

# Update

June 17, 2005

The newsletter of the  
Virginia Municipal League

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## VML LEGISLATIVE COMMITTEE

# Tax issues identified as priorities for 2006

Tax-related issues figured prominently in the discussions of the VML Legislative Committee when it met for the first time to discuss priorities for the 2006 General Assembly session. The two tax issues that generated the most discussion at the June 9 meeting in Richmond involved real estate and telecommunications.

Both the Republican and Democratic candidates for governor have proposed as linchpins of their campaigns limiting the ability of local governments to levy the real estate tax.

Republican Jerry Kilgore has proposed capping the increase in residential real estate assessments at 5 percent per year. Jim Regimbal, a principal in the consulting firm Fiscal Analytics, which is assisting VML on the issue, predicted at the meeting that each

1 percent reduction in assessment growth would cost \$80 million per year by 2009. The proposal made by Lt. Gov. Tim Kaine, the Democratic candidate for governor, allows localities to exclude up to 20 percent of the value of residential properties that are owner-occupied and for farms. Regimbal predicted an impact of \$1 billion per year on real estate tax collections by 2009 if the entire 20 percent exclusion were enacted by all local governments that levy the tax.

The Legislative Committee referred the issue to the Finance Policy Committee. In addition to developing a position on the legislation likely to be introduced by the new governor, the finance committee will explore an alternative proposal designed to target

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## 100<sup>th</sup> anniversary conference to be held Oct. 23-25

VML's 100<sup>th</sup> anniversary conference will be held Oct. 23-25 at the Richmond Marriott Hotel, 500 E. Broad St. in downtown.

In celebration of the league's 100<sup>th</sup> year, the conference will feature a Centennial Gala on Sunday night, Oct. 23.

The Sunday evening event will be held in lieu of the annual banquet traditionally held on Tuesday night.

The 100<sup>th</sup> Anniversary Celebration Committee, chaired by Virginia Beach Mayor Meyera Oberndorf, felt that this

change in schedule might allow more people to attend the opening gala.

The gala will include an opening

reception at 5:15 p.m. with dinner beginning at 6:15. William Hudnut, the former president of the National League of Cities and the former mayor of Indianapolis, will give the keynote

address at the banquet. Entertainment by Virginia music legend Ralph Stanley and the Clinch Mountain Boys will round out the evening's events.

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VIRGINIA MUNICIPAL LEAGUE  
ANNUAL CONFERENCE

**AT THE LEAGUE****2006 tax issues continued ...**

real estate tax relief to the people who need it most. This would involve granting state income tax credits to certain taxpayer when their local real estate tax bill is equal to or greater than a certain percentage of their gross income.

The General Assembly will reconsider a comprehensive overhaul of telecommunications taxes again in 2006. An important component of the reform will involve a proposal to replace the myriad local taxes on telecommunications services with a single, 5 percent tax that would be distributed to local governments.

The committee also sent the telecommunications issue to the finance committee for continued study. VML will insist that any change in the collection of telecommunication taxes guarantee that local governments not only maintain existing revenues, but that those revenues will grow along with the industry.

On other financial fronts, the committee sent concerns over education funding, transportation funding and environmental funding to the respective policy committees: finance, transportation and environmental.

The Transportation Policy Committee will evaluate:

- authority for a local gas tax;
- local authority for transportation impact fees, following the model of the Stafford County program;
- improvements in the distribution of federal funds to avoid the state taking an administrative fee; and
- granting local governments the authority to monitor busy intersections with cameras to discourage motorists from running red lights. Local governments lost that authority in the 2005 session.

The Environmental Policy Committee will evaluate:

- the status of state natural resource funding; and
- the role of the Department of Environmental Quality in development of former landfills.

Jack Rollison, special assistant to the state transportation commissioner, addressed the committee on the future of transportation in the state. Rollison emphasized that steadily increasing maintenance costs continue to gobble up a disproportionate share of transportation revenue in Virginia. The trend will eventually result in the state having no money to build new roads.

The General Laws Policy Committee was asked to examine the issue of cable TV franchise authority where competition exists. The issue arose in the 2005 session. The Legislative Committee was generally favorable to a proposal to reduce local franchise authority in competitive markets, so long as the income to local governments is retained, services such as local access channels are preserved, and the quality is guaranteed to the citizens.

In addition to the cable TV franchise issue, the General Laws Policy Committee will consider the relationship with public television stations as a conduit to send emergency information to residents during events such as hurricanes, floods and terrorist acts.

The general laws committee also will examine a part of the state code that caps the salaries of city council members, while town council and county board members' salaries are largely unlimited.

VML's policy committees will meet in Richmond on July 28. Between now and then each policy committee's steering committee will meet to research issues and make recommendations. ❖

**Annual conference continued ...**

Other schedule changes include holding the Annual Prayer Breakfast on Monday morning, Oct. 24 (instead of on Tuesday as has been the practice), and holding the Women in Local Government Breakfast (instead of luncheon) on Tuesday, Oct. 25.

Finally, the conference will conclude on Tuesday with a luncheon, which will include remarks by the incoming president of VML and the presentation of the 2005 VML Achievement Awards.

Hotel reservation and conference registration information was e-mailed and

mailed to VML members on June 10. Please note that as in previous years, people must register for the annual conference in order to make hotel reservations at the Richmond Marriott or the OMNI, which also has a block of rooms.

The reservation and conference registration forms, as well as a preliminary schedule are available on VML's Web site at [www.vml.org](http://www.vml.org). For additional information, please contact the VML office at 804/649-8471. ❖

## FROM THE CAPITOL

## Family courts legislation to be introduced in '06

Legislation to reactivate the process of establishing a family court system will be submitted to the 2006 session of the General Assembly under a timeline established by a subcommittee of the Judicial Council studying the issue. While the procedural and substantive issues of the family court system are scheduled to be before the 2005 session, the election of judges and the funding of the system is scheduled to be decided in the 2007 session, with the current timetable calling for the family court system to begin operating in July 2007.

The important issue for cities and counties is that they have to pay for courtroom facilities and equipment for judges and staff. In 1993, which was when the last fiscal impact was developed, the statewide local fiscal impact was estimated at \$6.6 million. Updated fiscal impact information will not be available on a locality-specific basis until late in 2006.

So far it appears that the implementation of the family court system would result in the appointment of 30 additional judges, as well as an unknown number of new personnel in the clerks' offices. While local governments generally do not pay for personnel, they have to pay for the space and equipment for the judges and staff.

As the process is proceeding, the juvenile and domestic relations courts would become family courts effective July 2007. Civil proceedings regarding family law – adoptions, divorces, name changes related to these areas, custodies, and child support, would be heard in a family court, which would be a court of record for these cases. At issue here is the resources to create and maintain the records for a court of record (currently juvenile and domestic relations courts are not courts of record). Decisions of the court would be appealed to the Court of Appeals. The criminal jurisdiction of the family courts would not differ from that of the current juvenile domestic and relations courts.

The family court system has a long and somewhat tortuous history. In 1993 the General Assembly enacted legislation to establish a family court system, but the 1994 and subsequent sessions of the General Assembly failed to appropriate the necessary funding. The 2004-2006 Appropriations Act, adopted in May 2004, directed the Judicial Council to make recommendations on the funding, resources, and statutory changes required to implement a system of family courts, with the recommendations to be made by November 2004, but no work was done on the issue in that year. The

Appropriations Act adopted in the 2005 session, however, changed the due date of the report to Dec. 1, 2005 and the Judicial Council has since established an advisory committee to work on the development of the legislation.

The current advisory committee is divided into three subcommittees: personnel and fiscal resources, the local planning process, and substantive law and procedure (jurisdiction). The three subcommittees will continue to meet during the summer, with the full advisory committee set to meet in September.

Other issues of concern include:

- Should pay scales for the family court judges and clerks be raised?
- Should law clerks and secretaries be allotted to the judges? (Some, but by no means all, circuit and juvenile domestic and relations judges have law clerks and secretaries.)

- What will be the effect on funding through the Compensation Board for Circuit Court clerks' offices if some cases are shifted from the circuit court to the family court?

Wytheville Mayor Trenton G. Crewe and Fairfax County Supervisor Gerald W. Hyland serve on the local planning process subcommittee. Crewe represents VML and Hyland represents the Virginia Association of Counties. ❖

## Machinery and tools tax discussions continue

Manufacturers will need to give direction on what they would bring to the table before the legislature would be willing to again tackle the issue of taxation of machinery and tools, according to some legislative committee members attending the June 7 meeting of the committee studying the needs of manufacturing in the 21st century.

Legislative members noted that revamping the machinery and tools tax always runs into the same set of problems. If the committee was going to get into the issue with local governments, it has to be done in a fair and equitable way, according to Sen. John Watkins, a member of the committee.

Del. Chris Saxman said the issue has to be addressed in a structure that looks at state and local responsibilities, such as granting authority to localities to come up with replacement revenue should the machinery and tools tax be eliminated.

Division of Legislative Services Senior Attorney Frank Munyon presented a staff report detailing the numerous legislative study committees that had examined local tax issues, including the machinery and tools tax, over the last 20 years.

Brett Vassey, president of the Virginia Manufacturers Association, said that the income tax was the most egregious form of taxation for his members, but those taxes that had to be paid whether or not

the company had any income (such as the machinery and tools tax) were burdensome as well.

Rocco Rositano, senior director of taxation for Barr Laboratories, Inc., presented information that said that property taxes accounted for 47 percent of the company's tax burden in Virginia.

The committee met in Forest at Barr Laboratories. The next committee meeting is scheduled for Aug. 25 at the Volvo plant in Pulaski, with additional details to be announced.

Information on the committee is available at the Division of Legislative Services Web site at <http://dls.state.va.us/SJR64.HTM>. ❖

## FROM THE CAPITOL

## Towing and recovery industry studied



A joint subcommittee is examining a number of aspects of the towing and recovery industry, some of which affect local governments.

The study (SJR 330) is addressing 21 issues. Some include: the desirability of requiring local governments to establish local towing advisory boards; ability of local governments to prevent and eliminate price gouging by towing and recovery businesses; and a simple and reliable mechanism for reimbursing towing and recovery businesses for towing of abandoned, inoperable and immobile vehicles at the request of law-enforcement officers and agencies.

Many Virginia statutes are outdated or inconsistent and some local ordinances have been ineffective in ensuring fairness for those in either the towing or recovery business, or the owners of vehicles that have been towed without their consent.

Currently, localities have limited authority to regulate towing companies. Towing companies were once regulated under federal law and governed under the Interstate Commerce Commission. The federal government abandoned this commission, which left localities with limited authority.

At the subcommittee's last meeting,

selected organizations were invited to comment and respond to any of the 21 issues that are being studied. The organizations ranged from the trucking industry to VML. Towing companies were criticized for overcharging and failing to tell owners where their vehicles were located. They were also charged with towing delivery trucks and holding their loads hostage until a hefty fee was paid. With limited authority, a locality is left with little ability to help vehicle owners.

Towing and recovery issues are not new. In 2005, five towing-related bills were introduced that dealt with issues such as recovery fees, requiring towing companies to accept a nationally recognized credit card, and requiring towing operators to be available by telephone 24-hours a day and have their contact information posted. The bills were all tabled, but many of the issues in them are being considered in the study.

If your locality has an interest in the study or would like to comment, contact Kimberly Pollard at [kpollard@vml.org](mailto:kpollard@vml.org) or call her at 804/649-8471.

Three more meetings will be held this year. Legislation will be recommended at the November meeting. A public hearing will be held June 21 at 7 p.m. in Northern Virginia. ❖

## ETCETERA

## Innovations award applications available

Harvard University has invited local governments to apply for the \$100,000 Innovations in American Government Award given annually to programs that serve as the best examples of creative and effective government.

All levels of government are eligible to apply. For selection criteria and simplified application, visit [www.innovationsaward.harvard.edu](http://www.innovationsaward.harvard.edu). ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

#### City Attorney, Franklin

SALARY: \$64,000-\$80,000. Experienced attorney to serve as primary legal counsel for city council. Reports to and hired by 7-member city council. Works closely with city manager, department heads, boards and commissions. Must be a member in good standing with the Virginia State Bar. Submit cover letter, resume and references to: Personnel Department, 207 W. 2<sup>nd</sup> Ave., Franklin, VA 23851. Deadline: Aug. 19. EOE.

#### County Administrator, King George

SALARY: DOQ. Chief administrative officer serves at pleasure of Board of Supervisors. Must have bachelor's degree in admin., economics, finance or related field with min. 5 yrs. exper. in that field. Preference may be given to applicants with direct experience in public admin. or an advanced degree in a related field. County residency req. For information and applications, contact the County Administrator's office, at 540/775-9181, 10459 Courthouse Drive, Suite 200, King George, VA 22485. Applications also available at [www.king-george.va.us](http://www.king-george.va.us). Deadline: July 15. EOE.

## POSITIONS

### Zoning Administrator (Part-time), Irvington

SALARY: Negotiable 20 hrs. per week. Administer town zoning ordinance. Familiarity with Chesapeake Bay Preservation Act helpful. Work closely with mayor, planning commission, town council and citizens. Send cover letter and detailed resume to: Town Manager, P.O. Box 174, Irvington, VA 22480. Deadline: July 15. EOE.

### Deputy Executive Director Community Revitalization, Richmond Redevelopment and Housing Authority

SALARY: \$74,410-\$124,976. Align agency's strategic plan with business proposals/plans that have most potential for success in the areas of residential, commercial and economic development. Reqs. extensive exper. in development, management and implementation of community revitalization programs. Master's degree preferred. Resumes to: Human Resources Department, Richmond Redevelopment and Housing Authority, 901 Chamberlayne Parkway, Richmond, VA 23220. Fax resumes to 804/780-4689. Contact: Linda Jackson-Shaw at 804/780-4931 or e-mail ljshaw@rrha.state.va.us. Visit www.rrha.org. Deadline: June 30. EOE.

### Building Inspector (Part-time), King and Queen County

SALARY: Negotiable 20 hours per week. Conducts structural, electrical, plumbing and mechanical inspections for compliance with the USBC and other applicable codes/regs. Reqs. working knowledge of all aspects of building trades with 5 yrs. exper. in one or more of them. Must be certified in accordance with Va. certification standards within 3 yrs. Completed county application must be submitted. Contact: King and Queen County Administrator's Office at 804/785-5975. Open until filled. EOE.

### Director of Entrepreneur and Business Services, Middle Peninsula Planning District Commission (Saluda)

SALARY: \$25,000-\$35,000 hiring range (+) benefits. Responsibilities include management of the Middle Peninsula Business Development Partnership and continuing development of business services to include: small business counseling, training, and loan fund management. Ideal candidate

will have degree in business management and experience in small business ownership/management. Previous experience with government grant management a plus. Letter of application with resume to: dkavanagh@mppdc.com or Middle Peninsula Planning District Commission, P.O. Box 286, Saluda, VA 23149. Visit www.mppdc.com. Open until filled. EOE.

### Director of Utilities, Berryville

SALARY: DOQ (+) benefits. (Pop. 3,400) Manage municipal water and wastewater treatment plants, and related facilities in accordance with EPA, VDEQ and VDH standards and regs. Reqs. min. VA Class II Operators License for water and Class III Operators License for wastewater. For complete job description call 540/955-1099 or send e-mail to townclerk@berryvilleva.gov. Submit cover letter and complete resume, including info. regarding education, work history and experience, personal and professional references (min. of 2 each) to: Town Manager, 23 E. Main St., Berryville, VA 22611. Deadline: July 8. EOE.

### Planning and Zoning Administrator, Abingdon

SALARY: \$33,256-\$46,599 DOE. Must have varied experience in planning and city development and working with planning committees. Reqs. min. 5 yrs. experience in planning and zoning administration. Master's degree in planning or a related field is preferred. Interested applicants should send resume to: Town of Abingdon, Attention: James T. Hicks, Manager of Human Resources, P.O. Box 789, Abingdon, VA 24210. Open until filled. EOE.

### Planner, Stafford County

SALARY: \$36,899-\$61,984 DOQ (+) benefits. Assists in the development of plans, studies, analyses and recommendations for the current and long-range physical, social, and economic development of the county. Performs intermediate professional work handling assignments in the Office of Planning, including short- and long-range planning studies. Reqs. any comb. of educ. and exper. equiv. to bachelor's degree with major course work in urban planning or related field and considerable exper. in professional planning. Apply at www.co.stafford.va.us. Resumes not accepted in lieu of county application. Deadline: June 22. EOE.

### Deputy Director of Public Works, Manassas Park

SALARY: \$62,000-\$68,266 DOQ (+) benefits. (Pop. 12,500) Responsible for assisting the public works director in directing divisions within the department; managing maintenance and capital projects, including refuse and disposal removal contract services; and forecasting and monitoring dept. bdgt. Prefer bachelor's degree in public admin., business admin., engineering, business, or closely related field. Application to: Director of Public Works, 1 Park Center Court, Manassas Park, VA. 20111. For application call 703/335-8040 or via e-mail: kgammell@cityofmanassaspark.us. Open until filled. EOE.

### Assistant County Administrator, Stafford County

SALARY: Negotiable. DOQ. Serve as integral part of the county administrator's management team. Primary responsibilities include coordination and oversight of planning, permitting, zoning, code enforcement, utilities and transportation-related activities. Reqs. comb. of educ. and exper. equiv. to graduation from accredited college or university with degree in public admin., pol. sci., business admin. and extensive exper. in local govt. Resumes not accepted in lieu of county application. Apply on-line at www.co.stafford.va.us. Job #1123. Open until filled. EOE.

### Director Department of General Services, Albemarle County

SALARY: \$74,284-\$96,569. Coordinate and supervise operations of the General Services Department, to include facilities management, capital improvements, stormwater management and involvement in regional solid waste and water and sewer issues. Master's degree and 8-10 yrs. appropriate experience preferred. For complete job description and application visit www.albemarle.org/jobs.asp. County of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Open until filled. EOE.

### Crime Analyst, Orange County Sheriff's Office

SALARY: \$24,422-\$34,189. This is a full-time, grant-funded position. Will perform technical work to collect, analyze and distribute crime data to assist law enforcement personnel. Prefer associate's degree in

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## POSITIONS

criminal justice and/or 3-5 years experience in criminal justice or crime analysis work. Additional experience includes computer skills with proficiency in Microsoft Office suite and a minimum typing speed of 40 wpm with clerical aptitude. Contact 540/672-7204 for an application packet. Deadline: June 17. EOE.

### **Director of Technology, Roanoke**

SALARY: \$74,613-\$115,650 hiring range negotiable DOQ (+) benefits. Responsible for managing Department of Technology, E-911/wireless 911 and Telecommunications. Current major projects include: modernization of the enterprise infrastructure, technology standardization and modernization, increasing e-government/e-business transactions, implementing wireless 911 and call taking and enhancing the 800MHz radio system. Operating budget \$9.4 million and 86 positions. Prefer bachelor's degree in computer science, mathematics, public or business administration or related field and 10 years progressive, responsible experience with 5 yrs. at the director or assistant level. Master's degree preferred but not required. Apply on-line at [www.roanokeva.gov](http://www.roanokeva.gov). Open until filled. EOE.

### **Human Resources Director, Fauquier County**

SALARY: \$54,393-\$81,590 (+) benefits. Plan, direct, manage and administer a comprehensive human resources program for both the local government and school division. Position supports employee base of appx. 2,255 and manages a staff of nine. Should possess extensive human resources experience. Prefer bachelor's degree in HR management, business management, business administration or a closely related field with managerial level HR experience in a state/local government or school division setting. Submit a Fauquier County classified application to: Karen Shotton, Fauquier County Human Resources Department, 320 Hospital Drive, Suite 34, Warrenton, VA 20186. For assistance call 540/428-8700 or e-mail [karen.shotton@fauquiercounty.gov](mailto:karen.shotton@fauquiercounty.gov). Fax: 540/347-3610. Applications can be printed from [www.fauquiercounty.gov](http://www.fauquiercounty.gov). Deadline: July 15. EOE.

### **Principal Planner – Development Review, Stafford County**

SALARY: \$44,948-\$75,524 DOQ. Handle

project management duties in Office of Planning and Community Development. Plans and coordinates staff activities; staff planning projects and studies; coordinates application review; oversees preparation and maintenance of files and records. Oversees development of analysis and recommendations regarding physical, social and economic projects, and allied phases of the comprehensive plan. Any comb. of educ. and exper. equiv. to graduation from accredited college; master's degree in urban planning or related field preferred + 5 yrs. exper. Apply on-line at [www.co.stafford.va.us](http://www.co.stafford.va.us). #1119 Resumes not accepted in lieu of county application. Deadline: June 23. EOE.

### **Assistant City Manager for Operations, Roanoke**

SALARY: \$83,193-\$128,949 negotiable DOQ (+) benefits. Lead and manage depts. within operations cluster of organization, which include Fire-EMS, Public Works, Civic Facilities, Technology, General Services, Management and Budget, Environmental and Emergency Management and Human Resources. Depts. to be supervised may be restructured based upon exper. and interest of candidate. Reqs. MPA/MBA-related MA or equiv.; 5 yrs. exec. mngmnt. exper., excellent communication and people skills; proven skills in leading positive change, anticipating organizational needs and promoting innovation. Reports to city manager. Apply at [www.roanokeva.gov](http://www.roanokeva.gov). Open until filled. EOE.

### **Finance Director, Fauquier County**

SALARY: Negotiable (+) benefits. Manage and supervise Finance Department in areas of general ledger, payroll, accounts receivable, accounts payable, procurement and risk management. CPA or related master's degree preferred. Submit Fauquier County classified application form to: Fauquier County Human Resources Department, 320 Hospital Drive, Suite 34, Warrenton, VA 20186. For assistance call 540/428-8700. Fax: 540/347-3610. Applications may be printed from [www.fauquiercounty.gov](http://www.fauquiercounty.gov). Deadline: June 17. EOE.

### **Director of Economic Development, Roanoke**

SALARY: \$74,613-\$115,650 DOQ (+) benefits. (Pop. 95,000) Develop a strategic framework for stabilizing and growing the

city's economic base. Important initiatives will include retention and expansion of retail development in downtown and other strategic locations; attraction and retention of commercial, office and industrial development; and development and reuse of strategic locations and sites. Reports to an assistant city manager; manage 7 FTE. Submit cover letter, resume and present salary by mail, fax or e-mail to: Robert E. Slavin, President, Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1, Norcross, GA 30071-1357 or phone: 770/449-4656 or Fax: 770/416-0848 or e-mail: [slavin@bellsouth.net](mailto:slavin@bellsouth.net). Open until filled. EOE.

### **Director of Housing and Neighborhood Services, Roanoke**

SALARY: \$66,097-\$102,450 negotiable DOQ (+) benefits. Will help reshape city housing by re-focusing on a newly adopted strategic housing plan. Initiatives include creating opportunities for upscale housing, development of downtown housing, and mixed-use projects. Manage and direct housing and environmental code enforcement, federal housing programs and citizen participation activities. Reports to an assistant city manager. Supervises 23 employees. Submit cover letter, resume and present salary by mail, fax or e-mail to: Robert E. Slavin, President, Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1, Norcross, GA 30071-1357 or phone: 770/449-4656 or Fax: 770/416-0848 or e-mail: [slavin@bellsouth.net](mailto:slavin@bellsouth.net). Open until filled. EOE.

### **Budget Analyst, Albemarle County**

SALARY: \$38,281-\$45,937 hiring range DOE/DOQ. Analyze operating and capital budget requests, estimates, projects and program activities. Reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with bachelor's in business, public admin., pol. sci., or related field; and min. 2 yrs. financial forecasting or bldg. analysis exper. Master's may sub. for 1 yr. of req. exper. Apply: Albemarle County Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902. Phone: 434/296-5827, FAX 434/296-5828. Web: [www.albemarle.org/humanres](http://www.albemarle.org/humanres). Deadline: June 24. EOE.

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## POSITIONS

### Assistant District Planner, VDOT (Staunton)

**SALARY:** Negotiable DOE/DOQ (+) benefits. Serve as liaison with local jurisdictions, regional planning organizations, MPOs, VDOT residency/sections, and central office. Perform planning and engineering analysis using computer models (capacity, simulation, travel demand, GIS). Prefer degree in transportation planning or civil engineering or equiv. job-related training/exper. Resumes only accepted when accompanied by Va. state application (available at [www.vdot.virginia.gov](http://www.vdot.virginia.gov) "Careers" tab or through any state office). Apply: VDOT Human Resources, P.O. Box 2249, Staunton, VA 24402 or Fax: 540/332-9192 or e-mail: [stauntonjobs@vdot.virginia.gov](mailto:stauntonjobs@vdot.virginia.gov). TDD call 800-828-1120. EOE.

### Director of Communications, Alexandria

**SALARY:** \$66,429-\$107,447 DOQ. Directs and coordinates the city government's public information and communication outreach and response to the news media, residents, the public and employees. Serves as the city's chief spokesperson and is responsible for developing and directing a citywide communications program and providing guidance and direction to other city government communicators. For complete info. and req. application, visit: [www.alexandriava.gov](http://www.alexandriava.gov) or call 703/838-4422. Ref. # CMO-5-0402. Open until filled. EOE.

### Senior Pumping Station Operator, Falls Church

**SALARY:** \$33,000-\$45,000 DOQ (+) benefits. Involves skilled work operating and maintaining water pumping and related mechanical electrical equipment, and making repairs and adjustments to complex electrical control boards, motors, pumps, meters and related equipment at the city pumping station. Submit city application, a copy of Class V Water Treatment Plant Operator's Certificate and a copy of driving record obtained from the DMV. Send to: City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or e-mail to [hr@ci.falls-church.va.us](mailto:hr@ci.falls-church.va.us). City application at [www.ci.falls-church.va.us](http://www.ci.falls-church.va.us). EOE.

### Attorney (Request for Proposals), Gordonsville

**SALARY:** Negotiable. Town Council is soliciting proposals from attorneys to provide legal services. Scope of services will consist of legal representation and participation in meetings as requested, including regular monthly and special meetings of the town council. Submit original and 7 copies in sealed envelope marked "Proposal for Legal Services" to: Town Clerk Ethel Hutchinson, P.O. Box 276, Gordonsville, VA 22942, or deliver to Town Office Building, 112 S. Main St. For additional info. contact Town Manager Sabrina Martyn at 540/832-2233 or via e-mail at [townmanager1@verizon.net](mailto:townmanager1@verizon.net). Deadline: June 13.

### District Construction Engineer, VDOT (Fredericksburg District)

**SALARY:** \$48,032-\$98,576 hiring range DOQ/DOE. Direct and coordinate oversight of contract construction for projects related to highways, structures, drainage and environment. Completed state application must be submitted or faxed to: HR, VDOT, 87 Deacon Road, Fredericksburg, VA 22405 or e-mail in MS Word format to: [Fredjobs@VirginiaDOT.org](mailto:Fredjobs@VirginiaDOT.org). Applications must include the position title and number and are available at any VDOT office, VEC, or at [http://jobs.state.va.us/eo\\_appl.htm](http://jobs.state.va.us/eo_appl.htm). For more info., call or fax: Human Resources Office: 540/372-3576 or Fax: 540/899-4261. Position # 09582. Deadline: June 10.

### Administrative Assistant/ Project Coordinator, Purcellville

**SALARY:** \$35,651-\$47,000 DOQ/DOE (+) benefits. Provide secretarial and technical support to town engineer and Utilities Department. Handle questions from the public; develop reports and agendas; develop and keep updated computerized record systems and provide analysis and reports. Complete town application and submit a resume with any supporting documentation to: Director of Human Resources, Town of Purcellville, 130 E. Main St., Purcellville, VA 20132. Deadline: June 22. EOE.

### Assistant Director of Human Resources, Norfolk

**SALARY:** Mid \$70,000s-low \$80,000s start range DOE. Works with the director of HR, team leaders and staff within all areas of HR mngmnt. New initiatives in this dept.

include development of strategic recruitment policies and practices, workforce planning, leadership development, and civil service reform. Reqs. 5-7 + yrs. senior HR mngmnt. and business exper. Submit statement of interest, resume and current salary info. to: Andrea Sims or Jerry Oldani at Waters-Oldani Executive Recruitment, 10900 NE 4th St., Suite 2030, Bellevue, WA 98004. Phone: 425/451-3938 or Fax: 425/453-6786. E-mail: [search@watersconsulting.com](mailto:search@watersconsulting.com). See [www.watersconsulting.com](http://www.watersconsulting.com). Deadline: June 24. EOE.

### Electrical Inspector, Gloucester County

**SALARY:** \$27,033 min. Performs technical and skilled inspection work in Building Inspections Dept. Involves enforcement of compliance with codes governing electrical systems of building structures. Application packet may be obtained by visiting Gloucester County Human Resource Department; phone 804/693-5690 or download from: [www.gloucesterva.info/hr/employmentopportunities/application.htm](http://www.gloucesterva.info/hr/employmentopportunities/application.htm). Submit req. Gloucester County application and resume with cover letter to: Gloucester County Human Resources Department, 6467 Main St., Suite A, Gloucester, VA 23061. Deadline: June 24. EOE.

### Plumbing/Mechanical Inspector, Gloucester County

**SALARY:** \$27,033 min. Performs technical and skilled inspection work in the Building Inspections Department. Involves interpreting, applying and enforcing rules and regs. relating to construction of new buildings and repair of existing buildings. Application packet may be obtained by visiting Gloucester County Human Resource Department; phone 804/693-5690 or download from: [www.gloucesterva.info/hr/employmentopportunities/application.htm](http://www.gloucesterva.info/hr/employmentopportunities/application.htm). Submit req. Gloucester County application and resume with cover letter to: Gloucester County Human Resources Department, 6467 Main St., Suite A, Gloucester, VA 23061. Deadline: June 24. EOE.

### Senior Accountant, Potomac and Rappahannock Transportation Commission

**SALARY:** \$48,103-\$76,965 DOQ. Account for state and federal bus transit grants; assist with grant applications; prepare audit schedules; and monitor compliance for public transit agency in Washington metro

## POSITIONS

area. Prefer B.A. in accounting, business related field or public admin., and 3-5 yrs. related exper. Send cover letter and resume with salary history to: PRTC, Attn: M. Reid, 14700 Potomac Mills Road, Woodbridge, VA 22192. Fax: 703/583-1377. Deadline: June 13. EOE.

### **Director of Economic Development/Grant Writer, Elkton**

SALARY: \$25,000-\$30,000 DOQ (+) benefits. New position created because of projected growth over next 5-7 yrs. Develop and manage an economic development program for the town. Any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in economics, business or public admin. or related field. Application available by contacting the Office of the Clerk of Council at 540/298-9480 ext. 114 or townmanager@townofelkton.com. Submit letter of interest, resume, references and a completed town application to: Town Manager, 173 W. Spotswood Ave., Elkton, VA 22827. Deadline: June 24. EOE.

### **Police Chief, Norton**

SALARY: \$39,355-\$58,680 DOE/DOQ. 21 FTEs / \$1.2 million annual operating bldgt. Serves under supervision of city manager. Min. 10 yrs. law enforcement exper. w/at least 2 yrs. in police supervision and/or mngmnt. Prefer bachelor's degree in criminal justice or police admin. and/or equiv. combination of exper. Submit application and/or resume to: E.W. Ward, City Manager, City of Norton, P.O. Box 618, Norton, VA 24273. Telephone: 276/679-1160, e-mail: erniew@nortonva.org. Deadline: June 30. EOE.

### **Town Manager, Chincoteague**

SALARY: \$70,000-\$80,000 DOQ (+) benefits. (Pop. 4,000) Reqs. bachelor's degree or equiv. exper. in planning, public admin., personnel, business, finance or related field. Master's desirable. Reqs. min. 5-9 yrs. progressively responsible local gov. exper. in one or more of the above areas, some of which should be in supervisory role. Residency req. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Vice President or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451; Fax 757/422-6617 or e-mail

virginiabeach@springsted.com. For further information visit www.springsted.com. Deadline: June 20. EOE.

## **Other positions**

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

### **Procurement Officer, Loudoun County**

SALARY: \$38,965-\$50,000 hiring range (+) benefits. Ref # 05-369.

### **Planner, James City County**

SALARY: \$31,463 (+) benefits. Deadline: June 10.

### **County Administrator, Northampton**

SALARY: \$90,000-\$100,000 (+) benefits. Deadline: June 13.

### **Deputy Police Chief, Warrenton**

SALARY: \$56,890 (+) benefits. Deadline: June 17.

### **Town Manager, Blacksburg**

SALARY: \$110,000 min. to start DOE/DOQ (+) benefits. Deadline: June 7.

### **Building Plans Reviewer, Botetourt County**

SALARY: \$31,781-\$48,292 DOQ/DOE (+) benefits. Open until filled.

### **Public Affairs Specialist, Ashland**

SALARY: DOQ/DOE. P/T, flexible hours (average 20 hrs./week). Open until filled.

### **Library Staff Development Coordinator, Virginia Beach**

SALARY: \$44,620-\$53,544. Deadline: June 7.

### **Assistant General Manager, King George County Service Authority**

SALARY: DOQ.

### **Director of Electric Services, Front Royal**

SALARY: \$48,589-\$77,605 DOQ (+) benefits.

### **Finance Director, Front Royal**

SALARY: \$51,022-\$81,536 DOQ (+) benefits.

### **City Attorney, Franklin**

SALARY: \$64,000-\$80,000. Deadline: June 6.

### **Finance Director, Fort Lauderdale, Fla.**

SALARY: \$85,571-\$130,166 (+) benefits. Open until filled.

### **Environmental Inspector, James City County**

SALARY: \$29,118. Open until filled.

### **Water Production Assistant, James City County Service Authority**

SALARY: \$21,362-\$26,703 (+) benefits DOE. Open until filled.

### **Director of Parks, Recreation and Cultural Resources, Arlington County**

SALARY: Negotiable to the \$120,000s DOQ. Open until filled.

### **Library Director, Arlington County**

SALARY: Negotiable to the \$120,000s DOQ. Open until filled.

### **Planner, Chesapeake Public Schools**

SALARY: \$41,787-\$46,137 starting range (+) benefits. Open until filled.

### **Deputy Chief of Police, Wilmington, N.C. (2 positions)**

SALARY: \$61,457-\$94,029 DOQ/DOE. Deadline: June 17.

### **Civil Engineer, James City County**

SALARY: \$20.62 per hour / 20 hrs. per week. Deadline: Open until filled.

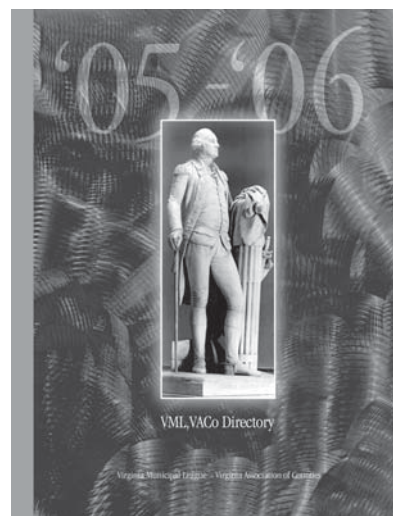
**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, June 24. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

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The 2005-06 Virginia Municipal League / Virginia Association of Counties Directory is now available for \$35, which includes postage and packaging.

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# Update

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VIRGINIA MUNICIPAL LEAGUE

*Update* is published  
biweekly by the  
Virginia Municipal League

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