

Update

The newsletter of the
Virginia Municipal League

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Achievement Award deadline is May 31

The deadline for submitting entries for the 2006 VML Achievement Awards contest is May 31.

Winners will be featured in the September issue of Virginia Town & City magazine. The awards will be presented at the VML Annual Conference in Virginia Beach in October.

Details at www.vml.org or contact David Parsons at 804-649-8471. ❖



Senate approves package of transportation plans

Local governments, working regionally, would be given the authority to raise taxes in order to address priority transportation needs in their areas under three bills passed by the Senate on April 27. Senators also passed a statewide transportation bill that would impose state tax and fee increases to bolster the state's increasingly overwhelmed and under-equipped transportation fund. By passing the transportation bills separate from its budget, the Senate's action could be seen as moving closer to the House's position of separating transportation funding from the budget. Whether this is enough to help with budget negotiations with the House remains uncertain.

Both chambers were scheduled to return to Richmond on Wednesday, May 3, but whether the two bodies will hold pro forma or working sessions is not certain.

What follows is a brief explanation of the bills passed by the Senate. Their fate in the House of Delegates is uncertain, particularly because an enactment clause in each bill ties it to passage of the other regional bill and a statewide bill. The statewide bill includes statewide tax and fee increases. House leaders have not been receptive to the idea of increased state taxes for transportation.

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Register now for leadership symposium

Local elected officials interested in becoming more effective leaders in their communities should attend a leadership symposium sponsored by VML and VACo later this month.

The symposium, which will feature sessions led by an expert in the field of creative leadership, will instruct council members and supervisors on how to embrace the tools of organizational innovation. The VML/VACo Creative Leadership Symposium will be held on Saturday, May 20, at the Crowne Plaza Williamsburg at Fort Magruder. Participants will start the event with a social on Friday evening at the hotel.

Cost for the symposium is \$125; spouse/guest charge is \$75. Information about registering, hotel accommodations and directions is posted on the VML Web site on the "What's New" page. Or you can call VML at 804/649-8471 or VACo at 804/788-6652.

The day-long workshop was developed for local elected officials by Chic Thompson, who will lead interactive exercises and present case studies and video clips designed to improve innovative leadership skills.

Thompson is president of Creative Management Group and works with clients such as the Harvard Business School, the Brookings Institution, the Darden Graduate School of Business Administration at the University of Virginia and the FBI Academy.

Officials enrolled in the Virginia Elected Officials Leadership Academy will earn four points toward certification.

"Chic is fun and exciting, and will stretch your thinking," said Charlottesville City Manager Gary O'Connell. "... he's the best I've seen in my 30-plus years in the business. He has worked directly with our council and senior staff to help us think outside of the box. You can't go wrong attending his workshop." ❖

FROM THE CAPITOL**Transportation plan continued ...****Hampton Roads**

SB 5014 (Quayle) would create a Hampton Roads Transportation Authority. Localities eligible to be a part of the authority include the counties of Isle of Wight, James City and York; and the cities of Chesapeake, Hampton, Newport News, Norfolk, Portsmouth, Suffolk, Virginia Beach and Williamsburg. In order for the authority to move forward, at least eight of the localities would be required, by Nov. 30, 2006, to adopt by ordinance an additional 1 percent local sales and use tax, with revenue dedicated to the authority. The sales tax would not be applied to food. Localities approving such an ordinance would be represented on the authority, along with selected members of the General Assembly from localities in the region that impose the sales tax. Finally, state transportation officials, serving as ex officio members, would also serve on the authority.

The authority also would have the ability to impose tolls in certain circumstances (for example, on new or improved transportation facilities constructed in whole or a part by the authority; as well as on a portion of Route 17 in Chesapeake between the state line and proposed Dominion Boulevard). Money raised in the region for transportation, including the sales tax or tolls, would stay in the region. Additionally, the region would not lose existing state transportation funding.

Debt incurred by the authority would not be considered state debt. The participating localities would have to impose the local sales and use tax as long as authority-related debt remained to be repaid. The bill includes a maintenance of effort requirement on the localities in the authority. This means that these localities could not spend less on transportation than is currently the case.

The bill leaves open the possibility of broadening the membership to the Eastern Shore counties, and taking the Chesapeake Bay Bridge-Tunnel under the control of the authority. The bill states that the counties of Northampton and Accomack could, by ordinance, impose the additional local sales and use

tax at such time as the Bay Bridge-Tunnel became subject to the control of the authority. The Bay Bridge-Tunnel could come under the control of the authority at such time as all bonds and debt have been satisfied.

Northern Virginia

SB 5016 (Devolites-Davis/Saslaw/Colgan) would create a revenue source for the existing Northern Virginia Transportation Authority (NVTA). Under this compromise bill, the governing bodies of the counties of Arlington, Fairfax, Loudoun and Prince William, and the cities of Alexandria, Fairfax, Falls Church, Manassas and Manassas Park, may each, by ordinance, impose:

- a one-time initial registration fee of 0.5 percent of the retail value of a motor vehicle, with revenues to NVTA;
- an additional 0.5 percent local sales and use tax, with revenues to NVTA;
- an additional local grantor tax of \$0.10 per \$100 value, for use by the locality for transportation projects; and
- an additional 2.5 percent transient occupancy tax, with revenues to NVTA.

In addition, in each of these localities the state grantor tax would be raised by 20 cents, from 10 to 30 cents per \$100 value, with the extra 20 cents per \$100 value going to the Special Fund for Northern Virginia Transportation; 5 cents per \$100 value to the general fund; and another 5 cents per \$100 value to be returned to the locality from which it was generated.

The bill would increase NVTA's membership from 16 to 20 members, including four House members (from two); two senators (from one); and the mayor of one town with a population of at least 3,500 within a NVTA member county (to be chosen by the governor).

The funding would be distributed as follows:

- the first \$50 million each fiscal year to WMATA to match payment of potential federal funds to WMATA (only to the extent required for federal funds, and only if Arlington, Alexandria, and Fairfax County impose the taxes noted above);

- a total of \$25 million each year to Virginia Railway Express (VRE); and
- to transportation projects within NVTA localities, as determined by NVTA.

Like the Hampton Roads bill, this bill requires that a locality continue to impose the additional taxes and revenues as long as NVTA is engaged in, has a binding commitment to begin, or has issued bonds or debt for a transportation project within the locality's boundaries. All debt issued by NVTA is non-state debt.

I-81 corridor communities

HB 5015 (Potts) would allow for the creation of transportation authorities along the I-81 corridor. At least three contiguous localities along this corridor, or three or more localities in the same construction district along the I-81 corridor could form a regional transportation authority.

Each city or county in an authority may, by ordinance, impose a 1 percent additional sales and use tax, with revenues to the authority. The tax would not apply to food. The tax would become effective only when each of the localities in the authority adopt the tax.

The authority would include members from the localities represented, as well as General Assembly members and two citizen members. State transportation officials would serve as ex officio members.

Upon adoption of a regional transportation plan, the authority may construct or acquire transportation facilities.

Statewide

SB 5013 (Hawkins) would create a statewide transportation plan and allow other regions outside of Northern Virginia and Hampton Roads to create regional transportation authorities.

This bill includes much from previous bills approved by the Senate, including:

- a \$10 increase in annual motor vehicle registration fee;
- a 20 percent increase in annual vehicle registration fees for heavy trucks;

FROM THE CAPITOL

Transportation plan continued ...

- an increase in liquidated damages for weight limit violations;
- equalization of the diesel fuel tax with that on motor fuels (to 17.5 cents per gallon);
- a 0.75 percent increase in the titling tax phased in over three years; and
- dedication of license taxes on automobile insurance premiums to transportation.

It includes a new fee as well – a licensing fee on oil companies, the equivalent of 6 cents per gallon. A floor amendment to the bill states that such a fee cannot be passed down to consumers.

The bill would eventually generate about \$750 million per year in new revenues for transportation. All of this revenue would be deposited into the Transportation Trust Fund. A total of \$50 million each year would be taken off the top for rail. Of the remaining revenues, 14.7 percent would be run through the existing formula for transit, and 85.3 percent would run through the highway construction formula.

The bill would authorize localities outside of Hampton Roads or Northern Virginia to create their own transportation authorities. Localities could

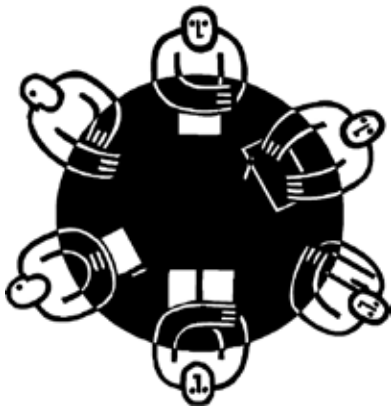
impose a local option half-cent sales and use tax and a 1 percent transient occupancy tax for use for transportation purposes. Each locality in an authority would be required to impose the same local option taxes. These authorities could issue bonds backed by their local revenue.

The bill also would authorize a local option 30 cent per \$100 value grantor's tax for any locality, except for those in the NVT. Revenues must be used for local or regional transportation projects.



AT THE LEAGUE

Nominations needed for policy committees



The Virginia Municipal League is accepting nominations for its 2006 policy committees. Each year, VML develops two separate documents – a legislative program and a set of policy statements -- through a process that involves the Legislative Committee and five separate policy committees.

The Legislative Committee is responsible for developing the legislative program, but it may also rely on input from the policy committees to do so. The policy committees develop broad policy statements, in addition to submitting specific legislative recommendations to the Legislative Committee for its consideration.

The policy committees are responsible for the following subject areas: Environmental Quality, Finance, General Laws, Transportation and Human Development and Education.

The following rules govern policy committee nominations:

- Only full-member local governments may participate in the policy process.
- A local government may nominate two individuals to each policy committee; at least one nominee must be a

governing body member.

- Only elected and appointed officials of the council or board of supervisors are eligible to serve.
- An individual may serve only on one committee during the year.

Policy committee meetings are usually held in Richmond near the end of July. VML will forward information about the date and location of these meetings to committee members.

Policy steering committees, appointed by VML President French Moore, will meet in the weeks prior to the policy committee meetings to conduct a preliminary review of the policy statement and develop an agenda for the July meeting, including any issues that VML's Legislative Committee asks the policy committee to discuss. Policy committee recommendations that emerge from the July meeting will be forwarded to the Legislative Committee for consideration at its September meeting.

Nomination forms were mailed to all member local governments last month. If you need a form or have questions about the policy process call Janet Areson at 804/649-8471. ❖

ETCETERA

Fiscal stress analysis available



The Commission on Local Government has released a statistical analysis entitled *Report on the Comparative Revenue Capacity, Revenue Effort, and Fiscal Stress of Virginia's Counties and Cities 2003/2004*. The report, which is based upon the latest available statewide data, contains a set of graphics and statistical tables documenting the comparative fiscal condition of Virginia's counties and cities during the 1999/2000 – 2003/2004 interval.

The commission has undertaken similar analyses of the comparative revenue capacity, revenue effort, and fiscal stress of Virginia's localities since 1989. These various studies have examined the fiscal attributes of Virginia's local governments in relation to their jurisdictional class (i.e., county or city status) and geographic location. The current report continues to indicate that the state's cities, on the whole, confront markedly greater fiscal difficulty than the Commonwealth's counties. According to 2003/2004 data, the average revenue effort of Virginia's cities was 72.07 percent greater than that

of the state's counties. Then, too, among the "high stress" localities in the Commonwealth, 19 of these 21 jurisdictions were cities.

Copies of the report, as well as selected tables from the document, are available for downloading at no charge from the commission's web site at the address: <http://www.dhcd.virginia.gov/CD/CLG>; then select "What's New." While, Adobe Acrobat Reader software is required to view the entire document, some tables are available separately in Excel format.

A published copy of the Fiscal Stress Report is also available by mailing a check for \$15 for each copy (made payable to Treasurer of Virginia) to: Commission on Local Government, 501 N. 2nd St., Richmond, VA 23219-1921. The commission requests that all orders be prepaid.

If you have any questions concerning the 2003/2004 Fiscal Stress Report, please contact Steve Ziony at 804/786-6761. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Director of Planning, Dinwiddie County

SALARY: \$43,922-\$60,798 (+) benefits. Provides professional planning assistance to county officials, Board of Supervisors and Planning Commission, including enforcing zoning and subdivision control ordinances and other regulatory ordinances. Responsible for creating and updating the comprehensive land use plan. Applications available at www.Dinwiddieva.us or HR Department, 14016 Boydton Plank Road, P.O. Drawer 70, Dinwiddie, VA 23841 or by calling 804/469-4500. Open until filled. EOE.

Construction Management Specialist (2 positions), Arlington County

SALARY: \$41,880-\$69,247 (+) benefits. Both positions take a lead role in managing contracts, construction and/or renovation projects for county facilities and ensuring compliance with all ordinances, codes, standards, plans and specifications. Positions are in the General Services Division (# 5403-6I-DES-KE) and the Engineering & Capital Projects Division (# 5403-6H-DES-KE). To view job announcement and submit application: Go to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Deadline: May 25. EOE.

Development Specialist, Arlington County

SALARY: \$48,112-\$79,545 (+) benefits. Identify opportunities for developing and preserving affordable housing, including structuring, negotiating and implementing financing plans. Reqs. BA/BS and 30 mos. exper. in real estate finance, including financial analysis, mortgage finance/lending, financial structuring and underwriting, document preparation and review, development, marketing, government funded housing development or financing programs,

including tax credit and bond financing. To view job announcement and submit application: Go to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Deadline: May 11. EOE.

Construction Plans Examiner, Arlington County

SALARY: \$44,992-\$74,387 (+) benefits. Review complex plans prior to permit issuance and provide advice regarding construction code enforcement program. Reqs. AA or equiv. technical school program related to building construction and 3 yrs. exper. in architecture or civil/structural engineering related to buildings or fire protection. Prefer: BS in architecture, engineering and exper. working with the ICC codes in commercial (and/or high rise) building design, construction or plan review. To view job announcement and submit application: Go to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Open until filled. EOE.

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POSITIONS

Community Codes Inspector/ Trainee, Arlington County

SALARY: \$38,889-\$64,305 DOQ (+) benefits. Conduct technical inspection and enforcement of community codes. Conduct field inspections of residential/commercial property for compliance with: building maintenance, condition of private property; noise; zoning. Assist in prosecution; make referrals; and monitor long-term compliance. Reqs. for full inspector level position: HS (+) 3 yrs. exper. in inspection, building construction and certification as Va. Building Maintenance Inspector; for trainee level (\$35,902): Same educ. and exper., but has 1 yr. to obtain req. certification. To view job announcement and submit application: Go to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Deadline: May 18. EOE.

Director of Community Development, Lynchburg

SALARY: DOQ/DOE (+) benefits. (Pop. 68,000) Lead full-service Community Development department, including public and private development, through zoning regulation, site plan review, building and other codes compliance, historic preservation, traffic mngmnt. and provision of public infrastructure. City residency req. Send confidential resume with salary reqs. and 5 work related references to: Director of Human Resources, 900 Church St. Lynchburg, VA 24504 or log-on to www.lyncburgva.gov. Initial review of applicants begins June 1. See Director of Community Development profile at www.lyncburgva.gov. Job # 2050-1. Open until filled. EOE.

Director of Parks & Recreation, City of Fairfax

SALARY: \$72,786-\$112,915 (+) benefits DOQ. Manage dept. engaged in organizing special events, recreation programs, athletics, cultural arts, fee classes and management and maintenance of park and recreation facilities. Responsible for 24 parks and 242 acres of parkland. Min. 5 yrs. exper., including mngmnt. Reqs. bachelor's degree in parks and rec. (master's preferred). For more info. or to apply online go to www.fairfaxva.gov or call 24-hr. job line at 703/385-7861. EOE.

Senior Environmental Planner, Northern Virginia Regional Commission

SALARY: \$53,000-\$58,000 DOQ. Provide support for watershed and regional coastal zone management programs. Responsibilities include implementation of planning/outreach projects; policy analysis; newsletter publication; EIS review; grant writing; coordination with local/state government staff; and general program support and development. Familiarity with federal/state water quality programs (TMDLs, Chesapeake Bay, NPDES) and GIS exper. preferable. Relevant master's degree desirable. Send cover letter and resume to: NVRC, 3060 Williams Drive, Suite 510, Fairfax, VA 22031 or e-mail to info@novaregion.org. (No phone calls.) Open until filled. EOE.

Engineer III, Richmond Department of Public Utilities (Wastewater)

SALARY: \$52,866-\$86,834. Serve as a specialist and/or project manager for the design and/or maintenance phases of projects (structural or civil); review work of consultants to verify compliance with building codes and dept.'s design standards; prepare civil and structural engineering designs. Reqs: Bachelor's degree in engineering or engineering discipline and 4 yrs. related exper. Va. P.E. license preferred. Submit City of Richmond application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. Resume may accompany req. application. Mailing address: City of Richmond, HR Room 109, P.O. Box 26505, Richmond, VA 23261-6505. Business address: City of Richmond, HR, Room 109, 900 E. Broad St., Richmond, VA 23219. For info. call 804/646-5900. Position # 35M00000623. Open until filled. EOE.

Engineer II, Richmond Department of Public Utilities (Gas)

SALARY: \$48,219-\$79,203. Perform advanced civil or mechanical engineering work overseeing development, implementation and regulatory compliance of city's gas pipeline distribution system. Min. 4 yrs. engineering exper. related to operations and maintenance of municipal pipe systems. Prefer licensed Va. P.E. Submit City of Richmond application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. Resume may accompany req. application. Mailing address: City of Richmond, HR Room 109, P.O. Box 26505, Richmond, VA 23261-6505. Business address: City of Richmond, HR, Room 109, 900 E. Broad

St., Richmond, VA 23219. For info. call 804/646-5900. Position # 35M00000614. Open until filled. EOE.

Town Clerk, Middleburg

SALARY: DOQ. Prepare and maintain official town records; prepare agenda packets and meeting minutes; maintain town records systems and provide support to town administrator and Town Council. Reqs. associate's degree in business admin. or a related field (bachelor's preferred), and extensive exper. in office mngmnt. Send resume to: Mike Casey, Town Administrator, Town of Middleburg, P.O. Box 187, Middleburg, VA, 20118, mcasey@middleburg.org, or call 540/687-5152 for more info. Apply immediately. EOE.

Land Use Planner, Middleburg

SALARY: DOQ. Provides staff support to town planner and zoning administrator. Must have demonstrated ability to read and interpret codes, site plans and subdivision plats, with supervision. Reqs. relevant bachelor's degree with at least 2 yrs. exper. in development review and code admin. preferred. Send resume to: Mike Casey, Town Administrator, Town of Middleburg, P.O. Box 187, Middleburg, VA, 20118, mcasey@middleburg.org, or call 540/687-5152 for more info. Apply immediately. EOE.

Zoning Official, Windsor

SALARY: \$28,000-\$40,000 DOQ (+) benefits. Enforce zoning / subdivision ordinances; review site / subdivision plans; issue zoning permits; advise Planning Commission and Board of Zoning Appeals. Eventual appointment as zoning administrator possible. Reqs. any comb. of educ. and exper. equiv. to bachelor's degree in planning, public admin. or related field; ability to read and interpret site plans. Prior experience in a planning / zoning department and VAZO certification a plus. Applications available and accepted at: Town of Windsor Business Office, 8 E. Windsor Blvd., P.O. Box 307, Windsor, VA 23487. Tel: 757/242-4288. Open until filled. EOE.

Chief of Police, Onley

SALARY: DOE/DOQ (+) benefits. (Pop. 496) Supervise 3 sworn police officers and also perform work as a police officer (working chief). Reqs. certified Va. police officer with extensive police exper. Prefer: candidate with management and supervision exper.; degreed candidate with police

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science courses. Reports to Town Council. Application obtained at the Onley Town Office by calling 757/787-3985, or by sending e-mail to onleyvainfo@dmv.com. Send completed application with resume to: Town of Onley, Attn: Chief of Police Position, P.O. Box 622, Onley, VA 23418. Open until filled. EOE.

Library Reference Specialist, Leesburg

SALARY: \$32,748-\$54,966 DOQ/DOE. Req. relevant bachelor's degree (MLS preferred); 3 yrs. library ref. exper.; MS Office Suite knowledge. Must be able to work weekends and occasional evenings. Prefer: 3 yrs. exper. in special collections library; genealogical research exper. or 5 yrs. professional library exper. Apply: See www.leesburgva.gov or request a req. town employment application from HR Department at 703/737-7177. Resumes may be submitted as supplemental info. only. Mail application to: Town of Leesburg, Human Resources Department, 25 W. Market St., Leesburg, VA 20178. Open until filled. EOE.

Construction Codes Customer Manager, Arlington

SALARY: \$44,992-\$74,38 (+) benefits. Coordinate and enhance the process of receiving and reviewing building permit applications/building plans, scheduling inspections and responding to questions on application processing and status. Req. BA/BS related to construction mngmnt. or public admin. and 2 yrs. exper. related to construction mngmnt., building and code enforcement admin., and/or layout and code coordination in an engineering/design firm. Prefer MA and exper. re-engineering business processes. Req. submission of employment application via Internet. To view job announcement and submit application: Go to www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Job # 1507-6J-PHD-GW/7. Open until filled. EOE.

Senior Planner, Leesburg

SALARY: \$49,470-\$83,032 (+) benefits. (Pop. 35,000) Duties include: Implementation of the Town Plan, special studies, community involvement, presentations to the Planning Commission and Town Council. Req. BA in planning or related field and 5 yrs. progressive planning exper. (master's and AICP certification preferred). Req. Leesburg employment

application. See www.leesburgva.gov or request an application from the HR Department at 703/737-7177. Resumes may be submitted as supplemental info. only. Mail application to: Town of Leesburg, HR Department, 25 W. Market St., Leesburg, VA 20178. Deadline: May 12. EOE.

Utilities Instrumentation and Control Technician II, Richmond

SALARY: \$38,925-\$63,937 (+) benefits. Handle instrument and control responsibilities at wastewater plant, including complex electronic devices. Min. reqs: H.S. diploma or GED and special courses (mathematics and science) or equiv. of 1 yr. of college in an instrumentation and controls curriculum and 2 yrs. exper. Submit required City of Richmond employment application. Resume may accompany application. Mailing address: City of Richmond, HR Room 109, P.O. Box 26505, Richmond, VA 23261-6505. Business address: City of Richmond, HR, Room 109, 900 E. Broad St., Richmond, VA 23219. For more info. call 804/646-5900. TTP: 1-800-828-1120. # 35M00000268. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Water & Sewer System Engineer, City of Manassas

SALARY: \$54,000-\$75,000 (+) benefits. Open until filled.

Director of Public Works, Buena Vista

SALARY: \$55,975-58,809 hiring range (+) benefits. Open until filled.

Town Manager, Pennington Gap

SALARY: DOQ/DOE (+) benefits. Deadline: June 16.

Chief Financial Officer, Colonial Beach

SALARY: \$35,000-\$50,000 (+) benefits DOQ/DOE. Deadline: May 20.

Chief of Police, Blacksburg

SALARY: \$57,000-\$85,500 hiring range (+) benefits. Deadline: June 2.

Assistant Director of Planning and Community Development, Stafford County

SALARY: \$60,756-\$92,435 (+) benefits. Open until filled.

Purchasing Agent, Goochland County

SALARY: \$47,324-\$71,165 (+) benefits. Deadline: 2 p.m. May 16.

Town Manager, Front Royal

SALARY: Negotiable (+) benefits. Deadline: May 19.

Zoning Technician (Environmental), Stafford County

SALARY: \$33,529-\$56,409 DOQ. Deadline: April 21.

Planning Analyst, Accomack County

SALARY: DOQ/DOE. Deadline: May 15.

Public Services Director, Winchester

SALARY: DOQ/DOE (+) benefits. Open until filled.

Engineer (Plan Review), Leesburg

SALARY: \$41,945-\$83,032 DOQ (+) benefits. Open until filled.

Preservation Planner, Arlington County

SALARY: \$38,889-\$64,305 DOQ/DOE (+) benefits. Deadline: April 20.

Zoning Administrator, Williamsburg

SALARY: \$39,754-\$49,704 hiring range DOQ (+) benefits. Open until filled.

Historic and Downtown Redevelopment Planner, Martinsville

SALARY: DOQ/DOE. Apply immediately. EOE.

Financial Systems Manager, Richmond Metropolitan Authority

SALARY: \$61,870-\$70,342 hiring range (+) benefits. Open until filled.

POSITIONS

Director of Planning, Front Royal

SALARY: \$48,526-\$77,583 DOQ (+) benefits. Open until filled.

Town Manager, Colonial Beach

SALARY: \$50,000-\$75,000 DOE (+) benefits. Deadline: May 16.

Business Development Coordinator, Buena Vista

SALARY: \$30,000-\$33,500 (+) benefits. Open until filled.

Regional Jail Superintendent, Hanover County (Metro Richmond)

SALARY: Negotiable DOQ/DOE. Deadline: May 31.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, May 12. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Customer Service in the Public Sector, May 10, Richmond

Virginia Institute of Government seminar in partnership with Chesterfield County. For employees at all levels and especially those in direct contact with customers. Group discounts. Contact Jovan Hackley at jh5sr@virginia.edu or visit VaInstituteofGovernment.org.

Virginia Transit Association Annual Meeting, May 11-13, Alexandria

Location: Radisson Hotel in Old Town Alexandria. Downloadable program and registration materials are available at www.vatransit.com. Contact: Tim Quayle at tquayle@cavtel.net or 804/643-1166.

VML/VACo Creative Leadership Symposium, May 19-20, James City County

Friday evening reception followed by daylong Saturday sessions designed to improve the leadership skills of local elected officials. Location: Crowne Plaza Williamsburg at Fort Magruder. Chic Thompson, internationally acclaimed authority on creative leadership, will lead the sessions. Cost: \$125. Rooms: \$99. For more information, including registration form(s), contact Sherall Dementi at VML – sdementi@vml.org or 804/649-8471.

Municipal Electric Power Association of Virginia Conference, May 24-26, Virginia Beach

Contact: Kimberly Pollard at kpollard@vml.org or 804/649-8471.

Dealing with Differences: Diversity and the Generation Gap at Work, June 14, Richmond

Virginia Institute of Government seminar in partnership with Chesterfield County. For employees at any level who interact with a staff that is diverse and includes multiple generations. Group discounts. Contact Jovan Hackley at jh5sr@virginia.edu or visit VaInstituteofGovernment.org.

New Strategies for Managing Performance Challenges, June 15, Henrico County

Virginia Institute of Government seminar in partnership with Virginia Chapter of International Personnel Management Association, Local Government Attorneys of Virginia and VML. Seminar will provide managers and leaders with tools to design individual and team performance contracts, give employees responsibility for improving marginal performance, effect amicable departures, and link performance to compensation systems. Group discounts. Contact Jovan Hackley at jh5sr@virginia.edu or visit VaInstituteofGovernment.org.

Virginia Local Government Management Association, June 21-23, Virginia Beach

Hilton Virginia Beach Oceanfront. Contact: Denise Thompson at dthompson@vml.org or 804/649-8471.

2006 National Summit on Performance Management for Fire Departments, July 10-11, Arlington

Presented by The Performance Institute. The event will provide education on performance measurement, accountability reporting, cost management and workforce development for fire departments. Explore

best practices, lessons learned and ideas for measuring and improving fire and emergency medical capability. Cost: \$795. Group discounts available. See www.PerformanceWeb.org/fire.

Conference for Newly Elected Municipal Officials, July 19-21, Williamsburg

Sessions at the Woodlands Hotel in Colonial Williamsburg will focus on the fundamentals of serving as a council member, including information on making the most of meetings, freedom of information, public officials liability, budgeting and other topics. Registration fee: \$175; hotel rooms: \$109 (not including taxes) per night for a single/double room. Contact: Mary Jo Fields at VML – 804/649-8471 or mfields@vml.org.

ICMA Annual Conference, Sept. 10-13, San Antonio

Contact ICMA: 202/289-4262.

Local Government Attorneys of Virginia Fall Conference, Oct. 5-7, Roanoke

Contact: Leisa Steele, LGA Conference Coordinator, 804/371-0202 or Lrs5c@virginia.edu.

VML Annual Conference, Oct. 15-17, Virginia Beach

Contact: Joni Terry at jterry@vml.org or exhibitors contact Kimberly Pollard at kpollard@vml.org. VML phone: 804/649-8471.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

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