

Update

November 18, 2005



The newsletter of the
Virginia Municipal League

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Callahan warns against state spending spree

Comparing the economy to a roller coaster, the chairman of the House Appropriations Committee warned his colleagues not to repeat the mistakes that were made during the recovery that followed the last recession. Despite a robust state surplus, Del. Vince Callahan cautioned against unnecessary increased state spending. He made his comments at the start of the annual House Appropriations Committee retreat in Loudoun County on Nov. 15.

"After the 1991 recession, it took five years for Virginia to get its fiscal house in order. No sooner did we restore structural balance to the budget than the economy soared ... the result was three years of double-digit revenue growth," Callahan said.

"While the Rainy Day Fund consumed some of this revenue, the fact remains we

went on a spending spree; expanding existing programs, starting new ones, and cutting taxes."

Following Callahan's warning, the legislators heard very positive accounts of higher than projected tax collections, strong job growth and strong consumer purchasing.

Economist Christine Chmura described a slowing national economy, but one that is still on firm footing. Virginia, she said, continues to outperform the nation slightly in terms of economic strength. Chmura predicted that increases in home appreciation would start to slow, as will interest rate hikes. While the cost of oil will fall in the wake of a disastrous hurricane season, it will remain an issue, but not enough of one to stop economic expansion, Chmura said.

House Appropriations Committee Staff Director Robert Vaughn told delegates that

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Virginia Housing Commission

Definition of 'public use' endorsed

The Virginia Housing Commission has endorsed proposed legislation to clarify what constitutes a "public use" when a local government needs to condemn land.

The Nov. 15 action was taken in response to a U.S. Supreme Court decision issued this summer in a case involving the use of eminent domain in a redevelopment project in Connecticut.

The 5-4 ruling in *Kelo v New London* touched off protests from legislators and the public across the country. A number of members of the General Assembly have promised to push for legislation that would trim local condemnation powers, even though the *Kelo* opinion dealt with a much broader law than Virginia's statute.

VML and other major stakeholders, including the Virginia Association of Realtors and the Virginia Association of Counties, developed the legislation endorsed by the commission. The revised definition, adopted Nov. 15 as part of the legislation, would protect the use of eminent domain as an element in redevelopment efforts to fight blight.

The commission declined to propose a constitutional amendment on the issue. There is no evidence that such an amendment is needed in Virginia.

Randy Cook, an attorney who represents both VML and VACo in the House and Senate Courts committees, is leading the work on the legislation for VML. ❖

FROM THE CAPITOL

House retreat continued ...



booming business activity in Northern Virginia continues to drive the state's economy. Job gains there, Vaughn said, have been concentrated in three industries: professional/business services, financial activities and information. Further, federal spending in Northern Virginia makes up 35 percent of the region's economy, with almost 7,000 jobs created for every \$1 billion in federal procurement spending.

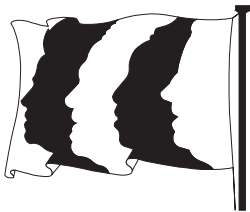
A sector close to the hearts and minds of local officials, the housing market, has seen the longest growth trend on record – five straight years of double-digit growth. Vaughn predicted a slow-down in both housing sales and price appreciation, but not the bottom falling out of the market.

In terms of the state's revenue projection, staff expects that excess revenues in FY06 will be driven by the

same three sources that have been responsible for the prior two years' surpluses: non-withholding income tax payments, corporate income taxes and recordation taxes. The elimination of the state sales tax on food, the "unwinding" of the accelerated sales tax payments, and the effects of the new North Carolina lottery on the Virginia lottery will offset some of the surplus.

The outlook for the state budget is very positive. Vaughn advised that the FY06 "windfall" should be used for one-time programs. The biennial budget should have the resources to cover the mandatory and many high priority budget requests. Among the large looming questions will be how the legislature chooses to deal with employee compensation, maintenance of facilities, natural resources, transportation, and that old favorite: the car tax cap. ❖

Most localities to experience higher retirement rates



Of the 561 political subdivisions that participate in the Virginia Retirement System, 76 percent will experience a rate increase and 24 percent will see the rate stay the same or decline following the certification of local rates at the Nov. 9 meeting of the VRS Board of Trustees.

The revised retirement rates, which are assessed as a percentage of payrolls, become effective July 1, 2006.

While rates are set to increase for three-quarters of the participating employers, the situation could have been even worse if the board had retained the practice of grouping political subdivisions into retirement

contribution bands. Instead, VRS made the decision to base each subdivision's rate on the actual calculated rate.

For many localities the magnitude of the rate increase would have been greater under the banding concept, and a greater number of political subdivisions (86 percent) would have seen rate increases. Thirty-seven political subdivisions, primarily conservation districts, housing authorities and school boards, will have a higher rate under the actual calculated rate than the banded rate.

VRS is sending information on the rates to political subdivisions this week. ❖

JLARC encourages funding of actuarially calculated retirement rates

Funding the actuarially calculated retirement contribution rates for state employees, teachers, and other state retirement systems will keep these systems viable, according to a Nov. 14 report of the Joint Legislative Audit and Review Commission on the impact of an aging state workforce.

The report noted that VRS payouts exceeded contributions by more than \$600 million in fiscal year 2004.

Contributions to the VRS fund are essential because they directly fund a significant portion of the benefits paid, and produce the assets to earn investment income.

The trust fund is heavily dependent

on investment income to pay the cost of benefits. For example, for a VRS retiree receiving benefits for 24 years, 24 percent of the benefits are paid from employer and employee contributions; the majority – 76 percent – is paid from investment earnings (based on an average employee with an unreduced benefit retiring at age 61 with 30 years of service, who lives another 24 years).

JLARC noted that the retirement contribution rates as certified by the VRS Board of Trustees for state employees and for teachers have been fully funded only twice from FY 1992 to FY 2005.

The number of retirees and beneficiaries has increased by about 5 percent

over the past decade; VRS predicts the growth to average about 4.4 percent through 2020.

The average age of state employees has increased from 41 years in 1991 to 46 in 2005. In addition, the average years of service is increasing.

A survey of state employees found that many employees work beyond their normal retirement age because of the cost of health care.

A copy of the report is available on JLARC's web site at this address: <http://jlarc.state.va.us/Meetings/November05/wkforcebw.pdf>. ❖

FROM THE CAPITOL

One-time transit spending urged by urban panel

The Commission on Transportation in Urbanized Areas, formed last month by Gov. Mark R. Warner, is recommending an infusion of \$216 million for transit capital needs in the budget Warner will present to the General Assembly in December. This would be one-time funding capitalizing on higher-than-expected revenue growth in FY05 that some state revenue watchers believe will continue into the new biennium.

Committee members from four urban regions of the state proposed projects that they believed could be completed with one-time funding. The committee discussed the proposals and developed a package to submit to Warner for consideration as he completes work on his final budget.

Under this proposal, the Richmond region would receive \$46 million for a number of projects, including a regional mass transit study, replacement buses for Greater Richmond Transit Company (GRTC), and improvements at Main Street Station, such as a train turning area. The Lynchburg-Roanoke-Blacksburg area would receive \$8.3 million – for replacement as well as additional buses and other

transit facilities. The Hampton Roads area would receive \$46 million for a variety of purposes, including replacement of Norfolk's electric NET buses, new park-and-ride lots within the region and a new bus maintenance facility for Hampton Roads Transit. Northern Virginia would receive \$116 million, which would go toward purchase of rail cars for Virginia Railway Express and additional buses for Loudoun's commuter service and Potomac Rappahannock Transportation Commission's Omniride service.

The commission, which is chaired by Norfolk Council Member Randy Wright, and includes a number of local government representatives, is to give a report to Warner by Dec. 31. The commission's next meet is scheduled for Nov. 30 in Richmond. It will continue to work on its mission, which includes identifying obstacles to better transit, identifying long-term fiscal and energy saving through mass oriented development, and evaluating existing regional land-use studies to promote quality development and redevelopment. ❖

Gov.-elect Kaine seeks statewide transportation input

Suggestions for resolving the state's transportation problems are being sought through a series of town halls scheduled by Gov. elect Tim Kaine. VML members are encouraged to attend the town halls to discuss their local transportation needs and ways to address them.

The first town hall was held Nov. 16 in Roanoke; the schedule for the remaining four forums follows:

- Nov. 21, 6:30 p.m., Newport News: Mariners' Museum (Huntington Room). Contact: Curtis Brown at ccbrown180@yahoo.com.

- Nov. 22, 5:15 p.m., Henrico County: Virginia Aviation Museum. Contact: Charles Kelly at charlesboydkelly33@hotmail.com.

- Nov. 29, 6:30 p.m., Manassas: Manassas Airport main terminal. Contact: Amy Reger at Amy.Reger@gmail.com.

- Dec. 1, 5:15 p.m., Bristol: Virginia Intermont College (Trayer Theater)

Contact: Joseph Puckett at joseph_puckett@hotmail.com.

According to the press release announcing the forums, the purpose is to bring stakeholders to the table to build a bipartisan coalition of support for Kaine's transportation plan. The press release said that Kaine would meet with transportation experts, elected officials, members of the business community, and Virginia residents over the next eight weeks.

VML's 2006 legislative priorities include this language on transportation funding:

"VML calls upon the Governor and the General Assembly to make transportation a primary focus of the 2006 General Assembly session. Due to the insufficient investment in transportation infrastructure over the years, the Commonwealth is faced with the reality that needs far outpace revenue. Absent a major infusion of a sustained investment in transportation, Virginia faces a congestion and mobility crisis that will

strangle economic growth and profoundly and negatively affect the quality of life of all residents.

"VML also strongly urges the state to aggressively promote and fund public transit alternatives and to provide equity in fundraising for transportation. Greater funding and public awareness will help to increase transit ridership.

"The state is strongly urged to NOT develop any plan that funds transportation needs from the general fund, due to the negative effect on other state and local priorities that are paid from the general fund. Any diversion of funds to transportation is highly likely to negatively affect the funding of the other priorities.

"VML supports General Assembly action to provide or extend as a local option transportation impact fee authority to all localities." ❖

FROM THE CAPITOL

Water clean-up funding legislation expected in '06 session

A joint legislative committee studying long-term funding solutions to improve the quality of Virginia's waters indicated that legislation creating some type of dedicated funds to pay for water pollution cleanup is forthcoming.

While the "Joint Subcommittee to Study Options to Provide a Long-Term Funding Source to Clean Up Virginia's Polluted Waters, Including the Chesapeake Bay and its Tributaries" did not endorse specific recommendations, individual members proposed various funding solutions. Following a public hearing, panel members suggested an array of funding sources, including state general funds, bonds, deed recordation fees and electric bill surcharges.

The public hearing drew comment from agricultural interests, conservation organizations, homebuilders, wastewater utilities and local government, which expressed support for funding of the state's share of Chesapeake Bay and other water cleanup costs.

In closing remarks, Sen. John Chichester said he expects to have legisla-

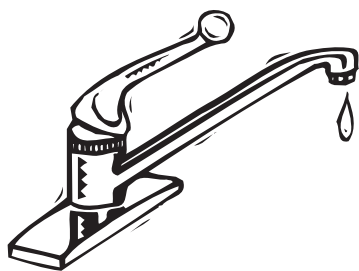
tion drafted before the 2006 General Assembly convenes on Jan. 11.

The Nov. 14 meeting was the last in a series of four meetings for the panel. Earlier this summer, state staff had informed the subcommittee that the estimated cumulative costs associated with the removal of all of Virginia's waters from EPA's "impaired waters" list by 2010 is \$12.5 billion. Out of 13,200 miles of waterways in Virginia, EPA designates 6,900 stream miles as impaired. And of the 109,000 acres of lakes in Virginia that have been assessed, 89,000 acres also are impaired. The Chesapeake Bay also has been designated an impaired water.

In related news, the federal Government Accounting Office on Nov. 15 issued a report criticizing EPA's Chesapeake Bay Program, and U.S. Sen. John W. Warner requested that the federal government expedite bay cleanup,

For more information, go to <http://dls.state.va.us/statewaters.htm>. ❖

Water supply planning grant funds available



The state's new water supply planning regulations became effective on Nov. 2. As a result of Title 9 VAC 25-780, all counties, cities and towns must develop local or regional water supply plans. Local water supply plans are due by:

- November 2008 for local governments with populations greater than 35,000.
- November 2009 for local governments with populations greater than 15,000 but no more than 35,000.
- November 2010 for local governments with populations less than or equal to 15,000.
- November 2011 for regional water supply plans.

Local governments choosing to participate in a regional water supply plan need to notify the Virginia Department of Environmental Quality by November 2008. Regional water supply plans are water plans developed and submitted by two or more cities or counties. Two or more towns can submit a regional water plan, if the plan results in the proposed development of future water supply projects that supply the water needs of the

affected towns. Plans developed by two or more towns may be included in regional water plans developed and submitted by counties or cities. Regional water plans should also include public service authorities operating community water systems.

Limited grants funds are available to assist local governments in developing the mandated plans. DEQ has been provided \$300,000 in FY06 for a competitive grants program, and offers up to \$50,000 to local governments that create "the most cost-effective, feasible proposals for meeting the requirements of the regulation." All cities, counties and towns are eligible to apply. Proposals are due by Jan. 6. For complete information about the grants, log on to <http://www.deq.virginia.gov/watersupplyplanning/RFPDocuments.html>. For information on water plan requirements, log on to <http://www.deq.virginia.gov/watersupplyplanning/homepage.html>. ❖

FROM THE CAPITOL**Towing regulation revisions endorsed**

Local governments would have the authority to set towing rates and establish towing boards under legislation endorsed by the subcommittee studying the regulation of the towing industry at its Nov. 14 meeting in Richmond.

The proposed legislation would give local oversight of the towing industry in their localities in order to address concerns raised by citizens during the study process. Citizens voiced concerns over issues ranging from price gouging by the towing companies to the failure to post signs giving information on the location of towed vehicles.

The legislation sets minimum standards for the towing industry and then allows local governments to impose more stringent standards. Additional amendments to the legislation are likely prior to introduction as legislation for the 2006 session.

If you have any comments or concerns regarding this legislation, or would like to have an electronic copy of the most recent version, contact Kimberly Pollard by e-mailing her at (kpollard@vml.org) or calling the VML office at 804/649-8471. ❖

Chief justice puts family courts initiative on hold

Action regarding the implementation of a family courts system will not be taken up by the 2006 General Assembly, according to a letter written Nov. 9 by Virginia Chief Justice Leroy R. Hassell to the members of the advisory committee working on establishment of a family courts system.

Instead, the chief justice said that he will submit a proposal to the legislature in a future session, and that he will discuss a proposal with Gov.-Elect Tim Kaine and with the leadership in the General Assembly.

The committee endorsed legislation to establish a family court system and create 30 new judgeships in its final report, adopted Sept. 28.

The anticipated schedule had been for the procedural issues regarding the family court system to be considered in the 2006 session, with the election of judges and the funding of the system to be decided in 2007.

The cost to the state for implementing a new system of family courts is estimated at \$26.6 million a year. The local costs are unknown, but are expected to run to the millions. Local governments are currently required to provide courtroom facilities and equipment.

Wytheville Mayor Trenton G. Crewe Jr., representing VML, had cautioned the advisory committee at its meetings during the summer and fall about the fiscal effect of the proposals on local governments. ❖

Warner establishes P-16 Education Council

Coordinating education reform efforts from preschool to graduate school, and improving transitions from one educational system to another, will be the focus of the P-16 Education Council established by an executive order issued by Gov. Mark Warner.

The council will hold its first meeting Nov. 22 at 2 p.m. in the Governor's Cabinet Meeting Room on the third floor of the Patrick Henry Building (the old State Library), 1111 E. Broad St. in Richmond.

Secretary of Education Peter Blake will chair the commission.

The copy of the executive order creating the commission is available at http://www.governor.virginia.gov/Press_Policy/Executive_Orders/pdf/EO_100.pdf.

Chesterfield County School Superintendent Billy K. Cannaday Jr., Norfolk Technical Center Principal William Davis Jr. and retired William J. Fox (Richmond city) Principal Gayle Hefty are among the eight citizen members who have been appointed to the commission. ❖

REGULATIONS

Emergency Regulations

Enterprise Zone Grant Program Regulation. The Board of Housing and Community Development has proposed emergency regulations to establish the processes and procedures for the provision of the new Real Property Investment Grants and the new Job Creation Grants and establish new enterprise zone administration processes and procedures as provided for in Chapter 47 of Title 59.1 of the Code of Virginia. The regulations also establish the process and procedures for providing the Enterprise Zone Business Tax Credit, Enterprise Zone Real Property Investment Tax Credit and the Job Grants. The new program will accomplish

several important policy objectives. It will more directly target zone designations to localities with the greatest need and with potential for effectively putting a zone to productive use. It will increase fiscal accountability associated with state incentives and hone in on economic situations that can best benefit from financial incentives. For additional information, contact Steve Calhoun, Department of Housing and Community Development, at 804/371-7015 or e-mail him at steve.calhoun@dhcd.virginia.gov.

Proposed Regulations

Virginia Water Protection General Permit for Minor Surface Water Withdrawals. The State Water Control Board has proposed regulations to authorize small surface water withdraw-

als, provided that the uses and amounts comply with the conditions set within the general permit. Public water supply projects must be included in the applicant's water supply plan before authorization will be given to use this general permit. The permit creates three categories of water use (public water supply, agricultural, and other) and sets maximum withdrawal limits that are formula based. The regulation unconditionally authorizes 11 minor and common types of water withdrawals that have little adverse environmental impacts such as with withdrawal of water for fire fighting. Contact Ellen Gilinsky, Department of Environmental Quality, at 804/698-4375 or e-mail her at egilinsky@deq.virginia.gov for additional information. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Police Chief, Portsmouth

SALARY: \$71,996-\$97,195 (+) benefits, including auto. (Pop. 100,000) Direct, plan and organize all operations of the Police Department (315 employees). Reqs. relevant bachelor's degree and 10-15 yrs. progressively responsible exper. in law enforcement, including 3-5 yrs. major command responsibility. Must obtain DCJS Police Officer Certification. Apply: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. Resumes are accepted along with a City of Portsmouth application available from the H.R. department, phone 757/393-8622 or log-on to: www.portsmouthva.gov or any VEC office. Deadline: Dec. 16. EOE.

Community Planner, Martinsville

SALARY: To \$45,758 DOQ. Duties involve neighborhood revitalization, historic and preservation efforts, as well as comprehensive planning, project mngmnt. and basic master planning. Reqs. 4-yr. degree in relevant field and 3 yrs. exper. in planning, eco. dev., urban design or similar exper.; master's preferred. Download req. city application at <http://www.ci.martinsville.va.us>. Submit to: Human Resources Department, P.O. Box 1112, Martinsville, VA 24114.

County Planner, Appomattox

SALARY: DOQ (+) benefits. (Pop. 13,705) Responsible for overall planning and community development activities. Min. education and/or training: Reqs. a bachelor's degree or at least 3 yrs. experience in community development / planning field. Previous experience preferred. Obtain applications from: Office of the County Administrator, P.O. Box 863, Appomattox, VA 24522 or call 434/352-2637. Open until filled. EOE.

Chief of Finance and Technology, Virginia Beach

SALARY: \$99,763-\$149,645 DOQ (+) benefits. Oversees the Communications and Information Technology, Finance, and Management Services depts. w/390 employees, \$57.2M operating bdtg., \$13.7M capital projects. Reqs. bachelor's degree (master's preferred) in public admin., business admin., or related field, plus

significant exper. in govt. policy making, finance and info. technology. Apply to: The PAR Group, 100 N. Waukegan Road, Suite 211, Lake Bluff, IL 60044. Tel: 847/234-0005; FAX: 847/234-8309; E-mail: resume@pargroupltd.com. Visit city's Web site at: www.VBgov.com. Deadline: Dec. 12. EOE.

Emergency Communications Technician / Police Dispatcher, Falls Church

SALARY: \$33,382-\$53,411 DOQ (+) benefits. Operate police communications system and carry out related admin. and record-keeping duties; involves considerable public telephone contact; must exercise independent judgment, tact and courtesy. Reqs. H.S. diploma, some law enforcement courses; exper. in public service field desirable. Prior police or civilian dispatch exper. and certification preferred. Finalists administered polygraph exam and drug screening. Send resume: City of Falls Church, Human Resources Division, 300 Park Ave, Falls Church, VA 22046. E-mail: hr@fallschurchva.gov. Open until filled. EOE.

Zoning Inspector/Technician, Falls Church

SALARY: \$40,380-\$64,608 (+) benefits. Perform technical and administrative work enforcing city zoning ordinances; prepare agenda and maintain records and serve as staff to Architectural Advisory Board. Prefer 2 yrs. of college and knowledge of planning, zoning and legal procedures related to ordinance and code enforcement.

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POSITIONS

Zoning Inspector certification preferred, but must be obtained within 1 yr. of employment. Equiv. comb. of training and exper. may be considered. Apply: Send resume to City of Falls Church, Human Resources Division, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov. Open until filled. EOE.

Urban Design Landscape Planner, Isle of Wight County

SALARY: \$36,000-\$45,000 DOQ. Primary responsibilities include the review of site, building and landscape design as required under the county zoning ordinance and special corridor revitalization projects. Any comb. of educ. and exper. equiv. to a bachelor's degree in planning, landscape architecture or related field with 2 yrs. related work exper. Submit application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit www.co.isle-of-wight.va.us or call 757/365-6304. Deadline: Nov. 22. EOE.

Building Inspector II, Herndon

SALARY: \$40,976-\$51,969 to start DOQ. \$40,976-\$65,563 full range. Inspect and review construction plans to include structural, mechanical, electrical, plumbing, heating and air conditioning, to ensure conformance to existing code and ordinance reqs. Review commercial plans and specifications for permit approval. Req. associate's degree in relevant field and min. 3-5 yrs. exper. in construction field with knowledge of bldg. codes. Certification as a CCI and Plan Reviewer or able to obtain certification in 1 yr. Contact: Human Resources, P.O. Box 427, 777 Lynn St. Room 110, Herndon, VA 20172. Tel: 703/481-1185. Open until filled. EOE.

Chief of Police, Onley

SALARY: DOQ/DOE (+) benefits. (Pop. 496) Supervise 3 sworn police officers and perform work as a police officer. Req. certified Va. police officer with extensive police exper. Prefer mngmnt. and supervision exper. Prefer degreed candidate with police science courses. Reports to town council. Obtain application by calling the Onley Town Office at 757/787-3985, or by sending e-mail to onleyvainfo@dmv.com. Submit completed application with resume to: Town of Onley, Attn: Chief of Police Position, P.O. Box 622, Onley, VA 23418. Open until filled. EOE.

Combination Inspector / Plans Examiner, Gloucester County

SALARY: \$37,729 min. to start. Performs technical reviews of building system plans, specifications and construction documents for compliance with the Virginia (USBC), county ordinances and related state laws. Must possess ICC or DHCH certifications as Combination Inspector One & Two Family Dwelling and Building Plans Examiner. Required application may be obtained at the H.R. Department, or call 804/693-5690 and request that it be mailed, or download at www.gloucester.va.info/hr/employmentopportunities/application.htm. Submit to: Human Resources Department, 6467 Main St., Suite A, Gloucester, VA 23061. Applicant review begins Nov. 18. Open until filled. EOE.

Planner, Manassas Park

SALARY: \$49,333-\$76,467 starting range DOE/DOQ (+) benefits. (Pop. 13,000 / 2.5 square miles) Only planning position on staff. Req. graduation from accredited 4-yr. college with bachelor's in urban or regional planning or related field and min. 5 yrs. of paid, FT exper. in municipal or regional planning. Master's in relevant field preferred and may substitute for exper. AICP certification preferred. Resume and cover letter to: Director - Buildings, Planning, & Zoning, 1 Park Center Court, Manassas Park, VA. 20111 or via e-mail: warmstrong@cityofmanassaspark.us. Deadline: Nov. 30. EOE.

Transportation Planner, Leesburg

SALARY: \$49,470-\$83,032 (+) benefits. New position. Implement the transportation policies and action agenda of the Town Plan. Min. reqs: Relevant bachelor's degree and at least 5 yrs. exper. in transportation planning; knowledge of traffic calming, context sensitive design, bicycle and pedestrian accommodation. Master's degree and AICP preferred. Request required application from Human Resources Department, Town of Leesburg, 25 W. Market St., Leesburg, VA 20176. Tel: 703/737-7177. www.leesburgva.gov. Deadline: Nov. 30.

Planner (Plan Review), Leesburg

SALARY: \$41,945-\$70,402 (+) benefits. New position. Process and review subdivision, site plan and special exception applications. Req. BA in relevant field plus 1 yr. prof. exper.; knowledge of zoning and subdivision ordinances, and landscape materials. Knowledge of landscape

architecture preferred. Request required application from Human Resources Department, Town of Leesburg, 25 W. Market St., Leesburg, VA 20176. Tel: 703/737-7177. www.leesburgva.gov. Deadline: Nov. 30. EOE.

GIS Technician, Leesburg

SALARY: \$41,945-\$70,402 (+) benefits. New position. Must have at least 3 yrs. exper. using ESRI, ArcGIS 8.x and later; be familiar with handheld GPS devices and Arcpad technology. Req. bachelor's degree in relevant field with at least 3 yrs. prof. exper. and GIS certification. Apply: Resume and town application for employment are required. Mail applications to: Department of Human Resources, 25 W. Market St., Leesburg, VA 20178. Tel: 703/737-7177. www.leesburgva.gov. Deadline: Nov. 30. EOE.

Senior Planner, Leesburg

SALARY: \$49,470-\$83,032 (+) benefits. Responsible for helping implement the newly adopted Town Plan; review Town Plan amendments; rezoning and special exception applications, and overseeing special projects. Min. reqs: Bachelor's in planning or related field and 5 yrs. exper. in prof. planning or development work. Master's and AICP preferred. Request req. application from Human Resources Department, Town of Leesburg, 25 W. Market St., Leesburg, VA 20176. 703/737-7177. www.leesburgva.gov. Deadline: Nov. 30. EOE.

Recreation Director, Black Mountain, N.C.

SALARY: \$43,160-\$60,986 DOQ. Lead the Recreation and Parks Department and oversee all recreational and facility needs, including programs, parks, golf course and an expanding network of greenways. Req. bachelor's in relevant field. Submit required town application (available at www.townofblackmountain.org) and resume to: Recreation Director Applications, 102 Montreat Road, Black Mountain, NC 28711. Application review begins Dec. 1. Open until filled. EOE.

City Attorney, Hampton

SALARY: Negotiable DOQ. (Pop. 140,000) Principal legal adviser to the city manager, city council and other city entities. Req. LLB or JD from accredited law school, a license to practice law in Va. and be in good standing with the Virginia State Bar. Req.

POSITIONS

min. 5 yrs. progressively responsible exper. practicing law and considerable knowledge of municipal law. For more information or to download an application form, visit www.hampton.gov/hr. Send resume and City of Hampton application to: Department of Human Resources, 22 Lincoln St., 4th floor, City Hall, Hampton, VA 23669. Deadline: Nov. 30. EOE.

City Manager, Covington

SALARY: DOQ/DOE. (Pop. 6,303) \$14 million bdgt., including schools. 108 FTE. Considerable exper. in budgeting, personnel, economic development, finance and grant writing desired. Reqs. 3-5 yrs. local govt. manager exper.; bachelor's degree and preferably master's in public admin. or related field. Submit letter of interest, resume, 3 letters of reference, salary history and salary expectation information to: City of Covington, Attn: City Clerk Gail Wood, 333 W. Locust St., Covington, VA 24426. Open until filled. EOE.

Chief of Public Works (General Services), Albemarle County

SALARY: \$48,698-\$58,438 DOE/DOQ. Performs complex mngmnt. and planning tasks to support the county's public works programs. Complete job description and application online at: www.albemarle.org/jobs.asp. County of Albemarle, Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Deadline: Nov. 30. EOE.

Records & Information Management Analyst (Electronic Records), Library of Virginia

SALARY: \$37,869 min. Provide services to records officers in state and local governmental offices. Reqs. relevant bachelor's degree with emphasis in info. mngmnt.; knowledge of records mngmnt. techniques and electronic records mngmnt. practices, systems analysis, data mngmnt., and practices for imaging. Va. Employment Application forms available at http://jobs.state.va.us/eo_appl.htm. To apply, submit completed application for position #214 to: Jacquie O'Connor, Human Resources Office, Library of Virginia, 800 E. Broad St., Richmond, VA 23219. Phone: 804/692-3586 / FAX 804/692-3587 / <http://www.lva.lib.va.us/>. Application review begins Dec. 1. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

County Administrator, Greene

SALARY: \$110,000-\$125,000 (+) benefits. Deadline: Dec. 5.

Recreation Program Supervisor, Falls Church

SALARY: \$47,780-\$56,000 DOQ (+) benefits. Open until filled.

Police Chief, Purcellville

SALARY: \$60,496-\$93,769 DOQ (+) benefits. Apply immediately.

Assistant Chief Financial Officer, Asheville, N.C.

SALARY: \$51,758-\$62,109 starting range (+) benefits. Open until filled.

Director of Tourism, Abingdon

SALARY: Negotiable DOQ/DOE. Deadline: Nov. 21.

Executive Director, Montgomery Regional Solid Waste Authority

SALARY: \$75,000 min. DOQ (+) benefits. Deadline: Dec. 16.

Parks and Landscape Services Operations Coordinator, Virginia Beach

SALARY: \$50,238-\$75,357. Deadline: Nov. 21.

City Manager, Newport News

SALARY: DOQ/DOE (+) benefits. Deadline: Nov. 25.

Chief Operator Wastewater Treatment Facility, Crewe

SALARY: DOQ/DOE (+) benefits. Open until filled.

Parks and Recreation Director, Buena Vista

SALARY: \$49,361-\$53,125 (+) benefits. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Nov. 25. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*



VML, VACo co-sponsor Legislative Day Feb. 9

Richmond Marriott Hotel, 5th & Broad St.

The Virginia Municipal League and the Virginia Association of Counties will sponsor a Legislative Day on Thursday, Feb. 9 at the Richmond Marriott Hotel, 5th and Broad St. VML and VACo staff members will report on legislation affecting local governments, then local officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, local officials are strongly encouraged to take their legislators to dinner. Please invite them soon.

To register, mail this form and a check (payable to VML) for \$25 per person to:
VML, P.O. Box 12164, Richmond, VA 23241. Fax (804) 343-3758.

Officials who need to stay overnight at the Richmond Marriott Hotel can get a special rate of \$110 for a single or double room. Call the hotel at 800-228-9290.

For more details, call VML at (804) 649-8471 or VACo at (804) 788-6652.

PROGRAM SCHEDULE

- 9:30 a.m. VML Executive Committee
- 11 a.m. Registration
- Noon VML and VACo staff legislative briefings (box lunch provided)
- Afternoon Visits to state Capitol
- 5:30 - 6:30 p.m. Cash Bar reception for local officials
- Evening Make plans now to take your state legislators to dinner!

Enclosed is a check (\$25 per person) payable to VML for the following people to attend:
VML does not take credit cards.

Name _____ Name _____

Title _____ Title _____

Name _____ Name _____

Title _____ Title _____

County/City/Town/Organization _____

Mailing Address _____

Phone _____ Special Accommodations _____

(attach a list of additional names with titles)

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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CELEBRATING 100 YEARS OF LOCAL
GOVERNMENTS WORKING TOGETHER