

Update

July 14, 2006



The newsletter of the
Virginia Municipal League

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Governor signs budget; funding details available

Now that Gov. Tim Kaine has signed off on a new two-year state budget, some details regarding funding sources important to local governments are available.

These include:

- Compensation Board (for budgets and salaries for constitutional officers and staffs) <http://www.scb.state.va.us/OLB-Budget/budgetprintm.cfm>
- Direct aid to education (state funding and required local funding for direct aid to education) <http://141.104.22.210/VDOE/suptsmemos/2006/reg003.html>

Other figures are forthcoming, including the following.

- Final HB 599 figures have not been posted. The General Assembly adopted the \$3.5 million in additional funds requested by Kaine, but instead of applying those funds to maintain the funding levels for those localities that would have seen decreased distributions in FY07 (a hold-harmless), the Assembly instead directed

the Secretary of Public Safety to come up with a formula to distribute these funds based on violent crime rates.

VML will notify localities as soon as that information is available. In the meantime, localities should consider the January figures as a base for their funding level (that is, their funding should not be any less than what was in the preliminary figures).

- Updated information on ABC & wine taxes, state sales and use tax, SOQ/real estate property tax relief fund, local 1 percent sales tax, recordation and grantors tax will be posted at this address: <http://www.tax.virginia.gov/site.cfm?alias=Publications> (look for the link under Local Estimates 2007).

The General Assembly on June 28 rejected budget amendments that would have pumped an additional \$22 million into a variety of projects, including \$3.5 million for the Lynchburg combined sewer overflow program and \$6 million for child care funding. ❖

Mandate assessment process under scrutiny

The Commission on Local Government is looking at possible revisions to the process by which state agencies assess mandates on local governments. The agency held a public hearing on the topic on July 10 in Richmond. VML and the Virginia Association of Counties sent a joint letter to the commission and then offered comments to the body about possible ways to make the process less burdensome and more useful for local governments.

The VML and VACo suggestions included:

- Creating a task force of local officials and state agency staff to work cooperatively with the Commission on Local

Government to consider ways to improve the process.

- Considering the possibility of limiting the assessment process to those mandates considered most burdensome, or more recently imposed on localities (a "top ten" approach).

- Considering how information about assessments is distributed and publicized to interested parties, such as selected legislative committees.

- Providing a local government viewpoint on the effect of the mandates under assessment.

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FROM THE CAPITOL

Mandate assessment continued ...

During the July 10 meeting, commission members discussed the process and their own experiences with surveys and requests for information. John Kines, former Prince George County administrator, said that requests for information, such as for mandate assessments, must be as direct as possible and must be something that can be answered accurately and in a timely

manner.

Frances Parsons, a former Blacksburg Town Council member, said that the assessment requests should be targeted to those localities to which they apply so that localities do not have to sift through the requests for the ones that apply to them.

Commission members informally endorsed the idea of creating a task

force to work with the Commission on this issue. The goal is for the task force to complete its work by fall.

VML has heard from some local government representatives who are interested in participating in such a process. If you are interested in participating in such a task force, please contact Mary Jo Fields at VML, mfields@vml.org. ❖

VRS trust fund posts significant gains



The Virginia Retirement Trust Fund posted significant gains of close to 16 percent for the period ending March 1, 2006, according to information presented by the Virginia Retirement System to the July 10 meeting of the Joint Legislative Audit and Review Commission.

VRS Chief Investment Officer Charles Grant said that he did not expect the investment growth to continue at this pace because of market concerns about inflation and higher interest rates.

In fact, the value of the VRS trust fund declined slightly in the last quarter of the year, from approximately \$49 billion on March 31 to approximately \$48.5 billion on June 30.

Looking toward the future, Grant expects that returns will be moderate over the next five to ten years.

VRS Executive Director Robert Schultze presented information showing that investments pay the bulk of retirement costs for the average VRS member who retires at age 61 and lives for 23 years.

Investment earnings pay the cost of 65 percent of these years of benefits. Employer contributions pay another 22 percent, and employee contributions pay the remaining 13 percent.

The employee contribution is the 5 percent of salary required by law to be put in the VRS trust fund. The state and most of the political subdivisions in the state pay this five percent on behalf of the employee, so for most retirees, the employer actually contributes approximately 35 percent of the cost of the benefits.

Schultze also presented information showing that the number of retirees from VRS is growing at a rate of 5 percent a year. Of the current active (employed) members in VRS, 35.9 of the 332,800 active (employed) members are 50 or older. Another 29.0 percent are from 40 to 50 years old. Only 31.1 percent are 40 or younger.

VRS will be changing the rate setting process at the end of this year in order to account for new standards recommended by the Government Accounting Standards Board (GASB). GASB 43 standards require that balance sheets show liability for post employment benefits that are not fully funded.

Currently Virginia funds the health insurance credit and the Line of Duty Act on a pay-as-you-go basis, which means they are not fully funded.

If the state does not fund the minimums required by the actuaries for these programs, the liabilities will have to be disclosed on the balance sheet.

Actuarial reports given to local governments should be expanded to include full summaries of plan provisions and actuarial assumptions, according to Stephen McElhane with Marsh & McLennan. The recommendation stemmed from a quadrennial actuarial audit of VRS. State law requires JLARC to have the audit done every four years.

Handouts for the July 10 meeting are posted at this address: <http://jlarc.state.va.us/meet06.htm>. Scroll down the page to the links under "July 10, 2006" meeting. ❖

FROM THE CAPITOL

Governor proposes higher conservation tax cap

The land conservation tax credit program – a pivotal part of the state's effort to protect 400,000 acres of Virginia's fields and forests by 2010 – would be capped at \$100 million if the General Assembly accepts amendments proposed by Gov. Tim Kaine. This cap would be adjusted annually by the consumer price index.

Kaine's amendments were proposed to HB 5019 and SB 5019, which were enacted by the General Assembly on June 28. These bills had set caps of \$50 million in 2007 and \$75 million in 2008.

The amendments to HB 5019 and SB

5019 also would remove a \$750,000 per-transaction cap on easements granted for property located in Southwest and Southside Virginia.

The credit program currently has no cap, but the General Assembly, particularly the members of the Senate Finance Committee, have concerns about how much the program costs. The cap on the program and the repeal of the estate tax were crucial elements in the budget negotiations between the House and the Senate that culminated in the budget agreement reached last month.

The purpose of the caps is to ensure

that the program will have a more predictable fiscal impact while at the same time preserving environmentally significant land. Preserving open space, parks and other natural areas, a goal long-held by VML members, supports habitat and species diversity, provides buffers for water quality protection, and enhances air quality.

Kaine's amendments left intact the General Assembly's repeal of the estate tax on July 1, 2007.

The legislature will consider the governor's amendments at its session scheduled for July 24. ♦

State water quality holds steady

Water quality in most of Virginia's rivers, lakes, and estuaries is holding steady, or showing improvement, according to the Virginia Department of Environmental Quality.

The findings are important because the state and local governments are responsible for costs to implement clean-up plans for Virginia's polluted waters. DEQ's latest water quality report indicates that 80 percent of 261 monitoring stations evidenced no significant trends over the past ten to twenty years, with levels of bacteria, nitrogen, phosphorus and sediment remaining about the same.

Nearly 20 percent of these monitoring stations showed improvement in levels of bacteria since 1995. Bacteria are the leading cause of contamination in Virginia's rivers and streams. DEQ staff said the bacteria come from failing septic tanks and from farm and urban runoff, not from wastewater plants.

While some of Virginia's polluted water have been cleaned-up and were removed from the official "impaired" list, more rivers and lakes were added to the list. Most of the water bodies removed are tidal tributaries where shellfish harvesting restrictions were lifted. About 5,300 miles of rivers and streams, 3,300 acres of lakes and reservoirs, and 170 square miles of estuaries have high water quality that supports uses such as aquatic life, fishing, shellfishing, swimming, public water supplies and wild-

life, according to the five-year, statewide water quality assessment.

DEQ added about 1,100 miles of streams and rivers, 27,600 acres of lakes, and 360 square miles of estuaries to the impaired waters list. The addition of these waters requires the state to develop 287 more cleanup plans, or a total of 1,712 when they are combined with previous impaired waters.

Almost 9,000 miles of rivers and streams, 109,200 acres of lakes and reservoirs, and 2,200 square miles of estuaries are impaired. These include mercury-sensitive waters in the eastern part of the state that were newly added to the list of impaired waters. High bacteria levels were the primary cause of the river impairments; further, impaired lakes and estuaries had low oxygen levels and elevated PCBs (polychlorinated biphenyls, a class of chemicals) in fish tissue.

Despite the increase in impaired waters, water quality conditions are not necessarily worsening, according to DEQ director David K. Paylor. The number of water bodies designated as impaired is increasing in part because more data is being collected, and impairments that previously existed have now been identified for clean up. For example, public beaches were included in the report for the first time. Further, the state has toughened pollutant criteria such as the mercury standard, which was cut in half. In addition, Virginia's bacteria standards have been raised and

are stricter than those of most other states.

This report is the most geographicaly complete evaluation ever conducted of the Commonwealth's streams, rivers, lakes and estuaries. Despite this amount of information, the DEQ still does not have enough information to determine whether an additional 36,000 miles of streams and rivers, 3,600 acres of lakes and reservoirs, and 44 square miles of estuaries support any of the use (aquatic life, fishing, etc.) categories.

The agency is seeking public comment on the report before it becomes final, and has scheduled several public meetings across the state:

- July 12 – DEQ Valley Regional Office, Harrisonburg, 1 to 2:30 p.m.
- July 12 – DEQ West Central Regional Office, Roanoke, 1 to 2:30 p.m.
- July 12 – DEQ Tidewater Regional Office, Virginia Beach, 1:30 to 3 p.m.
- July 13 – DEQ South Central Regional Office, Lynchburg, 10:30 a.m. to 12 p.m.
- July 17 – DEQ Piedmont Regional Office, Glen Allen, 1:30 to 3 p.m.
- July 18 – DEQ Southwest Regional Office, Abingdon, 2 to 3:30 p.m.
- July 19 – DEQ Northern Virginia Regional Office, Woodbridge, 10:30 a.m. to 12 pm

The draft 2006 water quality report is available on the DEQ Website at <http://www.deq.virginia.gov/wqa/305b2006.html>. ♦

AT THE LEAGUE

Newly elected officials conference program completed; handbook to be mailed

More than 120 council members, mayors and staff have registered for the 2006 Conference for Newly Elected Municipal Officials, to be held July 19-21 at the Woodlands Hotel & Suites in Williamsburg. The final program for the conference has been mailed to conference participants, and is posted on the VML Web site under the "What's New" link.

If you have questions about the conference, call or e-mail Sherall Dementi at 804/523-8533; sdementi@vml.org or Mary Jo Fields at 804/523-8524; mfields@vml.org.

In addition, a copy of the *Handbook for Virginia Mayors and Council Members* will be mailed to all newly elected officers. ❖

VML annual conference reminder

Make plans now to register for the 2006 VML Annual Conference, to be held Oct. 15-17 at the Virginia Beach Convention Center, in Virginia Beach.

Conference registration and hotel information has been sent to all member

local governments and is available on the VML Web site. Simply click on the annual conference logo at www.vml.org for links to the preliminary conference agenda, registration form and hotel reservation form. Additional program information will be added as details are completed. ❖

Golfers need to bring photo ID for VML tournament



Registration forms for the golf tournament to be held at the start of the VML Annual Conference in Virginia Beach must be completed and returned by Oct. 1.

The tournament will be held Oct. 15 at the Aeropines Golf Club at Naval Air Station Oceana.

Because Oceana is a secure military facility with robust security, golfers will need to arrive for the tournament by 8:30 a.m. Golfers also will have to present a photo-identification (such as a driver's license) to check into the golf tournament.

The Aeropines golf course is well worth the extra security and time re-

quired to check in. Aeropines has two of the best 18-hole golf courses in Tidewater. The clubhouse has a fully stocked pro shop, a snack bar serving breakfast and lunch, a lounge area with a big-screen TV, and men's and ladies locker rooms. The practice facility consists of a newly renovated driving range featuring a 60,000 square-foot hitting area, two putting greens, chipping green, and a practice bunker area.

Golfers must be registered for the VML Conference to participate in the golf tournament, and must have paid the \$55 tournament fee. For information, call VML at 804-649-8471. ❖

ETCETERA

Second Start Strong Council meeting scheduled

Early childhood education in China, Japan and India; an overview of existing educational services for four-year-olds in Virginia; and a briefing on programs currently in place in Colorado, Oklahoma and North Carolina will be some of the topics to be covered at the second meeting of the Start Strong Council. The meeting will be held July 19 from 10 a.m. to 3 p.m. at Capitol One West Creek in Goochland County.

Gov. Tim Kaine created the Start Strong Council to develop affordable, effective and efficient guidelines for expanding access to high quality, pre-kindergarten education to every child in the state. The council will develop goals for expanding opportunities for 4-year-

olds to access quality pre-kindergarten programs, including encouraging the development of local Start Strong Councils and the awarding of grants to encourage the expansion of pre-K opportunities.

The purpose of the initiative is to help achieve the goal of having all third grade students reading at grade level.

Alexandria Council Member Rob Krupicka is a member of the council, which includes representatives of the business community, the General Assembly, children's advocacy groups, public schools, religious organizations and others.

The council also has scheduled a meeting for Aug. 9. ❖

ETCETERA

Smart Beginnings for Virginia Children gets underway

Gov. Tim Kaine hosted on June 29 in Richmond the first of four summer events promoting his Smart Beginnings initiative.

The second event will take place Thursday, July 13, at the Virginia Historical Society in Richmond.

Smart Beginnings is a statewide initiative to highlight the importance of the health and development of children beginning at birth and extending to kindergarten.

The Start Strong initiative covered in the previous story addresses one facet of Smart Beginnings.

Smart Beginnings relies on local initiatives including the Greater Richmond Early Childhood Development Coalition, Youth Matters (Richmond), Partnership for Children (Charlottesville and Albemarle County), Square One (Hampton

Roads), United Way of Hampton Roads, United Way of Henry County and Martinsville Success by 6, Fairfax Futures, Prince William Partnership for School Readiness, Success by 6 Coalition of the Shenandoah Valley, and the Valley Interfaith Child Care Center (New River valley).

Three agencies (Fairfax County School Readiness Collaborative, Kids First Coalition, and the South Hampton Roads Early Childhood Coalition) received grants in 2005 to provide a coordinated and cost-efficient method for parents to access a comprehensive system of quality early care and education, thereby improving children's readiness for school.

Additional information is available at <http://www.smartbeginnings.org/>. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Principal Accountant, Virginia Beach

SALARY: \$56,285-\$84,428 (+) benefits. Assist the comptroller in administration of the financial activities and personnel in the Comptroller's Office. Visit www.vbgov.com/careers for min. reqs., detailed job info., and to apply on-line. # 0834. Deadline: Aug. 2. EOE.

Planning & Zoning Administrator, Rocky Mount

SALARY: \$35,880-\$39,605 hiring range DOQ/DOE (+) benefits. (Pop. 4,800) Prefer degree and/or exper. in urban planning, civil engineering, public admin. or related field; exper. in developing and implementing comprehensive planning documents. Town application required and is available with job description at www.rockymount-va.org, or by contacting 540/483-5243.

Send application and resume to: Cindy Perdue, Internal Services Administrator, 345 Donald Ave., Rocky Mount, VA 24151. Application review begins Aug. 7. Open until filled. EOE.

Zoning Administrator, Round Hill

SALARY: DOQ/DOE (+) benefits. Interprets and enforces the zoning ordinance and subdivision and land development ordinance. Prefer graduation from accredited college with relevant degree; 3 yrs. of exper. in planning, zoning or code admin. with specific exper. as a zoning administrator preferred; or any equiv. comb. of educ. and exper. CZA certification preferred. Submit letter of interest, resume with salary history and writing samples to: Town Administrator Bradley R. Polk, Town of Round Hill, P.O. Box 36, Round Hill, VA 20142-0036 or via e-mail to bpolk@roundhillva.org or call 540/338-7878. Deadline: Aug. 15.

Engineering Technician / Inspector, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$31,708-\$50,732 DOQ (+) benefits, including VRS. Perform technical work in support of engineering and planning projects. Any comb. of educ. and exper. equiv. to graduation from H.S. with some exper. in sub-professional engineering, construction and survey / mapping techniques. Knowledge of CAD software, GIS or GPS preferred. Req. application

form available at www.rivanna.org or by calling 434/977-2970. Open until filled. EOE.

Police Communications Technician, Leesburg

SALARY: \$36,487-\$60,203 (+) benefits. H.S. diploma or GED req. Exper. in MS Office Suite; must possess valid driver's license; no felony convictions. Previous exper. and current Va. certification desirable. Obtain application from the Police Department, 65 Plaza St., N.E., Leesburg, VA or Town Hall, 25 W. Market St., Leesburg, VA or from www.leesburgva.org. Submit applications to: Town of Leesburg, HR Department, P.O. Box 88, Leesburg, VA 20178. Applications not accepted by fax or e-mail. For more info. contact Officer Mark Davis at 703/771-4509 or e-mail: mdavis@leesburgva.gov. Deadline: Aug. 4. EOE.

Assistant Director Office of Transportation Services, Leesburg

SALARY: \$62,265-\$93,398 hiring range (+) benefits. Work closely with the director and county administration to provide leadership for the development and implementation of transportation initiatives; manage projects and direct staff. Req. master's degree in planning, transportation or engineering and 7 yrs. progressively responsible exper. For additional info. and req. application log-on to www.loudoun.gov. # 06-462. Open until filled. EOE.

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POSITIONS

Assistant City Manager, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Performs complex and significantly difficult administrative functions executing programs and projects for the city manager. Reqs. graduation from accredited 4-yr. college with master's degree in relevant field and 10 yrs. professional exper. with increasing responsibility for planning, organizing and executing a varied work plan in a mid- to large-size city, county or state agency. Reqs. Norfolk residency req. within 6 mos. Submit letter of interest and resume in confidence to: Glenda Schroedel, Administrative Assistant, Norfolk City Manager's Office – Suite 1101, 810 Union St., Norfolk, VA 23510 or via e-mail to Glenda.Schroedel@executiverecruitment@norfolk.gov. Apply immediately. Open until filled. EOE.

Assistant to the City Manager, Norfolk

SALARY: DOQ/DOE (+) benefits. Performs administrative functions of considerable difficulty executing programs and projects for the city manager. Reqs. any comb. equiv. to successful completion of advanced course work from accredited college in public or business admin., or related field (+) 7 yrs. exper. in a responsible admin. capacity involving the planning, organization and execution of a varied work program. Reqs. Norfolk residency req. within 6 mos. Submit letter of interest and resume in confidence to: Glenda Schroedel, Administrative Assistant, Norfolk City Manager's Office – Suite 1101, 810 Union St., Norfolk, VA 23510 or via e-mail to Glenda.Schroedel@executiverecruitment@norfolk.gov. Apply immediately. Open until filled. EOE.

Director of Recreation, Parks and Open Space, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Responsible for the effective management and comprehensive operations of the Department of Recreation, Parks and Open Space, which consists of 4 bureaus: Planning and Administration, Recreation and Human Development, Parks and Forestry, and Cemeteries. Reqs. broad knowledge in recreation, parks or a generally related professional or technical field. Knowledge is normally acquired through a master's degree in recreation and parks mngmnt., business or public admin., or related fields. Prefer at least 8 yrs. of progressively responsible professional exper., including 5 yrs. managerial exper. Norfolk

residency req. within 6 mos. Submit letter of interest and resume in confidence to: Glenda Schroedel, Administrative Assistant, Norfolk City Manager's Office – Suite 1101, 810 Union St., Norfolk, VA 23510 or via e-mail to Glenda.Schroedel@executiverecruitment@norfolk.gov. Apply immediately. Open until filled. EOE.

Director of Neighborhood Preservation, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Responsible for management and coordination of comprehensive programs in the areas of housing services, community relations, neighborhood revitalization, and youth development; leads the enforcement of blight control and property maintenance and other neighborhood standards and codes. Reqs. graduation from accredited 4-yr. college with master's degree in urban planning, public admin., housing, public/environmental health, or a related field and 4 yrs. of increasingly responsible exper. in the administration of a public or private housing program of major scope and complexity, which also included management and policy development; or any equiv. comb. of training and exper. Norfolk residency req. within 6 mos. Submit letter of interest and resume in confidence to: Glenda Schroedel, Administrative Assistant, Norfolk City Manager's Office – Suite 1101, 810 Union St., Norfolk, VA 23510 or via e-mail to Glenda.Schroedel@executiverecruitment@norfolk.gov. Apply immediately. Open until filled. EOE.

Director of City Planning, Norfolk

SALARY: Negotiable DOQ/DOE (+) benefits. Responsible for city's overall urban planning, including land use and transportation planning, as well as responsibility for development and construction services, including the plan review, permitting and inspection processes. Reqs. comprehensive knowledge in urban planning, application of architectural design and historic preservation and environmental (natural resources) mngmnt. Prefer master's degree in relevant field. Prefer at least 10 yrs. of progressively responsible professional exper., including 5 yrs. of managerial exper. Norfolk residency req. within 6 mos. Submit letter of interest and resume in confidence to: Glenda Schroedel, Administrative Assistant, Norfolk City Manager's Office – Suite 1101, 810 Union St., Norfolk, VA 23510 or via e-mail to Glenda.Schroedel@executiverecruitment@norfolk.gov. Apply immediately. Open until filled. EOE.

Executive Director, West Piedmont Workforce Investment Program

SALARY: Negotiable DOQ/DOE (+) benefits. Should have college degree in business admin., public admin., human relations or an equiv. field dealing with mngmnt. of employees. Degree reqs. may be waived for commensurate exper. in corporate or private sector workforce training and personnel mngmnt. Applicants should be familiar with Workforce Investment Act (PL105-220). Send applications and resumes to: WIB Executive Director, Pittsylvania County, P.O. Box 426, Chatham, VA 24531. Applications are available at the Office of the County Administrator, 21 N. Main St., Chatham, VA 24531 or call 434/432-7710 or log-on to www.pittgov.org. Deadline: Aug. 18. EOE.

Assistant Public Works Director, Rocky Mount

SALARY: \$34,171-\$37,719 hiring range (+) benefits. Supervise the work of the department in construction, maintenance and/or repair duties. Functions as a working supervisor and assists in the activities performed by subordinates, including a combination of manual, skilled and equipment operation duties. To apply, see Cindy Perdue, Internal Services Administrator, 345 Donald Ave., Rocky Mount, VA for application or visit www.rockymountva.org for printable version of the application. Open until filled. EOE.

Director of Legislative Services, Richmond

SALARY: \$85,550-\$135,000 (+) benefits. Organize newly created Department of Legislative Services responsible for assisting with the facilitation of the legislative process, policy development, and research and analysis for City Council. Reqs. relevant bachelor's degree. Must have significant exper. in state, federal or local govt. legislative or budgeting process. Master's degree or JD, as well as exper. in an urban environment, highly desirable. Residency req. within 12 mos. Contact: 804/646-5805 or log-on to www.ci.richmond.va.us or call 1-800-828-1120 (TTP). Submit application and resume to: Ms. Joy Atkins, Division Chief, Department of Human Resources, City of Richmond, 900 E. Broad St., Room 902, Richmond, VA 23219. # 06M0000001. Open until filled. EOE.

POSITIONS

Director of Planning, Portsmouth

SALARY: \$71,996-\$97,195 DOQ/DOE (+) benefits. (Pop. 100,000) Formulate dept. policy for planning projects. In addition to leading and coordinating the dept., to include the plan review process and comprehensive planning and admin. activities, will analyze and interpret the city code as it relates to planning, development and land use, as well as formulate and recommend programs for the physical development of the city. Reqs. relevant bachelor's degree (master's preferred) and 6-9 yrs. progressively responsible exper. in urban planning at the local govt. level; or any equiv. comb. of training and exper. Visit <http://www.portsmouthva.gov>. Submit city application and resume to: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. Open until filled. EOE.

Senior Public Works Engineer (General Services), Loudoun County

SALARY: \$44,950-\$75,516 hiring range. 2 positions. Plan, organize and manage complex public works construction and maintenance programs to include major facilities maintenance and repair projects; develop and administer design and construction programs; execute public works grant projects; develop environmental assessments. Reqs. any comb. of educ. and exper. equiv. to bachelor's degree in civil engineering or related field and at least 3 yrs. directly related application exper. Engineer in Training or P.E. registration desirable. For additional info. and req. application log-on to www.loudoun.gov. # 06-445. Open until filled. EOE.

Part-time Construction Inspector, Salem (Western Virginia Regional Jail Authority)

SALARY: Negotiable. Inspect work pertaining to the construction of buildings and site infrastructure, including drainage, utilities and roadways/parking lots. Prefer VDOT certificate in soils and aggregate compaction field inspections, asphalt field inspections, and concrete field inspections. DCR certification as an erosion and sediment control administrator or inspector preferred. Must have at least 2 yrs. of college, or an associate's degree, at least 5 yrs. exper. in highway construction, building construction or construction mngmnt.,

or any equiv. comb. of training and exper. To apply, contact: City of Salem Human Resources, 114 N. Broad St., Salem, VA 24153. Phone: 540/375-3060 or Fax: 540/375-4058 or log-on to www.ci.salem.va.us. Deadline: July 17. EOE.

Economic Development Director, Powhatan County

SALARY: \$55,000-\$89,937 DOQ/DOE. (Pop. 25,800) Coordinate and prepare an economic development plan for the county. Plan and direct programs to encourage the expansion of existing industries and the establishment of new ones to increase the county's commercial tax base. Reqs. extensive exper. in economic development and a relevant bachelor's degree. Applications and a complete job description obtained at www.powhatanva.gov or at the Powhatan County Administration Office, 3834 Old Buckingham Road, Powhatan, VA. Open until filled. EOE.

Regulatory Compliance Specialist (Public Works), Accomack County

SALARY: \$36,583-\$53,045 DOQ/DOE (+) benefits. Responsible for monitoring compliance with environmental regs. and completing reporting reqs. for all water, wastewater, landfill, groundwater and related operations. Work is complex and technical. Reqs. 4-yr. degree or equiv. comb. of educ. and exper.; and knowledge of applicable laws and regs. Obtain application packets by calling 757/787-1468 or stop by the Public Works office at 24420 Lankford Highway in Tasley, Va. Deadline: July 26. EOE.

Other positions

NOTICE: *The following positions also are listed on VML's Web site at www.vml.org.*

Land Use Planner, Accomack County

SALARY: \$33,661-\$48,808. Deadline: July 28.

Senior Community Inspector, Herndon

SALARY: \$51,570-65,406 (+) benefits. Deadline: July 21.

GIS Coordinator/Project Manager, Region 2000 Local Government Council

Open until filled.

Public Works Director, Northampton County

SALARY: \$52,000-\$70,000 DOQ. Deadline: July 31.

Wastewater Treatment Plant Chief Operator, Kilmarnock

SALARY: DOQ/DOE. Open until filled.

Development Specialist / Planner, Kilmarnock

SALARY: DOQ/DOE. Open until filled.

Clerk (PT / FT), Kilmarnock

SALARY: DOQ/DOE. Open until filled.

Senior Engineer, Leesburg

SALARY: \$43,851-\$86,806 DOQ (+) benefits. Open until filled.

Engineer (Capital Projects), Leesburg

SALARY: \$43,851-\$86,806 DOQ (+) benefits. Open until filled.

Economic Development Director, Isle of Wight County

SALARY: \$68,320-\$85,400 start range (+) benefits. Open until filled.

Horticulturist, Radford

SALARY: \$23,000-\$26,000 hiring range DOQ (+) benefits. Deadline: Aug. 4.

Engineer (Plan Review), Leesburg

SALARY: \$43,851-\$86,806 DOQ (+) benefits. (Pop. 35,000-plus) Deadline: Aug. 1.

Village Manager, Bald Head Island, N.C.

SALARY: DOQ/DOE (+) benefits. Deadline: July 28.

Chief of Inmate Services (Captain), Northern Neck Regional Jail

SALARY: \$41,714-\$66,687 (+) benefits. Deadline: July 31.

Electronic (HVAC) Technician, George Mason University

SALARY: DOQ/DOE (+) benefits. Open until filled.

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POSITIONS

Engineer II, Salem

SALARY: \$46,300-\$72,300 DOQ/DOE (+) benefits. Deadline: July 24.

Main Street Manager,
Waynesboro Downtown
Development, Inc.

SALARY: \$40,000-\$60,000 DOE/DOQ (+) benefits. Deadline: July 15.

Director of Public Works,
Clifton Forge

SALARY: DOE/DOQ. Open until filled.

Manager of City Housing
Bureau (Department of
Neighborhood Preservation),
Norfolk

SALARY: DOQ/DOE (+) benefits. Open until filled.

Manager of the Bureau of
Administrative Services
(Department of Neighborhood
Preservation), Norfolk

SALARY: DOQ/DOE (+) benefits. Open until filled.

Manager of the Bureau
of Community Outreach,
(Department of Neighborhood
Preservation), Norfolk

SALARY: DOQ/DOE (+) benefits. Open until filled.

Manager of Bureau of
Neighborhood Revitalization,
(Department of Neighborhood
Preservation), Norfolk

SALARY: DOQ/DOE (+) benefits. Open until filled.

Information Systems Manager,
Richmond Metropolitan
Authority

SALARY: \$61,870-\$84,400 hiring range (+) benefits. Open until filled.

Manager of Transportation,
Roanoke

SALARY: Negotiable DOQ (+) benefits. Deadline: July 17.

Information Technology/
Communication Manager,
Eden, N.C.

SALARY: DOQ/DOE. Open until filled.

Assistant Director Water and
Sewer, Manassas

SALARY: \$80,000-\$105,000 (+) benefits. Open until filled.

Town Manager, Abingdon

SALARY: DOQ/DOE (+) benefits. Open until filled.

City Manager, Fayetteville, N.C.

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline Aug. 18.

Assistant City Manager,
Newport News

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: July 31.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, July 21. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Conference for Newly Elected
Municipal Officials, July 19-21,
Williamsburg

Sessions at the Woodlands Hotel in Colonial Williamsburg will focus on the fundamentals of serving as a council member, including information on making the most of meetings, freedom of information, public officials liability, budgeting and other topics. Registration fee: \$175; hotel rooms: \$109 (not including taxes) per night for a single/double room. Contact: Mary Jo Fields at VML – 804/523-8524 or mfields@vml.org.

VML Policy Committees
Meetings, July 27, Richmond

Contact: Kimberly Pollard at VML 804/532-8528 or kpollard@vml.org. Scheduled posted at www.vml.org at "What's New."

National Association of
Counties Annual Conference,
Aug. 4-8, Chicago

Registration questions: 866/515-5021.

ICMA Annual Conference,
Sept. 10-13, San Antonio

Contact ICMA: 202/289-4262.

Local Government Attorneys
of Virginia Fall Conference,
Oct. 5-7, Roanoke

Contact: Leisa Steele, LGA Conference Coordinator, 804/371-0202 or Lrs5c@virginia.edu.

Virginia Mayors Institute,
Oct. 13-15, Virginia Beach

Contact: Mary Jo Fields at VML – 804/523-8524 or mfields@vml.org

VML Annual Conference,
Oct. 15-17, Virginia Beach

Contact: Joni Terry at jterry@vml.org or exhibitors contact Kimberly Pollard at kpollard@vml.org. VML phone: 804/532-8528.

Virginia Building and Code
Officials Association Annual
Conference, Oct. 22-24,
Staunton

Contact: Mary Jo Fields at mfields@vml.org or 804/523-8524.

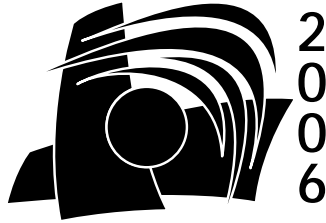
Virginia Association of Counties
Annual Conference, Nov. 12-14,
Bath County

Contact: Linda Butterfield at 804/343-2507.

NLC Congress of Cities, Dec. 5-9,
Reno, Nevada

Contact NLC: 202/626-3105.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.



Virginia Municipal League Annual Conference

Virginia Beach

October 15-17, 2006 • Virginia Beach Convention Center

Unless otherwise noted, all activities take place at The Virginia Beach Convention Center

Sunday, October 15

| | | | |
|------------------|---|------------------|---|
| | | 1:30 - 2:45 p.m. | Concurrent Sessions |
| 8:30 a.m. | VML Golf Tournament (photo id required; deadline for registration is Oct. 1) Aeropines Golf Club, Naval Air Station Oceana | 2:45 - 3:15 p.m. | Refreshment Break |
| | | 3:15 - 4:30 p.m. | Concurrent Sessions |
| 1 - 3 p.m. | Executive Committee Meeting | 6 - 9 p.m. | Host City Night City of Virginia Beach |
| 2 - 6:30 p.m. | Registration | | |
| 2 - 6:30 p.m. | Exhibit Hall | | |
| 2:30 - 5 p.m. | Legislative Committee Meeting | | |
| 5 p.m. | Nominations Committee | | |
| 5 - 5:30 p.m. | Presentation of VEOLA Certificates and Orientation for First Time Conference Participants | | |
| 5:30 - 6:30 p.m. | Opening Reception | | |

Monday, October 16

| | | | |
|-------------------|---|--------------------|--|
| 7:30 a.m. | National Black Caucus of Local Elected Officials Breakfast (tickets required) | 7:30 - 8:30 a.m. | Annual Prayer Breakfast (tickets required) Held Annually in Honor of Past Presidents of VML; tickets required |
| 8 - 8:45 a.m. | Continental Breakfast | 8 - 8:45 a.m. | Continental Breakfast |
| 8 a.m. - 4 p.m. | Registration | 8 a.m. - Noon | Registration |
| 8 a.m. - 4 p.m. | Exhibits | 9 - 10:15 a.m. | Opening Session |
| 9 - Noon | Opening Session | 10:15 - 10:45 a.m. | Refreshment Break |
| 10 - 10:15 a.m. | Refreshment Break | 10:45 - Noon | Section Elections and Workshops Town Section City Section Urban Section |
| 10:15 a.m. - Noon | Opening Session (continued) | Noon - 1:30 p.m. | Noon Break |
| Noon - 1:30 p.m. | Lunch in the Exhibit Hall | Noon - 1:30 p.m. | Women in Local Government Luncheon (tickets required) |
| Noon - 1:30 p.m. | Virginia Local Government Management Association Luncheon (tickets required) | 1:30 - 3 p.m. | Concurrent Workshops or Local Government Round Tables |
| | | 3:10 - 4:30 p.m. | Annual Business Meeting & Election of Officers |
| | | 5:30 - 6:15 p.m. | Reception |
| | | 6:15 - 9 p.m. | Annual Banquet |

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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LOCAL GOVERNMENTS
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