

Update

The newsletter of the
Virginia Municipal League

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House declines to act on fixing budget mistake

The House of Delegates declined to vote Aug. 25 on a proposal from Gov. Tim Kaine to fix the \$130 million mistake made in the estimates of sales tax revenue dedicated to K-12 education.

The Senate approved the measure 35-0 with no discussion on the floor. Because the House took no action the error cannot be corrected until Sept. 27 when the legislature is scheduled to reconvene.

On the House floor discussion turned quickly to how the mistake was made and "who knew what when." Several Republican legislators alleged that the administration of former Gov. Mark R. Warner covered up the error. Democrats argued that the finger pointing accomplished nothing and that a solution needed to be adopted.



The House referred the bill to fix the mistake to the Appropriations Committee, which questioned Secretary of Finance Jody Wagner, Budget Director Ric Brown and Deputy Secretary of Finance Dan Timberlake about who knew when the error existed. The committee took no action. Instead, it said that its staff needed more time to review the information. Additional amendments might be needed to correct the error when the committee meets Sept. 27, according to members of the committee's staff.

Earlier in the day, Kaine told the General Assembly's budget and finance committees that he accepted responsibility for the error. Kaine said that he had brought in outside experts to recommend ways to

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VML Annual Conference

Kaine to deliver keynote address

Gov. Tim Kaine has accepted VML's invitation to deliver a keynote address at the association's upcoming annual conference in Virginia Beach. Kaine will speak Monday, Oct. 16, at the general session that begins at 9 a.m.

The conference will be held Oct. 15-17 at the Virginia Beach Convention Center.

National League of Cities President Jim Hunt also will deliver a keynote address at the session. Hunt is the mayor of Clarksburg, W.Va.

Town Center tour

In addition, Virginia Beach officials will show off their new Town Center devel-

opment to attendees of the annual conference on Sunday, Oct. 15, during a tour of the city.

A convention center bus will shuttle participants to the Virginia Beach Economic Development Office for a tour of the Town Center development at 3 p.m.

The Town Center of Virginia Beach is the heart of a new mixed-use "main street" style development located at the core of the Central Business District and is the home of its cultural, business and retail activities. Spanning more than 17 city blocks, the Town Center provides a mix of upscale retail, luxury residential, Class A offices,

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FROM THE CAPITOL**Budget fix continued ...**

minimize the chances of such an error occurring again.

The delay in addressing the budget mistake complicates life for local governments and their school districts, both of which had to cope with the extraordinarily late passage of the state budget this year. Public schools opened without local governments knowing for certain how much state funding for K-12 education would be forthcoming or the level of local matching money that would be required.

Please thank your senators for voting to fix the problem. Please call your delegates to explain why their inaction creates budget headaches for your school division and local government.

Background

The State Tax Department over-estimated the portion of the sales tax that is dedicated to the Standards of Quality (SOQ), the minimum requirements for operating a school system. When the sales tax estimate is reduced, the state

and local shares of the SOQ increase.

The technical explanation is that: the state calculates the cost of providing the SOQ for each school division. Then 1 1/8 cents of the state sales tax is deducted from this cost. The remaining cost is split between the state and the locality based on a composite index that measures the local ability to pay. If the estimated sales tax increases, then the state and local shares go down. In this situation, the estimated sales tax will decrease, so the state and local shares will go up. ❖

AT THE LEAGUE**Annual Conference continued ...**

a business class hotel and an array of restaurants.

In 2007, the Town Center will feature a new 38-story deluxe Westin Hotel and the Westin Virginia Beach Town Center Residences along with the Sandler Center for Performing Arts.

The Town Center will accommodate 4.3 million square feet of mixed-use finished space. Armada Hoffler Tower, a landmark that serves the region, is visible throughout Hampton Roads and is

the second tallest building in Virginia.

At capacity, the Town Center will have a living and working population of more than 24,000. It offers more than 3,200 free public parking spaces in several covered garages and surface lots, as well as on-street.

Additional information on the conference can be found on the VML Web site at www.vml.org. Just look for the symbol for the annual conference. ❖

FROM THE CAPITOL**FY05-06 budget ended with strong revenues; outlook unclear for FY06-07**

Virginia experienced strong revenue growth during the past fiscal year, but some weakening sectors of the economy will require close attention in the coming months, according to Gov. Tim Kaine, who addressed the budget and finance committees of the General Assembly Aug. 25.

Kaine reported that state general fund revenue growth reached 8.4 percent in FY05-06 -- one point higher than forecasted. As in the past few years, the most dramatic areas of growth came from volatile sources, such as individual non-withholding payments and corporate income taxes.

Individual non-withholding payments grew by 22 percent in the last fiscal year, after growing almost 33 percent the year before. Over the last 10 years, the average growth for this source has been only 12.1 percent. Kaine warned that the high numbers in the last two years do not necessarily represent a lasting trend.

Corporate income tax collections

grew 41 percent last fiscal -- following a record-setting 45 percent growth rate in the prior year (FY04-05). According to Kaine, over the last decade these collections have averaged a 10.6 percent rate of growth. He again cautioned against counting on a continuation of such a high annual increase.

The healthy growth in revenue allowed the state to fill its "rainy day" fund to capacity for the first time, and to make greater investments in education (\$1.5 billion in additional support over the base budget), and in the environment, with \$217 million in funding for Chesapeake Bay cleanup and southern rivers watershed protection.

The governor told General Assembly members of some weakening sectors of the economy that will require close attention. These includes home sales, which in the last quarter dropped 24 percent compared to the same quarter in the previous year. Kaine also referred to the local, regional and statewide conse-

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FROM THE CAPITOL**Budget revenues continued ...**

quences of the impending closing of the Ford Motor Co. production facility in Norfolk.

Kaine ended his speech by asking the General Assembly to set aside partisanship and enact a comprehensive transportation solution. He listed five components that he believes are necessary for such a solution:

- continued VDOT reform and privatization efforts;
- better integration of transportation and land-use planning;
- allowing regions a degree of flexibil-

ity to solve their particular transportation needs (without pushing all of tough choices of planning and financing onto the shoulders of local officials);

- finding a strategic use of the \$340 million in surplus general fund dollars set aside for transportation in the recently-passed 2006-2008 budget;
- finding new and sustainable transportation revenues, without invading the General Fund budget that funds schools, the health system and public safety. ❖

Transportation session to begin Sept. 27

The General Assembly will convene Sept. 27 to discuss issues related to transportation funding. The session could last up to four days, according to several newspaper accounts.

In May, a House committee tabled (but did not kill) a number of Senate bills dealing with transportation, including bills addressing regional transportation initiatives for Hampton Roads and Northern Virginia. The special session called by Gov. Tim Kaine this spring has never concluded, so bills introduced at that time are still alive. More bills will likely be drafted in preparation for this month's session.

How to pay for a sustainable transportation construction program is a key point of disagreement between the House and Senate. In his speech to the General Assembly budget and finance commit-

tees Aug. 25, Kaine said that Virginia residents – like the General Assembly – are conflicted about the issue. The governor said that polling data show that Virginians want solutions to transportation problems, but that they don't want to pay more taxes, borrow or cut funding for public education, health and public safety to pay for them.

Kaine said that there were some points of general agreement among policymakers regarding transportation funding: the state needs more money than current revenue sources will produce; system improvements should be paid for as much as possible by users of the network; unsafe drivers should be forced to pay substantial abuser fees; and that automobile insurance premiums should be permanently dedicated for transportation purposes. ❖

Land conservation tax credit amendments approved

The General Assembly has approved proposed changes to the Land Conservations Tax Credit program. This program has resulted in an increase in land designated for open-space, agriculture and forestlands, parks, and natural and historic areas.

The tax credits, which are a pivotal part of the state's effort to protect 400,000 acres of Virginia's fields and forests by 2010, would be capped at \$100 million under the newly adopted amendments. This cap would be adjusted annually based on the consumer price index.

In the bill originally passed during the session, the tax credits would have had caps of \$50 million in 2007 and \$75 million in 2008.

The changes also remove a \$750,000 per-transaction cap on easements granted

for property located in Southwest and Southside Virginia.

Prior to these changes, the credit program had no cap, but the General Assembly -- particularly the Senate Finance Committee -- had concerns about how much the program costs. The cap on the program and the repeal of the estate tax were crucial elements in the budget negotiations between the House and the Senate that culminated in the budget agreement reached two months ago.

The caps ensure that the cost of the program to preserve land will be more predictable. Preserving open space, parks and other natural areas, a goal long-held by VML members, supports habitat and species diversity, provides buffers for water quality protection, and enhances air quality. ❖

FROM THE CAPITOL**Energy advisory group convened**

A state advisory committee has begun work on crafting a state energy plan.

The Virginia Energy Plan Advisory Group is assisting the Department of Mines, Minerals and Energy, in consultation with the State Corporation Commission, Department of Environmental Quality, and Virginia Center for Coal and Energy Research, in developing the plan.

SB 262, adopted by the 2006 General Assembly, requires that a 10-year plan be devised to implement state energy

policy. The advisory panel includes representatives of energy industries, the conservation community and local governments.

The plan will include projections of energy consumption, an analysis of where to build natural gas and electric plants, and conservation initiatives. The legislation also directs the Department of Mines, Minerals and Energy to develop a system that will rank sites in the state based on their suitability for wind or solar energy facilities. The ranking must also take into account

compatibility with local land-use plans.

The advisory group will meet four more times in conjunction with four public "listening sessions." Topics will include energy infrastructure, energy and the environment, energy resources, and energy efficiency/conservation. The meetings will be held on Sept. 11 in Abingdon, Sept. 25 in Annandale, Oct. 18 in Lexington and Nov. 2 in Williamsburg. For information, go to www.dmmme.virginia.gov/VaEnergyPlan. ❖

Bay license plate funds available; grant applications due Oct. 1

Ever wondered where the money from specialty license plates ends up? Since 1992, revenues from the Chesapeake Bay preservation plate have been deposited into the Chesapeake Bay Restoration Fund. Applications for restoration fund grants are being accepted from state agencies, local governments, and public or private not-for-profit organizations.

This year applicants are encouraged to submit proposals in the following areas:

Environmental education priorities

The goal of environmental education is to increase public awareness and knowledge about the Bay resulting in behavioral change. Proposals are invited which:

- Supplement and enhance environmental training for educators.
- Expand environmental educational opportunities and the use of existing educational resources (curricula, publications, field studies) in schools and community programs for students, teachers and adults.
- Increase the involvement of students and the public in Bay restoration activities.
- Increase public support for Chesapeake Bay restoration by purchase of Chesapeake Bay license plates.

Restoration and conservation priorities

- Activities that contribute to meeting tributary strategy nutrient reduction goals.

- Practices that protect water quality from nonpoint sources of water pollution resulting from the use of land.
- Projects that enhance and protect tidal fishery habitats.
- Projects that seek to restore tidal fisheries (finfish, crabs, clams and oysters).
- Projects that focus on the prevention of toxic substances entering the Bay and its tributaries.
- Activities that restore important Bay wetlands and habitat.

The due date for submitting a proposal is Oct. 1. Grant funds will be awarded in May and June. For more information and application forms, go to www.dls.state.va.us/cbrfac.htm. ❖

Water supply, stream restoration on symposium agenda

The Virginia Water Science and Technology Symposium and Workshops will be held Nov. 1-3 at the Skelton Conference Center at Virginia Tech.

Workshops on water quality and water supply management and stream restoration will be of interest to local

governments, as well as state agencies and extension staff.

An awards luncheon is scheduled on Nov. 3. For more information or to register, go to www.cpe.vt.edu/vwsts/. ❖

REGULATIONS

Intended Regulatory Action

Commonwealth of Virginia Long-Term Care Program. The Department of Human Resource Management has proposed action to establish regulations in the administration of the long-term care plan for state employees, retirees, terminated vested participants of the Virginia System, and employees and retirees of local governments. The regulation will define which groups of employees, former employees and their dependents are eligible for the long-term care program sponsored by the Department of Human Resource Management. Additionally, the regulation will clarify the different insurance classifications and the processes that the eligible participants within each classification must go through in order to secure coverage. No public hearing will be held. Contact Charles Reed, Department

of Human Resource Management, at 804/786-3124 or e-mail him at charles.reed@dhrm.virginia.gov for additional information.

Biosolids Use Regulations. The State Board of Health has proposed action to provide the Virginia Department of Health with the authority to collect fees from all applicants for a permit, permit modification, or permit reissuance, for the land application, distribution or marketing of treated sewage sludge (biosolids) in accordance with the regulations. No public hearing will be held. For additional information, contact C. M. Sawyer, Department of Health, at 804/864-7463 or e-mail him at cal.sawyer@vdh.virginia.gov.

Final Regulations

Fraud Reduction/Elimination Effort. The State Board of Social Services

has proposed amendments to require that expenditures incurred by dedicated fraud prevention units at local departments of social services are reimbursed according to a new methodology. The methodology is to be developed by a work group convened by the Commissioner of Department of Social Services (DSS), consisting of representatives from local departments and senior managers from DSS. The amendments also establish performance expectations for local departments of social services. Changes made to the proposed regulation include deleting unnecessary definitions and deleting the reference to the local share of direct costs and support costs of operation reimbursement as there is no local match. Contact George Sheer, Department of Social Services, at 804/726-7680 or e-mail him at george.sheer@dss.virginia.gov for more information. ♦

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Traffic Engineer, Roanoke

SALARY: \$54,494-\$87,192 (+) benefits. Manage 24 employees in the Traffic Engineering Section with \$2.5 million annual bdt. Plans, coordinates and supervises the design, construction and operation of the traffic / transportation system. Reqs. bachelor's degree from 4-yr. college with a major in civil engineering with emphasis in traffic / transportation engineering or a related field; 5 yrs. related exper. and/or training in a variety of professional engineering work; or an equiv. comb. of educ. and exper. Reqs. P.E. license in Va. or ability to obtain within 6 mos. Obtain more info. or apply online at roanokeva.gov/jobs or Department of Human Resources, 215 Church Ave. S.W., Room 207, Roanoke, VA 24011. Open until filled. EOE.

Town Manager, Colonial Beach

SALARY: Negotiable DOQ/DOE (+) benefits. (Pop. 3,515) Continue recent progress in addressing a range of issues for tourism-based community with high quality of life and proactive governing body. Reqs. relevant bachelor's degree (master's desirable); min. 5-9 yrs. of progressively responsible local govt. exper., some of which should be in a supervisory / managerial role. More experience than the stated minimum highly desirable. Should possess exper. in a diverse, full-service community with a range of duties in operations and mngmnt. Town residency req. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Inc., 8790 Park Central Drive, Suite B, Richmond, VA 23227; Fax 804/726-9752 or e-mail janzivino@springsted.com. For a full community position profile visit www.springsted.com. Deadline: Oct. 6. EOE.

Environmental Programs Specialist, Falls Church

SALARY: \$46,308-\$74,093 (+) benefits. Develop, coordinate and promote the city's recycling programs; provide technical assistance in recycling to community; promote litter prevention and enforce city's solid waste code; develop and promote watershed education related to the NPDES outreach reqs. Reqs. relevant bachelor's

degree; knowledge and exper. in planning, developing and promoting environmental programs. Reqs. exper. working with volunteers and community groups; demonstrated ability to communicate ideas effectively. An equiv. comb. of training and experience may be considered. Send resume to: City of Falls Church HR Division, 300 Park Ave., Falls Church, VA 22046 or hr@fallschurchva.gov. Must submit a copy of your driving record with application. Open until filled. EOE.

Appraiser, Loudoun County

SALARY: \$42,140-\$56,889 hiring range (+) benefits. Primary responsibilities will focus on appraising real property for annual reassessment process. Prefer working knowledge of MS Office software and CAMA systems; bachelor's degree from accredited college in a related field and min. 3 yrs. residential or commercial assessment or appraisal exper. or related exper. Comb. of exper. and educ. equiv. to 7 yrs. appraising all residential classes may be substituted for educ. and licensing reqs. Prefer licensed residential, certified-residential, or certified-general appraiser and/or professional designation in real estate appraisal or real estate assessment. Additional info. and required application at: www.loudoun.gov. 07-077. Open until filled. EOE.

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POSITIONS

Director of Development, Hopewell

SALARY: \$65,771-\$71,972 DOQ/DOE (+) benefits. \$65,771-\$98,655 full range. Oversee activities, services and staff of the Code Enforcement, Economic Development, Engineering and Planning Divisions. Reqs. relevant bachelor's and master's degrees and at least 8 yrs. exper. in planning and development, including 3 yrs. supervisory / managerial exper. City residency req. Access req. city application at www.ci.hopewell.va.us. Apply: City of Hopewell, Municipal Building, 300 N. Main Street, Human Resources, Room 221, Hopewell, VA 23860. Tel: 804/541-2211 or 804/541-2245. Fax: 804/541-2248. #11062. Deadline: Oct 16. EOE.

Civil Engineer, Roanoke

SALARY: \$48,243-\$77,190 DOQ/DOE (+) benefits. Performs work in the planning, design, management and construction of the city's public infrastructure. Responsibilities include management and supervision of the Infrastructure Engineering Section of the Engineering Division. Reqs. relevant bachelor's degree and 5-10 yrs. related exper. and/or training in professional engineering work. Prefer graduate study in transportation, street and highway design and maintenance, and bridge and structure design and maintenance; or equiv. comb. of educ. and exper.; licensed as a P.E. in Va. or be able to obtain within 12 mos. Apply at <http://roanokeva.gov/jobs> or Department of Human Resources, 215 Church Ave. S.W., Room 207, Roanoke, VA 24011. Open until filled. EOE.

Fire Chief, Petersburg

SALARY: \$53,751-\$88,318 negotiable. (Pop. 33,000) Department has 4 stations, 94 employees and \$5 million annual bdgt. Reqs. any comb. of educ. and exper. equiv. to an A.S. degree and preferably a bachelor's degree in relevant field and min. 5 yrs. progressive responsible fire service mngmnt. exper. Final applicants must submit updated DMV driving record, submit to a criminal history investigation and submit to urinalysis. Submit application and/or resume to City of Petersburg, Human Resources Department, 103 W. Tabb St., Petersburg, VA 23803. Visit www.petersburg-va.org. Deadline: Sept. 29. EOE.

Housing Quality Standards Inspector / Program Assistant (Contractor), Manassas

SALARY: Negotiable / hourly rate. Appx. 15-20 hrs. per week. Responsible for all aspects of housing inspections and all respective administrative duties attached to inspections. Inspections performed for all execution of leases, at annual intervals, and on an as needed basis. Prefer 2 yrs. experience in housing as related to zoning, building and/or inspections. Interested bidders may obtain the IFB documents at www.manassacity.org/bids.asp. Click government, purchasing and bid opportunities. Contact: 703/257-8327. Apply immediately. EOE.

Chief of Police, La Crosse

SALARY: DOQ/DOE. (Pop. 750) Lead 3-person dept. in Southside Va. residential community. Directs, supervises and coordinates operations to ensure effective management. Must have Va. certification as well as thorough knowledge of law enforcement practices, state statutes, procedures and reqs. Reqs. excellent communication skills, ability to identify and deal with problems in a courteous, firm and fair manner. Send resume and salary history to: Town of La Crosse, Attn: Chief Position, P.O. Box 178, La Crosse 23950. Open until filled. EOE.

Transportation Engineer (General Services), Albemarle County

SALARY: \$53,556-\$64,267 hiring range DOQ/DOE; \$53,556-\$85,686 full range. Assist in design, construction and maintenance of transportation functions; perform professional engineering and technical work related to planning, design, construction and acceptance of transportation improvements. Reqs. any comb. of educ., exper. and training equiv. to graduation from 4-yr. accredited college with major work in civil engineering, urban/transportation planning, or related field plus 5 yrs. transportation exper. Master's in civil engineering, urban/transp. planning, or a related field may be substituted for 2 yrs. of req. transp. exper. P.E. or Engineering-in-Training Certificate highly desirable. Apply at www.albemarle.org/jobs.asp; Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; (434) 296-5827. Deadline: Sept. 22. EOE.

Town Planner, Stephens City

SALARY: \$40,000-plus. New position involves varied planning, code enforcement

and economic development responsibilities. Application form and complete job description available at the Stephens City Town Office, P.O. Box 250, 1033 Locust St., Stephens City, VA 22655 or by calling 540/869-3087; e-mail tosc@visuallink.com. Include resume and references when submitting application. Open until filled. EOE.

Business Manager, Alexandria Sanitation Authority

SALARY: DOQ/DOE. Lead accounting, payroll, purchasing and warehouse functions. Reports to the director of employee, customer & fiscal services. Reqs. bachelor's degree in accounting, or equiv. comb. of educ. and exper.; min. 8 yrs. of exper. in finance and accounting practices, including 3 yrs. of supervisory exper.; knowledge of financial systems and software. Send resume with cover letter and salary history to: BM-06, Employee Services, Alexandria Sanitation Authority, P.O. Box 1987, Alexandria VA 22313. E-mail: repenn@alexsan.com; Fax: 703/549-0763. No phone calls. Open until filled. EOE.

Regional Planner, Rappahannock-Rapidan Regional Commission (Culpeper)

SALARY: \$37,500-\$47,250 start range (+) benefits. May be filled at senior planner level DOE. Conduct and manage regional initiatives, including transportation, emergency preparedness, affordable housing, tourism and community development-related planning projects. Prefer master's degree in planning or equiv. field (+) min. 3-5 yrs. planning and related project mngmnt. exper. Additional info. at: www.rregion.org. Forward letter of interest, resume and salary history to: Jeffrey Walker, AICP, Rappahannock-Rapidan Regional Commission, 420 Southridge Parkway, Suite 106, Culpeper, VA 22701. Deadline: Sept. 15. Open until filled. EOE.

Community Coalitions Coordinator, Loudoun County

SALARY: \$42,140-\$56,889 hiring range DOQ/DOE (+) benefits. Manage development and operation of 4 regional community coalitions and serve as the project director / consultant for environmental strategy projects to reduce substance abuse in the community. Reqs. comb. of educ. and exper. equiv. to bachelor's degree in educ., public health and/or human service and at least 3 yrs. related exper. Prefer

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POSITIONS

exper. with managing grants and at least 6 mos. operational exper. and 1 yr. mngmnt / admin. exper. Master's preferred. Additional info. and req. application at www.loudoun.gov. 07-060 Deadline: Sept. 8. EOE.

Environmental Inspector, Surry County

SALARY: \$29,194-\$48,295 DOQ/DOE (+) benefits. Performs a variety of responsibilities in the Community Development Department, to include biosolids monitoring, erosion and sediment control review and property maintenance inspections. Must obtain certification in accordance with state requirements within 1 yr. Obtain application at: County Administrator's Office, 45 School St., Surry, VA 23883 or by calling 757/294-5271. Deadline: Sept.15. Open until filled. EOE.

Youth & Workforce Development Division Chief, Richmond

SALARY: \$50,542-\$83,018 DOQ/DOE (+) benefits. Oversee, direct and coordinate city workforce development, youth employment and career readiness programs, and interagency adult and youth workforce initiatives. Reqs. exper. in workforce development, human services and/or economic development and local gov. admin. and knowledge of state and local workforce development programs; bachelor's degree and 5 yrs. experience (master's preferred). Submit completed city application to: City of Richmond, Human Resources, Room 109, P.O. Box 26505, Richmond, VA 23261-6505. For info. call 804/646-5900 or visit www.richmondgov.com/departments/hr/hrjobs.aspx. Deadline: Sept. 8. EOE.

Senior Appraiser, Albemarle County

SALARY: \$40,415-\$48,498 (senior appraiser) \$35,110-\$42,132 (appraiser). May be filled as appraiser. Performs computer-assisted financial analysis in the valuation of land and improvements of residential, commercial and non-tax properties for assessment purposes; primary responsibility for enforcement of uniformity in appraising for all classes of property for both land and improvements. Reqs. educ. and exper. equiv. to graduation from accredited college or university with major course work in real estate, business management or economics. Complete job description and on-line application at www.albemarle.org/jobs.asp. County of Albemarle, Hu-

man Resources Department, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Deadline: Sept. 12. EOE.

Planner I, Richmond

SALARY: \$36,602-\$60,119 (+) benefits. Perform and coordinate review of subdivision and site plan applications; prepare recommendations on such plans; prepare reports to the Planning Commission on land development requests; assist citizens and developers in understanding land-use codes and standards. Relevant bachelor's degree and 1 yr. exper. or an equiv. amount of graduate level training and exper. Prefer master's degree in urban or city planning, or public admin., and AICP certification; familiarity with form based codes and new urban development approaches. Submit completed City of Richmond application to: City of Richmond, Human Resources, Room 109, P.O. Box 26505, Richmond, VA 23261-6505. For info. call 804/646-5900 or visit www.richmondgov.com/departments/hr/hrjobs.aspx. Deadline: Sept. 22. EOE.

Planner II (Potomac Communities), Prince William County

SALARY: \$49,637-\$54,105 entry range (+) benefits. Duties: Participates on interdisciplinary team working to revitalize aging residential and business communities in a densely developed portion of the county. Analyzes and prepares written staff reports for rezoning and special use permit applications, comprehensive plan amendments and public facility reviews; processes those cases through the Planning Commission and Board of County Supervisors' public hearings. Reqs. any comb. of educ. and exper. equiv. to relevant bachelor's degree and 3 yrs. progressively responsible planner exper.; or master's degree and 2 yrs. related zoning, planning or construction exper. Prefer knowledge of Spanish; AICP. Send resume and cover letter to: Human Resource Services, 1 County Complex Court, Prince William, VA 22192, MC 407, or e-mail: pwcresumes@pwcgov.org, or apply at www.pwcv.gov.org/jobs/applnow/applnow.asp?Vacancy=2402&PCN=762008. Questions: 703/792-4649. Contact: Pat Thomas, 703/792-7058; pthomas1@pwcv.gov.org. Position No: 762008. Deadline: Sept. 5. EOE.

Erosion & Sediment Control Plan Reviewer, Waynesboro

SALARY: DOQ/DOE. Duties in Engineering Dept. include review and documentation of erosion and sediment control

plans; inspection and documentation of E&S sites; tracking E&S permits. Prefer certification by DCR as an erosion and sediment control plan reviewer and certification as erosion and sediment control inspector or ability to obtain within 2 yrs.; college level engineering course work; AutoCAD and GIS exper. Detailed job descriptions at: HR office (540/942-6719). Submit resume and cover letter and copy of DMV record to: Human Resources, Suite 102, 503 W. Main St., Waynesboro, VA 22980-4546 or e-mail to eakinkd@ci.waynesboro.va.us. Previous applicants need not reapply and will still be considered. Open until filled. EOE.

Engineering Assistant, Waynesboro

SALARY: DOQ/DOE. Duties in Engineering Dept. include assisting in review and inspection of public improvements; performing field and office engineering work; preparing plans and specifications; managing construction of public works projects. Prefer certification by DCR as an Erosion and Sediment Control Inspector or ability to obtain within 2 yrs., college level engineering course work, AutoCAD and GIS exper. Detailed job description at HR office (540/942-6719). Submit resume with cover letter and copy of DMV record to: Human Resources, Suite 102, 503 W. Main St., Waynesboro, VA 22980-4546 or e-mail to eakinkd@ci.waynesboro.va.us. Previous applicants need not reapply and will still be considered. Open until filled. EOE.

Planning & Zoning Administrator, Rocky Mount

SALARY: \$35,880-\$44,809 DOQ/DOE (+) benefits. (Pop. 4,800) Major responsibilities include land use planning; zoning admin. and enforcement; site plan review; inspection and enforcement of erosion and sediment control plans; processing requests for rezoning, variances and special use permits for legislative action; issuing zoning related permits. Prefer degree and/or experience in urban planning, civil engineering, public administration or related field; experience in developing and implementing comprehensive planning documents. Required Town of Rocky Mount application and job description available at www.rockymountva.org or by contacting 540/483-5243. Send application and resume to: Cindy Perdue, Internal Services Administrator, 345 Donald Ave., Rocky Mount, VA 24151. Open until filled. EOE.

POSITIONS

Regional / Senior Planner, Central Shenandoah Planning District Commission

SALARY: Negotiable DOQ. Varied responsibilities include developing comprehensive plans, preparing environmental studies and reports, disseminating census and demographic and economic information, and assisting member jurisdictions with local contract services. Reqs. relevant master's degree and 2 yrs. of exper. or equiv. comb. of educ. and exper. Criminal justice and water supply planning a plus. Send resume to: A. Ray Griffin Jr., Executive Director, Central Shenandoah Planning District Commission, 112 MacTanly Place, Staunton, VA 24401. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Senior Engineer (Capital Projects), Leesburg

SALARY: \$51,718-\$86,806 (+) benefits. Open until filled.

County Attorney, Warren

SALARY: DOQ (+) benefits. Open until filled.

Assistant Town Manager (Project Manager), Lovettsville

SALARY: DOQ/DOE. (Pop. 850) Deadline: Sept. 8.

Town Manager, Haymarket

SALARY: Negotiable (+) benefits. Deadline: Sept. 30.

Director of Public Works, Clifton Forge

SALARY: DOE/DOQ. Open until filled.

Policy and Economic Analyst, Norfolk

SALARY: DOQ. Deadline: Sept. 8.

Director of Finance, King George County

SALARY: DOQ (+) benefits. Apply immediately.

Community Development Program Administrator, Virginia Department of Housing and Community Development

SALARY: DOQ/DOE (+) benefits. Deadline: Sept. 8.

Assistant City Attorney, Lynchburg

SALARY: \$53,518-\$89,148 DOQ/DOE (+) benefits. Deadline: Sept. 22.

Chief Development Officer, Virginia Beach

SALARY: Mid-\$100,000s DOQ/DOE. Deadline: Sept. 15.

Long Range Planner, Isle of Wight County

SALARY: \$36,000-\$45,000 DOQ (+) benefits. Deadline: Sept. 8.

Assistant Planning Director, Prince William County

SALARY: \$76,072-\$98,134 hiring range DOQ (+) benefits. \$76,072-\$121,716 full range. Deadline: Sept. 8.

Associate Director of Special Needs Housing and Homeless Service Programs, Virginia Department of Housing and Community Development

SALARY: \$60,000-\$80,000 DOQ (+) benefits. Deadline: Sept. 8.

Principal Planner, Poquoson

SALARY: DOQ. Open until filled.

Assistant County Administrator, Surry

SALARY: \$61,322-\$65,057 DOQ (+) benefits. Deadline: Sept. 15.

Planner I, Prince Edward County

SALARY: \$38,372-\$61,690 DOQ (+) benefits. Deadline: Sept. 29.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Sept. 15. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

ICMA Annual Conference, Sept. 10-13, San Antonio

Contact ICMA: 202/289-4262.

Local Government Attorneys of Virginia Fall Conference, Oct. 5-7, Roanoke

Contact: Leisa Steele, LGA Conference Coordinator, 804/371-0202 or Lrs5c@virginia.edu.

VML Annual Conference, Oct. 15-17, Virginia Beach

Contact: Joni Terry at jterry@vml.org or exhibitors contact Kimberly Pollard at kpollard@vml.org. VML phone: 804/649-8471.

Virginia Building and Code Officials Association Annual Conference, Oct. 22-24, Staunton

Contact: Mary Jo Fields at mfields@vml.org or 804/649-8471.

Virginia Association of Counties Annual Conference, Nov. 12-14, Bath County

Contact: Linda Butterfield at 804/343-2507.

NLC Congress of Cities, Dec. 5-9, Reno, Nevada

Contact NLC: 202/626-3105.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

VML Insurance Programs Fall Regional Workshops

Member representatives of VML Insurance Programs should plan to attend one of the five fall regional risk management workshops in September and October. All five of the free workshops are identical. Lunch is included.

Appropriate for anyone with risk management, claims administration or safety responsibilities.

- Sept. 21 Bristol Holiday Inn
- Sept. 22 Salem Civic Center
- Sept. 28 Fredericksburg Holiday Inn Select
- Sept. 29 Farmville Train Station
- Oct. 6 Williamsburg Marriott Kingsmill

See www.vmlins.org for on-line registration and directions to each location.

Contact: (804) 273-0038



VML
Insurance
Programs

P.O. Box 71420
Richmond, VA 23255
1-800-963-6800
www.vmlins.org

*Auto, Liability, Property,
Workers' Compensation*

Update

The newsletter of the
Virginia Municipal League

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