

Update

August 11, 2006

The newsletter of the
Virginia Municipal League

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EDUCATION FUNDING

Task force establishes ambitious work agenda

A Department of Education workgroup is about to begin studying a number of issues related to state aid to public education.

Local officials should pay attention to the work of this group because it could lead to significant changes in how the state computes its share of the cost of public education. General Assembly members, particularly members of the House Appropriations Committee, have objected to the price tag to update the cost of paying for K-12 public education.

The 2006-2008 Appropriations Act specified that the task force be comprised only of staff from the Department of Education, the House Appropriations Committee, the Senate Finance Committee and the Joint Legislative Audit and Review

Commission. Local governments, including schools, will not be members of the work group.

The department has developed a schedule for production of the report. The letter specifying the details of the workgroup can be found at: <http://leg2.state.va.us/DLS/h&sdocs.nsf/5c7ff392dd0ce64d85256ec400674ecb/751a0b04f8905069852571a2006dd059?OpenDocument>.

All work should be completed by early next August so that the final report can be written, circulated and reviewed prior to the Sept. 15, 2007 deadline for completion.

Here is an abbreviated schedule for the workgroup:

- September 2006-November 2006: De-

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Urban Policy Task Force established

Crafting a comprehensive urban policy for the state is the assignment for the Urban Policy Task Force established by Gov. Tim Kaine's executive order issued July 28.

The executive order specifies that the urban policy establish specific quantifiable benchmarks to address economic and social conditions and inequities within urban areas.

The task force is to submit an annual report by Dec. 1 to the governor; the report is to include the performance of each state agency in meeting established benchmarks.

The Secretary of Commerce and Trade is the designated chair of the committee. Other members include the secretaries of Education, Health and Human Resources, Natural Resources, Public Safety, and

Transportation.

Additional members may be appointed to the task force at the governor's discretion. The chair will establish subcommittees and prepare a work plan consistent with the requirements of the enabling legislation (Virginia Code § 2.2-206).

This code section requires the development of a report on the condition of the state's urban areas and establishing priorities for addressing those conditions.

This section further requires each governor to establish, in the first year of the new term, a task force to assist in the establishment of an urban policy.

The text of Executive Order 32 (2006) can be found here: http://www.governor.virginia.gov/Initiatives/ExecutiveOrders/2006/EO_32.cfm. ♦

FROM THE CAPITOL

Task force agenda continued ...

tailoring the components of the Standards of Quality by defining the formulas, identifying key data sources and developing diagrams showing the use of data in the formulas.

- December 2006-February 2007: Detailing the remaining components of Direct Aid to Education (such as categorical and incentive programs).
- March 2007-May 2007: Evaluating changes in the cost of education over time, including evaluating the effect of changing base years for determining the cost of the SOQ, evaluating the effect of

changes in salary and fringe benefits, enrollment, staffing policies, support costs and inflation; and evaluating the use of the Literary Fund.

- June 2007-Aug. 2007: Identifying alternative methods for determining costs and selection of data sources, including reviewing special education funding, sales tax distribution options, remediation / prevention / intervention funding; and at-risk funding; reviewing alternatives identified by the work group, and completing the final report. ❖

Revisions to mandate assessment process to be discussed Aug. 16

An ad hoc task force that will meet in Richmond on Aug. 16 will scrutinize the process by which the state assesses state and federal mandates on local governments.

The task force will begin developing recommendations on revising the assessment process used in Virginia in hopes of making it more meaningful.

Some suggestions that the task force will be considering are:

- limiting the assessment process to those mandates considered most burdensome, or more recently imposed on localities (a "top 10" approach)
- revising the process for distributing and publicizing the information on the assessments, such as including distribution to selected legislative committees; and
- including a procedure for receiving a local government viewpoint on the ef-

fect of the mandates under assessment.

The official local government members of the task force include Vienna Treasurer Phil Grant, Chesapeake Budget Director Betty Jean Meyer, Arlington County Director of Governmental Relations Frank Shafroth, Charles City County Administrator Angelia Yancey and Fairfax County Budget Analyst Debra Dunbar.

Local officials are welcome to attend and participate in the process. If you would like to be added to the mailing list to receive information e-mail Adria Graham Scott at Adria.GrahamScott@dhcd.virginia.gov. Information on the current process is available from the Commission on Local Government at: <http://www.dhcd.virginia.gov/CD/CLG/pages/mandates.htm>. ❖

Regulatory reform initiative launched

A Government and Regulatory Reform Task Force launched by Attorney General Bob McDonnell on Aug. 2 will look at ways to reduce unnecessary regulations and limit the regulatory burden on businesses and citizens.

The task force will make recommendations on removing burdensome or outdated regulations. It also will propose amendments to existing regulations that improve their effectiveness or eliminate identified adverse effects. The task force also intends to recommend changes to improve the accessibility and openness of

the regulatory process.

The task force will consist of three working groups: agriculture, healthcare and small business.

Former state delegate Jack Rust will serve as chairman of the task force.

The press release announcing the formation of the task force can be found at: http://www.oag.state.va.us/KEY_ISSUES/GOV_REFORM/index.html. Meeting dates for the task force or its subcommittees have not been announced. ❖

FROM THE CAPITOL

Housing commission work groups take up issues

Several work groups created earlier this year by the Virginia Housing Commission met last week to begin addressing a number of important housing issues.

Building codes and accessibility

The Building Codes and Accessibility Work Group began work on the possibility of new regulations to require all multi-family structures to be retrofitted with sprinkler systems. The debate centers around the cost-benefit ratio. The question of whether sprinklers are needed arose after a few spectacular fires in retirement homes took several lives over the past year. Richmond Fire Chief Robert A. Creecy testified that sprinklers would have saved the lives of two elderly residents who died in a fire that broke out in a residential high-rise last year.

Installing sprinklers as a part of a complete renovation adds about \$2 per square foot to construction costs, according to several speakers. Installing a system into an occupied building, however, costs \$4-5 per square foot. This jump in costs would make it financially

infeasible to retrofit a system, the speakers said. The work group will take up the issues at its next meeting.

Two carried-over bills also were addressed. HB 667 would require carbon monoxide detectors in residential structures that are subject to the Landlord-Tenant Act that have carbon-based heat such as oil or gas, or that have a parking garage attached. No consensus was reached on this. The question of the reliability and maintenance costs of the units appears to be a major concern.

HB 1451 would make a violation of the building maintenance code for residential structure occupancy a misdemeanor punishable by up to a year in jail. The occupancy provision is in the maintenance code and requires each structure to contain prescribed minimum amounts of sleeping area floor space for each occupant. A violator is already subject to criminal penalties, including 10 days in jail for a third conviction of the same offense. Several work group members, including the chair, Sen. John Watkins, asked why the provision is needed. Several members of the work group expressed concern

over the severity of the proposal and expressed doubt over the political viability of the bill in a future session.

Housing affordability

This work group is reviewing proposals to foster affordable housing. The main proposal involves establishment of the Housing Trust Fund, which would be created by HB 92 and SB 277. Both bills were carried over. The legislation would create a housing trust fund out of new revenues from the recordation tax. The fund would be given to localities that established a local housing fund and appropriated local money to the fund on a matching-grant basis.

A new proposal that would exempt new construction built to create affordable housing from real estate taxes was discussed. The chair of the work group, Del. Melanie Rapp, agreed to have a sub-group review that proposal. VML is to be a part of the sub-group.

The work groups will meet again on Sept. 13. The building codes group will meet at 10 a.m. in the General Assembly building and the affordable housing group will meet at 1 p.m. ❖

HB 599 numbers posted

The fiscal year 2007 distributions to localities with police departments under the HB 599 program are now posted. The distributions may be found on the Department of Criminal Justice Services Web site, <http://www.dcjs.virginia.gov/grantsAdministration/599/2007.pdf>.

The distributions for FY07 reflect the \$3.5 million in additional funding proposed by Gov. Tim Kaine and adopted

by the General Assembly to help those localities whose distributions would have decreased in FY07.

The decreases resulted from updating the variables used in the funding formula. These variables are updated every even year. As a result of the amendment, those 59 localities that otherwise would have seen a decrease will receive the same amount they received in FY06. ❖

AT THE LEAGUE

Mayors' Institute information distributed

Preliminary registration information and an agenda for the Virginia Mayors' Institute were mailed to VML member local governments the week of Aug. 7. The packages were sent to mayors and board chairs, and to vice mayors and vice chairs.

Information on the conference also

was e-mailed to member city, town and county managers and clerks.

The preliminary program, hotel reservation form and registration form are posted on VML's Web site at <http://www.vml.org/CONF/06VAMayorsConf.html>. ❖

AT THE LEAGUE

Legislative Committee to meet Sept. 14

VML's Legislative Committee will develop VML's draft 2007 legislative program at its upcoming meeting on Thursday, Sept. 14 in Richmond. The committee will meet from 10:30 a.m. to 12:30 p.m.

VML's five policy committees met July 27 to debate and agree on legislative issues to forward to the Legislative Committee for potential inclusion in the league's 2007 legislative program. The committees also agreed to revisions to

the existing policy statements.

Following the committee's action on Sept. 14, the draft legislative program and policy statement will be mailed to member local governments, including members of the policy committees. The program and policy statement will be up for debate, revision and adoption at the league's business meeting, to be held Tuesday, Oct. 17, from 3:10-4:30 p.m. at the VML Annual Conference in Virginia Beach. ❖

ETCETERA

Public safety summit slated for late August

How do you recruit and keep volunteer fire and rescue personnel? How do you balance the demands of combination departments, comprised of career and volunteer staff?

These issues and others will be discussed at the third annual Virginia Public Safety Summit to be held Aug. 26-27 at the Doubletree Hotel in Charlottesville. The conference is co-sponsored by a number of state agencies, local departments and state associations, including VML.

This summit is targeted to local elected officials and government man-

agers, fire and EMS chief officers, and volunteer organization leaders. Session panelists and workshop leaders will include local government officials from Virginia as well as fire and rescue officials from several states.

Information about the summit, including registration forms and hotel information, may be found on the Albemarle County Fire and Rescue Web site, www.ACFireRescue.org. Click on the 2006 Summit button on the right side of the page to get to the program and registration form. ❖

Noise abatement meeting scheduled Aug. 17

The Joint Subcommittee Studying Reduction of Highway Noise Abatement Costs (HJR 551) will meet Aug. 17 at 1 p.m. in Newport News.

The tentative agenda includes: the City of Newport News noise wall project; desirability of noise barriers between the Maersk port facility in Portsmouth and adjoining residential neighborhoods; noise barriers in Prince William County; and comments by other local government

representatives.

If a representative from your locality would like to speak at the meeting, contact Alan Wambold, Division of Legislative Services, at 804/786-3591 or e-mail him at AWambold@leg.state.va.us.

General Assembly members on the subcommittee include: Del. Jeffrey M. Frederick (chair); Del. Mamy E. BaCote, Del. Thomas D. Gear and Del. Daniel W. Marshall. ❖

REGULATIONS

Intended Regulatory Action

Fees for Court Services Provided by Local Departments of Social Services. The State Board of Social Services has proposed action to repeal the regulation because standards for fees for court services provided by local department of social services are now included in a new comprehensive regulation, currently under promulgation. The outdated regulation is no longer needed. Contact Brenda Kerr, Department of Social Services, at 804/4726-7530 or e-mail her at Brenda.kerr@dss.virginia.gov for additional information.

Proposed Regulations

Rules Relating to Compulsory Minimum Training Standards for Jailors or Custodial Officers, Courthouse and Courtroom Security Officers and Process Service Officers. The Criminal Justice Services Board has proposed amendments to provide that individuals who are jailors or custodial officers, courthouse and courtroom security officers, and process service officers need not be trained in skills that have no bearing on their job performance. The proposed amendments also set up a standing Curriculum Review Committee that will review and recommend changes to the training objectives, criteria for testing, and lesson plan guides for such persons. A public hearing will be held. For additional information, contact Judith Kirkendall, Department of Criminal Justice Services at 804/786-8003 or e-mail her at [Judith.kirkendall@dcjs.virginia.gov](mailto:judith.kirkendall@dcjs.virginia.gov).

Rules Relating to Compulsory In-Service Training Standards for Law-Enforcement Officers, Jailors or Custodial Officers, Courtroom Security Officers, Process Service Officers and Officers of the Department of Corrections, Division of Operations. The Criminal Justice Services Board has proposed amendments (i) to allow academy directors to approve all in-service training; (ii) reduce the minimum length of a training session to two hours; (iii) require that two hours of the in-service training for law-enforcement officers, jailors, custodial officers, courtroom security officers, process

service officers, and officers of the Department of Corrections be on cultural diversity; (iv) eliminate certain current limitations on extensions of the time limit for completion of in-service training; (v) eliminate the time limit on when the chief of police, sheriff or agency administrator may request authorization for attendance and successful completion by an employee of job-related courses to count for partial in-service credit; (vi) eliminate the requirement that the local agency maintain records of in-service training attendance; (vii) eliminate the limit on the number of credits that can be earned via electronic training; (viii) permit that up to 16 credit hours per two-year in-service period may be earned via being an instructor; and (ix) update the annual firearms requirement to be consistent with the options available for entry-level training. A public hearing will be held. Contact John Byrd, Department of Criminal Justice Services, at 804/786-6375 or e-mail him at john.byrd@dcjs.virginia.gov for more information.

Regulations for Emissions Trading. The State Water Control Board has proposed regulations to create an enforceable mechanism to assure that collectively, all affected sources will not exceed the total SO₂ and NO_x emissions budgets established by regulation for the years 2009 and thereafter and to provide the regulatory basis for a program under which the creation, trading (buying and selling) and registering of emission credits can occur. A public hearing will be held. Contact Mary Major, Department of Environmental Quality, at 804/698-4423 or e-mail her at memajor@deq.virginia.gov for additional information.

Regulations for Conducting Division-level Academic Reviews. The State Board of Education has proposed regulations to give the Board of Education authority to require division-level academic reviews in school divisions where findings of school-level academic reviews show that the failure of the schools to reach full accreditation is related to the local school board's failure to meet its responsibilities under the Standards of Quality. A public hearing will be held. For more information, contact Margaret Roberts, Department

of Education, at 804/225-2540 or e-mail her at Margaret.Roberts@doe.virginia.gov.

Final Regulations

Rules and Regulations Governing Relocation Assistance. Chapter 452 of the 2006 Acts of Assembly amended § 25.1-408 of the Code of Virginia. This statute deals with optional payments for those displaced from a place of business or farm operation under eminent domain, and provides that a displacee may choose to accept a payment allowed by § 25.1-406. The amendment increased the upper limit of this optional payment from \$50,000 to \$75,000. The amendments to the regulation reflect this increase in the text of the regulation and also in the related guidance document. References to the updated guidance document are also made in the text of the regulation. Contact Beverly Fulwider, Department of Transportation, at 804/786-4366 or e-mail her at [Beverly.fulwider@vdot.virginia.gov](mailto:fulwider@vdot.virginia.gov) for more information.

Local and Regional Water Supply Planning. The State Water Control Board has proposed a regulation that clarifies the existing definition of "regional water plan" contained in 9 VAC 25-780-30 is silent on whether a water plan developed by a single town and an adjacent county can be considered a "regional" plan. Regional water plans have six years (November 2, 2011) to comply with the regulation. If developing individual water plans, localities must comply with the regulation within three to five years (November 2, 2008 through November 2, 2010) depending on their population. The Acts of Assembly (Chapter 18 of 2006) states that the State Water Control Board may not adopt criteria and guidelines for water supply planning that prohibit a town and an adjacent county from developing a regional water plan. The existing definition considers plans developed by all combinations of two or more localities as a regional water plan except a town and an adjacent county. Contact Scott Kudlas, Department of Environmental Quality, at 804/698-4456 or e-mail him at swkudlas@deq.virginia.gov for additional information.

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REGULATIONS

Transportation of Solid and Medical Wastes on State Waters. The Virginia Waste Management Board has proposed amendments to establish requirements for the special container prototype test for watertight standards for containers used to transport wastes carrying nonhazardous solid and medical wastes on Virginia waters. Contact Virginia Butler, Department of Environmental Quality, at 804/698-4053 or e-mail her at vabutler@deq.virginia.gov for additional information.

Virginia Water Protection Permit. The Virginia Water Protection (VWP) General Permit WP1, WP2, WP3 and WP4 will expire on Oct. 1. The revisions include minor changes to improve the processing and coordination of authorizations, both for the public, DEQ, and other agencies. The substance of the revisions include the addition and deletion of definitions; minor grammatical changes; formatting; consolidating and reordering of text to improve readability; clarification of existing requirements; requiring a complete application and compensatory mitigation for impacts to wetlands, open waters

and streams that are protected by deed restrictions or similar protective covenants; extending the life of the general permit regulations to 10 years instead of the current five years; reiteration of provisions in the main VWP regulation for purposes of emphasis; and amending the thresholds of coverage for wetlands and open waters and stream impacts, which were previously combined together as "surface waters." Contact Catherine Harold, Department of Environmental Quality, at 804/698-4047 or e-mail her at cmharold@deq.virginia.gov for additional information. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Planner, Front Royal

SALARY: \$34,340-\$54,891 DOQ (+) benefits. Reqs. relevant bachelor's degree with some exper. preferred in areas of comprehensive planning, ordinance writing, zoning issues, or equiv. comb. of educ. and exper. A resume may accompany application, but is not accepted in lieu of a completed application. Print applications from www.ci.front-royal.va.us. Submit Town of Front Royal application to: Town of Front Royal, Director of Human Resources, 16 N. Royal Ave., Front Royal, VA 22630. E-mail: humanresources@ci.front-royal.va.us. Fax: 540/631-9006. Open until filled. EOE.

Manager of Accounting and Budget, Norfolk Department of Utilities

SALARY: DOQ. Oversee complex financial functions and ensure fiduciary integrity of all departmental operations, including capital and operating budgets, long-term planning, revenue forecasting, rate setting, bond issues, financing meth-

ods, contracts and sale/purchase of assets, financial reporting, accounts payable / receivable and cash needs. Reqs. relevant bachelor's degree, CPA, and at least 5 yrs. progressive accounting and mngmnt. exper. Public sector exper., MPA/MBA preferred. Reqs. Norfolk residency within 6 mos. Details and applications at: www.norfolk.gov or 757/664-4010, ext. 353, or Human Resources Department, 100 City Hall Bldg., Norfolk, VA 23501. Deadline: Sept. 1. EOE

Assistant County Administrator, Surry

SALARY: \$61,322-\$65,057 DOQ (+) benefits. (Pop. 7,000) Develop, coordinate and manage county projects; oversee operations of several departments (i.e. Public Works, Planning and Building). Reqs. educ. and exper. equiv. to relevant bachelor's degree supplemented by progressive mngmnt. and supervisory responsible exper. Submit cover letter, resume and 3 references to: Surry County Administrator's Office, P.O. Box 65, Surry, VA 23883. Indicate Assistant County Administrator position. Deadline: Sept. 15. EOE.

Director of Community Development, King William County

SALARY: \$63,000-plus DOQ (+) benefits. (Pop. 14,400) Manages comprehensive and land-use planning and code enforcement programs. Reqs. relevant bachelor's degree and 6 yrs. progressively responsible CD planning exper. Master's preferred. Reqs. extensive knowledge and exper. in Va. planning and land-use statutes and regs. Application may be obtained at www.kingwilliamcounty.us. Send county application or resume including 5 profes-

sional references and salary history to: King William County Administrator, P.O. Box 215, King William, VA 23086. Open until filled. EOE.

Water Treatment Plant Operator, Rivanna Water & Sewer Authority

SALARY: \$23,661-\$53,269 dependent upon license held. Assist in operation of 12 MGD water treatment plant. Reqs. min. Va. Class III Waterworks Operator and ability to obtain Class 2 within 4 mos., Class I preferred. Obtain application at www.rivanna.org or call 434/977-2970 ext. 0. Submit application to: Rivanna Water & Sewer Authority, 695 Moores Creek Lane, Charlottesville, VA 22902. Open until filled. EOE.

Regional Planner, Northern Virginia Regional Commission

SALARY: \$42,890-\$47,179 DOQ (+) benefits. Assist in areas of stormwater mngmnt., green infrastructure, natural resource protection, solid waste mngmnt. and other environmentally related topics, historic and heritage preservation and land use. Reqs. relevant bachelor's deg. plus 2-3 yrs. exper. Master's may substitute for 1 yr. exper., or equiv. exper. with environmental science, planning or public policy. More info: www.novaregion.org/jobs.htm. E-mail cover letter and resume to info@novaregion.org. Open until filled. EOE.

Director of Information Technology, Hampton

SALARY: Negotiable. Direct the IT efforts for the city govt. Reqs. relevant bachelor's degree (master's preferred) and extensive

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POSITIONS

exper. in computer programming, systems analysis and design. Must have some experience with records mngmnt and extensive knowledge of IT infrastructure components. Submit City of Hampton application via Web site by logging on to www.hampton.gov/hire. Open until filled. EOE.

Senior Planner, Chesapeake

SALARY: \$39,930-\$49,913 DOQ (+) benefits. Serve as project manager and coordinator of community design related initiatives and historic preservation programs. Reqs. relevant master's deg. (bachelor's with 3 yrs. progressively responsible exper. may satisfy educ. req. Log-on to www.jobs.cityofchesapeake.net for opportunity to apply and complete description. EOE.

County Attorney, Accomack

SALARY: Negotiable DOQ (+) benefits. (Pop. 40,000) FT position under general direction of county administrator. Must be graduate of accredited law school and a member of the Virginia Bar. Prefer 5-plus yrs. exper., particularly in civil litigation or local govt. work. Flexible schedule negotiable. Obtain application packet from the Accomack County Administration Office, P.O. Box 388, 23296 Courthouse Ave., Accomack, VA 23301; Tel: 757/787-5700 or www.co.accomack.va.us. Cover letter, resume and county application must be submitted. Deadline: Sept. 8. EOE.

Human Resources Specialist II, Chesapeake

SALARY: \$38,395 (+) benefits. Perform responsible, professional work involving a variety of assignments related to public HR administration. Primary focus on recruitment, testing and selection with additional responsibilities in the areas of training and benefits, pay and classifications. Reqs. relevant bachelor's degree and 2 yrs. exper. Log-on to www.jobs.cityofchesapeake.net for complete description and application. Deadline: Aug. 10. EOE.

Community Development Division Director, Virginia Department of Housing and Community Development

SALARY: Negotiable DOQ (+) benefits. Provide strategic management, leadership, policy development, program, and staff oversight for the Division of Community Development. Prefer advanced degree and/or equiv. comb. of training and exper.

Must complete a state application through the on-line employment system at <http://jobs.virginia.gov>. For additional info. contact the VDHCD Human Resource Office, at 804/371-7000 or by e-mail at hroffice@dhcd.virginia.gov. # 00234 Deadline: Sept. 1. EOE.

Land Use Planner, Accomack County

SALARY: \$33,661-\$48,808. *Readvertised.* Reqs. relevant bachelor's plus 1-3 yrs. previous exper. Master's preferred. For an application packet, contact the Accomack County Administration Office, P.O. Box 388, Accomack, VA 23301, Tel: 757/787-5700. Submit completed county application to above address. Open until filled. EOE.

Planner I, Prince Edward County

SALARY: \$38,372-\$61,690 DOQ (+) benefits. Perform professional planning and research work in the Department of Planning and Community Development. Submit a county application, resume and 3 professional references to: Mildred B. Hampton, County Administrator, County of Prince Edward, P.O. Box 382, 111 South St., 3rd Floor, Farmville, VA 23901. County applications and a complete job description are available in the Prince Edward County Administrator's Office, at 434/392-8837. Deadline: Sept. 29. EOE.

Deputy Director of Planning and Community Development, Franklin County

SALARY: \$44,623-\$48,639 to start (+) benefits. Direct and manage the planning, inspections and enforcement operations of the Planning and Community Development Department. Reqs. relevant bachelor's degree and min. 3 yrs. directly related and progressively responsible supervisory exper. in planning, zoning, subdivision and site plan review, erosion and sedimentation control, and enforcement of regs. Master's degree and AICP certification desirable. Obtain applications and complete job description in the Office of the County Administrator, 40 E. Court St., Rocky Mount, VA 24151 or call 540/483-3030 or visit <http://www.franklincountyva.org>. Application review begins Aug. 18. Open until filled. EOE.

County Planner II, Franklin

SALARY: \$36,239-\$39,500 (+) benefits (Pop. 50,100). Administer and enforce the zoning, subdivision and site plan review

ordinances and related work, including participating in development reviews and the general planning/zoning process and transportation planning. Reqs. relevant bachelor's degree and min. 2 yrs. exper. in land use planning, transportation planning, zoning and community development. Obtain applications and complete job description in the Office of the County Administrator, 40 E. Court St., Rocky Mount, VA 24151 or call 540/483-3030 or visit <http://www.franklincountyva.org>. Application review begins Aug. 18. Open until filled. EOE.

Engineer I, Manassas

SALARY: \$55,219-\$92,216 (+) benefits. Reqs. engineer with degree and personal computer abilities, including use of the latest AutoCAD, Civil Engineering software. Must have knowledge and exper. in surveying and civil engineering practices and principles; possess ability to review site plans for conformance to city design standards; have good communication skills. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. Or FAX 703/257-5827. Open until filled. EOE.

Librarian II, Roanoke

SALARY: \$38,806 (+) benefits. Supervises a library branch or assists in the supervision of a unit. Reqs. master's in library and/or information science accredited by the ALA; 3 or more yrs. related exper. and/or training as a professional librarian with 2-plus yrs. supervisory exper.; possession of a license required by the State Board for certification of librarians. Applications accepted by Internet (<http://www.roanokeva.gov>), FAX (540/853-1218), e-mail (hr@roanokeva.gov), mail or in person at: Department of Human Resources, 215 Church Ave., S.W. Room 207, Roanoke, Va. 24011. Position #1646. Open until filled. EOE.

Town Manager, Grundy

SALARY: DOQ/DOE (+) benefits. 20 FTEs (+) volunteer fire dept. (20 members); \$3 million bdtg. (+) capital improvements. Many innovative development activities are in progress. Reqs. mngmnt. and admin. exper., preferably prior exper. in town or municipal mngmnt. along with bachelor's degree in business, mngmnt. or related field. Must be capable of writing effective grant applications. Financial mngmnt. exper. is a plus. See www.grundyvirginia.com. Send resume and salary history to:

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POSITIONS

Town of Grundy, Attn: Personnel Committee, P.O. Box 711, Grundy, VA 24614. Application review begins Sept. 1. Open until filled. EOE.

Planning & Zoning Director, Mathews County

SALARY: DOQ/DOE (+) benefits. Live and work by the Chesapeake Bay in historic community. Full job description and requirements available by calling 804/725-7172 weekdays. See Web sites at www.mathews-county.com and www.visit-mathews.com. Open until filled. EOE.

Environmental Code Compliance Officer, Mathews County

SALARY: \$30,000-plus to start DOQ (+) benefits. Send letter of application, resume, and completed county application, including salary requirements, to: County Administrator, P.O. Box 839, Mathews, VA 23109. For application and job description contact the County Administrator's Office at 804/725-7172. For more information visit www.mathews-county.com. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Assistant County Administrator for Public Services, Franklin

SALARY: DOQ/DOE (+) benefits. Open until filled.

Solid Waste Director, Rivanna Solid Waste Authority

SALARY: \$54,231-\$86,769 full range. Open until filled.

Water Treatment Plant Operators, Marion

SALARY: Negotiable. DOQ (+) benefits. Open until filled.

Director of Human Resources, Fredericksburg

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Aug. 25.

Financial Systems Manager, Richmond Metropolitan Authority

SALARY: Negotiable (+) benefits. Open until filled.

Assistant Chief (Department of Fire, Rescue and Emergency Management Services), Loudoun County

SALARY: \$75,689-\$122,617 hiring range (+) benefits. Deadline: Sept. 1.

County Administrator, Alleghany

SALARY: Negotiable (anticipated mid-\$90s) (+) benefits. Open until filled.

Librarian IV (Branch Manager), Virginia Beach

SALARY: \$50,991-\$76,487 (+) benefits. Open until filled.

Librarian V (Central Library Manager), Virginia Beach

SALARY: \$56,285-\$84,428 (+) benefits. Open until filled.

Facilities Design & Construction Bureau Chief, Arlington

SALARY: Up to \$111,000 DOQ/DOE. Open until filled.

Erosion and Sediment Control Inspector, Falls Church

SALARY: \$46,308-plus DOQ (+) benefits. Open until filled.

Emergency Communications Technician (Police Dispatcher), Falls Church

SALARY: \$34,800-\$55,681 DOQ (+) benefits. Open until filled.

Utility Accounting Technician, Falls Church

SALARY: \$42,096-\$50,000 start range DOQ (+) benefits. Open until filled.

Public Relations/ Grant Writer, Radford

SALARY: \$30,000-\$34,000 hiring range DOQ (+) benefits. Deadline: Aug. 21.

Communications Director, Eastern Shore of Virginia 911 Communications Center

SALARY: DOQ/DOE (+) benefits. Deadline: Aug. 25.

Manager of Children's Services, York County

SALARY: \$52,368 base (+) benefits. Open until filled.

Principal Planner – Development Areas, Albemarle County

SALARY: \$49,916-\$64,890 DOQ/DOE (+) benefits. Open until filled.

Water Treatment Plant Supervisor, Staunton

SALARY: \$31,406-\$47,137 start range (+) benefits. Deadline: Aug. 25.

Regional Economist/Revenue Analyst, Loudoun County

SALARY: \$48,784-\$62,722 hiring range. Apply immediately.

Maintenance Manager, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$49,189-\$78,702 DOQ (+) benefits. Open until filled.

Planner I / II (Plans Reviewer-Inspector), Powhatan County

SALARY: \$34,476-\$57,476 DOQ/DOE. Open until filled.

Engineer II, Richmond (Department of Public Utilities – Gas Division)

SALARY: \$48,219-\$79,203 (+) benefits. Open until filled.

Engineer II, Richmond (Department of Public Utilities – Wastewater Division)

SALARY: \$47,274-\$65,000 start range DOQ. Open until filled.

Engineer III, Richmond (Department of Public Utilities – Wastewater Division)

SALARY: \$52,866-\$86,834 DOQ (+) benefits. Open until filled.

Water Maintenance Engineer (III), Richmond (Department of Public Utilities – Gas Division)

SALARY: \$51,829-\$85,131 (+) benefits. Open until filled.

Public Information Officer, Roanoke

SALARY: \$48,243-\$77,190 DOQ/DOE (+) benefits. Open until filled.

Principal Accountant, Virginia Beach

SALARY: \$56,285-\$84,428 (+) benefits. Deadline: Aug. 16.

Continued on page 9

POSITIONS

**Planning & Zoning
Administrator, Rocky Mount**

SALARY: \$35,880-\$39,605 hiring range
DOQ/DOE (+) benefits. Open until filled.

**Zoning Administrator,
Round Hill**

SALARY: DOQ/DOE (+) benefits. Dead-
line: Aug. 15.

**Engineering Technician
/ Inspector, Rivanna
Water & Sewer Authority
(Charlottesville)**

SALARY: \$31,708-\$50,732 DOQ (+) ben-
efits. Open until filled.

**Assistant Director Office
of Transportation Services,
Leesburg**

SALARY: \$62,265-\$93,398 hiring range (+)
benefits. Open until filled.

Assistant City Manager, Norfolk

SALARY: Negotiable DOQ/DOE (+)
benefits. Apply immediately.

**Assistant to the City Manager,
Norfolk**

SALARY: DOQ/DOE (+) benefits. Apply
immediately.

**Director of Recreation, Parks
and Open Space, Norfolk**

SALARY: Negotiable DOQ/DOE (+)
benefits. Apply immediately.

**Director of Neighborhood
Preservation, Norfolk**

SALARY: Negotiable DOQ/DOE (+)
benefits. Apply immediately.

**Director of City Planning,
Norfolk**

SALARY: Negotiable DOQ/DOE (+)
benefits. Apply immediately.

**Executive Director, West
Piedmont Workforce Investment
Program**

SALARY: Negotiable DOQ/DOE (+)
benefits. Deadline: Aug. 18.

**Assistant Public Works Director,
Rocky Mount**

SALARY: \$34,171-\$37,719 hiring range (+)
benefits. Open until filled.

**Director of Legislative Services,
Richmond (City Council)**

SALARY: \$85,550-\$135,000 (+) benefits.
Open until filled.

**Director of Planning,
Portsmouth**

SALARY: \$71,996-\$97,195 DOQ/DOE (+)
benefits. Open until filled.

**Senior Public Works
Engineer (General Services),
Loudoun County**

SALARY: \$44,950-\$75,516 hiring range. 2
positions. Open until filled.

**Economic Development Director,
Powhatan County**

SALARY: \$55,000-\$89,937 DOQ/DOE.
Open until filled.

**GIS Coordinator/Project
Manager, Region 2000 Local
Government Council**

Open until filled.

Senior Engineer, Leesburg

SALARY: \$43,851-\$86,806 DOQ (+) ben-
efits. Open until filled.

**Engineer (Capital Projects),
Leesburg**

SALARY: \$43,851-\$86,806 DOQ (+) ben-
efits. Open until filled.

City Manager, Fayetteville, N.C.

SALARY: Negotiable DOQ/DOE (+)
benefits. Deadline Aug. 18.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Aug. 18. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

**CMA Annual Conference,
Sept. 10-13, San Antonio**

Contact ICMA: 202/289-4262.

**Local Government Attorneys
of Virginia Fall Conference,
Oct. 5-7, Roanoke**

Contact: Leisa Steele, LGA Conference
Coordinator, 804/371-0202 or Lrs5c@
virginia.edu.

**VML Annual Conference,
Oct. 15-17, Virginia Beach**

Contact: Joni Terry at jterry@vml.org or
exhibitors contact Kimberly Pollard at
kpollard@vml.org. VML phone: 804/649-
8471.

**Virginia Building and Code
Officials Association Annual
Conference, Oct. 22-24,
Staunton**

Contact: Mary Jo Fields at mfields@vml.
org or 804/649-8471.

**Virginia Association of Counties
Annual Conference, Nov. 12-14,
Bath County**

Contact: Linda Butterfield at 804/343-
2507.

**NLC Congress of Cities, Dec. 5-9,
Reno, Nevada**

Contact NLC: 202/626-3105.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

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