefits. Open until filled.

### **Assistant Director of Planning, Purcellville**

SALARY: \$56,820-\$94,899 DOQ/DOE (+) benefits. Open until filled.

### **Director of Community Development and Planning, Bristol**

SALARY: Low \$50,000s-low \$60,000s hiring range DOQ/DOE (+) benefits. Deadline: Jan. 7.

### **Director of Public Works, Bristol**

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Jan. 7.

### **Town Manager, Culpeper**

SALARY: \$105,000-plus DOQ/DOE (+) benefits. Deadline: Jan. 20.

### **Engineer II (Project Manager), Henrico County**

SALARY: \$48,645-85,386 (+) benefits. Deadline: Jan. 6.

# Update

The newsletter of the  
Virginia Municipal League

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## U.S. Communities Government Purchasing Alliance

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*Update* is published  
biweekly by the  
Virginia Municipal League

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Richmond, VA 23241  
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