

Update

June 18, 2004



The newsletter of the
Virginia Municipal League

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New 6-year plan adopted by transportation board

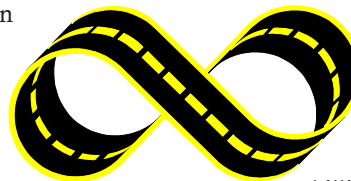
The new Virginia Transportation Six-year Improvement Program envisions spending \$19.9 billion over the six-year period FY 2005-2010. This is only \$60 million more than the amount of revenue in the FY 2004-2009 plan.

The new plan, adopted by the Commonwealth Transportation Board on Thursday, expects new construction allocations for highway and transit projects to be reduced by \$1 billion to \$6.3 billion from the six-year construction allocations estimated in last year's plan. The reduced new construction allocations are the result of growing maintenance, operation and debt service needs, combined with slowly growing revenues.

The new plan assumes 2 percent average annual growth in revenues (1.8 percent in state revenues and 2.6 percent in federal

revenues). The new plan anticipates federal revenues of about \$5 billion. Additional state and federal revenues above the amounts included in the new plan are possible. Through May, state revenue collections are exceeding the FY04 estimate by almost 3 percent, or \$68 million. Congressional transportation reauthorization efforts may also increase available federal revenues.

Forty-one percent (\$8.1 billion) of the anticipated FY05-FY10 transportation revenues are allocated for maintenance. This includes \$1.85 billion in maintenance payments to municipalities, including the counties of Arlington and Henrico. FY05 estimated municipal maintenance payments represent about a 4 percent increase over FY04.



Continued on page 2

Commission taking aim at local zoning authority

The Virginia Housing Study Commission appears to have its sights set on weakening the authority of local governments over land-use control. The commission is working to create a housing policy for Virginia.

At its meeting last week, at least three members of the commission placed the blame for the lack of affordable housing squarely on the shoulders of local governments. Their argument is that local zoning makes land too expensive for affordable housing and that localities zone to only allow the most expensive housing.

In addition to the commission members, representatives of groups interested in housing were invited to speak on issues

related to affordability. The Virginia Association of Realtors, the Apartment and Office Building Association and the Home Builders Association of Virginia all identified local costs associated with new construction as the problem. They specified cash and non-cash proffers (including sidewalks, which overlooks the likelihood of residents who need affordable housing relying on walking for access to services); local zoning rules that don't allow multi-family development; local water and sewer hook-up fees; and local zoning that proscribes small lot development.

The commission will probably take two years to develop a housing policy. It intends

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FROM THE CAPITOL**Transportation plan continued ...**

Eight percent (\$1.6 billion) of allocations are for debt service. About 59 percent of this amount is for repayment of Federal Revenue Anticipation Notes (FRANS). Eleven percent (\$2.3 billion) of allocations are for administration and operations expenses. Public transportation, ports and aviation are allocated 9 percent (\$1.9 billion) of expected revenues. For public transportation, allocations are increased from \$880 million in last year's plan to \$1 billion in the current six-year plan, mainly reflecting the agreement to use Dulles Toll Road revenues for the Metro extension project.

Highlighting the decrease in new construction funding is state formula urban construction allocations falling by one-third to \$565 million in the new plan

compared to last year. By fiscal year 2010 the new plan expects state urban construction allocations to be only \$67 million. State formula secondary construction allocations drop by 25 percent to \$909 million in the new plan compared to last year's plan.

The new plan also envisions very few new projects entering preliminary engineering during the six-year period. This underscores the new plan's priority of eliminating existing project deficits, and financing projects as they are built without the issuance of new debt. In FY05 only \$123 million in state funding is anticipated to remain after all federal funds are matched. By 2010, there may not be enough state revenues to match available federal funding. ❖

Zoning authority continued ...

to form two or three work groups to examine various elements of the policy. VML is working to ensure that the work groups include local government representatives.

The legislative members of the commission are Dels. Thelma Drake (chair), Jackie Stump (vice chair), Terrie Suit, Melanie Rapp and Brad Marrs, and Sens. Bill Mims and Mary Margaret Whipple.

When local officials have the opportunity to meet with commission members, please speak out about the importance of local governments maintaining control over orderly zoning. Local officials should advocate for a meaningful policy, not one cloaked in the cause of affordability that frees developers from reasonable zoning constraints. ❖

JLARC establishes work plan for remainder of year

Emergency medical services, effectiveness of state nutrient management plans, state funds spent by school divisions on the Standards of Quality, and replacing income tax revenues with sales and use tax revenues are just a few of the study issues to be undertaken by the Joint Legislative Audit and Review Commission before the 2005 legislative session.

JLARC met June 14 in Richmond to adopt its work plan for the upcoming year. The exact meeting dates have not been announced but will be posted on JLARC's web site (<http://jlarc.state.va.us/>). Topics of interest to local governments will be discussed at follows.

July

- special report on interstate benchmarks comparing Virginia to other states,

primarily in terms of financial indicators such as state and local revenues, state and local taxes, and other measures;

- follow-up report on the study conducted last year of the acclimation of Virginia's foreign-born population; and
- Virginia Retirement System bi-annual oversight reports.

September

- replacing income tax revenues with sales and use tax revenues; and
- review of proposed child day care center regulations.

October

- review of emergency medical services; and
- interim report on the impact of Virginia's aging population on state agency services (report to be concluded in 2005).

November

- effectiveness of Virginia's nutrient management plans.

December

- annual report on state spending;
- state funds expended by school divisions for the Standards of Quality (SOQ) (report may be made in November instead);
- review of child protective services;
- VRS Semi-Annual Investment Report; and
- VRS Biennial Status Report.

The complete work plan is available on JLARC's Web site at <http://jlarc.state.va.us/Meetings/June04/Workplan04.pdf>.

The report on emergency medical services (EMS), called for by HJR 173

FROM THE CAPITOL

JLARC continued ...

enacted during the 2004 session, will review the following issues:

- access to EMS statewide;
- whether an appropriate level of care is provided;
- if current funding methods provide adequate and reliable funding;
- the effects of recruitment and retention problems;
- if the Office of Emergency Management should continue to be in the Department of Health or be a separate state agency; and
- identification of best practices.

Nutrient management plans are required for the application of bio-solids and for farming operations designated as confined animal feeding operations or confined poultry feeding operations. The JLARC study on nutrient management plans will focus on these issues:

- extent that plans have been developed, and their general quality;
- extent to which nutrient management plans required by the state are being properly implemented, and whether state enforcement is effective;
- extent to which voluntary nutrient management plans are being implemented;

- perspectives of farmers and farming organizations, including farmer best practices.

- organization of nutrient management planning at the state level; and
- whether the state has addressed nutrient management issues associated with urban and rural environments;

The report on state funds spent by school divisions for the SOQ will address two major issues:

- state funds expended by school divisions for the SOQ in FY04; and
- descriptive information on the factors that drive state-funded expenditures for the SOQ.

The report on replacing state tax revenues with sales and use taxes was called for under HJR 172 (Lingamfelter), which directed JLARC to collect data from other states and countries that have replaced income tax revenues with sales and use tax revenues.

Issues to be considered include:

- identification of states and countries that have replaced the income tax with sales and use taxes;
- the advantages and disadvantages identified by other state officials that do not levy personal income taxes;

- distribution of tax burden in states that do not levy personal income taxes;
- comparison of revenue stability in states that levy income taxes and those that do not;
- percentage of sales taxes paid by non-residents;
- changes in the composition of state revenue sources over time;
- effect of economic, social and technological changes on income and sales tax collections; and
- estimation of sales and use tax rate that would be required to replace the income tax.

The study of child protective services will include these issues:

- whether local child protective services units providing needed services for children and families;
- if local CPS units have the staff necessary to meet their statutory obligations;
- adequacy of support from the state Department of Social Services to localities;
- coordination between CPS units and other local agencies; and
- patterns or trends on abuse and neglect. ❖

DSS orders 3% salary increase rescinded

The Virginia Department of Social Services broadcast an electronic message to local social services directors June 10 stating that a minimum 3 percent salary adjustment must be awarded to all employees no later than Dec. 1, 2004, as part of the salary adjustment/cost-of-living adjustment in the 2005-2006 budget.

This directive presented a change in policy for what the Department of Social Services calls "deviating agencies," which are social services agencies that pay salaries above the minimum state levels. In previous years "deviating agencies" treated any revenues coming from the state for reimbursement of salary increases for state-supported local employees just as any other revenue stream, and not directly earmarked for salary increases.

Deviating agencies already must obtain approval from Virginia DSS for an agency plan, including compensation. The City of Lynchburg alerted the league to the new directive. The league, the Virginia League of Social Services Executives, and the Virginia Association of Counties inquired with Virginia DSS as to why the policy had changed. On June 15 Social Services Commissioner Maurice Jones sent a clarifying e-mail to local social services directors stating that the policy regarding salaries for employees in deviating agencies would not change from that followed in past years.

Many local governments, if not most, are giving salary increases this year to all employees, not just state-supported ones. The proposed action by DSS would have set a terrible precedent, in that the state should not be passing onto localities

mandates for salary increases for local employees. Further, many local governments granted salary increases, though modest, during the last three years, unlike the state.

Finally, as is the case with other state-local services, the state does not provide reimbursement for all employees in local social services agencies, because the state staffing standards are so low. Any salary mandate, therefore, would mean that the state would be dictating to localities what salary increase should be given to employees paid totally with local money. ❖

FROM THE CAPITOL

VTrans2025 public meetings scheduled

The state will hold public meetings in July and August as part of the final phase of developing a long-range transportation plan.

The secretary of transportation is developing VTrans2025 through the four state transportation agencies. These agencies are the Department of Aviation, Department of Transportation, Department of Rail and Public Transportation, and the Port Authority.

The transportation policies of the four agencies and the state will be evaluated during the planning process. Long-term goals and objectives will be developed, published and presented to the General Assembly as a unified, multimodal transportation plan. It will identify state transportation priorities and the projects that should be undertaken through 2025 to accomplish them.

A draft of the plan has been developed and will be presented to the public for evaluation and discussion at a series of public meetings across the state.

These meetings will be held:

July 7, Caroline County Community Center (Fredericksburg District)

July 20, Southwest Virginia Higher Education Center, Abingdon, Grand Hall (Bristol District)

July 21, Salem Civic Center (Salem District)

July 27, Harrisonburg High School (Staunton District)

July 28, American Legion Post 176, Springfield, Ballroom (Northern Virginia District)

July 29, Dulles Expo and Conference Center Ballroom (Northern Virginia District)

Aug. 4, Petersburg Train Station (Richmond District)

Aug. 5, Appomattox High School (Lynchburg District)

Aug. 10, Culpeper Train Depot (Culpeper District)

Aug. 11, Thomas Nelson Community College (Hampton Roads District)

Aug. 12, Hampton Roads Planning District Commission (Hampton Roads District)

The plan will be published next summer.



Localities gain exemption from most sign program fees



Localities worried about having to find additional money to maintain highway signs directing visitors to travel destinations can claim victory. VDOT recommend that non-profit and governmental entities be exempt from paying annual fees for existing Supplemental Guide Signs. Instead, these entities would be required to pay only the cost to fabricate, install, maintain and replace the signs.

In addition to maintenance fees, the only other fees that could apply would be if a new sign is erected or if a sign is put up through another program such as Tourist-Oriented Directional Signs (TODS). TODS are used along roads that do not have limited access, such as most primary and secondary highways, to guide motorists to businesses, services, recreation and other tourist-related facilities nearby.



Local government representatives, who attended public hearings, sent letters and made telephone calls to the advisory committee expressing their concerns over the fees for the Integrated Directional Sign Program, were the driving force in changing the proposed regulations. The regulations would have doubled the fees localities would have had to pay to keep their signs along the roadways.

The Commonwealth Transportation Board has posted public comments from all four public hearings and will post the revised recommendations in late June at: <http://www.virginiadot.org/infoservice/sign-default.asp>.

Legislative Associate Kimberly Pollard is the staff contact for this study and will continue to monitor developments. Contact her at kpollard@vml.org or 804/649-8471.



AT THE LEAGUE**Conference registration, hotel reservation forms distributed**

Forms for hotel reservations and conference registration and a preliminary agenda for the VML Annual Conference were distributed via electronic mail and the U.S. Postal Service on June 9.

The information also is available on the league's Web site at <http://www.vml.org/CONF/04Conf.html>.

This year's conference will be held Oct. 3-5 at the Hilton Alexandria Mark Center,

5000 Seminary Road. Hotel rooms at the special VML rate are only available to people registered for the VML Annual Conference. A minimum two-night stay is required for the Hilton Alexandria Mark Center. No rooms will be assigned to people not registered appropriately.

The deadline for making hotel reservations is Aug. 13. ❖

Legislative report available on-line

VML's 2004 Legislative Report is available on line in PDF format at <http://www.vml.org/Legact.html>.

This year's report is divided into four main sections:

- overview of the 2004 regular and special session;
- overview of the 2004-06 budget;
- index and summaries of bills and resolutions enacted in the 2004 regular session, by subject area, of interest to local governments; and

• index and summaries of bills and resolutions carried over in the 2004 regular session, by subject area.

The report is being printed and will be mailed shortly.

On April 30 the league sent to Legislative Bulletin subscribers summaries in numerical bill order of the bills and resolutions enacted and carried over; these documents, which are in Microsoft Word format, are also available on line at the Web address listed above. ❖

ETCETERA**VDHCD schedules enterprise zone application workshops**

The Virginia Department of Housing and Community Development will hold two one-day workshops in July for people interested in applying for one of six enterprise zone designations that will become available on Jan. 1.

The agency is holding the two How-to-Apply Workshops because of the competitive nature of the application process, which is open to all localities.

The workshops will walk attendees through the new application process and timeframe. They also will explain the purpose of each question and the information that needs to be provided in the application. Anyone interested in applying for an Enterprise Zone is strongly encouraged to attend a workshop.

The workshops will be held in Richmond on July 20 and in Roanoke on July 22.

The Richmond session will be held from 10 a.m.-12:30 p.m. in the first floor boardroom at the Department of Housing and Community Development office located in The Jackson Center, 501 N. Second St. For directions, visit www.dhcd.state.va.us or call 804/371-7030. Parking at DHCD is on-street with some first-come-first-serve parking spaces available in the Second Street/Marshall lot. Visitors parking in the lot must get a pass from the VDHCD front desk.

The Roanoke session will be held from 10 a.m.-12:30 p.m. at the Roanoke Higher Education Center, 108 N. Jefferson St. For directions and parking information visit <http://www.education.edu/directions-parking.html>.

To register for either workshop, contact 804/371-7030. ❖

REGULATIONS**Intended Regulatory Action**

Family Access to Medical Insurance. The Department of Medical Assistance Services has proposed action to require prior authorization of drugs

for noninstitutionalized FAMIS recipients receiving fee-for-service benefits when they exceed the established thresholds within the specific time frames. The program does not apply to FAMIS recipients enrolled in managed care organizations. No public hearing

will be held. Contact Brian McCormick, Department of Medical Assistance Services, at 804/371-8856 or e-mail him at brian.mccormick@dmas.virginia.gov for additional information. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Director of Finance, Front Royal

SALARY: DOQ (+) benefits. Plan, organize, direct and supervise financial programs, systems and services, including preparation of the CAFR and GFOA budget document, accounting, internal audit, investments, accounts payable, meter reading, customer service, billing and collection. Any comb. of educ. and exper. equiv. to graduation from accredited college with major course work in accounting or related field and extensive exper. in public financial admin. Residency req. Cover letter of interest and confidential resume, including min. 4 references, to: Director of Management Services, P.O. Box 1560, Front Royal, VA 22630. E-mail: HumanResources@ci.Front-Royal.va.us, www.ci.Front-Royal.va.us. Deadline: Aug. 2. EOE.

Assistant Commonwealth's Attorney, Fredericksburg

SALARY: \$45,000-\$55,625. Prosecute criminal offenses in city courts. Thorough knowledge of criminal laws and procedures. Excel. trial skills, professional judgment and ethics req. Must be member in good standing of Virginia State Bar. Applications may be obtained at www.efredericksburg.org. Forward resume or city application to the Department of Personnel, P.O. Box 7447, Fredericksburg, VA 22404. Deadline: July 15. EOE.

Director of Management and Financial Services, Loudoun County

SALARY: Low \$100,000s to start DOQ/DOE (+) benefits and reasonable relocation expenses. (Pop. 230,000). \$998 million FY05 bdgt. New position / dept. Reqs. strong finance and some HR background. Residency req. Reqs. 10 yrs. directly related experience; significant supervisory / administrative experience; should hold BS/BA in finance, public admin., related field.

MS/MA preferred. See www.mercergroupinc.com. Brochure available from The Mercer Group, Inc. Resumes to: James Mercer, The Mercer Group, Inc., 5579B Chamblee Dunwoody Road, #511, Atlanta, Georgia 30338. VOICE: 770/551-0403; FAX: 770/399-9749; E-mail: mercerc@mindspring.com. Deadline: July 11. EOE.

Manager of Accounting Services, Roanoke

SALARY: \$70,000-\$75,000 to start (+) benefits and reasonable relocation expenses. (Pop. 94,000). Council-manager government. Council appoints the director of finance. \$211.8 million FY04-05 budget. Third highest position in Finance Department; supervises appx. 14; reports to deputy director of finance. Reqs. BA/BS, 5-10 yrs. related experience; CPA. See www.mercergroupinc.com. Brochures available from The Mercer Group, Inc. Resumes to: James Mercer, The Mercer Group, Inc., 5579B Chamblee Dunwoody Road, #511, Atlanta, Georgia 30338. VOICE: (770) 551-0403; FAX: (770) 399-9749; E-mail: mercerc@mindspring.com. Deadline: July 11 EOE.

Personnel Specialist, Fredericksburg

SALARY: \$30,368-\$36,442 (+) benefits. Duties include: Administration and implementation of benefit programs; processing payroll changes and employment applications. Reqs. associate's deg. in HR, business admin. or related field with 1-2 yrs. exper.; or any equiv. comb. of training and exper. providing req. knowledge and skills. Considerable knowledge of federal, state and local personnel admin. laws req. Applications at: <http://www.efredericksburg.org>. Resume or city application to: Department of Personnel, P.O. Box 7447, Fredericksburg, VA 22404. 540/372-1028. Deadline: June 25.

County Administrator, Accomack

SALARY: Negotiable (+) benefits. (Pop. 39,007) \$27 million GF bdgt. exclusive of schools; 274 FTEs. Reqs. bachelor's in public admin. or related field (master's highly desirable). At least 5 yrs. exper. as administrator or manager in a comparably sized community required. Submit letter of application, resume with salary history and work related references to: John A. Anzivino, Vice President or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451; Fax 757/422-6617 or e-

mail Janzivino@springsted.com. For complete position profile visit www.springsted.com. Deadline: July 23. EOE.

Building Official, Manassas Park

SALARY: \$61,956-\$108,642 hiring range DOQ (+) benefits. Administer and enforce Va. Uniform Statewide Building Code and manage building Inspections Department. Reqs. H.S. diploma or GED, 5 yrs. exper. and/or training. Must obtain certification as a building official within 1 yr. of appt.; certification as a residential/commercial building, electrical, plumbing and mechanical inspector and plan reviewer is req. within 3 yrs. and maintained. City application, resume and 3 references to: City Manager, 1 Park Center Court, Manassas Park, VA. 20111. For applications, call 703/335-8040, e-mail: mpayton@cityofmanassaspark.us or utilize the city's web site under "downloadable forms" (www.cityofmanassaspark.us). Open until filled. EOE.

Business Development Coordinator, Buena Vista

SALARY: Negotiable contract. (Pop. 6,500) Individual, organization, business or partnership eligible to fill. Responsibilities: Promotion of initiatives for commercial, retail and professional business development projects; grants manager; counseling local entrepreneurs and recruitment of new businesses. Must work in Buena Vista 30 hrs. per week. Resume and/or firm qualifications to: Buena Vista City Manager, Attn: Business Development Coordinator, 2039 Sycamore Ave., Buena Vista, VA 24416. Job description at www.buenavistavirginia.org/jobs. Deadline: June 20. EOE.

Assistant City Attorney, Lynchburg

SALARY: \$48,630-\$54,724 to start DOQ/DOE. Work in office of four attorneys rendering legal services to the city. Must be eligible to practice in Va. Reqs. graduation from accredited law school and exper. in the practice of law. Exper. in municipal law helpful. Work performed under general supervision of city attorney. Resume to: Office of Human Resources, City Hall, 900 Church St., Lynchburg, Va. 24505, 434/455-4200, Fax # 434/845-4304; resumes may be submitted electronically at www.lynchburgva.gov/hr or e-mailed to kim.hull@lynchburgva.gov. Open until filled. EOE.

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POSITIONS

Deputy County Administrator, Prince George County

SALARY: \$75,000 appx. negotiable (+) benefits. (Pop. 35,800) \$93 million bdt.; 256 FTEs. Reqs. bachelor's deg. in business or public admin., finance or planning (MPA or MBA preferred); 5 yrs. or more planning and dev. exper. in developing community located in rapidly growing mid-size metro area encouraged. Exper. in planning, community dev., sustainable eco. dev., and inspection programs a plus. Primarily responsible for coordination of planning, econ. dev., housing, inspections and related services. Letter of application, resume with salary history and work related references to: John A. Anzivino, Vice President or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451; Fax 757/422-6617 or e-mail Janzivino@springsted.com. Deadline: July 12. EOE.

Building Official / Building Inspector, Lancaster County

SALARY: \$30,000-\$36,000 to start DOQ. Inspect construction, electrical, plumbing and mechanical work under Va. Uniform Statewide Building Code; issue certificates of occupancy; review plans for new construction and rehab. of structures. Reqs. exper. in construction trades or educ. equiv. to exper. as noted in state building code, and future completion of courses at Va. Building Code Academy. Determination will be made regarding employment as building official or building inspector. Contact county administration office for application at 8311 Mary Ball Road, Lancaster, VA 22503 or call 804/462-5129 or fax 804/462-0031 or visit www.lancova.com. Resumes must be accompanied by county application. Complete job descriptions and applications available on county Web site. Open until filled. EOE.

Director of Finance, Dinwiddie County

SALARY: Negotiable, DOQ. Lead and manage the Department of Finance under the direction of the county administrator. Functions as fiscal officer. Reqs. college degree and preferred major in business mngmnt., public admin. or accounting with 5 yrs. of responsible mngmnt. exper. Submit county application, including 3 references and a resume, to: Human Resources, Dinwiddie County, Pamplin Administration Building, 14016 Boydton Plank Road, P.O. Drawer 70, Dinwiddie, VA

23841. Application and complete job description may be obtained at same address, by calling 804/469-4500, or visiting www.dinwiddieva.us. Open until filled. EOE.

Division Chief of Public Safety, Dinwiddie County

SALARY: Negotiable, DOQ. Lead and manage division under county administrator. Includes EMS, Fire, Emergency Communications and Animal Control. Reqs. comb. of educ. and exper. equiv. to bachelor's deg. with major course work in public admin. or public safety and 5 yrs. responsible exper. managing public safety operations; certification as Emergency Services Manager and as a national registered EMT-P. Fire Officer IV or equiv. certification desired. Submit county application, including 3 references and resume, to: Human Resources, Dinwiddie County, Pamplin Administration Building, 14016 Boydton Plank Road, P.O. Drawer 70, Dinwiddie, VA 23841. Application and complete job description may be obtained at same address, by calling 804/469-4500, or visiting www.dinwiddieva.us. Open until filled. EOE.

Procurement Officer, Dinwiddie County

SALARY: Negotiable, DOQ. Serve as purchasing agent under supervision of the director of finance. Duties also include risk mngmnt., assessing risk exposure, procuring insurance, submitting and processing claims. Reqs. bachelor's in business, public admin., finance, or related field w/ 3-5 yrs. exper.. Submit county application, including 3 references and a resume, to: Human Resources, Dinwiddie County, Pamplin Administration Building, 14016 Boydton Plank Road, P.O. Drawer 70, Dinwiddie, VA 23841. Application and complete job description may be obtained at same address, by calling 804/469-4500, or visiting www.dinwiddieva.us. Open until filled. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Chief Accountant (Deputy Director), Leesburg

SALARY: \$62,125-\$99,391 (+) benefits. Deadline: June 25.

Operations Manager (Finance Department), Leesburg

SALARY: \$57,201 - \$91,521 (+) benefits. Deadline: June 25.

Staff Accountant, Leesburg

SALARY: \$44,662-\$71,455 (+) benefits. Deadline: June 25.

Management & Budget Analyst, Leesburg

SALARY: \$44,662 - \$71,455 (+) benefits. Deadline: June 25.

Juvenile Services Chief, York County

SALARY: \$50,211 base, possibly higher DOE/DOQ (+) benefits. Open until filled.

Bacteriologist II (Water Production), Chesapeake

SALARY: \$32,489. Open until filled.

Combination Inspector, Roanoke

SALARY: \$29,520-\$44,281. Open until filled.

Treasurer / Director of Finance, Culpeper

SALARY: \$60,118-\$89,225 (+) benefits. Deadline: June 25.

Assistant City Attorney, Danville

SALARY: \$50,172-\$65,000 DOQ. Deadline: June 30. EOE.

Director of Community Development, Goochland County

SALARY: \$69,920-\$105,142. Open until filled.

DEADLINE: The deadline for placing a job advertisement in the next issue of Update is Friday, June 25. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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