

Update

The newsletter of the
Virginia Municipal League

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Urban task force presented list of issues to consider

Following recent discussions and public hearings, staff members from the Department of Housing and Community Development have presented a list of issues for a task force making recommendations on state urban policy to consider.

Issues on the list are:

- Concentration of poverty
- Affordable housing
- Aging infrastructure
- Funding disparities
- Workforce development needs
- Crime prevention
- Regional strategies
- Urban education

During the Oct. 31 meeting of the Governor's Task Force on Urban Policy, other issues were added to this initial list, including mass transit and inter-city passenger rail (specifically Richmond to Washington, D.C.), air and water quality, prisoner re-entry, federal decisions about

military base relocations and closures, and a host of social services problems. The next step, and the hard part, is to develop a small number of items that can be acted upon by the governor and the legislature to assist urban areas.

Several participants in the Oct. 31 discussion encouraged a focus on families, fatherhood and the role of grandparents. Several people underscored the need for programs targeting infants and young children. One theme that emerged is

that social and personal ills (homelessness, crime, dropouts, underemployment and unemployment, mental health, etc.) can be best addressed through prevention programs.

On a totally different track, economic development issues and the "strategic advantage of the inner city" were discussed.



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AT THE LEAGUE

Executive Committee elected for 06-07

Rayetta Webb, a council member from the Town of Altavista, was elected president of the Virginia Municipal League during the VML Annual Conference held in Virginia Beach Oct. 15-17.

Other officers who will serve in 2006-2007 are Arlington County Board Member Jay Fisette, president-elect, and Vienna Town Council Member Michael Polychrones, vice president.

Ten other local officials will make-up the Executive Committee for the next year. They are: Roanoke City Manager Darlene L. Burcham, Urban Section chair;

Franklin Mayor James P. Councill III, City Section chair; Marion Mayor David P. Helms, Town Section chair; Winchester City Manager Ed C. Daley, at-large member; Alexandria Mayor William D. Euille, at-large member; Henrico County Supervisor Patricia S. O'Bannon, at-large member; Christiansburg Town Manager R. Lance Terpenney, at-large member; Hampton City Council Member Rhet Tignor, at-large member; Virginia Beach City Councilwoman Rosemary Wilson; at-large member; and Abingdon Vice Mayor French H. Moore Jr., immediate past president. ❖

FROM THE CAPITOL**Urban task force continued ...**

State Secretary of Commerce and Trade Patrick Gottschalk heads the task force. Several cabinet secretaries are represented, including Education, Health and Human Resources, Natural Resources, Public Safety and Transportation. In addition, there were task force members – elected and appointed – in attendance from 12 cities and four counties.

The starting principles, which will be expanded as a result of the Oct. 31 discussions, include:

- Concentrations of poverty place higher demands for health and human services, criminal justice and education interventions in cities than in surrounding suburban areas.
- Real and effective regional strategies are essential to the survival of urban areas. The existing concentrations of needs within cities cannot be addressed by single jurisdictions acting alone. Meaningful regional efforts are

needed for cities to survive.

- Urban education is hampered by aging physical infrastructure, large numbers of children not prepared to learn, difficulty in attracting and retaining quality teachers and relatively higher levels of need for early intervention and remediation. Earlier interventions are essential in this area.

- Affordable housing is needed in urban areas, but concentrations of subsidized housing perpetuate historic concentrations of poverty. Revitalization often results in gentrification and loss of affordable housing units exacerbating the problems that low- and moderate-income households have in locating housing. Affordable housing needs to be addressed at a regional level.

- Urban infrastructure, including transportation resources, is aging and extremely expensive to replace. Local revenue options are limited and hamper the ability of cities to respond to needs.

Transportation and transit funding formulas do not adequately take into account the differences in urban needs and the need for urban workers to access jobs in surrounding suburban areas.

- Funding disparities are perceived in a variety of state allocation formulas ranging from 599 public safety funds to SOQ education funding.

- Workforce development needs to focus more on providing skills needed for workers to earn enough to be self-sufficient. Additional focus needs to be given to non-English speaking workers.

- Crime prevention, alternative sentencing and greater attention to early intervention for juvenile offenders.

The next meeting of the Urban Policy Task Force will be held Nov. 8 at 2 p.m. in the first floor boardroom of the state Department of Housing and Community Development in Richmond. DHCD is located at 501 N. 2nd St. ❖

House committee takes land-use refresher course

The House Committee on Counties, Cities and Towns undertook a refresher course in the rules of land-use planning in Virginia at a recent meeting. In addition to the four-hour educational session on land use laws, the committee heard an update on transportation funding and on intergovernmental relations, especially annexation.

Jeffrey Sharp, a Legislative Services staff member who works with the committee, gave an overview of the statutory framework for land-use planning. Virginia Tech Professor Emeritus Michael Chandler made an hour-long presentation on how the land-use process works in Virginia, starting with the comprehensive plan through approval of a subdivision plat. He also discussed purchases of development rights, transfers of development rights, historic district rules, tax incentives for rehabilitation and development of neighborhoods. He ended his presentation with a discussion of future challenges local governments face and some

tools that would assist in the future, including impact fees and regional land-use planning.

House Appropriations Committee staff member Anne Oman presented an overview of funding for transportation in Virginia. Her report was partially aimed at presenting the argument that counties should become responsible for maintenance of secondary roads. She also told the committee that urban maintenance funding provides \$11,555 per lane mile to cities and towns that maintain their streets, while the average for rural roads is \$4,950 per lane mile.

It was apparent from Oman's presentation -- and from other developments over the past year -- that the House leadership is interested in getting the state out of the county road maintenance business. The administration is apparently also interested in this move, which doesn't have a direct impact on cities and towns. Should the change occur, however, the money that the state is promising counties to pay for the maintenance responsibilities would have to

come from somewhere. One big source is the urban maintenance fund.

If road maintenance is shifted back to local governments, where it had been until the early 1930s, local governments will be forced to raise local revenues, through traditional taxes and through increased fees for development. The cash proffer system is strained today, with total proffer amounts in some localities reaching into the \$40,000 per house range. Virginia's current impact fee statutes are largely unworkable. As a result, if the shift of road maintenance responsibilities occurs, local governments will need new legislation to impose impact fees that provide enough money to pay for a meaningful share of the costs associated with growth.

VML does not support the return of road maintenance responsibilities to local governments. It does appear that the issue could be a significant one during future sessions of the General Assembly. ❖

FROM THE CAPITOL**Funded status of teacher retirement system declines**

The funded status of the teacher retirement system continues to decline, according to a quadrennial valuation presented to the VRS Board of Trustees at its Oct. 12 meeting in Richmond.

The teacher retirement system is now funded at 76 percent, meaning that the system has 76 percent of the assets needed to pay its liabilities. The system was 79 percent funded in FY 2005, and was more than 100 percent funded in 2000.

The system's funded status continues to decrease in part because contribution rates set by the General Assembly lag those that the Board of Trustees recommended through its certification process.

For the current biennium, 2006-2008, for example, the board certified

a contribution rate of 11.18 percent (excluding group life and the health insurance credit, as well as the 5 percent employee share). The General Assembly, however, funded a 9.20 percent rate for 2006-2007 and a 10.30 contribution rate for 2007-2008, again excluding the group life and health insurance credit contribution, as well as the 5 percent employee share that most school divisions pay on behalf of their employees.

Looking to the future, the valuation report projects teacher contribution rates of 11.20 percent for 2008-2010, and 8.6 percent for 2010-2012. Based on those rates, the report projects that the teacher system would achieve a 95 percent funded system by 2012. ❖

COLG seeks help with fiscal impact statements

The Commission on Local Government is searching for 15 cities that will volunteer to be fiscal impact contacts for the 2007 General Assembly session.

The commission is required by state law to prepare fiscal impact statements on proposed legislation affecting local government finances. The statements provide legislators with specific information on the costs that a bill would impose on local governments, either in the form of additional expenditures or a reduction in revenues. The information is highly valuable in many cases because

it can help defeat bills that will cost localities significant amounts of money to implement.

Volunteers should send information via e-mail to Ted McCormack, associate director of the commission, by Dec. 4. Include the following data on each volunteer: name, title, mailing address, telephone number, fax number and e-mail address.

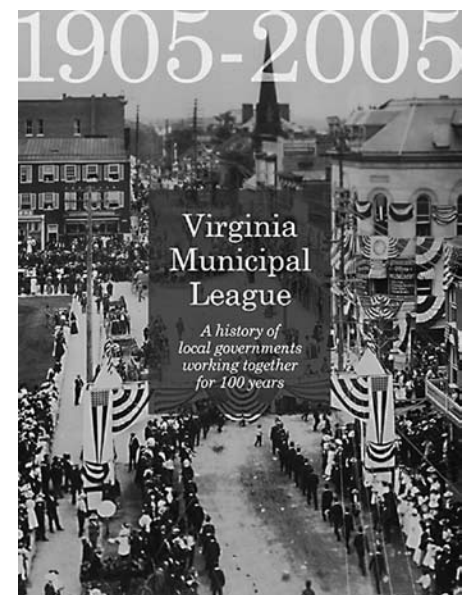
For more information on how to participate in the fiscal impact process, contact McCormack at either 804/786-6508 or 804/371-7090 (fax) or ted.mccormack@dhcd.virginia.gov. ❖

AT THE LEAGUE**VML 100th anniversary books available**

Additional copies of VML's 100th anniversary book are available by contacting the league office.

At least 20 copies of the 164-page book were distributed to every member VML local government earlier this year. Several localities have asked for additional copies to place in libraries or in the collections of local historical societies.

If you would like extra copies, contact VML at 804/649-8471 or send e-mail to dparsons@vml.org. ❖



AT THE LEAGUE**Pandemic planning workshop scheduled for Dec. 1**

Is your locality planning how to cope with the many issues caused by a long-term disaster, such as an influenza pandemic? Are you interested in what other communities are doing and how they are addressing potential problems?

VML and VACo, in cooperation with the Virginia Department of Health and the Virginia Department of Emergency Management, is sponsoring a one-day workshop on pandemic issues and planning on Friday, Dec. 1, in Harrisonburg.

The cost of the workshop is \$25 per person. Lunch will be served.

The workshop will feature some of the lessons learned thus far by communities across the state, as well as information and results of a statewide pandemic exercise conducted in late October.

A registration flyer will be mailed to local governments in about a week. If you have any questions, call Janet Areson at VML, 804/523-8522 or e-mail her at jareson@vml.org. ❖

ETCETERA**VBCOA elects officers for 06-07**

Guy Tomberlin, Fairfax County chief plumbing official, was elected president of the Virginia Building and Code Officials Association at the association's business meeting held Oct. 23 in Staunton.

Also elected at the meeting were First Vice President John Glover, Staunton building officer; Second Vice President Lynn Underwood, Norfolk building official; and Sergeant At Arms Jim Collins, Prince William County chief building inspector.

The business meeting was held in conjunction with VBCOA's 78th annual school and conference.

Harrisonburg Building Official Edward "Jud" Baldwin and Williams-

burg Code Compliance Administrator John David Catlett received meritorious service awards in recognition of their initiative in promoting building code enforcement. Chesterfield County Chief Building Inspector Roger M. Robertson received the association's Public Service award in recognition of his efforts in keeping the construction industry and the public informed of code requirements.

The conference included educational sessions on the international electrical building code and on the use and rehabilitation of historic buildings.

More than 160 code enforcement officials from across the state attended the conference. ❖

Risk management conference scholarships available

The Public Entity Risk Institute (PERI), a non profit risk management training and education organization, will give as many as 40 representatives of small local governments, school districts and non profit organizations an opportunity to attend the 2007 Public Risk Management Association Conference to be held in Boston in June.

The 40 \$1,000 scholarships are open to:

- Municipalities with a population of 50,000 or fewer;

- Counties with a population of 100,000 or fewer;
- School districts with an average daily attendance of 8,000 or fewer; or
- Community-serving nonprofit organizations with an annual operating budget of \$2 million or less.

The application forms are on the PERI web site at www.riskinstitute.org.

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ETCETERA

Nominees sought for women's leadership award

Women in Municipal Government (WIMG), a constituency group of the National League of Cities, is seeking nominations for its annual leadership award. The award recognizes women municipal officials for implementing a program in local government that helps to improve a city or a town's quality of life for its citizens, particularly if her leadership serves as a specific mentoring model for future women leaders.

The WIMG Leadership Award promotes increased representation of women in local government and is designed to encourage more women to run for elected office. The WIMG Leadership Award is open to all NLC women elected officials. The nominee does not need to be a mem-

ber of the Women in Municipal Government constituency group to be eligible.

All nominations must be received by Nov. 13.

Who should be nominated?

- Any woman elected official who has demonstrated exceptional leadership and worked to assist other individuals achieve similar goals.

- Any woman elected official who has been involved with the National League of Cities, especially if she has served or is serving on the various committees and councils of NLC.

For more information, or to receive an application, visit www.nlc.org, or contact Eboni Morris, 202/626-3041 or emorris@nlc.org. ❖

REGULATIONS

Intended Regulatory Action

General Virginia Pollutant Discharge Elimination System (VPDES) Permit for Cooling Water Discharges.

The State Water Control Board has proposed action to reissue, and amend as necessary, the existing VPDES general permit for point source discharge from noncontact cooling water. A public hearing will be held. Contact Burton Tuxford, Department of Environmental Quality, at 804/698-4086 or e-mail him at brtuxford@deq.virginia.gov for more information.

Water Quality Standards. The State Water Control Board has proposed action to update the water quality standards based on new scientific information; improve permitting, monitoring and assessment programs; and fulfill the legal mandates for a three-year review of the standards. A public hearing will be held. For more information, contact Elleanore Daub, Department of Environmental Quality, at 804/698-4111 or e-mail her at emdaub@deq.virginia.gov

Sewage Handling and Disposal Regulations and Adopting Onsite Sewage Regulations. The State Water Control Board has proposed action to promulgate regulations based on public meetings held between January and March 2006 and related issues as determined by the board, and to

include provisions to address the previously proposed allowable rock content and footprint amendments. A public hearing will not be held. Contact Don Alexander, Department of Health, at 804/864-7452 or e-mail him at don.Alexander@vdh.virginia.gov for additional information.

Proposed Regulations

Development Access Fund Policy.

The Commonwealth Transportation Board has proposed amendments that would (i) change references in the title and other regulatory text from "industrial" or "plant" to "economic development" to reflect a broader scope of the program; (ii) add the phrase "research and development facilities, distribution centers, regional service centers, corporate headquarters, or other establishments that also meet basic employer criteria as determined by the Virginia Economic Development Partnership in consultation with the Virginia Department of Business Assistance" to broaden the types of development eligible for funding; (iii) add a provision concerning refunds on conditions under which the locality may request reimbursement following the end of the five-year time period for bonds, in the event the access funds expended come to be justified by eligible capital outlay of one or more eligible establishments; and (iv) add the Virginia Economic Development Partnership (VEDP) to the groups with which the Commonwealth

Transportation Board will consult in determining the use of industrial economic development. Contact William Dandridge, Department of Transportation, at 804/786-2743 or e-mail him at William.Dandridge@vdot.virginia.gov for additional information.

Biosolids Use Regulations.

The State Board of Health proposes to provide for resolution of disputes involving local governments and land appliers concerning permit compliance issues and provide requirements for land application site management practices including nutrient management plan requirements and extended buffer zones for surface application without incorporation. A public hearing will be held. Contact C. M. Sawyer, Department of Health, at 804/864-7463 or by e-mail at cal.sawyer@vdh.virginia.gov for more information.

Long-Term Care Regulations.

The Department of Human Resources Management has proposed regulations that explain which groups of employees, former employees and their dependents are eligible for the long-term care program sponsored by the Department of Human Resource Management, which include local government employees. Additionally, the regulation clarifies the different insurance classifications, and the processes that the eligible participants within each classification must

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go through in order to secure coverage. The regulation spells out that satisfactory evidence of good health is required prior to enrollment in the plan except for newly eligible active employees or during special enrollments. Regardless as to date of hire or any special enrollment, employees must be actively at work in order to be accepted into the program. Public comments may be submitted until December 16, 2006. For more information, contact Charles Reed, Department of Human Resources Management, at 804/786-3124 or e-mail him at charles.reed@dhrm.virginia.gov

General Virginia Pollutant Discharge Elimination System (VPDES) Watershed Permit Regulation for

Total Nitrogen and Total Phosphorus Discharges and Nutrient Trading in the Chesapeake Bay Watershed in Virginia. The State Water Control Board has proposed regulations that establish the registration and permitting of total nitrogen and total phosphorus loads discharged into the Chesapeake Bay Watershed in Virginia, and establishes procedures by which those loads may be exchanged among those permittees located in the respective Chesapeake Bay tributary watersheds. The regulation includes registration requirements, effluent limitations, compliance plan and schedule requirements, monitoring and reporting requirements, conditions under which nutrient trading is permitted, conditions applicable to new and expanded facilities, and conditions applicable to all facilities covered under

this permit. This permit differs from other VPDES general permits in that (i) the compliance schedule focuses on the aggregate performance of all of the facilities within a tributary watershed as opposed to the individual facilities themselves, (ii) the permit will be issued in addition to the individual VPDES permits that the affected facilities are already required to hold, and (iii) rather than outlining facilities that may register for permit coverage, it incorporates all VPDES dischargers by rule and requires specific categories of facilities to register for coverage under the general permit and comply with the requirements therein. Contact Kyle Winter, Department of Environmental Quality, at 804/698-4182 or e-mail him at kiwinter@deq.virginia.gov for more information.

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Human Resources Training Specialist, Danville

SALARY: \$37,000-\$50,000 starting range DOQ (+) benefits. Plans, coordinates and administers training activities, including supervisory development, orientation, performance evaluation, legal compliance, etc. Must possess advanced skills in Microsoft Office applications. Reqs. educ. and exper. equiv. to a bachelor's degree in HR mngmnt, public admin., business admin. or related field, preferably with considerable exper. in a training capacity. Send resume, salary history and completed City of Danville application to: City of Danville, Human Resources Department, P.O. Box 3300, Danville, VA 24543. Log-on to www.danville-va.gov to download a city application. Deadline: Dec. 7. EOE.

City Engineer, Winchester

SALARY: DOQ/DOE (+) benefits. (Pop. 25,000 / 9.3 sq. miles) Oversee construction field projects, such as building construction and rehabilitation, storm drainage and utility line installation. Reqs. extensive knowledge of principles and practices of civil engineering, public works admin., and planning and design; educ. and exper. equiv. to a bachelor's degree in civil engineering or related field and extensive professional exper.; possession of P.E. certification and possession of or ability to obtain Va. building official certification. Apply: Administration Department, Roush City Hall, 15 N. Cameron St., Winchester, VA 22601 or 540/667-1815, ext. 1449 or TDD 540/722-0782 or long-on to www.ci.winchester.va.us. Open until filled. EOE.

Chief of Police, Stephens City

SALARY: DOQ/DOE (+) benefits, including VRS. (Pop. 1,350) Appointed by 6-member Town Council and mayor. Must be certified in Va. Reqs. excellent communication skills. Prefer previous supervisory exper. Reqs. residency in Stephens City or Frederick County. Direct requests for applications to: Town of Stephens City, P.O. Box 250, Stephens City, VA 22655 or 540-869-3087 or tosc@visuallink.com. Deadline: Nov. 17. EOE.

Policy and Economic Analyst, Norfolk

SALARY: DOQ (+) benefits. Perform complex studies and research projects affecting citywide policy and strategic planning as a member of the Office of Management and Budget; conduct market and demographic research and analyses; maintain databases and assist in preparing the revenue forecast for the long-range financial plan. Reqs. relevant bachelor's degree. Details and applications at: www.norfolk.gov or call 757/664-4283, or visit the Human Resources Department, 100 City Hall Bldg., Norfolk, VA 23501. Open until filled. EOE.

Engineering Manager (Department of Public Utilities), Hanover County

SALARY: \$60,402-\$81,542 (+) benefits DOQ. Direct engineering activities of the department under supervision of the deputy director of public utilities. Supervises administrative and technical matters for the engineering division. Reqs. relevant bachelor's degree and Va. P.E. license, at least 5 yrs. of progressively responsible engineering exper. (7 preferred), including at least 3 yrs. of supervisory exper. Any equiv. comb. of educ., exper. and training acceptable. For more info. or to apply, visit www.hanovercountyjobs.com or call 804/365-6489 (TDD# 365-6140). Job # 22440-1. EOE.

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Professional Engineering Services (RFP), Mineral

RFP: Seeking proposals for professional engineering services to assist with projects as needed, primarily planning, design, construction contract administration and operation assistance for public works projects. Selection to be made in accordance with the Virginia Public Procurement Act. Site visits strongly discouraged. One-year contract may be renewed for up to 2 successive yrs. Firms must submit 3 copies of an unmodified SF 254 / 255 along with a cover letter of not more than 2 pages. Selection criteria also will include references or info. from any other source. Contact: 540/894-5100. Mail proposals to: Town of Mineral, 102 E. 1st St., P.O. Box 316, Mineral, VA 23117. Deadline: Nov. 30.

Land Use Planner, Accomack County

SALARY: \$33,661-\$48,808. *Readvertised.* Responsibilities include reviewing subdivision, rezoning, and conditional use permit applications; site plan review; preparing staff reports for Planning Commission meetings; preparing reports and maps for planning studies; updating the comprehensive plan and land use ordinances; and assisting with Chesapeake Bay Preservation Act and Erosion and Sediment Control compliance. Reqs. relevant bachelor's degree and 1-3 yrs. relevant exper. Master's degree preferred. Reqs. certification as a Va. E&S Control Combined Administrator within 18 mos. For application packet, contact the Accomack County Administration Office, P.O. Box 388, Accomack, VA 23301, Tel: 757/787-5700. Submit completed county application to above address. Deadline: Open until filled. EOE.

Residential Counselor (Court Services Division), Falls Church

SALARY: \$42,096-plus, DOQ (+) benefits. Responsibilities include counseling, monitoring and supervising court assigned adolescents in a 24-hour residential setting. Bi-lingual Spanish desired, but not required. Reqs. bachelor's degree in counseling, social work, psychology or related field and 1 yr. exper. counseling adolescents in residential setting; knowledge of: human behavior, mental health, juvenile justice and social problems, residential facility regs., procedures and facility care techniques, counseling and basic principles of psychology. Submit resume to City of Falls Church, Human Resources, 300 Park Ave.,

Falls Church, VA 22046 or hr@fallschurchva.gov. Open until filled. EOE.

Planner, Isle of Wight County

SALARY: \$36,000-\$45,000 DOQ (+) benefits. Coordinate and review site plans, subdivision plats, land development plans and land-use proposals to ensure compliance with the county's adopted plan and land development ordinances, with an emphasis on site and building design and landscaping. Reqs. any comb. of educ. and exper. equiv. to a bachelor's degree in urban planning or a related field with 2 yrs. of related work exper. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6304. Open until filled. EOE.

Deputy Chief Administrative Officer (Housing, Land Use and Community Development), Richmond

SALARY: \$107,610-\$162,180 (+) benefits. Oversee the Department of Community Development, Economic Development and Real Estate. Must possess 10 yrs. of professional exper. in one of the dept. areas of responsibility and 5 yrs. of managerial exper. in urban environment. Reqs. relevant bachelor's degree (master's preferred). For more info. visit www.richmondgov.com. Submit letter of interest, resume, salary history and the names and telephone numbers of 3 work related references and 2 character references under confidential cover to: Tim Billups, Interim Human Resources Director, City of Richmond, Department of Human Resources, 900 E. Broad St., Room 902, Richmond, VA 23219. Phone: 804/646-6630 or tim.billups@richmondgov.com. Open until filled. EOE.

Social Services Director, Prince William County

SALARY: \$83,869-\$134,191 (+) benefits. (Pop. 375,000) Plan, coordinate and direct a full-range of family service programs and services of public assistance. Reqs. any comb. of educ. and exper. equiv. to master's degree in social work, public admin. or related field, and at least 5 yrs. govt. and/or non-profit social/human services exper. and a min. of 5 yrs. increasingly responsible sr. mngmnt. leadership exper. Apply online at www.pwcgov.org/jobs/ or mail resume and cover letter to 4380 Ridgewood Center Drive, Woodbridge, VA 22192. Job # 890233. Deadline: Nov. 17. EOE.

Police Chief, Southern Shores, N.C.

SALARY: DOQ/DOE (+) benefits. Reqs. min. 5 yrs. proven successful mngmnt. exper. in a police agency with a philosophy of community policing; demonstrated history of innovation in the delivery of police services; certification as a law enforcement officer in N.C. or ability to attain certification in a reasonable amount of time. Southern Shores is a premier seaside resort community with the responsibility of serving a population of nearly 3,000 FT residents and appx. 15,000 seasonal visitors. Police Dept. has 9 FT sworn and 1 non-sworn personnel and a \$828,650 bdtg. Submit resume, cover letter and town application to: Town of Southern Shores, Attn: Bonnie Swain, 5375 North Virginia Dare Trail, Southern Shores, NC 27949. Applications available at the North Carolina Employment Security Commission, at www.southernshores.org or from Town Hall. Deadline Dec. 15. EOE.

Accountant, Isle of Wight County

SALARY: \$36,862-\$46,077 DOQ (+) benefits. Budget and Finance Office position responsible for reviewing, preparing, processing, reconciling and/or reporting on a variety of accounting functions, including accounts payable, capital funds, budget administration, general ledger maintenance and financial reporting. Reqs. bachelor's degree in accounting or related field and 3-5 yrs. exper. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call 757/365-6304 for more info. Deadline: Nov. 15. EOE.

City Manager, Staunton

SALARY: DOQ/DOE (+) benefits. (Pop. 23,000) \$91.7 million bdtg. (\$43.4 million General Fund); 416 full and PT employees. Reqs. bachelor's degree (master's preferred) and at least 10 yrs. exper. as a city, town or county manager. Prior economic dev. and redevelopment exper. in historic community a plus. Exper. in team building, budgeting and growth mngmnt. with significant mngmnt. exper. and history of stable tenure a significant consideration. Submit letter of application, resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Inc., 8790 Park Central Drive, Suite B, Richmond, VA 23227; Fax 804-726-9752 or e-mail Richmond@springsted.com. For more info. and a community

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and position profile visit www.springsted.com. Deadline: Nov. 17. EOE.

Assistant Traffic Engineer, Chesapeake

SALARY: Negotiable DOQ/DOE (+) benefits. Perform complex professional work involving traffic modeling, site and subdivision plan review, level of service analysis, and traffic needs assessments. Reqs. in-depth knowledge of traffic engineering design principles. Knowledge of TGEN, HCS, SYNCHRO, CORSIM and Arcexplorer software systems a plus. Reqs. relevant bachelor's degree. PE license preferred. For a detailed description or to apply visit www.jobs.cityofchesapeake.net. Open until filled. EOE.

Deputy City Attorney, Charlottesville

SALARY: \$54,350-\$92,830 DOE (+) benefits. Will be involved in varied local govt. law civil practice, advising and representing depts., boards and agencies on range of complex legal issues, and representing the city in court. Must be a graduate of an accredited law school and eligible to practice in Va. Reqs. at least 5 yrs. exper. in the practice of law; prior exper. with municipal legal issues preferred. Send cover letter and resume or city application to: S. Craig Brown, City Attorney, P.O. Box 911, Charlottesville, VA 22902. If selected for an interview, applicant will be required to give authorization for a reference check. City application at www.charlottesville.org. Open until filled. EOE.

Assistant Regional Traffic Engineer, Virginia Department of Transportation (Staunton District)

SALARY: \$37,869-\$70,000 / \$39,384-\$72,800 effective Nov. 25 DOQ/DOE (+) benefits. Manage the traffic engineering study support function for the Northwestern Operations Region. Reqs. bachelor's degree in civil engineering (or related engineering curriculum with coursework in transportation or traffic engineering); comb. of related traffic and transportation engineering educ., training and exper. that demonstrates req. skills and abilities can substitute for the degree. P.E. license (or eligibility) preferred. Go to www.vdot.jobs for more info. and to apply. Applications accepted only through the online system; no paper applications. Assistance

at stauntonjobs@vdot.virginia.gov or 540/332-9087. Job # 07839. Deadline: Nov. 18. EOE.

Associate Director (Technical Assistant Services Office), Virginia Department of Housing and Community Development

SALARY: \$70,000-\$85,000 (+) benefits. Provide leadership and managerial skills that garner the support of clients for code development / regulatory processes; that promotes uniformity in statewide code enforcement and in the statewide training and certification programs operated through the VBCA. Reqs. comprehensive knowledge of building, fire and training/certification programs. Reqs. bachelor's degree in architecture, engineering, construction management, business or public admin. (master's preferred). Equiv. comb. of educ. and exper. will be considered in lieu of degree. Supervisory and/or managerial exper. req. Certified code official desirable. Complete state application through the on-line employment system at <http://jobs.virginia.gov>. For additional info. contact 804/371-7000. Job #00339. Deadline: Nov. 10. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Chief of Police, New Market

SALARY: DOQ/DOE (+) benefits, including LEO supplement. Deadline: Nov. 10.

Planner (Plans Review), Loudoun County

SALARY: \$36,165-\$47,172 hiring range (+) benefits. Deadline: Nov. 15.

Chief of Police, Culpeper

SALARY: DOQ/DOE (+) benefits. Deadline: Nov. 30.

Town Sergeant, Boykins

SALARY: DOQ/DOE. Open until filled.

City Manager, Galax

SALARY: DOQ/DOE (+) benefits. Open until filled.

Parks, Recreation & Cultural Arts Director, Asheville, N.C.

SALARY: DOQ/DOE (+) benefits. Open until filled.

Transportation Superintendent, Harrisonburg

SALARY: \$42,000-\$55,000 DOQ start range (+) benefits. Open until filled.

Neighborhood Improvement Specialist, Herndon

SALARY: \$51,570-plus DOQ (+) benefits. Open until filled.

County Attorney, Isle of Wight

SALARY: Negotiable DOQ. Deadline: Dec. 14.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Nov. 10. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed*

NLC offers new resources, training on combating childhood obesity



In the coming months, NLC will offer local elected officials and municipal staff two unique opportunities and resources to learn how to combat childhood obesity in their communities.

Leadership Academy: NLC's Institute for Youth, Education, and Families (YEF) plans to host its first-ever Leadership Academy on city-school strategies to combat childhood obesity the week of January 29, 2007 in Nashville, TN.

The two-day Leadership Academy will focus on the implementation of federally-mandated school wellness policies. Municipal leaders interested in forging stronger partnerships with schools around the growing childhood obesity epidemic will be able to learn and network with officials from cities and schools across the country.

Two-person teams composed of one elected city official or senior municipal staff person and one superintendent or assistant superintendent may apply to attend the Leadership Academy. A joint application for cities and schools is available at www.nlc.org/iyef. Selection criteria will focus on how well applicants demonstrate that the academy can assist them in implementing school wellness plans. Successful applications will feature evidence that city-school collaboration is already occurring or will occur in the near future.

Selected participants will be reimbursed for travel-related expenses (airfare, hotel, meals, parking, etc.). Another benefit of the Leadership Academy is that participating teams will be given preference should they choose to apply for a follow-up school wellness planning technical assistance project in their community. Four to six cities will be selected to receive joint assistance from NLC and the American Association of School Administrators (AASA). The Leadership Academy will be hosted in collaboration with AASA, with support from the Robert Wood Johnson Foundation. To learn more, contact Keshia Crosby at (202) 626-3074, or at crosby@nlc.org.



National League of Cities

Update

The newsletter of the
Virginia Municipal League

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Update is published
biweekly by the
Virginia Municipal League

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