

Update

December 16, 2005



The newsletter of the
Virginia Municipal League

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Warner proposes spending to assist with bay cleanup

Drinking water projects in Southwest Va. also targeted

Gov. Mark R. Warner will include \$242.5 million in his proposed budget for clean water programs, much of which will help with restoration of the ailing Chesapeake Bay. The outgoing governor called the initiative the single largest investment in water quality in state history.

About \$200 million will be earmarked for the Virginia Water Quality Improvement Fund, which will accelerate improvements to 92 wastewater treatment plants in the Chesapeake Bay watershed. The money will help the plants meet strict new water regulations for all five tributaries in the watershed. The regulations were adopted last month after a two-year regulatory process.

The funding will help cover the cost of upgrades that will reduce nitrogen loads by

about 2.6 million pounds per year, almost two-thirds of the state's 2010 Chesapeake Bay Agreement requirement, and will help reduce wastewater utility bills for ratepayers in affected communities.

The governor's budget proposal for water quality and drinking water programs will include the following:

- \$200 million for "point source" reduction projects at publicly-owned sewage treatment plants in all five river basins within the Chesapeake Bay watershed. The funding is in addition to Virginia's mandatory deposit of \$56.6 million from the current budget surplus, 70 percent of which will be used to reduce "nonpoint source" pollution. The nonpoint source funding is the maximum amount of funding that

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JLARC reports welfare reform findings

While Virginia's welfare-reform initiatives have succeeded in making more recipients of the Temporary Assistance for Needy Families (TANF) program more financially independent, Virginians enrolled in other benefit programs, such as food stamps or child care assistance, are not as successful in attaining self-sufficiency on their own. These are some of the findings from the study of the operation and performance of Virginia's social services programs by the Joint Legislative Audit and Review Commission (JLARC), released on Dec. 12 in Richmond.

JLARC surveyed 500 clients of the social services system and conducted site reviews of 15 localities, including their social services

departments, community action agencies, and workforce centers.

While TANF and Virginia's own Initiative for Employment, not Welfare (VIEW) programs place primary emphasis on finding jobs and maintaining employment, the other benefit programs such as food stamps and child care assistance are generally viewed as "safety net" programs that enable low-income individuals and families to meet basic needs. JLARC staff recommended that social services use some of the tools used in the TANF program, such as requiring participants to cooperate with Child Support Enforcement as a condition of program participation, and

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FROM THE CAPITOL**Bay cleanup continued ...**

farmers and industry are estimated to be able to spend efficiently at the present time

- \$25 million grants to local governments for point source projects at publicly owned sewage treatment plants located outside of the Chesapeake Bay watershed
- \$7.5 million for combined sewer overflow projects in Richmond and Lynchburg, and
- \$10 million for public drinking water projects through the Virginia Department of Health to connect more Virginians, primarily in Southwest Virginia, with clean and safe drinking water. About 70,000 more Virginians already have been connected to safe water in the past four years.

Additionally, Warner will propose \$2.9 million in funding over the biennium for the Virginia Institute of Marine Science to monitor the state's progress in meeting the 2010 Environmental Protection Agency deadline for the cleanup of the Chesapeake Bay and its tributaries.

Last month, Warner announced the final adoption of the most protective nutrient reduction regulations in the nation. The new regulations and comprehensive strategy for the James, York,

Potomac, and Rappahannock rivers, and the Eastern Shore tributaries were proposed by Warner in 2003 and adopted in final form by the State Water Control Board this fall.

**Warner to present budget Dec. 16**

GOV. MARK R. WARNER will propose his final budget at a joint meeting of the House Appropriations, House Finance and Senate Finance committees on Dec. 16 in Richmond.

Information on the proposed budget for 2006-2008 likely will be available that day on line through the Virginia Department of Planning and Budget Web site.

VML will e-mail the links to this budget information to key officials on the afternoon of Dec. 16. An analysis of the proposed budget by VML staff will be completed the week of Dec. 19, and will be e-mailed and mailed as soon as it is available. ❖

JLARC on welfare reform continued ...

helping individuals address their barriers to full employment, as a way to help increase their self sufficiency.

Other JLARC recommendations include:

- Asking the Secretaries of Health and Human Resources and Commerce and Trade to consider the factors that limit effective collaboration between the social services system and the Virginia Workforce Network, and how to develop an effective partnership to help more non-VIEW clients with job opportunities and career training or guidance.
- Encouraging local departments to raise awareness of workforce center services among their VIEW participants and requiring the development of long-term education and training plans for each VIEW participant.
- Asking the Secretaries of Education, Health and Human Resources, and Commerce and Trade to consider

measure to increase short-term training programs through workforce centers or other entities to help current and former social services clients to improve job skills and offer them greater opportunities to obtain quality jobs.

- Consider legislation to amend Sec. 63.2-609 of the Code of Virginia to decrease the exemption from work for a new parent or a caretaker from 18 months to 12 months after the birth of a child.
- Adopt a dual employment focus for the VIEW program, emphasizing both expeditious job placement and job quality so that more participants receive better paying jobs with opportunities for advancement or a viable career path.

In a separate presentation, JLARC staff demonstrated that the majority of eligible social services clients appear to not claim tax credits for which they are eligible. These credits include the

Federal Earned Income Tax Credit (EITC), the Federal Child Tax Credit, the Federal Child and Dependent Care Tax Credit, and the Virginia Credit for Low-Income Individuals.

While the Virginia Department of Social Services made efforts to make clients aware of the credit last year, there was no staff to follow up with questions from clients, and there were not enough free or discounted tax preparation services to help many eligible clients.

JLARC staff recommended that the Secretary of Health and Human Resources and Virginia Department of Social Services continue to make EITC outreach an agency priority, and that the Department allocate state staff as needed to contact eligible families about the credit and recruit volunteers to help eligible persons with tax preparation to encourage greater claim of this credit. ❖

FROM THE CAPITOL

Committee balks again at state support for school construction

A legislative committee studying the role of the state in financing school construction concluded its work on Nov. 29 without making any recommendations for increased state aid.

Del. Kirk Cox, a member of the committee, said he did not think it would be a good idea to create a new program for school construction because the state would not have the money to support it. He said that money would end up being taken from existing programs to fund the new program, which he felt was not a good idea.

Sen. Harry Blevins spoke in support of increased aid for school construction, saying that localities were unable to pay the costs themselves. Committee member Bob Mills of Moseley Architects also spoke in support of increased state aid.

The committee, however, voted only to endorse the production of an executive summary of their work, thus declining to support any legislative agenda for the 2006 session. The committee was created by the 2004 General Assembly. ❖

Broadband panel to push proposals



A state panel looking at ways to improve high-speed Internet service in rural Virginia will push for several initiatives in the coming months.

The Governor's Broadband Roundtable held its second meeting on Dec. 9 and voted to create an advisory group to develop strategies to encourage broadband service deployment. The group, in consultation with the secretary of technology's staff, will work toward obtaining a dedicated funding source for broadband deployment. The group also will work for the establishment of a state office of broadband assistance.

The Governor's Broadband Roundtable was set up by the Secretary of Technology's office with the assistance of the Center for Innovative Technology. Its goal is to develop strategies that will help rural areas acquire broadband service.

The telecommunications industry has not found it profitable to deploy broadband Internet service in rural, low-density areas. That leaves large portions of rural Virginia without fast Internet connections. In that case, the local government is the only entity that can provide broadband service. Having that service is critical for attracting new businesses and retaining existing ones. More and more businesses require high-speed Internet connections to operate competitively.

The roundtable included industry representatives from the cable and telephone industries, a few private telecommunications companies that are offering wireless and other broadband services, and local government entities that have begun deploying broadband. Mark Flynn, director of legal services, represents VML. ❖

Mental health system to receive new funding

Four state institutions would be rebuilt as smaller facilities, and community services would receive \$116 million in additional state funding under a plan unveiled recently by Gov. Mark R. Warner.

Eastern State Hospital in Williamsburg, Western State Hospital in Staunton, Central Virginia Training Center in Lynchburg and Southeastern Virginia Training Center in Chesapeake would see new buildings replace aging and outmoded facilities. The new buildings would be constructed on or near the current sites. The new facilities would require fewer staff and would accommodate fewer patients. Warner said that no state employees would be laid off and that any staffing changes would be accommodated through retirements and attrition.

The smaller facilities will mean that more patients receive treatment in the

community, either while living at home or in other smaller group settings. The \$116 million Warner proposed for community services would allow the state to draw down more than \$52 million in federal funds, bringing the total to close to \$170 million. It is still unclear how the funding would be distributed within communities and among the community services boards.

Since the mid-1990s, the state has been moving toward more community-based services. This move has been encouraged by reaction to increased oversight of state facilities by the U.S. Department of Justice and by increased pressure from advocates bolstered by the U.S. Supreme Court's 1999 *Olmstead* ruling. That decision said that under many circumstances states are required to place people with mental disabilities in community settings rather than in institutions. ❖

FROM THE CAPITOL

House GOP announces health care reform plans

A package of legislative reform initiatives targeting Medicaid and related long-term care issues will be introduced in the House during the 2006 General Assembly session.

House Speaker William J. Howell, along with fellow Republican delegates Phil Hamilton, Steve Landes and John O'Bannon, announced the initiatives at a press conference on Dec. 12 in Richmond.

The House leaders stressed the importance of reforming and modernizing Medicaid, not as much to save money in the short term, but to ensure the program's continued existence in a way that does not overwhelm the state's budget (currently it accounts for almost 16 percent of the total state budget) while serving the people the program is intended to serve. These reforms would affect recipients, medical professionals, insurance companies and local social services offices.

The reform initiatives include:

- Directing the Department of Medical Assistance Services (DMAS) to seek a federal waiver to allow for creation of individual health savings accounts (HSAs) for Medicaid recipients. Use of these accounts would not be mandatory, but those who did not use them would be required to enroll in managed care programs under Medicaid.

- Creating an electronic benefits transfer (EBT) program in conjunction with HSAs to allow patients to pay health care providers directly with a debit card and cut down on paperwork in medical offices.

- Encouraging creation and use of electronic health records in medical offices by coordinating their use with EBT cards.

- Expanding disease management programs to help patients with chronic conditions to make wise decisions about treatment and use of medical resources.

- Establishing small business health care insurance purchasing pools to extend coverage to more working Virginians.

- Providing tax credits for the purchase of long-term care insurance to lessen the burden placed on the Medicaid system by the elderly, whose nursing home costs account for about 70 percent of Medicaid costs.

Other initiatives include changing drug utilization review procedures to better guard against fraud, and instituting regular eligibility reviews. Local social services offices perform eligibility determinations for Medicaid, so this proposal could create an additional burden on local eligibility workers. Another initiative would consolidate fraud and abuse efforts in DMAS and the Attorney General's office into an inspector general's office. ♦

Updated composite index, triennial school census distributed

The Superintendent of Public Instruction distributed to local school superintendents the updated composite indexes of local ability to pay in a Dec. 9 memorandum. The memorandum is available at this Web address: <http://141.104.22.210/VDOE/suptsmemos/2005/inf241.html>.

The superintendent distributed a memorandum detailing the results of the

triennial census on the same day. The memorandum is available at this web address: <http://141.104.22.210/VDOE/suptsmemos/2005/inf242.html>.

The composite index is used in calculating the state share of state aid for school divisions.

The triennial census count is used to distribute the estimated one and one-eighth percent state sales and use tax

proceeds to school divisions as part of the basic aid funding formula.

Counties also use the triennial census to determine the distribution of a portion of the one-percent local option sales and use tax to towns. ♦

Teacher salaries budgeted to increase 4.26 percent

The annual survey on teacher salaries shows that the average budgeted classroom teacher salary for FY06 is \$47,310, an increase of 4.26 percent from the FY05 average salary of \$45,377, according to a reported released Dec. 1 by the Virginia Department of Education.

Teacher salaries increased 3.28 percent from FY04 to FY05.

For FY05, annual teacher salaries in Virginia lagged the national average by \$2,373. According to the National Education Association, Virginia's salaries ranked 20th nationwide.

Virginia ranked second among the 12

southeastern states, however. Of the 12 states, only Georgia had higher average salaries.

The survey report is available at this Web address: <http://141.104.22.210/VDOE/Finance/Budget/reports.html>

State funding in FY05 for teachers on average supported a salary level of about \$39,400 (this amount reflects state cost of competing funding for school divisions in Northern Virginia).

If localities matched only the state funded salary level, Virginia would have ranked eighth of 12 southern states, instead of second. ♦

FROM THE CAPITOL

Committee considers changes in machinery and tools tax, restrictions on land-use authority

Legislation to require the uniform assessment of machinery and tools by reliance on depreciation schedules under federal income tax law was considered by the legislative committee studying the needs of manufacturers at its Nov. 30 meeting in Williamsburg. Following the federal schedule would lower the valuation of machinery and tools assessed by local governments, therefore likely resulting in decreased local revenues. The draft of the legislation is available at the Division of Legislative Services' Web site at <http://dls.state.va.us/groups/SJR361/MEETINGS/113005/2605D.pdf>.

The manufacturers association proposed even more costly approaches. The first approach phases out the tax over a five-year period (draft available at <http://dls.state.va.us/groups/SJR361/MEETINGS/113005/VIIAct.pdf>). An alternative approach caps the machinery and tools tax on new investments and broadens the definition of manufacturing to include all "necessary or essential steps of processing, manufacturing, refining, recycling, or conversion" of materials to products. (Draft available at <http://dls.state.va.us/groups/SJR361/MEETINGS/113005/VMTAct.pdf>.)

On another front, the commission also considered draft legislation creating a Virginia energy policy (<http://dls.state.va.us/GROUPS/cec/110905/2601D.pdf>). The legislation requires the State Corporation Commission to identify optimal sites for the development of wind energy, liquefied natural gas terminals and

nuclear energy facilities. Under the legislation, once the SCC designates a site as optimal for the development of one of these facilities, local land use and zoning ordinance provisions would not apply to the construction, operation, maintenance, repair, replacement or development of the facilities. The Virginia Coal and Energy Commission is considering similar legislation.

The bill also grants a sales tax exemption for individuals purchasing energy efficient appliances, fuel cells, air conditioners, heat pumps and similar equipment. In addition, it seeks the end of the federal moratorium on exploration and development of off-shore natural gas deposits and requires the use of biodiesel fuel in diesel buses operated by transit companies.

The manufacturers presented a study by Ernst & Young at the Aug. 25 meeting of the commission. The study purports to show that manufacturers pay higher property taxes (including the machinery and tools tax) in Virginia than in several other southern states. (The study is available at <http://dls.state.va.us/groups/SJR361/MEETINGS/082505/ernst.pdf>.)

The manufacturers also have complained that the method of assessment of machinery and tools by commissioners of revenue varies widely from locality to locality.

The machinery and tools tax generated more than \$193 million in fiscal year 2004.

The subcommittee will make the final decisions on its proposals at its meeting on Jan. 5 in Richmond. ♦

Estimation of local sales tax payments ends

The Department of Taxation has concluded conversion of its new accounting system and will begin to use actual figures for the distribution of the local sales and use tax to cities and counties.

The first payments to localities from the new system were to be received Dec. 16 (December payment).

The department announced last August that estimated sales tax payments would be

made beginning Aug. 16, and that the December reimbursement would include a reconciliation of any overpayments or underpayments made in September, October and November.

The department planned to send information to managers and finance directors in cities and counties by Dec. 15 regarding the Dec. 16 payment. ♦

FROM THE CAPITOL

Paper voting trail decision postponed to Jan. 5

The legislative committee considering requiring a paper trail for electronic voting machines will make its final decisions on Jan. 5 at a meeting in Richmond.

A Dec. 5 meeting to decide the issue was canceled.

The decision to require paper audit trails would be costly for cities and counties, which have to pay for voting equipment.

At the Nov. 21 meeting of the subcommittee, Jean Jenson, the secretary of the Virginia Board of Elections, estimated that the statewide cost to localities to provide the paper trail would be \$6 million to \$9 million.

Voting equipment would have to be upgraded to include the paper trail at a cost of from \$800 to \$1,200 per voting machine. ❖

VRS Trust Fund growth continues

The market value of the Virginia Retirement System's trust fund stood at \$45.8 billion as of Sept. 30, according to information presented at the Dec. 12 meeting in Richmond of the Joint Legislative Audit and Review Commission.

The fund has continued to rebound since it reached a low point of slightly below \$30 billion in September 2002.

Despite the increase in the market value of the fund, the Board of Trustees

has certified higher contribution rates for teachers, most political subdivisions and the state.

The retirement contribution rate certified by the board is based on the recommendations of an actuarial process that recognizes gains and losses over a five-year period. Thus, the actuarial process is just now recognizing the total effect of the downturn in 2001. ❖

'Dangerous dog' legislation proposed by task force

Legislation intended to protect people from dangerous dogs and punish their owners under certain circumstances will be offered in the 2006 General Assembly session.

Sen. Edd Houck presented the legislation at a meeting of the Dangerous Dog Task Force on Dec. 6. He described the proposals as the "Dorothy Sullivan Memorial Legislation," in memory of an 82-year-old Spotsylvania woman killed earlier this year by a neighbor's dogs.

Spotsylvania County Commonwealth's Attorney Bill Neely pointed out to Houck several loopholes in existing law that could prohibit effective prosecution of owners of dangerous dogs.

Part of the meeting was devoted to the testimony of victims and included statements from a trauma nurse, a 16-year-old girl attacked 10 years ago by dogs, and members of Sullivan's family. Several local government animal control officers, including Kathy Strouse with the Virginia Animal Control Association, have provided perspective and input into the legislation.

The proposed legislation would:

- Require the control of dangerous dogs statewide with a mandated framework.
- Provide criminal penalties for the owners by setting out a penalty scheme ranging from a Class 3 misdemeanor to a Class 5 felony for violations that result in serious injury or death. These penalties would be applicable from the first bite and have stronger penalties once a dog has been adjudicated as dangerous.
- Expand the authority to petition a court to find a dog dangerous to any law enforcement officer and make that petition mandatory.
- Allow any citizen to initiate a complaint with a law enforcement officer or animal control officer.
- Create a Virginia Dangerous Dog Register maintained by the State Veterinarian and published in an accessible website.
- Require that a change in the status of dangerous dog be submitted to the local animal control officer in writing.
- Prohibit the transfer of ownership of any dog declared dangerous, except for surrender to the local animal control.
- Prohibit the sale, adoption, transfer or foster of dangerous dogs by any animal control officer, pound, shelter,

foster care provider or home, dealer, home based rescue or other releasing agency.

- Surrender of a dog that is subject of a pending action to animal control shall not bar prosecution nor be in lieu of prosecution.
 - Expand definition of "dangerous dogs" to include dogs that inflict injury to a companion animal requiring the animal to be euthanized.
 - A dog that has been found to be dangerous or vicious shall be so considered throughout the Commonwealth.
 - Dogs found to be dangerous or vicious shall be prohibited from importation into the Commonwealth.
 - Require insurance be maintained for a dangerous dog and raise the policy limit requirement to \$300,000; allow for a surety bond in lieu of an insurance policy.
 - Limit the leash length for a dangerous dog to not longer than 6 feet.
 - The legislation would not apply to police dogs engaged in the performance of their duties.
- Houck also included the Virginia Crime Commission's recommendation that a law enforcement officer who has obtained a summons relay the pertinent facts to the local animal control officer. ❖

FROM THE CAPITOL**Warner announces early childhood grant initiative**

Gov. Mark R. Warner announced on Dec. 12 that he would include \$8.6 million in his 2006-2008 budget for an early childhood grant program to be administered by the newly created Virginia Early Childhood Foundation.

The foundation, modeled after the Virginia Health Care Foundation, will provide grants, training, and technical assistance to communities in order to improve access to early childhood services and programs.

The competitive grants will be aimed at local public-private efforts that leverage and expand successful early childhood services, and that identify and fill gaps in current programs.

Additional information on the program is available at <http://www.smartbeginnings.org/html/about.shtml>. ❖

Feds call for Va. flu pandemic summit; planning checklist available

The federal government has instructed states to convene summits to discuss how they would plan and react to an influenza pandemic.

U.S. Secretary of Health and Human Services Secretary Mike Leavitt made the announcement Dec. 5 when he convened a national summit of state health directors and emergency management officials to discuss the potential for pandemic flu and the federal government's plans and actions to date.

The individual state summits, conducted in cooperation with the U.S. Department of Health and Human

Services (HHS), would include public and private community leaders and the medical community.

The date of Virginia's summit has not been announced. VML staff have been asked to serve on Virginia's state influenza advisory committee that will likely help plan for the summit.

Leavitt said leaders in every state need to plan for the substantial widespread effects that an influenza pandemic would have on government and commerce.

HHS has a Web site discussing pandemic flu planning and related

issues. It includes a checklist for state and local planning and a checklist for businesses to prepare for staffing and operating in the case of a pandemic.

The Web site is at <http://www.pandemicflu.gov>. Additional checklists will be posted in the coming weeks, including ones for schools and universities, community organizations and families. ❖

Costly other post-employment benefits under scrutiny

Virginia has a budget problem, a financial reporting problem and an infringement on its bond rating problem, according to Sen. Walter Stosch.

Stosch made his remarks following a presentation by a representative of the Auditor of Public Accounts on post-employment benefits to the Dec. 13 meeting of the General Government Subcommittee of the Senate Finance Committee.

Changes in the Governmental Accounting Standards Board (GASB) rules for recognizing liabilities associated with what are called other post-employment benefits are due to take effect in the nation's largest public employers in less than two years, and will be phased in for many other governmental entities after that.

The new GASB rules will require that liabilities associated with benefits for retirees be recognized as a future expense and be disclosed in annual financial statements. Governments can avoid the

disclosures (which can weaken credit ratings) by pre-funding the benefits, but of course this approach is costly.

Local governments that offer these other post employment benefits will be covered by the new GASB rules. The APA has developed a Web site to assist local governments in determining whether they are governed by the new rules and in working through some of the other questions raised by the new rules. The Web site is located at http://www.apa.state.va.us/data/download/local_government/guidelines/OPEB%20Decision%20Tree%20Questions.doc.

Benefits afforded retirees by the state include health insurance, life insurance, long-term disability and Line of Duty benefits. The Line of Duty benefits are provided to state and local public safety employees.

The subcommittee members had a number of questions on the Line of Duty benefits, particularly about the premise of

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FROM THE CAPITOL

Post-employment benefits continued ...

the state paying for benefits afforded local employees.

Pre-funding Line of Duty benefits would cost anywhere from \$28.2 million to \$53.7 million in FY06, according to information presented by Martha Mavredes, director of reporting and standards for the APA.

Pre-funding the other types of post-employment benefits also would be costly to the state. For example, pre-funding health insurance credits pro-

vided to state employees would cost an additional \$20 million a year, beyond the \$41.3 million already funded.

The cost of the retiree health care credit for teachers is already \$32 million, and local governments pay about 60 percent of those costs because they are funded through the formula used to split education costs between the state and local governments.

Were the teacher retiree health care credit fully funded, an additional \$23

million (split between the state and localities) would be required.

The liability for group life insurance benefits is probably the costliest. The liability is 1.22 percent of covered payroll. (The liability for local employers would be the same amount.)

The state has not required a premium payment for group life for the last two biennia. ❖

REGULATIONS

Proposed Regulations

Existing Stationary Sources. The State Air Pollution Control Board has proposed regulations that provide for the control of open burning and use of special incineration devices that specify the materials that may and may not be burned, the conditions under which burning may occur, and the legal responsibilities of the person conducting the burning. The proposed amendments

permit open burning or the use of special incineration devices for disposal of clean-burning construction waste, debris waste, and demolition waste but provides for a seasonal restriction during June, July and August in Northern Virginia, Richmond and Hampton Roads volatile organic compound (VOC) emissions control areas. The proposed amendments also provide a model local ordinance for cities and counties that wish to adopt their own legally enforce-

able mechanisms to control burning in lieu or relying on the state's regulatory program. Modifications have also been made to ensure the regulation is consistent with existing incinerator regulations of the board and waste management regulations. A public hearing will be held. Contact Mary Major, Department of Environmental Quality, at 804/698-4423 or e-mail her at mlmajor@deq.virginia.gov for additional information. ❖

AT THE LEAGUE

Make sure to sign-up for VML Legislative Bulletin

In preparation for the 2006 General Assembly, VML is updating the distribution list for its *Legislative Bulletin*. A mailing was sent to all member local governments recently.

So that VML can deliver status reports on legislative issues in the most timely and cost-effective manner, members are encouraged to receive the *Legislative Bulletin* via electronic mail. If this is not possible in your locality, VML will continue to fax or mail it to you. Please note that because faxes are sent automatically by computer, VML cannot fax to machines that need to be called first so that they can be switched to fax mode. Also, those receiving the *Legislative Bulletin* by regular mail will not receive any of VML's *Action Call* publications given their time-sensitive nature.

As in past years, the designated "key official" (usually the manager) in each member locality will automatically receive the *Legislative Bulletin*. Members of the VML Executive Committee and the Legislative Committee also will receive it automatically.

Each locality may designate one additional person to receive the *Legislative Bulletin* via fax or mail at no additional charge. Typically, localities have designated their attorney, mayor or clerk to receive the second copy. If you require any other additional copies of the *Legislative Bulletin* by fax or mail, they may be purchased at the subscription rate of \$75 for member localities. Extra subscriptions must be accompanied by payment.

VML will send additional copies of the *Legislative Bulletin* to interested staff

and elected officials *at no additional charge* if they receive it via e-mail. If you wish to take advantage of this, please provide the names and e-mail addresses to your manager, administrator or chief executive as soon as possible so that they can be added to the sign-up sheet that was mailed to VML member local governments recently.

Local governments must sign-up their subscribers with VML by Dec. 30. It is very important that you include the fax numbers or e-mail addresses for all individuals designated to receive the *Legislative Bulletin*.

If you have any questions concerning the *Legislative Bulletin* mailing list, please contact Joni Terry at 804/649-8471 or jterry@vml.org. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Town Manager, North Topsail Beach, N.C.

SALARY: Negotiable (+) benefits. (Pop. 1,000 / 15,000 during tourist season) \$3 million bdtg. Reqs. bachelor's degree (MBA or MPA preferred). Prefer exper. in planning, finance, HR, beach nourishment, coastal plain mngment., intergovernmental and public relations, and building community consensus. Submit letter of application, detailed resume with salary history and work related references to: John T. Maxwell, Senior Vice President, or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451; Fax 757/422-6617 or e-mail jmaxwell@springsted.com. More info. at www.springsted.com. Deadline: Feb. 17. EOE.

Police Chief, Eden, N.C.

SALARY: DOQ (+) benefits. Performs all admin. functions. Prefer relevant bachelor's degree supplemented by advanced courses in police admin. and progressively responsible exper. in law enforcement. Equivalent comb. of training and exper. will be considered. Must have completed min. reqs. established by N.C. Criminal Justice Education and Training Standards Commission for certified law enforcement officers. Reqs. city residency. Must submit completed city application available at Eden City Hall, 308 E. Stadium Drive or Employment Security Commission, Hwy. 87, Reidsville, NC 27320. Open until filled. EOE.

Deputy Director, Planning and Zoning, Fort Lauderdale, Fla.

SALARY: \$73,444-\$111,696 (+) benefits, including auto. Reqs. bachelor's degree in urban and regional planning, business admin., public admin., architecture or another appropriate field. Prefer AICP and at least 6 yrs. progressively responsible

exper. in urban planning and zoning, with at least 3 yrs. supervisory exper. Exper. with CDBG preferred. Confidential inquiries to: Heather Renschler at 916/630-4900. Submit electronically prior to Jan. 16 to: apply@ralphandersen.com or apply on-line at www.ralphandersen.com. Open until filled. EOE.

Deputy County Administrator, King George County

SALARY: DOQ (+) benefits. Support county administrator in overseeing daily operations; provide direct supervision to assigned departments and agency heads. Any comb. of educ. and exper. equiv. to graduation from accredited college with relevant degree and extensive exper. in local gov. admin. Submit letter of transmittal, resume, completed county application, salary history and 3 professional references to: Office of the County Administrator, 10459 Courthouse Drive, Suite 200, King George, VA 22485. Applications available at www.king-george.va.us or 540/775-9181. Application review begins Jan. 6. Open until filled. EOE.

General Manager, King George County Service Authority

SALARY: DOQ (+) benefits. Represent and coordinate activities and policies of the authority under the direction of board of directors. Any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in relevant field and extensive exper. in wastewater treatment. Submit letter, resume, county application, salary history, and 3 professional references to: County Administrator's Office, 10459 Courthouse Drive, Suite 200, King George, VA 22485. Applications at www.king-george.va.us, or by contacting the County Administrator's Office at 540/775-9181. Application review begins Jan. 6. Open until filled. EOE.

Town Engineer, Orange

SALARY: Up to \$75,000 DOQ (+) benefits. (Pop. 4,123). Reports to experienced town manager; reqs. bachelor's degree in civil engineering. PE certification and at least 5 yrs. of municipal or private sector civil engineering exper. preferred. Prior exper. should include development and/or knowledge of infrastructure design, utility operation, planning and development, site plan and subdivision review, construction administration, storm water planning and plan review. Submit letter of application, detailed resume with salary history and work related references to: John A.

Anzivino, Vice President, or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451, FAX: 757/422-6617 or e-mail: virginiabeach@springsted.com. More info. at www.springsted.com. Deadline: Jan. 13. EOE.

Finance Director, Town of Orange

SALARY: Up to \$75,000 DOQ (+) benefits. (Pop. 4,123). New position reqs. any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in accounting or related field and extensive exper. in public or private finance administration. CPA preferred. Reports to experienced town manager. Submit letter of application, resume with salary history and work references to: John A. Anzivino, Vice President, or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451. Fax: 757/422-6617 or e-mail virginiabeach@springsted.com. For more information visit www.springsted.com. Deadline: Jan. 13. EOE.

Civil Engineer II, Albemarle County

SALARY: \$45,389-\$59,005 DOQ/DOE or \$42,305-\$54,996 DOQ/DOE if underfilled as Civil Engineer I. Primary duties: Review site plans and subdivisions, including review of road plans, drainage plans, stormwater calculations, and general site design with significant emphasis on water quality protection. Any comb. of educ. and exper. equiv. to graduation from accredited college with major work in civil engineering, and/or registration as a PE, and min. 3 yrs. exper. in professional engineering work, including any supervisory exper. Apply on-line at www.albemarle.org/jobs.asp. County of Albemarle, Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902. 434/296-5827. Open until filled. EOE.

Senior Planner, Albemarle County

SALARY: \$42,305-\$50,765 DOQ/DOE. Job may be underfilled as planner. Must have ability to work as lead reviewer of a review team. Responsibilities: Review of development plans with occasional review of special use permits; may review rezonings/ordinance text amendments and policy documents as part of review team. Any comb. of educ. and exper. equiv. to

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POSITIONS

graduation from accredited college or university, supplemented by master's degree in urban and/or regional planning and min. 2 yrs. exper. in professional planning. Apply on-line at www.albemarle.org/jobs.asp County of Albemarle, Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902. 434/296-5827. Open until filled. EOE.

Director of Planning and Inspections, Kitty Hawk, N.C.

SALARY: \$52,125-\$80,793 DOQ/DOE. (Pop. 3,000-plus, up to 17,000 seasonal) Manage and coordinate with planning staff to interpret and enforce the town's zoning and subdivision ordinances, the Coastal Area Management Act, as well as other planning, environmental, building regs., and community development related ordinances. Qualifications: Combination of educ. and exper. equivalent to master's degree in planning or a related field and 5 yrs. supervisory exper. in municipal planning or related field. Submit town application, cover letter and resume to: Administrative Services Coordinator, P.O. Box 549, Kitty Hawk, NC 27949. Deadline: Jan. 17. EOE.

County Administrator, Allegheny

SALARY: DOQ/DOE (+) benefits. (Pop. 17,215) \$72 million bdt. Reqs. 5-plus yrs. county or city mngmnt. exper. Strength needed in finance, personnel, intergovernmental relations, econ. dev., water and sewer. Prefer master's in public admin. or related degree, but exper. will be considered. Send letter with salary requirements, resume and list of references to: Search Committee, c/o Melissa Landis, Office of the County Administrator, 9212 Winterberry Ave., Covington, VA 24426. Open until filled. EOE.

Management Interns (3 positions), Loudoun County

SALARY: \$34,671-\$41,605 hiring range (+) partial benefits. Internship program involves entry-level research and analytical work involving the application of research techniques to the study of county government systems, policies and practices. Up to 3 positions will be filled. Must have completed reqs. for master's degree in public admin., business admin. or related field by July 1, 2006. To obtain an application package, e-mail Human Resources Division at hr@loudoun.gov or call 703/771-5981.

Visit county Web site at Loudoun.gov or <http://www.loudoun.gov/hr/jobs.htm>. Deadline: Postmark by Feb. 24. EOE.

Executive Director, Virginia First Cities Coalition

SALARY: Negotiable. Provides high level of mngmnt. and leadership of a partnership of 15 of the state's oldest and most fiscally stressed core cities. Must be able to act independently with the assistance of consultants and lobbyists to improve the partnership between the state and its cities. Apply: Send resumes to Kimball Payne, City Manager, City of Lynchburg, 900 Church St., Lynchburg, VA 24504.

Housing and Human Services Director, Falls Church

SALARY: \$67,435-\$90,869 (+) benefits. Plan, coordinate, direct and review the housing and human service programs, including the senior and family resource centers. Reqs. master's degree in the human service field; extensive housing expertise; demonstrated ability to plan, organize, direct and coordinate a diverse staff of professional and nonprofessional staff engaged in varied program activities. Apply: Send resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or hr@fallschurchva.gov. Deadline: Dec. 29. EOE.

Community Inspector, Herndon

SALARY: \$38,852-\$49,276 start range DOQ (+) benefits. Investigate and enforce zoning and property maintenance regs. Perform field investigations and inspections to determine compliance with town's zoning regs. and property maintenance code. H.S. diploma, GED or equiv. req., plus at least 3 yrs. of exper. in enforcement, or a college degree in a related field and the equiv. of 1-yr. exper. Req. to obtain certifications as a Va. certified Building Maintenance Inspector and a certified Zoning Official within 3 yrs. Knowledge of zoning and property maintenance codes desirable. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172. Tel: 703/481-1185. E-mail: jobs@herndon-va.gov. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Horticulturist, Colonial Heights

SALARY: DOQ (+) benefits. Deadline: Dec. 22.

County Administrator, Dinwiddie

SALARY: Negotiable (+) benefits. Apply immediately.

Police Officer, James City County

SALARY: \$29,700-\$32,092 DOQ (+) benefits. EOE.

Director of Planning, Front Royal

SALARY: \$48,526-\$77,583 DOQ (+) benefits. Open until filled.

Environmental Planner, Isle of Wight County

SALARY: \$36,000-\$45,000 DOQ. Open until filled.

Neighborhood Building Inspector (Public Works), Herndon

SALARY: \$40,976-\$51,969 start range. Open until filled.

Director of Community Development, Bedford County

SALARY: DOQ/DOE. Open until filled.

Deputy County Administrator, Prince George

SALARY: \$62,170-\$94,599 starting range (+) benefits. Deadline: Dec. 30.

Community Planner, Martinsville

SALARY: To \$45,758 DOQ. Deadline: Open until filled.

Emergency Communications Technician / Police Dispatcher, Falls Church

SALARY: \$33,382-\$53,411 DOQ (+) benefits. Open until filled.

Continued on page 11

POSITIONS**Zoning Inspector/Technician,
Falls Church**

SALARY: \$40,380-\$64,608 (+) benefits.
Open until filled.

Building Inspector II, Herndon

SALARY: \$40,976-\$51,969 to start DOQ.
Open until filled.

Chief of Police, Onley

SALARY: DOQ/DOE (+) benefits. Open
until filled.

City Manager, Covington

SALARY: DOQ/DOE. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Thursday, Dec. 22. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

Update

The newsletter of the
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CELEBRATING 100 YEARS OF LOCAL
GOVERNMENTS WORKING TOGETHER