

Update

September 23, 2005



The newsletter of the
Virginia Municipal League

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Gala tickets must be purchased in advance

TICKETS FOR THE 2005 Annual Conference gala celebrating VML's 100th Anniversary will not be sold the day of the event. If you wish to attend the gala, you *must* purchase a ticket prior to arriving in Richmond.

The cutoff date for purchasing a ticket is Friday, Oct. 21. A banquet ticket is included with each full conference registration. Separate tickets for the gala may be purchased for \$60. Contact Joni Terry if you have questions at 804/649-8471 or at jterry@vml.org. ❖

Direct aid for education could increase 9 percent

The state's share of the cost of direct aid for K-12 education is expected to increase about 9 percent in each year of the next biennium, according to a Department of Education staff report presented to the State Board of Education Sept. 21.

Following the presentation, the state board voted to adopt the staff recommendation that more than \$6.3 billion in direct aid to education be included in the governor's budget in both FY07 and FY08. Detailed locality-specific information on the K-12 education budget, including required local shares, will be released soon after the governor recommends his budget on Dec. 16.

The increased state funding would pay to "rebenchmark" the cost of the Standards of Quality. It also would include state funding for some remaining SOQ revisions adopted

by the board in 2003, but not yet funded. The SOQ prescribe minimum staffing and other standards that public schools have to meet and are the basis for determining what the state will pay.

Rebenchmarking is projected to cost the state \$464.5 million in FY07 and \$521.5 million in FY08. Updating the cost of meeting the SOQ is performed each odd-numbered year as part of the biennial budget process. It represents the cost of continuing the existing Standards of Quality, with updates to account for changes in salary levels, enrollment, inflation and other data that affect costs. The rebenchmarking costs will be updated again late this year to reflect other changes that are not yet available.

These include factors such as revisions in the

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Panel overhauls water permit process

A statewide advisory group is recommending substantive changes to Virginia's water protection permit program. The Virginia Water Protection Permit regulations are important to local governments because they regulate the effects of surface water withdrawals and impoundments on water and wetlands. The goals of the proposed changes put forth by the Virginia Water Protection Permit Work Group are to:

- provide more predictability for local governments developing surface water supply projects;
 - increase public involvement in the process;
 - increase state support for the projects;
- and

- better manage the effects of water withdrawals on rivers, lakes and streams.

The proposed changes will also give local water providers more flexibility to manage water supplies during droughts. In addition, the revisions will streamline the state's water supply permitting bureaucracy.

These revisions are the culmination of a state water planning process begun four years ago. The General Assembly directed the State Water Commission in 2002 to define the role the state should play in long-term water supply planning and allocation. The 2003 General Assembly required the State Water Control Board to craft "a comprehensive water supply planning process for the development of local, regional and state water supply plans."

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FROM THE CAPITOL

Aid for education continued ...

composite index and revised fringe benefit rates from the Virginia Retirement System.

Completing the funding of the revised SOQ is expected to cost the state an additional \$95.2 million in FY07 and \$96.2 million in FY08. In June 2003 the Board of Education undertook a major revision of the SOQ for the first time since the 1980s, and recommended that the changes be phased in over four years. About two-thirds of those revisions were funded in the 2004-2006 budget. The increase represents the costs of funding these remaining revisions:

- about \$6.7 million in each fiscal year to provide state funding for one full-time elementary school principal;
- about \$49 million a year to increase the number of full-time assistant principals;
- about \$36 million a year to pay for one reading specialist per 1,000 students; and
- about \$3.5 million a year to reduce the caseload for speech language pathologists.

The local required cost would increase as well because localities must pay a substantial share of most of the

cost of education. The reality, however, is that most school divisions already meet these standards. School divisions therefore could receive state funding for positions that are now paid for solely with local dollars. In 2003, for example, there were only three elementary schools in the state that did not employ a full-time principal.

Additional information on the increases to direct aid to education costs can be found at this Web site: http://141.104.22.210/VDOE/VA_Board/Meetings/2005/ItemK-sep.pdf. ❖

Water permit process continued ...

Since then, several advisory committees have addressed controversial legal, technical and management issues.

Throughout the process, local governments have been concerned about how much support the state will give to local and regional water supply projects meeting state requirements, especially with federal permitting agencies or interstate disputes. They are also concerned about how to streamline a permitting process that can take many years.

A new pre-application process involving federal agency staff, as well as staff from the various state agencies, is

intended to coordinate the review process early. This will prevent unnecessary planning meetings and give local government planners more time to respond to questions about proposed projects. Deputy Secretary of Natural Resources David Paylor explained that the state intends to aggressively defend a water protection permit in the face of challenges by federal agencies or interest groups. Local government planners recently were forced to defend the size of water projects, as well as their analysis of the best supply alternatives, with little

help from the Department of Environmental Quality.

The water advisory group, which included representatives from local, state and federal governments, as well as agriculture, business and conservation interests, met Sept. 16 to prepare final revisions to state regulations contained in 9 VAC 25-210 of the Code of Virginia. DEQ staff will present the proposed amendments to the State Water Control Board later this month. For more information, contact Scott Kudlas at swkudlas@deq.virginia.gov. ❖

Eminent domain workgroup ponders Kelo decision

The eminent domain workgroup of the Virginia Housing Commission has taken a first look at a series of proposals to respond to the U.S. Supreme Court decision in *Kelo v. New London*. The Kelo decision states that local governments may condemn land for economic development. Legislators and some segments of the public have harshly criticized the decision. Many Virginia legislators are calling for state limits on what local governments can do in the state. Several other states have already acted to limit condemnation authority after Kelo.

VML and VACo presented a bill to the workgroup at its meeting last week in Roanoke that would enact limits on eminent domain where a private party will end up with the land, but will protect

redevelopment efforts as a means of fighting blight. The proposal was well received by the workgroup.

The development industry (Realtors, apartment owners and others) presented a similar draft to the workgroup. VML expects to work with the development industry to refine and perhaps merge the two proposals into a single bill.

In addition to the proposal that VML made, other groups made proposals to gut the authority to do redevelopment where condemnation is involved. The proposals would prohibit condemnation where the land may end up in private hands. The proposals are the same as a bill that was defeated in the 2005 session of the General Assembly.

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FROM THE CAPITOL**Kelo decision continued ...**

At the meeting, another proposal was introduced that would give the landowner attorneys fees where the award in a condemnation case exceeds the initial offer to purchase the land by a set percentage. This is the same proposal that local governments have defeated in prior sessions of the General Assembly.

The workgroup is slated to meet again in the General Assembly Building in Richmond on Oct. 20 at 10 a.m. Anti-Kelo legislation is likely to be a hot topic in the 2006 session. VML's Legislative Committee proposes a legislative position

on the issue. It states: "Local government and related public agencies must retain the current rights of eminent domain in order to carry out local responsibilities, including redevelopment projects that provide the services citizens expect, provide jobs and business opportunities in communities, and protect local economic viability."

The National League of Cities is hosting a workshop for state league lobbyists in November to help respond to legislation spawned by Kelo. Mark Flynn will attend the workshop on behalf of VML. ❖

JLARC: Change homeland security grant funding

Virginia should allocate homeland security grant money to localities based on risk, population and other factors, rather than population alone as is currently done. In addition, the state should develop a percentage-based allocation formula for state homeland security program grants before it gets its federal allocation each year. These are two of the recommendations made by the staff of the Joint Legislative Audit and Review Commission (JLARC) last week in Richmond. JLARC has been studying homeland security funding and preparedness in Virginia this year.

JLARC's study looked at overall homeland security and preparedness in Virginia since 9/11; the commonwealth's preparedness structure; and potential threats to the commonwealth. Staff examined the use of federal homeland security grants received through 2004, particularly the major purchases made by localities. Staff noted that localities' priority needs included interoperable communications equipment; personal protection equipment; incident response vehicles such as hazmat trucks and mobile command centers; and search and rescue equipment. Communications issues seemed to be of particular importance, and JLARC suggested that localities be allowed better access to the state's interoperability coordinator and that this coordinator should review all communications-related grant requests from both state agencies and localities.

Key obstacles facing localities with the federal homeland security grant

program include federal restrictions on the use of funds (for example, money cannot be spent to hire staff; equipment must be purchased from a federally-approved list); a timeframe as short as two weeks in which to apply to the state for federal grant funding (a federal and state issue); backlogs on ordered equipment; and procedural red-tape.

In order to partially address the issue of short timeframe for applications, JLARC suggested that the state develop its allocation formula before it gets its federal allocation, not after it is received. The state has begun to address this issue.

JLARC found that nine of the 134 localities and six of the 19 state agencies had spent less than 30 percent of their 2003 federal homeland security grants as of August. Staff noted that the spending deadline had been extended several times, and was now Oct. 31. Some reasons for the delay include the length of time to complete information technology projects, as well as vendor backlogs on equipment. These are problems nationally, not just in Virginia.

JLARC criticized the basis for allocation of grants to localities, which currently is based upon population. Virginia follows the federal example of allocating most grant funds to localities based on population. This ensures each locality receives at least a base amount, but it funds low-risk areas on the same basis as areas with known targets. JLARC noted that the 9/11 Commission supported allocating funds using a risk-based formula, and added that this

would improve the probability that Virginia would be prepared for terrorist attacks.

JLARC noted that the Hampton Roads area receives no Urban Area Security Initiative Funds, which the federal government directs to densely populated metropolitan areas. While Northern Virginia has received \$124 million since 2003, and the Richmond region received \$6 million in 2003 (it was dropped from the formula after that time), Hampton Roads has not received any funds, even though its population and population density fall among the urban areas receiving these funds. Virginia's Office of Commonwealth Preparedness Director George Foresman said that he had met with federal officials about this discrepancy, but nothing has been resolved.

Other recommendations from JLARC included a re-emphasis on local and regional preparedness working groups. The Office of Commonwealth Preparedness should take the lead in establishing these working groups. Also, a statewide assessment of capabilities within individual communities and regions should be used as a basis for a statewide strategy and as a basis for allocating homeland security grants.

Finally, JLARC suggested possible legislation to establish the Office of Commonwealth Preparedness as an office within the Governor's Office, and that necessary permanent funding should be provided. The full JLARC report may be seen at: <http://jlarc.state.va.us/>.

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FROM THE CAPITOL

Agency seeks comment on solid waste amendments

The Virginia Waste Management Board is proposing a series of amendments to the state's solid waste management regulations. The Virginia Waste Management Act requires, among other things, that localities develop solid waste management plans and achieve statutory recycling rates. The proposed Amendment 2 to the regulations that govern solid waste management plans redefines how the mandatory minimum recycling rate of 25 percent will be calculated to conform to current recycling practices. For information, contact Allen Brockman at arbrockman@deq.virginia.gov, or 804/698-4468.

Amendment 5 to Virginia's Solid Waste Management Regulations includes a series of changes and clarifications that address landfill gas and leachate management, landfill location, landfill closure and open burning, among others. The board also is seeking public comment on the regulations that govern composting. The action addresses the composting of manure and crop waste with vegetative waste and yard waste. For more information about both of these regulatory proposals, contact Michael Dieter at mjdieter@deq.virginia.gov or 804/698-4146.

Changes to the regulations that govern disposal of unauthorized waste,

such as hazardous waste, asbestos, radioactive waste, medical waste and flammables also are proposed. According to the Department of Environmental Quality, current provisions have not been adequate to prevent Virginia solid waste management facilities from accepting unauthorized waste. This amendment modifies the regulations for routine monitoring, observation and inspection of incoming waste loads. Inspection requirements may be increased to bring greater control over problem wastes. For information, contact Robert Wickline at rwickline@deq.virginia.gov, or 804/698-4213. ❖

Public safety community promotes restoration of '4 for Life' funding

The Virginia Fire Chief's Association, in concert with other fire service and emergency management services organizations, are asking Virginia local governments to adopt resolutions or include in their legislative packages support for the restoration of funding for the "4 for Life" program.

Legislation was enacted in the 2002 General Assembly to increase the vehicle registration fee to \$4 (an increase of \$2), with the proceeds to be distributed to localities, regional emergency medical services councils, and the Virginia Association of Volunteer Rescue Squads. The funds are to be used for purchasing equipment and supplies, to provide training and to support EMS programs and services offered by the Virginia Office of Emergency Medical Services.

Since the fee, however, was increased, \$3.45 million has been transferred annually to the state general fund to be used for homeland security purposes and to help balance the budget.

The public safety community is undertaking a major initiative to restore the original intent of the fee increase. The return of these funds would result in an additional \$1.7 million a year for EMS funding for localities, through an increase in the funding formula and additional funds for grants.

A copy of a model resolution for adoption by councils and boards of supervisors and additional background information is available on the VFCA's Web site at: http://www.sfcav.org/2005News/Proposed_Resolution.EMS_Funding.doc. ❖

Tax Department to post car tax workshop handouts

Copies of a PowerPoint presentation and other materials distributed at the car tax workshops held recently by the Virginia Department of Taxation will be posted – hopefully by Sept. 23 – on the department's Web site. The address for the site is <http://www.tax.virginia.gov/site.cfm?alias=Publications>.

Among the materials in the PowerPoint presentation and accompanying workbook is a model ordinance, model resolution language, a sample statement to

be included with the tax bills and sample language for tax notice.

A tool that localities will be able to use to determine historical patterns in car tax reimbursements also will be posted on the department's Web site. The Excel-based tool is easy to use: four data elements have to be plugged in and the tool will then calculate historical growth rates. This tool can be used to help councils and boards decide

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FROM THE CAPITOL**Car tax workshop continued ...**

how car tax relief is to be provided in their localities.

State reimbursement for the car tax is capped at \$950 million annually. A locality's share of that amount will be based on a fixed percentage of total payments to localities for tax year 2004. That fixed percentage will be calculated in this way:

1. The locality's PPTRA reimbursements from the state for tax year 2004 are totaled through Dec. 31, 2005. (This ensures at least 12 months, and as many as 20 months, of collection activity for delinquent accounts.) Because a locality's share of the \$950 million will be based on its share of Personal Property Tax Relief Act (PPTRA) reimbursements for tax year

2004, localities will want to make every effort to collect any delinquent accounts for that tax year.

2. The locality's reimbursements are expressed as a percentage of all PPTRA reimbursements made throughout the state for tax year 2004.

3. The locality's relief for tax year 2006 and all subsequent years is computed by applying this percentage to the fixed amount of \$950 million.

A guide to the implementation of the changes in the act was mailed to VML member localities in June; a copy of the document in PDF format also is available on the league Web site at: <http://www.vml.org/CLAY/Art/05PPTRA.pdf>.

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Survey on cigarette taxes to be e-mailed

The Virginia Department of Taxation, in accordance with HJR 664 adopted during the 2005 session, will be surveying localities and cigarette wholesalers about the use of tax stamps as evidence of the payment of local cigarette taxes. The study resolution asks the department to study the feasibility of establishing uniformity and consistency among localities in the design and use of tax stamps.

The survey will be e-mailed to all city commissioners of the revenue (or directors of finance in cities that do not have a commissioner of the revenue); all town managers; and the commissioners or directors of finance in the three counties that levy a cigarette tax (Fairfax, Arlington and Roanoke).

The surveys will be due back to the department in about three weeks.

The department plans to complete compiling the responses by late October and will hold a meeting of interested parties in early November to share the results of the survey, and will file a report with the General Assembly by Jan. 11.

Representatives from the league, the commissioners of the revenue, the Northern Virginia Cigarette Tax Board, the City of Alexandria, wholesalers and retailers met with department staff on Sept. 19 to suggest modifications to a draft survey.

A copy of the HJR 664 is available through the state's legislative information system at this address: <http://leg1.state.va.us/cgi-bin/legp504.exe?051+ful+HJ664ER>. ❖

State update of outdoors plan begun

State planners from the Virginia Department of Conservation and Recreation are updating the comprehensive plan for meeting Virginia's conservation, outdoor recreation and open space needs. Virginia has produced such a plan every five years since 1966.

At 21 meetings across the state, DCR staff will inform citizens of the process of developing the 2007 Outdoors Plan and provide opportunity for citizen input on issues of interest. The meetings are scheduled in October and November.

The plan addresses scenic rivers, historic landscapes, greenways and

blueways, scenic highways, parks, wildlife refuges, open space, public lakes, conservation sites and other natural resource-related issues. People interested in recreation, tourism, open space preservation and outdoor-related activities are encouraged to attend.

DCR is accepting written comments on the plan update by e-mail at vop@dcr.virginia.gov. For a meeting schedule, contact Lynn Crump at lynn.crump@dcr.virginia.gov or Eddie Wells at ewells@rvarc.org. ❖

ETCETERA**FOIA workshops scheduled**

The Freedom of Information Advisory Council has scheduled five regional workshops that will be held around the state in October. VML is one of a dozen sponsors helping put on the programs.

The workshops will include an interactive session on open records where attendees will break out into groups and discuss hypothetical FOIA situations.

The workshops will be held Oct. 11 in

Abingdon; Oct. 12 in Harrisonburg; Oct. 18 in Fairfax County; Oct. 19 in Richmond; and Oct. 20 in Norfolk. A \$50 registration covers the cost of a continental breakfast, box lunch, workshop and handouts.

For registration information visit <http://dls.state.va.us/foiacouncil.htm>. Contact Michelle Montgomery at Mmontgomery@leg.state.va.us with other questions. ❖

AT THE LEAGUE**Nominations solicited for Executive Committee**

The VML Nominations Committee is accepting nominations for membership on the league's Executive Committee. Nominations should be submitted in writing no later than Oct. 14.

Letters of nomination should include appropriate biographical information and any other supporting documentation that would be helpful to the committee in considering potential nominees.

Letters of nomination should be addressed to:

F. Woodrow Harris
Council Member
City of Emporia
1105 West End Drive
Emporia, VA 23847

and copy to:

R. Michael Amyx
VML Executive Director
P.O. Box 12164
Richmond, VA 23241

The Nomination Committee will meet Oct. 23 during the 2005 VML Annual Conference at 4:30 p.m. at the Marriott Hotel. At that meeting, the committee will determine a slate of officers for consideration by the membership during the business session on Oct. 25.

By VML Executive Committee policy, only Nominations Committee members may nominate a candidate or speak at the meeting.

Offices to be considered for nominees are: president-elect, vice president and members at-large. ❖

REGULATIONS**Intended Regulatory Action**

Rules Relating to Compulsory In-Service Training Standards for Law Enforcement Officers, Jailors or Custodial Officers, Courtroom Security Officers, Process Service Officers and Officers of the Department of Corrections, Division of Institutional Services. The Criminal Justice Services Board has proposed action to establish a licensure process to conduct a periodic review with four additional goals: (i) incorporating into the regulation greater opportunities to use electronic media to facilitate in-service training; (ii) providing cost savings to agencies and localities; (iii) providing a consistency between the courses used for firearms training at entry level and the courses used for in-service recertification with firearms; and (iv) including training on cultural diversity and the potential for bias-based

policing as required by § 9.1-102 of the Code of Virginia. A public hearing will be held after publication. Contact John Byrd, Department of Criminal Justice Services, at 804/786-6375 or e-mail him at john.byrd@dcjs.virginia.gov for additional information.

Final Regulations

Solid Waste Management Regulations. The Virginia Waste Management Board has proposed amendments to (i) provide an additional exemption from the permit requirements for land clearing debris stored in piles as long as the debris is stored in a manner prescribed in the regulation; (ii) allow owners and operators of waste piles to apply for a permit-by-rule rather than a full permit; and (iii) modify the waste pile management requirements themselves to (a) allow for the storage in piles of organic material that is not readily putrescible as

long as it is stored in lined or covered waste storage areas, (b) require that the operation plan for a waste management facility cover the issue of dust suppression and include descriptions of the management and disposition of waste materials and of waste management procedures that ensure that oldest waste materials are sent off-site for reuse or disposal before newer materials, and (c) require the owner or operator of a waste pile to put up a closure sign within 15 days of the last receipt of waste and keep the sign in place until all closure activities have been completed. Changes to the proposed regulation allow for an extension of the 90-day timeframe for disposal of wastes after industrial operations cease at a site and require a fire suppression program when storing organic waste materials. Contact Michael Dieter, Department of Environmental Quality, at 804/698-4146 or e-mail him at mjdieter@deq.virginia.gov for more information. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Town Manager, La Crosse

SALARY: DOQ. (Pop. 750) Growing full-service town located in Mecklenburg County. Manage town operations, including preparation of appx. \$1 million operating bdgt. and supervision of 12 employees. Serve as planning/zoning administrator and econ. dev. director. Reqs. bachelor's in govt.-related field and municipal mngmnt. exper.; MPA preferred and given preference. Send resume with references and start date to: Lillie Munford, P.O. Box 178, La Crosse, VA 23950. Deadline: Oct. 14. EOE.

Wastewater Treatment Plant Operator, Culpeper

SALARY: DOQ (+) benefits. Prefer Class III, but will consider a trainee. Performs all wastewater treatment operator duties; may be assigned to any shift. For more information, contact Harry Hughes at 540/825-8671. Applications available at the Town Office, 400 S. Main St., Suite 101, Culpeper, VA and at www.culpeper.to. Deadline: Oct. 15. EOE.

Senior Administrative Associate, Stafford County

SALARY: \$26,998-\$45,406 DOQ. Performs difficult skilled clerical and intermediate technical work assisting with a variety of office assistance and difficult administrative tasks for the Department of Planning and Community Development. Reqs. any comb. of educ. and exper. equiv. to graduation from H.S. and extensive clerical and secretarial exper. Must type 55 wpm. Apply www.co.stafford.va.us. Resumes not accepted in lieu of county application. Job # 1155. Deadline: Sept. 23. EOE.

Water & Wastewater Operator, Drakes Branch

SALARY: DOQ (+) benefits. Work with town's systems; perform maintenance; includes weekend and emergency work. Reqs. following Va. licenses: Class V water;

Class III wastewater; valid driver's permit. Must pass physical exam. Application package available by calling town office at 434/568-3091. Deadline: 2:30 p.m. Oct. 14. EOE.

Building Official, Arlington County

SALARY: Negotiable. Serves as final local arbitrator in the administration and enforcement of state building and related codes. Manages 55-person Inspection Services Division. Reqs. bachelor's in structural or civil engineering, architecture, construction mngmnt. or closely related field plus extensive, sr. mngmnt. exper. in inspection services or construction mngmnt. Submit required application at www.arlingtonva.us/pers. Click on current job openings, then click on the job title to see the "apply" link to the application. Call 703/228-3500 or e-mail: pers@arlingtonva.us. Open until filled. EOE.

Planner, Front Royal

SALARY: \$28,204-\$45,052 DOQ. Review rezoning and special use permit requests, site plans, subdivision plats, permits and other applications for compliance with regs; and formulating recommendations on land use applications. Reqs. B.A. in planning, or closely related field, with 3-5 yrs. exper. Master's in urban planning and AICP certification preferred. Resume may accompany application, but not accepted in lieu of a completed town employment application. Submit to: Town of Front Royal, Director of Human Resources, 16 N. Royal Ave., Front Royal, VA 22630. E-mail: humanresources@ci.front-royal.va.us. Fax: 540/631-9006. Open until filled. Applications at www.ci.front-royal.va.us. Open until filled. EOE.

Assistant County Administrator, Hanover

SALARY: \$83,686-\$125,000 (+) benefits. Provide managerial support to the county administrator in the public safety areas of Fire & EMS, Emergency Communications and Animal Control. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited 4 yr. college or university, supplemented by progressively responsible exper. in local govt. admin. Master's desired. For more information or to apply, visit www.hanovercountyjobs.com or call 804/365-6075, TDD 804/365-6140. Job #28126-2. Open until filled. EOE.

County Planner, Bath

SALARY: Negotiable DOE. Responsible for overall administration of the Building, Planning & Zoning office and the land use plan program. Serves as zoning administrator and subdivision agent and is responsible for

updating the comprehensive plan, zoning and subdivision ordinances and the capital improvements plan as needed. Prefer bachelor's degree in planning or related field and exper. with local govt. Application packet may be obtained by contacting the Office of County Administrator, P.O. Box 309, Warm Springs, VA 24484 or by calling 540/839-7221 or toll free for local residents outside the local calling area 888/823-1710. Open until filled. EOE.

Zoning Administrator/Planner, Dumfries

SALARY: \$36,655-\$50,860. Administer zoning and subdivision ordinances; advise Planning Commission and Town Council on issues related to development and redevelopment; assist in preparation of grant applications, in the preparation of updates to the comprehensive plan and other documents. Reqs. graduation from 4-yr. college with degree in planning, public admin., or other related field and knowledge and experience in Va. local government. Submit resume and completed town application to: Office of the Town Manager, P.O. Box 56, Dumfries, VA 22026. Applications available from town clerk at 703/221-3400. Deadline: Oct. 14. EOE.

Director of Finance, South Boston

SALARY: DOQ (+) benefits. Lead full-service Financial Services Department, including accounting, billings and collection, budget and procurement. Reqs. relevant bachelor's degree and at least 5 yrs. progressively responsible leadership exper. in financial admin. Any equiv. comb. of training, educ. and exper. may be considered instead. Send confidential resume and 3 work-related references to: Ted Daniel, Town Manager, 455 Ferry St., P.O. Box 417, South Boston, VA 24592 or at tdaniel@southbostonva.us. Review of applicants begins Oct. 10. Open until filled. EOE.

Director of Utilities, Berryville

SALARY: DOQ (+) benefits. Involves hands-on management of municipal water and wastewater treatment plants, and related facilities in accordance with EPA, VDEQ and VDH standards and regulations. Reqs. min. of VA Class II Operators License for water and Class III Operators License for wastewater. Complete job description available by calling the town clerk at 540/955-1099 or by e-mail at townclerk@berryvilleva.gov. Submit cover letter and resume, including info. regarding educ., work history, personal and professional references (min. of 2 each) to: Town Manager, 23 E. Main St., Berryville, VA 22611. Deadline: Oct. 5. EOE.

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POSITIONS

Director of Public Works, Berryville

SALARY: DOQ (+) benefits. Oversee Public Works Department operations. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college (4 yr.), preferably with background in civil engineering or related field. Must have extensive experience in supervision of construction and maintenance activities. Complete job description available by calling the town clerk at 540/955-1099 or by e-mail at townclerk@berryvilleva.gov. Submit cover letter and resume, including info. regarding educ., work history, personal and professional references (min. of 2 each) to: Town Manager, 23 E. Main St., Berryville, VA 22611. Deadline: Oct. 5. EOE.

Zoning Enforcement Officer, Henrico County

SALARY: \$32,894-\$57,739 DOQ/DOE. Inspects commercial construction sites for conformance with approved plans of development. Inspects residential construction sites for compliance with zoning requirements before approving certificates of occupancy. Inspects subdivision sites for conformance with approved landscaping plans. Initiates legal actions, subpoenas witnesses and presents evidence in court regarding zoning violations. Performs related work as assigned. Interested applicants apply at: www.henricojobs.com. Deadline: Sept. 25. EOE.

Building Official, Hopewell

SALARY: \$45,065-\$49,316 hiring range; \$45,065-\$67,600 full range. Direct operations of Code Enforcement to ensure compliance with building and property maintenance codes. Reqs. min. 5 yrs. of building experience as a licensed P.E. or architect, building inspector or contractor with at least 3 yrs. in responsible charge of work. Download required City of Hopewell application at www.ci.hopewell.va.us. Submit application to Human Resources, City of Hopewell, Municipal Building, Room 221, 300 N. Main Street, Hopewell, VA 23860. Contact: 804/541-2211. Deadline: Sept. 30. EOE.

E-911 Manager, Bedford County

SALARY: DOQ (+) benefits. Oversee operations of the Joint Communications Center; work under general supervision of the E-911 coordinator. Prefer 3 yrs. of related exper., including 2 yrs. of supervisory exper. Should have ENP (Emergency Number Professional) certification; will be required to obtain EMD Manager Certification within 12 mos. Applications and job descriptions

available at www.co.bedford.va.us. Both are available from Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523, 540/586-7601. Open until filled. EOE.

Deputy Director of Finance, Front Royal

SALARY: \$39,853-\$63,669 DOQ (+) benefits. Plan, organize and coordinate accounting, budgeting, meter reading, revenue collections and payroll functions. Reconcile expenditures, revenue and balance sheet accounts; verify appropriations according to divisions and line items. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college in relevant field and increasingly responsible exper. in public finance admin. Applications available at www.ci.Front-Royal.va.us or in person at the Town Hall, 16 N. Royal Ave., Front Royal, VA. Completed application must accompany all resumes. Submit to: Director of Human Resources, P.O. Box 1560, Front Royal, VA 22630. E-mail: Humanresources@ci.Front-Royal.va.us. Open until filled. EOE.

Director of Financial Services, Lynchburg

SALARY: DOQ (+) benefits. Lead full-service Financial Services Department, including accounting, billings & collection, budget and procurement. Reqs. bachelor's in accounting, business or public admin. or related field (master's preferred), and at least 5 yrs. progressively responsible leadership in municipal financial administration. CPA or CMA preferred. Confidential resume with salary reqs. and 5 work-related references to: Director of Human Resources, 900 Church St., Lynchburg, VA 24504 or via Internet at www.lyncburgva.gov. Contact: 434/455-4208. Job #1150-1-1. Initial review of applicants begins Oct. 15. Open until filled. EOE.

City Clerk, Petersburg

SALARY: \$31,840-\$51,737 (+) benefits. Serves as legislative assistant to City Council. Prepares for City Council meetings by assembling and distributing agenda packets, including researching and gathering the necessary info., and performing preliminary staff work. Attends all City Council meetings. Prefer bachelor's in political sci., public admin., business admin. or related field and 5-7 yrs. exper. in admin. mngmnt. at responsible level. Exper. as a municipal clerk or deputy municipal clerk desired. Certification as a municipal clerk by IIMC req. within 3 yrs. Residency req. within 6 mos. Submit application and/or resume and requests for needed accommodations to the City of

Petersburg, Human Resources Department, 103 W. Tabb St., Petersburg, VA 23803. Deadline: Oct. 21. EOE.

Senior Planner, Virginia's Region 2000

SALARY: \$39,499-\$40,924 start range. Conduct land use and transportation planning projects. Experience in preparation of comprehensive plans and zoning ordinances helpful. Strong communications, grant preparation and project mngmnt. skills necessary. Bachelor's in planning (+) 3 yrs. exper. Knowledge of GIS helpful. Resumes and applications to: Virginia's Region 2000 Local Government Council, 915 Main St., Suite 202, Lynchburg, VA 24504 or mail@regcomm.org. Application and job description at www.regcomm.org. Deadline: Sept. 28. EOE.

Planner III, Virginia Beach

SALARY: \$50,238-\$75,357 (+) benefits. Coordinates divisional lead in development and updating of parks and recreation-related: Long range plans such as the Virginia Beach Outdoors Plan, the Bikeways and Trails Plan, and master plans for open space and parks and recreation real estate; studies such as land use, site constraints, feasibility analysis that lead to parks and recreation-related capital improvement program (CIP) projects. Reqs. any comb. of educ. and/or exper. equiv. to 10 yrs. in field of urban and regional planning; park, greenway and trails and/or outdoor rec. planning, landscape architecture, or related field. Prefer: AICP certification or certification as a landscape architect in Va. and relevant master's degree. To apply: visit www.vbgo.com/careers. Deadline: Sept. 30. EOE.

Police Officer, Windsor

SALARY: \$27,000-\$35,000 DOQ (+) benefits. Must be Va. certified police officer. Radar certification a plus. Contact: Windsor Town Office, 8 E. Windsor Blvd., P.O. Box 307, Windsor, VA 23487, 757/242-4288, or e-mail windsor@windsor-va.gov, for an application package. Deadline Oct. 7. EOE.

Parks and Recreation Director, Montgomery County

SALARY: DOQ (+) benefits. Plans, directs, and leads all county parks and recreation programs, services and staff. Reqs. extensive exper. in mgmt. of rec. and park programs and in development and planning of rec. and park facilities. Prefer recreation admin. and leisure services degree; 5 yrs. exper. as director or asst. director; and exper. in program and capital projects bldgting. County

Continued on page 5

POSITIONS

application req. and available at Human Resources, 755 Roanoke St., Suite 2-D, Christiansburg, VA 24073-3180. For more info. or an application contact HR at 540/394-2007 (TDD 540/382-5700) County Job Line (540/394-2010) e-mail www.montva.com. Deadline: Sept. 30. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Operations Manager, Dayton

SALARY: DOE (+) benefits. Deadline: Sept. 29.

Finance Director, Charlottesville

SALARY: Mid \$90,000s to low-\$100,000s start range DOE (+) relocation bonus. Deadline: Oct. 7.

Zoning Official, Windsor

SALARY: \$31,000-\$40,000 DOQ (+) benefits. Deadline: Sept. 30.

GIS Coordinator (Planning Department), Waynesboro

SALARY: \$34,395 minimum DOE/DOQ. Open until filled.

Director of Electric Services, Front Royal

SALARY: \$51,022-\$81,485 DOQ (+) benefits. Open until filled.

City Attorney, Colonial Heights

SALARY: DOQ/DOE. Deadline: Sept. 30.

Planner (private firm), Richmond

SALARY: \$32,500-\$34,000. See www.kwpoore.com. Open until filled.

Urban Planner (private firm), Richmond

SALARY: \$37,050-\$42,500. See www.kwpoore.com. Open until filled.

Police Officer, Falls Church (2 positions)
SALARY: \$40,380-\$64,608 (+) benefits. (Pop. 11,000). Apply immediately.

Deputy Town Manager, Blacksburg

SALARY: \$61,000-\$76,250 to start (+) benefits. Deadline: Sept. 30.

Chief of Housing, York County

SALARY: \$46,566 base (+) benefits. Deadline: Sept. 30.

Special Programs Manager, York County

SALARY: \$46,566 base (+) benefits. Deadline: Sept. 30.

Assistant Director of Public Works, Isle of Wight County

SALARY: \$40,476-\$50,595 DOQ. Open until filled.

Regional Director, Virginia and Carolina Office of The Innovations Group

SALARY: \$42,000-\$52,000 DOQ (+) benefits. Open until filled.

City Planning Manager, Norfolk

SALARY: \$50,219-\$88,386 DOQ. Open until filled.

Architect I or Architect II, Norfolk

SALARY: \$50,039-\$79,996 DOQ. Open until filled.

City Planner III, Norfolk

SALARY: \$46,932-\$75,027 DOQ. Open until filled.

Director of Technical Services, Alexandria Sanitation Authority

SALARY: DOQ/DOE. Open until filled.

Social Services Director, Manassas Park

SALARY: \$72,888-\$112,976 (+) benefits. Open until filled.

Public Utilities Engineer (water and wastewater), Warrenton

SALARY: \$56,890 DOQ (+) benefits. Deadline: Oct. 1.

Assistant Director, Department of Public Works & Environmental Services (Stormwater Program) Fairfax County

SALARY: \$79,396-\$132,326. Deadline: Sept. 30.

Senior Budget Analyst, James City County

SALARY: \$42,885-\$53,606 DOQ. Open until filled. EOE.

Deputy Director Gas & Light Division (Department of Public Utilities), Richmond

SALARY: \$75,561-\$122,773. Open until filled.

Engineer III (Department of Public Utilities), Richmond

SALARY: \$51,829-\$85,131. Open until filled.

County Administrator, Alleghany

SALARY: DOQ (+) benefits. Deadline: Sept. 30.

Deputy Director II Public Works (Division of Support Services), Richmond

SALARY: \$75,561-\$127,377 range (+) benefits. Open until filled.

Information Technology Manager, Manassas Park

SALARY: \$57,109-\$75,000 hiring range DOQ (+) benefits. Open until filled.

Human Resources Director, Leesburg

SALARY: \$68,811-\$115,495. Deadline: Sept. 30.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Sept. 30. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

Update

The newsletter of the
Virginia Municipal League

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CELEBRATING 100 YEARS OF LOCAL
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