

Update

January 13, 2006

The newsletter of the
Virginia Municipal League

Inside ...

1-10



*Bill would wrest
location of nuclear
plants from local zoning
authority*

*Assembly calendar
takes shape*

*Kaine completes
cabinet choices*

*VRS presentation
explains contribution
rate increases*

*Virginia Municipal
Laws book available
from VML*



**Feb. 9 at the
Richmond Marriott
Hotel**
*www.vml.org
for information*

Manufacturing bills need local government scrutiny

A subcommittee studying the manufacturing sector in Virginia reviewed draft legislation recently concerning a number of manufacturing-related issues. Several of the issues affect local governments, and it is crucial that local officials talk to their legislators as soon as possible about the bills.

The Joint Subcommittee Studying the Needs of the Manufacturing Sector and the Future of Manufacturing in Virginia took no formal action, nor did it hear from local governments.

Subcommittee Chair Sen. Frank Wagner told the subcommittee at its Jan. 10 meeting that he would be the patron of a series of bills dealing with manufacturer issues, and encouraged other subcommittee members to sign on to them.

While the various bills have not yet been filed, the following changes are in current drafts (some are mutually exclusive, and *not all* provisions are included below):

- changing the rules – including bypassing local zoning – for siting wind farms, liquid natural gas terminals and nuclear power plants (*See story page 2*);
- changing the assessment process for the machinery and tools tax to match federal accelerated depreciation schedules (if the business uses those schedules for tax filing);
- changing the classification of certain machinery and tools to intangible rather than tangible personal property (and thus avoid the tax altogether);
- phasing in the local tax reductions over five years in some cases; and
- requiring that public bus systems use at least 1 percent biodiesel fuel.

The drafts of the bills can be found at <http://dls.state.va.us/groups/SJR361/MEETINGS/011006/materials.htm>.

Wagner met with VML and VACo staff prior to the meeting and expressed his

Continued on page 2

Pilot program for paper trail ballot proposed

The legislative committee studying the certification of voting equipment has recommended that a pilot program be conducted using voter verified paper audit trails.

Localities would be asked to volunteer to participate in the pilot program, which is not likely to get underway in time for the November 2006 General Election. The results would then be analyzed to determine if the state should require the use of paper audit trails in all localities.

Sen. Mary Margaret Whipple suggested the pilot program during a committee meeting in Richmond on Jan. 5. The committee agreed that the legislation to

establish the pilot should include a re-enactment clause, which would ensure that the General Assembly would have to consider the results of the pilot prior to requiring paper trails statewide.

Prior to the proposal by Whipple, the committee appeared ready to endorse the use of paper trails in all localities, despite opposition by the State Board of Elections.

Board Secretary Jean Jenson testified that the equipment required to create a paper trail has not been certified for use in Virginia, and therefore would not be able to be used immediately.

Continued on page 2



FROM THE CAPITOL**Manufacturing bills continued ...**

interest in working on mutually acceptable solutions. VML and VACo staff talked about their willingness to work with the commissioners of the revenue on uniform, consistent, predictable methods of assessing manufacturing property.

The machinery and tools tax generates about \$200 million per year for local governments. Manufacturers and certain legislators are concerned that the tax on

equipment dissuades businesses from investing in new equipment and expansions, and discourages other businesses from locating in Virginia.

Contact your legislators and discuss the issue with them, stressing the willingness of local governments to work toward a solution, as well as the financial importance of this tax. ❖

Paper trail ballot continued ...

The requirement for a paper audit trail would require the upgrading of voting equipment at a cost of from \$800 to \$1,200 per voting machine. Cities and counties are responsible for paying for voting machines. Jenson testified at the Nov. 21 meeting of the committee that the state-wide cost would be \$6 million to \$9 million.

Local governments have received federal funds to replace punch card and mechanical lever voting machines under the federal Help America Vote Act. HAVA does not require a paper trail, however, and federal money will not be available to pay these costs.

The issue of whether or not a paper trail should be required on electronic

voting machines is a subject of national debate. The paper trail would not produce a receipt for the individual voter, but instead a copy of the votes would be recorded on a paper roll inside the voting machine, similar to the paper tape on a cash register.

If the accuracy of the vote count on a machine were challenged, the votes on the paper trail would then have to be manually tabulated. Depending on the number of votes cast on the machine, the rolled paper could be so long and unwieldy that it would make it very difficult to use in a manual recount.

Despite these issues, some 25 states have requirements for a paper trail. ❖

Bill would wrest location of nuclear plants from local zoning authority

A bill will be filed in the 2006 General Assembly to change the rules for siting wind farms, liquid natural gas terminals and nuclear power plants. Sen. Frank Wagner is the patron. The bill would attempt to address the need for additional energy sources in the state. One part of the bill sets up a system for determining where wind farms, liquid natural gas terminals and nuclear power plants may be placed.

Under the bill, the SCC would develop criteria for siting such facilities, based on the suitability of sites for the kind of facility being considered. If a landowner, the State Department of General Services for state property or the local government applies to have his property designated as a preferred site for one of the facilities and if the SCC approves the facility site, then the

locality would lose all comprehensive plan and zoning authority.

The patron has agreed to work with VML and VACo to deal with the need to balance land use issues and the state's need for an energy policy.

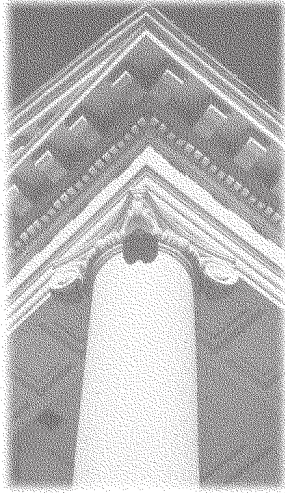
The bill also requires all local government public transportation systems to begin using biodiesel in their fleets by 2007, assuming biodiesel fuel is available in sufficient quantities by then. The costs of fitting buses and other vehicles to run biodiesel and the transportation and storage costs are not known.

Another provision of the bill invalidates any restrictive covenants in a subdivision that would prohibit solar energy facilities attached to houses. This would include solar panels to heat water or to produce electricity mounted to the roof of a home.

❖

FROM THE CAPITOL

Assembly calendar takes shape



The Joint Rules Committee did not recommend a proposed procedural resolution Jan. 9 guiding the conduct of the 2006 General Assembly session and establishing dates for completion of legislative activity.

The calendar dates, however, were not the hang-up, so the procedural resolution, when it finally emerges, should contain these dates of interest to local officials:

Jan. 11: First day of session; prefilings deadline is 10 a.m.; last day to file charter, local fiscal and correctional impact, sales and property tax exemption, and VRS bills, as well as legislation creating or continuing a study.

Jan. 20: Deadline for filing legislation

Feb. 14: Cross-over day; each house to finish its own legislation, except budget, revenue, debt, VRS bills.

Feb. 19: House Appropriations and Senate Finance committees to complete work on budget bill.

Feb. 23: Each house to complete work on its budget bill.

March 1: Last day for each house to act on the budget bill adopted by the other house and to appoint budget conferees.

March 6: Last day for committee action

March 9: Budget bill conference report to be completed by noon.

March 11: Adjournment.

April 19: Reconvened (veto) session.

The House and Senate members of Joint Rules disagreed on two areas of the procedural resolution (neither of particular interest to most local governments), but were expected to come to some kind of agreement by Wednesday, Jan. 11, the first day of the session. The first area of concern centers on the germaneness of amendments, and the second deals with whether or not a Senate bill could become the vehicle for the budget adopted by the General Assembly.

❖

Kaine completes cabinet choices



- Kaine -

Gov.-Elect Tim Kaine has finished announcing the members of his cabinet. Kaine assumes office on Saturday, Jan. 14. The cabinet includes:

- Chief of Staff William H. Leighty, who served in the position under Gov. Mark Warner;

- Assistant to the Governor for Commonwealth Preparedness Robert C. Crouch, who served as Warner's chief lawyer;

- Secretary of Public Safety John W. Marshall, who held the post in the Warner administration;

- Secretary of Health and Human Resources Marilyn B. Tavenner, former president of outpatient services for HCA Inc.;

- Secretary of Finance Jody M. Wagner, who served as state treasurer under Warner;

- Secretary of Natural Resources L. Preston Bryant, a former Republican state delegate and former vice president for corporate development for Hurt & Proffitt Inc., a civil engineering, surveying and planning firm;

- Secretary of Technology Aneesh P. Chopra, a former information technology executive;

- Secretary of Administration Viola O. Baskerville, a former Democratic member of the House of Delegates and a mediation consultant;

- Secretary of the Commonwealth Daniel G. LeBlanc, former president of the Virginia AFL-CIO;

- Secretary of Agriculture and Forestry Robert S. Bloxom, a former Republican delegate who held the post in the Warner Administration;

- Secretary of Commerce and Trade Patrick O. Gottschalk, an attorney with the firm Cantor, Arkema, P.C.;

- Secretary of Transportation Pierce R. Homer, a former assistant county administrator in Prince William who served in the post during the Warner Administration; and

- Secretary of Education Thomas R. Morris, former president of Emory & Henry College. ❖

FROM THE CAPITOL**VRS presentation explains contribution rate increases**

The poor performance of the stock market from 2001-2003 is a major reason why higher contributions need to be made to the Virginia Retirement System for the near future, according to a presentation by VRS Director Bob Schultze at a Jan. 9 budget briefing for local officials in Richmond.

VRS consists of more than 550 individual retirement plans, including the retirement plans for 561 political subdivisions (such as cities, towns, counties, school boards, water authorities, etc.). Other separate plans include the retirement plans for teachers and for state employees.

Each of the plans has a separate retirement contribution rate. The rate is affected by economic conditions, which is reflected in the return on investments, as well as by salary increases, retirement rates, inflation rates and demographics.

In the case of political subdivisions, contribution rates are also affected by decisions to opt for special coverage, such as a decision to extend enhanced retirement benefits to public safety officers.

While each political subdivision pays its own separate retirement contribution rate, the average current rate for localities is 6.98 percent of payroll (not including the 5 percent employee contribution paid by most employers on behalf of the employee).

On average rates are scheduled to increase by almost 2 percent in the upcoming biennium. The average certified rate for localities for 2006-2008 is 8.66 percent, again excluding the employee contribution.

In addition, the governor's budget includes funding for the group life insurance program. If enacted, this

would be the first time a premium for the program has been collected April 2002. The group life insurance rate is budgeted to be 1.22 percent (0.73 percent for the employee contribution and 0.49 percent for the employer contribution).

The governor's proposed budget for 2006-2008 includes a 9.2 percent contribution rate for teachers, which is a 2.58 percent increase over the 6.62 percent rate currently being paid. The VRS board certified an even higher rate for teachers – 11.18 percent – but the governor's budget changes some of the assumptions on which the certified rates were based.

If you are interested in obtaining a copy of the presentation, please send your request via e-mail to email@vml.org. ❖

AT THE LEAGUE**Virginia Municipal Laws book available from VML**

VML – working with American Legal Publishing Corp. – has an updated softbound book for sale of all Virginia laws that affect local governments.

The volume includes all of the state law provisions that relate to local government, including those adopted by the General Assembly during the 2005 legislative session.

The book is ideal for local and state government personnel, attorneys, real estate developers and other individuals who need ready reference to statutory material, but who don't need the entire 29-

volume Code of Virginia. The book is also available on CD-ROM.

The book or CD is \$89 per copy. The two can be combined for a total cost of \$149. The book will be republished each year so that all laws are current after each session of the General Assembly. VML's goal is to make each new volume available by Sept. 1.

More information and the order form are available online at the VML Web site at <http://www.vml.org/Wnew.html>. A copy of the order form is on page 5 of this issue of *Update*. ❖



VIRGINIA MUNICIPAL LAWS

2005 Edition - Now Available

*Get quick reference to all state law provisions
that relate to local governments*

The Virginia Municipal League and American Legal Publishing are pleased to offer the 2005 edition of *Virginia Municipal Laws*. This single volume, softbound manual contains all of the state law provisions that relate to local government, as adopted by the Virginia General Assembly during the 2005 legislative session. The manual is ideal for local and state government personnel, attorneys, real estate developers and other individuals who need ready reference to statutory material, but who don't need the entire 29-volume Code of Virginia.

Virginia Municipal Laws is also available on CD-ROM in the award-winning Folio Views® search-and-retrieval program. The CD offers instant access to the material. Users can perform fast, full-text searches, browse/navigate the manual with an electronic table of contents, and follow hypertext links for cross references and section listings. Users can also customize or personalize the manual with electronic notes, bookmarks and highlighters. No cost, toll free support is included with every purchase.

Please enter my order for the 2005 Edition of *Virginia Municipal Laws*, as indicated below.

Item	Qty	Price	Total
Printed Version		\$89.00	
CD-ROM Version		\$89.00	
Printed/CD Combo Package - Special Offer		\$149.00	
Shipping and Handling		\$5.00	
TOTAL			

*Discounts are available for multi-volume purchases. Please call for details.

Payment option (please check one)

My check is enclosed
 Charge my: Visa MasterCard

Card Number: _____
 Expiration Date: _____
 Signature: _____

Mail your check with order form, or fax or mail your credit card order to:

American Legal Publishing Corporation
 432 Walnut Street, 12th Floor
 Cincinnati, Ohio 45202
 Tel: (800) 445-5588
 Fax: (513) 763-3562
 E-mail: sales@amlegal.com

Name: _____

Organization: _____

Title: _____

Address: _____

City _____ State _____ Zip _____

Tel: _____

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Director of Public Works, Chincoteague

SALARY: \$49,712 start of range DOQ (+) benefits. (Pop. 4,000/14,000 seasonally) Resort community w/ \$2.5 million bdt., 18 FTE. Direct operations of departments, including water, roads, parks, buildings, drainage, refuse collection and capital improvements. Reqs. communication and procurement skills, computer literacy and engineering abilities. Prefer bachelor's deg. or management/supervisory field exper. Send cover letter, resume, salary history and references to: Town Manager, Town of Chincoteague, 6150 Community Drive, Chincoteague Island, VA 23336. Deadline: Feb. 10. EOE.

Senior Accountant, James City County

SALARY: \$40,483-\$48,000 DOQ. Works with auditors, including the preparation of difficult schedules, journal entries, and account analysis. Coordinates the semi-monthly county and fiscal agent payroll process. Reqs. bachelor's in accounting with considerable accounting exper. using complex financial systems, preferably with local govt., and including supervisory exper.; or any equiv. combination of acceptable educ. and exper. Visit www.jccEgov.com or call 757/253-6736 for details on how to apply. #112-01 Open until filled. EOE.

Combination Building Inspector / Plans Examiner, Gloucester County

SALARY: \$37,729-\$40,000 hiring range (+) benefits. Reviews plans, specs. and documents for compliance with Va. (USBC), county ordinances and related state laws; performs advanced technical inspection work. HS grad. (+) college courses in engineering or architecture and 3-5 yrs. exper. in construction and inspections,

or any equiv. comb. of training and exper. Reqs. ICC or DHCD cert. as Combination Inspector One & Two Family Dwelling and Building Plans Examiner. Submit req. county application to HR Department, which may be obtained by: Visiting the department at 6467 Main St., Suite A, Gloucester or by calling 804/693-5690 or download from www.gloucesterva.info/hr/employmentopportunities/application.htm. Review of applicants begins Feb. 10. Open until filled. EOE.

Water & Wastewater Operator, Drakes Branch

SALARY: DOQ (+) benefits. *Search extended.* Work with town's systems; perform maintenance; includes weekend and emergency work. Reqs. following Va. licenses: Class V water; Class III wastewater; valid driver's permit. Must pass physical exam. Application package available by calling 434/568-3091. Open until filled. EOE.

Social Services Director, Manassas Park

SALARY: \$72,888-\$112,976 DOQ/DOE (+) benefits. (Pop. 13,000) *Re-advertised with modified residency req.* Directs Social Services Department; ensures compliance with regulatory guidelines; advises city management and governing body about dept.'s ability to best utilize Social Services resources. Reqs. relevant bachelor's degree (master's preferred) (+) 5 yrs. exper., preferably in supervisory position. Residency within 5 miles of Manassas Park req. within 12 mos. Cover letter and resume via U.S. mail to: City Manager's Office, Attn: SSD Recruitment, 1 Park Center Court, Manassas Park, VA. 20111. Inquiries to: Annette Starr at 703/530-0393 or astarr@cityofmanassaspark.us. Review of applications starts Jan. 27. Open until filled. EOE.

Assistant City Manager, Emporia

SALARY: \$55,067-\$77,808 DOE (+) benefits. Assists city manager with planning, directing and evaluating city operations and programs; reqs. relevant bachelor's degree (master's preferred) and municipal mngmnt. exper. or any equiv. comb. of educ. and exper. Detailed resume with cover letter and at least 3 professional references to: Bessie I. Reed, Human Resources Director, P.O. Box 511, Emporia, VA 23847. Phone: 434/634-3332; Fax: 434/634-0003; e-mail: bessie.reed@ci.emporia.va.us. Application review begins Feb. 6. Open until filled. EOE.

Communications Specialist, Falls Church

SALARY: \$36,711-\$58,738 DOQ (+) benefits. Work with director to develop and implement public outreach campaigns, controlled communications and event promotions; manage development and production of 2 external print and online publications, a monthly internal newsletter, and annual calendar; write and edit media releases, annual reports, speeches and brochures; develop and maintain Web site content; develop local cable access programming. Reqs. bachelor's degree, strong communications skills, and PR exper. or knowledge. Send cover letter, resume and 3 writing samples to: City of Falls Church Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or hr@fallschurchva.gov. Open until filled. EOE.

Recreation Program Supervisor (Athletics), Montgomery County

SALARY: \$32,454 (+) benefits. Plan, organize and supervise all athletics programs; hire and supervise staff; prepare and monitor compliance with annual program bdt.; purchase supplies and equipment. Reqs. relevant bachelor's degree with 2 yrs. of related supervisory exper. in rec. or educ. setting. For more info., or to request required application, contact H.R. at 540/394-2007 (TDD 540/382-5700) county job line at 540/394-2010 or visit www.montva.com. Deadline: Jan. 20. EOE.

Community Development Assistant/Zoning Administrator, Warrenton

SALARY: \$42,453-\$65,801 full range; starting salary DOQ (+) benefits. Maintain and staff historic preservation program; review site and subdivision plans, special use permits and rezoning applications; write and administer grant applications; and assist with econ. dev. programs and projects. Reqs. comb. of educ. and exper. equiv. to graduation from accredited college with relevant course work and some municipal planning exper. Submit req. Town of Warrenton application to: Human Resource Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Applications at www.warrentonva.gov. Open until filled. EOE.

Continued on page 7

POSITIONS

Building Official, Warrenton

SALARY: \$54,181-\$83,981 full range; starting salary DOQ (+) benefits. Oversee and participate in enforcement of building, fire and environmental codes; coordinate all building inspection and code enforcement. State Code Academy training req. with certifications as an inspector in building, fire, and property maintenance. State Building Official certification preferred. Reqs. comb. of educ. and exper. equiv. to graduation from accredited community college with relevant course work and exper. in construction inspection. Submit req. Town of Warrenton application to: Human Resource Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Applications at www.warrentonva.gov. Open until filled. EOE.

Code Enforcement Officer, Warrenton

SALARY: \$34,926-\$54,135 full range; starting salary DOQ. Inspect public works, utilities construction, zoning and building projects for compliance with state building code, state erosion and sediment control ordinance, town public facilities manual and zoning ordinance (+) 2 yrs. exper. in construction inspection preferred. Va. Building Code certification preferred or ability to obtain within 6 mo. Submit req. Town of Warrenton application to: Human Resource Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Applications at www.warrentonva.gov. Open until filled. EOE.

Public Utilities Engineer, Warrenton Water & Wastewater Utility System.

SALARY: \$56,890 DOQ (+) benefits. Thorough knowledge of modern principles and practices of environmental or sanitary engineering, and construction and maintenance of public utility facilities. Reqs. bachelor's in civil, environmental or sanitary engineering and possession of Va. PE license. Submit req. Town of Warrenton application to: Human Resource Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Applications at www.warrentonva.gov. Open until filled. EOE.

Project Engineer (Public Works and Public Utilities Department), Warrenton

SALARY: \$44,575, DOQ (+) benefits. Assist with estimating, designing, constructing and administering public works and public utilities projects. Prefer at least Engineer in Training in Va. working toward professional certification. Submit req. Town of Warrenton application to: Human Resource Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Applications at www.warrentonva.gov. Open until filled. EOE.

Director of Parks and Recreation, Fluvanna County

SALARY: DOE. Reqs. graduation from accredited college with major course work in parks & rec. admin. or related field (+) 5 yrs. supervisory exper. in administration of rec. programs and in development and planning of rec. facilities; or equiv. comb. of training and exper. Submit state application, resume, cover letter and references to: Barbara Wall-Magee, Human Resources Assistant, P.O. Box 540, Palmyra, VA 22963. Applications at www.co.fluvanna.va.us. Open until filled. Deadline: Jan. 27. EOE.

Budget Analyst, Chesapeake

SALARY: \$44,036 (+) benefits. Assists in development, production and implementation of the operating and capital budgets. Reqs. master's degree in relevant field (+) 2 yrs. exper. in local gov. budgeting. For opportunity to apply and to read detailed job description, log on to www.jobs.cityofchesapeake.net. Deadline: Jan. 20. EOE.

Tourism/Special Events Program Manager, Franklin County

SALARY: \$28,000-\$32,000 DOE to start (+) benefits. (Pop. 49,095) New position. Lead initiatives that raise visibility of county as a tourist and special events destination. Reqs. comb. of educ. and exper. equiv. to relevant bachelor's degree (+) exper. in tourism/special events. Applications and complete job description at Office of the County Administrator, 40 E. Court St., Rocky Mount, VA 24151 or call 540/483-3030, or log-on to www.franklincountyva.org. Contact: Director of Commerce and Leisure Services Scott Martin at smartin@franklincountyva.org or 540/483-6606. Deadline: Jan. 27. EOE.

Town Clerk/Deputy Treasurer, New Market

SALARY: DOQ/DOE. Reqs. min. of HS diploma or equiv. supplemented by educ. or exper. in clerical work, accounting, bookkeeping, general business and computer data entry. College course work or an associate's deg. preferred. Applications may be obtained at Town Hall, 9418 John Sevier Road, New Market, by calling 540/740-3432 or by visiting www.newmarketvirginia.com. Submit completed town application, cover letter and resume to: Town Manager Evan L. Vass, P.O. Box 58, New Market, VA 22844. Open until filled. EOE.

Town Planner, Luray

SALARY: DOQ (+) benefits. (Pop. 5,000) Responsible for organizing and directing planning/zoning activities, reviewing site/subdivision plans and developing long-range planning activities. Must be experienced in drafting ordinances and amendments to zoning, subdivision and land development ordinances. Reqs. comb. of educ. and exper. equiv. to graduation from accredited college with relevant coursework and exper. in professional urban planning. Submit req. town employment application, available at www.townofluray.com to: Office of the Town Manager, P.O. Box 629, 45 E. Main St., Luray VA 22835. Phone 540/743-5511. Resumes, but not req. application, may be submitted electronically to jschiro@townofluray.com. Open until filled. EOE.

Real Estate Bureau Chief, Arlington County

SALARY: \$59,833-\$98,931. Manages bureau responsible for all real estate transactions related to the acquisition and disposition of county's interest in real estate. Reqs. relevant bachelor's degree (+) 3 yrs. exper. in real property acquisition and negotiations. Submit required Internet employment application at www.arlingtonva.us/pers. Click on "current job openings," scroll to alphabetical list of job titles, and click on "real estate bureau chief." Click on the "apply" link and follow instructions. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. # 3510-6A-DES-KE. Deadline: Feb. 2. EOE.

Real Estate Specialist, Arlington County

SALARY: \$44,992.48-\$74,387. Responsible for securing agreements on behalf of county

POSITIONS

for property vacations or abandonments, encroachments, acquisitions, easements, license agreements, leases and the sale of real property. Reqs. relevant bachelor's degree (+) 3 yrs. exper. in real property acquisition and negotiations, real estate appraisal, right of way negotiations or related field. Submit Internet employment application at www.arlingtonva.us/pers. Click on "current job openings," scroll down page to the alphabetical list of job titles, and click on real estate specialist. Click on the "apply" link and the system will walk you through creating an account and submitting your application. Resumes submitted without completed application will not be considered. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. # 3511-6A-DES-KE. Deadline: Jan. 26. EOE.

Development Review Engineer, Caroline County

SALARY: \$48,678-\$73,017 full range (starting salary DOQ). Coordinates the development review and environmental sections of the Department of Planning and Community Development. Reqs. bachelor's degree in engineering and several years of applicable exper. EIT certification preferred. For more info., contact the department at 804/633-4303. A complete job description and application package can be obtained by calling 804/633-5380. Applications can also be picked up at the County Administrator's Office, 117 Ennis St., in Bowling Green or online at www.visitcaroline.com.

Senior Environmental Planner, Caroline County

SALARY: \$40,048-\$60,072 full range (starting salary DOQ). Supervises the environmental planning and permitting section of the Department of Planning and Community Development. Strong GIS background desirable. Reqs. relevant degree (+) min. 2 yrs. of applicable exper.; master's degree preferred. For more info., contact the department at 804/633-4303. A complete job description and application package can be obtained by calling 804/633-5380. Applications can also be picked up at the County Administrator's Office, 117 Ennis St., in Bowling Green or online at www.visitcaroline.com.

Environmental Inspector II (2 positions), Caroline County

SALARY: \$32,947-\$49,421 full range (starting salary DOQ). May be filled as Environmental Inspector I, which has a full salary range of \$29,884-\$44,826 and a starting range DOQ. Responsibilities include erosion and sediment/stormwater inspections of construction sites, plan review, proffer compliance reviews and other related tasks. For more info., contact the Department of Planning and Community Development at 804/633-4303. A complete job description and application package can be obtained by calling 804/633-5380. Applications can also be picked up at the County Administrator's Office, 117 Ennis St., in Bowling Green or online at www.visitcaroline.com.

Planner – Comprehensive Planning, Caroline County

SALARY: \$32,947-\$49,421 full range (starting salary DOQ). Performs variety of tasks in the planning and zoning section, including comprehensive planning, zoning amendments and enforcement. Strong GIS background desirable. Bachelor's degree in planning or related field; master's degree preferred. For more info., contact the Department of Planning and Community Development at 804/633-4303. A complete job description and application package can be obtained by calling 804/633-5380. Applications can also be picked up at the County Administrator's Office, 117 Ennis St., in Bowling Green or online at www.visitcaroline.com.

Planner – Community Development, Caroline County

SALARY: \$32,947-\$49,421 full range (starting salary DOQ). Performs variety of responsibilities in the Community Development Office, including subdivision and site plan review, inspection of construction projects and proffer compliance reviews. Bachelor's degree in planning or related field (master's preferred). For more info., contact the Department of Planning and Community Development at 804/633-4303. A complete job description and application package can be obtained by calling 804/633-5380. Applications can also be picked up at the County Administrator's Office, 117 Ennis St., in Bowling Green or online at www.visitcaroline.com. Open until filled. EOE.

Plans Reviewer, Caroline County

SALARY: \$40,048-\$60,072 full range (starting salary DOQ). Performs routine and complex plan reviews and inspections to ensure building plans and construction documents comply with applicable codes. Reqs. relevant bachelor's degree and/or extensive construction or code enforcement exper. Must gain certification in accordance with DHCD reqs. within 1 yr. For more info., contact the Department of Planning and Community Development at 804/633-4303. A complete job description and application package can be obtained by calling 804/633-5380. Applications can also be picked up at the County Administrator's Office, 117 Ennis St., in Bowling Green or online at www.visitcaroline.com.

Building Inspector, Caroline County

SALARY: \$31,378-\$47,067 full range (starting salary DOQ). Entry-level position responsible for inspection of residential and commercial construction projects. Must gain certification in accordance with DHCD reqs. within 1 yr. For more info., contact the Department of Planning and Community Development at 804/633-4303. A complete job description and application package can be obtained by calling 804/633-5380. Applications can also be picked up at the County Administrator's Office, 117 Ennis St., in Bowling Green or online at www.visitcaroline.com.

Executive Director, Bedford Main Street

SALARY: \$26,000-\$34,500 DOQ (+) benefits, including VRS. Responsible for planning, implementing and coordinating all Main Street activities; implementing recruitment and retention of businesses; marketing properties; working with property owners on building improvements; and producing promotional events. Reqs. relevant educ. and exper. Send cover letter, resume, salary requirement and three references to: Human Resources Department, Attention: Executive Director, Bedford Main Street, 215 E. Main St., Bedford VA 24523. Visit www.bedfordva.gov. Open until filled. EOE.

Continued on page 9

POSITIONS

Code Official, Bath County

SALARY: DOE/DOQ. Handle and direct building and erosion and sediment control inspections and building code and erosion and sediment control enforcement. Serves as building inspector and erosion and sediment control inspector. Prefer exper. in building and erosion and sediment control inspections, construction and building code and erosion and sediment control enforcement or related field. Obtain application packet by contacting Office of County Administrator, P.O. Box 309, Warm Springs, VA 24484 or by calling 540/839-7221 or toll free at 888/823-1710. Open until filled. EOE.

Community Inspector II, Herndon

SALARY: \$43,098-\$54,661 hiring range / \$43,098-\$68,959 full range DOQ (+) benefits. Assist in administering and managing Zoning Enforcement Section of the Department of Community Development. Responsible for identifying and enforcing zoning and property maintenance code regulations. Prefer exper. enforcing and interpreting zoning and building code regs., and exper. conducting investigations and court-related procedures; current Va. certification as a zoning official and/or building maintenance inspector, or ability to obtain within 1 yr. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172. 703/481-1185. jobs@herndon-va.gov. No. 2005-91 Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Planner, Front Royal

SALARY: \$32,697-\$52,270 DOQ. Open until filled.

Assistant City Manager – Public Services, Winchester

SALARY: DOQ/DOE. Open until filled.

Enterprise Zone Administrator, Virginia Department of Housing and Community Development

SALARY: \$38,000-\$45,000 hiring range. Deadline: Jan. 31.

Housing Program Administrator, Virginia Department of Housing and Community Development

SALARY: \$36,766-\$50,000 hiring range. Deadline: Jan. 20.

Library Assistant (part-time), Loudoun County

SALARY: \$15.35-\$20.73 per hr. Open until filled.

Transportation Planner, Loudoun County

SALARY: \$39,872-\$53,826 hiring range. Open until filled.

Civil Engineer, James City County

SALARY: \$43,743 or higher (+) benefits. DOQ. Open until filled.

Water Production Technician, James City County Service Authority

SALARY: \$34,000 or higher DOQ (+) benefits. Open until filled. EOE

Environmental Inspector, James City County

SALARY: \$34,500 or higher DOQ. Open until filled.

Mechanic, Wastewater Pumping Stations, James City County Service Authority

SALARY: \$34,000 or higher (+) benefits. DOQ. Open until filled.

City Attorney, Waynesboro

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Jan. 13.

Assistant Director of Water and Sewer, Manassas

SALARY: \$80,000-\$105,000 (+) benefits. Open until filled.

Juvenile and Adult Probation Counselor, Falls Church

SALARY: \$40,000-\$71,000 to start DOQ (+) benefits. Open until filled.

Town Manager, North Topsail Beach, N.C.

SALARY: Negotiable (+) benefits. Deadline: Feb. 17.

Police Chief, Eden, N.C.

SALARY: DOQ (+) benefits. Open until filled.

Deputy Director, Planning and Zoning, Fort Lauderdale, Fla.

SALARY: \$73,444-\$111,696 (+) benefits, including auto. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Jan. 20. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

www.uscommunities.org

1-800-635-3993

A VML-sponsored service



LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



Update is published
biweekly by the
Virginia Municipal League

P.O. Box 12164
Richmond, VA 23241
(804) 649-8471
Fax: (804) 343-3758
E-mail: e-mail@vml.org
www.vml.org

Executive Director
R. Michael Amyx

Editor
David Parsons

Associate Editor
Manuel Timbreza