

Update

The newsletter of the
Virginia Municipal League

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Oct. 14-16

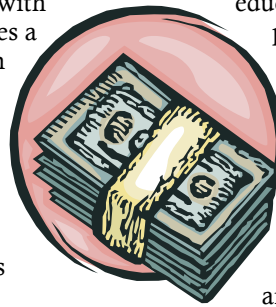
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State budget woes to affect local programs in October

A continuing drop off in state revenue collections will hit home in Virginia's cities, towns and counties as early as October.

Gov. Tim Kaine told the three General Assembly committees that deal with budget matters that the state faces a revenue shortfall of \$641 million in the current fiscal year that ends June 30, 2008. In addition, the state is lowering its revenue forecast for the 2008-2010 biennium. This slower rate of growth will be reflected in the budget that Kaine submits in December. The \$641 million shortfall in FY08 includes \$234 million carried over from FY07.

The governor told the committees Aug. 20 that he is directing cabinet secretaries and state agencies to develop plans for 5 percent reductions in their budgets, including funding localities receive from the state. Some programs will be exempted



from the reductions. The local programs exempt from the cuts are funding for salaries and benefits of constitutional officers (the principal officer only, not staff), Standards of Quality programs (not other education programs), jail per-diem payments, and payments for mandated programs under the Comprehensive Services Act. This means that HB 599 payments and ABC profits, for example, are subject to being cut.

The governor's cabinet secretaries will receive their 5 percent target amounts this week and agencies in turn will develop their reduction plans. The secretaries and agencies will have the authority to divvy up the reductions however they see fit, so some programs will have cuts larger than 5 percent, some less. The reductions will go into place probably in October. They do not need General Assembly approval.

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AT THE LEAGUE

Conference hotel deadline extended

The deadline for making hotel reservations for the 2007 VML Annual Conference in James City County has been extended to Friday, Sept. 7. Requests received after that date will be handled on a space-available basis, with no guarantee that the special VML rate will be available. Attendees are encouraged to register for the conference and for hotel rooms as soon as possible. Conference registration and room reservation forms are available on the VML Web site at <http://www.vml.org/CONF/07ConfJamesCC.html>.

Should you need to cancel your confer-

ence registration or hotel reservations, the deadline for refunds is Sept. 21. Please give notice of cancellations by fax or letter.

The 102nd annual VML conference will again include networking and educational sessions, as well as special events such as Host City Night at Jamestown Settlement, the National Black Caucus of Local Elected Officials Breakfast and the Virginia Local Government Managers' Association luncheon on Oct. 15. On Tuesday Oct. 16, the annual prayer breakfast will be held, along with the Women in Local Government luncheon and the annual banquet. ❖

FROM THE CAPITOL**State budget continued ...**

Secretary of Finance Jody Wagner told the money committee members that for the fiscal year that just ended in June – FY07 – revenues were 1.5 percent below the forecast. Higher than expected state income tax refunds continued to drive the slowing of state revenue collections, and the slowing housing market added to the problem.

Wagner said that economic expansion in Virginia moderated more than had been expected during FY07. As an indication, Virginia employment growth was 1.3 percent in FY07, below the national employment growth rate of 1.6 percent. This is the first time in 11 years that employment growth in Virginia lagged that of the country as a whole. In the good news category, however, the state's unemployment rate of 3 percent was below the national rate of 4.5 percent.

State sales tax collections increased in FY08 – but were 1.4 percent below the official estimate. Sales tax collections in April through June 2007 were 0.6 percent less than those for April through June 2006.

Wagner said that pending home sales show the weakness of the housing market. From FY06 to FY07, home sales are down 16.9 percent for the state

as a whole, with the average sales price of a home increasing by 1.5 percent. The statewide figure disguises the large variability in different regions in the state. Homes sales fell by 25.2 percent in Northern Virginia, with the average sales price of a home declining by 2 percent. In Hampton Roads, sales declined by a smaller 11.9 percent, with the average price of a house increasing by almost 5 percent. The Richmond market showed a decline of only 4.5 percent in home sales, with the average sales price increasing by more than 7 percent.

Wagner identified several factors that will influence economic and revenue growth in the upcoming biennium. They included energy costs, the status of the housing market, the volatility of the stock market, defense and federal procurement spending and international instability that affects the economy.

Complicating this revenue picture are several significant cost drivers for the next biennium, which continue to increase. These include updating (re-benchmarking) the costs of K-12 public education, mental health programs, the Comprehensive Services Act and changes in federal programs, including Medicaid.

Kaine hinted at some of what to expect in his budget, which will be submitted Dec. 17. He said that strengthening the mental health system was imperative, including strengthening emergency care, ensuring that treatment is available and reliable across the state and improving treatment for children.

Kaine also said that he would introduce a targeted expansion of the current preschool program to allow children eligible for reduced-price school lunches to participate in it. Currently, the program is limited to children eligible for free lunches.

Other measures to address the revenue shortfall include: Cabinet secretaries will have to approve new hires; cabinet secretaries will have to approve all new and renewing contracts for consultants or contract personnel; a freeze on out-of-state travel and training will be implemented; a withdrawal from the revenue stabilization (rainy day) fund may be made.

The Kaine and Wagner presentations are available at <http://www.finance.virginia.gov/KeyDocuments/JM-Cmaterials/JMCPresentations.cfm>. ❖

Kaine releases additional pre-K program details

Gov. Tim Kaine will include additional funding for the Virginia Preschool Initiative in the proposed 2008-2010 budget that he will submit to the General Assembly in December.

Kaine outlined his intentions recently in remarks to the closing session of a summit on early childhood education and at his budget presentation on Aug. 20 to members of the General Assembly.

In unveiling the general outlines of Start Strong, his initiative to expand access to pre-kindergarten education, Kaine told attendees at the Aug. 16 summit that research showed that 90 percent of brain development takes place before a child turns 5. Further, children who do not pass the reading test for the Standards of Learning are far more likely to

fail succeeding SOL tests, and to have to repeat grades.

The governor intends to expand access to the VPI by extending eligibility to children who can receive reduced-price school lunches. Currently, 12,500 children who are eligible for the free-lunch program are served by VPI. The program's expansion would be phased in over four years. By the time it would be fully implemented in FY12, the expansion would allow an additional 17,000 children to participate. The governor's budget presentation on Dec. 17 will include the details on the proposed size of the expansion in the upcoming biennium (2008-2010).

The expansion of the VPI would be accomplished through creating partnerships with existing public school

programs, Head Start and private and non-profit day care programs, including those offered through religious institutions.

The governor's initiative could face a rough time in the General Assembly judging by questions and comments made during a presentation by Secretary of Finance Jody Wagner, who spoke following Kaine's remarks to the a joint meeting of the General Assembly's three money committees.

Del. Kirk Cox, Del. Scott Lingamfelter and others shed light on the battle the initiative faces, saying that it did not seem to be a good idea to be considering an expansion of programs while the state was also having to implement budget reductions resulting from the slowing of state revenue collections. ❖

FROM THE CAPITOL

Delegate sees fight looming over rebenchmarking

Local governments will have their work cut out for them in convincing members of the General Assembly that the cost of K-12 education should be updated (rebenchmarking) for the 2008-2010 biennium.

Del. Bob Tata of Virginia Beach told attendees at an Aug. 20 meeting of the subcommittee studying elementary and secondary education funding that convincing the General Assembly to fully fund the cost of rebenchmarking would not be easy. Tata pointed out that the General Assembly included members who looked askance at education in general.

One of the duties of the subcommittee is to study what drives the cost of rebenchmarking, which is the biennial updating of the costs of providing K-12 public education. The preliminary estimate to rebenchmark is \$1.1 billion for 2008-2010; that cost may well rise as additional updated information on the cost of fringe benefits and other factors becomes available.

The rough road that rebenchmarking faces was illustrated earlier in the day by remarks made during Secretary of Finance Jody Wagner's presentation to the three money committees of the General Assembly. At that meeting, Del. Leo Wardrup said that each of the cost drivers for the rebenchmarking of K-12 education needed to be examined. Del. Phillip Hamilton of Newport News

said the \$200 million spent for remediation programs would be one place to look. He asked for empirical evidence that the programs accomplished their purpose.

The incentive programs include a variety of initiatives, many of them specifically targeted toward at-risk education. Some of the larger incentive programs are alternative education, the at-risk add-on, the Virginia Preschool Initiative, the state share of teacher salary increases, K-3 class size reduction, early reading intervention, school breakfast, and the SOL Algebra readiness. Incentive programs represent about \$372.3 million in FY09 and \$379.5 million in FY10, or about 6 percent of total state funding for direct aid to education.

Localities with large numbers of children eligible for free or reduced price lunches would be particularly hurt by attempts to eliminate these incentive programs, or to exclude them from the rebenchmarking process.

Robert Rotz, senior division chief for the Joint Legislative Audit and Review Commission, outlined the legal issues facing legislators in education funding. He cited an opinion of the attorney general from 1973 that stated that "...the General Assembly must take into account the actual cost of education rather than developing cost estimates based on arbitrary figures bearing no reasonable relationship to the actual expense

of education prevailing in the Commonwealth." A 1983 opinion reiterated this point by stating that "The legislative determination of cost may not be based upon arbitrary estimates with no reasonable relationship to the actual expense." Further, the Attorney General in the mid-1980s cautioned that while the General Assembly can change the method it uses to estimate the costs of meeting the Standards of Quality, that there is reason to be cautious in doing so, as any method that does not yield a realistic cost is potentially susceptible to legal challenges.

Sen. Edd Houck, who serves on the committee with Tata, said that much of the disagreement between the Senate and the House appeared to be centered on the incentive programs, as opposed to either Standards of Quality programs or categorical programs (such as school lunches). He proposed that the committee go through the programs funded outside of the Standards of Quality to see if they already are embraced under the SOQ. He also said that education funding formulas needed to be simplified so that they could be understood, and that the committee should be looking at a multi-year endeavor in its examination of education funding.

The committee's report is due Sept. 15. ❖

Change in method to euthanize dogs, cats almost complete

The use of carbon monoxide to euthanize cats and dogs in local animal shelters in Virginia will be eliminated by the end of the year.

Local governments across the state have been systematically phasing out the use of the gas over the past seven years in favor of lethal injection.

"This move to a more humane form of euthanasia speaks volumes about the commitment of Virginia's animal shelters," said Kimberley Intino, director of animal sheltering issues for the Humane Society of the United States. "It is our hope that other states follow in the

footsteps of Virginia and phase out use of carbon monoxide. Euthanasia of any form is a tragedy, however, it is an unfortunate reality in the animal control field. Therefore the responsibility is to provide the most humane death possible when it becomes necessary."

The issue of using carbon monoxide to euthanize cats and dogs comes up regularly in the General Assembly, where it has generated significant public attention.

In November 2000, animal welfare professionals Teresa Dockery and Kate Pullen began a statewide outreach pro-

gram to improve conditions for municipal Virginia animal shelters, which included a mentoring program, increased training opportunities, improved reporting requirements and stronger emphasis on spay/neuter programs.

Generous private grants allowed the humane society, in coordination with Dockery and Pullen, to assist more than a dozen shelters in Virginia make the transition from carbon monoxide to lethal injection. ❖

ETCETERA

EPA brownfields grant proposals due Oct. 12

Local governments have until Oct. 12 to apply for the latest round of federal grants for brownfields cleanup and assessment.

EPA is accepting proposals for three types of grants: Assessment grants to identify and characterize brownfield sites (up to \$200,000); cleanup grants for site-specific environmental remediation activities (up to \$200,000); and revolving loan fund (RLF) capitalization grants for brownfields cleanup (up to \$1 million).

EPA Region 3 is offering a free application assistance seminar on how to apply for the grants. EPA will review all grant requirements, the process for

submitting a grant proposal and tips for preparing a proposal. Applicants can attend in person or via conference call. The application assistance seminar will be held on Sept. 12 from 1-4 p.m. at the EPA Region 3 office in Philadelphia.

You must register to participate. To register, send an e-mail to gaffney.kristeen@epa.gov with your name, organization, phone number, e-mail address and regular mailing address. Note whether you will attend in person or via conference call. Once you register, you will receive seminar materials, dial-in instructions, directions and further information on how to participate. For questions about registering,

call Kristeen Gaffney at 215/814-2092. You can download the grant proposal guidelines from EPA's Web site prior to attending the grants seminar at <http://www.epa.gov/swerrims/grants-funding.htm#EPA-OSWER-OBCR-07-09>.

You can also download tips for preparing a brownfields grant proposal and see proposal examples on the Region 3 Web site at www.epa.gov/reg3hwmd/bfs/grants/index.htm. If you have additional questions on how to apply or wish to discuss if your project is eligible, contact Tom Stolle, EPA Region 3 brownfields coordinator, at 215/814-3129 or stolle.tom@epa.gov. ❖

Water newsletter available on-line

The newsletter produced by the Virginia Water Resources Research Center (VWRRC) is now available online. The newsletter, *Virginia Water Central*, includes detailed articles on water-related law, policy and science, as well as summaries of recent ground-water, precipitation and stream flow conditions.

The newsletter is published four-to-six times per year from the center's offices located at Virginia Tech. It is available online at www.vwrcc.vt.edu. To sign up for an e-mail notification when new issues are posted, contact Alan Raflo at 540/231-5463 or araflo@vt.edu. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Research Planner, Arlington County

SALARY: \$46,592-\$77,043 DOQ/DOE (+) benefits. Perform planning research and analysis in general planning, demographics, development, housing and economic trends; use database, graphic and GIS programs for statistical, spatial and quantitative analysis. Reqs. relevant BA/BS

and 2 yrs. exper. Prefer relevant MA, and exper. with Microsoft Excel, Access and/or SPSS, ArcView or other GIS software. To view complete job description and to apply on-line, log-on to www.arlingtonva.us/pers and click "Current Job Openings," and scroll down to click on the job title. Resumes can only be reviewed if submitted using the Internet application. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Job #3114-8B-PHD-GW. Deadline: Sept. 13. EOE.

Planner III (Community Development), Arlington County

SALARY: \$49,816-\$82,388 (+) benefits. Provide planning, grant and contract management and monitoring of the annual CDBG program and the CSBG and staff support to the Community Development Citizens Advisory Committee. Reqs. relevant BA and 3 yrs. exper. To view complete job description and to apply on-line, log-on to www.arlingtonva.us/pers and

click "Current Job Openings," and scroll down to click on the job title. Resumes can only be reviewed if submitted using the Internet application. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Job #3116-8C-PHD-GW. Deadline: Sept. 13. EOE.

Assistant Plans Examiner, Chesapeake

SALARY: \$36,918 (+) benefits. Assistant to the plans examiner and will review complex and technical construction drawings and plans for compliance with applicable codes and regulations. Reqs. bachelor's degree in civil engineering, architecture or a closely related field, and more than 6 yrs. exper. Special skills or equipment certification will be required such as State Plans Examiner, Building Inspector, Fire Protection Plans Reviewer, and others. Prefer commercial construction exper. For more info. or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Sept. 14. EOE.

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POSITIONS

Street Light Program Coordinator, Prince William County

SALARY: \$38,034-\$60,855 (+) benefits. Serves as advocate for citizens, a go-to person for board members, a regulator for development, and a mediator for electric companies. The street light program effectively promotes a safe community as cost-efficiently as possible. Reqs. any comb. of educ. and exper. equiv. to a relevant associate's degree and 2-3 yrs. responsible paraprofessional engineering work exper., preferably administering or coordinating street light or related utilities programs. Apply at <http://www.pwcgov.org/jobs/applynow/vacancy.asp?intVacancyID=3048>. Deadline: Sept. 14. EOE.

Prospective County Attorney, Culpeper

SALARY: Negotiable. (pop. 45,000) County attorney plans to retire in late 2008. Board of Supervisors will hire a prospective county attorney (PCA) with the understanding that this person will succeed the present county attorney. Prefer 10 or more yrs. broad exper. in local govt., including strong knowledge of land use law. Should also have legal exper. regarding schools, civil litigation, and water and sewer law. Send completed county application, resume and names of 3 professional references to: Human Resources Department, County of Culpeper, 306 N. Main St., Culpeper, VA 22701. Contact: 540/727-3422; Fax: 540/727-3482; e-mail: jobs@culpepercounty.gov; www.culpepercounty.gov. Review of applications begins Sept. 21. Open until filled. EOE.

Senior Technician – Economic Development, Stafford County

SALARY: \$34,985-\$54,204 DOQ (+) benefits. Assists in development, maintenance and administration of economic development management and technical systems and processes; performs desktop publishing and graphics; verifies statistical and other records for accuracy and completeness; prepares financial, statistical, project status reports and spreadsheets. Reqs. any comb. of educ. and exper. equiv. to graduation from H.S. and 2-4 yrs. exper. or an associate's degree with 1-3 yrs. in related work area. Apply on-line at www.co.stafford.va.us. Job # 1442. Deadline: Sept. 3. EOE.

Deputy City Manager – Administration, Chesapeake

SALARY: \$94,632-\$146,679 DOQ (+) benefits. (pop. 210,000 +); \$923.6 million total operating bdtg. (includes schools) and 3,661 FTEs. Emphasis on budget and finance, as well as strategic planning. Reqs. proven leadership, innovative strategic planning skills; commitment to service excellence; strong record of building and maintaining effective partnerships, leading change and fostering an environment of integrity and respect. Reqs. relevant master's degree and min. 10 yrs. exper. Apply at www.jobs.CityofChesapeake.net. Address questions to Department of Human Resources at 757/382-6492 or send e-mail to selection@cityofchesapeake.net. Open until filled. EOE.

Fiscal Administrator (Department of Public Works), Chesapeake

SALARY: \$48,582.00 (+) benefits. Perform complex professional work administering flow of money to ensure the management of department fiscal processes, including accounting, payroll, procurement, reimbursement, income statements, etc. Reqs. in-depth knowledge of municipal govt. accounting and capital project funding; thorough knowledge of laws, ordinances and regs. governing municipal finance; grant policies and procedures. Must also have knowledge of GAAFR and GAAP accounting practices. Reqs. any comb. of educ. and exper. equiv. to graduation from college with degree in accounting or finance; 4 yrs. exper. in govt. accounting and supervision; valid driver's license. CPA preferred. For more info or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Aug. 28. EOE.

Human Resources Specialist II, Chesapeake

SALARY: \$39,930-\$44,930 DOQ (+) benefits. Administer city-sponsored benefit plans for more than 4,000 employees and retirees to include: multiple medical plan options, flexible spending accounts, ICMA deferred compensation plans, and the city's involvement in the Virginia Retirement System. Should possess outstanding written and verbal communication skills, with an emphasis on details and accuracy. Responsible for participating in benefit contract negotiations and answer participant questions, investigating and solving claims issues, processing benefit transactions and managing the renewal process. Reqs. bachelor's degree in human resources

management, public administration, or a closely related field, and more than 2 yrs. exper. Visit www.jobs.cityofchesapeake.net for more details and to complete a general application. Deadline: Aug. 28. EOE.

Town Administrator, Round Hill

SALARY: DOQ/DOE (+) benefits. (pop. 524) FT responsible for management of town located in Loudoun County. Prepare and execute budgets; supervise personnel; formulate policies and legislative positions with Town Council; serve as Town Recorder and Town Clerk. Town serves appx. 1,200 households with water and sewer; operating bdtgs. of appx. \$1.5 million; 12 FTEs. Reqs. exper. in municipal mngmnt., financial mngmnt. and project mngmnt., as well as bachelor's and/or master's degree, preferably in public admin. Forward resume and professional writing samples to: Vice Mayor, Town of Round Hill, P.O. Box 36, Round Hill, VA 20142, or call 540/338-7878 for more info. Deadline: Sept. 15. EOE.

Director of Neighborhood Services, Roanoke

SALARY: \$69,442-\$111,108 DOQ/DOE (+) benefits. New position. Manages and directs environmental code enforcement, neighborhood service functions, federal housing programs and citizen participation programs to improve the quality of neighborhoods throughout the city. Reqs. relevant bachelor's degree and 5-7 yrs. exper. Master's preferred. Apply in confidence at www.roanokeva.gov. First review of applications Aug. 27. Open until filled. EOE.

Chief Technology Officer, Montgomery County

SALARY: \$88,555 start (+) benefits. Reqs. relevant bachelor's degree plus 10 yrs. exper. in IT mngmnt. to include budgeting, business and technology planning, project mngmnt., networking, application development/support and third-party vendors. Must have proven project mngmnt. methodology exper. and knowledge with 2-3 yrs. exper. with responsibility for project mngmnt. of multiple infrastructure or application development projects. For more info. call 540/394-2007; TTY/Voice (1-800-828-1120 or 1-800-828-1140); county Job Line: 540/394-2010 or log-on to <http://www.montva.com/jobs.php>. Req. county application available at: Human Resources, 755 Roanoke St., Suite 2D, Christiansburg, VA 24073. Deadline: Sept. 14. EOE.

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POSITIONS

Deputy Town Manager, Leesburg

SALARY: Up to \$133,752 DOQ/DOE (+) benefits. Assist town manager in the development, implementation, administration and coordination of departments, functions and programs. Reqs. relevant bachelor's degree and 10 yrs. progressive admin. and mngmnt. exper. in local govt.; or an equiv. comb. of educ., training and exper. Prefer relevant master's degree and 15 yrs. exper. or equiv. comb. of educ., training and exper. Submit required town application to: Town of Leesburg, Attn: Nancy Fixx, Human Resources Director, 25 W. Market St., Leesburg, VA 20176 or apply online at www.leesburgva.gov. Deadline: Oct. 12. EOE.

Collections Clerk (Treasurer's Office), Isle of Wight County

SALARY: \$26,237 to start (+) benefits. Perform accounting and clerical work to support the collection of taxes. Must have general knowledge of the processes, regulations and application of govt. accounting systems and programs. Reqs. familiarity with operations of the Treasurer's Office. Reqs. H.S. diploma or GED; 3-5 yrs. exper. or equiv. comb. of educ., training and exper. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. For info. log-on to www.iwus.net or call 757/365-6304. Open until filled. EOE.

Senior Planner, Chesapeake

SALARY: \$39,930-\$49,913 (+) benefits. Coordinate review of rezonings, use permits, street closures, subdivisions, site plans, etc., with all review depts. Planning Dept. position will serve as a liaison between city and applicants regarding land use applications. Evaluates and makes recommendations of action on land use applications in detailed written reports to the Planning Commission and City Council. Reqs. relevant master's degree; bachelor's degree with 3 yrs. progressively responsible exper. may be considered. Visit www.jobs.cityofchesapeake.net for detailed job info., and to apply on-line. No faxes, e-mails or paper applications accepted. Deadline: Sept. 4. EOE.

Senior Accountant, Charlottesville

SALARY: \$45,000-\$55,000 hiring range DOQ/DOE (+) benefits. Typical responsibilities include monitoring financial ac-

tivities, preparing grant financial reports, maintaining daily accounting transactions and preparing financial statements. Reqs. accounting degree with considerable exper., strong computer skills and good organizational and analytical skills. Prefer govt. accounting exper. and/or CPA. Submit cover letter and resume or a city application to: Department of Human Resources, P.O. Box 911, Charlottesville, VA 22902. Apply on line at www.charlottesville.org or call 434/970-3490; Fax 434/970-3523. Deadline: Sept. 7. EOE.

Human Resources Director, Beaufort, S.C.

SALARY: \$54,752-\$65,701 DOQ (+) benefits. Reqs. self-motivated person with background in public or private sector HR. Reports to the assistant city manager and serves as part of Executive Management Team. The city is undergoing a strategic plan review that will result in significant organizational change in the areas of pay, benefits and personnel. HR director will play a leading role in this review process. Reqs. 5-7 yrs. progressively responsible HR mngmnt. exper. and relevant bachelor's degree. Master's preferred. Submit cover letter, resume and completed City of Beaufort employment application to: City of Beaufort Human Resources Director, P.O. Box 1167, Beaufort, SC 29901; e-mail: employment@cityofbeaufort.org; fax: 843/525-7013; www.cityofbeaufort.org. Open until filled. EOE.

County Engineer, Washington

SALARY: \$60,000-\$63,500 (+) benefits. New position. Provides civil engineering services in support of county depts., agencies and functions. Review and approve engineering and other plans, designs and documents related to local, state and federal zoning, subdivision, erosion and sediment control, floodplain and storm-water mngmnt. and environmental laws, ordinances, regs. and reqs. Complete position description along with an application may be obtained through the Department of Accounting, County of Washington, 205 Academy Drive, Abingdon, VA 24210 or via www.washcova.com. Open until filled. EOE.

Business Retention Manager, Leesburg

SALARY: \$48,575-\$81,531 DOQ/DOE (+) benefits. Reqs. bachelor's degree and 4 yrs. exper. in economic development, small business development, PR, commercial real estate, or similar exper. Prefer VIED

or similar basic eco. dev. course; local govt. exper. and business retention and expansion exper. To apply: See www.leesburgva.gov. Applications accepted only via e-mail through the Job Vacancies link at <http://www.leesburgva.gov/government/employment/Job%20Vacancies>, by mail, or hand delivered to the HR Department, 25 W. Market St., Leesburg, VA 20176. To request an application, call 703/737-7177. Deadline: Sept. 28. EOE.

Public Works Superintendent, Colonial Heights

SALARY: DOQ (+) benefits. Duties: Direct the Streets and Utilities Division within the Public Works Department. Reqs. 2 yrs. college (associate's degree preferred) with at least 5 yrs. exper., and min. 5 yrs. supervisory/managerial exper. or an equiv. comb. of educ. and exper. Required city application available from the Human Resources Department or from www.colonial-heights.com. Submit to: Human Resources Department, P.O. Box 3401, Colonial Heights, VA 23834. Deadline: Aug. 31. EOE.

Systems Engineer III, Virginia Beach

SALARY: \$69,564-\$104,347 DOQ/DOE (+) benefits. Duties: supervise and direct Network Engineering staff; oversee development and operation of all aspects of networking infrastructure; design, install and maintain 80+ node WAN; provide life-cycle planning, maintenance and support for CISCO based, 6,000 node routing and switching network infrastructure; install, operate and maintain all network security devices; develop and maintain extensive system of WANs; serve as the networking domain expert on city's Technology Architecture Review Board. Visit www.vbgov.com/careers for min. reqs., more detailed job info., and to apply on-line. No faxes, e-mails or paper applications accepted. Deadline: Aug. 28. EOE

Principal Accountant (Finance Dept.), Virginia Beach

SALARY: \$57,130-\$85,695 DOQ/DOE (+) benefits. Assist comptroller in administration of Comptroller's Office financial activities; direct professional and administrative staff in completion of the city's and dept's accounting, auditing and financial reporting; lead preparation of city's comprehensive annual financial report and coordinate with the independent auditors. Visit www.vbgov.com/careers for min.

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POSITIONS

reqs., more detailed job info. and to apply on-line. No faxes, e-mails or paper applications accepted. Job # 1761. Deadline: Sept. 11. EOE

Assistant Town Manager/ Community Development Director, Rocky Mount

SALARY: \$54,536-\$58,730 expected hiring range DOQ/DOE (+) benefits. \$54,536-\$87,185 full range. Reqs. relevant bachelor's degree (MBA or MPA preferred) and 3-5 yrs. relevant, progressive exper. Serves under town manager and serves in that capacity when req. Responsibilities: Market and promote enterprise zone; CBD revitalization and redevelopment; neighborhood development and housing rehab; grant writing and mngmnt. Resume, cover letter, salary history and professional writing sample to: C. James Ervin, Town Manager, 345 Donald Ave., Rocky Mount, VA 24151. Obtain req. town application by calling 540/483-7660 or at www.rocky-mountva.org. Deadline: Sept. 7. EOE.

Assistant Director of Finance/ City Controller, Norfolk

SALARY: DOQ/DOE (+) benefits. Assist in managing work of the City Controller Bureau. Senior leadership position. Detailed info. about position at www.norfolk.gov or call 757/664-4010, ext. 353. Send resumes to: City of Norfolk, Human Resource Department, 810 Union St., City Hall Building, Norfolk, VA 23501 or apply on line. Job #5489. Open until filled. EOE.

Police Officer (2 positions), Colonial Beach

SALARY: DOQ/DOE. Must be min. of 21 with H.S. diploma or equiv. Va. law enforcement certification is a plus, but not necessary. Applications available at the Police Department or send a self addressed, stamped envelope to: Colonial Beach Police Department, 10 N. Irving Ave., Colonial Beach, VA 22443. Contact info: 804/224-0141. Open until filled. EOE.

Director of Finance (Redevelopment & Housing Authority), Newport News

SALARY: \$53,263-\$87,299 DOQ/DOE (+) benefits. Perform accounting and financial functions necessary to maintain the accounting and financial records and systems of the authority utilizing GAAP methods and practices. Reqs. comb. of educ. and exper. equiv. to bachelor's degree

in business admin. with major in accounting and 3-5 yrs. exper. in a supervisory capacity. Reqs. knowledge of GAAP accounting methods and practices. Prefer master's and CPA or ability to sit for CPA exam. Download req. application at www.nnrha.com or apply in person. Contact: Human Resources Office, Newport News Redevelopment & Housing Authority, 227 27th St., P.O. Box 797, Newport News, VA 23607. Phone: 757/928-2620. Open until filled. EOE.

Planner I (Dept. of Community Development), Richmond

SALARY: \$37,334-\$61,321 DOQ/DOE (+) benefits. Perform and coordinate review of subdivision and site plan applications and prepare recommendations on such plans. Manage division's GIS resources. Additional duties: prepare reports for Planning Commission on land development requests and assist citizens and developers in understanding land use codes and standards. Reqs. relevant bachelor's degree and 1 yr. exper. or equiv. amount of graduate level training and exper. Min. qualifications also include a demonstrated proficiency in GIS Prefer master's degree and AICP certification. Apply at <http://agency.governmentjobs.com/richmond/>. Job # 05M-072. Deadline Sept. 7. EOE.

Zoning Administrator (Planning & Engineering Dept.), Blacksburg

SALARY: \$43,026-\$64,539 DOQ/DOE (+) benefits. Responsible for interpretation, application and enforcement of zoning and subdivision ordinances. Prepare oral presentation to the development industry, Town Council, Planning Commission, and other groups. Will supervise the zoning inspector and intern positions. Reqs. relevant bachelor's degree and 3 yrs. exper. Master's degree will substitute for 1 yr. work exper. Req. application available at: Human Resources Office, Municipal Building, 300 S. Main St., Blacksburg, VA 24060 or download at www.blacksburg.gov. Deadline: Aug. 31. EOE

Police Department Accreditation Manager, Herndon

SALARY: \$46,242-plus DOQ/DOE (+) benefits. Manage department's state and national accreditation; maintain the general orders; maintain the certified crime prevention community designation; oversee award programs; oversee grants; produce department's annual report; support other

administrative functions. Reqs. relevant bachelor's degree or significant exper. in law enforcement accreditation and related administrative competencies. Master's degree preferred. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172; 703/481-1185. Open until filled. EOE.

Senior Procurement Officer, Prince William County Service Authority

SALARY: DOQ/DOE (+) benefits. Performs all procurement activities related to development of formal and informal RFPs, IFBs and RFQs, as well as resulting contract management responsibilities that include modifications, renewals and other actions. Prefer relevant bachelor's degree and purchasing certification. PWC Service Authority application required at www.pwca.org. Apply: Human Resources, Prince William County Service Authority, P.O. Box 2266, 4 County Complex Court, Woodbridge, VA 22195-2266. Open until filled. EOE.

Library Director, Gloucester County

SALARY: \$52,374-\$65,467 or higher DOQ (+) benefits. The library system serves an est. pop. of 38,290 with a staff of 33 (including volunteers), collection of 90,200 items, and circulation of 196,600 in 3 locations, including a modern 24,000 sq. ft. main branch. Plans and directs all phases of library operations. Reqs. MLS from ALA-accredited school, 6-8 yrs. exper., including 3 yrs. as a supervisor; or any equiv. comb. of training and exper. Submit Gloucester County application w/cover letter and resume to: Human Resources Department, 6467 Main St., Gloucester, VA 23061. Download application at www.gloucesterva.info or phone 804/693-5690. Deadline: Oct. 31. EOE.

Senior Planner, Purcellville

SALARY: \$50,000-\$55,000 start range DOQ/DOE (+) benefits. \$45,900-\$76,700 full range. Duties include review of land use and architectural review applications for compliance with Comprehensive Plan, ordinances, regs. and policies. Reqs. relevant bachelor's degree (+) 3 yrs. exper. Relevant master's degree may be substituted for 1 yr. of the req. exper. GIS software proficiency a plus. AICP certification preferred. Submit application and resume to: Human Resources, Town of Purcellville, 130 E. Main St., Purcellville, VA 20132.

Continued on page 8

POSITIONS

For an application, visit www.purcellvilleva.gov or call 540/338-2304. Open until filled. EOE.

County Administrator, Charles City

SALARY: DOQ/DOE (+) benefits. Three-member Board of Supervisors elected by district for 4-yr. concurrent terms. Reqs. graduation from accredited college with relevant bachelor's degree (MA preferred), or the equiv. comb. of acceptable educ. and exper. Reqs. 5 yrs. related local govt. administrative exper. Submit Charles City County employment application, along with resume and salary history, to: Office of the County Administrator, ATTN: Jacqueline Wallace, Charles City County, P.O. Box 128, 10900 Courthouse Road, Charles City, VA 23030. For more information, call 804/652-4701 or visit www.co.charles-city.va.us. Deadline: Sept. 20. EOE.

Director of Finance, Halifax County

SALARY: DOQ/DOE (+) benefits. Plan, organize and direct financial activities. Report to county administrator. Reqs. any comb. of educ. and exper. equiv. to a bachelor's degree with major course work in accounting or business admin., with supervisory exper. and govt. finance exper. preferred. CPA preferred. Submit cover letter, resume, salary history and professional writing sample to Bryan D. Foster, County Administrator, Halifax County, P.O. Box 699, Halifax, VA 24558 or via e-mail to jobs@co.halifax.va.us. Application review begins Aug. 31. Open until filled. EOE.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

Director of Information Technology, Danville

SALARY: \$90,000-\$110,000 start range DOQ (+) benefits. Deadline: Aug. 27.

Project Engineer, Colonial Heights

SALARY: DOQ. Deadline: Sept. 14.

Radio Systems Engineer, Hampton

SALARY: Negotiable (+) benefits. Deadline: Aug. 31.

Animal Shelter Manager, King William County

SALARY: Appx. \$30,000 (+) benefits. Open until filled.

General Services Manager, Prince George County

SALARY: \$54,651-\$83,615 (+) benefits. Deadline: Aug. 31.

Town Manager, North Topsail Beach, N.C.

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Oct. 5.

County Planner II (Division of Comprehensive Planning), Henrico

SALARY: \$42,262-\$74,182 DOQ (+) benefits. Deadline: Aug. 26.

Director of Community Development and Planning, Bristol, Va.

SALARY: DOQ (+) benefits. Open until filled.

Safety Consultant (Southwest Va.), VML Insurance Programs

SALARY: DOQ/DOE (+) benefits. Apply immediately.

Fire Chief, Virginia Beach

SALARY: \$93,223-\$139,835 negotiable DOQ (+) benefits. Deadline: Sept. 7.

Project Engineer, Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ/DOE (+) benefits. Open until filled.

City Manager, Martinsville

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Sept. 7.

Water/Wastewater Administrator (Department of Public Utilities), Chesapeake

SALARY: \$61,470-\$76,839 DOQ (+) benefits. Deadline: Aug. 31.

Director of Planning & Community Development, Franklin County

SALARY: \$68,688-\$74,870 (+) benefits. Open until filled.

Utility Engineer, Hanover County Public Utilities

SALARY: \$40,874-\$67,245 DOQ (+) Open until filled.

Planning Director, Montgomery County

SALARY: DOQ/DOE (+) benefits. Open until filled.

Building Commissioner, Roanoke

SALARY: \$55,857-\$89,372 (+) benefits.

Curriculum Specialist, Central Shenandoah Criminal Justice Training Academy

SALARY: \$35,000-\$40,000 DOQ.

Town Manager, Kenbridge

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Sept. 30.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Aug. 31. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

2007 Virginia Rural Summit, Sept. 9-11, Charlottesville

Sponsored by the Center and Council for Rural Virginia at the Charlottesville Omni Hotel to assist rural Virginia communities build prosperous futures through coordination, collaboration and effective use of resources. Focus will be on community capacity building, workforce development and education, and access to capital for entrepreneurs and small business. Complete info., including registration, at <http://www.councilforruralvirginia.org/index-07.htm>.

2007 Virginia Forum for Excellence (SPQA), Sept. 19-20, Arlington

Hundreds of local government, education, healthcare and business representatives will gather to hear best practices and continue the learning path toward improved performance excellence and results. The 2007 award recipients of the U.S. Senate Productivity and Quality Award for Virginia will also be presented at the Awards Dinner. For details on the agenda, registration, pre-conference workshops, and exhibit opportunities, visit www.spqava.org.

Local Government Attorneys Fall Conference, Sept. 27-29, Williamsburg

Semi-annual conference will be at the Woodlands Hotel/Suites and Conference Center in Colonial Williamsburg. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

2007 Virginia Mayors' Institute, Oct. 13-14, James City County

To be held at the Williamsburg Marriott in advance of the 2007 VML Annual Conference. Contacts: Joni Terry at e-mail@vml.org or Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 VML Annual Conference, Oct. 14-16, James City County

Contact: Joni Terry for general information at jterry@vml.org or 804/523-8529 or contact Kimberly Pollard for exhibition information at kpollard@vml.org or 804/523-8528.

Commonwealth of Virginia Energy & Sustainability (COVES) Conference, Oct. 16- 18, Lexington

VMI Research Laboratories, in conjunction with the Virginia Sustainable Future Forum, will host this energy and sustainability conference on behalf of the Department of Mines, Minerals and Energy at VMI. More information at www.covesva.org.

Virginia Building and Code Officials Association Annual Conference, Oct. 21-23, Virginia Beach

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 National Conference on the Creative Economy, Oct. 24- 25, Fairfax County

For corporate executives, municipal officials and academics. Will cover issues such as attracting and retaining the creative class, using diversity to promote creativity, harnessing the power of an aging workforce, and improving communities and the economy through creative companies. Keynote speakers include George Mason University Professor Richard Florida, New York Times columnist and author Thomas Friedman, and futurist Alvin Toffler. Sponsors include the Fairfax County government and the Fairfax County Economic Development Authority. Registration: \$325 until June 4; \$395 thereafter. For more information and to register, visit www.creativeeconomies.org.

NLC Congress of Cities, Nov. 13- 17, New Orleans

Contact: www.nlc.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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