

Update

The newsletter of the Virginia Municipal League

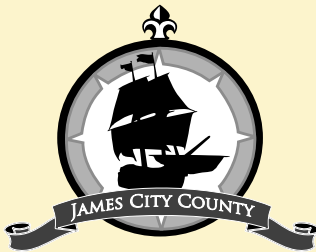
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2007
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Public comments delay new guidelines for CSA

The state has postponed adoption of guidelines that would implement a new policy that increases the number of children eligible for services under the Comprehensive Services Act.

State Secretary of Health and Human Resources Marilyn Tavenner made the decision in light of overwhelming negative public reaction to the potential fiscal impact of the proposed guidelines.

Earlier this year, the state issued an administrative directive designed to make it easier for families with children in need of mental health services to get publicly funded services without putting the children in foster care. The directive followed an advisory opinion by Attorney General Bob McDonnell that said that a family did not have to relinquish custody of a child (i.e., place in foster care) in order to get services – such

as mental health treatment – for the child. The opinion and subsequent directive also overturned a state policy that restricted the length and type of services available to these children.



Families were turning to the foster care system for mental health treatment because either their health insurance would not cover treatment costs, or the community mental health system lacked the resources to serve children. The community system has, over the last decade, been directed by the state to focus primarily on adults with serious and persistent mental illnesses who are increasingly being treated in the community instead of in state mental health facilities.

Local governments object to the guidelines for several reasons. The new policy and guidelines would, in effect, create a mental health system for children within

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VML policy committees address issues

More than 150 elected and appointed officials participated in VML's policy committee meetings in Richmond on July 19. Each of the five policy committees – Environmental Quality, Finance, General Laws, Human Development and Education, and Transportation – met to discuss emerging issues, review and revise the league's current policy statements, and to develop recommendations on potential 2008 legislative positions for consideration by the Legislative Committee. Several common themes emerged, including concern over state and local finances, the effect of state actions on local budgets, and support for local authority to address local

issues. The Legislative Committee will meet in Richmond on Sept. 21.

Environmental Quality

The Environmental Quality Policy Committee, chaired by Arlington County Board Chair Paul Ferguson, discussed options for funding natural resources protection.

Neal Menkes, a staff member with the Senate Finance Committee, presented information on the outlook of the state budget for 2008-2010. Menkes said that the state faces a deficit of \$900 million in the

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FROM THE CAPITOL

CSA guidelines continued ...

CSA that would duplicate the mission of the existing community services board system. It would also expand the CSA mandate to include a vaguely defined population who do not fit under the traditional foster care or special education definitions. This would create substantial new service and administrative costs for local governments. A cost estimate released earlier this summer by the General Assembly's watchdog agency, the Joint Legislative Audit and Review Commission (JLARC), sup-

ported local governments' concerns. JLARC estimated that the state's new foster care prevention policy and accompanying guidelines would cost state and local governments an additional \$21.2 million a year under the Comprehensive Services for At-Risk Youth and Families (CSA).

Tavenner has asked a workgroup that includes local government representatives to find ways to further clarify the proposed guidelines while alleviating some of the fiscal implications. The

group is supposed to report back to the State Executive Council, which oversees the CSA program, by late September.

The council, is expected to meet Oct. 2 to further review and potentially implement the guidelines.

Despite the delay in action on the guidelines, local governments are still required to abide by the state policy directive issued earlier this year.

VML thanks the many local governments that submitted comments regarding the proposed guidelines. ❖

AT THE LEAGUE

Policy committees continued ...

upcoming biennium, due to a slowdown in the growth of state revenues and required state spending increases in areas such as education, Medicaid and other social services, higher education, transportation, public safety, debt services and paying for salary increases granted in the current budget. Budget deficits reduce money going into the Water Quality Improvement Fund, which annually receives 10 percent of Virginia's budget surplus.

Committee members discussed the need to work with the state as a partner, particularly in developing funding formulas for natural resources protection, and to keep the door open for further discussion with state elected leaders. This funding is important to the state and its localities, and finding a good revenue stream would be more beneficial than simply opposing other proposals. The committee re-iterated VML's position that the state general fund is the appropriate source for state environmental funding, and proposed the following sources of state revenue, to be used for natural resources: tobacco tax and/or alcohol taxes; recordation tax; gas tax; state income tax surcharge; state fee on property insurance; fees on bulk sales of fertilizer, and on pesticides. The committee recommended that VML continue to oppose state fees, taxes or surcharges on local government services.

Finance

The Finance Committee, chaired by Richmond City Council Member Kathy Graziano, discussed four issues: the rebenchmarking of the costs of education, taxation of on-line sales of hotel rooms, telecommunications tax restructuring, and the proposed constitutional amendment allowing for homestead exemptions.

The Finance Committee and the Human Development and Education Committee met jointly at the beginning of their meetings for a presentation by Jim Regimbal, a VML consultant, on the rebenchmarking of the costs of education. The Finance Committee proposed adding language to its policy statement supporting a full accounting and funding by the state of the costs of rebenchmarking.

The Finance Committee then heard reports on the taxation of on-line sales of hotel rooms by VML staff member Mark Flynn, and asked that the league, the Virginia Association of Counties, and the commissioners of revenue undertake a study of the issue in the upcoming year.

Roger Wiley, another VML legislative consultant, reported on telecommunications tax revenues since the adoption of the tax restructuring legislation in the 2006 session. The first five months of revenues in the wake of

restructuring have been distributed. The revenues are increasing by about one-half to 1 percent a month, but still lag the revenues received by local governments prior to restructuring. Wiley predicted that the revenues would reach pre-restructuring levels by the end of this year. The committee proposed a legislative position that supports efforts to ensure that the new telecommunications tax revenues are at least equal to revenues received from telecommunications taxes before restructuring.

Regimbal reported on the potential effects of the adoption of a constitutional amendment allowing localities to grant tax exemptions or deferrals on up to 20 percent of the value of owner-occupied property. The committee proposed adding this language to the current legislation position on real estate taxes: *Legislation to implement the constitutional amendment proposed in SJR 354 should follow the intent of that resolution by granting local governments broad authority to set the terms and conditions for any tax relief program.*

General Laws

The General Laws Policy Committee, chaired by Hillsville Mayor Randall Gravley, addressed six issues: eminent domain, disclosure of lobbying efforts, land use, retirement, town/county relations and immigration.

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AT THE LEAGUE**Policy committees continued ...**

The committee agreed that a constitutional amendment on eminent domain was not necessary and that the statutes dealing with eminent domain did not need to be further tightened in the wake of the adoption of legislation in the 2007 session.

The Legislative Committee had asked that the General Laws Committee examine the issue of whether the league should have legislation introduced in the 2008 session to allow local governments to have the authority to require reporting money spent to influence local decisions. After raising questions about how the authority would be enforced by localities, the committee approved a motion to not pursue legislation in this area.

In the area of land use, VML's director of legal services, Mark Flynn, gave an overview of the legislation adopted by the 2007 session that links land use and transportation. The committee proposed a legislative position to support broader authority for local governments to allow the assessment of impact fees for costs caused by growth, including school construction.

The committee discussed the current study by the Joint Legislative Audit and Review Commission on retirement benefits, and asked that the league continue to follow the issue and keep committee members informed of developments.

The committee considered a position on immigration, as a part of the policy statement deliberations. The committee decided to send the questions to the Legislative Committee, because it did not have sufficient time to develop a position.

On the Freedom of Information Act, the committee proposed a legislative position allowing local governing bodies to hold meetings electronically in the case of an emergency. This position is intended to help the council or board continue its work if travel to the administration building is impossible or dangerous due to the emergency.

Human Development and Education

The Human Development and Education Committee, chaired by Petersburg Mayor Annie Mickens, discussed rebenchmarking, the Comprehensive Services Act, and the status of current studies on behavioral issues.

The Human Development and Education Committee and the Finance Committee met jointly at the beginning of their meetings for a presentation by Jim Regimbal, a VML consultant, on rebenchmarking of the costs of education. The Human Development and Education Committee proposed adding language to its policy statement supporting a full accounting and funding by the state of the costs of rebenchmarking.

The committee heard a presentation on studies of the state and local behavioral health system from Ray Ratke, deputy commissioner of the Department of Mental Health, Mental Retardation, and Substance Abuse Services. Committee members expressed great interest in learning more about behavioral health issues at future VML conference sessions, and supported the establishment of a VML ad hoc committee on behavioral health issues to better follow the many behavioral health proposals that likely will come before the 2008 General Assembly.

The committee also discussed recent state proposals affecting the Comprehensive Services Act for At-Risk Youth and Families (CSA). The committee expressed opposition to efforts by the state to turn CSA into a parallel mental health system for children that duplicates the existing community services board system (CSB), and expressed other concerns over proposed actions by the state to increase the size of the mandated population.

Transportation

The Transportation Committee, chaired by Roanoke Council Member Beverly Fitzpatrick, focused on pedestrian safety and transportation funding. The committee also took up a proposal to allow local governments to tax Virginia Port Authority property.

The committee recommended that the state code be amended to clarify the respective rights and duties of pedestrians and vehicle drivers, including the requirement that drivers be required to stop (not just yield) for pedestrians in all marked and unmarked crosswalks.

The committee expressed appreciation for the governor and General Assembly's leadership last session, and noted that transportation needs are still dire. Every year more roads are added to the system and every year the roads grow older. Virginia law requires that maintenance funding be the first priority of all funds made available for highway purposes. Consequently, funding available for highway construction depends on funding left over after money is allocated for maintenance, and eventually the state will be unable to meet the federal construction match. The committee recommended that VML's 2008 Legislative Program give priority to the fact that local governments continue to need adequate, sustainable, non-general funds from the state to support Virginia's transportation network.

The committee also reviewed a proposal to allow local governments to tax port authority property. After extensive discussion, the committee concluded that the topic of payments-in-lieu-of-taxes is a valid concern that needs to be addressed at a higher policy level. Changes could affect not just port authority holdings, but such institutions as Eastern and Western State hospitals. The committee recommended that because this has potentially broad-reaching consequences, the proposal be directed to VML's Finance Committee.

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FROM THE CAPITOL

Governor scheduled to release pre-K plan Aug. 16

Gov. Tim Kaine will release the details of his plan to expand access to early childhood education programs on Aug. 16 at a summit on pre-kindergarten programs to be held in Richmond. The governor convened meetings across the state with business, government and religious leaders in late July and early August on pre-kindergarten programs.

At a July 27 meeting with the Greater Richmond Chamber of Commerce, for example, the governor, business leaders and law enforcement officers spoke about the link between quality early childhood education and economic development, workforce readiness and public safety.

Kaine said that between 1957 and 2007, Virginia had moved from being 36th in the nation in per capita income to a ranking of 9th, and that no other state had made that amount of progress. He said the state's investments in educa-

tion had resulted in economic successes. He then posed the question of what the state could do in the next 50 years to maintain its economic successes, and concluded that early childhood education was key.

The governor said that no child should be denied access to a high-quality early childhood education because of income or geography. Kaine also said the early childhood initiative would be voluntary for parents, and would include public, private, or faith-based programs.

In his keynote address, Richmond Federal Reserve Bank President Jeff Lacker said that early childhood education was an economic development issue, and that if government is going to invest in education it should invest in early childhood education. He also said that evidence shows differences in early childhood education have long-lasting effects on later education, and early

childhood education improves the ability of children to learn at later stages, thus improving the productivity of the education system. His speech is posted on the bank's Web page at http://www.richmondfed.org/news_and_speeches/presidents_speeches/index.cfm/id=101.

Other speakers included Richmond Commonwealth's Attorney Michael Herring, Virginia Beach Police Chief J. M. "Jack" Jacocks, Anthem Blue Cross Blue Shield President Thomas R. Byrd and Dominion Executive Vice President Thomas Chewning.

The Aug. 16 meeting is sponsored by the Virginia Early Childhood Education Foundation and The Norfolk Foundation, and will include addresses by Kaine, University of Chicago Nobel Laureate Dr. James Heckman, former North Carolina Gov. James B. Hunt Jr., and Georgetown University Professor William Gormley. ❖

IN CONGRESS

Collective bargaining bill requires action

Local governments would be required to engage in collective bargaining with local police, fire and emergency medical personnel under a bill before the U.S. Senate. H.R. 980, the Public Safety Employer-Employee Cooperation Act of 2007, flew through the House of Representatives on July 17, and is now before the Senate. A companion Senate bill will likely be introduced after Congress returns from its August recess.

Local governments need to contact Virginia Sens. John Warner and Jim Webb to express their opposition to this legislation, which would impose a federal collective bargaining mandate on local governments, as well as states, and usurp state authority to address the question of whether or not collective bargaining for public safety employees would benefit the state, local governments and taxpayers. It would also set a precedent, paving the way for all other employees of local government to request from Congress the same collective bargaining authority.

Both the National League of Cities and the National Associations of Coun-

ties oppose the bill. Gov. Tim Kaine has not taken a position.

Although Congress is in recess, offices are open and staff available to receive letters and other communications from local governments. If you have not already done so, please communicate your views on this issue to Warner and Webb. Their contact information is as follows:

The Honorable John W. Warner
United States Senate
225 Russell Senate Office Building
Washington, D.C. 20510
Phone: 202/224-2023
Fax: 202/224-6295

The Honorable James Webb
United States Senate
114 Russell Senate Office Building
Washington, D.C. 20510
Phone: 202/224-4024
Fax: 202/228-6363
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IN THE COURTS

Delegation of subdivision authority at issue in Va. Supreme Court case

Does a city or town council have authority to delegate to its subdivision administrator the authority to grant modifications for a subdivision? That is the question that the Virginia Supreme Court could decide as it considers a case from the city of Roanoke.

In the case, *Logan v. City Council of Roanoke*, the subdivision ordinance grants the administrator the power to make modifications from various requirements of the subdivision ordinance. The subdivision administrator granted the developer several modifications from the ordinance, in order to make the project work on the site. Following the final approval, a group of neighbors sued the city, the subdivision administrator and the developer on numerous grounds.

The plaintiffs, who are adjacent property landowners, argue that only the

governing body may make decisions on a subdivision, pursuant to the state code. If a city or town council lacks authority to allow the planning commission or subdivision administrator to make decisions on subdivision plats and site plans then the council would have to decide every request. This would mean that if the ordinance requires a driveway to be 20 feet wide and the developer asks for 18 feet, the council would have to take up the matter. In larger jurisdictions, the governing body would be faced with hundreds or thousands of cases that now are handled by the administrator or planning commission.

VML is participating in an amicus brief on this issue. The Local Government Attorneys Association also is involved. The case won't be decided until late this year or early in 2008. ♦

REGULATIONS

Intended Regulatory Action

Regulations Governing the Practice of Towing and Recovery Operators. The Board of Towing and Recovery Operators has proposed action to create a new regulation to provide for the licensure, practice and discipline of towing and recovery operators. A public meeting was already held. Contact Benjamin Foster, Board of Towing and Recovery Operators, at 8044/367-0226 or e-mail him at Benjamin.foster@dmv.virginia.gov for additional information.

Proposed Regulation

Solid Waste Management Regulations. The Virginia Waste Management Board has proposed amendments (i) to clarify the closure definition and procedure with particular reference to § 10.1-1413.2 of the Code of Virginia landfills; (ii) address plans and actions related to the management of landfill gas and odors; (iii) provide an option for facilities to apply for research, design, and development, and (iv) streamline public participation requirements by deleting automatic public hearings for certain permit or amendment issuance process. Secondly, the proposed amendments broaden the definition of airport

to include military airfields and are intended to ensure consistent wording in sections concerning safety plans and permitting timeframes. Finally, the amendments incorporate citations referencing two new statutory provisions for a landfill location that is protective with respect to water supplies and wetlands and certification of permit applications consistency with local government management plans. A public hearing will be held. Contact Allen Brockman, Department of Environmental Quality, at 804/698-4468 or e-mail him at abrockman@deq.virginia.gov for additional information. ♦

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Director of Information Technology, Danville

SALARY: \$90,000-\$110,000 start range DOQ (+) benefits. Direct and coordinate all the information system activities. Replacing all core legacy business systems with ERP business systems to ensure compatibility with citywide info. systems. Supervises assistant director of info. technology and 19 support staff, including GIS & communications networks. Reqs. comprehensive knowledge of info. systems design and installation; bachelors degree or equiv. educ. and exper. in computer science, MIS or related field. Apply: Director

of Human Resources, City of Danville, 427 Patton St., Municipal Building, Room 300, Danville, VA 24541. www.danville-va.gov. Deadline: Aug. 27. EOE.

Project Engineer, Colonial Heights

SALARY: DOQ. Directs planning, design and inspection of engineering projects, with an emphasis on the city's Capital Improvement Projects Program; assists with review of private development projects; and administers local VDOT sponsored projects. Prefer bachelor's degree in related

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POSITIONS

engineering field or an equiv. comb. of educ. and exper. Obtain and send req. city employment application to: Human Resources Department, P.O. Box 3401, Colonial Heights, VA 23834, or from www.colonial-heights.com. Visit the Web site to view position description. Deadline: Sept. 14. EOE.

Radio Systems Engineer, Hampton

SALARY: Negotiable (+) benefits. IT position provides technical mngmnt. of two-way radio communication system. Should possess relevant bachelor's degree and have extensive exper. in design, selection, installation, use, maintenance and repair of microwave radio, and two-way radio communication facilities or extensive documented hands-on RIF engineering exper. in large projects providing wireless voice and data service to large organizations. For more info. or to apply, visit www.hampton.gov/hire. Deadline: Aug. 31. EOE.

Animal Shelter Manager, King William County

SALARY: Appx. \$30,000 (+) benefits. New position will manage the new King William / King & Queen Regional Animal Shelter. Min. qualifications: H.S. diploma and 2 yrs. office mngmnt. and animal-related exper.; or comb. of educ. and exper. providing the equiv. knowledge, skills and abilities. Send county application and/or resume, including 3 professional references and salary history to: King William County Administrator, P.O. Box 215, King William, VA 23086. Application available at www.kingwilliamcounty.us. Open until filled. EOE.

General Services Manager, Prince George County

SALARY: \$54,651-\$83,615 (+) benefits. Manage all programs for the maintenance, repair, construction and remodeling of building facilities, as well as all work involved in the contracted services of the county. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in facilities maintenance, building trades and considerable relevant exper. Prefer CPM or CPE certification. For a complete job description and county application, log-on to www.princegeorgeva.org or pick up at main desk of County Administration Building. For info. call 804/722-8669. Deadline: Aug. 31. EOE.

Town Manager, North Topsail Beach, N.C.

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 1,000 / 15,000 during tourist season). \$3 million bdtg.; 25 FTEs. Five-member Board of Aldermen elected for 4-yr. staggered terms. Reqs. bachelor's degree (MBA or MPA preferred); proven leader with demonstrated ability to manage major initiatives and history of providing local govt. services. Prior successful exper. in planning, finance, HR, inter-governmental relations, PR and building community consensus. Submit letter of application, detailed resume with salary history and work related references to: John T. Maxwell, Senior Vice President, Springsted Incorporated, 4698 Honeygrove Road, Suite 4, Virginia Beach, VA 23455; Fax 757/422-6617 or e-mail jmaxwell@springsted.com. More info. at www.springsted.com. Deadline: Oct. 5. EOE.

County Planner II (Division of Comprehensive Planning), Henrico

SALARY: \$42,262-\$74,182 DOQ (+) benefits. Reqs. considerable knowledge of the principles and practices of land use planning and ability to research and draft staff reports for rezoning, provisional use permits, small area studies and special projects, including site selection analysis and updates to Comprehensive Plan. Prefer master's degree in planning and min. 1 yr. exper. or bachelor's degree combined with min. 3 yrs. exper. AICP certification preferred. For specific descriptions of duties and qualifications and to apply, visit www.henricojobs.com. Position #1001. Deadline: Aug. 26. EOE.

Director of Community Development and Planning, Bristol, Va.

SALARY: DOQ (+) benefits. Dept. director under supervision of city manager is part of the staff for the Planning Commission, Board of Zoning Appeals, Bristol Metropolitan Planning Organization, Bristol Tennessee / Bristol Virginia Joint Planning Commission and advises City Council on zoning and subdivision matters. Responsible for Building Code Division and CDBG program. Enforces zoning and subdivision ordinances. Reqs. relevant bachelor's degree plus exper. Application and detailed job description available from Administrative Services Office, Room 209, City Hall, 300 Lee St., Bristol, VA 24201. Must submit application and resume to the Administrative Services Office. Open until filled. EOE.

Safety Consultant (Southwest Va.), VML Insurance Programs

SALARY: DOQ/DOE (+) benefits. VMLIP is an administrator of group self-insurance programs for Va. local governments. Reports to Richmond-based safety director, but works from home in Southwest Va. Responsibilities include training, safety program development and on-site consultation in an effort to reduce risks. Must have exper. in safety/insurance industry and knowledge of local govt. Submit cover letter (including salary reqs.) and resume to: Human Resources, VML Insurance Programs, P.O. Box 71420, Richmond, VA 23255, fax 804/273-0560 or e-mail to hr@vmlins.org. Visit www.vmlins.org. Apply immediately. EOE.

Director, Department of Systems Management for Human Services, Fairfax County

SALARY: \$93,811-\$156,351 DOQ (+) benefits. Plans, organizes and directs activities of the department; supports development of an integrated system of human services delivery, community development and capacity building, and strategic linking of human services and the county's public safety, judicial, parks and recreation, and planning and development functions. Directs a diverse portfolio of operational activities. For full details, requirements and to apply, visit www.fairfaxcounty.gov/jobs. TTY: 703/222-7314. Job # 07-1996. Deadline: Aug. 10. EOE.

Fire Chief, Virginia Beach

SALARY: \$93,223-\$139,835 negotiable DOQ (+) benefits. (pop. 430,000) Directs complex dept. in Va.'s most populous city; responsible for variety of interrelated public safety initiatives, including proactive prevention of fires, disasters and other related emergencies that affect the city and region. For info. on preferred qualifications, or to submit an on-line application, visit www.vbgov.com/careers. Applicants must attach a cover letter and resume with salary history to an on-line application. Deadline: Sept. 7. EOE.

Project Engineer, Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ/DOE (+) benefits. Reqs. 3-5 yrs. exper., preferably in govt., and relative bachelor's degree. Perform technical work involving project mngmnt. for design and construction of capital improvement projects; review and

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POSITIONS

coordinate county transportation issues; serve as project manager on all transportation projects; act as liaison between county and VDOT; represent county on local and regional boards involving transportation. Submit application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. More info: www.iwus.net or 757/365-6304. Open until filled. EOE.

City Manager, Martinsville

SALARY: Negotiable DOQ/DOE (+) benefits. (pop. 15,000) \$88 million bdt. (all funds). Responsible for day-to-day management of 10 depts. with 250 employees. Reqs. equiv. of bachelor's degree in public admin. or related field (master's desirable) combined with demonstrated evidence of strong professional, administrative leadership and public-sector management of a similarly-sized or larger community. For summary of benefits, visit www.ci.martinsville.va.us. To apply, submit letter of interest and detailed resume with salary history and work-related references to: Eric Monday, City Attorney, P.O. Box 1112, Martinsville, VA 24114. Deadline: Sept. 7. EOE.

Finance Director, Martinsville

SALARY: \$60,182-\$92,078 DOQ (+) benefits. (pop. 15,000) \$88 million bdt. (all funds). Manage financial, budgeting and auditing operations. Reqs. relevant bachelor's degree and min. 5 yrs. progressively responsible municipal finance exper. or comb. of equivalent educ. and exper. Submit application and resume to: Human Resources Office, P.O. Box 1112, Martinsville, VA 24114, Fax 276/403-5375 or obtain application from www.ci.martinsville.va.us. Deadline: Aug. 17. EOE.

Water/Wastewater Administrator (Department of Public Utilities), Chesapeake

SALARY: \$61,470-\$76,839 DOQ (+) benefits. Seeking licensed P.E. in Maintenance & Operations Division to provide planning and mngmnt. for water and wastewater systems. Reqs. engineering or scientific bachelor's degree, preferably in civil engineering or closely related field, a Va. P.E. license and 6-plus yrs. related exper. For more info or to apply, visit www.jobs.cityofchesapeake.net. Deadline: Aug. 31. EOE.

Director of Planning & Community Development, Franklin County

SALARY: \$68,688- \$74,870 (+) benefits. (pop. 51,307) Direct and manage Planning, Zoning and Community Development Dept.; serve as staff to Board of Supervisors and Planning Commission; work with development community to facilitate efficient review processes. Reqs. relevant bachelor's degree (master's and AICP certification preferred) and min. 7 yrs. progressively responsible exper., including 2 yrs. in supervisory capacity. Application and complete job description at Office of the County Administrator, 40 E. Court St., Rocky Mount, VA 24151 or online at www.franklincountyva.org. Application review begins Aug. 17. Open until filled. EOE.

Utility Engineer, Hanover County Public Utilities

SALARY: \$40,874-\$67,245 DOQ (+) benefits. Perform tasks related to operation, expansion and planning of public water and sanitary sewer systems; utilizes GIS system, and water and sewer models; manages utility CIPs. Prefer relevant bachelor's degree and general knowledge of design and operation of water and sanitary sewer systems. For more info. and to apply, visit www.hanovercountyjobs.com or call 804/365-6489 (TDD 365-6140). Job #22486-1. Open until filled. EOE.

Planning Director, Montgomery County

SALARY: DOQ/DOE (+) benefits. Lead 7-person Dept. of Planning & GIS Services. Provide staff support to Planning Commission and Board of Zoning Appeals. Reqs. bachelor's degree in planning or related field and min. 5 yrs. exper. or any equiv. combination of training and exper. Prefer master's, AICP certification and supervisory exper. Required county application available at Human Resources, 755 Roanoke St., Suite 2-D, Christiansburg, VA 24073. More info: 540/394-2007, 540/394-2010 or www.montva.com/jobs.php. Open until filled. EOE.

Building Commissioner, Roanoke

SALARY: \$55,857-\$89,372 (+) benefits. Administer and enforce Va. Uniform Statewide Building Code -- as interpreted by State Building Code Technical Review Board, and related ordinances. Reqs. relevant bachelor's degree, 5-10 yrs. related exper. and/or training, or equiv. comb. of

educ. and exper. Must obtain and maintain certification from Board of Housing and Community Development within 1 yr.; city residency req. within 12 mos. More info. or apply online at roanokeva.gov/jobs or Department of Human Resources, 215 Church Ave. S.W., Room 207, Roanoke, VA 24011. EOE.

Curriculum Specialist, Central Shenandoah Criminal Justice Training Academy

SALARY: \$35,000-\$40,000 DOQ. Performs curriculum and testing creation and management for entry-level training programs for law enforcement, jail/corrections and emergency communications programs. Send detailed resume, letter of interest and writing sample (example lesson plan preferred) to: Central Shenandoah Criminal Justice Training Academy, ATTN: Tim Kindrick, Executive Director, 3045 Lee Highway, Weyers Cave, VA 24486. For more info: Tim Kindrick at 540/234-9191 ext.4 or tkindrick@centralshenandoahacademy.com.

Town Manager, Kenbridge

SALARY: Negotiable DOQ/DOE (+) benefits. (pop.1,200) Reports to mayor and Town Council. Manages daily operations, including public works, water, wastewater, long-range planning, zoning and grants administration. Reqs. knowledge of financial systems, budgeting, personnel admin. and PR skills. Prefer bachelor's degree and/or exper. Send resume, salary history and references to: Mayor Richard W. Harris, P.O. Box 478, Kenbridge, VA 23944. Deadline: Sept 30. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Senior Planner (Urban Design Landscape), Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Open until filled.

Procurement and Grants Manager, Isle of Wight County

SALARY: \$41,286-\$51,607 DOQ (+) benefits. Open until filled.

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POSITIONS**HOPE VI Project Director,
Danville Redevelopment and
Housing Authority**

SALARY: \$65,000-\$80,000 start range
DOQ/DOE (+) benefits. Deadline: Aug.
31.

**Grants/Compliance Officer,
Harrisonburg**

SALARY: \$35,568-\$40,004 preferred start
range (+) benefits. Deadline: Aug. 15.

**Transportation Planner,
Herndon**

SALARY: \$53,076-\$67,316 hiring range (+)
benefits. Open until filled.

**Intergovernmental Affairs
Coordinator, Suffolk**

SALARY: \$53,537-\$68,260 (+) benefits.
Open until filled.

Risk Manager, Suffolk

SALARY: \$79,212-\$104,956 (+) benefits.
Open until filled.

**Records Manager/Security
Administrator (IT), Hampton**

SALARY: \$47,011 (+) benefits. Open until
filled.

**Executive Director, Halifax
County Service Authority**

SALARY: \$76,000-\$131,755 (+) benefits.
Deadline: Sept. 28.

**Zoning Administrator,
King William County**

SALARY: \$39,000-\$44,000 hiring range
(+) benefits. Open until filled.

**Building Official,
King William County**

SALARY: \$38,000-\$43,000 hiring range
(+) benefits. Open until filled.

**Deputy Police Chief,
Falls Church**

SALARY: \$83,908-\$126,753 DOQ (+)
benefits. Deadline: Aug. 17.

Town Manager, Lake Lure, N.C.

SALARY: \$80,000 starting range DOQ (+)
benefits. Deadline: Sept. 7.

**Assistant Finance Director,
Petersburg**

SALARY: \$45,045-\$73,766 (+) benefits.
Deadline: Aug. 17.

**Administrative Assistant
(Permit Technician),
Manassas Park**

SALARY: \$33,073-\$40,000 hiring range
DOQ/DOE (+) benefits. Open until filled.

**Accounts Receivable Technician,
Waynesboro**

SALARY: \$30,607-\$32,167 DOQ/DOE (+)
benefits. Open until filled.

**Chief Chemist (Department of
Public Utilities), Richmond**

SALARY: \$42,072-\$69,106 (+) benefits.
Deadline: Aug. 10.

**Assistant Town Manager /
Project Manager, Lovettsville**

SALARY: \$45,000-\$60,000 DOQ (+) ben-
efits. Open until filled.

Town Manager, Victoria

SALARY: Negotiable DOQ/DOE (+)
benefits. Opened until filled.

**Senior Planner/Transportation,
Town of Leesburg**

SALARY: \$52,752-\$88,542 (+) benefits.
(pop. 37,000) Deadline: Aug. 17.

**Fire Protection Engineer
(2 positions), Virginia
Department of Housing and
Community Development**

SALARY: \$48,000-\$60,000 (+) benefits.
Open until filled.

County Engineer, Washington

SALARY: \$60,000-\$63,500 (+) benefits.
Open until filled.

**Civil/Environmental Engineer,
Goochland County**

SALARY: \$42,925-\$64,548 DOQ/DOE (+)
benefits. Open until filled.

**Manager Small Business
Development, Franklin
Southampton Economic
Development, Inc.**

SALARY: DOQ/DOE (+) benefits. Open
until filled.

**Director of Neighborhood
Services, Roanoke**

SALARY: \$69,442-\$111,108 (+) benefits.
Open until filled.

**Legislative Liaison for Federal
Affairs, Arlington County**

SALARY: \$120,000s DOQ (+) benefits.
Open until filled.

**Zoning Compliance Officer,
Goochland County**

SALARY: \$32,375-\$48,684 DOQ (+) ben-
efits. Open until filled.

Associate Planner, Waynesboro

SALARY: \$38,726 start point (+) benefits.
Open until filled.

Chief of Police, Hopewell

SALARY: DOQ (+) benefits. Deadline:
Aug. 13.

Patrolman, South Hill

SALARY: \$28,579-\$41,412 (+) benefits.
Open until filled.

**Engineering Technician/
Inspector, Rivanna Water &
Sewer Authority**

SALARY: \$34,958-\$55,932 DOQ (+) ben-
efits. Open until filled.

**Wastewater Department
Manager, Rivanna Water and
Sewer Authority**

SALARY: \$54,231-\$86,769 DOQ (+) ben-
efits. Open until filled.

**Water Department Manager,
Rivanna Water and Sewer
Authority**

SALARY: \$54,231-\$86,769 DOQ (+) ben-
efits. Open until filled.

**Director of Economic
Development, Chesapeake**

SALARY: \$77,781-\$120,560, DOQ (+)
benefits. Deadline: Aug. 16.

**Deputy Director of Human
Services for Consumer Services,
Newport News**

SALARY: \$67,780-\$111,845 (+) benefits.
Deadline: Aug. 17.

POSITIONS

Chief Information Officer, City of Chesapeake

SALARY: \$74,789-\$115,923, DOQ (+) benefits. Deadline: Aug. 31.

Planner, Warrenton

SALARY: DOQ (+) benefits. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Aug. 17. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

2007 Virginia Rural Summit, Sept. 9-11, Charlottesville

Sponsored by the Center and Council for Rural Virginia at the Charlottesville Omni Hotel to assist rural Virginia communities build prosperous futures through coordination, collaboration and effective use of resources. Focus will be on community capacity building, workforce development and education, and access to capital for entrepreneurs and small business. Complete info., including registration, at <http://www.councilforruralvirginia.org/index-07.htm>.

2007 Virginia Forum for Excellence (SPQA), Sept. 19-20, Arlington

Hundreds of local government, education, healthcare and business representatives will gather to hear best practices and continue the learning path toward improved performance excellence and results. The 2007 award recipients of the U.S. Senate Productivity and Quality Award for Virginia will also be presented at the Awards Dinner. For details on the agenda, registration, pre-conference workshops, and exhibit opportunities, visit www.spqa.org.

Local Government Attorneys Fall Conference, Sept. 27-29, Williamsburg

Semi-annual conference will be at the Woodlands Hotel/Suites and Conference Center in Colonial Williamsburg. Contact: Leisa Steele at 804/371-0202 or lrs5c@virginia.edu.

2007 Virginia Mayors' Institute, Oct. 13-14, James City County

To be held at the Williamsburg Marriott in advance of the 2007 VML Annual Conference. Contacts: Joni Terry at jterry@vml.org or Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 VML Annual Conference, Oct. 14-16, James City County

Contact: Joni Terry for general information at jterry@vml.org or 804/523-8529 or contact Kimberly Pollard for exhibition information at kpollard@vml.org or 804/523-8528.

Commonwealth of Virginia Energy & Sustainability (COVES) Conference, Oct. 16-18, Lexington

VMI Research Laboratories, in conjunction with the Virginia Sustainable Future Forum, will host this energy and sustainability conference on behalf of the Department of Mines, Minerals and Energy at VMI. More information at www.covesva.org.

Virginia Building and Code Officials Association Annual Conference, Oct. 21-23, Virginia Beach

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

2007 National Conference on the Creative Economy, Oct. 24-25, Fairfax County

For corporate executives, municipal officials and academics. Will cover issues such as attracting and retaining the creative class, using diversity to promote creativity, harnessing the power of an aging workforce, and improving communities and the economy through creative companies. Keynote speakers include George Mason University Professor Richard Florida, New York Times columnist and author Thomas Friedman, and futurist Alvin Toffler. Sponsors include the Fairfax County government and the Fairfax County Economic Development Authority. Registration: \$325 until June 4; \$395 thereafter. For more information and to register, visit www.creativeeconomies.org.

NLC Congress of Cities, Nov. 13-17, New Orleans

Contact: www.nlc.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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