

Update

December 29, 2006



The newsletter of the
Virginia Municipal League

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State to scrutinize local erosion and sediment control programs

A state agency is concerned that local government erosion and sediment control programs are not enforced consistently across the state.

The Virginia Department of Conservation and Recreation, which oversees the local programs, said that problems include out-of-date Erosion and Sediment Control ordinances, unqualified staffing, inadequate inspection processes, lack of locality enforcement and inadequate plan review during the approval process. DCR wants to review every local government program in the next few years. Agency staff said that of the 64 local programs reviewed recently, only 11 were found to be fully consistent with the Erosion and Sediment Control Law and Regulations.

Staff also said that the Virginia Soil and Water Conservation Board, which has final statutory authority for the Erosion and Sediment Control program, has become increasingly concerned about DCR's findings with regard to local implementation.

Joseph Maroon, the department's director, said that should it prove necessary,

localities with inconsistent Erosion and Sediment Control Programs may be called before the board to explain their deficiencies and their plans for addressing the board's concerns. He urged local governments to undertake their own review and to work with DCR to be certain they are administering this program effectively.

Virginia was among the first states to address erosion from construction sites by establishing an erosion and sediment control program nearly 30 years ago. Erosion problems associated with construction activities include water pollution, flooding, stream channel damage, decreased groundwater storage, slope failures and damage to adjacent or downstream properties. Erosion and sediment control measures on construction sites can prevent soil movement and loss, enhance project aesthetics, reduce complaints and eliminate damage to off-site receiving channels, property and natural resources.

For more information log-on to <http://www.dcr.state.va.us/sw/e&s.htm>. ❖

FCC jeopardizes local cable TV authority

The Federal Communications Commission has adopted rules that will wipe out a significant portion of local authority in granting cable television franchises. The FCC has issued a ruling that sets a number of restrictions on cities and towns in granting franchises.

The major immediate impact will be on negotiations between local governments and Verizon Communications (and other telephone companies) as they deploy cable TV throughout the state. The text of the ruling is not available yet. The FCC, however, issued a press release on Dec. 20 that explains it.

The press release stated that the ruling will limit local authority in the following areas:

- The length of time a city or town may take to negotiate a cable franchise with a telephone company will be shortened. *The Washington Post* reported that franchise negotiations will be limited to 90 days.
- Build-out requirements will be limited.
- Fees that companies pay in addition to the permitted 5 percent of gross revenue will likely be cut off. Those fees will be a part of the 5 percent cap.

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FROM THE CAPITOL

FCC continued ...

- The new applicant may not be required to offer the public access, governmental or educational channel (PEG) array that incumbent cable companies now provide. The same is true for the institutional networks (I-Nets) that cable companies have agreed to provide.

- Preempts local regulations that currently help guarantee a level-playing field.

The order was adopted along party lines, with the three Republican members voting for it and the two Democrat appointees voting against it. A few leading Democratic members of Congress have railed against the measure. The FCC, however, has authority to issue the rule without the permission of Congress.

The National League of Cities and other groups have come out strongly against the ruling. NLC Executive Director Don Borut issued the following statement:

“We are confounded by today’s decision by the Federal Communications Commission (FCC) that would systematically block the ability of local governments to protect their citizens, local

assets and revenues. It is not in the best interest of America’s taxpaying public; it is not in the best interest of our citizens who own the public rights of way; it is not in the best interest of the widest number of consumers, who, depending on where they live or how much they are willing to spend, may be shut out from the most up-to-date technology by companies seeking to service only the most well-to-do neighborhoods. The cities and towns represented by NLC have urged fairness in the effort to reform telecommunications policy. That did not happen today.”

Last year, the General Assembly adopted a major bill to prescribe how franchises for cable TV will be negotiated. VML was a participant in the negotiations. The final bill was a grand compromise that addressed a number of the issues in the FCC ruling. The FCC ruling will likely undo major parts of the negotiated state legislation.

For example, the Virginia legislation allows the city or town to require the telephone company that applies for a cable franchise to pay additional fees for

PEG infrastructure costs, in addition to the 5 percent franchise fee. Further, the Virginia legislation has negotiated rules on how many PEG channels the new cable company must provide. This apparently will be lost under the FCC ruling. The build-out provisions in the Virginia law are a compromise to make cable available generally. That is at risk with the FCC action.

As a result of the FCC ruling, citizens are likely to lose out when it comes to subscribing to cable TV. In rural areas, build-out provisions will not apply. PEG channels will likely be limited. That means that citizens will not be able to use the PEG channels to find out what is happening in the community. Cities and town will lose out because they risk losing significant authority over their public rights of way. In addition, the moneys the cable franchisees pay to localities will decrease.

VML will work with NLC and others to keep its membership aware of the details of the ruling. We also will evaluate steps to respond to the ruling over the next few weeks. ❖

Questions on electronic ballots resurface

A coalition of seven organizations in Virginia will be pushing for legislation requiring voting machines to have a verifiable paper trail, according to reports in state newspapers.

Members of the coalition support the use of optical scan voting machines instead of electronic touch machines.

With optical scan systems, voters mark paper ballots that are read and tallied by a computer. Most localities use electronic touch screen systems that do not produce a paper trail that can be verified by the voter. Some states, however, require that electronic voting machines be outfitted with a printer that retains a copy of each vote cast, much like a cash register has a paper roll containing a list of all transactions.

Should optical scan systems be required by the state, many localities would have to replace their new voting equipment that was purchased over the past four years with federal and local

money. The transition to optical scan and electronic touch machines was driven by the passage of the federal Help America Vote Act. Local governments received federal funds to pay for some of the costs of replacing punch card and mechanical lever voting machines under HAVA, but HAVA funding is not available for the paper trail upgrades, as this requirement goes beyond the federal law.

The State Board of Elections estimates that printers for electronic voting machines would cost from \$10 million to \$12 million, a cost that under current practice would be paid entirely by the local governments.

At the national level, the National Institute of Standards and Technology, a government research center, recommended in November the use of optical scan systems or the use of electronic systems that produce a paper summary of each ballot. The institute said that electronic voting machines couldn’t be

made secure.

In Virginia, however, the Joint Commission on Technology and Science, which had studied the issue of electronic balloting this past year, did not recommend that that legislation be introduced to create a pilot program using machines that could produce a voter-verified paper trail. JCOTS concluded that there were too many concerns as to how a pilot would operate, how the pilot jurisdictions would be chosen, and how votes would be tallied in the event of a malfunction.

The seven organizations endorsing the verifiable paper trail have joined in the Verifiable Voting Coalition of Virginia, and include the League of Women Voters, Common Cause, the Virginia Libertarian Party, the Virginia Organizing Project, New Electoral Reform Alliance for Virginia, Virginia Verified Voting and the Southern Coalition for Secured Voting. ❖

FROM THE CAPITOL

Verizon tax exemption letter likely to generate local complaints

Verizon will require local governments to provide it by Feb. 28 with a list of not-for-profit organizations, including churches, which are exempt from the current local consumer utility tax.

Verizon will use the list to administer exemptions under the new state telecommunications tax law that takes effect Jan. 1. Under the current law, localities have been permitted to grant local consumer utility tax exemptions to qualifying entities (churches and not-for-profit organizations). The new law states that organizations lawfully exempt from the current local consumer utility tax on telephone service will continue to be exempt from the new 5 percent communications sales tax.

A letter being prepared by Verizon asks each locality to notify the company of its approved exemptions before Feb. 28, including "the customer names and telephone numbers of any such entities that were exempt as of Jan. 1, 2006."

In accordance with the letter and effective April 30, Verizon will terminate exemptions unverified by localities:

"In the event no list is provided to Verizon by Feb. 28, 2007, we will assume your county, city or town did not grant any exemptions under §58.1-3816.2 and turn off all exemptions as of April 30, 2007 with the exception of: federal, state and local governments;

resellers; and, public safety answering points. After April 30, 2007, Verizon will refer any customers with questions regarding their exempt status to your locality for resolution."

The letter is directed to local chief administrative officers. VML, the Virginia Association of Counties and the Virginia Association of the Commissioners of the Revenue neither requested nor endorsed Verizon's process to update its list. It is highly likely that Verizon has exempted many organizations from the local consumer utility tax in the past without specific authorization and verification of the organizations' telephone numbers by the locality. It is also likely that many of those organizations would have been qualified to receive the past exemption, but will now lose it as a result of Verizon's process.

VML, VACo and the commissioners of the revenue protested to Verizon. The organizations explained that many localities will not have the requested information and, as a result, eliminating the exemptions will result in many complaints. Several ways that local governments might cooperate with Verizon in a more "user friendly" process to verify the list of exemptions were suggested. Verizon chose to pursue the current course instead.

While elimination of inappropriate exemptions will benefit localities with

a small amount of additional revenue, VML and VACo told Verizon that continued loss of that revenue would be preferable to eliminating exemptions that were lawful and should remain in place. Most local governing bodies will want denial of exemptions currently enjoyed by their churches and charitable organizations to be the "default" position, as Verizon is attempting to make it.

VML, VACo and the commissioners of revenue suggest the following options:

1. If you believe that you have a reliable list of entities validly exempt in your locality, give Verizon that information.
2. If your local consumer utility tax ordinance has never exempted any organizations from the tax, tell Verizon that.
3. If you do not believe you have reliable information, ask Verizon for a list of the organizations it is exempting from your local consumer utility taxes, and tell them you will attempt to verify that list. This response should be made by your Commissioner of the Revenue or other tax official with the power to subpoena taxpayer records.
4. If you do not want to attempt to verify your current exemptions, tell Verizon that you want them continue to exempt all organizations they are continuing to exempt. ❖

VML details Kaine budget amendments

VML member local governments were sent a detailed description last week of budget amendments proposed by Gov. Tim Kaine that are of interest to cities, counties and towns. The explanation of the budget amendments also is posted on the VML Web site at <http://www.vml.org/VML-Restricted/LBAindex07.html>.

A number of programs and services important to local government will benefit from an influx of state revenue if the

budget amendments are adopted by the 2007 General Assembly, which convenes on Jan. 10 for a scheduled 46-day session.

The governor spelled out for members of the Senate Finance, House Appropriations and House Finance committees Dec. 15 how he believes about \$1 billion in state money that is available in the second half of the current biennium should be spent. ❖

AT THE LEAGUE**Register now for newly elected officials conference**

CONFERENCE FOR

NEWLY ELECTED MUNICIPAL OFFICIALS

There's still time to register for the Conference for Newly Elected Municipal Officials Jan. 5-6 at the Richmond Marriott Hotel.

The two-day session, which was scheduled to meet the needs of local officials who won seats in the November election, will get underway with a banquet on Friday evening, Jan. 5.

Roger Wiley, a partner in the Richmond law firm Hefty & Wiley and a state expert on the Freedom of Information Act, will give an overview of FOIA issues on Saturday morning, Jan. 6. League staff members Mark Flynn and Tim Ailsworth will review conflict of interests and public official liability issues that morning as well. VML Deputy Director Suzette Denslow will talk about the role of elected officials in lobbying.

Afternoon speakers include Bridgewater Town Superintendent Bob Holton on the topic of budgeting, and Petersburg Mayor Annie Mickens and Charlottesville City Manager Gary O'Connell on the topic of council/manager relations.

If you plan to register and are unable to obtain the discounted group rate at the Marriott, contact Mary Jo Fields at VML (mfields@vml.org or 804/523-8524). The Richmond Marriott is located on the corner of Broad and 5th streets in downtown (500 E. Broad St.).

Program information has been mailed to newly elected officials and is posted on the league Web site. While the conference is intended primarily for newly elected officials, staff members and incumbents have found it to be helpful as a refresher course. ❖

Legislative Day set for Feb. 1

Make plans now to attend the annual VML/VACo Legislative Day, which will be held Thursday, Feb. 1, at the Richmond Marriott Hotel, located at the corner of 5th and Broad Streets in downtown.

Local officials are encouraged to come to Richmond to be briefed on legislation important to local governments and to meet with members of their delegation. Copies of the registration and hotel reservation forms were sent to all member VML local governments last week. Additional copies of the forms are printed on pages x and x of this edition of Update.

The tentative program for Legislative Day will go as follows:

Registration begins at 11 a.m. VML and VACo staff members will brief local officials beginning at noon on significant legislative issues to prepare them for their meetings with legislators later in the day. A box lunch will be provided during the briefing. After the briefing, local officials can go to the General Assembly Building or to the Patrick Henry Building, where the General Assembly will meet for the second consecutive year. (Renovation of the state capitol will not be completed until spring.) Following the visits, a reception with cash bar will be held from 5:30 to 6:30 p.m. at the Marriott.



Local officials are strongly encouraged to take their legislators to dinner. These plans should be made as soon as possible because the schedules of legislators already are beginning to fill up.

If your locality has not registered for Legislative Day, please do so as soon as possible. Registration and hotel reservation forms will remain posted on the VML Web site. Contact Sherral Dementi at 804/649-8471 or sdementi@vml.org for more information. The registration fee is \$30 per person. ❖

Sign-up for VML Legislative Bulletin

VML has notified member local governments about receiving copies of its *Legislative Bulletin*, which will report on the actions of the 2007 General Assembly.

A "key official" (usually the manager or administrator) will automatically receive the bulletin, which is published at least two times a week. Each locality may designate one additional person to receive the bulletin via fax or mail at no additional charge. Typically, localities designate their attorney, mayor or clerk to receive the second copy.

If you require additional copies of the bulletin by fax or mail, they may be purchased at the subscription rate of \$75 for member localities. Extra subscriptions must be accompanied by payment.

As always, additional copies of the bulletin will be sent via e-mail to any interested staff and elected officials at no additional charge.

If you haven't made arrangements to receive the bulletin, do so soon. Contact Joni Terry at jterry@vml.org or at 804/523-8529 if you have questions. ❖

REGULATIONS

Regulations

State Plan for the Provision of Children's Specialty Services and State Plan for the Children with Special Health Care Needs Program.

The State Board of Health has proposed repealing the current regulation, which governs a diagnosis-based, direct clinic service model that is no longer operating throughout Virginia due to changes in health care coverage among children, federal goals for children with special health care needs, and identified needs of this population and their families. The proposed regulation, State Plans for the Children with Special Health

Care Needs Program, identifies current program components, the scope of services provided and eligibility requirements. The regulation establishes the authority to operate a program-specific pool of funds contingent upon available funding, outlines appeals processes and defines relationships and automatic referrals from other state-mandated screening and surveillance programs. The regulation recognizes that the Children with Special Health Care Needs Program is not an entitlement or federal/state/local public benefit program. Contact Nancy Bullock, Department of Health, at 804/864-7706 or e-mail her at nancy.bullock@vdh.virginia.gov for additional information.

Final Regulation

Family Access to Medical Insurance Security Plan. The State Department of Medical Assistance Services has proposed amendments to implement the FAMIS MOMS program to provide health care coverage to pregnant women with income over the Medicaid limit but less than or equal to 166 percent of the federal poverty level utilizing Title XXI funds. For more information, contact Linda Nablo, Department of Medical Assistance Services, at 804/225-4212 or e-mail her at linda.nablo@dmas.virginia.gov.

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Utility Superintendent (Meter Operations), Virginia Beach

SALARY: \$53,573-\$80,359 DOQ/DOE (+) benefits. Supervise a large staff in the Meter Operations bureau that repairs, replaces and installs residential and commercial water meters up to 10 inches. Reqs. H.S. or GED plus 5 yrs. exper. For additional info. and to submit an online application log-on to www.vbgo.com. Deadline: Jan. 10. EOE.

City Manager, Chesapeake

SALARY: DOQ/DOE (+) benefits. (pop. 220,000). Reqs. relevant bachelor's degree and min. 5-9 yrs. of progressively responsible local govt. mngmnt. exper. Master's desirable. A significant record of accomplishment in a diverse community is important. For a full profile describing the City of Chesapeake and the position visit www.springsted.com. Submit letter of application, detailed resume with salary and references to: John T. Maxwell or Roger M. Scott, Senior Vice President, Spring-

sted Inc., 4698 Honeygrove Road, Suite 4, Virginia Beach, VA 23455. Fax 757/422-6617 or e-mail: jmaxwell@springsted.com. Deadline: Jan. 8. EOE.

Site Development Technician, Harrisonburg

SALARY: \$31,600-\$35,600 preferred hiring range DOQ (+) benefits. (pop. 43,000) Desire exper. in field engineering and technical work; site plan coordination and review; enforcement and erosion control and storm water monitoring. Will meet with engineers, contractors and developers. Associate degree or equiv. with coursework in engineering or environmental science or related field. Prefer computer training, GIS and AUTOCAD. Download applications at: <http://www.ci.harrisonburg.va.us/index.php?id=250>. Resumes not accepted in lieu of city application. Submit to: Human Resources Department, City of Harrisonburg, 345 S. Main St., Harrisonburg, VA 22801. (#3252) Open until filled. EOE.

Engineer II (Public Works), Richmond

SALARY: \$49,183-\$80,787 DOQ/DOE (+) benefits. Manage the city's CIP Program, budget and projects. Reqs. bachelor's degree in business administration, engineering, construction management, architecture or related field; valid Va. driver's license. Prefer P.E. and/or architect licensed in Va. See www.richmond.gov or call 804/646-5900 for more information. TTP 800/828-1120. Submit City of Richmond application to either: City of Richmond, HR - Room 109, P.O.

Box 26505, Richmond, VA 23261-6505 or City of Richmond, HR - Room 109, 900 E. Broad St., Richmond, VA 23219. Job # 29M00000583. Open until filled. EOE.

Engineer II (Public Works), Richmond

SALARY: \$49,183-\$80,787 DOQ/DOE (+) benefits. Design and coordinate roadways, drainage, traffic, streetscape and bridge projects. Reqs. bachelor's degree in civil engineering or construction management; Va. driver's license and 3 yrs. experience; EIT and AutoCAD or design software knowledge. See www.richmond.gov or call 804/646-5900 for more information. TTP 800/828-1120. Submit City of Richmond application to either: City of Richmond, HR - Room 109, P.O. Box 26505, Richmond, VA 23261-6505 or City of Richmond, HR - Room 109, 900 E. Broad St., Richmond, VA 23219. Job # 29M00000590. Open until filled. EOE.

Traffic Operations Engineer (Public Works / 3 positions), Richmond

SALARY: \$49,183-\$87,087 DOQ/DOE (+) benefits. (29M-931 - 29M-932) Reqs. bachelor's degree in engineering and 4 yrs. of directly related and increasingly responsible experience in the transportation field; valid Va. driver's license; P.E. or ability to obtain Va. P.E. desired. See www.richmond.gov or call 804/646-5900 for more information. TTP 800/828-1120. Submit City of Richmond application to either: City of Richmond, HR - Room 109, P.O.

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POSITIONS

Box 26505, Richmond, VA 23261-6505 or City of Richmond, HR - Room 109, 900 E. Broad St., Richmond, VA 23219. Job # 29M00000577. Open until filled. EOE.

Engineer II (Public Works), Richmond

SALARY: \$48,183-\$80,787 DOQ/DOE (+) benefits. Coordinate drainage and landfill projects; plan, schedule and oversee all stormwater and drainage capital improvement projects; monitor landfill gas / migration / collection / extraction systems, including post closure landfill maintenance; supervise co-workers and other related duties as assigned. Reqs. bachelor's degree in civil engineering, 3 yrs. experience in water drainage and landfill management; valid Va. driver's license. See www.richmond.gov or call 804/646-5900 for more information. TTP 800/828-1120. Submit City of Richmond application to either: City of Richmond, HR - Room 109, P.O. Box 26505, Richmond, VA 23261-6505 or City of Richmond, HR - Room 109, 900 E. Broad St., Richmond, VA 23219. Job # 29M00000585. Open until filled. EOE.

Engineer III (Public Works), Richmond

SALARY: \$53,923-\$88,571 DOQ/DOE (+) benefits. Manage the computerized pavement management program and work as project manager for the contract resurfacing program. Reqs. bachelor's degree in engineering, 3 yrs. experience, P.E. license in Va. or ability to obtain P.E. within 1 yr. of hire; Va. driver's license. See www.richmond.gov or call 804/646-5900 for more information. TTP 800/828-1120. Submit City of Richmond application to either: City of Richmond, HR - Room 109, P.O. Box 26505, Richmond, VA 23261-6505 or City of Richmond, HR - Room 109, 900 E. Broad St., Richmond, VA 23219. Job # 29M00000586. Open until filled. EOE.

Engineer III / Projects Manager-Supervisor (Public Works), Richmond

SALARY: \$53,923-\$88,571 DOQ/DOE (+) benefits. Manage and administer multifaceted and complex federal, state and locally-funded transportation projects. Reqs. bachelor's degree in engineering, 4 yrs. exper., P.E. license in Va. or ability to obtain P.E. license within 1 yr of hire. See www.richmond.gov or call 804/646-5900 for more information. TTP 800/828-1120. Submit City of Richmond application to

either: City of Richmond, HR - Room 109, P.O. Box 26505, Richmond, VA 23261-6505 or City of Richmond, HR - Room 109, 900 E. Broad St., Richmond, VA 23219. Job #29M00000914. Open until filled. EOE.

Engineer I (Public Works), Richmond

SALARY: \$42,072-\$69,106 DOQ/DOE (+) benefits. Support project management of transportation system programs. Reqs. bachelor's degree in engineering, 1 yr. experience (equivalency includes coop experience / P.E. training, i.e. successful completion of initial P.E. examination); and valid Va. driver's license. See www.richmond.gov or call 804/646-5900 for more information. TTP 800/828-1120. Submit City of Richmond application to either: City of Richmond, HR - Room 109, P.O. Box 26505, Richmond, VA 23261-6505 or City of Richmond, HR - Room 109, 900 E. Broad St., Richmond, VA 23219. Job # 29M00000937. Open until filled. EOE.

Senior Traffic Technician, Colonial Heights

SALARY: \$31,695-\$51,029 (+) benefits. Ensures that all streets, roadways and intersections are properly and safely marked and controlled. Reqs. H.S. diploma or equiv. with at least 7 yrs. directly related exper. and min. 5 yrs. supervisory exper. Applications may be obtained from and must be submitted to: Human Resources Office, P.O. Box 3401, Colonial Heights, VA 23834, or from www.colonial-heights.com. A resume must accompany application. Open until filled. EOE.

Director of Development, Hopewell

SALARY: \$65,771-\$71,972 hiring range DOQ/DOE (+) benefits. \$65,771-\$98,655 full range. Lead city's economic development program and coordinate and supervise the activities, services and staff of the Code Enforcement and Planning Divisions. Reqs. relevant master's degree and at least 8 yrs. progressively responsible exper. to include 3 yrs. supervisory/managerial exper. Additional exper. in econ. dev. may substitute for master's req. Send required City of Hopewell application, which may be downloaded at: <http://www.ci.Hopewell.va.us>, to: City of Hopewell, Municipal Building, 300 N. Main St., Human Resources, Room 221, Hopewell, VA 23860. Tel: 804/541-2211; Fax: 804/541-2339. Position # 11062. Open until filled. EOE.

Local Government Policy Manager, Virginia Department of Housing and Community Development (Richmond)

SALARY: \$65,000-\$85,000 hiring range (+) benefits. Provide: policy support, leadership and staff direction to the Commission on Local Government. In addition, conduct research on proposed local boundary changes and governmental transition issues, as well as inter-local agreements that settle such matters; analyze and report on the fiscal condition of local governments and the fiscal impact of state legislation affecting local governments. Must complete state application through the on-line employment system at <http://jobs.virginia.gov/>. For information, contact the Human Resource Office at 804/371-7000. #00312 Deadline: Jan. 26. EOE.

Project Engineer, Nelson County Service Authority

SALARY: \$44,300 min./negotiable DOQ/DOE. Responsible for identifying, leading and following through all project work to maintain and improve the water and sewerage systems. Also responsible for general risk management and all pertinent safety programs. Reqs. bachelor's degree and 3-5 yrs. exper. Submit resume to: Nelson County Service Authority, Attention: Human Resources, P.O. Box 249, Lovingston, VA 22949. No telephone calls. Deadline: Dec. 30. EOE.

Assistant Town Manager (Community Development Director), Rocky Mount

SALARY: DOQ/DOE (+) benefits. Reqs. relevant bachelor's degree (master's preferred) plus 3-5 yrs. progressive exper. Responsibilities include marketing and promotion of state recognized Enterprise Zone, CBD revitalization and redev., neighborhood dev. and housing rehab. Required town application may be obtained by calling Cindy Perdue, Internal Services administrator, at 540/483-5243 or logging on to www.rockymountva.org. Send application, resume, cover letter, salary history and professional writing sample to: Keith Holland, Town Manager, 345 Donald Ave., Rocky Mount, VA 24151. Deadline: Jan. 12. EOE.

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POSITIONS

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Executive Director, Young Professionals of Central Virginia (Region 2000)

SALARY: DOQ/DOE. Open until filled.

Site Plan Inspector, Arlington County

SALARY: \$39,665-\$65,603 DOQ/DOE (+) benefits. Deadline: Jan. 11.

Planner II, Prince William County

SALARY: \$49,637-\$54,105 hiring range DOQ/DOE (+) benefits. Open until filled.

Engineering Manager (Department of Public Utilities), Hanover County

SALARY: \$60,402-\$81,542 (+) benefits DOQ. Open until filled.

Planning Director, Chincoteague

SALARY: DOE/DOQ (+) benefits. Deadline: Jan. 19.

Director of Parks and Recreation, Prince George County

SALARY: \$56,401-\$85,820 (+) benefits. Deadline: Jan. 11.

Planning Director, Page County

SALARY: DOQ/DOE (+) benefits. (pop. 24,000) Deadline: Jan. 26.

Chief of Police, Petersburg

SALARY: \$64,310-\$88,313 DOQ (+) benefits. Open until filled.

Director of Public Works, Colonial Heights

SALARY: DOQ (+) benefits. Deadline: Jan. 5.

Database Administrator, Albemarle County

SALARY: \$49,916-\$79,865 full range (+) benefits. Open until filled.

Chief Executive Officer, Roanoke Valley Resource Authority

SALARY: DOQ/DOE (+) benefits. Open until filled.

Planning and Zoning Administrator, Montgomery County

SALARY: \$46,790-\$57,083 DOQ/DOE (+) benefits. Deadline: Jan. 10.

County Engineer (Community Development), Albemarle County

SALARY: \$53,556-\$85,686 DOQ/DOE (+) benefits. Deadline: Jan. 5.

Civil Engineer II, Albemarle County

SALARY: \$46,524-\$74,437 DOQ/DOE (+) benefits. Open until filled.

Chief of Current Development, Albemarle County

SALARY: \$53,556-\$85,686 DOQ/DOE (+) benefits. Open until filled.

Procurement Officer II (2 positions), Virginia Department of Health (Richmond)

SALARY: DOQ/DOE (+) benefits. Open until filled.

Director of Economic Development and Tourism, Fredericksburg

SALARY: DOQ/DOE (+) benefits. Deadline: Jan. 3.

Transportation Planner (Public Works), Harrisonburg

SALARY: DOQ/DOE (+) benefits. Open until filled.

Public Works Engineer (Public Works), Harrisonburg

SALARY: DOQ/DOE (+) benefits. Open until filled.

Town Attorney, Front Royal

SALARY: Negotiable DOQ/DOE. Deadline: Dec. 31.

Director of Public Utilities, Caroline County

SALARY: Negotiable DOQ (+) benefits. Open until filled.

Deputy Director of Finance, Herndon

SALARY: \$58,209-\$93,136 DOQ (+) benefits. Open until filled.

Assistant City Attorney, Hampton

SALARY: Negotiable DOQ (+) benefits. Open until filled.

Planner, Front Royal

SALARY: DOQ/DOE. Open until filled.

City Arborist, Virginia Beach

SALARY: \$50,991 (+) benefits to start. Deadline: Dec. 31.

Public Works Director, Dumfries

SALARY: DOQ. Open until filled.

Fire Chief, City of Danville

SALARY: \$76,000-\$98,000 start range DOQ (+) benefits. Deadline: Jan. 5.

Finance Director, Wilmington, N.C.

SALARY: \$74,295-\$117,650 anticipated hiring range DOQ/DOE (+) benefits. Deadline: Jan. 5.

Chief of Police, Christiansburg

SALARY: DOQ/DOE (+) benefits. Deadline: Jan. 12.

Director of Parks & Recreation, Warrenton

SALARY: DOQ/DOE (+) benefits. (Pop. 8,640) Deadline: Dec. 30.

City Manager, Chesapeake,

SALARY: Negotiable (+) benefits package. (Pop. 220,000) Deadline: Jan. 8.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Jan. 5. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

Update

The newsletter of the
Virginia Municipal League

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