

Update

April 22, 2005



The newsletter of the
Virginia Municipal League

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Legislative Report now available

VML legislative staff has completed the *2005 Legislative Report* that details all of the legislation of interest to local governments passed in the recent General Assembly session. The report is available at <http://www.vml.org/Legact.html#05LGRpt>. ❖

Studies will pave way for legislation in 2006

With the veto session over, the 2005 General Assembly session may be history technically, but legislators will participate throughout the summer and fall on study committees and commissions. These committees likely will develop legislative packages to be considered in the 2006 session. Some of the studies will be conducted by standing commissions, such as the Joint Legislative Audit and Review Commission or the Youth Commission; others will be studied by state agencies or by ad hoc legislative committees. For local governments, some of the most important issues to be studied as a result of resolutions agreed to by the House and Senate include topics of group homes for families and children, funding sources for cleaning up the Chesapeake Bay and the needs and future of manufacturing. More details on these and

other study resolutions enacted during the session are given below.

Some studies result from legislation, as opposed to a study resolution. HB 2880 was the comprehensive telecommunications tax reform package introduced in the past session. What survived from the package was a provision that authorizes the Auditor of Public Accounts to audit all local government receipts from taxes and fees on telecommunications services. Accordingly, the Auditor of Public Accounts will be instructing the independent auditing firms that audit localities to identify and quantify the revenues from each such source received by the localities in FY05. Having this updated look at the current local telecommunications tax base will be helpful in evaluating the tax reform proposals when they

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Senate committee to study transportation funding

The Senate Finance Committee will conduct a comprehensive study of transportation funding in the months leading to the 2006 General Assembly session. The committee will officially begin its work at a May 19 meeting in Richmond. The meeting will be held at 9:30 a.m. in Senate Room A of the General Assembly Building.

The House and Senate passed distinctly different resolutions regarding the study of transportation funding issues during the 2005 session. The House favored a two-year study that stressed private sector solutions and involved case studies from the United States and abroad. The Senate preferred a one-year study that focused on examining the current transportation formula, the appropriate state

and local roles and revenue resources, among other issues. The assembly could not come to agreement over an approach to take on this, so all of the resolutions died. No study language made it into the budget, either. As a result, the Senate Finance Committee decided to conduct its own study. The House is expected to conduct a separate study of transportation this year as well.

The Senate Finance Committee will focus on the following issues this year:

- transportation needs as identified in the VTRANS 2025 report (including an evaluation of the link between the various modes of transportation);

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FROM THE CAPITOL

Legislative studies continued ...

make their expected reappearance prior to next year's General Assembly session.

Major legislation that would have revised the process for awarding cable television franchises failed during the session, but the House and Senate committees on commerce and labor will study this topic in the interim. There is not a resolution creating the study; instead the study will be under the auspices of the chairmen of the committees.

Finally, the resolutions creating joint committees to study transportation funding died, but the Senate Finance Committee will be conducting a study of transportation funding. Details on the study are to be released at the May 19 meeting of the Senate Finance Committee in Richmond. Evidently the House is expected to study the issue as well, although it may be through the office of the Speaker of the House.

Key issues to be considered in the group home study authorized by HJR 685 include current licensing standards, the need to notify localities of licensing violations in private youth and single-family group homes, the effects of concentration of group homes in particular neighborhoods. The committee's membership includes six state legislators and five non-legislative or "citizen" members. The committee is authorized to meet four times and is to complete its work by Nov. 30. Two of the five citizen members are to be appointed by Speaker William Howell, upon consideration of the nominations of the league and the Virginia Association of Counties. The study resolution was requested by Chesterfield County and Portsmouth, and also was part of VML's legislative program.

The Chesapeake Bay study, commissioned by HJR 640, will develop recommendations on the most effective

means to find a long-term funding source to restore the polluted waters identified on the Clean Water Act's "dirty waters" list. HJR 640 refers to legislation introduced in the 2004 session (and in earlier sessions) calling for a "flush" tax or for dedication of part of the sales tax to clean water programs. The committee includes six state legislative members and two ex officio members (the Secretary of Natural Resources and the Secretary of Agriculture and Forestry). The committee is authorized to meet four times and is to complete its work by Nov. 30.

The committee studying the needs and future of manufacturing began its work last year and was continued for a second year of deliberation. The committee spent much of its first meeting, held April 5 in Henrico County, on the local machinery and tools tax. The committee members appear to be very interested in examining the variations in assessment practices and administration of the machinery and tools taxes, with an eye toward greater uniformity. According to the Auditor of Public Accounts, the cities, counties and towns reporting to the APA collected \$193 million in machinery and tools taxes in 2004. The committee includes eight legislative members; it is authorized to meet four times and is to complete its work by Nov. 30. In addition to this study committee, JLARC will be examining the comparative burden of regulatory compliance on the manufacturing sector. The JLARC study is directed by SJR 360, and will be completed in 2006.

Other issues that will be studied by ad hoc legislative study committees include:

- Regulation of the towing industry (SJR 330).
- Reduction in highway noise abatement costs (HJR 551).

- Examination of state taxes, assessments, and fees imposed by the state that generate little revenue, with the goal of consolidation in order to achieve efficiency (HJR 656).

- Consolidation of workforce development and training programs (HJR 713).

- Identification of ways to reduce re-incarceration and community re-integration (SJR 273).

- Adoption laws and policies (SJR 331).

- Operations of the offices of the circuit court clerks (SJR 336).

- Balance of power between the state legislative and executive branches (HJR 707).

Studies of interest to be conducted by on-going study groups such as JLARC or by state agencies include:

- JLARC study of the land application of biosolids.

- Department of Taxation study of uniformity in the design and use of tax stamps (HJR 664).

- State Crime Commission study of criminal gang conduct (HJR 573).

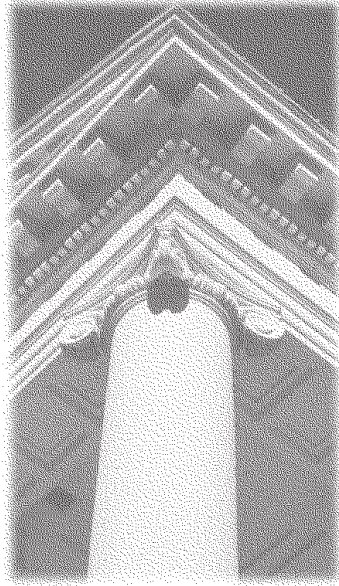
- Secretary of Commerce and Trade study of the exploration of exploring for natural gas (HJR 625).

- Joint Commission on Health Care study of the needs of patients found not guilty by reason of insanity and persons found incompetent to stand trial, including discharge alternatives that will expedite return to the community (SJR 324).

- Board of Forestry continuation of its study of providing incentives to private landowners to hold and preserve their forestland (SJR 367).

- Virginia Housing Commission study of the feasibility of exempting nonprofit organizations that construct housing for low-income persons from zoning provisions that limit how and when property may be subdivided into individual lots (SJR 376).

- Department of Game and Inland Fisheries continuation of its study of local firearms hunting ordinances to examine how these could be made more uniform and consistent.



FROM THE CAPITOL

Legislative studies continued ...

The 2005 appropriations act also called for several studies, including:

- Judicial Council study of funding, funding, resources, and statutory changes necessary to implement a system of family courts.
- State Board of Education study of the consolidation of the schools for the deaf and blind into one facility.
- Secretary of Health and Human Resources report on housing opportunities for persons with disabilities.
- Secretary of Health and Human Resources report on public-private

partnerships for the operation of mental health facilities.

- Commissioner of the Department of Mental Health, Mental Retardation and Substance Abuse Services report on meeting housing needs for the persons in the five state training facilities, including the cost and feasibility of developing community-based alternatives.
- JLARC report on the adequacy of Virginia's Medicaid reimbursement rates to health care providers.
- Secretary of Public Safety report on expanding minimum security

facilities for probation and parole violators, with jails being a potential location for these facilities.

Resolutions and bills can be accessed through the Legislative Information System at this web address: <http://leg1.state.va.us/051/bil.htm>. In the box that says "enter bill number" type in the bill number in this format: hj640, sj360, hb1500, etc. Then follow the links to find the full text of the resolution or bill.

VML will report on activities of these committees in upcoming issues of *Update*. ❖

Transportation funding continued ...

- recent reforms at VDOT and possible future reforms;
- policies affecting transportation choices and costs, possibly including land use planning and the connection (or lack thereof) with transportation planning; and
- financing transportation infrastructure

The Senate study may include task forces and advisory groups as it delves more deeply into the issues. More information on these groups should be available later in the summer. ❖

State education data shows overreliance on local funding

Data contained in the Superintendent of Public Instruction's Annual Report for FY04 shows that local governments' role in financing education operating expenses well outstripped the state's role in FY04. In that year, localities were responsible for 51.5 percent of education operating expenses. The state share was 41.2 percent (including the state sales tax

dedicated to education as a state source), and the federal share was 7.2 percent.

In FY00, the local share was 46.7 percent, with a state share of 41.4 percent and a federal share of 6.1 percent.

The data for FY04 can be found in Table 15 of the annual report, which is on the Department of Education's Web site at: <http://www.pen.k12.va.us/>

VDOE/Publications/asrstat/2003-04/asrbook.html. Annual reports dating back to FY97 are posted on the site as well.

When the comparable data is collected for FY05, it should show a drop in reliance on local spending, since the state

revised the Standards of Quality and began funding some of positions that had been supported solely by localities. The superintendent's annual report generally is regarded as one of the most authoritative and comprehensive source of data on education funding. The figures are derived from the annual school reports submitted by the divisions.

Historically, the local, state and federal shares are shown in the table that follows:

Sources of financial support for education operating expenditures

	FY04	FY03	FY02	FY01	FY00
Local	51.5%	51.7%	50.8%	50.1%	46.7%
State	41.2%	41.4%	42.6%	44.0%	47.1%
Federal	7.2%	6.9%	6.6%	5.9%	6.1%

Source: Table 15, Annual Report, Superintendent of Public Instruction, for the fiscal years indicated. The state share includes the state sales tax dedicated to public education. ❖



FROM THE CAPITOL

State Crime Commission develops 2005 work plan

The Virginia State Crime Commission assigned studies to newly formed subcommittees to work on throughout the summer. The studies were assigned to one of three subcommittees, which include Juvenile Law and Policy; Criminal Law & Law Enforcement; and the Sex Offender Registry Task Force.

The Juvenile Law and Policy subcommittee will study: street gangs, in which a list of known gangs will be produced in order to assist with prosecution (HJR 573/HB 2087); previous convictions for sex offenses involving a juvenile to be admissible as evidence in another child sex abuse case (SB 1280); and the ruling in the U.S. Supreme Court Case – *Roper v. Simmons*, in which the court declared that it is cruel and

unusual to impose a death penalty on juveniles (SB 1078/HB 1975).

The Criminal Law subcommittee will look at several studies as well, including making it a Class 1 misdemeanor to influence a juror, and looking at the implications of removing the word “feble-minded” from the state code and replacing it with “mentally retarded.”

The Sex Offender Registry Task Force will examine the registry to ensure that the individual sex offender records are complete; that there is statewide compliance with the registry requirements; and that there are mechanisms in place to ensure public and law enforcement notice of current, accurate location of all offenders.

Two continuing studies of interest to localities include:

Commonwealth Attorneys, HJR 225 (McDonnell), in its second year, will focus on the appropriate role for localities in providing support for Commonwealth’s Attorneys, determine a reasonable caseload per attorney, and determine disparities among offices in their ability to provide quality representation to prosecute.

College campus safety, HJR 122, will look at policies, programs and procedures to promote campus safety; nature of offenses on campus; and best practices to ensure campus safety.

Sen. Ken Stolle was elected as the new chairman of the commission. Del. Dave Albo, the former chairman, will serve as vice chair. The next meeting of the Crime Commission will be June 15 in Richmond. ❖

AT THE LEAGUE

Starnes names 2005 Legislative Committee leadership

VML President Thomas Starnes has tapped James City County Supervisor John McGlennon as chairman, and Vienna Mayor Jane Seeman as vice chairman, of VML’s 2005 Legislative Committee.

The VML Legislative Committee is responsible for developing and monitoring the league’s annual legislative program. The committee consists of 24 people who hold elective or appointed positions in VML full-member local governments.

VML’s president appoints all of the members annually.

The Legislative Committee meets at least three times during the summer and fall to examine potential legislative and policy issues for the coming year. The committee, with assistance from VML’s policy committees, develops positions for the league membership to consider and adopt as the annual legislative program. The Legislative Committee’s first meeting will be held June 9 at the Richmond Marriott. ❖

Policy committee meetings set; nominations still sought

VML’s five policy committees will meet July 28 at the Greater Richmond Convention Center. Each policy committee meets that day to discuss potential changes to the league’s policy documents, create a list of priority issues to refer to the legislative committee, and often to hear from state and local experts on emerging or current issues.

Policy committee membership is open to elected or appointed officials of full-member local governments. Nominations

were sent to VML local governments in March, and nominations are due by April 29.

The policy committees offer local officials an excellent opportunity to learn more about new issues, and to talk with their colleagues from across the state about issues of common concern.

For more information about VML’s policy process, please call Janet Areson at VML, 804/649-8471. ❖

ETCETERA

Failing U.S. infrastructure jeopardizes nation's prosperity

America's drinking water and wastewater infrastructure is nearly failing, according to a report card issued by the American Society of Civil Engineers. The ASCE's review showed grades for drinking water and wastewater slipping. The group gave both of these categories a grade of "D-" last month, down from the "D" grades awarded in 2001. Solid waste still got the best grade of the 12 infrastructure categories, maintaining a C+. Overall, the nation's infrastructure grade fell to "D," a situation that threatens the nation's economy and quality of life.

Part of the problem is money. Population growth and demand for services, combined with tighter regulations and aging infrastructure have driven up the cost of drinking water and waste treatment. The country faces a shortfall of \$11 billion annually to replace aging facilities and comply with safe drinking water regulations. According to the society, federal funding for drinking water in 2005 remained level at \$850 million, less than 10 percent of the

total national requirement. Municipal wastewater systems are in similar straits. Costs are up, but federal funding is down. The EPA estimates that the country must invest \$390 billion in the next 20 years to replace existing systems and build new ones to meet increasing demand. But in 2005, Congress cut funding for wastewater management for the first time in eight years. The administration has proposed a further 33 percent reduction, to \$730 million for 2006.

ASCE called for increased and more flexible federal investment, including enactment of a federal water infrastructure trust fund act to provide a reliable source of federal assistance. Local sources cannot be expected to meet this funding challenge alone, ASCE said. The National League of Cities is calling on Congress to fund the State Water Revolving Fund and the Drinking Water State Revolving Fund in fiscal year 2006 appropriations legislation at no less than fiscal 2004 levels (\$1.35 billion and \$850 million respectively.)

The ASCE report was particularly critical of Virginia's roads and bridges, concluding that nearly 30 percent of the state's major urban roads are congested, and more than 25 percent of its major roads are in poor or mediocre condition. Twenty-six percent of Virginia's bridges are structurally deficient or functionally obsolete. In a state-by-state analysis, the association calculated that congestion in Richmond area costs commuters \$272 per person per year in excess fuel and time lost. In Hampton Roads, the figure is \$501 per person, and in the Washington D.C. metro area commuters lose \$1,212 per person in excess fuel and time.

The nation's solid waste facilities are in better shape, with relatively constant capacity. The engineers said that operating landfills as "bioreactors" could further decrease landfill operating and post-closure costs, and at the same time decrease long-term environmental risk. For a copy of the full report, go to "www.asce.org/reportcard/2005." ❖

Livable communities symposium schedule May 24 in Richmond

Paul Grogan, CEO of the Boston Foundation, will present the keynote address for "Livable Communities: Mixed-Use, Mixed Income Development," a symposium sponsored by the Virginia Center for Architecture on May 24.

A variety of additional presenters will explore effective investment strategies and community designs that enhance all components of a community – housing, commercial, and retail – from the public, non-profit and for-profit perspectives. The presentations are intended to be of special interest to community managers and planners in both urban and suburban settings.

Panelists and speakers include Neil Barber, executive director of Virginia's First Cities; John W. Braymer, president and CEO of the Virginia Center for Architecture; Susan Dewey, executive director of the Virginia Housing Development Authority; Eileen Fogarty,

Alexandria's director of planning and zoning; James Gehman, assistant executive director for development at the Norfolk Redevelopment and Housing Authority; Greta Harris, program director of Richmond Local Initiatives Support Corporation; T.K. Somanath of the Better Housing Coalition in Richmond; and Daniel D. Tatar, assistant vice president and community affairs officer of the Federal Reserve Bank of Richmond.

The full-day event begins at 9 a.m. at First Baptist Church, 2709 Monument Ave. in Richmond. The symposium concludes with a 4 p.m. reception at the new Virginia Center for Architecture, located two blocks from the church.

Registration postmarked by May 13 is \$50; after that date the fee is \$70. To request a registration brochure, e-mail Linda Halstead at the Virginia Center for Architecture at Lhalstead@aiaava.org. ❖

ETCETERA

Innovations conference set for May 4

The Thomas Jefferson Institute, a non-partisan public policy foundation, will conduct an "Innovations in Government Conference" May 4 in Henrico County from 9 a.m.- 3 p.m. The conference will be held at the Markel International Headquarters, 4521 Highwoods Parkway, in partnership with the Office of the Governor, the General Assembly's Cost Cutting Caucus and the Virginia Association of Counties.

The \$25 registration includes coffee, a box lunch and refreshments. Presenters include:

- Geoffrey Segal, director of privatization & government reform for the Reason Foundation and senior fellow for government reform for the Thomas Jefferson Institute. He will speak on competitive sourcing.

- Scott Pattison, executive director of the National Association of State Budget Officials and former director of the Department of Planning and Budget for

Virginia. He will speak on performance based budgeting.

- Stuart Mendelsohn, a former member of the Fairfax County Board of Supervisors for eight years and currently in private legal practice. He will speak on the successes and frustrations in bringing best practices to that county.

- William Eggers, a director for Deloitte Research in its public sector practice has written several books and articles on creating a better performing government. He will talk about how to make partnerships between government and the non-profit and profit sectors more likely to succeed.

Del. Chris Saxman, chairman of the General Assembly's Cost Cutting Caucus, and Bill Leighty, chief of staff for Gov. Mark R. Warner, will also deliver remarks.

For more information contact the Thomas Jefferson Institute at 703/440-9447 or info@thomasjeffersoninst.org. ❖

REGULATIONS

Intended Regulatory Action

Water Quality Standards. The State Water Control Board has proposed action to include new numerical and narrative criteria to protect designated uses of lakes and reservoirs from the impacts of nutrients. The rulemaking may also include new or revised use designations for certain categories of lakes and reservoirs. A public hearing will be held. Contact Jean Gregory, Department of Environmental Quality, at 804/698-4113 or e-mail her at

jwgregory@deq.virginia.gov for additional information.

Proposed Regulations

Local and Regional Water Supply Planning. The State Water Control Board has proposed regulations to establish a planning process and criteria that all local governments will use in the development of local or regional water plans. These plans will be reviewed by the Department of Environmental Quality and a determination will be made by the State Water Control Board on whether the plans comply with this

regulation. Within five years of a compliance determination by the board, the plans will be reviewed to assess adequacy and significant changes will require the submission of an amended plan and review by the board. All local programs will be reviewed, revised and resubmitted to the Department of Environmental Quality every 10 years after the last approval. Public hearings will be held around the state. For additional information, contact Scott Kudlas, Department of Environmental Quality, at 804/698-4456 for e-mail him at swkudlas@deq.virginia.gov. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Information Technology Specialist, Vienna

SALARY: DOQ/DOE. Responsible for operation of the public safety information and communications information systems in the Police Department. Reqs. certification in VCIN / NCIC or the ability to become certified. Apply to: Administrative Services at jobs@ci.vienna.va.us. Full job description online at www.ci.vienna.va.us. Deadline: May 2. EOE.

Human Resources Specialist, Chesapeake

SALARY: DOQ/DOE. Perform responsible, professional work involving a variety of assignments related to public human resources administration. Primary focus will be recruitment, testing and selection with additional responsibilities in the areas of training and benefits, pay and classifications. Submit a City of Chesapeake General Employment Application, available online at www.jobs.cityofchesapeake.net. Deadline: April 28. EOE.

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POSITIONS

Chief of Police, Town of Windsor

SALARY: \$40,000-\$50,000 DOQ/DOE (+) benefits. (Pop. 2,400) Reqs. certified Virginia Police Officer with min. 10 yrs. police exper., 5 of which have been as a supervisor or manager. Responsible for developing, staffing and managing a new dept. Reports to town manager. Call 757/242-4288 or e-mail Windsor@windsor-va.gov to obtain application. Send applications with resumes and supporting documentation to: Town Manager, Town of Windsor, P.O. Box 307, Windsor, VA 23487. Deadline: May 31. EOE.

Utilities Controller, Hanover County

SALARY: \$57,475-\$97,708 DOQ (+) benefits. Management position reporting to the director of public utilities. Responsible for all agency financial and customer service functions. Prefer master's degree and CPA. For more info. or to apply, visit www.hanovercountyjobs.com or call 804/365-6075. (TDD #365-6140). - #22435-1. Open until filled. EOE.

Purchasing Agent, Herndon

SALARY: \$43,875 DOQ (+) benefits. Organizes, conducts and directs the Purchasing Division. Certification (or eligible for certification) as a CPPO or equiv. certification by another national recognized professional purchasing organization req. Position available July 1 in Department of Finance. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172 or tel: 703/481-1185. Open until filled. EOE.

Program & Project Coordinator, Herndon

SALARY: \$39,756-\$50,421 DOQ. Coordinate, guide and monitor architectural and engineering consultants and construction contractors executing capital improvement projects and other projects. Includes planning, coordinating, design, construction, inspection and maintenance of projects from inception through post construction. Reviews building plans and specifications, estimates, project schedules and contractor proposals. Position available in Public Works Department. Contact: Human Resources, P.O. Box 427, 777 Lynn St., Room 110, Herndon, VA 20172. 703/481-1185. Deadline: May 2. EOE.

King George County Service Authority, Wastewater Operator Class III (2)

SALARY: DOQ. Two positions. Conduct tests, inspections and routine maintenance within the wastewater system. Reqs. Virginia Class III Wastewater Operator's License (consideration given to applicants meeting minimum wastewater operator trainee reqs.) and possession of valid Va. driver's license and ability to obtain Class A CDL. Obtain application from King George Administration office, 540/775-9181, 10459 Courthouse Drive, Suite 200, King George, VA 22485. Direct questions to: King George County Service Authority at 540/775-2746. Deadline: April 27. EOE.

Assistant County Administrator, Bedford

SALARY: Negotiable. (Pop. 60,371) Assist county administrator in managing, planning, organizing and directing county government. Master's degree desired. For a complete application packet visit www.co.bedford.va.us or contact the Human Resources Office at 540/586-7601. Applications will be accepted until June 15; initial review will begin May 15. EOE.

Director of Planning, Accomack County

SALARY: Negotiable. Position being upgraded with salary range to be determined prior to interviews. Responsibilities include zoning administration and oversight of the county's planning process. For application packet, contact the Accomack County Administration Office, P.O. Box 388, Accomac, VA 23301, 757/787-5700. A completed county application and resume must be received at the above address. Deadline: April 29. EOE.

Planning Analyst, Accomack County

SALARY: DOQ/DOE. Responsibilities include reviewing applications and fieldwork for compliance with Chesapeake Bay Preservation Act and erosion and sediment control ordinances; creating maps for county documents and staff; providing technical assistance through the GIS; drafting grant applications and generating reports. For an application packet, contact the Accomack County Administration Office, P.O. Box 388, Accomac, VA 23301, 757/787-5700. A completed county application and resume must be received at the above address. Deadline: April 29. EOE.

City Attorney, Colonial Heights

SALARY: DOQ/DOE. (Pop. 17,000) Experienced attorney to serve as primary legal counsel for city council. Reports to and hired by 7-member city council. Works closely with city manager, 11 departments, boards and commissions. Must be member in good standing with Virginia State Bar. See www.colonial-heights.com. Send cover letter and detailed resume in confidence to: Jennifer Carpenter, Director of Human Resources, P.O. Box 3401, Colonial Heights, VA 23834. Deadline: May 23. EOE.

Director of Planning and Community Development, Ashland

SALARY: \$50,000-\$68,988 DOQ/DOE (+) benefits. (Pop. 6,800). Sr. manager will help balance growth and maintain small town atmosphere. Should have comprehensive knowledge of land-use concepts, site development, comprehensive plan review/development, preparation of capital improvements plan, and administration of ordinances. Cover letter, resume, salary history, town application, and 3 professional references to: Town Manager Charles W. Hartgrove, P.O. Box 1600, Ashland, VA 23005. Background check req. More info. at www.town.ashland.va.us or by calling 804/798-9219. Open until filled. EOE.

Economic Development Manager, Williamsburg

SALARY: \$60,000 to start (+) benefits. FT. Reports to city manager. Performs professional work managing economic development and redevelopment in the city. Duties include business recruitment and retention, economic development/redevelopment planning, development of city owned properties, marketing and communications, and grant writing and administration. BA/BS in relevant field required; MPA or MBA preferred. To apply: Send letter of interest and resume to City Manager's Office, 401 Lafayette St., Williamsburg, VA 23185. Deadline: May 6. EOE.

Director of Economic Development, Amherst County

SALARY: Mid-\$40,000s-mid \$50,000s hiring range DOQ (+) benefits. Develop, manage and coordinate county's local, regional and state economic development programs. Complete job description and an Amherst County application form are available from the Office of the County Administrator at 434/946-9400 or at

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www.countyofamherst.com. Submit letter of interest, resume, professional references, and a completed county application to: Office of the County Administrator, P.O. Box 390, 153 Washington St., Amherst, VA 24521. Deadline: June 3. EOE.

Director, Montgomery County Public Service Authority

SALARY: DOQ. Maintains \$3 million authority budget; directs 21 employees. Plans, directs, coordinates and supervises public utilities planning, construction, operations and maintenance. County application required and available at 755 Roanoke St., Suite 2-D, Christiansburg, VA 24073, phone 540/394-2007, www.montva.com. Send to: Chair Annette Perkins, Montgomery County PSA Board, Montgomery County Government Center, at above address. Deadline: May 19. EOE.

Deputy City Manager/Senior Director of Government Services, Manassas Park

SALARY: \$65,735-\$115,268 DOQ (+) benefits. (Pop. 12,500) Manage the Department of Management Services and monitor quality of the city's customer service. Assist city manager in management of all depts. Responsible for oversight of human resource management and assisting development of operating bldg. Master's in public admin. preferred. Apply to: City Manager, 1 Park Center Court, Manassas Park, VA. 20111. For application, call 703/335-8040 or via e-mail: mpayton@cityofmanassaspark.us. Open until filled. EOE.

Public Works Director, Manassas Park

SALARY: \$65,735-\$115,268 DOQ (+) benefits. (Pop. 12,500) Direct and coordinate all public works activities, which includes the following department divisions: streets, city garage, buildings and grounds, water and sewer, and inflow and infiltration. Oversee engineering projects, as well as refuse and disposal removal, which is outsourced. Reqs. PE registration. Application to: City Manager, 1 Park Center Court, Manassas Park, VA. 20111. For application, call 703/335-8040 or via e-mail: mpayton@cityofmanassaspark.us. Open until filled. EOE.

Water Treatment Plant Operator, Lexington

SALARY: \$20,061-\$26,274 (+) benefits. Full-time / night shift. For job description and application call 540/463-3566 or e-mail utilitiesprocessing@ci.lexington.va.us. Mail completed application and resume to: City of Lexington, Utilities Processing, WTP Operator, P.O. Box 922, Lexington, VA 24450. Open until filled. EOE.

Electric Utility Assistant Director, Bedford

SALARY: \$49,941 to start DOQ (+) benefits, including VRS. Newly-created position will be accountable for directing the Electric Utility staff responsibility of budgeting, planning, engineering, maintenance of substations, transmission and distribution facilities and service extension to new customers. Experience with telecommunications systems, including fiber optics preferred. Registered PE and prior supervisory exper. preferred. Send cover letter, resume and 3 references to: Human Resources Department, Attention: Electric Utility Assistant Director, 215 E. Main St., Bedford VA 24523. Visit www.bedfordva.gov. Open until filled. EOE.

Use Permit Program Coordinator, Arlington County

SALARY: \$50,209-\$83,023. Manage and coordinate Use Permit Program, directing a 3-person team, focusing on current and development planning issues, developing recommendations on special exceptions that are considered by the Planning Commission and the County Board. Prefer AICP/master's degree in planning, and exper. in local gov., working with citizen groups to find solutions to urban planning problems and negotiating with developers representatives. Submit application at www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us (do not e-mail your resume). #3117-5G-PHD-GW. Deadline: April 28. EOE.

Planner/Landscape Architect, Arlington County

SALARY: \$44,110-\$72,928. Provide planning and landscape design expertise and design review on planning issues including: development proposals, area master plans, special planning, urban design studies, site development and landscape plans. Perform field work, site inspections and follow-ups

on landscape, streetscape and urban design construction. Prefer related MA and local gov. exper. Submit application at www.arlingtonva.us/pers. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us (do not e-mail your resume)#3114-5E-PHD-GW. Deadline: April 28. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Senior Planner/GIS Analyst, Ashland

SALARY: \$37,837-\$56,757 DOQ/DOE. Open until filled.

Building Official, Warren County

SALARY: \$43,880-\$53,464 starting range. Open until filled.

Deputy Library Director, Alexandria

SALARY: \$63,440-\$82,604 starting range DOQ. Open until filled.

Planning Administrator, Chesterfield County

SALARY: \$46,307-\$79,073. Deadline: April 28.

Planner, Isle of Wight County

SALARY: \$36,000 to start DOQ (+) benefits. Deadline: April 29.

Purchasing Agent, Suffolk

SALARY: \$49,451-\$71,704. Open until filled.

Director of Public Works, Accomack County

SALARY: \$53,399-\$77,429. Deadline: May 13.

Town Attorney, Leesburg

SALARY: \$73,264-\$105,000 hiring range DOQ (+) benefits. Deadline: May 6. .

Town Manager, Colonial Beach

SALARY: \$50,000-\$75,000 DOE (+) benefits. Deadline: May 16.

Continued on page 9

POSITIONS

Assistant Director of Electric Utility, Manassas

SALARY: \$75,000-\$90,000. Open until filled.

Director of Public Works, Lynchburg

SALARY: DOQ (+) benefits. Deadline: May 15 (initial review begins April 15). EOE.

Chief of Fire and Emergency Medical Services, Stafford County

SALARY: Negotiable. Open until filled. EOE.

Finance Director, Manassas Park

SALARY: \$63,207-\$110,835 DOQ (+) benefits. Open until filled.

Civil Engineer, Manassas Park

SALARY: \$46,093-\$75,000 DOQ. Open until filled. EOE.

DEADLINE: The deadline for placing a job advertisement in the next issue of Update is Friday, April 29. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

CALENDAR

Enterprise Zone 'How to Apply' Workshop, April 27, Roanoke

Roanoke Higher Education Center, 108 N. Jefferson St., Room 608 9:30 a.m.-12:30 p.m. Sessions will walk localities through designated application process. For directions and parking info. visit <http://www.education.edu/directions-parking.html>. Contact: Enterprise Zone staff at 804/371-7030 or EZONE@dhcd.virginia.gov for registration information.

Distressed Localities Employment Grant 'How to Apply' Workshop, April 27, Roanoke

Roanoke Higher Education Center, 108 N. Jefferson St., Room 608 1:30-3:30 p.m. The workshop will educate economic development staff from the identified distressed localities on the new incentive. For directions and parking info. visit <http://www.education.edu/directions-parking.html>. Contact: Enterprise Zone staff at 371-7030 or emily.gupton@dhcd.virginia.gov for registration info.

Enterprise Zone 'How to Apply' Workshop, April 28, Richmond

DHCD, 501 N. Second St., Richmond, First Floor Boardroom Room 9:30 a.m.-12:30 p.m. Sessions will walk localities through the designated application process. Contact: Enterprise Zone staff at 804/371-7030 or EZONE@dhcd.virginia.gov for registration info.

Distressed Localities Employment Grant 'How to Apply' Workshop, April 28, Richmond

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Governor's Conference on Greenways, Blueways and Trails, May 1-4, Richmond

Conference speakers and workshops will address ways in which trail development facilitates public health, economic revitalization, conservation and historic preservation. Expert-led sessions in five tracts: planning and design; construction and maintenance; building capacity; long-term marketing; and maximizing health benefits. General information at: BikeWalk Virginia at www.bikewalkvirginia.org/conference/index.html, info@bikewalkvirginia.org or 757/229-0507.

Delivering Effective Presentations Seminar, May 11, Richmond

From 8:30 a.m.-3:30 p.m. at the University of Virginia's Richmond Center. Sponsored by the Virginia Institute of Government. Registration: \$100 (includes lunch). Learn to speak in public with confidence. You'll have a chance to develop and deliver a short presentation using the techniques you've learned. Topics include sizing up your audience, preparing an outline, avoiding the 10 deadly sins, and calming the butterflies.

Contact Jovan Hackley at 804/ 371-0202 or jh5sr@virginia.edu, or visit www.VaInstituteofGovernment.org.

Myers-Briggs Type Indicator Seminar, June 8, Richmond

Held from 8:30 a.m.-3:30 p.m. at the University of Virginia's Richmond Center. Sponsored by the Virginia Institute of Government. Registration: \$100 (includes lunch). Contact: Jovan Hackley at 804/371-0202, e-mail jh5sr@virginia.edu, or visit www.VaInstituteofGovernment.org.

2005 Transforming Local Government Conference, June 15-18, Sarasota, Fla.

Sponsored by Innovation Groups. For info., contact Tawana Collins at tcollins@ig.org or Bob Hart at 813/622.8484.

Effective Grant Writing: Keys to Unlocking the Vault, June 16, Richmond

As public resources decline, writing grants has become a valuable skill for local governments. Join us and learn how to locate the best grants for local governments and how to write persuasive proposals. For anyone responsible for locating and obtaining grant funds. Held from 8:30 a.m.-3:30 p.m. at the University of Virginia's Richmond Center. Sponsored by the Virginia Institute of Government. Registration: \$100 (includes lunch). Contact Jovan Hackley at 804/ 371-0202 or jh5sr@virginia.edu, or visit www.VaInstituteofGovernment.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
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CELEBRATING 100 YEARS OF LOCAL
GOVERNMENTS WORKING TOGETHER