

Update

The newsletter of the Virginia Municipal League

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Special session to convene Monday; outcome unclear

When the General Assembly adjourned the 2006 regular session on March 11, it did so without a budget for the upcoming biennium, or any necessary adjustments to the current year's budget. The House and Senate debated during the day on the parameters of calling a special session to deal with the budget and transportation, but before they came to an agreement, Gov. Tim Kaine sent them a proclamation calling for a special session to begin March 27.

The purpose of the special session is to consider legislation "to appropriate the public revenue for the 2004-2006 biennium, to appropriate the public revenue for the 2006-2008 biennium, and to address the transportation needs of the Commonwealth."

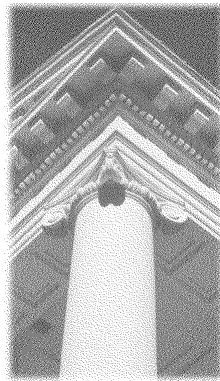
Changes to the current (2004-2006) biennial budget could be hammered out

and adopted prior to the completion of the other two tasks. These changes are made to the so-called "caboose bill" and often are technical, including actions such as updating the number of school children for purposes of distributing education funding.

The contentious issue remains transportation and how to pay for it. There is agreement among the House, Senate and the governor about several things: that there is a transportation "challenge" in the state, that transportation planning and spending needs to be more closely linked with local land-use planning decisions, and that VDOT must be held accountable for how it spends transportation dollars.

What is not in agreement is how to pay for transportation needs. The governor calls the transportation problem "urgent"

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Leadership symposium scheduled for May

A leadership symposium for local government elected officials – sponsored by VML and VACo – will be held in mid-May in Williamsburg.

The inaugural "Creative Leadership Symposium" will be held May 19-20 at the Crowne Plaza Williamsburg at Fort Magruder. It will feature an interactive workshop with Chic Thompson, an internationally acclaimed authority on creative leadership.

Thompson is president of Creative Management Group and works with the Harvard Business School, the Brookings Institution, the Darden Business School

at the University of Virginia, the Federal Executive Institute and the FBI Academy, among others. He inspires executives and public leaders to be "curious first ... critical second" while solving problems.

Participants will start the event with a social on Friday evening at the hotel.

Cost for the symposium is \$125; spouse/guest charge is \$75. For reservations or more information, call VACo at 804/788-6652 or VML at 804/649-8471.

Registration forms for the symposium and for hotel accommodations are attached to this issue of *Update*. They should be returned to VACo. ♦

FROM THE CAPITOL

GENERAL ASSEMBLY 2006

Special session continued ...

and he proposes to increase the motor vehicle sales and use tax by 2 percent, dedicate one-third of the current insurance premiums to transportation and increase auto premiums by 2 ¼ percent – also dedicated to transportation, and create new weight-based registration fees. The governor's plan proposes abusive driver fees generating about \$400 million over four years. The governor's plan also includes about \$340 million in one-time general funds from the state's surplus in the 2006-2008 biennium.

The Senate stresses the need for new, dedicated revenue sources that are sustainable and adequate to meet the transportation needs of the future. They increase or dedicate several revenue sources to transportation: dedication of the entire auto insurance premium tax, phase-in of a 2 percent sales tax on auto sales (removal of a current exemption of car sales from the sales tax), application of the sales tax to gas sales and car repairs, imposition of a similar sales tax rate on diesel (similar to gas sales), an increase in the vehicle registration fee,

and an increase in the state grantor's tax with a local option grantor's tax. The Senate plan proposes abusive driver fees generating an estimated \$194 million over four years. The Senate's plan also includes about \$340 million in one-time general funds from the state's surplus in the 2006-2008 biennium.

House Republicans stress the need for state and local governments to look at the issue in new ways, and come up with better land-use connections and public-private partnerships. They say that in times of a surplus, there is no need to increase the state's revenue sources. The House plan proposes abusive driver fees at an estimated \$590 million over four years. In terms of general funds, the House plan proposes \$550 million in one-time funding in the 2006-2008 biennium, and about \$37 million per year ongoing.

These are the differences that will be decided during the special session. Local officials are encouraged to work with their legislators to make several points:

- There is a critical need for new, adequate and recurring funds for transportation.
- The transportation need is probably close to \$1 billion per year.
- The 2004 tax reform package was an acknowledgement of the current, ongoing and future needs of the general fund core services, and *did not* address transportation needs.
- Adding another large service area to the general fund will put more pressure on finite resources.
- If transportation is funded through the general fund, then education, public safety, health and other core services will be competing with transportation needs as needs and costs grow, and as funds get tighter.

Finally, it will be very difficult for many localities to complete their local budgets prior to the adoption of a state budget. For many local governments, state funding is a critical part of that process and of the final budget. Remind your legislators that their work is important to your work. ❖

Governor holds meeting with VML, VACo leadership

Gov. Tim Kaine stressed the importance of continued economic development – linking it to transportation funding and sound budget practices -- during a meeting with the leadership of VML and VACo on Wednesday.

Kaine said that for the first time in at least five years, a majority of Virginians believes that transportation is the most important issue confronting the state. The governor said that he believes that most Virginians understand that there is a need to generate increased *reliable* revenues statewide for transportation in order to spur continued economic development and to improve the quality of life for commuters.

Kaine acknowledged that it is hard to communicate to residents that while there is a surplus of money in the state general fund, there are many commitments on that surplus. Or in the words of state Sen. Walter Stosch, "You have

money in hand, but you have bills in the drawer." Several local officials pointed out that the state still underfunded certain long-standing commitments to localities, including the distribution of ABC profits and HB 599 funding.

The governor's words helped drive home a message for local officials to take to legislators: Please finish the budget. Please don't come home without a statewide plan to improve transportation, including reliable funding. Please don't take money from the general fund to pay for transportation. And, please don't take money from one transportation district to pay for needs in another.

As the discussion turned to the lack of a state budget for the upcoming biennium, local officials reminded the governor that they had deadlines to meet – especially in terms of school budgets. Kaine said that having lived

it as a mayor, he remembered well the problems of the legislature adjourning without a budget, "and during local budget hearings, having to write everything in pencil."

VML and VACo were well represented in person and via conference call. There with the governor were: VML President-elect Rayetta Webb (Altavista), City Section chair Jim Council (City of Franklin), executive committee member Rosemary Wilson (Virginia Beach), and legislative committee chair John McGlennon (James City County). From VACo were: VACo President Rudy Butler (Goochland), president-elect Teresa Altemus (Gloucester), executive committee member Paul Ferguson (Arlington), and immediate past president Gerry Connolly (Fairfax County). ❖

FROM THE CAPITOL

Water board OK's nutrient trading program

The nutrient-trading program approved by the 2005 General Assembly to improve water quality in the Chesapeake Bay got the go-ahead last week from the State Water Control Board.

The water board proposed regulations that will create a market for nutrient credits in the Chesapeake Bay watershed. The proposed Watershed General Permit will authorize wastewater discharges of nitrogen and phosphorus to the waters of the Chesapeake Bay and its tributaries, based on the 2000 Chesapeake Bay Agreement.

Factories have long been able to buy and sell air credits. Air credits are created when a company voluntarily reduces emissions below that level required by law or emits less than allowed by its allocation or permit. Once created, an air credit can be sold or leased to another entity.

Soon, local government wastewater treatment plants, as well as factories, will be able to trade nutrient credits in a similar fashion. "Virginia is emerging as a leader and innovator in the Chesapeake Bay cleanup due to its new wa-

tershed permitting and nutrient credit exchange program," said Christopher Pomeroy, partner at AquaLaw PLC. "This program will touch every locality and wastewater authority and many industries across Virginia's portion of the bay watershed."

The Virginia nutrient trading program is expected to lead to compliance with new Chesapeake Bay-related nutrient regulations at a lower cost than would be possible otherwise. The new regulations may be especially beneficial to cities, counties and towns because they allow dischargers to obtain nutrient credits to meet new, more stringent wastewater permit limits, and thereby possibly avoid or defer expensive capital upgrades. The regulations also are expected to result in a better, more competitive bid environment and construction prices, and a greater likelihood of meeting permit deadlines.

The water board is planning public hearings in April and May. This summer, the board is expected to adopt the "general permit" that will specify the total point source nutrient load for each watershed and assign discharge limits

for 120 major Virginia wastewater facilities. Plants that perform better than their nutrient limits can trade nutrient credits to other sources and presumably recoup some of the expense of achieving low nutrient levels.

A new Virginia Nutrient Credit Exchange Association, whose initial board of governors includes representatives from local governments, waste authorities and businesses, is developing program details. The association recently hired a consultant to develop a nutrient trading optimization computer model. The model will help the association determine which facilities upgrade, which sell credits, which buy them, and which plan later upgrades. Board president Mark Haley, who runs the city of Hopewell's wastewater facility, said that trading is a tool to help address the bay cleanup by phasing in a program of upgrades over time.

Information and assistance is available through the Virginia Nutrient Credit Exchange Association and the Virginia Association of Municipal Wastewater Agencies at 804/716-9021. ❖

ETCETERA

Tax revenues weaken for 50 states



Tax revenue from the 50 states increased 7.6 percent in the last quarter of 2005 as compared to the same quarter in 2004, but according to a new analysis of state revenue, that represented the weakest growth for states since September 2003. After adjusting for inflation and legislated tax changes, growth was only 0.9 percent, the slowest real adjusted growth since the third quarter of 2003. The analysis was supplied by the Nelson A. Rockefeller Institute of Government at the State University of New York at Albany

The revenue report, compiled by Nicholas Jenny at the institute, showed that corporate income tax collections were up 24.8 percent, compared to 27 percent in the same quarter the previous year. Corporate income taxes are considered one of the most volatile revenue sources – it grows and declines rapidly, according to Jenny. Virginia's corporate collections have continued to grow at

a healthy rate, but state officials have repeatedly warned not to count on continued growth from this source, given its volatile nature.

Sales and personal income taxes also grew at a lower rate than in the same quarter in the previous year. Jenny said that the continued weak growth could put a damper on the high expectations of states for surpluses. All but a few states are experiencing the best revenue collections since the 2001 recession.

While state revenues continue to grow, so have the cost of services such as health care and education, according to Scott Pattison, director of the National Association of State Budget Officers and former planning and budget director for Virginia. He said that states would have a clearer idea of their budget picture after 2005 income tax returns are submitted. ❖

ETCETERA

Mandates catalog available from state

The Commission on Local Government has published the *2006 Catalog of State and Federal Mandates on Local Governments*. This catalog provides an inventory of all state and federal mandates on Virginia's local governments that have been identified as of the end of 2005.

Each mandate has a separate entry containing a brief description of the mandated action, identification of the type of mandate, name of administering agency, authority on which the mandate is based, and the schedule for assessment of the mandate. The catalog also contains an index listing the mandates administered by each state agency as well as a key word index.

Copies of the catalog are available

for downloading from the commission's Web site at <http://www.dhcd.virginia.gov/CD/CLG/pages/whatsnew.htm>. In electronic form, the catalog contains 368 pages, and Adobe Acrobat Reader software is required to download and view the PDF document.

A printed copy of the catalog is also available by mailing a check for \$15 for each copy (made payable to Treasurer of Virginia) to: Commission on Local Government, 501 North 2nd St., Richmond, VA 23219-1921. All orders must be prepaid.

If you have questions concerning the 2006 edition of the catalog, contact Ted McCormack at 804/786-6508. ❖

Nominations open for municipal excellence awards

The Awards for Municipal Excellence recognize outstanding programs that have improved the quality of life in America's communities. Given through a partnership between the National League of Cities (NLC) and CH2M Hill, the awards honor a range of population sizes.

Nominated programs will be judged on several criteria, including: successful public-private partnership ventures; productive citizen and community collaborations; effective management of municipal resources (public or private); innovative government policies; project implementation with tangible results; and the ability to replicate the project in other cities.

Up to eight winners will be recognized at a ceremony at NLC's Congress of Cities Conference and Exposition in Reno, Nevada, in December.

Visit www.nlc.org/resources_for_cities/awards_recognition/7760.cfm for information about the awards program, nomination forms, and to learn about past award winners. If you have questions, send an e-mail to mrs@nlc.org or call 202/626-3130. Deadline for submission is June 21.

The Awards for Municipal Excellence were formerly known as the James C. Howland Awards for Municipal Enrichment. ❖

REGULATIONS

Proposed Regulations

Water Quality Standards. The State Water Control Board has proposed amendments to designate two tributaries to the Pedlar River, three tributaries to the North Fork of the Buffalo River, and a portion of the North Fork of the Buffalo River for special protection as Exceptional State Waters. Upon permanent regulatory, regulation of a water body as Exceptional State Water, the quality of that water body will be maintained and protected by not allowing any degradation except on a very short-term basis. No new, additional or increased point source discharge of sewage, industrial wastes or other

pollution would be allowed into waters designated. In addition, no new mixing zones would be allowed in Exceptional State Water and mixing zones from upstream or tributary waters could not extend into the Exceptional State Waters sections. For additional information, contact David Whitehurst, Department of Environmental Quality, at 804/698-4121 or e-mail him as dcwhitehurst@deq.virginia.gov.

Water Quality Standards. The State Water Control Board has proposed amendments to designate four tributaries to Simpson Creek and Exceptional State Waters. These tributaries are Blue Suck Branch in Alleghany and Botetourt counties and Downey Branch, Piney Mountain Branch, and the North Branch

Simpson Creek in Alleghany County. For additional information on these designations, contact Jean Gregory, Department of Environmental Quality, at 804/698-4113 or e-mail her at jwgregory@deq.virginia.gov.

Virginia Water Protection Permit Program Regulation. The State Water Control Board has proposed amendments that (i) clarify which water withdrawals are excluded from the permit requirement and under what conditions; (ii) institute a new preapplication panel and public information meeting process for surface water projects; (iii) create an Emergency Virginia Water Protection Permit for public water supplies during drought; (iv) include new language

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REGULATIONS

regarding permit conditions for withdrawals in the Potomac River consistent with the Potomac Low Flow Allocation Agreement; (v) define what information will be considered in the evaluation of cumulative impacts to instream flow; (vi) clarify what information is submitted by the applicant to demonstrate

that an alternatives analysis has been conducted; (vii) create a new variance provision to address temporary relaxation of permit conditions during drought; and (viii) establish a new joint public notice process for surface water projects requiring both a VWPP and a Virginia Marine Resource Permit. There are also a number of administra-

tive amendments that will allow for a more efficient and understandable application, review and issuance process. Public hearings will be held. Contact Scott Kudlas, Department of Environmental Quality, at 804/698-4456 or e-mail him at swkudlas@deq.virginia.gov for additional information. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Town Administrator, Round Hill

SALARY: DOQ/DOE (+) benefits. (Pop. 500) \$1.5 million operating bldgt.; 11 FTEs; appx. 1,000 households served with water and sewer. Prepare and execute budgets; supervise town personnel; formulate policies and legislative positions in coordination with town council; serve as town recorder, town clerk and FOIA officer. Must have knowledge and exper. in municipal, financial and project mngmnt., as well as relevant bachelor's and/or master's degree. Send resume and samples of professional writing to: Vice Mayor, Town of Round Hill, P.O. Box 36, Round Hill, VA 20142, or call 540/338-7878 for more info. Deadline: April 12. EOE.

Sports and Fitness Program Supervisor, Fredericksburg

SALARY: \$33,329 (+) benefits. Supervise and implement sports and fitness programs as a member of the Parks, Recreation and Public Facilities Department. Apply through the Virginia Employment Commission or by mailing a city application and resume to: City of Fredericksburg, P.O. Box 7447, Fredericksburg, VA 22404. City applications available at <http://www.fredericksburgva.gov/jobs.asp>. Deadline: April 12. EOE.

Transportation Planner, Rappahannock

Area Development Commission (Fredericksburg) SALARY: \$60,000-\$80,000 DOQ/DOE (+) benefits. Support wide range of transportation-related activities and special projects within the area's Metropolitan Planning Organization. GIS, project management and multi-modal planning exper. a plus. Degree in transportation planning or related field plus relevant experience. AICP strongly preferred. Reply with your resume as an attachment to: jvesterer@fampo.state.va.us. Open until filled. EOE.

Programmer/Analyst, James City County

SALARY: \$47,344-\$59,179 DOQ (+) benefits. Formulate and define system scope and objectives to develop or modify complex information systems. Other duties include analyzing and revising existing system logic and documentation as necessary, and designing, coding, debugging, installing, maintaining and testing application system programs. For more info. on how to apply and to obtain an application and a complete position description, visit www.jccegov.com or call 757/253-6736. #514-01 Deadline: March 24. EOE.

Plans Examiner I, James City County

SALARY: \$18.31-\$22.89 per hr. DOQ. Part-time permanent position; 1,040 hrs. annually. Assists plans examiner in performing technical reviews of residential and commercial plans and specifications for new construction, additions and alterations. For more information on how to apply and to obtain an application and a complete position description, visit www.jccegov.com or call 757/253-6736. #756-02 Deadline: March 24. EOE.

Assistant Fire Marshal (2 positions), Alexandria

SALARY: \$55,904-\$92,503 (+) benefits (DOQ). Perform field operations supervision and administration functions for code enforcement director. Reqs. 5 yrs exper. in fire prevention and investigation, including 2 yrs. as deputy fire marshal II or equiv. exper., and completion of H.S. courses supplemented by formal fire prevention and investigation methods training. See Web site for additional reqs. and certifications needed within first 24 mos. Apply at www.alexandriava.gov or call 703/838-4422. Ref: # FRD-6-0711. Deadline: April 6. EOE.

Real Estate Specialist, Arlington County

SALARY: \$44,992-\$74,387 DOQ. Responsible for securing agreements on behalf of the county for property vacations or abandonments, encroachments, acquisitions, easements, license agreements, leases and the sale of real property. Reqs. relevant bachelor's degree plus 3 yrs. experience in real property acquisition and negotiations, real estate appraisal, right of way negotiations or related field. Apply: Submit required Internet employment application at www.arlingtonva.us/pers. Resumes submitted without completed Internet application will not be considered. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us (no resumes, please). Position 3511-6B-DES-GW Deadline: April 6. EOE.

County Administrator, Floyd

SALARY: DOQ/DOE (+) benefits. (Pop. 14,800) FY06 budget appx. \$27.5 million; 5-member Board of Supervisors; 70 FTEs, including constitutional office employees. Send letter of interest, including salary history and current resume. Mark outside of envelope "Confidential - Candidate Application" and sent by first class mail

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POSITIONS

or delivered to: James E. Cornwell Jr., Floyd County Attorney, Sands Anderson Marks & Miller, 101 W. Main St., P.O. Box 1052, Radford, Va. 24143. Faxed or other electronic mailing not accepted. Deadline: April 28. EOE.

Transportation Planner, Loudoun County

SALARY: \$39,872-\$53,826 hiring range DOQ. Reqs. min. of bachelor's degree in planning, transportation or related field and at least 2 yrs. related work experience. Apply and complete job application at www.loudoun.gov/hr/applic.htm. County of Loudoun, Division of Human Resources, 1 Harrison St., Leesburg, VA 20175. 703/777-0213, fax 703/771-5525 Position # 06-362 Open until filled. EOE.

Real Estate Appraiser, Poquoson

SALARY: \$32,789 or DOQ to start (+) benefits. Primary duties include measuring, sketching and inspecting property for reassessment purposes and the assessment of new residential construction. Obtain applications in the City Manager's Office, 500 City Hall Ave., or log-on to www.ci.poquoson.va.us. Attach cover letter and resume with application. Open until filled. EOE.

Information Technology Manager, Culpeper

SALARY: DOQ. Responsible for implementation and operation of the town's computer and software systems, and telephones. Town of Culpeper employment application required. Applications and complete job description available at www.culpeper.to. Applications should accompany a resume and cover letter. Open until filled. EOE.

Principal Planner, Chesapeake

SALARY: \$44,036-\$55,044 DOQ (+) benefits. Serves as both project manager and coordinator for array of physical planning initiatives. Reqs. relevant master's degree or bachelor's with 3 yrs. progressively responsible exper. Familiarity with Va. planning law preferred. Apply online at www.jobs.cityofchesapeake.net. Deadline: April 7. EOE.

Police Chief, Emporia

SALARY: \$55,067-\$77,808 (+) benefits. \$2 million budget, 26 sworn personnel and 10 non-sworn personnel. Municipal

experience a plus. Send a detailed resume with cover letter & at least three professional references to: Bessie I. Reed, Human Resources Director, City of Emporia, P.O. Box 511, Emporia, VA 23847. Phone: 434/634-3332; Fax: 434/634-0003; e-mail: bessie.reed@ci.emporia.va.us. Application review begins April 21. Open until filled. EOE.

Assistant State Forester, Virginia Department of Forestry (Charlottesville)

SALARY: \$72,000-\$78,000 DOQ. Qualifications: BA/BS in business, finance or related field; significant strategic planning experience; understanding of natural resource issues; significant budgeting experience; MBA or MPA preferred; knowledge of Va. legislative process; in-depth knowledge of Va. financial policies and procedures preferred. Complete position announcement available at <http://www.dof.virginia.gov>. To apply, send completed state application form and resume to: Virginia Department of Forestry; Attention: Debbie Howe; 900 Natural Resources Drive, Suite 800; Charlottesville, VA 22903. Deadline: April 14. EOE.

Utility Accounting Technician, Falls Church

SALARY: \$40,000-\$50,000 DOQ (+) benefits. (Pop. 11,000) Oversee all aspects of billing and cash balancing in the Customer Service Division of the Department of Administrative Services. Reqs. graduation from accredited community college with major course work in accounting or related field and extensive accounting experience in a utility billing office. Must possess min. of 5 yrs. exper. of increasing responsibility in billing, collection and accounting, including min. 2-4 yrs. supervisory exper. Send resume to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or hr@fallschurchva.gov. Open until filled. EOE.

Payroll and Benefits Specialist, Falls Church

SALARY: \$45,000-\$58,738 DOQ (+) benefits. (Pop. 11,000) Responsible for the accuracy of all aspects of payroll and benefits functions as a member of the Financial Services Division. Reqs. graduation from accredited community college with major course work in accounting or related field; must possess min. 3 yrs. exper. of increasing responsibility in payroll and benefits processing. Some bookkeeping or accounting experience desired. Send cover letter and resume to City of Falls Church,

Human Resources Division, 300 Park Ave., Room W102, Falls Church, VA 22046 or hr@fallschurchva.gov or fax to 703/531-3385. Open until filled. EOE.

Housing and Human Services Program Analyst, Falls Church

SALARY: \$53,750-\$72,000 (+) benefits. (Pop. 11,000) Develop, administer, monitor, coordinate and evaluate housing and human service programs as a member of the Housing and Human Services Division. Reqs. degree in social work, public admin. or closely related field (+) exper. in research design, database mngmnt., program evaluation and supervision, as well as exper. in both the housing and human service fields. Master's degree preferred. Submit resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or hr@fallschurchva.gov. Deadline: March 31. EOE.

Community Development Program Administrator, Virginia Department of Housing and Community Development

SALARY: \$40,000-\$55,000 hiring range DOQ. Coach, train and provide technical assistance to diverse organizations and citizen groups by designing and delivering high quality capacity building services as a member of the Office of Community Capacity Building. For more info. go to www.dhcd.virginia.gov. Va. state application req. Mail, fax or e-mail the application to DHCD, Human Resources, 501 N. 2nd Street, Richmond, VA 23219. 804/371-7000. Fax: 804/786-7310. Position # 00303 E-mail hroffice@dhcd.virginia.gov. Deadline: March 24. EOE.

Audit Manager (Revenue Manager), Richmond

SALARY: \$45,896-\$75,384. Supervise staff in the Tax Audit Unit within the Finance Department. Prefer CPA or CPA candidate, 3 yrs. exper. in supervisory/managerial role in an audit environment; strong communications, interpersonal and organizational skills; experience with mainframe, word processing and spreadsheet applications; strong analytical and research skills. Min. reqs: Bachelor's degree or training equivalent to 4 yrs. of college in accounting, business administration, economics or related field, (+) 4 yrs. of experience in related field. Submit City of Richmond application. Position #25M00000086 Deadline: March 24. EOE.

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POSITIONS

Planner, Front Royal

SALARY: \$32,697-\$52,270 DOQ. Perform regulatory review of land development proposals, review of re-zoning and special use permit requests, site plans, subdivision plats, permits and other applications for compliance with regulations; and formulating recommendations on land use applications. Reqs. relevant bachelor's degree with some exper. in comprehensive planning, ordinance writing, zoning issues or equiv. comb. of educ. and exper. Req. application at www.ci.front-royal.va.us. A resume may accompany the completed application, but is not accepted in lieu of it. Submit to: Town of Front Royal, Director of Human Resources, 16 N. Royal Ave., Front Royal, VA 22630; e-mail: humanresources@ci.front-royal.va.us; Fax: 540/631-9006. Open until filled. EOE.

Assistant Director of Libraries, Roanoke

SALARY: \$53,165 (+) benefits. (Pop. 95,000) Assist in management, planning and organizing of activities of the library system; assist in preparation of the dept. bdgt., as well as maintenance of library accounts, records, payroll and bill payments. Reqs. master's from ALA accredited program; 5-plus yrs. of related mngmnt. and library exper. and/or training; possession of a license as req. by the state board for certification of librarians. Apply on-line at www.roanokeva.gov. Open until filled. EOE.

Senior Planner, Bedford County

SALARY: \$39,420-\$43,362 start range; \$35,755-\$39,331 if filled at planner level (+) benefits. Review land use applications; ensure compliance with ordinances, statutes and regulations. Prefer comb. of educ. and exper. equiv. to graduation from accredited college with relevant major course work, along with considerable planning exper; certification as zoning official preferred (if applicants do not meet requirements for a senior planner, will fill at planner level.) Applications and job description available at www.co.bedford.va.us or from Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523 or call 540/586-7601. Open until filled. EOE.

Executive Director, Central Shenandoah Planning District Commission (Staunton)

SALARY: DOQ/DOE. Must be able to work effectively with commissioners from the 10 member localities and 11 towns, advisory groups, local, state and federal elected and appointed officials, and citizen groups to advance regional efforts. CSPDC conducts programs in transportation, housing, flood mitigation, disaster preparedness and education, environmental management, planning assistance, grant management, project and economic development and statistical research. Prefer 10 yrs. exper. and advanced degree in relevant field. For info., contact William H. Strider at 540/885-5174 or visit www.cspdc.org. Mail eight resumes and names of five references in confidence to: CSPDC, P.O. Box 2766, Staunton, VA 24402. Deadline: April 10. EOE.

Agricultural District Manager, Loudoun County

SALARY: \$40,134-\$54,181 hiring range. Manage the Agricultural and Forestal District program as a member of the Department of Economic Development. Additional info. available at www.loudounfarms.org. Reqs. any comb. of educ. and exper. equiv. to bachelor's degree and min. of 3 yrs. exper. Position #06-352. Log-on to www.Loudoun.gov for additional information and required application. Open until filled. EOE.

Emergency Services Coordinator, Hopewell

SALARY: \$45,065-\$67,600. Manages emergency services programs as member of the Bureau of Fire. Reqs. associate's degree in industrial safety, public safety or related field and at least 3 yrs. progressively responsible exper. in emergency operation or emergency mngmnt. or equiv. comb. of educ. and exper. Supervisory exper. and CEM certification preferred. Access req. city application at www.ci.hopewell.va.us. Submit to: Human Resources, City of Hopewell, Municipal Building, Room 221, 300 N. Main St., Hopewell, VA 23860. Tel: 804/541-2211. Job #11242. Deadline: April 3. EOE.

Real Estate Assessor, Norfolk

SALARY: DOE. (Pop. 250,000) / 75,000 parcels. Reqs. bachelor's degree and extensive progressively responsible exper. in real estate assessment, as well as strong management, communication and PR skills. Must have record of successfully

dealing with increased property assessments in an active real estate market resulting from new construction and re-development. Experience with various abatement programs and ad valorem mass appraisal highly desirable. Submit confidential resume and 3 professional references to: John T. Maxwell or Roger M. Scott, Springsted Inc., 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451. Contact: 757/422-1771 or e-mail: jmaxwell@springsted.com. Deadline: April 30. EOE.

Library Director, Lee County Government (Fort Myers, Fla.)

SALARY: \$66,790-\$107,670 DOQ. Lead active, robust library system (\$25.9 million annual budget) serving population of 540,000. Oversee 14 branches (277 staff) across Lee County as a member of the County's Executive Management Team. Reqs. master's degree in library science (MLS) from ALA accredited institution; min. 6 yrs. of progressively responsible exper. as a public librarian, including at least 3 yrs. in administrative or supervisory capacity. For detailed brochure and to apply on-line visit www.ralphandersen.com. Contacts: Heather Renschler or Matt Monaghan at 916/630-4900. Deadline: March 31. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

GIS Coordinator, Accomack County

SALARY: \$33,661-\$48,808. Deadline: March 31.

Director for Development Services, Kilmarnock

SALARY: \$41,000. Interviews start April 20.

Police Officer, Haymarket

SALARY: \$35,000. Deadline: March 31.

Director of Public Safety, Franklin County

SALARY: DOQ. (Pop. 50,000) Open until filled.

Senior Transportation Planner, Loudoun County

SALARY: \$44,950-\$60,683 hiring range DOQ. Open until filled.

POSITIONS**Chief Financial Officer, Fauquier County Water and Sanitation Authority**

SALARY: \$84,581-\$123,218 full range DOQ/DOE. Open until filled.

Planner, Front Royal

SALARY: \$32,697-\$52,270 DOQ. Open until filled.

Business Auditor, Albemarle County

SALARY: \$42,305-\$54,996 hiring range DOQ/DOE. Deadline: April 17.

Town Treasurer, Middleburg

SALARY: DOQ. Deadline: Apply immediately.

Executive Director, Rappahannock Area Development Commission (RADCO)

SALARY: \$115,000-\$130,000 DOQ (+) benefits. Deadline: March 31.

Building Inspector, Fauquier County

SALARY: \$31,017-\$40,322 (+) benefits. Open until filled.

County Administrator, Bath

SALARY: DOQ/DOE (+) benefits. Open until filled.

Principal Engineer (Team Leader), Loudoun County

SALARY: \$45,108-\$75,781 hiring range (+) benefits. Apply immediately.

City Attorney, Petersburg

SALARY: \$60,972-\$100,397 (+) benefits. Deadline: March 31.

City Clerk, Petersburg

SALARY: \$31,840-\$51,737 (+) benefits. Deadline: March 31.

City Assessor, Petersburg

SALARY: \$52,957-\$87,013 (+) benefits. Deadline: March 31.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, March 31. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR**Virginia Rural Water Association 18th Annual Conference & Technical Exposition, March 26-29, Richmond**

Location: Richmond Marriott at 5th and Broad streets in downtown. More than 60 training classes, 100 vendors, networking opportunities and "Womanless Wedding." For more information, log-on to www.vrwa.org or call 540/261-7178.

2006 Annual Virginia Planning Conference, March 29-13, Portsmouth

Theme for this year's conference is plan implementation. Log-on to www.Vaplaning.org for information and registration form.

The Virginia Association of Governmental Purchasing, March 29-31, Blacksburg

Spring '06 conference will be held at the Virginia Tech Skelton Inn and Conference Center. This is for public procurement professionals and will feature timely sessions and speakers. Registration materials and a full agenda will be available at www.vagp.org.

Virginia Transportation Construction Alliance Spring Conference, March 29-31, Roanoke

Contact VTCA: 804/330-3312.

2006 Virginia Emergency Management Conference, April 4-7, Williamsburg

Sponsored by the Virginia Emergency Management Association and the Virginia Department of Emergency Management, the conference will be held at the Williamsburg Marriott. William Leighty, chief of staff for Gov. Tim Kaine, will deliver the keynote address. Leighty helped New Orleans officials cope with Hurricane Katrina cleanup. Sessions will be held on a variety of topics ranging from natural disasters and bombings to business continuity planning and public health threats. R. David Paulison, FEMA acting director, and Robert Crouch, assistant to the governor for Commonwealth emergency preparedness, also will speak. Single-day, three and four-day registrations are available, and group discounts are provided. Contact: Mary Powell at ConventionsPlus@charter.net or 757/242-3692 or visit the convention Web site at <http://www.convplus.com/vemc06home.htm>.

VCU Libraries Mobile Technology Fair 2006, April 6, Richmond

Free. Learn about the latest trends in mobile computing technology and how others are using devices such as PDAs and BlackBerrys. Speakers and vendors will explain how to use mobile technology devices to improve workflow. From 8:30 a.m.-5 p.m. at Tompkins-McCaw Library for the Health Science, 509 N. 12th Street, Richmond. For more info, log-on to <http://www.library.vcu.edu/tml/mtf06/> or contact Shannon Jones, sdjones@vcu.edu or 804/828-0626.

Local Government Attorneys of Virginia 2006 Spring Conference, April 6-8, Richmond

Contact: Leisa Steele, LGA Conference Coordinator, 804/371-0202 or Lrs5c@virginia.edu.

7th Annual Mid-Atlantic DUI Conference, April 18-20, Virginia Beach

For professionals involved in the identification, arrest, prosecution and treatment of people arrested for DUI. Virginia Beach Police Department-sponsored conference at Virginia Beach Convention Center, 1000

CALENDAR

19th St. Contact: Special Operations Tel: 757/385/4606 or duiconf@VBgov.com.
Conference details: www.vbgov.com/dui.

Virginia Municipal Clerks Association Annual Conference, April 19-21, Charlottesville

For information, contact Ella Washington-Carey at 434/296-5843 or send e-mail to ecarey@albemarle.org.

Virginia Industrial Development Authorities (VIDA) Institute, April 25-26, Williamsburg

Two-day institute is a non-credit continuing education program designed for Industrial Development Authority board members, government administrators and officials, economic developers and community development professionals. Conference topics focus on issues related to IDAs, such as their legal role in economic development, tools for marketing and site development, assistance programs and financing structures. Contact: Susan Caruvana, Virginia Tech Office of Economic Development, scaruvan@vt.edu or log-on to www.conted.vt.edu/vida/.

Virginia Building and Code Officials Association Mid Year Conference, May 1, Charlottesville

Contact: Mary Jo Fields at mfields@vml.org or 804/649-8471.

Virginia Transit Association Annual Meeting, May 11-13, Alexandria

Location: Radisson Hotel in Old Town Alexandria. Contact: Jason Arikian at jarikian@cavtel.net or 804/643-1166.

Municipal Electric Power Association of Virginia Conference, May 24-26, Virginia Beach

Contact: Kimberly Pollard at kpollard@vml.org or 804/649-8471.

Virginia Local Government Management Association, June 21-23, Virginia Beach

Hilton Virginia Beach Oceanfront. Contact: Denise Thompson at dthompson@vml.org or 804/649-8471.

National Association of Counties Annual Conference, Aug. 4-8, Chicago

Registration questions: 866/515-5021.

ICMA Annual Conference, Sept. 10-13, San Antonio

Contact ICMA: 202/289-4262.

Local Government Attorneys of Virginia Fall Conference, Oct. 5-7, Roanoke

Contact: Leisa Steele, LGA Conference Coordinator, 804/371-0202 or Lrs5c@virginia.edu.

VML Annual Conference, Oct. 15-17, Virginia Beach

Contact: Joni Terry at jterry@vml.org or exhibitors contact Kimberly Pollard at kpollard@vml.org. VML phone: 804/649-8471.

Virginia Building and Code Officials Association Annual Conference, Oct. 22-24, Staunton

Contact: Mary Jo Fields at mfields@vml.org or 804/649-8471.

Virginia Association of Counties Annual Conference, Nov. 12-14, Bath County

Contact: Linda Butterfield at 804/343-2507.

NLC Congress of Cities, Dec. 5-9, Reno, Nevada

Contact NLC: 202/626-3105.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

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