

Update

The newsletter of the Virginia Municipal League

Inside ...

1-12



Transportation session may continue in mid-September

SOQ revisions studied by committee

FOI Advisory Council subcommittees to study possible amendments

Localities risk loss of federal highway money if credits are not received for renewable energy purchases

State kicks off Virginia waters clean-up plan

Public hearing scheduled on highway noise abatement

Governor to propose 'fix' to education funding error

Gov. Tim Kaine has vowed to recommend fixing a \$130 million error that overestimated the amount of money local governments with school districts would receive from the state sales tax in fiscal year 2007.

Specifically, the State Tax Department over-estimated the portion of the sales tax that is dedicated to paying for the Standards of Quality, the minimum requirements for operating a school system. When the sales tax estimate is reduced, the state and local shares of the SOQ increase.

Here's why:

For each school division the state calculates the cost of providing the SOQ. Then 1-1/8 cents of the state sales tax is deducted from this cost. The remaining cost is split between the state and the locality based on a composite index that measures the local ability to pay. If the estimated sales tax increases, then the state and local shares go down. In this situation, the estimated sales tax will decrease, so the state and local shares will go up.

The state adopted its budget at the last

Continued on page 2

Annual conference agenda takes shape

National League of Cities President Jim Hunt will give a keynote address at the opening session of the VML Annual Conference on Monday, Oct. 16. Gov. Tim Kaine also has been invited to speak at the opening session.

The conference will be held Oct. 15-17 at the Virginia Beach Convention Center located at 1000 19th St. in Virginia Beach. It will kick off Oct. 15 with the opening of the exhibition hall, a meeting of the Legislative Committee and an opening reception. Educational sessions will be held Monday afternoon and on Tuesday. The conference will conclude on Tuesday night with the annual banquet.

A detailed preliminary agenda is on page 10 of this edition. Conference registration and hotel registration information was mailed to league members in June and is available at the VML Web site at <http://www.vml.org/Wnew.html>.

For additional information, contact the VML office at 804/649-8471. ❖

Mayors' Institute to be held Oct. 13-15

The Virginia Mayors' Institute will be held Oct. 13-15 at the Hilton Virginia Beach Oceanfront. The Mayors' Institute is held every even numbered year on the Friday immediately preceding the VML Annual Conference.

The registration fee for the institute will be \$225, and will include course materials, reception and dinner on Friday night, lunch Saturday and continental breakfasts on Saturday and Sunday. Participants pay for their own lodging.

Program information is on page 11 of this edition. Registration information will be mailed.

Make hotel reservations through the VML Housing Bureau (the same process as registering for the annual conference); complete information on the hotel reservation process is available at <http://www.vml.org/Wnew.html>. Registration information for the Mayors' Institute will be mailed to mayors, vice mayors, managers and clerks.

For additional information, contact VML at 804/649-8471. ❖

FROM THE CAPITOL**Education funding continued ...**

minute this year, making it difficult for localities to adjust for this mistake.

The governor will ask the legislature to address this problem in FY07 (the current year) by adopting a budget amendment to hold local governments harmless from any increased local costs due to the mistake. Since the legislature remains in special session for transportation and budget issues, the General Assembly has the ability to amend the budget prior to the beginning of the school year.

The change would be for the first

year of the biennium only. Any changes to the second year (FY08) could be discussed during the regular 2007 legislative session.

This would be a very timely and helpful budget amendment for local governments. It would have a positive effect on every city and county (and the two towns with town school systems). VML staff is working to get estimates on the effect of this for each locality. Please let your legislators know that this is an important amendment for your jurisdiction. ❖

Transportation session may continue in mid-September

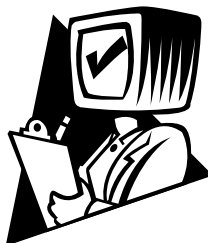
The House Finance Committee met briefly on July 24 to extend the self-imposed deadlines for action on a series of Senate transportation bills (SB 5013, SB 5014, SB 5015 and SB 5016). These bills provided state and or local tax increases to provide additional funding for transportation. The bills remain in the committee without a deadline. New Finance Committee Chair Harry R. Purkey (R-Virginia Beach) told the committee that delegates would have until Sept. 1 to propose new legislation, and he advised them to be prepared for a re-activated session in mid-September.

House Speaker William J. Howell (R-Stafford) was quoted as saying,

“There is no appetite out there” for tax increases. His remarks were echoed by House Majority Leader Franklin P. Hall (D-Richmond), who said, “I’m not optimistic there will be a comprehensive transportation package; I wouldn’t bet the ranch on it.”

The speaker alluded to finding existing resources for transportation. Such plans could include the dedication of more of the state’s general funds for transportation (which VML opposes), or requiring more local funds for transportation (which could be a local hardship).

The legislature continues in its special session, but is meeting on only a pro forma basis every few days. ❖

SOQ revisions studied by committee

Funding the four revisions to the Standards of Quality approved by the State Board of Education in 2004, but not funded by the General Assembly, would cost the state \$100.3 million in FY2007 and \$103.8 million in FY2008, according to a staff report to the board’s SOQ committee at its July 25 meeting in Richmond.

Required local costs would be about \$80 million a year.

The four standards include:

- a full-time principal for every elementary school, regardless of the number of students;
- one full-time assistant principal for each 400 students in each school;
- one full-time reading specialist for each 1,000 students;
- decreasing the staffing standard for speech-language pathologists from 68 to 60 students.

Staff also presented alternatives, such as speech language pathology as-

sistants, for improving the workload for speech-language pathologists. Concerns have been raised regarding the availability of people to fill the pathologists positions.

Many localities already are funding some of these positions with 100 percent local dollars. For example, in 2004 the state estimated that state standards required only a part-time principal in 130 elementary schools. In reality, there were only three schools in the state that did not have a full-time principal because localities funded full-time positions.

In these cases, the state funding would then help pay for the positions that the localities already are funding. This local funding, however, has been discretionary. If the board raises the SOQs, some of the local discretionary funding would become mandatory.

Further, while most localities are

FROM THE CAPITOL**SOQ revisions continued ...**

funding education well beyond the minimum required under the SOQ, they may not be funding positions such as reading specialists.

Each local government will have to work with its school divisions to determine the effect in its particular situation.

Members of the public also urged the board to consider increasing data / assessment / remediation specialists, requiring mathematics specialists and requiring the hiring of additional school librarians.

The Board of Education has issued a call for written comments on potential changes to the Standards of Quality. Comments may be mailed by Sept. 29 to: Anne D. Wescott, assistant superintendent for policy and communications, P.O. Box 2120, Richmond, VA 23218-2120; telephone 804/225-2403; fax: 804/225-2524; e-mail: policy@doe.virginia.gov

People are asked to specifically identify the standard(s) they are address-

ing. A copy of the SOQ is available at <http://www.doe.virginia.gov/VDOE/suptsmemos/2006/inf135b.pdf>

The board also will hold 10 public hearings across the state in September, and will have the first review of proposed revisions at the board's meeting scheduled for Oct. 25. A final version will be adopted on Nov. 29 so that legislation can be prepared for the 2007 session.

State law requires that the board review the SOQ at least every two years.

The SOQ was last revised in 2004 as part of the budget compromise that included an increase in the state sales tax in order to fund the costs of rebenchmarking (updating) the costs of the SOQ, as well as for raising the SOQ to include an additional eight instructional positions per 1,000 students. Prior to 2004, the SOQ had not been updated since the late 1980s. ❖

FOI Advisory Council subcommittees to study possible amendments

Three subcommittees of the Virginia Freedom of Information Advisory Council will examine specific possible changes to the Freedom of Information Act.

The first subcommittee will examine whether regional public bodies serving two or more localities should be allowed to hold electronic meetings, with some members of the body participating from remote locations. FOIA currently allows state-level public bodies to meet in this manner under strict rules and limitations, but does not give this privilege to local or regional public bodies. The electronic meetings subcommittee will meet for the first time on Wednesday, Aug. 9, at 10 a.m.

The second subcommittee will examine potential changes to FOIA's current exemptions from public disclosure of some records of projects awarded under the Public-Private Transportation Act (PPTA) and the Public-Private Education and Infrastructure Act (PPEA). The PPEA/PPTA subcommittee will also meet on Wednesday, Aug. 9, at 1 p.m.

A third subcommittee will discuss whether a requirement should be added to FOIA specifying the response to be made to a citizen requesting a public record when the public agency or official receiving the request does not have the record. The law currently specifies four possible responses when the agency or official has the record, but is silent about the proper response when that is not the case. This "fifth response" subcommittee met on Thursday, July 27.

All three subcommittees will make a preliminary report to the Advisory Council at its next quarterly meeting, scheduled for Wednesday, Aug. 23, at 1:30 p.m.

All meetings are open to the public and will be held at the General Assembly Building, 910 Capitol St., in Richmond.

Roger Wiley, VML's adjunct legislative counsel, is a member of the FOI Advisory Council. He can be e-mailed at roger.wiley4@verizon.net. ❖

FROM THE CAPITOL

Localities risk loss of federal highway money if credits are not received for renewable energy purchases

Failure to meet EPA air attainment standards may result in the loss of regional federal highway construction funds across much of Virginia as early as 2011. More than 30 cities and counties in Virginia, including the Fredericksburg, Hampton Roads, Metro Richmond, Roanoke, Winchester and D.C. Metro areas have unhealthy air and are designated “nonattainment areas” for ozone and/or particulates.

The State Air Pollution Control Board opened its public comment on the rules governing these measures on July 10. A public hearing on the proposed regulations – the so-called Clean Air Interstate Rule (Regulations for Emissions Trading 9-VAC 5-140) – will be held Aug. 24 in Richmond at 10 a.m. at the Department of Environmental Quality, 629 E. Main St., 1st Floor Conference Room. The comment period closes Sept. 8.

Local governments need to be able to rely on renewable energy and energy efficiency measures to reduce air pollutants, including nitrogen oxide emissions, and receive credit in their regional air quality plans (also known as State Implementation Plans or SIPs).

Many municipalities are interested in using pollution prevention tools -- energy efficiency and renewable energy -- to not only combat unhealthy air quality but also to reduce long-term energy costs and to reduce the costs of air quality control measures. Other communities want to attract jobs and increase tax revenues by using renewable resources and attracting new manufacturing jobs in the rapidly expanding wind and solar industries.

A key regulation under development by the air board, the so-called Clean Air Interstate Rule (CAIR), has important implications for meeting these goals of improved public health, economic development and reduced costs for pollution control and energy. The 2006 General Assembly passed legislation that establishes a schedule for electricity generators to reduce gradually their emissions of air pollutants, including sulfur dioxide, nitrogen oxide and mercury. The legislation allows regulated facilities, such as power plants, to participate in an EPA-administered trading program for nitrogen oxide. Nitrogen oxides are produced during combustion, and are believed to aggravate asthmatic

conditions and contribute to smog and acid rain.

An important part of the Clean Air Interstate Rule is the treatment of renewable energy and energy efficiency projects (EERE) in the trading program for nitrogen oxide. Examples of EERE measures include purchasing wind or solar energy. Last year, Fairfax and Arlington counties awarded a two-year contract to purchase 5 percent and 3 percent, respectively, of the county’s energy load.

Local governments need to be able to rely on EERE measures to reduce nitrogen oxide emissions and receive credit in their State Implementation Plans. Local governments that file formal comments on this regulation can help persuade the air board to issue a final CAIR regulation that provides a mechanism to allocate nitrogen oxide emissions that will spur energy efficiency projects and allow local governments to receive SIP credits for them. For more information, contact Debra Jacobson at 703-356-7448 or djacobson@law.gwu.edu, or Steve Sinclair at steve.sinclair@fairfaxcounty.gov. ❖

State kicks off Virginia waters clean-up plan

A “think tank” of nearly 100 people representing diverse stakeholders, including local governments, agriculture, industry, conservation groups and legislators, met to kick off a process for developing a strategic plan to improve water quality in Virginia.

Secretary of Natural Resources L. Preston Bryant Jr. and Del. Scott Lingamfelter convened the group July 21 at Virginia Commonwealth University in Richmond. It will assist in developing the plan, required by the Chesapeake Bay and Virginia Waters Clean-up and Oversight Act passed in 2006 by the General Assembly.

Small groups considered questions such as where to focus efforts to improve water quality; what new programs for improving water quality should be considered; what are the existing roadblocks that impede success; and how should reasonable time frames be developed to accomplish clean-up objectives.

The plan, which is due to the General Assembly by January, also will address state funding for the clean-up. A public comment period is anticipated this fall. Additional information is available at <http://www.naturalresources.virginia.gov/>. Click on “Initiatives” and look for “Virginia’s Water Cleanup Plan.” ❖

ETCETERA

Public hearing scheduled on highway noise abatement

A public hearing will be held in Newport News on measures that aid in noise abatement for properties next to highways. The hearing will be held Aug. 17 at 1 p.m. in the York Room of the City Center Conference Facilities.

The General Assembly study committee created pursuant to HJR 551 in the 2005 session will hold the public hearing. The charge to the committee is to "identify materials, technologies, techniques, actions and strategies related to both highway planning and construction in order to identify those that will provide the greatest amount of noise abatement for the lowest cost, and the

situations in which each of them may best be employed."

The committee is to finish its work by Nov. 30 for any legislation to be introduced in the 2007 session. Del. Jeff Frederick is the patron of the bill and chairs the committee. Dels. Mayme BaCote, Daniel Marshall and Thomas Gear also serve on the committee.

The City Center is located at 701 Town Center Drive, Newport News. Use the following link for more location information: <http://www.citycenteratoysterpoint.com/overview/index.html>. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Assistant County Administrator for Public Services, Franklin

SALARY: DOQ/DOE (+) benefits. Responsibilities include the Departments of Public Works/Engineering; Solid Waste; General Properties and other departments/projects as may be assigned. Reqs. bachelor's degree and min. 5 yrs. exper. in a management related field with no less than 3 yrs. exper. in a similar environment. Master's preferred. A complete copy of the job description may be obtained with the application in the Franklin County Administrator Office. An application may also be obtained and completed online at www.franklincountyva.org or by contacting County of Franklin, Attn: Recruiting, 40 E. Court St., Rocky Mount, VA 24151. Tel: 540/483-3030. Initial reviews begin Aug. 29. Open until filled. EOE.

Solid Waste Director, Rivanna Solid Waste Authority

SALARY: \$54,231-\$86,769 full range. Starting salary DOQ. Manages and reviews all recycling and waste management planning and operations for the authority. Acts

as project manager for remediation activities and ensures regulatory compliance. Must have at least 5-10 yrs. relevant and progressive exper. in solid waste management, recycling or a closely related field. Reqs. relevant 4-yr. degree. Visit www.rivanna.org to obtain the required application. Submit to the Human Resources Dept., RSWA, 695 Moores Creek Lane, Charlottesville, VA 22902. Open until filled. EOE.

Intergovernmental Relations Coordinator, Newport News

SALARY: \$45,675-\$60,520 (+) benefits. Responsible for city's legislative program. Serves as liaison to federal and state legislators, staffs and agencies in promoting and implementing the city's legislative interests. Reqs. relevant bachelor's degree from accredited college or university and considerable responsible exper. in local govt. To view complete info. and to apply, log-on to www.jobs-nngov.com and search postings for Intergovernmental Relations Coordinator. Deadline: Aug. 7. EOE.

Assistant Finance Director, Charlottesville

SALARY: \$52,249-\$89,252 hiring range DOQ/DOE. Assist director in management of programs and activities of Finance Dept.; manage the Utility Billing and Collection Office. Reqs. any comb. of educ. and exper. equiv. to graduation from college (MBA or MPA preferred) with 5 yrs. progressively responsible exper. in local govt. mngmnt. Must pass pre-employment drug testing. Send resume and cover letter or city application to: City of Charlottesville, Human Resources Dept., P.O. Box 911, Charlottesville VA 22902. For more info., log-on to www.charlottesville.org; call 434/970-3490, fax 434/970-3523. Deadline: Aug. 11. EOE.

Water Treatment Plant Operators, Marion

SALARY: Negotiable. DOQ (+) benefits. Readvertisement for Class I or Class II or Class III water treatment operator. Step increase of 2.5 percent after 6 mos. Class III start salary up to \$14.34 per hour; Class II up to \$14.82 per hour; Class I up to \$15.32 per hour. Lower classification may be considered if candidate possesses the desire and qualifications to obtain a Class II water qualification in a rapid time track. Will work in state-of-the-art plant following a \$1.7 million upgrade. People who applied for this position in June will be considered and do not need to reapply. Send resume and town application form to P.O. Box 1005, Marion, VA 24354. Tel: 276/783-4113. A copy of applicant's Va. Dept. of Health license should be included. Open until filled. EOE.

Senior Site Planner, Arlington County

SALARY: \$51,213-\$84,683 (+) benefits. Review complex development proposals in order to implement Arlington's Sector Plans for metro-rail corridors. Analyze, research and develop recommendations on rezonings, site plan applications and other special exception cases. Reqs. relevant BA; 3 yrs. urban planning exper.; prefer MA and local govt. exper. in complex site development process. Resumes submitted without a required Arlington employment application will be returned without consideration. See full job announcement and apply on-line at www.arlingtonva.us. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. Job # 3117-6D-PHD. Deadline: Aug. 10. EOE.

Continued on page 6

POSITIONS

Community Development Program Administrator, Virginia Department of Housing and Community Development

SALARY: \$40,000- \$50,000 hiring range. Administer CDBG program and the Indoor Plumbing Rehabilitation Program within the Project Management Office. Serve as main contact for rural local govts. and non-profit partners to assure that they implement projects in compliance with project contracts and with state and federal reqs. Req. demonstrated knowledge of government accounting and audit procedures, computerized spreadsheets and federal financial reqs. Req. degree from 4-yr. college or equiv. exper. Must complete state application through the on-line employment system at <http://jobs.virginia.gov>. Contact VDHCD at 804/371-7000. Position # 00295. Deadline: Aug. 8. EOE.

Director of Human Resources, Fredericksburg

SALARY: Negotiable DOQ/DOE (+) benefits. (Pop. 21,100) Req. relevant bachelor's degree and at least 5 yrs. progressively responsible exper. in managing HR activities in a comparably sized organization. Prefer master's degree with management of a major HR function in a governmental setting preferred. For complete position description and the city's requirements log-on to www.springsted.com. Submit resume to: John A. Anzivino, Springsted Incorporated, 8790 Park Central Drive, Suite B, Richmond, VA 23227. Tel: 804/726-9750; Fax: 804/726-9752; e-mail: janzivino@springsted.com. Deadline: Aug. 25. EOE.

Financial Systems Manager, Richmond Metropolitan Authority

SALARY: Negotiable (+) benefits. Manage and direct the general accounting function; produce monthly financial statements, financial reports and design debt service schedules. Responsible for GASB and GAAP compliance, analysis and reporting of revenue and expenditures, and development, interpretation and implementation of accounting related policies and procedures. Reports to director of finance and supervises a staff of 3, including the payroll function. Req. bachelor's degree in accounting, 4 yrs. of professional accounting exper., and supervisory exper. Prefer CPA. Govt. accounting and experience in debt

issuance preferred. Send resume along with salary reqs. to: HR Manager, RMA , 919 East Main St., Suite 600, Richmond, VA 23219. Fax 804/523-3333. Visit www.rmaonline.org. Open until filled. EOE.

Assistant Chief (Department of Fire, Rescue and Emergency Management Services), Loudoun County

SALARY: \$75,689-\$122,617 hiring range (+) benefits. Manage and supervise operations within all divisions of the Department of Fire-Rescue, including fiscal and strategic program planning. Qualifications: H.S. diploma or GED and any comb. of educ. (above H.S.) and exper. equiv. to 15 yrs. in public or fire admin. or related field. Prefer comb. of educ. and exper. equiv. to master's degree in assigned or related field and 9 yrs. admin. exper. Req. certifications include: NFPA Fire Officer II and/or NFA Executive Fire Officer Program, NFPA Fire Instructor II, OSHA Hazardous Materials Operations-Level I Responder, Virginia EMT-B (or equivalent from another state, but must obtain reciprocity within 1 yr. of employment). Must submit Loudoun job application and copies of all req. certifications. Job # 06-463. Deadline: Sept. 1. EOE.

County Administrator, Alleghany

SALARY: Negotiable DOQ (anticipated to be in the mid-\$90s) (+) benefits. (Pop. 17,215). \$72 million bdtg. Req. 5-plus yrs. county, city or town mngmnt. exper. Strength needed in finance, personnel, intergovernmental and community relations, economic development, water and sewer. Prefer master's in public admin. or related degree, but exper. considered. Send letter with salary reqs., resume and list of references to: Robert E. Slavin, President, Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1; Norcross, GA 30071. Phone: 770/440-4656. Fax: 770/416-0848. E-mail: slavin@bellsouth.net. Open until filled. EOE.

Librarian IV (Branch Manager), Virginia Beach

SALARY: \$50,991-\$76,487 (+) benefits. (Pop. 430,000) Supervises and manages a branch library and bookmobile. Virginia Beach Public Libraries is a wide-spread system that has a central library located in an upscale and popular "town center," 7 neighborhood branches, a law library, a municipal records and reference center, youth library and a bookmobile. Req. master's of library science from ALA

accredited college, plus 5 yrs. in professional/admin. library work with min. 2 yrs. in supervisory capacity. For more info. and to apply on-line visit www.vbgov.com/careers. Open until filled. EOE.

Librarian V (Central Library Manager), Virginia Beach

SALARY: \$56,285-\$84,428 (+) benefits. (Pop. 430,000) Supervises and manages a 90,000 square feet central library with 73 staff members in an up-and-coming town center. Virginia Beach Public Libraries is a widespread system that has a central library located in an upscale and popular "town center," 7 neighborhood branches, a law library, a municipal records and reference center, youth library and a bookmobile. Req. master's of library science degree from ALA accredited college, plus 5 yrs. in professional/admin. library work, with min. 2 yrs. in supervisory capacity. For more info. and to apply on-line visit www.vbgov.com/careers. Open until filled. EOE.

Library Public Services Manager, Virginia Beach

SALARY: \$68,536-\$102,804 (+) benefits. (Pop. 430,000) Manages all public service agencies, serves on the Library Executive Team and is located in the library administrative offices at the municipal center. Req. exper. in all areas of public service, including supervisory responsibility. Demonstrated management ability in administration, budgeting, planning and supervision desired. Req. master's of library science degree from an ALA accredited college or Va. State Library certification, plus 5 yrs. in professional/admin. library work with min. 2 yrs. in a supervisory capacity. For more info. and to apply on-line visit www.vbgov.com/careers. Deadline: Aug. 4. EOE.

Facilities Design & Construction Bureau Chief, Arlington

SALARY: Up to \$111,000 DOQ/DOE. Oversee planning, design and construction program for all county owned and leased facilities. Req. relevant bachelor's degree, plus extensive exper. in facilities planning and/or construction mngmnt., and considerable supervisory exper. Submit Internet employment application (required) at www.arlingtonva.us/pers. Resumes submitted without completed Internet application will not be considered. Have questions? Call 703/228-3500 or e-mail pers@arlingtonva.us (no resumes). # 2003-6B-DES-KE. Open until filled. EOE.

Continued on page 7

POSITIONS

Erosion and Sediment Control Inspector, Falls Church

SALARY: \$46,308-plus DOQ (+) benefits. Responsibilities include inspecting construction activities, preparing field reports, issuing violation notices, participating in meetings, filing and record-keeping, and communicating with contractors/builders/citizens to ensure that state mandated E & S regulations are fully complied with. Prefer bachelor's degree in engineering. Reqs. certification as an E&S inspector by the Va. Department of Conservation and Recreation or ability to be certified within 6 mos. An equivalent combination of training and experience may be considered. See www.fallschurchva.gov for additional information. Send resume to City of Falls Church, HR Division, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov. Open until filled. EOE.

Emergency Communications Technician (Police Dispatcher), Falls Church

SALARY: \$34,800-\$55,681 DOQ (+) benefits. Operate police communication system, related administrative and record-keeping duties; considerable public telephone contact; exercise independent judgment, tact and courtesy; answer telephones, provide info. or transfer incoming calls; record complaints; dispatch police personnel; operate Teletype and state and national crime information computer terminals. Reqs. H.S. diploma; some law enforcement courses and exper. in a public service field desirable. See www.fallschurchva.gov for additional info. Send resume to City of Falls Church, HR Division, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov. Open until filled. EOE.

Utility Accounting Technician, Falls Church

SALARY: \$42,096-\$50,000 start range DOQ (+) benefits. Perform a high level of skilled activities related to the utility billing process. Responsible for overseeing all aspects of billing and cash balancing. Supervision is exercised over assigned office staff. Reqs. considerable knowledge of accounting and financial record-keeping methods as related to utility billing in modern office practices and the ability to maintain complex records and prepare accurate reports. Any comb. of accounting education and experience to supervise the city's utility billing operation under the direction of the Customer Service Division

director. See www.fallschurchva.gov for additional information. Send resume to City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046 or hr@fallschurchva.gov. Open until filled. EOE.

Buyer II (2 positions), Virginia Beach

SALARY: \$39,834 to start (+) benefits. In the Purchasing Office, develop highly technical and complex specifications used for bid solicitations and competitive negotiations; conduct pre-bid conferences with prospective bidders and prepare written addenda as required; evaluate bid proposals and award contracts to the lowest responsive and responsible bidder; conduct competitive negotiation sessions and award contract to the most qualified offeror. Reqs. any comb. of educ. (above high school) and/or exper. equiv. to 7 yrs. in fields such as municipal govt. purchasing utilizing the required knowledge, skills and abilities. Visit www.Vbgov.com/careers for detailed job information and to apply online. Job # 0849. Deadline: Aug. 7. EOE.

Public Relations/ Grant Writer, Radford

SALARY: \$30,000-\$34,000 hiring range DOQ (+) benefits. Manage media relations; write and distribute news releases; implement and manage PR plan; write grants; research grant opportunities. Any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in PR, communications, journalism, public administration, or related field. Applications available at www.radford.va.us. Return to: Office of the City Manager, Attention: Zack Kyle, 619 Second St., Radford, VA 24141. Deadline: Aug. 21. EOE.

Communications Director, Eastern Shore of Virginia 911 Communications Center

SALARY: DOQ/DOE (+) benefits. Enhanced 911 center provides emergency communications and dispatching services for fire and EMS agencies in Accomack and Northampton counties. Reports to 12-member commission. Responsibilities include recruitment and management of center staff; preparation and maintenance of appx. \$850,000 annual operating bldgt.; and oversight of daily operations. Reqs. comb. of educ. and exper. equiv. to graduation from accredited college with relevant course work and exper. in communications center operations, including considerable supervisory exper.; comprehensive

knowledge of methods and procedures of telecommunications operating systems; federal and state regs. governing radio transmissions; computer aided dispatch and E-911 systems. Submit resume to: John A. Anzivino, Springsted Incorporated, 8790 Park Central Drive, Suite B, Richmond, VA 23227, 804/726-9750, Fax: 804/726-9752, E-Mail: janzivino@springsted.com. Deadline: Aug. 25. EOE.

Manager of Children's Services, York County

SALARY: \$52,368 base (+) benefits. Direct and manage child development services for Children's Services, a Division of York County Community Services. Develop, administer and supervise early childhood developmental programs, including federally funded Head Start program, as well as those provided by contract agencies. Reqs. relevant master's degree and 6-9 yrs. exper. in early childhood teaching and/or the administration of child development programs, or any equiv. comb. of educ. and exper. Obtain req. county application from: Human Resources Office, 120 Alexander Hamilton Blvd., P.O. Box 532, Yorktown, VA 23690-0532; from www.yorkcounty.gov; or by calling 757/890-3690. Open until filled. EOE.

Transportation Engineer, Albemarle County

SALARY: \$53,556-\$64,267 hiring range DOQ/DOE (+) benefits. \$53,556-\$85,686 full range. Performs professional work involved in the design, construction and maintenance of countywide transportation functions and issues. Any comb. of educ., exper. and training equiv. to graduation from 4-yr. accredited college in relevant discipline; plus 5 yrs. progressively responsible, relevant transportation exper. Relevant master's degree may be substituted for 2 yrs. of the req. transportation experience. Apply: at www.albemarle.org/jobs.asp. County of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; (434) 296-5827. Deadline: July 28. EOE.

Principal Planner (Development Areas), Albemarle County

SALARY: \$49,916-\$64,890 DOQ/DOE (+) benefits. Assist in the management of Comprehensive Plan policies and the development review process with regards to the county's designated development areas. Functions include oversight of comprehen-

POSITIONS

sive and neighborhood planning projects, with emphasis on land use and community planning, and management of the zoning amendment and special use permit processes. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college, supplemented by master's degree in urban and/or regional planning, and min. 3 yrs. exper. Exper. in local govt. with project mngmnt., conditional zoning and supervisory exper. strongly preferred. Apply on-line at www.albemarle.org/jobs.asp. County of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902. (434) 296-5827. Open until filled. EOE.

Water Treatment Plant Supervisor, Staunton

SALARY: \$31,406-\$47,137 start range (+) benefits. Manage daily operations, maintenance and laboratory functions for 8 MGD water treatment plant with 8 operators. Ensure all federal and state regs. for potable water are met. Prefer exper. in bdgt. preparation and oversight, supervision, strong interpersonal and PR skills. Reqs. Class I Va. Waterworks License or ability to obtain within 12 mos. Experience with industrial pre-treatment programs desired. Submit cover letter, resume and 3 professional references to: Human Resources Office, P.O. Box 58, Staunton, VA 24402. Deadline: Aug. 25. EOE.

Regional Economist/Revenue Analyst, Loudoun County

SALARY: \$48,784-\$62,722 hiring range. Conduct economic analyses, monitor and forecast revenues and communicate results to internal and external customers as senior-level member of the Department of Management and Financial Services. Analyze this high-growth county's economy, especially as to how trends affect revenues and service demands. Reqs. any comb. of educ. and exper. equiv. to relevant master's degree and 2 yrs. of professional research and analysis exper. Prefer exper. with public sector issues and project mngmnt. For additional info. and req. application log-on to www.loudoun.gov.

Maintenance Manager, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$49,189-\$78,702 DOQ (+) benefits, including VRS. Develop, plan, manage, implement and evaluate maintenance support activities for authority

facilities and ancillary systems. Supervise Maintenance Department staff. Reqs. educ. and exper. equal to college degree, preferably in mechanical / industrial engineering with 10-plus yrs. exper. in supervision and equipment/facility maintenance, preferably in water / wastewater utility operations or industrial operation. Submit completed application to: Rivanna Water & Sewer Authority, 695 Moores Creek Lane, Charlottesville, VA 22902. Obtain complete job description and required employment application at www.rivanna.org or call 434/977-2970 extension 0. Open until filled. EOE.

Planner I / II (Plans Reviewer-Inspector), Powhatan County

SALARY: \$34,476-\$57,476 DOQ/DOE. Primary duties in the Department of Planning and Community Development include reviewing commercial site plans and subdivision plats; conducting erosion control and site inspections; assisting with zoning inspections and investigations; reviewing business licenses; and providing daily customer service. Reqs. bachelor's degree in planning, geography, public administration, environmental science, landscape architecture, or a related field; 1-2 yrs. experience in review of site plans and/or subdivision plats and conducting field inspections; 1-2 yrs. of experience in rural and/or urban planning at the local government level; or any equiv. comb. of training and exper. that provides the required skills, knowledge and abilities. Applications and a complete job description may be obtained at www.powhatanva.gov or at the Powhatan County Administration Office, 3834 Old Buckingham Road, Powhatan, Va. Open until filled. EOE.

Engineer II, Richmond (Department of Public Utilities – Gas Division)

SALARY: \$48,219-\$79,203 (+) benefits. Perform advanced civil or mechanical engineering overseeing development, implementation and regulatory compliance of the gas pipeline distribution system. Must have thorough knowledge of the principles, practices and methods of civil or mechanical engineering as applied to DOT inspection, design, construction and maintenance of gas pipeline facilities. Reqs: bachelor's degree in civil or mechanical engineering with 3 yrs. directly related exper.; proficiency in federal and state regulatory reqs. for natural gas systems. Prefer licensed Va. P.E. City application available at www.richmondgov.com. Sub-

mit completed application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. A resume may accompany required application. For more info. call 804/646-5900. Job # 35M00000614. Open until filled. EOE.

Engineer II, Richmond (Department of Public Utilities – Wastewater Division)

SALARY: \$47,274-\$65,000 start range DOQ. \$47,274-\$77,650 full range. Must have considerable technical knowledge of reqs., regs. and practices related to wastewater industry, including sanitary and combined sewer systems. Specific responsibilities include the design and construction management of collection system pipelines, and CSO regulating facilities. Will be assigned to supervise, direct and manage the maintenance and repair of the city's sanitary and combined sewer system. Reqs. relevant bachelor's degree and 3 yrs. exper. in engineering work. Registration as a PE or EIT desirable. City application available at www.richmondgov.com. Submit completed application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. A resume may accompany required application. For more info. call 804/646-5900. Job # 35M00000631. Open until filled. EOE.

Engineer III, Richmond (Department of Public Utilities – Wastewater Division)

SALARY: \$52,866-\$86,834 DOQ (+) benefits. Serve as a specialist and/or project manager for the design and/or maintenance phases of projects (structural or civil). Reqs. bachelor's degree in engineering or engineering discipline and 4 yrs. of related exper. Prefer Va. P.E. license. Must be knowledgeable in: structural design and structures for major sewer and wastewater treatment facilities; building codes, industry standards, local and federal regs. for installing systems and equipment for sewer and wastewater treatment facilities. City application available at www.richmondgov.com. Submit completed application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. A resume may accompany required application. For more info. call 804/646-5900. Job # 35M00000623. Open until filled. EOE.

Continued on page 9

POSITIONS

Water Maintenance Engineer (III), Richmond (Department of Public Utilities – Gas Division)

SALARY: \$51,829-\$85,131 (+) benefits. Responsible for managing water maintenance, paving and external contracts. Has management oversight of appx. 100 professional and laborer staff who are involved in operational and administrative tasks. Has responsibility for budget and expenditure monitoring and control, staffing allocation, contractor review, evaluation and maintenance. Reqs. relevant bachelor's degree and 4 yrs. exper. as a senior level manager working in the engineering field or a combination of training and experience. Also reqs. valid Va. driver's license. Submit completed application at: <http://www.ci.richmond.va.us/departments/hr/hrjobs.aspx>. A resume may accompany required application. Only applicants selected for interviews receive written response. Mailing address: City of Richmond, HR Room 109, P.O. Box 26505, Richmond, VA 23261-6505. Business address: City of Richmond, HR, Room 109, 900 E. Broad St., Richmond, VA 23219. For more info. call 804/646-5900. TTP: 1-800-828-1120. Job # 35M00000767. Open until filled. EOE.

Public Information Officer, Roanoke

SALARY: \$48,243-\$77,190 DOQ/DOE (+) benefits. Coordinates, plans, develops, promotes and delivers public info. through the media, community relations and organizational communications. Advises city manager on organizational and public communications processes. Serves as publisher and editor in chief of quarterly magazine, as host and co-producer of cable TV shows and as representative to Roanoke Regional Cable Television Committee. Reqs. relevant bachelor's degree and 5-plus yrs. related exper. and/or training, preferably with supervisory exper.; or equiv. comb. of educ. and exper. Residency req. within 12 mos. Applications accepted via Fax (540/853-1218), Internet (www.roanokeva.gov), e-mail (hr@roanokeva.gov) or U.S. mail or in person at the Department of Human Resources, 215 Church Ave. S.W., Room 207, Roanoke, VA 24011. Position # 0017. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Principal Accountant, Virginia Beach

SALARY: \$56,285-\$84,428 (+) benefits. Deadline: Aug. 2.

Planning & Zoning Administrator, Rocky Mount

SALARY: \$35,880-\$39,605 hiring range DOQ/DOE (+) benefits. Open until filled.

Zoning Administrator, Round Hill

SALARY: DOQ/DOE (+) benefits. Deadline: Aug. 15.

Engineering Technician / Inspector, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$31,708-\$50,732 DOQ (+) benefits. Open until filled.

Police Communications Technician, Leesburg

SALARY: \$36,487-\$60,203 (+) benefits. Deadline: Aug. 4.

Assistant Director Office of Transportation Services, Leesburg

SALARY: \$62,265-\$93,398 hiring range (+) benefits. Open until filled.

Assistant City Manager, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Apply immediately.

Assistant to the City Manager, Norfolk

SALARY: DOQ/DOE (+) benefits. Apply immediately.

Director of Recreation, Parks and Open Space, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Apply immediately.

Director of Neighborhood Preservation, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Apply immediately.

Director of City Planning, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Apply immediately.

Executive Director, West Piedmont Workforce Investment Program

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Aug. 18.

Assistant Public Works Director, Rocky Mount

SALARY: \$34,171-\$37,719 hiring range (+) benefits. Open until filled.

Director of Legislative Services, Richmond (City Council)

SALARY: \$85,550-\$135,000 (+) benefits. Open until filled.

Director of Planning, Portsmouth

SALARY: \$71,996-\$97,195 DOQ/DOE (+) benefits. Open until filled.

Senior Public Works Engineer (General Services), Loudoun County

SALARY: \$44,950-\$75,516 hiring range. 2 positions. Open until filled.

DEADLINE: The deadline for placing a job advertisement in the next issue of Update is Friday, Aug. 4. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

Preliminary Conference Agenda



Virginia Municipal League Annual Conference

Virginia Beach

Oct. 15-17
Virginia Beach
Convention Center
1000 19th Street

Unless otherwise noted, all activities take place at The Virginia Beach Convention Center

Sunday, Oct. 15

- 8:30 a.m. Golf Tournament**
(photo ID required; registration deadline Oct. 1); Aeropines Golf Club, Naval Air Station Oceana
- 2-6:30 p.m. Registration & Exhibit Hall**
- 2:30-5 p.m. Legislative Committee meeting**
- 5-5:30 p.m. Presentation of VEOLA certificates and orientation for first time conference participants**
- 5:30-6:30 p.m. Opening reception**

Monday, Oct. 16

- 7:30 a.m. National Black Caucus of Local Elected Officials breakfast (ticket required)**
Keynote: Del. Dwight C. Jones of Richmond, chair of the Virginia Legislative Black Caucus.
- 8 a.m.-4 p.m. Registration & exhibits**
- 9-Noon Opening Session**
NLC President Jim Hunt, council member Clarksburg, W.Va.; Gov. Tim Kaine (invited)
- Noon-1:30 p.m. Lunch in Exhibition Hall**
- Noon-1:30 p.m. Virginia Local Government Management Association luncheon (tickets required)**
Keynote Address: Felicia C. Logan, ICMA director of professional development
- 1:30-2:45 p.m. Concurrent sessions**
- What to do when no one shows up for work (continuity of operations in times of disasters)
 - Medical benefits for retired employees
 - Budgeting for capital projects
 - Role of elected officials in risk management
 - Town Section: Procedural issues in adopting budgets and setting tax rates
- 3:15 - 4:30 p.m. Concurrent sessions**
- E-government
 - Main Street economic development
 - Council/manager evaluations
 - Transportation update
 - Town Section: Keeping track of town sales tax revenues
- 6-9 p.m. Host City Night**
Courtesy City of Virginia Beach

Tuesday, Oct. 17

- 7:30 - 8:30 a.m. Annual Prayer Breakfast (tickets required)**
Keynote address: Dr. J. Selden Harris Jr., pastor, King's Grant Presbyterian Church, Virginia Beach
- 9-10:15 a.m. Concurrent sessions**
- Inside secrets of credit ratings
 - Future of electric rates in Virginia
 - Constitutional amendments
 - Real estate tax relief programs
 - Town Section: Legal issues discussion
- 10:45-Noon Section elections and workshops**
- Town Section: Intergovernmental relations
 - City Section: Generating retail business
 - Urban Section: Pre-K education
- Noon-1:30 p.m. Women in Local Government luncheon (tickets required)**
Keynote address: Katherine K. Hanley, Secretary of the Commonwealth
- 1:30 - 3 p.m. Concurrent workshops and local government round tables**
- Workshops**
- University/community workshop: meals taxes & university franchises
 - Telecommunications update
- Roundtables**
- Getting citizens involved: Removal of signs from rights-of-way
 - Shopping carts: get 'em back to the store
 - Citizens academy
 - Public voices on redevelopment / citizen surveys & feedback
 - Green buildings: energy savings through building designs
 - U.S. Communities joint purchasing program
 - VML video streaming program
 - Fire Protection Code
 - Energy procurement contracts
 - Microsoft VISTA
 - Homelessness: new approaches
 - Fatherhood initiatives
 - Funding for Streetscape Development and Aesthetic Enhancements
 - Reining in disability costs
- 3:10 - 4:30 p.m. Business meeting & election of officers**
- 5:30 - 9 p.m. Reception and banquet**



Virginia Mayors' Institute Agenda Oct. 13-15, 2006

Hilton Virginia Beach Oceanfront, 3001 Atlantic Avenue

Friday, Oct. 13

2:30 p.m.	Program Registration
2:45 p.m.	Program Overview
3:15 p.m.	The Mayor as Presiding Officer: Relations With The Manager & Staff
5:00 p.m.	Adjourn
6:15 p.m.	Group Reception
7:00 p.m.	Group Dinner: Keynote: "Ethics & Public Service"
9:00 p.m.	Adjourn

Noon	Group Luncheon
1:15 p.m.	Public Hearing and Decision Making Skills
2:45 p.m.	Mayoral Issues: A Group Discussion
3:45 p.m.	Break
4 p.m.	Mayoral Issues: A Group Discussion (continued)
5 p.m.	Adjourn (dinner on your own)

Saturday, Oct. 14

7:45 a.m.	Continental Breakfast
8:15 a.m.	The Mayor as Presiding Officer: Relations with Other Council Members
10:15 a.m.	Break
10:30 a.m.	The Mayor as Presiding Officer: Dealing with Citizens at Public Meetings (and other issues)

Sunday, Oct. 15

7:45 a.m.	Continental Breakfast
8:15 a.m.	The Mayor & the Media
10:00 a.m.	Break
10:20 a.m.	Visioning & Goal Setting: Leading Your Community
11:45 a.m.	Program Wrap-up & Presentation of Certificates

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

www.uscommunities.org

1-800-635-3993

A VML-sponsored service



LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



Update is published
biweekly by the
Virginia Municipal League

P.O. Box 12164
Richmond, VA 23241
(804) 649-8471
Fax: (804) 343-3758
E-mail: e-mail@vml.org
www.vml.org

Executive Director
R. Michael Amyx

Editor
David Parsons

Associate Editor
Manuel Timbreza