

Update

June 16, 2006

The newsletter of the
Virginia Municipal League

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Newly Elected Officials Conference hotel reservation deadline is June 19

The deadline for making hotel reservations for the Newly Elected Officials Conference is June 19. The conference will be held July 19-21 at the Woodlands Hotel & Suites in Williamsburg.

Make reservations by calling Colonial Williamsburg Conference Registration at 800-261-9530.

Give the booking code **VIRG06F** to receive the conference room rate of \$109 (not including taxes). One night's deposit for room and tax is required; credit cards are accepted.

While the conference is designed primarily for newly elected office holders, incumbents and staff will find the conference to be a useful refresher course, and are welcome to attend.

The conference will kick off Wednesday evening, July 19, with registration, a reception, dinner and a program.

Sessions on Thursday and Friday, July 20 and July 21, will focus on the fundamentals of serving as a council member, including information on making the most of meetings, freedom of information, public officials liability, budgeting and other topics.

To register for the conference, complete and return the VML conference registration form. It is posted at www.vml.org/Wnew.html.

A preliminary program is on page 4 of this *Update*. The \$175 conference registration fee includes instructional costs, reception and dinner on Wednesday, lunch and dinner on Thursday, and refreshment breaks. Partial registration fees for conference participants are not available, although tickets for individual meal functions for spouses or guests may be purchased. ❖

CONFERENCE FOR

NEWLY ELECTED MUNICIPAL OFFICIALS

See preliminary program on page 4

Prospects for state budget improve

State budget negotiators may have struck a deal on a new two-year, \$74 billion spending plan by the time you read this edition of *Update*.

House Appropriations Committee Chairman Vince Callahan said in a June 12 radio broadcast that his personal deadline for finishing work on the budget was June 14. Sen. John Chichester, chairman of the Senate Finance Committee, confirmed that progress was being made.

According to several newspaper reports, budget negotiators have agreed to include about \$600 million in additional funding for transportation, with much of

the funding coming from surplus revenue.

Other items of agreement include a 4 percent salary increase for teachers effective Jan. 1, financing to house and treat 300 additional sexual predators and \$200 million extra for clean up of the Chesapeake Bay.

According to a story in Wednesday's *Richmond Times-Dispatch*, negotiators remained "bogged down" over tax-relief proposals. A long-term, sustainable solution for financing transportation, which prompted the budget stalemate, is likely to be debated in a special session of the General Assembly.

Stay tuned. ❖

AT THE LEAGUE

VML installs direct dial telephone system

VML staff members can now be dialed directly. The league's main telephone number – 804/649-8471 – will remain the same. Here is a list of new direct-dial telephone numbers for VML administrative and legislative staff members located at 13 E. Franklin St. in downtown Richmond.



VML main switchboard (no change)		(804) 649-8471
Mike Amyx	Executive Director	(804) 523-8521
Suzette Denslow	Deputy Director	(804) 523-8523
Joni Terry	Office Coordinator	(804) 523-8529
Mary Jo Fields	Director of Research	(804) 523-8524
Janet Areson	Director of Policy Development	(804) 523-8522
Mark Flynn	Director of Legal Services	(804) 523-8525
Denise Thompson	Director of Member Services and Environmental Policy	(804) 523-8530
Kimberly Pollard	Legislative Associate	(804) 523-8528
Sherall Dementi	Executive Assistant	(804) 523-8533
David Parsons	Director of Communications	(804) 523-8527
Cherie Warfield	Director of Advertising	(804) 523-8532
Paulette Alexander	Accounting Assistant	(804) 523-8520
Manuel Timbreza	Assistant Communications Director	(804) 523-8531
Patrick Ford	Press Operator / Clerk	(804) 523-8526

FROM THE CAPITOL

Review of mandate assessment gets underway

As part of a comprehensive review of the process for assessing state mandates on local governments, the Commission on Local Government will hold a public hearing in Richmond on July 10. The hearing will begin at 10 a.m. in the Board Room at the Department of Housing and Community Development. The department is located at 501 N. Second St.

The commission is responsible for overseeing the process by which executive branch agencies assess the effect of mandates on local governments.

Under the current process, agen-

cies provide the commission a proposed schedule for the completion of assessments of new or newly identified mandates. Existing mandates are subject to reassessment at least once every four years.

Background information on the mandate assessment process, including an overview, links to relevant statutes and a copy of the executive memorandum establishing the current assessment process is available at the COLG Web site at this address: <http://www.dhcd.virginia.gov/CD/CLG/pages/mandates.htm>. ❖

Governor creates anti-gang workgroup

Gov. Tim Kaine announced a new anti-gang prevention initiative at the meeting of Virginia's Interagency Anti-Gang Workgroup. The workgroup will assist local and state organizations and officials in reducing and preventing gang violence through training, collaboration, mentoring and providing opportunities for youth.

Virginia has an estimated 5,000 young people involved with 300 youth gangs or similar alliances.

Grants of up to \$10,000 will be available to communities through Prevention Comes First in order to establish positive alternatives to gang involvement for at-risk youth. Applications will be available in August and can be accessed through the governor's Office for Substance Abuse Prevention's Web site at www.gosap.virginia.gov. The site will also provide localities access to objective data to conduct quality needs assessments and planning. ❖

FROM THE CAPITOL

Housing Commission sets work agenda for year



The Virginia Housing Commission has established four work groups and assigned them a number of issues to address during the remainder of the year.

The work groups are Common Interest Community, Housing Affordability, Mortgage Issues and Building Accessibility. Of interest to local governments, the issue of housing affordability for disabled citizens was assigned to the building accessibility group, as was the issue of fire code compliance for older buildings, particularly whether sprinklers should be required in large buildings exempt from sprinkler requirements. Sen. John

Watkins will chair the accessibility work group.

The Housing Affordability group, to be chaired by Del. Melanie Rapp, will review the Arlington County housing affordability efforts, what items must be disclosed on the disclaimer forms for residential real estate sales and the community housing tax credit program.

The commission, which met June 7, decided that it would complete its work for 2006 by the end of November when it meets at the Governor's Housing Conference in Norfolk. ❖

IN CONGRESS

Congress acts on cable TV franchise bills

The House of Representatives voted 321-101 June 9 to rewrite important parts of the federal law regulating telecommunications. The Communications, Opportunity, Promotion and Enhancement Act of 2006 undoes Virginia's system that allows each locality to grant a franchise for cable companies. It would turn that authority over to the Federal Communications Commission. The House bill will move to the Senate for consideration.

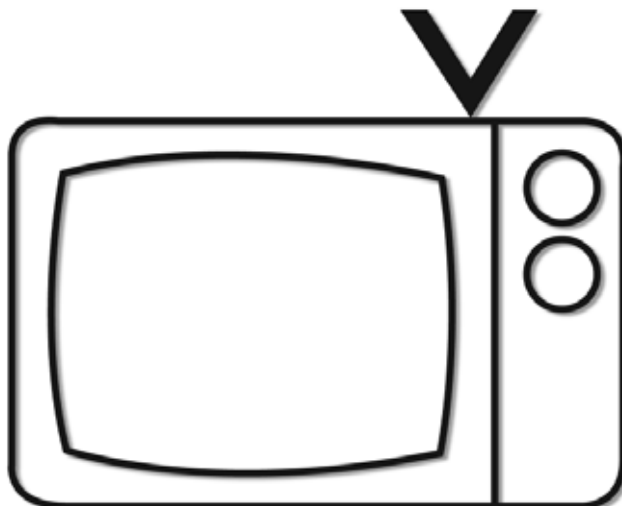
On the Senate side, a bill sponsored by Sen. Ted Stevens of Alaska has different rules, according to *Multichannel News*, an Internet news site tracking the issue in Congress. SB 2686 retains a local franchising system. Under the Senate bill, telephone companies could enter cable markets within 90 days under streamlined franchising rules. Incumbent cable companies could opt in to the new licensing arrangement when existing agreements expire or when telephone

companies arrive in the market.

With regard to cable franchising, Stevens altered his position some in response to concerns by local officials. His original bill would have allowed AT&T Inc. and Verizon Communications Inc. to begin offering video service within 30 days.

Local governments won another change: Stevens modified his bill so that a video provider using the new franchising process would have to pay franchise fees based on a definition of gross revenue that includes commissions paid by home shopping channels. Cities argued that the original bill would have cut franchise fees by up to 20 percent.

Under the Stevens bill, local governments would be required to use a simplified franchising procedure crafted by the FCC, in a concession to telephone company concerns that current local franchising system is long, tedious and a barrier to competition. ❖



C O N F E R E N C E F O R



NEWLY ELECTED MUNICIPAL OFFICIALS



Preliminary Program

July 19-21, 2006
Woodlands Hotel & Suites
105 Visitor Center Drive, Williamsburg, Virginia 23185

Sponsored by the Virginia Municipal League and the Weldon Cooper Center for Public Service, University of Virginia

Wednesday, July 19

5 - 5:45 p.m. Registration, Woodlands Hotel & Suites
6-9 p.m. Reception, dinner & sessions
What I Learned in My First Term

1:20-2:20 p.m. *Public Safety*
2:20-2:40 p.m. Break
2:40-3:50 p.m. *Freedom of Information*
3:50 - 4:10 p.m. Refreshment Break

Thursday, July 20

7:45 - 8:15 a.m. Registration
8:15 - 8:30 a.m. Welcome
8:30 - 9:30 a.m. *Keys to Productive Council Meetings*
9:30 - 9:45 a.m. Break
9:45 - 10:45 a.m. Concurrent Sessions
Council/Manager Relations in Cities
Council/Manager Relations in Towns
Managing a Town without a Manager

4:10 - 5 p.m. *Conflicts of Interest*
6 - 8:30 p.m. Reception & Dinner
Location to be announced

10:45 - 11 p.m. Break
11 a.m. - Noon Concurrent Sessions
Council/School Board Relations
Town/County Relations

Friday, July 21

Noon - 1:15 a.m. Luncheon

8:15 -9:00 a.m. *Public Officials Liability*
9:15-10:15 a.m. Concurrent Sessions
Budget Workshop for Cities
Budget Workshop for Towns
10:15 - 10:45 a.m. Break
10:45 - Noon Concurrent Session
Land Use Issues
Economic Development

Noon Adjournment

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Senior (Counter/Customer Service) Planner, Albemarle County

SALARY: \$43,362-\$56,371 DOQ/DOE (+) benefits. Interviews public to determine the nature of their needs and directs them to appropriate staff as member of the Zoning & Current Development Division of the Department of Community Development; answers FAQs; assists in application process; evaluates applications to ensure they meet minimum application standards. Apply on-line. Application and complete job description at www.albemarle.org/jobs.asp. County of Albemarle, Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Open until filled. EOE.

Director of Parks and Recreation, King George County

SALARY: \$61,372-\$70,577 DOQ (+) benefits. Plan, organize, direct and administer countywide recreation and parks programs. Job description and required county application available at www.kinggeorge.va.us/jobs.cfm or by calling 540/775-9181. Forward confidential resume, county application, 3 letters of professional reference and salary history to: gbottomly@co.kinggeorge.state.va.us or mail to Office of the County Administrator, King George County, 10459 Courthouse Drive, Suite 200, King George, VA 22485. Application review begins July 10. Open until filled. EOE.

Housing Program Administrator (2 positions), Virginia Department of Housing and Community Development (Richmond)

SALARY: \$40,000-\$50,000 DOQ (+) benefits. Design and implement assigned

federal or state programs targeted to low-income people, homeless families and individuals or households at imminent risk of homelessness. Complete job description at http://www.dhcd.virginia.gov/ADMIN/Job_Opportunities.htm. Send completed state application for employment to: Department of Housing and Community Development, Attention: Human Resource Office, 501 N. 2nd St., Richmond, VA 23219. Contact: 804/371-7000 or Fax 804/371-7090 or e-mail hroffice@dhcd.virginia.gov. Positions # 00272 and # 00241. Deadline: June 16. EOE.

Community Development Program Manager, Virginia Department of Housing and Community Development (Richmond)

SALARY: \$49,000-\$63,000 (+) benefits. Provide supervision and management of Office of Community Capacity Building staff, including project and program assignments, performance evaluations, identifying and recommending training needs and related personnel matters. Full job description at http://www.dhcd.virginia.gov/ADMIN/Job_Opportunities.htm. Send completed state application for employment to: Department of Housing and Community Development, Attention: Human Resource Office, 501 N. 2nd St., Richmond, VA 23219. Contact: 804/371-7000 or Fax 804/371-7090 or e-mail hroffice@dhcd.virginia.gov. Position # 00299. Deadline: June 23. EOE.

Assistant City Traffic Engineer/Engineer III, Chesapeake

SALARY: DOQ/DOE (+) benefits (Pop. 215,000) Reqs. registered P.E. licensed in Va. or have ability to obtain licensure within 6 mos. through reciprocity. Should possess knowledge of operations, services and activities of a city traffic engineering program. For complete description, visit www.jobs.cityofchesapeake.net. Open until filled. EOE.

Town Manager, Abingdon

SALARY: DOQ/DOE (+) benefits. (Pop. 8,000) 105 FTEs, plus semi-volunteer fire department (40 members); \$12 million budget (+) capital improvements. Reqs. relevant bachelor's degree (master's preferred) and 8-10 yrs. exper. in local government, financial mngmnt. and ability to work effectively with the council and the public. See www.abingdon.com. Send resume and salary history to: Linda F. Wilson, Clerk of Council, P.O. Box 789, Abingdon, VA

24212-0789. Application review begins July 1. Open until filled. EOE.

Subdivision Planner, Isle of Wight County

SALARY: \$36,000-\$45,000 DOQ. Primary responsibilities will include the coordination and review of site plans, subdivision plats, land development plans and land use proposals to ensure compliance with the county's adopted plan and land development ordinances, with an emphasis on site and building design and landscaping. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at www.iwus.net or call 757-365-6304. Deadline: June 23. EOE.

Planner, Bedford County

SALARY: \$35,755-\$39,331 (+) benefits. Review land-use applications; ensure compliance with ordinances, statutes and regs.; provide staff support to boards and committees; administer ordinances. Experience with GIS and Arc View or ARC/INFO desirable. Reqs. zoning officials certification. Application and job description available at www.co.bedford.va.us or Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

Water Treatment Plant Operator, Rocky Mount

SALARY: \$9.46 per hr. with no experience or certification to \$16.21 per hour with prior experience and Class I license (+) benefits. Full time. Operate 2 MGD Class II water treatment plant; maintain equipment; perform laboratory testing. Va. Certified Water Operators license preferred. Submit town application along with optional resume to: Cindy Perdue, Internal Services Administrator, Rocky Mount Municipal Building, 345 Donald Ave., Rocky Mount, VA 24151. Download application form from www.rockymount-va.org. Detailed written job description available upon request. Deadline: June 30. EOE.

Assistant City Attorney, Charlottesville

SALARY: \$52,000-\$58,000 DOQ (+) benefits. Will have varied local government law civil practice, advising and representing departments, boards and agencies,

Continued on page 6

POSITIONS

and representing the city in court. Duties also include drafting ordinances, formal legal opinions, contracts and other legal documents. Send cover letter and resume or city application to: S. Craig Brown, City Attorney, P.O. Box 911, Charlottesville, VA 22902. If selected for an interview, applicant will be required to give authorization for a reference check. City application online at www.charlottesville.org. Deadline: July 14. EOE.

Planner, Rappahannock Area Development Commission

SALARY: \$30,000-\$50,000 or possibly higher DOQ (+) benefits. Prefer relevant master's degree plus 1-3 yrs. exper., although exceptional entry-level candidates with a master's degree will be considered. Reqs. strong familiarity with principles and practices of transportation and land-use planning; ability to utilize GIS (ESRI ArcGIS suite of products) to perform complex planning analyses. No telephone calls. Submit cover letter, resume and three professional references via e-mail to: L. Eldon James, Interim Executive Director, Rappahannock Area Development Commission, P.O. Box 863, Fredericksburg, VA 22404 -- jvester@fampo.state.va.us. Deadline: June 23. EOE.

City Manager, Fayetteville, N.C.

SALARY: Negotiable DOQ/DOE (+) benefits. (Pop. 175,000) Reqs. relevant bachelor's degree (MPA preferred). A significant record of accomplishment in a diverse full service community is important. Submit letter of application, detailed resume with salary and references to: John T. Maxwell or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, Va. 23451. Fax 757/422-6617 or e-mail jmaxwell@springsted.com. Visit www.springsted.com for a full profile describing the city and the position. Deadline Aug. 18. EOE.

Hazardous Materials/Safety Officer, Manassas

SALARY: \$55,224-\$68,000 DOQ/DOE. Reqs. relevant 4-yr. degree and 2 yrs. professional exper. to assist risk manager in ensuring city compliance with all city, OSHA, VOSHA and EPA practices, policies and procedures. Reqs. extensive knowledge or field investigative exper. in accident/incident investigations. Certified Safety Professional with exper. working for municipality and/or electric utility

operations preferred. Must possess valid Va. driver's license, certification in CPR and First Aid. Apply to: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. Fax: 703/257-5827. E-mail: hr@ci.manassas.va.us. Open until filled. EOE.

Executive Assistant to the Mayor, Norfolk

SALARY: \$62,005-\$107,090 (+) benefits. Provide executive admin. support to mayor. Reqs. relevant bachelor's degree with 3 yrs. exper. interacting with elected officials at federal, state or local govt. level preferred. Advise mayor on strategic public policy issues; represent mayor at community meetings; act as a conduit for communicating and implementing mayor's vision. Writing exercise will be administered to candidates selected for interview. Residency req. within 6 mos. Send applications and resumes to: EX00, City of Norfolk, Human Resource Department, 810 Union St., City Hall Building, Norfolk, VA 23501 or log-on to www.norfolk.gov for more information. Deadline: June 30. EOE.

Budget / Procurement Specialist, Purcellville

SALARY: \$24-\$28 per hour DOE (+) prorated benefits. Start PT appx. 25 hrs. per week. Growth rate may dictate this becoming FT position soon. Coordinate procurement program; aid in coordination of town's financial planning, debt financing and budget mngmnt. functions as member of Administration Dept. Prefer relevant bachelor's degree and some direct exper. Applications at <http://www.purcellvilleva.com/Employment.html>. Submit application and resume with supporting documentation to: Tracy DeMonte, Personnel/Human Resource Specialist, 130 E. Main St., Purcellville, VA 20132. Deadline: June 29. EOE.

Hazardous Material Technician, Richmond (Department of Public Utilities – Wastewater Division)

SALARY: \$31,955-\$52,486. Supports mechanical crew in repairing and maintaining six boilers operated by methane gas and natural gas. Submit city application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. Resume may accompany req. application. Mailing address: City of Richmond, HR Room 109, P.O. Box 26505, Richmond, VA 23261-6505. Business address: City of Rich-

mond, HR, Room 109, 900 E. Broad St., Richmond, VA 23219. For more info. call 804/646-5900. Position # 35M00000274. Deadline: June 16. EOE.

Hazardous Material Technician, Richmond (Department of Public Utilities – Wastewater Division)

SALARY: \$31,955-\$52,486. Primarily accountable for maintaining: hazardous chemical metering equipment related to chlorine and sulfur dioxide; pumps and centrifuges; other related wastewater equipment. Must possess considerable skills in plumbing, carpentry and welding. Must have certification for handling refrigerants and a CDL. Submit City of Richmond application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. A resume may accompany required application. Mailing address: City of Richmond, HR Room 109, P.O. Box 26505, Richmond, VA 23261-6505. Business address: City of Richmond, HR, Room 109, 900 E. Broad St., Richmond, VA 23219. For more info. call 804/646-5900. TTP: 1-800-828-1120. Position # 35M00000279. Deadline: June 16. EOE.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

Director of Public Works, Berryville

SALARY: DOQ (+) benefits. (Pop. 3,400) Deadline: June 26.

Assistant City Manager, Newport News

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: July 31.

Police Chief, Bedford

SALARY: \$57,739-\$81,585 DOQ (+) benefits. Deadline: July 7.

Assistant Director of Public Works, Campbell County

SALARY: Negotiable DOQ (+) benefits. Open until filled.

Programmer Analyst, Campbell County

SALARY: Negotiable DOQ (+) benefits. Open until filled.

POSITIONS

Director of Public Works,
Dumfries

SALARY: \$55,605-\$76,691. Open until filled.

Executive Director, Central
Virginia Waste Management
Authority

SALARY: DOQ/DOE (+) benefits, including VRS. Deadline: June 21.

Assistant County Administrator,
Pulaski

SALARY: \$53,500-\$75,000 DOQ (+) benefits. (Pop. 35,000) Open until filled.

Director of Finance,
Pulaski County

SALARY: \$49,000-\$70,000 (+) benefits. Open until filled.

Community Development
Director, Pulaski County

SALARY: \$45,900-\$64,098 range (+) benefits. Open until filled.

County Assessor, New Kent

SALARY: \$62,930-\$64,832 start range DOQ (+) benefits. Open until filled.

Director of Economic
Development and Tourism,
New Kent

SALARY: \$59,218-\$61,910 start range DOQ. Open until filled.

Main Street Program Executive
Director, Bristol (Tenn. / Va.)

SALARY: \$30,000-\$35,000 DOQ (+) benefits. Deadline: July 15.

County Planner II, Henrico

SALARY: \$40,919-\$71,825 (+) benefits. Deadline: June 25.

Water & Sewer System
Engineer, Manassas

SALARY: \$54,000-\$75,000 DOQ (+) benefits. Open until filled.

Codes Compliance
Officer (Environmental),
Gloucester County

SALARY: \$32,216 to start (+) benefits. Open until filled. EOE.

Combination Inspector,
Gloucester County

SALARY: \$36,198 to start (+) benefits. Open until filled. EOE.

Director of Planning,
Front Royal

SALARY: \$48,526-\$77,583 DOQ (+) benefits. Open until filled.

Planner, Front Royal

SALARY: \$32,697-\$52,270 DOQ. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, June 23. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Virginia Local Government
Management Association,
June 21-23, Virginia Beach

Hilton Virginia Beach Oceanfront. Contact: Denise Thompson at dthompson@vml.org or 804/649-8471.

2006 National Summit on
Performance Management for
Fire Departments, July 10-11,
Arlington

Presented by The Performance Institute. The event will provide education on performance measurement, accountability reporting, cost management and workforce development for fire departments. Explore best practices, lessons learned and ideas for measuring and improving fire and emergency medical capability. Cost: \$795. Group discounts available. See www.PerformanceWeb.org/fire.

Conference for Newly Elected
Municipal Officials, July 19-21,
Williamsburg

Sessions at the Woodlands Hotel in

Colonial Williamsburg will focus on the fundamentals of serving as a council member, including information on making the most of meetings, freedom of information, public officials liability, budgeting and other topics. Registration fee: \$175; hotel rooms: \$109 (not including taxes) per night for a single/double room. Contact: Mary Jo Fields at VML – 804/649-8471 or mfields@vml.org.

National Association of
Counties Annual Conference,
Aug. 4-8, Chicago

Registration questions: 866/515-5021.

ICMA Annual Conference,
Sept. 10-13, San Antonio

Contact ICMA: 202/289-4262.

Local Government Attorneys
of Virginia Fall Conference,
Oct. 5-7, Roanoke

Contact: Leisa Steele, LGA Conference Coordinator, 804/371-0202 or Lrs5c@virginia.edu.

VML Annual Conference,
Oct. 15-17, Virginia Beach

Contact: Joni Terry at jterry@vml.org or exhibitors contact Kimberly Pollard at kpollard@vml.org. VML phone: 804/649-8471.

Virginia Building and Code
Officials Association Annual
Conference, Oct. 22-24,
Staunton

Contact: Mary Jo Fields at mfields@vml.org or 804/649-8471.

Virginia Association of Counties
Annual Conference, Nov. 12-14,
Bath County

Contact: Linda Butterfield at 804/343-2507.

NLC Congress of Cities, Dec. 5-9,
Reno, Nevada

Contact NLC: 202/626-3105.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

www.uscommunities.org
1-800-635-3993

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LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



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