

Update

November 5, 2004

The newsletter of the
Virginia Municipal League

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Car tax discussions continue; state seeks accounting ruling

State officials are crafting an accounting ruling to resolve the problems created by the recent changes to the state's car tax reimbursement program. Nonetheless, VML and VACo intend to seek a state appropriation of approximately \$270 million for fiscal year 2006 to resolve a looming cash crunch that would short some local governments in the spring of that year.

As previously reported, changes implemented by the General Assembly in the state car tax reimbursement program will create a problem for localities that collect the personal property tax in the spring.

The proposed accounting solution is intended to protect local budget processes by ensuring that 2006 state reimbursements would be appropriated to specific localities within the first 45 days of fiscal year 2007. VML and VACo, along with the statewide associations of local treasurers and commissioners of the revenue, continue to work with

the administration and the legislature to protect the long-term interests of the localities that bill in the spring. The associations desire an agreement in 2005 that spells out the resolution that will become effective on Jan. 1, 2006.

Beginning in FY07, and for each year thereafter, the state will appropriate \$950 million to localities to provide car tax relief. However, in order to create a state savings of \$270 million in FY06, the legislature has eliminated all state reimbursements in the spring of calendar year 2006. Or stated another way: the state has budgeted only \$720 million — not \$950 million — for state reimbursements in FY06.

This deficiency creates problems for many localities, especially those that assess and bill the tax in the spring. Because of the lack of available money, the state cannot

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Water board proposes new bay standards

The State Water Control Board is proposing new water quality standards for the Chesapeake Bay and its tributaries that will require modifying discharge permits for many wastewater treatment facilities.

The standards are the State Water Control Board's response to guidance from the U.S. Environmental Protection Agency. EPA issued this guidance as part of the Chesapeake Bay 2000 agreement, which has as its goal removing the bay and its tidal tributaries from EPA's list of impaired waters by 2010. If water quality standards are not met by 2010, EPA could step in and enforce a cleanup plan on its own, as well as withhold grant money.

In order to meet the new permit limits, ratepayers would incur significant additional capital and operating costs for nutrient removal. The Department of Planning and Budget estimates that wastewater treatment plant owners would need nearly \$1 billion to meet the new standards.

DPB estimates these costs by area, as follows: Eastern Shore Basin, \$9 million; James River Basin, \$446 million; York River Basin, \$29 million; Rappahannock River Basin, \$47 million; and Potomac/Shenandoah River basin, \$415 million.

Nearly all of these costs — about 95 percent — would be incurred by municipal

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FROM THE CAPITOL**Car tax discussions continued ...**

make reimbursement payments to the spring billers until FY07.

The budget savings of \$270 million was included in the final revenue and budget agreement of 2004 and is returned to localities in the form of additional K-12 education expenditures in FY05 and FY06.

The accounting resolution would allow localities to receive their 2006 reimbursements before Aug. 15, 2006 – or within the first 45-days of FY07, and book the appropriation as an FY06 reimbursement. Such an accounting decree would allow spring billers to end FY06 with balanced budgets.

The 2004 legislative changes cap the amount of reimbursement to localities. As a result, local governments will have to convert their reimbursement into a new state-subsidized tax rate beginning in calendar year 2006.

In accordance with the new law, each

locality will apply at least two car tax rates: 1) a state-subsidized rate for the first \$20,000 of assessed value and 2) the locality's personal property tax rate for assessed values of more than \$20,000. Under the new program, the proportion of local car tax bills covered by state reimbursement will vary as a result of local factors such as population growth and the number of cars garaged in the jurisdiction.

Over the same period of time, for example, the percentage of state subsidized car tax relief in Suffolk (a fast growing locality) will decline more quickly than the percentage of state-subsidized car tax relief in the City of Richmond (a slower growing locality).

In accordance with the changes, localities no longer will receive their state reimbursements in real time, lump sum payments. For example, in FY07 localities may receive their reimburse-

ments in 12 equal payments over the course of the fiscal year.

As required by the car tax legislation of 2004, VML and VACo — as well as the treasurers and commissioners of revenue — have formed a team to work with the Warner administration and representatives of the legislature to hammer out several key issues, including the reimbursement schedule.

In an attempt to identify spring billers, VML has contacted a number of towns that apparently collect the car tax between January and June. Contact Mike Edwards at VML if your town collects the tax in the spring and has not been contacted by the league: medwards@vml.org or 804/649-8471.

The 2004 legislation was designed to rein in the escalating state cost to support the original Personal Property Tax Relief Act of 1998. ❖

Bay standards continued ...

wastewater facilities. Meanwhile, the Department of Environmental Quality estimated that it would cost more than \$6.2 billion to control and manage runoff from urban and rural lands.

A technical advisory committee of scientists and local government and industry representatives that assisted DEQ last summer agreed with most of the new standards. The committee disagreed, however, on the correct limit for algae in the James River. Public hearings on the proposed water quality standards will be held across the state; locations, dates and times are listed below. The SWCB will accept comments from Nov. 15 through Jan. 31.

The standards would affect all cities, counties and towns in the bay watershed.

Public hearings will be held at the following locations:

Nov. 30	4 p.m.	DEQ Tidewater Regional Office 5636 Southern Blvd., Virginia Beach
Dec. 1	2 p.m.	DEQ Piedmont Regional Office 4949-A Cox Road, Glen Allen
Dec. 6	7 p.m.	DEQ Valley Regional Office 4411 Early Road, Harrisonburg
Dec. 7	2 p.m.	DEQ Northern Regional Office, 13901 Crown Court, Woodbridge

A question and answer period will be held a half-hour before each public hearing.

For more information, go to <http://www.deq.virginia.gov/wqs/rule.html#NUT1>. ❖

FROM THE CAPITOL**Bay panel proposes new financing authority**

A new financing authority should be created to pay for \$15 billion in Chesapeake Bay clean-up costs. That was the recommendation of a 15-member panel created by the executive committee of the U.S. Environmental Protection Agency.

The Chesapeake Bay Financing Authority would rank projects and distribute restoration funds throughout the bay's 64,000-square-mile watershed over six years. The panel has called on the bay states, plus the federal government and the District of Columbia, to establish a voluntary funding coalition, using existing authorities and structures, to fund high priority projects immediately.

The proposed ratio of federal to matching funds would be 80/20. The panel suggested that the state match of \$3 billion could come from sources such as surcharges on sewer fees, septic fees and development fees. The authority would issue grants as well as loans. Special consideration would be given to economic

hardship associated with upgrading wastewater treatment plants.

The panel also estimated that nutrient trading could help save about \$1 billion in wastewater treatment costs. To help reduce runoff from urban stormwater, the panel recommended that states establish a Residential Lawn and Garden Fertilizer Tax/Surcharge. The surcharge would be put on fertilizers sold for use within the Chesapeake watershed. Proceeds would be used to fund residential non-point pollution control programs. The panel also called for more use of transfer or purchase of development rights to protect land and help reduce the cost of managing stormwater runoff.

Former Virginia Gov. Gerald Baliles, the panel's chair, said that the new authority would "give the partners the financial wherewithal to do the job they have so ably started and that we have promised the courts and the public that we would do."

For a copy of the report, go to <http://www.chesapeakebay.net/blueribbon.htm>. ❖

Adequate public facilities, impact fee bills sent packing

The Senate Local Government Committee met Oct. 20 to take up two carry-over bills: SB 393 (Quayle) to provide adequate public facilities authority for Suffolk and SB 123 (Watkins) to provide impact fee authority for the three counties that have charters: James City, Roanoke and Chesterfield, which had requested the bill.

The committee spent a significant amount of time listening to the rationale for and need for the Suffolk APF bill. In the end, only two senators – including the patron who chairs the committee – backed the bill. The vote does not bode well for APF legislation in the near future.

APF laws generally allow a locality to require that proposals for new residential projects be timed to coordinate with the construction of the public facilities the project will burden when the new homes of the project are sold. In the case of SB 393, the request would have granted Suffolk authority to ensure that adequate schools were in place to accommodate future increases in school-age population. In other states, other facilities such as roads, parks and emergency services facilities are included.

SB 123, the impact fee bill requested by Chesterfield, limited impact fees to residential projects. It would be imposed only for transportation costs. The bill allows the continued acceptance of cash proffers in the case of rezonings, but would not allow both a cash proffer and an impact fee.

During the debate on the impact fee bill, many of the comments offered by committee members and opponents dealt with the level of funding that should be borne by the purchasers of new homes. Speakers representing the home construction industry argued that the public at large should pay any additional costs. In response, the county argued that when current residents have adequate facilities, why should they pay for the increased pressure on the county's road system caused by new residents.

In any event, the bill failed to gain a recommendation from the committee. Only three members voted for it. ❖

FROM THE CAPITOL

State juvenile justice agency finds itself 'default' provider of mental health services

The Department of Juvenile Justice has become a default provider of mental health services, according to Jerrauld Jones, director of the department. Jones made the statement when he presented the annual juvenile correctional center utilization report to the members of the Public Safety Subcommittee of the Senate Finance Committee on Oct. 25 in Richmond.

Jones said youth who have a long history of mental health issues are entering DJJ programs. While he said that his facilities employ high quality mental health staff, he does not want these facilities to become mental health providers of last resort. Jones noted that Virginia Beach recently opened a new juvenile detention facility, and staffed it with mental health clinicians paid for with city money. He applauded Virginia Beach's efforts, but told the subcommittee that they would appreciate some state help with this cost.

Local juvenile detention directors have known for some time that it is up to them to find funding for mental health services in their facilities. Whereas the state employs and pays for mental health staff in their state facilities, no such funding is made available to local detention facilities.

The problem is exacerbated by the fact that there is no comprehensive mental health program for children in Virginia. A recent study by a workgroup of the Comprehensive Services Act State Executive Council stated that a number of parents relinquish custody of a child to foster care in order for the child to receive mental health services that are otherwise unavailable or unaffordable. Insurance policies often cap mental health services or disallow coverage; publicly-funded mental health services for children are scarce and incomplete. Children with chronic mental health conditions may end up in foster care, or

they may end up in the justice system because of their behaviors and actions.

Jones also recommended that the state "mothball" Barrett Juvenile Correctional Center in Hanover County in July 2005, and more fully use the Culpeper Center, which is newer. He said that declining population overall in the state's correctional centers and the decline in condition of Barrett and other older facilities factored into this recommendation. Jones also suggested that the state continue its community placement program, in which it places certain types of juveniles (lesser offenders, for example) into units within local juvenile detention homes. The department plans to work with Tidewater Detention Home in the coming months to develop placement programs for male and female offenders. ♦

State agency seeks help with wildlife strategy

Community meetings are being held across the state to determine the habitat issues, trends and threats facing wildlife in Virginia.

The meetings will help the Virginia Department of Game and Inland Fisheries develop a comprehensive Wildlife Conservation Strategy. The initiative provides an opportunity for state agencies and wildlife organizations in Virginia to work together to develop a long-term strategy for wildlife conservation. Local governments are encouraged to participate.

Register for the meetings by calling 804/367-4335. Visit www.vawildlifestrategies.org for more information.

Nov. 5 9:30 a.m.-noon.
Northern Va. Community College
Cultural Center (Fairfax)

Nov. 8 9:30 a.m.-noon.
Virginia Department of Game & Inland
Fisheries Board Room, 4000 W. Broad
Street (Richmond).

Nov. 9 9:30 a.m.- noon.
Rappahannock Community College
Room 181 (Warsaw)

Nov. 10 2-4:30 p.m.
Southern Virginia Higher Education
Center, Smith Hope Room (South
Boston)

Nov. 15 6:30-9 p.m.
Huntley Meadows Nature Center
Conference Room (Fairfax)

Nov. 18 6:30-9 p.m.
Virginia Department of Game & Inland
Fisheries Board Room, 4000 W. Broad
St. (Richmond)

Nov. 30 9:30 a.m.-noon.
Virginia Highlands Community College,
SW Virginia Higher Education Center,
Room 226 (Abingdon)

Nov. 30 6:30-9 p.m.
Roanoke Higher Education Center,
Room 212.

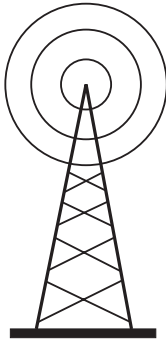
Dec. 8 2-4:30 p.m. Eastern Shore
Chamber of Commerce Conference
Room (Accomac).

Dec. 9 9:30 a.m.-noon or 6:30-9 p.m.
Virginia Aquarium and Marine Science
Center Promenade Room (Virginia
Beach).

Dec. 10 2-4:30 p.m.
Sandy Bottom Nature Park (Hampton).
♦

ETCETERA

Federal program to help develop rural wireless broadband



The Federal Communications Commission's Wireless Communications Bureau has announced a new program to help rural localities develop wireless broadband services for their communities – the Rural Wireless Community VISION Program. Under the new program, the federal agents will provide on-site regulatory, legal, engineering and technical assistance to help develop a broadband service. In addition, grant and loan officials will assist in obtaining funding.

The FCC will choose localities to receive the aid based on essays submitted by applicants. The essay is to be less than five pages long. It should include the community's vision for wireless broadband connectivity; what a broadband service would provide to the community; the funds needed to achieve the vision; a description of the resources the community is willing to contribute; a description

of how the community is participating in the effort and other factors. The submission deadline is Dec. 1. Grants will be awarded in January.

The FCC Wireless Communications Bureau is working with the Department of Agriculture Rural Utilities Service to manage the grant program. The starting point for a locality interested in submitting a proposal is the Web site: <http://wireless.fcc.gov/outreach/ruralvision.index.html>.

The logistics, including technical issues is one of the highest hurdles that local governments face when they consider wading into a broadband deployment project. Based on the information provided by the FCC, the VISION program could work as a significant jumpstart to any smaller Virginia locality that is seriously considering broadband deployment. ❖

AT THE LEAGUE

Catlett elected VBCOA president in Roanoke

Williamsburg Building Official John David Catlett was elected president of the Virginia Building and Code Officials Association for 2004-2005 at the association's annual business meeting held Oct. 24 in Roanoke.

Also elected as officers for the upcoming year were First Vice President Ronald W. Clements Jr., senior plan review engineer for Chesterfield County; Second Vice President Guy Tomberlin, chief plumbing inspector in Fairfax County; and Sergeant At Arms John Glover, building official in Staunton. Hanover County Building Official Richard Bartell will serve as immediate past president.

Frank Hodge, president of the International Code Council and building official

in Hilton Head Island, S.C., swore in the newly elected officers for VBCOA.

Jack Proctor, recently retired state building official, received the VBCOA's presidential award in recognition of distinguished service in code enforcement at the state and national levels.

The business meeting was held during VBCOA's 76th annual conference. The conference included a keynote address by Bill Shelton, director of the Virginia Department of Housing and Community Development. In addition, sessions were held on enforcement of the building code and enforcement of the property maintenance code.

VBCOA, an affiliate of VML, has approximately 800 members. ❖



Annual Conference, Mayors Institute handouts available on VML Web site

Handouts for the 2004 VML Annual Conference are available on line at <http://www.vml.org/CONF/04Conf.html>.

In addition, handouts from the 2004 Mayors Institute are available at <http://www.vml.org/CONF/04VaMayorsConf.html>.



Virginia Mayors Institute

REGULATIONS

Intended Regulatory Action

Virginia Water Protection General Permit for Minor Water Withdrawals.

The State Water Control Board has proposed action to establish a general Virginia Water Protection permit for water withdrawals. The agency intends to hold a public hearing after publication. Contact Ellen Gilinsky, Department of Environmental Quality, at 804/698-4375 or e-mail her at ebilinsky@deq.virginia.gov for additional information.

Final Regulations

Virginia Stormwater Management Program (VSMP). The Department of Conservation and Recreation is amending the Virginia Soil and Water Conservation Board's Stormwater Management Regulations pursuant to Chapter 372 of the 2004 Virginia Acts of Assembly (HB 1177) to consolidate Virginia's stormwater management programs within the Department of Conservation and Recreation and to transfer oversight responsibilities to the Virginia Soil and Water Conservation Board from the

Board of Conservation and Recreation. This action specifically involves: (i) incorporating into the regulation amendments elements of the State Water Control Board's regulations related to federal NPDES permit issuance for Municipal Separate Storm Sewer Systems (MS4s) and construction activities; (ii) incorporating elements related to stormwater management criteria from the Chesapeake Bay Preservation Area Designation and Management Regulations. Portions of the regulations from the Department of Environmental Quality's State Water Control Board that were transferred into these regulations include: (i) fees for permits and certificates (those portions relevant to MS4 and construction activities); (ii) Virginia Pollutant Discharge Elimination System (VPDES) Permit Regulation (those portions relevant to MS4 and construction activities and administration of a program); (iii) VPDES General Permit Regulation for Discharges of Storm Water from Construction Activities (entire regulation); and (iv) VPDES Permit Regulation for Discharges of Storm Water from Small Municipal

Separate Storm Sewer Systems (entire regulation). For additional information contact David Dowling, Department of Conservation and Recreation, at 804/786-2291 or e-mail him at david.dowling@dcr.virginia.gov.

Rules and Regulations Controlling Outdoor Advertising and Directional and Other Signs and Notices. The Commonwealth Transportation Board has proposed a regulation that refers to "the current replacement cost new of the entire sign or structure," and identifies conditions under which costs or expenses that exceed a percentage of this amount are considered substantial changes in existing use. The amendments change this percentage from 60 percent to 50 percent. The amendments also summarize how the commissioner makes the determination of the cost point, and the roles of the sign owner and the building official of the locality after the determination is made. For additional information, contact Jim Barrett, Department of Transportation, at 804/371-6826 or e-mail him at james.barrett@VDOT.virginia.gov.

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

ERP Implementation Manager, Triad, N.C.

SALARY: Negotiable DOE. Triad client seeking IT project manager. Ideal candidate will have a 4-yr. degree (or equiv. exper.); advanced degree a plus. Must have public sector exper.; should have min. 5-7 yrs. project mngmnt. exper. Ideal candidate will have demonstrated skills in successful ERP systems implementation experience or large financial systems implementation. (ERP

exper. should include: RFI/RFP design / release / review, vendor negotiation / selection, vendor mngmnt., SLA definition and mngmnt., involvement in contract negotiation, and ERP implementation mngmnt.). Visit www.datamasters.com and view job posting #06104. Contact: Cindy Labell at DataMasters, Tel: 336/373-1461 or email@datamasters.com. EOE.

County Administrator, Fauquier

SALARY: Negotiable DOQ/DOE. (Pop. 60,000) Appointed by 5-member board of supervisors that provides direction and guidance. FY05 capital and operating budget appx. \$170 million; 481 FT employees and 47 PT. Administrator will continue implementation of the county's strong managed growth philosophy through land-use regulations. Master's degree in public admin. or a related field from an accredited college or university preferred. Reqs. min. 5 yrs. exper. as county administrator, deputy or assistant or equiv. position in an organization of comparable complexity. Residency req. Cover letter, e-mail address, resume, and a Fauquier County application form to: Harry Atherton, Chairman,

Fauquier County Board of Supervisors, 10 Hotel St., Warrenton, VA 20186. Deadline: Dec. 15. EOE.

Finance Director, Asheville, N.C.

SALARY: DOE (+) benefits. Plans, coordinates and directs the city's financial management and administration, purchasing, risk management and customer services. Master's degree preferred (+) 6-9 yrs. progressively responsible exper. in govt. fiscal admin., preferably in local govt. CPA, CMA or CGFM preferred. Apply at www.ashevillenc.gov or send resume to City of Asheville, Human Resources Department, P.O. Box 7148, Asheville, N.C. 28802-7148 or fax to 828/259-5479. For info., contact Belinda Odom at 828/259-5682 or Robin Nix at 828/259-5694; or e-mail: rnix@ashevillenc.gov. Open until filled. EOE.

Construction Code Technician, Arlington

SALARY: \$32,150-\$53,150. Coordinate and expedite the construction permit

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POSITIONS

issuance process at public service counter and over the telephone by communicating information to homeowners, developers, architects, engineers and contractors. Review applications and issue building, electrical, plumbing, mechanical, or other permits. Reqs. relevant AA and 6 mos. exper. in the building and construction trades. Apply on-line at www.arlingtonva.us/enews. Resumes submitted without an application will be returned without consideration. Questions? Call 703/228-3500 or e-mail: pers@arlingtonva.us. 5316-5A-PHD-GW. Deadline: Nov. 25. EOE.

Utility Director, Manassas

SALARY: \$100,000-\$120,000 (+) benefits. Seeking industry leader with excellent management experience to lead the planning and operation of the Utilities Department, including electric, water, sewer and other utility projects and programs. Staff of appx. 100 and an annual operating and capital improvement bdt. of \$52 million. Working knowledge of fiber-optic telecommunications desired. Min. 12 yrs. utility managerial experience, a bachelor's degree in engineering and a certificate of registration as a P.E. Apply: Human Resources Department, 9027 Center St., Room 302, Manassas, VA 20110. Fax: 703/257-8420; e-mail: hr@ci.manassas.va.us; Web site: www.manassascity.org. Deadline: Dec. 10. EOE.

Public Utilities Engineer, Falls Church

SALARY: \$57,394-to low \$70,000s DOQ (+) benefits. Professional civil engineer will supervise complex engineering projects and assist the public utilities director in the administration of the Public Utilities Division. Reqs. civil or sanitary engineering degree; at least 5 yrs. of increasingly responsible exper. in water supply, design and construction of utility facilities, including at least 2 yrs. supervisory experience; P.E. registration in Va. Submit resume to: Human Resources, 300 Park Ave., City of Falls Church, VA 22046 or e-mail to hr@ci.falls-church.va.us. EOE.

Building Inspector, Falls Church

SALARY: \$40,000-\$55,000 DOQ (+) benefits. Conduct inspections on all phases of commercial and residential building construction; conduct site and right of way inspections; enforce building codes; handle complaints. Report to building official. Reqs. ability to conduct inspections of all

trades, including building, electrical, mechanical & plumbing trades & site work; must have aptitude to learn minor plan review assignments. Must meet city standards on mandatory background, DMV check, & drug test. Submit resume to: Human Resources, 300 Park Ave., City of Falls Church, VA 22046 or e-mail to hr@ci.falls-church.va.us. EOE.

Clerk/Treasurer, Gretna

SALARY: DOQ (+) benefits. Manage and coordinate complex financial records and accounts, such as the town's audit, health, vehicle and workers' compensation insurance, reconciliation of general ledger accounts, accounts payable and payroll. Prior exper. in accounting, bookkeeping, budget preparation a must. Knowledge of GASB accounting principals a plus. College degree preferred. Full job description and benefits info. available at Town Hall. Submit town application, resume, salary history and references to: Town of Gretna, Attn. Town Manager David A. Lilly, P.O. Box 602, 107 S. Shelton St., Gretna, VA 24557. Contact: 434/656-6572. Open until filled. EOE.

Code Enforcement Official (part time), Haymarket

SALARY: Bachelor's degree in engineering, architecture, planning, or closely related field; or an equiv. comb. of educ., training and exper. supplemented by 2-4 yrs. previous exper. and/or training that includes reviewing project plans, interpreting zoning ordinances and dealing with the public. Send resume to: Attn. Town Council, P.O. Box 367, Haymarket, VA 20168. FAX: 703/753-2800.

Treasurer (part time), Haymarket

SALARY: Negotiable. Plan, direct and participate in accounting, payroll and financial record keeping programs; and all areas of financial management, including budget and investments. Min. 5 yrs. exper. in bookkeeping, accounting, and/or office admin. or equiv. Reqs. knowledge and exper. of accounting practices and procedures, payroll and benefits, revenue and accounts payable, and financial mngmnt. software. Appointed by council. Forward resume/application to: Town of Haymarket, P.O. Box 367 Haymarket, VA 20169. Attention, Councilman Jay Tobias. Deadline: Dec. 15.

Engineer II (Electrical), Richmond

SALARY: \$47,274-\$77,650. Inspect existing structures, new high-rise, industrial and commercial buildings for electrical code violations and violations of the Va. Uniform Statewide Building Code. Emphasis on inspection of buildings undergoing a change in use. Prefer National Electrical Code and building electrical design experience. Min. reqs: Electrical engineering degree (+) 3 yrs. exper. in electrical installation. Mail city employment application to: City of Richmond, HR – Room 109, P.O. Box 26505, Richmond, VA 23261-6506 or deliver to: City of Richmond, HR – Room 109, 900 E. Broad St., Richmond, VA 23219. A resume may accompany application, but is not accepted in lieu of fully completed application. For more information call 804/646-5900. DCD#05M00000078. Deadline: Nov. 12. EOE.

Library Staff Development Coordinator, Virginia Beach

SALARY: \$44,620-\$66,930. Develop and implement a comprehensive staff development and training program with short and long-range missions, goals and strategies for the Library Department; lead and develop departmental workforce planning and development; link training and development to performance feedback information and identify return on investments measures. Prefer master's degree. Submit city application to: Department of Human Resources, 2424 Courthouse Drive, Bldg 18 Room 106, Virginia Beach, VA 23456. City applications may be downloaded at www.vbgov.com/careers. No faxed or e-mailed applications accepted. Deadline: Nov. 26. EOE.

Operations manager, New River Resource Authority

SALARY: DOQ (+) benefits. Duties: Oversee management of authority operations, including staff; maintain facilities and equipment; maintain records; perform environmental management tasks; assist in preparing budget; and perform daily evaluations of the procurement process. Must demonstrate knowledge of the design and operation of a solid waste management facility; knowledge of recycling, recovery, and reclamation; and comprehensive knowledge of the regulatory environment governing solid waste. B.S. preferred. Resumes, with references, to: Joseph R.

POSITIONS

Levine, Executive Director (Attn. Marjorie Atkins), New River Resource Authority, P.O. Box 1246, Dublin, VA 24084. Deadline: Nov. 29. EOE.

Capital Program Coordinator, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$39,481-63,169 DOQ. Performs professional engineering, technical and administrative work related to overseeing construction and maintenance project agreements; participates in the planning and monitoring of capital improvement and large maintenance projects. Responsible for preparing the technical engineering element of the CIP and working closely with others on debt financing. Any combination of education and experience equivalent to graduation from an accredited college or university with major work in civil or sanitary engineering, and registration as a Professional Engineer in Va. is desirable and considerable experience in professional engineering work. For a complete job description and application, visit www.rivanna.org or call 434/977-2970 x0. Opened until filled. EOE

Chief of Police, Gordonsville

SALARY: \$35,000-\$38,000 starting range (+) benefits. (Pop. 1,500) Supervises 5 sworn police officers and 7 auxiliary officers. Reqs. a certified Virginia police officer with min. 10 yrs. police experience, 5 of which have been as a supervisor or manager. Prefer candidate with A.A. degree, including police science courses. Reports to town manager. Submit town application, resume, salary history and references to: Town of Gordonsville, P.O. Box 276, 112 S. Main St., Gordonsville, VA 22942. Tel: (540) 832-2233. E-mail: Gordonsville@NS.gemlink.com. Deadline: Nov. 22. EOE.

Human Resources / Risk Management Manager, Vinton

SALARY: \$33,913-\$38,665. Perform technical and admin. work supporting HR and safety. Responsibilities include:

recruitment, new hire orientation, employee training, benefit admin., coordinating safety program, investigating and reporting accidents/injuries. Prefer bachelor's degree in HR, business admin., public admin. Prefer 2-5 yrs. direct HR exper. Reqs. considerable knowledge of federal and state personnel and safety laws. Town application req. Job description at: www.town.vinton.va.us. Previous applicants need not apply. Submit application and 3 work related references to: Town Clerk, 311 S. Pollard St., Vinton, VA 24179, 540/983-0607. Deadline: Nov. 26. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Director of Community Development, Goochland County

SALARY: Negotiable (+) benefits. Deadline: Nov. 19.

Manager of Waste Water Operations, King George County Service Authority

SALARY: DOQ. Open until filled.

Planner I, Poquoson

SALARY: \$35,395 or DOQ. Open until filled.

Social Services Director, Winchester

SALARY: DOE. Open until filled.

Town Attorney, Blacksburg

SALARY: \$85,000-\$105,000 negotiable DOQ/DOE (+) benefits. Deadline: Nov. 22

Hazardous Materials / Safety Officer, Manassas

SALARY: \$51,792-\$59,500. Open until filled.

Human Services Business Administrator, Roanoke

SALARY: \$46,371-\$69,557. Open until filled.

Town Manager, Altavista

SALARY: \$53,000 min. (+) benefits DOQ/DOE. Deadline: Nov. 15.

Deputy County Administrator, King George

SALARY: DOQ. Open until filled.

City Attorney, Petersburg

SALARY: \$60,972-\$100,397. Deadline: Nov. 12.

Human Resources Director, Front Royal

SALARY: \$44,034-\$63,710 DOQ (+) benefits. Deadline: Nov. 12.

County Attorney, Stafford

SALARY: Negotiable DOE/DOE. Open until filled.

Deputy County Manager/Chief Operations Officer, Arlington County

SALARY: \$100,000 (+) DOQ/negotiable. Open until filled.

Assistant Director of Neighborhood & Leisure Services for Parks, Recreation and Open Spaces, Norfolk

SALARY: \$58,468-\$102,905 DOE. Open until filled.

DEADLINE: The deadline for placing a job advertisement in the next issue of Update is Friday, Nov. 12. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.



VML, VACo co-sponsor Legislative Day Feb. 3

Richmond Marriott Hotel, 5th & Broad St.

The Virginia Municipal League and the Virginia Association of Counties will sponsor a Legislative Day on Thursday, Feb. 3 at the Richmond Marriott Hotel, 5th and Broad St. VML and VACo staff members will report on legislation affecting local governments, then local officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, local officials are strongly encouraged to take their legislators to dinner. Please invite them soon.

To register, mail this form and a check (payable to VML) for \$25 per person to:
Attn: Peggy Blunt, VML, P.O. Box 12164, Richmond, VA 23241. Fax (804) 343-3758.

Officials who need to stay overnight at the Richmond Marriott Hotel can get a special rate of \$105 for a single or double room. Call the hotel at 800-228-9290.

For more details, call VML at (804) 649-8471 or VACo at (804) 788-6652.

PROGRAM SCHEDULE

- 9:30 a.m. VML Executive Committee
- 11 a.m. Registration
- Noon VML and VACo staff legislative briefings (box lunch provided)
- Afternoon Visits to state Capitol
- 5:30 - 6:30 p.m. Cash Bar reception for local officials
- Evening Make plans now to take your state legislators to dinner!

Enclosed is a check (\$25 per person) payable to VML for the following people to attend:
VML does not take credit cards.

Name _____ Name _____

Title _____ Title _____

Name _____ Name _____

Title _____ Title _____

County/City/Town/Organization _____

Mailing Address _____

Phone _____ Special Accommodations _____

(attach a list of additional names with titles)

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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Update is published
biweekly by the
Virginia Municipal League

P.O. Box 12164
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