

Update

September 10, 2004

The newsletter of the
Virginia Municipal League

Inside ...

1-10



*Localities remain
concerned over proposed
state water planning
process*

*Line of Duty topic for
VRS study committee
Nov. 16*

*Proposed bay clean-up
plan requires costly
nutrient cuts*

*Croatian delegation
studies policy,
legislative processes*

*Commission publishes
local government
revenue report*

Localities have big stake in new car tax discussions

VML has begun working with state officials to try and find ways to minimize the effects on local governments of capping the state's car tax reimbursement program beginning in fiscal year 2006.

Because of legislation (SB 5005) passed by the 2004 General Assembly, the amount of reimbursement localities receive will be capped. As a result, local governments will have to convert their reimbursement into a new state-subsidized tax rate beginning in FY06. The new law creates a revenue problem for local governments in FY06.

In accordance with the new law, each locality will apply at least two car tax rates: 1) a state-subsidized rate for the first \$20,000 of assessed value and 2) the locality's personal property tax rate for assessed values of more than \$20,000. Under the new program, the proportion of local car tax bills covered by state reimbursement will begin to vary as a result of local factors such as population growth and the number of cars garaged in the jurisdiction. Over the same period of time, for example, the percentage

of state subsidized car tax relief in Prince William County (a fast growing locality) will decline more quickly than the percentage of state-subsidized car tax relief in the City of Petersburg (a slower growing locality).

In order to create a state savings of \$270 million, the legislature has eliminated all state reimbursements in the final quarter of fiscal year 2006. Or stated another way: the state has budgeted only \$680 million for reimbursements in FY06. Beginning in fiscal year 2007, and for each year thereafter, the state will appropriate \$950 million to localities. This shortfall in FY06 creates a cash flow problem for many localities, especially those that assess and bill the tax in the spring (the fourth quarter of the fiscal year). The plan does not provide for the repayment of the outstanding \$270 million from FY06.

The new law requires VML and VACO, working with the Office of the Governor, to offer legislation in 2005 to address — and hopefully remedy — the cash flow and

Continued on page 2

VML Annual Conference



Detailed conference program to be posted on VML Web site

A detailed agenda for the 2004 VML Annual Conference will be posted on the league's Web site by the end of the week of Sept. 13.

Simply go to www.vml.org and look for the icon for the annual conference on the home page, the "What's New" page, or the conference page.

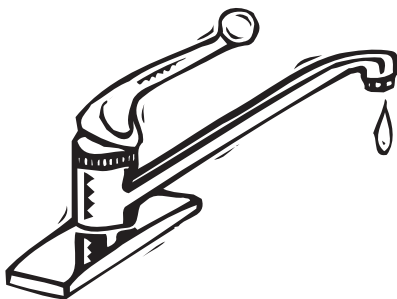
The 2004 conference will be held Oct. 3-5 at the Hilton Alexandria Mark Center. ❖

FROM THE CAPITOL**Car tax discussions continued ...**

reimbursement problems resulting from the changes. VML and VACo have held preliminary meetings with the administration. The cash flow problem, however, will be resolved only with an additional state appropriation.

Former Gov. James S. Gilmore III, who championed the program that reimburses local governments each year for the personal property tax levied on the first \$20,000 value of most cars and trucks, said it would cost the state about \$650 million annually when fully implemented. The

program, which was never fully implemented, only reimburses local governments for 70 percent of the tax on the first \$20,000. Even at the 70 percent level, the cost to the state will have risen to \$950 million in FY05. To achieve the 100 percent reimbursement level originally envisioned would have cost the state more than \$1.2 billion annually. The General Assembly and governor capped the program to stop the steadily increasing drain on the state treasury. ❖

Localities remain concerned over proposed state water planning process

A steering committee charged by the 2002 General Assembly with revising Virginia's water supply planning regulations is continuing to work with the Department of Environmental Quality, as well as with business, agriculture, government and conservation interests, to resolve concerns about the proposed regulations. The steering committee is made up of members of DEQ's Water Policy Technical Advisory Committee.

Local governments want any new state water supply planning initiative to shorten the time it takes to receive a project permit. In addition, local governments want the state to advocate on behalf of local water supply projects that become "certified" as part of the state plan. Amendments proposed to Chapter 780, Local and Regional Water Supply Planning, of the Virginia Administrative Code do not provide for this state support. Additionally, local governments are concerned about whether the state will have money to pay for the cost of new planning mandates.

Earlier this summer, the Department of Environmental Quality proposed a two-phase planning process. Phase I would include an initial determination of future water needs and possible water sources. Local governments would develop local or regional water supply plans and hold public hearings. The State Water Control Board would review the plans to determine compliance with the regulations, and would then certify the Phase 1 Plans. All local governments would be required to prepare a Phase 1 plan. Phase 2 was anticipated as a detailed alternatives analysis that would include public comment and input. The Phase 2 process was intended to produce better projects with more public support.

Responding to the concerns of local governments and others, DEQ proposed last month to focus on refining Phase 1, and to proceed without a formal Phase 2 process. Local governments were concerned that Phase 2 planning requirements would duplicate the permitting process, and would increase significantly the cost and time involved in getting a project approved. Also, Phase 2 did not provide state support for local projects, and did not require comprehensive and timely comment from all affected state agencies early in the process. DEQ is trying to meet an October deadline for having a state plan and accompanying regulations drafted.

Along with the Phase 1 process, DEQ is proposing that the Virginia Water Protection (VWP) permit regulations be modified to include some Phase 2 issues. The VWP program regulates surface water withdrawals, impoundments and wetlands. The technical advisory committee may consider adding a pre-application meeting; more opportunities for public and agency comment; requirements for an analysis of the cumulative effect of water withdrawals on resources; detailed water demand and needs assessment; guidelines for water supply alternatives analysis to select the most viable projects; protection for existing withdrawals, new withdrawals, and increased withdrawals; and emergency drought management. DEQ plans to issue a Notice of Intended Regulation Action in October. To address implementation and coordination issues, DEQ would request Gov. Mark R. Warner to consider issuing an executive order regarding state agency comment and coordination. DEQ is also proposing that the state provide technical assistance or funding for local planning.

Continued on page 3

FROM THE CAPITOL**Water planning continued ...**

The full Water Policy Technical Advisory Committee is scheduled to meet on Sept. 13 and the Steering Committee will meet on Sept. 20.

DEQ has worked with several such advisory committees since the 2002 General Assembly directed the State Water Commission to define the role the state should play in long-term water supply planning and allocation. The 2003 General Assembly required the State Water Control Board to craft "a comprehensive water supply planning process for the development of local, regional and state water supply plans." The SWCB was

to complete draft regulations for water supply planning by December 2003. The advisory committee, however, was unable to reach consensus on controversial legal, technical and management issues by that date, so the 2004 General Assembly delayed the effective date for any new regulations until after July 2005.

The secretary of natural resources, the State Water Control Board and the legislature will review any draft regulations developed by the advisory committee. The regulations are also subject to the Administrative Process Act, which requires public notice and comment. ❖

Line of Duty topic for VRS study committee Nov. 16

The Line of Duty Act will be the primary topic of discussion at an upcoming meeting of the legislative study committee examining the Virginia Retirement System and the benefits afforded public safety officers killed or disabled in the line of duty.

Issues that will be reviewed at the Nov. 16 meeting will include an overview of what benefits other states provide public safety officers killed or disabled in the line of duty. In addition, the committee evidently will discuss the extension of health insurance coverage for people injured in the line of duty prior to July 1, 2000, and how the benefits should be paid (whether by the state or local governments).

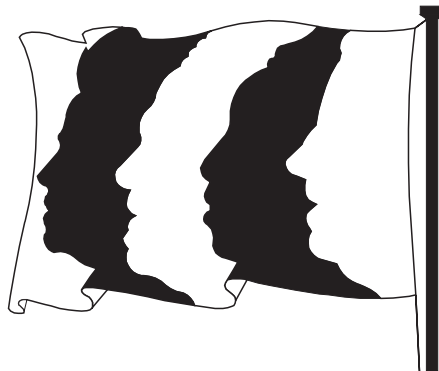
The Line of Duty Act currently provides a cash payment and health insurance benefits to public safety employees, or their survivors, who (as of July 2000) are disabled or die in the line of duty. The state pays for these benefits.

The issue is before the VRS legislative study committee as a result of legislation carried over during the 2004 session. The legislation, SB 284, would have extended eligibility for Line of Duty benefits retroactively to 1972, and would have required local governments to pay for Line of Duty benefits given to local employees.

The legislation's sponsor, Sen. William Wampler, told legislators during the session that public safety employees

who were injured in the Line of Duty prior to July 1, 2000 are prepared to sue the state because they are not eligible for benefits extended public safety employees injured after that date. The bill was carried over by the House Appropriations Committee and referred to the VRS study for consideration.

As background, up until 1998 the Line of Duty Act benefit primarily consisted of a cash payment (which now



stands at \$75,000). In 1998, the General Assembly enacted legislation, which did not become effective until 2000, to add as a Line of Duty benefit health insurance for disabled people, their spouses and dependents, as well as spouses and surviving dependents of those who die. Again, the state currently pays the costs of these benefits for eligible state and local employees.

During the 2004 session, local

governments were concerned about assuming the financial responsibility for the benefits for local employees, and about the retroactive aspect of the legislation. These fears were fueled in large part by the bill's initial fiscal impact statement, which estimated the cost to local governments at up to \$35 million in the first year. A revised fiscal impact statement released later during the session, however, substantially lowered the estimated local cost to about \$7 million a year.

The VRS study committee, which held its second meeting Sept. 8 in Richmond, also decided to hold a public hearing on the Virginia Law Enforcement Officers' Retirement System (VALORS) at its Oct. 16 meeting in Richmond. The Sept. 8 meeting focused on VALORS, which provides enhanced retirement benefits to eight groups of state employees, including correctional officers, capitol police, campus police and parole officers.

Since the creation of VALORS in 1999, 19 groups of other state employees have tried to be included in the program. Presentations made at the Sept. 8 meeting said that were these groups included in VALORS, the retirement program would double in membership and would cost the state an additional \$121 million in the first year of implementation. ❖

FROM THE CAPITOL

Proposed bay clean-up plan requires costly nutrient cuts



The State Water Control Board has proposed that local wastewater treatment plants in the Chesapeake Bay watershed be required to remove additional nutrients.

The new regulations are intended to help achieve Virginia's nutrient reduction commitment as part of the Chesapeake 2000 Agreement. The board's Aug. 31 proposal assigns a total volume of nitrogen that a wastewater facility can release annually, and specifies nutrient concentration limits.

Wastewater plant operators are expected to meet these stringent requirements by making full use of the design capacity of their plants and by installing additional treatment systems. Wastewater treatment facilities are designed to clean up existing wastewater flows, as well as to provide additional treatment capacity to accommodate growth. Altering the treatment methods, however, would reduce the rated treatment capacities of the plants, shortening their lifespan. Local governments that had planned and designed local and regional wastewater systems to include room for growth would need to expand the systems sooner.

Christopher D. Pomeroy, an attorney representing wastewater systems in

Virginia, told the *Richmond Times-Dispatch* that sewer rates could increase slightly in some localities, but could double or possibly triple in others, as a result of the requirements. According to the 15th Annual Virginia Water and Wastewater Rate Report compiled by Draper Aden Associates in cooperation with VML and VACo, the average monthly residential wastewater rate increased by 6 percent in 2003 to about \$20.

The Department of Environmental Quality calculated that about 33 percent of the nitrogen load to the bay comes from municipal and industrial wastewater plants in 2002. Nearly 30 percent came from agriculture, and 16 percent was from urban runoff. More than 40 percent of the phosphorus load was agricultural, and about one-fourth came from point sources such as treatment plants. Almost 20 percent of the phosphorus was from urban runoff. Virginia's program to control agricultural and forest runoff is largely voluntary, and the proposed regulations do not address these nutrient sources.

The water board's action on Aug. 31 gave DEQ staff authority to take the draft regulations to public hearing and comment. A Notice of Public Comment is expected in November or December. More information is available at <http://www.deq.state.va.us/>.



REGULATIONS

Intended Regulatory Action

Medical Care Services. The Department of Medical Assistance Services has proposed action to separate community-based residential care services into three levels based upon the intensity of the service. This provides more objective criteria to define each service level because a single level of service complicates decisions about which licensing agency has authority over a given program. Separating the services into three defined levels facilitates the placement of children into the most appropriate setting and provides for more efficient and accurate provider reimbursement. No public hearing will be held. Contact Brian McCormick, Department of Medical Assistance Services, at 804/371-8856 or e-mail him at Brian.McCormick@dmas.virginia.gov or additional information.

Proposed Regulatory Action

Sunday Openings. Alcoholic Beverage Control Board has proposed amendments to (i) eliminate the restriction on merchandising activities by alcoholic beverage wholesalers on Sundays, except in localities that have ordinances restricting the sale of alcoholic beverages on Sundays; (ii) allow wine and beer removed from the shelf for quality and brand but not necessarily with identical packaging; (iii) permit the use of a single invoice for sales of alcoholic and nonalcoholic beverage merchandise to retailers as long as the items are separately identified and totaled; (iv) remove the provision requiring that retailers pay wholesalers a minimum deposit per container sold by the wholesaler to the retailer; (v) raise the maximum wholesale value of bottle or can openers on which advertising matter regarding alcoholic beverages appears that manufacturers, bottlers, or wholesalers can give retailers; (vi) eliminate the restriction on the number of wines and beers that can be

listed on clip-ons and table tents provided by manufacturers, wholesalers, or bottles to retailers; and (vii) eliminate the provision prohibiting manufacturers and wholesalers from providing retailers with business entertainment requiring overnight stays and instead increase maximum amount spent on business entertainment in a 24-hour period from \$200 to \$400. A public hearing will be held. For additional information, contact Curtis Coleburn, Alcoholic Beverage Control Board, at 804/213-4409 or e-mail him at wccolen@abc.state.va.us.

Virginia Enterprise Zone Program Regulation. The Board of Housing and Community Development has added language to reflect amendments made to the Code of Virginia through Chapter 763 of the 2003 Acts of Assembly to adjust state enterprise zones to conform to the federal empowerment zones' expiration date and to specify how high investment/low employment firms may

Continued on page 5

REGULATIONS

qualify for general income tax credits. In addition, other changes are proposed for the purpose of (i) further clarifying the intent of the program and ensuring that it is being met, (ii) providing additional guidance to program constituents, (iii) formalizing what has been common practice, and (iv) updating references to specific statutes and dates. A public hearing will be held. For more information, contact Shea Hollifield, Department of Housing and Community Development, at 804/371-7015 or e-mail her at shea.hollifield@dhcd.virginia.gov.

Emergency Regulations

Regulations Relating to School

Security Officers. The Criminal Justice Services Board has proposed regulations since the Attorney General has determined that the importance of providing trained and certified school security personnel to enhance the safety of schools throughout the Commonwealth meets the provisions of an emergency situation as described in § 2.2-4011 A (i) of the Code of Virginia. The absence of the required regulations on the deadline date of September 14, 2004, will otherwise prevent the mandated certification of school security officers. This regulatory action identifies compulsory minimum standards for employment, entry-level and in-service training requirements, and certification requirements for school security officers.

Currently, there is no required training for these officers. This regulatory action will consolidate and standardize minimum entry-level and employment requirements as well as provide a certification component to ensure that all school security officers in Virginia have minimum training and professional development opportunities. This will assure a minimum level of competency in the job of school safety officer and have a positive impact on school safety climate at the local level. No public hearing will be held. Contact Donna Bowman, Department of Criminal Justice Services, at 804/371-6506 or e-mail her at donna.bowman@dcjs.virginia.gov for additional information. ❖

AT THE LEAGUE

Croatian delegation studies policy, legislative processes

How does a municipal league's membership develop policy and legislative positions, and how does the league staff assist in this process? How does the league represent its members before state government, the state legislature and Congress? These and other related questions were discussed by a group of local elected officials and staff of the local government association in Croatia visiting the Virginia Municipal League Sept. 5-11.

The 15-person delegation includes 10 local elected officials and local government association staff, the head of the Department for Structure of Regional and Local-Self Government with the Croatian central government, a program

manager with the Local Government Reform Project in Croatia (part of the Urban Institute), and two advisers-coordinators from the International City/County Management Association (ICMA). The Urban Institute and ICMA are partners in managing this project, which is funded through a grant from the U.S. Agency for International Development (USAID)

The visit was scheduled so that the Croatian delegation could observe a meeting of the VML Legislative Committee, which met Sept. 10 in Richmond. The delegation learned more about how local governments work together to develop and achieve consensus on legislative positions.

While most of the week's sessions focused on VML and the legislative and policy committee processes, the delegation also took a little time to visit with some local government officials, legislative liaisons, and local economic development officials. They also observed a meeting of the Williamsburg City Council.

Croatia, which was once part of Yugoslavia, is a country where decentralized local governments have been in place only since 1992, a year after the country declared its independence. As such, intergovernmental relations in Croatia and the local government association's role in serving its members are still evolving. ❖

Commission publishes local government revenue report

The Commission on Local Government has published a report analyzing the performance of Virginia's cities and counties in generating own-source revenue from property taxes, non-property taxes, and non-tax instruments between fiscal years 1989 and 2002.

The report includes statistical tables that trace local-source revenue collections for all jurisdictions over a 14-year period. The data reveals that more than

80 percent of the state's counties and cities experienced overall declines in total per capita local-source revenue receipts during at least one fiscal year covered by the report.

Copies of the commission's findings, and the supporting 192 tables, can be downloaded from the agency's Web site (www.clg.state.va.us) under the following titles: Local-Source Revenue Profile of Virginia's Counties and Cities, FY1989-

2002 (REV8902A.pdf) and Local-Source Revenue of Virginia's Counties and Cities: Detailed Statistical Exhibits, FY1989-2002 (REV8902B.pdf).

If you have any questions concerning the *1989-2002 Local-Source Revenues Report*, contact Steve Ziony at 804/786-6761 or Steve.Ziony@dhcd.virginia.gov. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Finance Director, Eden, N.C.

SALARY: DOQ. (Pop. 17,000) \$24.6 million FY05 bdt. Supervise 9 employees in finance dept. Responsible for overall financial and budgetary management functions. Reqs. B.S. in accounting or related field. Graduate degree and/or N.C. GFO certification preferred. CPA and exper. in local govt. finance and accounting strongly desired. Submit detailed resume, city application, salary history and references to: City Manager's Office, City of Eden, 308 E. Stadium Drive, Eden, N.C., 27288-3525. For more information contact City Manager Brad Corcoran at 336/623-2110 Ext. 3022. Open until filled. EOE.

Main Street Manager, South Boston

SALARY: \$30,000-\$36,000 DOE (+) benefits. Build and grow newly designated Virginia Main Street Community based on the Main Street Four Point Approach to downtown revitalization. Ideal candidate will have experience in one or more of the following: architecture, historic preservation, economics, finance, public relations, design, journalism, planning, business administration, retailing, volunteer or nonprofit administration, and small business development. Detailed job description at www.downtownsouthboston.com. Send resume, letter of interest, 3 references and salary requirements to: Tamyra Vest, Town of South Boston Community Development, P.O. Box 417 / 432 Main St., South Boston, VA 24592. Deadline: Oct. 29. EOE.

Human Resources Director, Kingsport, Tenn.

SALARY: \$4,409-\$6,914 monthly pay range. Plan, evaluate and make recommendations for improvement of a comprehensive personnel / risk management program. Responsibilities include policy development, employee relations, compensation, benefits

administration, recruitment and selection, performance appraisal training and organizational development. Applications may be downloaded at www.ci.kingsport.tn.us or obtained from the Human Resources Department, 1644 Fort Henry Drive, Kingsport, TN 37664. Send to address above. No resumes. Deadline: Sept. 30. EOE.

Deputy County Manager/Chief Operations Officer, Arlington County

SALARY: \$100,000 (+) DOQ/negotiable. (Pop. 193,000 / 3,600 employees) As second in command, exercise independent judgment managing day-to-day operations, enabling the manager to focus on strategic and tactical leadership. Must have record of achievement as a city/county manager, deputy, assistant, or dept. director in full-service local govt. or other large complex public agency focused on service delivery. Apply at www.arlingtonva.us/pers and/or mail resume and cover letter to: Paul Baldino, Human Resources Department, 2100 Clarendon Blvd., Suite 511, Arlington, VA 22201; pers@arlingtonva.us; 703/228-3510 (Voice); 703/228-4613 (TTY). Include cover letter and resume (may be inserted into the on-line application form) with info. on organization you served. Applications and resumes reviewed continuously. Open until filled. EOE.

Assistant Director of Planning, Chesterfield County

SALARY: \$60,445-\$103,216. (Pop. 284,000) Manage staff of 26 in the Development Review Section of the Planning Department. Manages the department's site plan and subdivision review, customer assistance and code enforcement functions. Provides professional planning and land use guidance to the Board of Supervisors, Planning Commission and other officials. AICP certification a plus. Send required Chesterfield County application to: Human Resource Management, P.O. Box 40, Chesterfield, VA 23832. For an application, call 804/784-1551 or download from www.chesterfield.gov. Deadline: Oct. 14. EOE.

Assistant Director of Neighborhood & Leisure Services for Parks, Recreation and Open Spaces, Norfolk

SALARY: \$58,468-\$102,905 DOE. Perform management and leadership responsibilities under direction of the director of neighborhood and leisure services that include

planning, organizing and directing activities related to municipal leisure service and park development, and park maintenance. For more information, apply to: Human Resources, 100 City Hall Building, Norfolk, VA. 23510. Tel: 757/664-4010, ext. 353 or online: <http://www.norfolk.va.us>. (Position # 3110) Open until filled. EOE.

Director of Human Resources, Isle of Wight County

SALARY: \$50,773. Directs and supervises the Human Resources Department; initiates, develops and implements personnel policies and procedures; ensures compliance with state and federal regs. Reqs. thorough knowledge of principals and practices of HR management. Call 757/365-6304 for a county application and submit with resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. More info. at www.co.isle-of-wight.va.us. Open until filled. EOE.

Assistant to the County Administrator (Human Resources), New Kent County

SALARY: DOQ/DOE. Seeking experienced human resources professional to manage the human resources functions. Research, writing and communications skills necessary to prepare policy and agenda materials. Experience at preparing specifications for public procurement helpful. Submit county application found at www.co.new-kent.state.va.us to: County Administrator, 12007 Courthouse Circle, P.O. Box 50, New Kent, VA 23124 or at administration@co.new-kent.state.va.us. Deadline: Sept. 29. EOE.

Code Compliance Inspector, New Kent County

SALARY: \$30,409 to start (+) benefits. Apply uniform building, environmental and zoning codes through review/approval of construction plans and blueprints, as well as code interpretation and field review and enforcement. Reqs. certification from VDHCD as a building inspector or ability to obtain within 1 yr., plus certification as a plans examiner, and erosion and sediment control inspector, and/or ability to obtain such certifications within 2 yrs. Application and position description available at www.co.new-kent.va.us, at New Kent Administration Building or call 804/966-9690. Mail completed applications to: Code Compliance Inspector Position, County Administration Office, P.O. Box 50, New Kent, VA 23124, hand-delivered to 12007

Continued on page 7

POSITIONS

Courthouse Circle, or e-mailed to planning@co.new-kent.state.va.us. Deadline: Sept. 23. EOE

Environmental Programs Manager, New Kent County

SALARY: \$33,525 to start (+) benefits. Plan, organize and direct management and enforcement of county ordinances relating to erosion and sediment control, storm water run-off, wetlands, floodplains and Chesapeake Bay Preservation Ordinance. Possession of Va. Dept. of Conservation and Recreation's Erosion and Sediment Control Combined Administrator Certification preferred. Applications and complete position description available at www.co.new-kent.va.us or at the county administration building or by calling 804/966-9690. Mail completed applications to: Environmental Programs Manager, County Administration Office, P.O. Box 50, New Kent, VA 23124, hand-delivered to 12007 Courthouse Circle, or e-mail to planning@co.new-kent.state.va.us. Deadline: Sept. 23. EOE

Senior Transportation Planner, Northern Shenandoah Valley Regional Commission

SALARY: Mid to upper \$50s (+) benefits. Primary responsibility is managing the "3C" transportation planning process for the newly created Winchester-Frederick County ("Win-Fred") Metropolitan Planning Organization (MPO). Works closely with VDOT, local planning agencies, and other transportation related agencies and organizations. Reqs. 4-year degree in planning, transportation planning, transportation engineering or a related field and 5 yrs. of professional exper.; or a master's in planning or a related field and 4 yrs. exper. Address inquiries to: Stephen W. Kerr, Executive Director, NSVRC, 103 E. 6th, Front Royal, VA 22030. E-mail: nsvrc@shentel.net. Open until filled. EOE.

Director of Planning and Zoning, Town of Purcellville

SALARY: \$60,496-\$80,000 starting range (+) benefits. Directs the activities of the Planning and Zoning Department in western Loudoun County town identified as one of the fastest growing towns in the fastest growing county in the U.S. Supervise and manage all activities and programs in the Planning and Zoning Department. Full job description is available at the town office. Must have degree from accredited 4-

yr. college or university with major course work in urban and regional planning or related field and extensive exper. in planning, including some supervisory exper. File completed application and resume with any supporting documentation to: Robert W. Lohr Jr., Town Manager, Town of Purcellville, 130 E. Main St., Purcellville, VA 20132. For more information call 540/338-7902. Deadline: Sept. 24. EOE.

Assistant Planning Technician (part time), Town of Purcellville

SALARY: \$15-\$21 per hour / 32 hours (4 days per week). Provide support to planning technician and assistant town planner as town develops Comprehensive Plan, updates ordinances, prepares policies, reviews site plans and land development proposals. Applications and full job descriptions can be obtained at: Town Hall, 130 E. Main St. Completed applications, including a resume of experience, will be accepted. For more information contact Wayne Lee, acting director of planning and zoning, at 540/338-2304. Open until filled.

Operations Manager, New River Resource Authority

SALARY: \$49,000 minimum entry-level DOQ (+) benefits. Must demonstrate comprehensive knowledge of the design and operation of a solid waste management facility; knowledge of recycling, recovery, and reclamation. Must be licensed as a certified waste management facility operator or have ability to do so. Duties: oversee routine mngmnt. of authority operations; manage operations staff; maintain facilities and equipment; assist in preparation of budget. NRRRA owns and operates a regional sanitary landfill in Pulaski County. It owns 935 acres, with Part A approval on 300 acres, and manages appx. 200,000 tons of waste per year. Resumes, with references, should be mailed to: Joseph R. Levine, Executive Director, Attn: Marjorie Atkins, New River Resource Authority, P.O. Box 1246, Dublin, VA 24084. Deadline: noon Oct. 15. EOE.

Executive Director (part time), Virginia Coalition of High Growth Communities

SALARY: Negotiable. RFP. The coalition is an association of local elected officials representing 27 of the fastest growing cities, counties and towns in Va. This is a part-time contract position for an average of 10 hrs. a week. Provide own office space and equipment. The coalition will accept an annual contract with renewal contingent on

available funding. Accessibility to Richmond is necessary. Remit statement of qualifications, background and annual contract costs to: Virginia Coalition of High Growth Communities, Marilyn Blake, Hanover County Assistant County Administrator, P.O. Box 470, Hanover, VA 23069. Qualified candidates will be contacted for an interview. Deadline: Sept. 15.

Senior Budget and Management Analyst, Fredericksburg

SALARY: \$44,583-\$53,499 hiring range. Assists asst. city mngr. with preparation of annual bdtg. and CIP. Assist in bdtg. formulation, presentation and administration. Must prepare supporting bdtg. documentation, analyze operating expenditures and estimate future expenditures. Reqs. bachelor's in business admin., finance or related field, with 3-5 yrs. exper. performing bdtg. development, analysis and reporting in public sector environment; or any equiv. comb. of training and exper. that provides req. knowledge, skills and abilities. Apply: VEC, 3501 Lafayette Blvd., Fredericksburg, VA 22401; or submit resume to: City of Fredericksburg, P.O. Box 7447, Attn: Personnel, Fredericksburg, Va. 22404. Deadline: Sept. 13. EOE.

City Attorney (Part-time), Covington

SALARY: Negotiable. Seeking proposals for a part-time city attorney. Experience in local government / municipal law desired. For a more detailed description and proposal requirements, contact City Manager John M. Holpe at 540/965-6300.

Civil Engineer, Manassas Park

SALARY: \$46,093-\$60,000 hiring range DOQ. Performs difficult professional work. Responsible for contract administration and on site development plans. Work is performed under the general supervision of the Director of Public Works and successful applicant will act on behalf of the Director when the Director is absent. Graduation from accredited college or university with a Bachelor of Science or Bachelor of Arts degree in Engineering, with major course work in civil engineering, at least two years experience in civil, environmental or public Works required. Application to: Director of Public Works, 1 Park Center Court, Manassas Park, VA. 20111. For application call 703/335-8840 or send e-mail to:

Continued on page 8

POSITIONS

mprec@erols.com or
rmagnuson@cityofmanassaspark.us. Open
until filled. EOE.

Management Analyst, Manassas Park,

Open Until Filled, \$44,320 - \$77,716 (DOQ)
plus benefits (Pop. 12,400)

This position manages the grant program,
assists management staff with special
projects and specific needs, and oversees
specific projects and initiatives at the
discretion of the Deputy City Manager.
Fastest growing city in Virginia, located 30
miles west of Washington, DC, with annual
budget of approximately \$73.8 million
(FY2005). Required qualifications include
bachelors' degree and experience related to
duties of the position, with amount of
necessary experience contingent on
education specialty. Submit application,
resume, and at least three (3) personal
references to: Mercury T. Payton, Deputy
City Manager, One Park Center Court,
Manassas Park, VA 20111. Application
and full announcement available by calling
703/335-8040, e-mailing
mpayton@cityofmanassaspark.us, or
visiting <http://www.cityofmanassaspark.us>.
EOE.

Other positions

NOTICE: The following positions also are
listed on VML's Web site at www.vml.org.

Senior Site Planner, Arlington

SALARY: \$50,209-\$83,023. Deadline:
Sept. 16.

Construction Plans Examiner, Arlington

SALARY: \$44,110-\$72,928. Deadline:
Sept. 23.

Executive Director, Region 2000 Regional Commission

SALARY: \$70,000-\$100,000 expected hiring
range DOQ (+) benefits. Deadline: Sept.
24. EOE.

Downtown Coordinator, Leesburg

SALARY: \$37,866-\$49,226 hiring range.
Deadline: Sept. 17.

Town Manager, Cape Charles

SALARY: \$60,000 (+) DOQ/DOE.
Deadline: Sept. 20.

Chief of Public Safety Department, Morganton, N.C.

SALARY: \$58,837-\$88,256 (+) benefits.
Deadline: Oct. 15.

Treasurer, Town of New Market

SALARY: \$32,000-\$37,000 DOQ/DOE.
Open until filled.

Jail Superintendent, Middle River Regional Jail Authority

SALARY: \$52,247-\$73,823 DOE. Dead-
line: Sept. 24.

Community Development Maintenance Code Inspector, Danville

SALARY: \$25,352-\$31,686 starting range
DOQ. Deadline: Sept. 17.

Emergency Information Officer III, Fairfax County (Office of Public Affairs)

SALARY: \$49,217-\$65,623 hiring range.
Deadline: Sept. 17.

Director of Economic Development, Charlottesville

SALARY: Mid-\$90,000s-low \$100,000s
DOE. Deadline: Sept. 27.

Chief of Police, Town of Bluefield (Va.)

SALARY: DOQ (+) benefits. Open until
filled.

Town Manager, Bowling Green

SALARY: \$50,000-\$55,000 DOQ (+)
benefits. Deadline: Sept. 17.

Manager of Accounting Services, Roanoke

SALARY: \$70,000-\$75,000 to start (+)
benefits. Open until filled.

Deputy Real Estate Assessor, Chesapeake

SALARY: \$57,948 to start. Deadline: Sept.
15.

Librarian I (Cataloger), Suffolk

SALARY: \$34,312. Open until filled.

Utility Engineering Manager, Suffolk

SALARY: \$54,955-\$67,321 (midpoint).
Open until filled.

Director of Finance, Charlottesville

SALARY: Mid-\$90,000s to low \$100,000s
DOE. Deadline: Sept. 22.

Deputy City Manager (Human Development and Community Initiatives), Chesapeake

SALARY: DOQ. Deadline: Sept. 30.

Watershed Project Coordinator, Buena Vista

SALARY: Salary: \$35,000-\$45,000 (+)
benefits. Open until filled.

Executive Director, Virginia First Cities Coalition

SALARY: DOQ (+) benefits. Open until
filled.

Juvenile Services Chief, York County

SALARY: \$50,211 or higher DOE/DOQ
(+) benefits. Open until filled.

Chief Financial Officer, Falls Church

SALARY: Low \$100,000s to start DOQ (+)
benefits. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Sept. 17. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Advancing Economic Development Using the Workforce Investment Act, Sept. 10 & Sept. 17, Statewide Video Course

Sponsored by the Virginia Workforce Council and the Virginia Economic Developers Association, this two-hour video course is designed primarily for members of city councils and boards of supervisors. Presented at these community colleges: Sept. 10 (9-11 a.m.) Germanna, J.S. Reynolds, John Tyler, Mountain Empire, New River, NOVA, Paul D. Camp, Thomas Nelson, Virginia Highlands and Virginia Western. Sept. 17 (3-5 p.m.) Blue Ridge, Central Virginia, Danville, Dabney Lancaster, Eastern Shore, Lord Fairfax, Patrick Henry, Piedmont, Rappahannock, Southside Virginia, Southwest Virginia, Tidewater and Wytheville. For more information, contact Gail Robinson at 804/225-3070 or grobinson@vec.state.va.us.

Virginia Resources Authority Financing Conference, Sept. 13-14, Roanoke

The 2004 conference will be held at the Hotel Roanoke. Reception at 5 p.m. Sept. 13. Conference begins 8:30 a.m. Sept. 14. More information at: www.VirginiaResources.org. Contact: Bonnie McRae at 804/644-3100 or bmcrac@vra.state.va.us.

Decision-making Workshop, Sept. 17, Richmond

All-day session entitled "Is That Your Final Answer? Going from Good to Great Decisions will be held at the Downtown Club from 8:30 am-4 p.m. Knowing how to make decisions is key to effective leadership. Often you have to rely on staff for information, details, and opinions to guide your thought process. How can you help them improve the quality of information they give you? Increase your awareness of the decision-making process and learn ways to improve the quality of information you receive from others. Designed primarily for city, county and town managers; management teams; department heads; supervisors, and front-line staff. Sponsored by the Virginia Institute of Government and Virginia Innovation Group. Registration: \$109 for members; \$129 for non-members (includes lunch). Deadline: Sept. 10. Contact: Tedd Povar at 804/371-0202 or tep3e@virginia.edu.

Virginia Rural Water Association Expo 2004, Sept. 22 -23, Dublin

VRWA Expo 2004 will be an outdoor show for attendees to get a first hand look at the latest in tools and heavy equipment. Training classes will be held on both days along with demonstrations and contest. Location will be the New River Valley Fairgrounds in Dublin. For more information contact VRWA at 540/261-7178. Virginia Association of Assessing Officers Annual Conference, Sept. 22-24, Richmond Omni Hotel. Contact: vaoa@hotmail.com

Broadband-WiFi Forum, Sept. 23, Abingdon

Entitled "Who's Doing What, Where, and How," this one-day forum on the latest government initiatives in broadband and WiFi will be held from 9:30 am-4 p.m. Will include industry overview and 7 Virginia local government case studies. Sponsored by the Virginia Institute of Government and Virginia Tech. Registration: \$65 includes lunch and all materials. Registration deadline Sept. 15. Registration form at <http://www.coopercenter.org/institute>. Contact: Tedd Povar at 804/371-0202 or tep3e@virginia.edu.

Commonwealth of Virginia Information Technology Symposium 2004, Sept. 26-28, Norfolk

Virginia's signature annual business and technology event will showcase the Hampton Roads region and feature general sessions, workshops and demonstrations. This year's theme: Virginia – Portal to the Emerging Global Marketplace. Speakers will include Tom Brokaw, anchor of the NBC Nightly News; Madeleine Albright, former U.S. Secretary of State; and William Kennard, managing director of The Carlyle Group and former chairman of the Federal Communications Commission. Last year's symposium in Roanoke was a sell-out with more than 1,100 registered delegates from 21 states and 18 countries. For more information, visit www.covits.org. To register, visit www.eventlauncher.com/covits/index.html.

Virginia Forum for Excellence, Sept. 28-29, Richmond

Hosted by U.S. Senate Productivity and Quality Awards Program at the Richmond Marriott. Learn about some of Virginia's finest organizations in the government,

education, manufacturing, service, and health care sectors. Speakers plus workshops on performance improvement topics, including knowledge management, organizational leadership, strategic planning, and a panel on best practices in education. For more information visit http://www.spqa-va.org/quality/Forum/Forum_2004.htm.



Virginia Mayors Institute, Oct. 1-3, Alexandria

Sponsored by VML, the University of Virginia's Weldon Cooper Center for Public Service, and the School of Public and International Affairs at Virginia Tech, the three-day institute will be held at the Hilton Alexandria Mark Center. The sessions will give mayors and vice mayors a chance to learn practical strategies designed to help them succeed in their leadership roles. Registration fee of \$225 includes course materials, a reception and dinner on Friday night, lunch on Saturday, continental breakfasts on Saturday and Sunday, and refreshment breaks. More information.



Virginia Municipal League Annual Conference, Oct. 3-5, Alexandria

The 99th annual meeting of VML. Contact: Joni Terry at 804/649-8471 or jterry@vml.org. Exhibitors contact: Kimberly Pollard at 804/649-8471 or kpollard@vml.org.

Rural Broadband 2004, Oct. 27-28, Alexandria

At the Hilton Hotel in Old Town. See <http://www.ruralbroadbandcoalition.net> for more information. Contact Laura Goodwin: 202/835-7819.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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