

Update

May 6, 2005

The newsletter of the
Virginia Municipal League

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Water board holds hearings on supply plan regulations

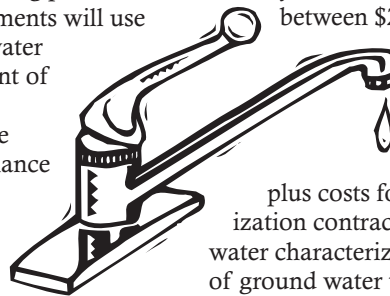
The State Water Control Board's proposed local and regional water supply planning regulations will affect all Virginia local governments. The new regulations are far-reaching and establish a planning process and criteria that local governments will use to develop local or regional water supply plans. The Department of Environmental Quality will review the local plans, and the SWCB will determine compliance with the regulations.

DEQ estimates that the cost to develop a local or regional plan will range from \$13,000 - \$115,000. Total costs to all localities to develop these initial plans are estimated to be from \$4.5 million-\$6.5 million. The actual cost will depend on factors such as the size of the planning area, the degree of local staff involvement, the complexity of the current supply sources and

distribution systems, and the degree of need for additional supply. DEQ plans to award from 17 to 42 water supply planning grants to local governments during the next two years. Individual grants will range between \$20,000 and \$50,000. The

agency also estimates that \$1.55 million in state general funds will be needed by DEQ. This would cover 13 staff, plus costs for ground water characterization contractual services. The ground water characterization will provide estimates of ground water that may be available to support water supply plans.

Plan implementation will be phased, depending on population. Localities with a population of 35,000 or more are required to submit a plan within three years. Those with a population between 15,000 and



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Report: Cities feel fiscal stress most

Most Virginia cities continue to confront markedly more fiscal difficulties than the state's counties, according to a statistical analysis completed by the Commission on Local Government.

The commission released its *Report on the Comparative Revenue Capacity, Revenue Effort, and Fiscal Stress of Virginia's Counties and Cities 2002/2003* recently. The report, which is based upon the latest available statewide data, contains a set of graphics and statistical tables documenting the comparative fiscal condition of Virginia's counties and cities during the 1998/1999 - 2002/2003 interval.

The commission has undertaken similar analyses of the comparative revenue capacity, revenue effort and fiscal stress of

Virginia's localities since 1989. These various studies have examined the fiscal attributes of Virginia's local governments in relation to their jurisdictional class (i.e., county or city status) and geographic location. The current report continues to indicate that the state's cities, on the whole, confront markedly greater fiscal difficulty than counties. According to 2002-2003 data, the average revenue effort of Virginia's cities was 68.75 percent greater than that of the state's counties. Revenue effort reflects the degree to which a local government must tax its residents and businesses in order to provide local services. Among the "high

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FROM THE CAPITOL

Water hearings continued ...

35,000 must submit a plan within four years, and those with population less than 15,000 must submit their plan within five years. Localities can also elect to participate in regional water supply plans.

The plans have include nine components: (i) description of existing water sources and uses; (ii) assessment of water demand; (iii) drought response and demand management; (iv) statement of need; (v) water supply alternatives; (vi) maps; (vii) local program documents; (viii) a resolution approving the water supply plan for each locality participating in the plan; (ix) public hearing record.

A Water Policy Technical Advisory Committee assisted DEQ in developing the regulations. Two important issues were raised by local government members of the TAC, but not included in the

proposed regulations: First, utility and other local government representatives requested that the state support, or advocate, for local projects that become part of the state plan. They also requested that the state streamline the permitting process. A work group now developing amendments to the Virginia Water Protection Permit Regulations is addressing these and other issues.

The SWCB is holding public hearings and take comments on the water supply regulations. The comment period closes at 5 p.m. on June 3. Public Hearings will be held at the following locations:

- May 4 at 2 p.m. DEQ Southwest Regional Office, 355 Deadmore St., Abingdon, 276/676-4800.
- May 5 at 2 p.m. DEQ West Central Regional Office, 3019 Peters Creek Road, Roanoke, 540/562-6700.
- May 9 at 2 p.m. DEQ Valley

Regional Office, 4111 Early Road, Harrisonburg, 540/574-7800.

- May 10 at 7 p.m. Lake Country Advanced Knowledge Center, 118 E. Danville St., South Hill, 434/447-7101.

- May 11 at 2 p.m. DEQ South Central Regional Office, 7705 Timberlake Road, Lynchburg, 434/582-5120.

- May 12 at 4 p.m. DEQ Piedmont Regional Office, 4949-A Cox Road, Glenn Allen, 804/527-5020.

- May 16 at 7 p.m. DEQ Northern Regional Office, 13901 Crown Court, Woodbridge, 703/583-3800.

- May 17 at 7 p.m. DEQ Tidewater Regional Office, 5636 Southern Blvd., Virginia Beach, 757/518-2000.

For more information contact Scott Kudlas at 804/698-4456, or go to www.deq.virginia.gov/waterresources/pdf/watersupplyregth.pdf. ❖

Stress report continued ...

stress” localities in the state, 19 of the 23 jurisdictions were cities.

Copies of the report, as well as selected tables from the document, are available for downloading at no charge from the commission’s Web site at: www.clg.state.va.us; then select “New from the Commission on Local Government.” While Adobe Acrobat Reader software is required to view the entire document, some tables are available separately in Excel format.

A published copy of the fiscal stress report is also available by mailing a check for \$15 for each copy (made payable to Treasurer of Virginia) to: Commission on Local Government, 501 N. 2nd St., Richmond, VA 23219-1921. The commission requests that all orders be prepaid

Questions? Contact Steve Ziony at 804/786-6761.

Stressed out

Composite Fiscal Stress Index rank (1 is highest), scores and classification by locality 2002-2003 (only top 23 shown)

Rank/Locality	Score	Classification
1. Norfolk	187.51	High stress
2. Emporia	187.18	High stress
3. Covington	186.75	High stress
4. Portsmouth	185.55	High stress
5. Petersburg	184.34	High stress
6. Bristol	181.65	High stress
7. Hampton	181.07	High stress
8. Newport News	180.96	High stress
9. Lynchburg	180.70	High stress
10. Martinsville	180.36	High stress
11. Buchanan Co.	180.22	High stress
12. Hopewell	180.07	High stress
13. Franklin	180.02	High stress
14. Danville	179.23	High stress
15. Galax	178.82	High stress
16. Sussex	178.29	High stress
17. Roanoke	178.06	High stress
18. Lexington	177.66	High stress
19. Bedford	176.93	High stress
20. Richmond	176.82	High stress
21. Greensville Co.	176.81	High stress
22. Dickenson Co.	176.79	High stress
23. Norton	176.45	High stress

FROM THE CAPITOL

Affordable housing tops commission's '05 agenda

Affordable housing issues, including a study of legislation introduced but not enacted in the last session of the General Assembly, will be examined by the Virginia Housing Commission this year. Del. Terri Suit, chairman of the commission, set forth the panel's agenda for 2005 at its April 28 meeting in Richmond.

The commission will divide into two work groups. The first will concentrate on affordable housing and developing a housing policy. All members of the commission will serve on this work group. Suit said that the commission "will really want to concentrate its highest participation" on this work group. Sen. Bill Mims will chair the work group, which may meet up to four times before the next session. Sen. Mary Margaret Whipple will serve as vice chair.

The second work group will focus on eminent domain, brownfields and blight. Suit will chair this work group, and Del. Jackie Stump will be vice chair. The work group may hold up to three meetings. All commission members were invited to participate in this work group, too.

Suit said that the commission would invite advisers from stakeholders to participate in the work groups. The meetings will be held at the Virginia

Housing & Development Authority. The first one will convene in June. The date and time will be announced.

Study resolutions either enacted by the General Assembly or referred to it without being enacted include:

- SJR 376 (Houck), asking the commission to study the feasibility of exempting nonprofit organizations that construct housing for low-income



persons from zoning and subdivision provisions.

- SJR 370 (Whipple), asking the commission to study the feasibility of requiring the owner of an existing multifamily housing property interested in selling the property to give the relevant housing authority the right of first refusal for purchase of the property.

- HJR 596 (Parrish), asking the

commission to study the comprehensive effect of residential overcrowding.

- HJR 719 (Scott), asking the commission to study the authority of localities to provide incentives to developers to preserve the supply of affordable housing.

Bills referred to the commission for study include:

- HB 2167 (Reese) and SB 1206 (Mims), which would have limited the authority of localities to adopt or implement affordable housing programs that require developers to pay an affordable housing contribution as part of an approval using a special exception, special use permit, site plan or subdivision process.

- SB 12669 (Locke), which would have authorized housing authorities to acquire blighted commercial and industrial properties through eminent domain.

- HB 1806 (Marshall), which would have very narrowly defined public use in the context of condemnation and local authority to carry out public projects.

Background information on the commission is available at: <http://dls.state.va.us/groups/HousingCommission/meetings/2005meetings/2005meetings.htm>. ❖

Enterprise zone information available

A summary of the new incentives contained in the enterprise zone legislation enacted by the 2005 session of the General Assembly is available through the Virginia Department of Housing and Community Development's Web page at <http://www.dhcd.virginia.gov/EZones/default.htm>.

The new enterprise zone program created by SB 983 and HB 2570 will begin on July 1. According to DHCD's Web site, the department is in the process of creating materials, which will become

available in upcoming months, about the new program. The department also will hold "how to qualify" workshops later this year.

In addition to the summary of the enacted legislation, the Web site includes information on the incentive grandfathering provisions; a link to forms, manuals and incentive grandfathering provisions for the existing program; and a chart comparing the existing program to the new one. ❖

AT THE LEAGUE**Starnes names policy committee leadership**

VML President Tom Starnes, mayor of the City of Radford, has appointed the leadership for the league's 2005 policy committees. Each year VML's policy committees meet to discuss emerging issues affecting local governments and amend the league's policy documents. They also develop legislative recommendations for VML's legislative committee to consider.

The full policy committees will meet Thursday, July 28, at the Greater Richmond Convention Center. Select steering committees for each policy committee will meet prior to July 28 to identify and define the issues to be addressed by the full committee.

The chairs and vice chairs of each policy committee will lead the steering and full policy committee meetings. Each chair represents each respective

committee on the league's legislative committee.

The policy leaders are as follows:

Environmental Quality

Chair: Rocky Mount Mayor Mark H. Newbill

Vice Chair: Arlington County Board Member Paul Ferguson

Finance

Chair: Hampton City Council Member Rhet Tignor

Vice Chair: Henrico County Supervisor David Kaechele

General Laws

Chair: Newport News Vice Mayor Charles C. Allen

Vice Chair: Norton City Manager E. W. Ward

Human Development & Education

Chair: Fredericksburg Mayor Thomas J. Tomzak

Vice Chair: Danville City Council Member Ruby Archie

Transportation

Chair: Chesapeake City Council Member S.Z. "Debbie" Ritter

Vice Chair: Roanoke Vice Mayor Beverly T. Fitzpatrick Jr.

The deadline for member localities to submit policy committee nominations was April 29, but VML welcomes additional nominations. ❖

IN CONGRESS**Budget resolution has local Medicaid implications; CDBG left intact**

Late last week the House and Senate adopted a \$2.56 trillion budget conference report for the fiscal year 2006 budget, which begins Oct. 1. This is not the final budget agreement – actual appropriations are determined through 13 separate spending bills that cover various government agencies and programs.

The report includes \$34.7 billion in savings from entitlement programs, such as Medicaid, over five years. While the Medicaid reductions are much lower than what the House initially proposed, instructions to the Senate Finance Committee may call for cuts of \$8 billion from Medicaid. While Medicaid is mostly a federal-state program, Virginia cities and counties pay a portion of costs for Medicaid-eligible children who are served by Virginia's Comprehensive Services Act for At-Risk Youth program. Additionally, any reduction to Virginia's Medicaid program could carry implications for local governments. The state would have fewer resources with which to serve eligible Virginians of all ages who are enrolled in behavioral health programs, social services programs, programs for persons with physical

disabilities, or persons who qualify for indigent health care. This could lead to cutbacks in programs, cuts to other state-funded programs to make up for Medicaid cuts, or greater financial participation by localities in Medicaid.

The budget conference report also calls for appointment of a commission to study Medicaid reform – specifically, finding ways to curtail the growth in Medicaid. (For example, Virginia's Medicaid program was projected to increase by eight percent this year.) This commission is separate from the workgroup of governors and members of the Administration who currently are addressing Medicaid. The Congressional commission would report its findings by September, in time for a budget reconciliation bill.

The budget conference report also includes reductions in domestic discretionary program spending, which is offset by \$105.7 billion in tax cuts over the next five years. Domestic discretionary programs are the programs of greatest interest to local governments. They include housing and community development, law enforcement, transportation, and environmental protection.

The report calls for funding the Community Development Block Grant (CDBG) program at \$1.5 billion higher than what was proposed in President Bush's budget request. The program currently is funded at \$4.7 billion annually.

At the same time, in action separate from the conference report, Congress has asked the National League of Cities and other local government groups to work with the members of the House Subcommittee on Federalism and the Census and the Department of Housing and Urban Development (HUD) to review potential changes to the CDBG funding formula. The funding formula has not been changed since 1978. The HUD study and potential impact from formula changes may be found at HUD's Web site, <http://www.huduser.org/Publications/pdf/CDBGAssess.pdf>. Appendix B of the report lists local governments and their funding levels under each of four proposed alternatives.

Spending for homeland security-related public safety and defense programs are not slated for reductions under the budget conference report. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

City Attorney, Franklin

SALARY: \$64,000-\$80,000. Experienced attorney to serve as primary legal counsel for city council. Reports to and hired by 7-member City Council. Works closely with city manager, department heads, boards and commissions. Must be a member in good standing with the Virginia State Bar. Submit cover letter of interest, resume and references to: Personnel Department, 207 W. 2nd Ave., Franklin, VA 23851. Deadline: June 6. EOE.

Water Plant Superintendent, Broadway

SALARY: DOQ/DOE. Supervise all water treatment plant daily operations, including supervision of 2 operators; inspection of all equipment and machinery to ensure proper operation; determining proper flow, feed and distribution of chemicals, water and liquids; and maintaining and monitoring water quality standards as prescribed by DEQ and VDH. Qualifications: Va. Class I Water Plant Operator's Certification; min. 5 yrs. experience in the operation and maintenance of water treatment facilities and valid Va. driver's license. Current superintendent is retiring July 1 after 34 years service. Applications may be obtained at the Broadway Town Office, 116 Broadway Ave., or by calling 540/896-5152. Submit application and resume to: Town Manager, P.O. Box 156, Broadway, VA 22815. Deadline: May 18.

Finance Director, Fort Lauderdale, Fla.

SALARY: \$85,571-\$130,166 (+) benefits, including auto allowance. (Pop. 170,000) Oversee an all funds budget of \$415 million, as well as a staff of 55 and a department budget of \$5.7 million through divisions engaged in fiscal administration, accounting, treasury and risk management. Must have a proven record of success,

excellent interpersonal and communication skills, unquestionable ethics and outstanding leadership qualities. Reqs. a bachelor's degree and current CPA certification or master's degree; 7 yrs. of highly responsible managerial experience, including at least 5 yrs. in governmental accounting. Apply on line at www.ralphandersen.com or submit information (cover letter, resume and 5 work-related references) to: Heather Renschler via apply@ralphandersen.com. Screening of resumes to begin May 16. For a detailed brochure call 916/630-4900 or visit www.ralphandersen.com. Recruitment will be governed by Florida Public Records Law. City of Fort Lauderdale's Web site is www.ci.fortlauderdale.fl.us. Open until filled. EOE.

Public Relations / Grant Writer, Radford

SALARY: \$26,217 (+) benefits DOQ. Manage media relations, write and distribute news releases, implement and manage public relations plans, write grants, research grant opportunities, and other related activities. Any comb. of educ. and exper. equiv. to graduation from an accredited college or university with major course work in public relations, communications, journalism, public administration, or a related field. Must have valid driver's license. Obtain applications at city's Web site, www.radford.va.us and return to: Office of the City Manager, Attention: Zack Kyle, 619 Second St., Radford, VA 24141. Deadline: June 3. EOE.

Capital Projects Coordinator, James City County

SALARY: \$54,099/year or higher DOQ. Reqs. considerable exper. in project mngmnt., engineering, design, estimating and maintenance/construction of diverse site work and building projects. Must be able to interpret engineering drawings to make cost-effective decisions. Reqs. experience with change orders and claim analysis, and knowledge of design/build and engineering standards/building codes. PE and/or EIT preferred, but not req. County application must be submitted. For more info., visit www.JccEgov.com, or call 757/253-6736. Deadline: May 13. EOE.

Environmental Inspector, James City County

SALARY: \$29,118. Review and inspect land development activities to ensure compliance with county's environmental regulations and ordinances. Provides technical assistance to developers, engineers and contractors. Initiates enforcement actions in cases of non-compliance and develops

corrective action plans. Completed county application must be submitted. For more info., visit www.JccEgov.com, or call 757/253-6736. Open until filled. EOE.

Water Production Assistant, James City County Service Authority

SALARY: \$21,362-\$26,703 (+) benefits DOE. Perform semiskilled work and assist in the operation, maintenance and repair of water production facilities. Completed county application must be submitted. For more info., visit www.JccEgov.com, or call 757/253-6736. Open until filled. EOE.

Town Manager, Gate City

SALARY: DOE/DOQ (+) benefits. (Pop. 2,215) Plan, direct and review the work of 30 FT and PT employees. Supervise police chief, public works director, treasurer and clerk. Responsible for preparing and administering \$1.8 million bdt. (general, water and sewer funds). Serve as zoning administrator, town planner and sanitation authority manager. Serve at the discretion of mayor and 5-member town council. Master's degree and 2-3 yrs. local gov. exper. preferred. Send cover letter, complete resume, salary history, and 3 professional references to: Town of Gate City, Personnel Committee, 176 E. Jackson St., Gate City, VA 24251. Call 276/386-3831 for information. Deadline: June 1. EOE.

Finance Director, Blacksburg

SALARY: \$54,000-\$81,000 starting range (+) benefits. Chief financial officer responsible for planning, directing and managing all activities of the Financial Services Department under direction of the town manager. Reqs. bachelor's degree in accounting or a related field, designation as a CPA and min. 5 yrs. of exper. in a variety of accounting/financial functions. Must submit completed Town of Blacksburg application available at the Human Resources Office in the Municipal Building at 300 S. Main St., Blacksburg, VA 24060 or can be downloaded at www.blacksburg.gov. Deadline: June 3. EOE.

Director of Parks, Recreation and Cultural Resources, Arlington County

SALARY: Negotiable to the \$120,000s DOQ. The department manages 1,100 acres of parks and open space. There is an extensive system of neighborhood parks and trails, community centers, nature centers,

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POSITIONS

performing and visual arts facilities, recreational classes and camps, youth and senior programming, and a diverse program of support for cultural activities and public art. The department has 413 FTEs (265 permanent and 1,000-plus temporaries), 5,000-plus registered volunteers, a \$28.5 million operating budget (\$4.5 million from revenue programs) and a proposed six-year \$118 million capital program. More info. about Arlington and the department at www.arlingtonva.us and apply online at www.arlingtonva.us/pers. Include a letter (may be inserted into the online application form) relating your experience and education to the above requirements. Include your budget and staff; the range of services and functions you managed; to whom you reported; major issues facing the organization; and a specific list of accomplishments. Applications reviewed continuously. Contact: 703/228-3510. Open until filled. EOE.

Library Director, Arlington County

SALARY: Negotiable to the \$120,000s DOQ. Arlington County Libraries include a central library and six branches, a government reference library, and three community center-based outreach programs. The libraries also have line responsibility for the county cable channel and county Web site. With a staff of 156 FTE employees and an \$11.7 million budget, the library annually loans more than 2.6 million items and hosts 1.5 million customer visits and 1.4 million virtual visits. Sixty percent of county residents have access to the cable channel and the county Web site has 3.5 million user sessions and 20 million page views annually. Learn more about Arlington and Arlington County Libraries at www.arlingtonva.us and apply online at www.arlingtonva.us/pers. Enclose a letter (may be inserted into the online application form) relating your experience and education to the above requirements. Include your budget and staff; the range of services and functions you managed; to whom you reported; major issues facing the organization; and a specific list of accomplishments. Applications reviewed continuously. Contact: 703/228-3510. Open until filled. EOE.

Planner, Chesapeake Public Schools

SALARY: \$41,787-\$46,137 starting range (+) benefits. Perform professional work planning for the capital needs of the school system, coordinating planning activities with city staff, and serving as a liaison between the

school system and city departments. Master's degree preferred. Application and additional information available by calling 757/547-0001 or visit www.cpschools.com/departments/personnel/index.html. Open until filled. EOE

Deputy Chief of Police, Wilmington, N.C. (2 positions)

SALARY: \$61,457-\$94,029 DOQ/DOE. (Pop. 94,600) Department has 296 employees, including 252 sworn and 43 civilians. Operating bdgt. \$18.3 million; service area appx. 50 sq. miles. The deputy chiefs, under the direction of the chief of police, will be responsible for one of two bureaus. The Patrol Operations Bureau includes the Patrol Services and Directed Patrol Divisions. The Support Services Bureau includes the Criminal Investigation and Support Services Divisions. Must complete state-mandated forms and city application, along with authorization forms for criminal background and driving checks. Submit cover letter, resume and application packet to: Human Resources, 320 Chestnut St., Wilmington, NC 28401. Contact: 910/341-7840 or visit www.ci.wilmington.nc.us for more details. #205081. Deadline: June 17. EOE.

Zoning Officer, James City County

SALARY: \$29,118. Reqs. knowledge of zoning principles, theories, practices and administration to perform specialized work in the enforcement of county zoning and related ordinances. Bachelor's degree in planning, environmental health, science, public admin. or related field, plus 2 yrs. exper. enforcing land-use regs. or in other difficult public contact work, or any equiv. comb. of acceptable educ. and exper. Must complete a James City County application. More info. at www.JccEgov.com, or call 757/253-6736. #759-01. Deadline: May 6. EOE.

Administrative Assistant II, James City County

SALARY: \$35,000-\$40,000 DOE. Work for the Williamsburg/James City County Commonwealth's Attorney Office as the office manager and administrative assistant to the Circuit Court. Duties include typing indictments for the grand jury, setting the criminal docket for the Circuit Court, issuing subpoenas for trial, and updating in-house case management system. Completed James City County application must be submitted. More info. at www.JccEgov.com, or call 757/253-6736. # 053-01. Deadline: May 6. EOE.

Civil Engineer, James City County

SALARY: \$20.62 per hour / 20 hrs. per week. (*Deadline extended*) Temporary position. Perform subdivision and site plan review for stormwater management, erosion and sediment control, Chesapeake Bay Ordinance, and other environmental regulations. Registration as a PE or certification by state as a plans reviewer for erosion & sediment control is desirable but not req. Must submit county application. For more info., visit www.JccEgov.com, or call 757/253-6736. #781-50. Deadline: Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Chief of Police, Town of Windsor

SALARY: \$40,000-\$50,000 DOQ/DOE (+) benefits. (Pop. 2,400) Deadline: May 31.

Utilities Controller, Hanover County

SALARY: \$57,475-\$97,708 DOQ (+) benefits. Open until filled.

Purchasing Agent, Herndon

SALARY: \$43,875 DOQ (+) benefits. Open until filled.

Assistant County Administrator, Bedford

SALARY: Negotiable. Applications will be accepted until June 15; initial review will begin May 15. EOE.

City Attorney, Colonial Heights

SALARY: DOQ/DOE. Deadline: May 23.

Director of Planning and Community Development, Ashland

SALARY: \$50,000-\$68,988 DOQ/DOE (+) benefits. Open until filled.

Director of Economic Development, Amherst County

SALARY: Mid-\$40,000s-mid \$50,000s hiring range DOQ (+) benefits. Deadline: June 3.

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POSITIONS

Director, Montgomery County Public Service Authority

SALARY: DOQ. Deadline: May 19.

Deputy City Manager/Senior Director of Government Services, Manassas Park

SALARY: \$65,735-\$115,268 DOQ (+) benefits. Open until filled.

Public Works Director, Manassas Park

SALARY: \$65,735-\$115,268 DOQ (+) benefits. Open until filled.

Water Treatment Plant Operator, Lexington

SALARY: \$20,061-\$26,274 (+) benefits. Open until filled.

Electric Utility Assistant Director, Bedford

SALARY: \$49,941 to start DOQ (+) benefits, including VRS. Open until filled.

Senior Planner/GIS Analyst, Ashland

SALARY: \$37,837-\$56,757 DOQ/DOE. Open until filled.

Deputy Library Director, Alexandria

SALARY: \$63,440-\$82,604 starting range DOQ. Open until filled.

Purchasing Agent, Suffolk

SALARY: \$49,451-\$71,704. Open until filled.

Director of Public Works, Accomack County

SALARY: \$53,399-\$77,429. Deadline: May 13.

Town Manager, Colonial Beach

SALARY: \$50,000-\$75,000 DOE (+) benefits. Deadline: May 16.

Assistant Director of Electric Utility, Manassas

SALARY: \$75,000-\$90,000. Open until filled.

Director of Public Works, Lynchburg

SALARY: DOQ (+) benefits. Deadline: May 15 (initial review begins April 15). EOE.

Chief of Fire and Emergency Medical Services, Stafford County

SALARY: Negotiable. Open until filled. EOE.

Civil Engineer, Manassas Park

SALARY: \$46,093-\$75,000 DOQ. Open until filled. EOE.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, May 13. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

VML Town Section Meeting, May 6, Tappahannock

11 a.m. at Lowery's Restaurant. Cost: \$15. Contact: Peggy Blunt at 804/649-8471 or pblunt@vml.org.

Delivering Effective Presentations Seminar, May 11, Richmond

From 8:30 a.m.-3:30 p.m. at the University of Virginia's Richmond Center. Sponsored by the Virginia Institute of Government. Registration: \$100 (includes lunch). Learn to speak in public with confidence. You'll have a chance to develop and deliver a short presentation using the techniques you've learned. Topics include sizing up your audience, preparing an outline, avoiding the 10 deadly sins, and calming the butterflies. Contact Jovan Hackley at 804/371-0202 or jh5sr@virginia.edu, or visit www.VaInstituteofGovernment.org. Contact: Jovan Hackley at 804/371-0202, e-mail jh5sr@virginia.edu, or visit www.VaInstituteofGovernment.org.

VML Town Section Meeting, May 26, Bridgewater

11 a.m. at Town Hall building. No charge. Contact: Peggy Blunt at 804/649-8471 or pblunt@vml.org.

VML Town Section Meeting, May 27, Abingdon

11 a.m. at Martha Washington Inn. Cost: \$16. Contact: Peggy Blunt at 804/649-8471 or pblunt@vml.org.

VCPA Spring Legal Seminar, May 31, Roanoke

Virginia Citizens Planning Association program will focus on legal aspects of defensible planning and zoning practices. At Hotel Roanoke. Cost: \$80. Contact: info@vcpa-va.org.

VML Town Section Meeting, June 3, Farmville

11 a.m. at Historic Train Station. Cost \$15. Contact: Peggy Blunt at 804/649-8471 or pblunt@vml.org.

VBIA Annual Conference, June 7-8, Pembroke

The Virginia Business Incubator Association Annual Conference, "Mingling in the Mountains, Curvy Path to Success," at the Mountain Lake Hotel and Resort is designed for local and regional economic developers, chamber of commerce officials, business assistance providers, local administrators and planning officials. For more information, visit www.vbia.org/html/events.html.

Myers-Briggs Type Indicator Seminar, June 8, Richmond

Held from 8:30 a.m.-3:30 p.m. at the University of Virginia's Richmond Center. Sponsored by the Virginia Institute of Government. Registration: \$100 (includes lunch). Contact: Jovan Hackley at 804/371-0202, e-mail jh5sr@virginia.edu, or visit www.VaInstituteofGovernment.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

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VIRGINIA MUNICIPAL LEAGUE

Update is published
biweekly by the
Virginia Municipal League

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Richmond, VA 23241
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E-mail: e-mail@vml.org
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